

THE Royal VISIT

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Royal Recognition

The Prince and Princess of Wales were given a royal welcome in Sudbury on October 24. Their visit included a tour of the Northeastern Regional Cancer Treatment Centre and Inco's \$600 million Sulphur Dioxide Abatement Project and 2,000 acre tailings land reclamation program. At left, Princess Diana was keenly attentive at the cancer centre where

she later unveiled a stainless steel sculpture in the Daffodil Terrace, a 70-room patient residence. Inco donated the sculpture along with \$500,000 to the Cancer Society. At right, general foreman of training Gord Pearce is singled out for a word or two during Prince Charles' visit to the Smelter where he officially tapped the new oxygen flash furnace.

He came, he saw, he was conquered

Inco royal tour becomes a 'princely' affair

Dear HRH, The Prince of Wales, aka Prince Charles, the One and Future King.

Thanks for the royal visit on Thursday, Oct. 24. Thanks for the memories of a special day in the lives of Inco people. And thanks for the royal nod of approval for the manner in which Inco is tackling its major environmental project.

Officially, the Royal Visit was only a 90-minute tour of Inco's tailings area and the ceremonial tapping of the new flash furnace, the centrepiece of the Company's

\$600 million (Cdn.) initiative to cut sulphur dioxide emissions.

Unofficially, the Inco stop was the unqualified highlight of the Canadian tour.

For the prince, at the outset, the Inco tour may have begun as just one more place to visit while making the inevitable ascendancy to the throne, now occupied by his mother, Queen Elizabeth.

But it was clear that the prince, a man with a popular touch and a passion for art, architecture and the environment, was impressed by the

reception he was accorded in Copper Cliff.

He was particularly intrigued by:

- the progress by Inco in revegetating industrially-stressed land in the tailings area where Environmental Coordinator Ellen Heale told him how more than 1,800 acres of land have been restored;

- the knowledge that by 1994, the Sulphur Dioxide Abatement Project will allow Inco to contain 90 per cent of the sulphur found in the nickel/copper sulphide ores

mined and treated in Copper Cliff;

- the insights into how the Sudbury community — industry, government, labor and private citizens — have united in making the region a better, greener place in which to live;

- Inco's donation and arranging for the planting next summer of 10,000 seedling trees in honor of Prince Charles' official opening of the new flash furnace. The seedlings will come from plantings underground at our Creighton Mine;

- the significant, \$500,000 do-

nation by the Company toward the building of the Daffodil Terrace at the Northeastern Regional Cancer Treatment Centre.

The Princess of Wales, Princess Diana, and Susan Phillips, wife of Inco chairman Don Phillips, unveiled a daffodil sculpture at the lodge which will serve as a home-away-from-home for people from northeastern Ontario in need of outpatient cancer treatment.

Over the next few days, as the Royal couple were greeted in other

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Royal visitor reveals 'common touch' that puts people at ease

Prince Charles shows keen interest, curios

Marty Puro has never considered himself an avid Royalist, so when Prince Charles came to see what he does for a living, Marty took it all with little excitement.

Meeting the man has made all the difference.

"I was impressed with him," said the superintendent of Copper Cliff Mill, Reclamation and Water Management. "He didn't come on like a big shot and he had a common touch that made you feel at ease."

Marty, Central Mills manager Mick Throssell, Ontario Division president Jim Ashcroft and Inco chairman Don Phillips were among those who greeted Prince Charles at Nickel Park, the Prince's first stop on his 70-minute tour of Inco.

Prince Charles took a keen interest in Mr. Phillips' outline of a photo display of Inco's environmental work set up in a tent. The display included a historical photograph of the roast beds that were once at the site of the park.

Over 200 people including children from the nearby Copper Cliff Public School gathered at the park to catch a glimpse of Royalty,

catching, it took Marty's brief personal experience with the prince to make an impact on him.

"I had the feeling that he was

"When he looked you in the eye, you could sense a real interest."

and at one point the prince took time out to talk to the schoolchildren and shake some of their hands.

genuinely interested in what we at Inco are trying to do and he wasn't unaware of the problems involved in land reclamation," said Marty.

While the excitement was

"When he looked you in the eye, you could sense a real interest."

"I think a lot of people were skeptical about the visit at first. A lot of people couldn't see the value in it. But now, they're saying that it was good for us, that it was money well spent for the publicity alone."

Mick Throssell was equally impressed. "He said that he hoped all the fuss (Royal Visit) didn't hamper production," said Mick. "He seemed sincerely concerned about our operations here."



Prince Charles waves to the crowd gathered at Nickel Park.



Marty Puro, superintendent of Copper Cliff Mill, Reclamation and Water Management, shakes Prince Charles' hand as Central Mills Manager Mick Throssell looks on.

Environmental efforts attract Royal visitors

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Ontario cities, the prince touched upon his Sudbury experience.

At Queen's University in Kingston where he gave a major address on the environment, he made Sudbury an example.

"Visiting Sudbury last Thursday, I was struck by the priority now being given to reforestation and the reconstruction of the areas so badly damaged by earlier industrial activity," he said. "On Saturday (Oct. 26), I was fascinated to see how much was being done, mainly by volunteers, to rehabilitate the River Don, just a stone's throw from Toronto city centre."

The Royal Visit to Ontario was that kind of trip.

It had color. It had pomp and splendor. It had its serious side. It had its absurdities such as in Ottawa when bogus patients were trundled into a hospital so that Princess Diana could be photographed at their bedside.

It boasted a wealth of socially-conscious visits by the royal couple, throngs of flag-waving schoolchildren and, in a civic election year, politicians by the yard.

And, for a Royal Visit that seemed more off than on until almost the last minute, it had its conspicuous highlights.

Inco, the only major industrial site visited, left a strong impression on even old Royal Tour hands.

"We just couldn't believe what we saw when we came here," said Norma Passeretti, the director-general for state ceremonies with the federal Secretary of State. "It was just so professional."

Added Peter Fentum, Ontario's site co-ordinator for the Royal Visit:

"I went to visit Inco's operations at Sudbury and there I was fascinated to see the extent to which they had committed a very large amount of money to find a way of limiting the sulphur emissions as a result of their nickel operations."

"And that, I think, is a classic example of the kind of responsible activity which is being shown by companies in Canada."

—His Royal Highness, The Prince of Wales to a Business Leaders' Forum in Toronto on Oct. 26, 1991

While all who witnessed the first Royal Visit to Inco since Queen Elizabeth came to Frood Mine in 1959 will savor their own special moments, surely a highlight came when the prince joined Ron Van Mierlo, the tapping gun operator, for the official first tap of the new flash furnace.

Before the prince boarded the tapping gun, Inco chairman Don

furnace had to be manually lanced, it didn't faze the prince nor the crowd.

The prince, not scheduled to address the audience before departing for a private session with Inco, civic and labor leaders, seized the moment to put the Inco work in perspective.

It was the prince himself who earlier this summer requested the

Campbell and environmentalist/businessman Carmen Fielding, Jr.

"It was really very encouraging to see the results of all your labors, particularly in the quest of trying to reduce the sulphur emissions," the prince told the gathering amid the crush of media types and security aides pressed near him, "and the fact that you are setting an example in this area will I'm sure make a great difference to other plants in other parts of the world."

"I know in Canada that a great deal of trouble is being taken now in this area and you are, as they say, setting a remarkable example."

That was his serious side.

Near the tour's end, gladhanding through the crowd of Inco people lining Door 120 of the smelter, he displayed a less reverential side.

Glancing at his watch and just before offering his souvenir hard hat to maintenance mechanic Rolland Landry, he asked supervisor of bus and cleaning services Yvan Dennis, "Getting close to 4. I suppose you're getting ready for a cold brew?"

P.S. To HRH, The Prince of Wales.

Thanks for taking the time to come to Copper Cliff. We'll not see the likes of it again in our time.

"The Inco tour was one of the smoothest, if not the smoothest, stop in the whole tour of Ontario. You people put on a fantastic show. The prince had a spectacular time. He truly enjoyed himself... I can't tell you how impressed the prince and princess were. They never saw anything like the Sudbury reception on the whole tour."

Phillips told 250 guests at the smelter, including more than 125 drawn from Inco plants and mines, "It is most appropriate that His Royal Highness, who has such a strong personal commitment to protecting and enhancing the environment worldwide, be here with us on this occasion."

Although the clay plug of the

environmental thrust at Inco. It was he who sought the discussion with Mr. Phillips, Inco president Mike Sopko, vice chairman Walter Curlook, Ontario Division president Jim Ashcroft, Premier Bob Rae, Northern Development and Mines minister Shelley Martel, regional chairman Tom Davies, Local 6500 president Dave

ty in Inco's land reclamation initiatives



Children from Copper Cliff Public School enthusiastically welcome Prince Charles during his visit to Nickel Park.



Ontario Premier Bob Rae, Inco chairman Donald J. Phillips, Ontario Division president Jim Ashcroft and assistant press secretary to the Queen Dickie Arbiter flank Prince Charles at Nickel Park.



Shirley Mailloux and daughter Dawna, 6, got special attention from Princess Diana during her tour of the chemotherapy ward. Dawna's cancer is in remission.

Princess Diana officially opens new cancer lodge

Susan Phillips, wife of Inco chairman Don Phillips, said it for all of us at Inco.

"We are especially happy that

you have agreed to have your name associated with this wonderful lodge," she told Princess Diana, "and we hope

you will grace us with your presence many times in the future."

Mrs. Phillips and other dignitaries, photographers and officials watched as Princess Diana

unveiled a stainless steel nickel sculpture of a bouquet of daffodils donated by Inco to commemorate its commitment to the Northeastern Ontario Regional Cancer Centre.

"Your Royal Highness," she said, "on behalf of Inco Ltd., its 8,000 employees and 10,000 pensioners in this region, we are pleased to make this major commitment to the health care needs of all residents of north-eastern Ontario."

Earlier in the day, Jan Griffiths, manager of Corporate Contributions with Inco Limited, presented the \$500,000 cheque to Murray MacKenzie, President of the Canadian Cancer Society's Ontario Division.

Mackenzie was lavish in his praise of Inco, describing the Company as "an organization with an unsurpassed record of community support and involvement across this country."

"Inco Limited has enriched the lives of the citizens of Sudbury and the surrounding region in so many ways," he said. "Economically, of course, but also culturally, socially and academically in virtually every aspect of the life of this community."

Contribution recognized

"This is consistent with Inco's philosophy of outstanding corporate citizenship wherever they do business, but nowhere more so than in Sudbury. The money to build this type of facility usually comes in \$5, \$10 and \$20 donations door-to-door. We don't usually get \$500,000 cheques. Inco has led the way in making this project financially feasible."

Daffodil Terrace is a 70-bed patient lodge built by the Canadian Cancer Society to serve cancer patients being treated at the adjacent Northeastern Ontario Regional Cancer Centre who live more than



Princess Diana gets ready to unveil a plaque marking the official opening of the centre and the Royal Visit.



Stem cell transplant candidate Diane Tardiff, registered nurse Audrey Hostrawser and Princess Diana share a smile. The Princess brought smiles to all patients.



Princess Diana unveils a sculpture donated by Inco. The company also donated \$500,000 towards Daffodil Terrace, a 70-room residence for cancer patients.

e, unveils plaque marking Inco participation

40 km from Sudbury.

Its purpose is to ease the strain on patients travelling from out of town for treatment by providing free accommodation and a home-like atmosphere where emotional and social support is available. Total cost for the lodge is estimated at \$4.4 million.

Sincere concern

The new Princess of Wales Daffodil Terrace was the last stop on the princess' tour of the cancer centre, including an earlier unveiling of a plaque marking the official opening of the centre and the royal visit. The princess visited patients in the chemotherapy ward where she slowed the

pace of the whirlwind tour, talking to patients and staff.

The effect of the special attention was visible on the patients' faces. They beamed as Diana showed sincere concern for their suffering. In one case, the princess caressed the hand of five-year-old cancer patient Dawna Mailloux. "Do all the lights bother you?" she asked the youngster, referring to the camera flashes of the herd of photographers that captured on film every gesture she made.

Seated on a chair close to Dawna, the princess' concern was obvious as she smiled warmly and stroked the youngster's hand.



Princess Diana toured the chemotherapy ward of the Northeastern Ontario Regional Cancer Centre. She stopped briefly several times to talk to patients and staff.



Mrs. Susan Phillips, wife of Inco chairman Don Phillips, holds the covering of the nickel-stainless steel sculpture of daffodils unveiled by the princess.



In anticipation of the arrival of Prince Charles, employees line the entrance to the Smelter Complex and unfurl a banner to show their support.

Sam's skirl greets royalty . . . again

Piping for a royal audience is nothing new for Inco pensioner Sam Laderoute.



Pensioner Sam Laderoute piped the Prince of Wales into the Smelter.

He played for King George VI and Queen Elizabeth when they visited Sudbury in 1939 and again for the current Queen Elizabeth during her visit to Sudbury in 1984.

But piping for the Prince of Wales during his visit to Inco's Copper Cliff Smelter last month was different — Sam couldn't see his audience.

A 41-year veteran of Inco who retired from the Public Affairs department in 1978, Sam lost his eyesight in the early 1980s following cataract surgery and the onset of glaucoma.

Today, he has a mere four per cent vision in his right eye, but his enthusiasm for the music of the pipes hasn't diminished at all.

He's had to make some adjustments, of course, and the white cane he uses to guide himself around hangs firmly on his wrist as he plays. For the recent Royal Visit, it was a Welsh march.

"This was the third generation of royalty I've played for," said Sam. "I've played for the Queen Mother, the Queen and now Prince Charles. At least it's a little warmer today," he said. "When the Queen was here it was the most miserable day of the year."

"It was a lot of fun to be back at Inco. I couldn't see the prince as he went by but I know he hesitated.

"A lot of people I haven't seen in a long time came over and shook my hand. People like Mike Sopko, Walter Curlook and Jim Ashcroft. It was a wonderful time and I was honored to be there."



Tapping ceremony guests gathered at the Copper Cliff Club then moved by bus to the Smelter.



Inco's own Charles and Diana get a feel for what it would be like to be royalty. That's Chuck Mossey and DI Latendre.



Gerry Bourre of Transportation and Traffic checks pass of South Mine Engineer Rick McBride.



Diane Flynn of Public Affairs registers vice president of Human Resources and Administration Jose Blanco and assistant comptroller Armand Chartrand for the tapping ceremony.



Prince Charles waves to enthusiastic Inco employees outside Smelter door Number 120.

Meet a prince, shake up security

Joyce Donohue and Gale Villeneuve: When you want a last-minute job done right, go see 'em.

"When we showed up for work the morning of the Royal Visit, we had no idea that we would be face to face with the Prince of Wales," said Joyce, a Smelter clerk-stenographer. "We were pleased to be asked, of course, but it makes you a bit nervous, especially when you're standing out there and he's walking toward you."

Joyce and process clerk Gale Villeneuve were picked to pass out hardhats and safety glasses to the prince. Inco chairman Don Phillips and other dignitaries when they arrived at the Smelter's door 120.

"I had no idea what the protocol was," said Gale, "and I kept worrying about inadvertently calling him Prince Phillip. I just reached out my hand and said 'Welcome to Sudbury, Prince Charles.'"

"I got it all right," she said. "I didn't know if I was supposed to bow, but I'm not in the habit of bowing to any man."

He is much more attractive than I thought he was, there's a magnetism to him. He's calm and pleasant. He shook my hand and thanked me.

"He has a firm handshake," she added.

Gale will probably remember the event for a while, and certainly one of the prince's many security

people will remember Gale.

"One of the security guys wanted to see the prince's hardhat (wrapped in a sealed box) and he showed me an RCMP pin. I told him that wasn't good enough, so he



Royal Canadian Dragoons hoist the Royal colors at Inco after Prince Charles enters the Smelter Complex.

showed me his badge. It still wasn't good enough. I wanted something with his picture on it."

By the time he went for his wallet to pull out identification with a photo, the security official was so

"He showed me his badge. It still wasn't good enough. I wanted something with his picture on it."

flustered that he spilled the con-

tents of his wallet.

"But I figure I had my instructions," said Gale. "I was just doing my job."



Ontario Division president Jim Ashcroft and process clerk Gale Villeneuve give Prince Charles some advice on hardhats. At far left is clerk-stenographer Joyce Donohue.



Inco Chairman Don Phillips gestures to Prince Charles as the Smelter visit begins.

Warm smelter welcome for the Prince of

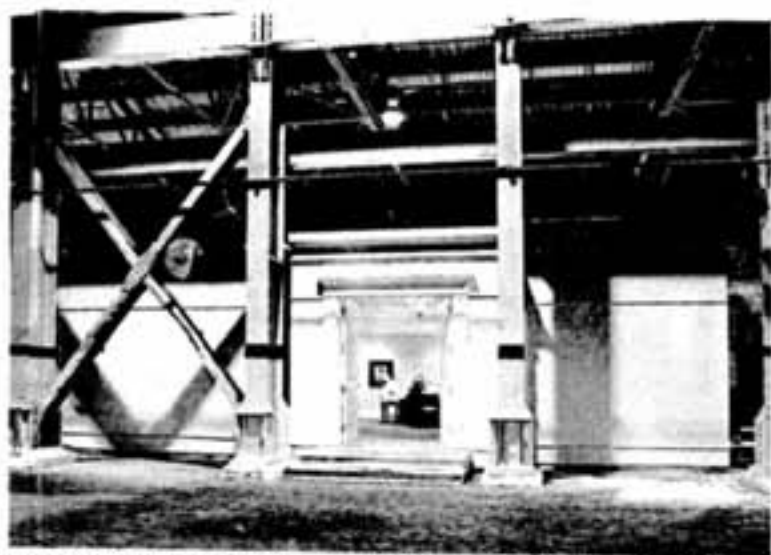


Prince Charles adjusts his hardhat as Inco chairman Don Phillips and Ontario Premier Bob Rae look on. At far left is Smelter TQI coordinator Don Stewart.



Inco president Mike Sopko and Prince Charles exchange smiles as the Prince moves up the stairs to the pavilion built at the Smelter for the royal visitor. To the right of the Prince of Wales is Inco chairman Don Phillips, vice-chairman Walter Curlook and vice-president of Public and Government Affairs Dave Allen.

Prince of Wales shown by Inco employees



The pavilion just inside door 120 is a first for the Smelter.



Inside of the pavilion: Fit for a Prince.



Prince Charles is the third generation of the royal family to sign Inco's official guest book.



More than 250 guests, both Inco employees and others from the community, wait patiently at the Smelter for the royal arrival.



Prince Charles leaves pavilion



Smelter workers take to the high ground to catch a glimpse of the Prince of Wales.



The prince's friendly smile was noted most by employees.



A warm handshake between Inco chairman Don Phillips and the Prince of Wales before the ceremony.



A reporter stretches to catch what's said at the podium.

Royal tapper would make a good apprentice

Reveratory furnace operator Ron Van Mierlo wouldn't hesitate to take on the training of Prince Charles.

"No doubt about it," laughed

Ron, "he'd make a good apprentice."

Ron helped the prince at the controls of the tapping gun for the ceremonial tapping of the new flash

furnace. Although the royal tapper had only a lever to pull, Ron was impressed with how quickly he caught on to the overall operation.

He was surprised, however,

when Charles asked him: "Is this the new furnace?"

"It was almost like he wanted to make sure it all wasn't a big set-up."

The prince seemed eager to learn, according to Ron, "On the way to the tapping hole while inside the tapping gun, he asked 'you'll show me what to do?' and I told him I would."

making before the tapping ceremony. "The longer the speech, the greater chance of the hole freezing up and causing problems."

The prince tried twice to bust the clay "bud" holding back the matte. "It must have been because the matte was a little cold," said Ron. "We finally had to lance it."

Prince Charles asked Ron how many children he had and if his



Prince Charles converses with employees on the way to the tapping ceremony.

"On the way to the tapping hole while inside the tapping gun, he asked 'you'll show me what to do?' and I told him I would."

Ron said he's not usually a shy person, but he was still surprised at how easy it was to converse with the prince. "He makes you feel at ease quickly. He makes you feel comfortable right away."

In fact, the only time Ron felt nervous was during the speech-

family was well.

"I told him I had two boys and a girl and all are doing fine. He seemed genuinely interested."

Ron describes the experience of meeting the future king of England as exciting. "It felt great," he said.



Closed circuit television screens allowed all to see the action. Prince Charles can be seen on the centre of the screen and Ontario Division president Jim Ashcroft on the far right.



Prince Charles stops for a few words with Smelter employees Owen Gibbons, Bob Hood, Bob Fadock, Hugh Riddle, Johann Noob, Ron Baggio and Roger Cerutti.



Prince Charles addresses the more than 250 guests shortly before the official tapping ceremony.



Prince Charles listens to the greetings by Inco Chairman Don Phillips before the official tapping ceremony at the Smelter Complex.



Prince Charles seemed relaxed as he was prepared by tapper Ron Van Mierlo to conduct the ceremonial first tapping.



Prince Charles climbs stairs to the tapping gun. Note grin on tapper Ron Van Mierlo's face.



Prince Charles and tapper Ron Van Mierlo work the controls on the tapping gun.



Prince Charles wanted to know if Gaetan Grandmaison, Rolland Landry, Yvan Denis and Mike Brisson were heading out for a brew after work.

You gotta speak up!

Prince's hardhat, glasses are prizes for Smelter duo

Rolly Landry and Gaetan Grandmaison figured they'd maybe catch a glimpse of Prince Charles, at best, a wave. A handshake from the future king of England seemed the longest shot of all.

Instead, the two had a casual conversation with the Prince of Wales and two souvenirs straight from the royal hand . . . or head.

"We were outside door 120 at the Smelter when he was on his way out," said Rolly, a maintenance mechanic. "We had worked our way to the front of the crowd."

Rolly and friend Gaetan, an industrial mechanic, felt lucky when they saw the prince was go-

like a down-to-earth kind of guy . . . for a prince, I mean."

Gaetan, standing next to Rolly, was quick off the mark when the prince removed his safety glasses. Bold as brass, he asked if he could have the glasses as a souvenir.

Gaetan walked away with the glasses.

"He must have talked to us for about 15 or 20 seconds," said Gaetan. "You got the impression that he was really interested in us and what we had to say. It's not what you expect at all."

What struck both men was the prince's quick sense of humor.

"When he gave us the hardhat

said Rolly.

Both men plan to have a plate made that will sit in a prominent

place in their homes, along with the mounted hardhat and glasses and a photograph of the occasion.

"It was a great day," said Gaetan. "Something that I know I'll always remember."

"He gave it to me and shook my hand. He was just like one of the guys, no snobishness. He seems like a down-to-earth kind of guy . . . for a prince, I mean."

ing to pass just a few feet in front of where they were standing, luckier still when Prince Charles stopped and asked them if they were going to "have a brew" after work.

"I told him that I don't drink that much," said Rolly, "and then he asked if we worked a lot of overtime. I told him that we do sometimes, but not all the time."

"He was taking his hardhat off and asked what he should do with it. I reached for the hat and his bodyguard seemed to get alarmed and started to lunge for it, so I asked the prince if I could have it for a souvenir."

"No problem," was the answer.

"He gave it to me and shook my hand. He was just like one of the guys, no snobishness. He seems

and glasses, he said he hoped we weren't going to get charged for them," said Rolly. "We told him we didn't think so and we all had a good laugh . . . the prince too."

Feeling much more confident, Rolly was about to reach in his pocket for a pen and ask the prince if he would sign his hat. "But I had second thoughts. After the security guy got alarmed when I reached for the hat, I figured he might get excited again if I reached in my coat. He wouldn't know what I was reaching for."

Gaetan figures just a handshake alone would have made his day, but the souvenir was totally unexpected. Not that both men downplay the handshake.

"He's got a good firm grip,"



Prince Charles talks to Inco employees as media photographers capture every gesture.



The royal transportation featured a special licence plate.

Princely poetry passed on to Prince Charles

Crane inspector Merv Gibbons may just put as much effort into poetry as he did his 40 years of Inco service.

One of his last acts before retiring on October 31 was to slip Prince Charles two of his poems.

"I stationed myself inside the building but I didn't get a chance to talk to him (Prince Charles) on the

way in," said Merv. "I had written a little poem in honor of the visit with my grandchildren's names on it and I had a second poem written by my great grandfather Patrick Cosgrove in honor of Prince Arthur's visit to Pembroke back in 1861. Prince Arthur was the Prince of Wales back then and I think Prince Charles is related to him."

Unable to get the poems directly to the prince, Merv asked the RCMP officer driving the prince's

car if he would pass on the poems to his passenger. "He took them, and looked at me later and gave me

the thumbs up sign indicating he would pass them on."

But when Prince Charles got back in the car on his departure, Merv stepped over to the window and explained what he had passed to the driver.

"The prince looked astonished and said 'really? Well thank you very much.'"

"The prince looked astonished and said 'really? Well thank you very much.'"



Prince Charles talked to employees after the tapping ceremony.

Plant engineer Bob Sandburg (right) stretches out a right hand for a royal handshake.



Prince Charles gets into the car after several farewell waves to the crowd of Inco employees who gave the royal visitor an enthusiastic round of applause.

Fowl play is only snag in royal tailings tour

By all accounts, Ellen Heale gets top marks for her outlining of Inco's varied environmental programs to an intrigued Prince of Wales.

Too bad we can't say the same for our freeloading fowl.

"I had just explained to His

Royal Highness that the Copper Cliff Tailings has been designated as a Wildlife Management Area," said the Central Mills environmental coordinator. "I told him that with the different varieties of vegetation, both native and introduced,

we are able to provide suitable habitats and sources of food for over 92 different species of birds and animals such as foxes, wolves and even a resident black bear."

When Ellen told the prince that 168 Canada geese goslings were

introduced to the tailings area over a three year period and that many have taken up residence over the years to nest and raise their young, Prince Charles asked which location the geese preferred.

"I pointed out the 'M' area

beaches," said Ellen. "But there wasn't a goose in sight. Where were those darn birds when I needed them? I guess he'll just have to take my word for it."

The uncooperative birds showed up a day later. "Wouldn't you know it," she said, "I spotted about 75 of them the next day having a picnic in the new 'R' tailings development area."

The tailings area was the prince's only stop on his way from Nickel Park to the Smelter where he was later to conduct the ceremonial first tapping and operation of the new flash furnace, part of Inco's \$600 million Sulphur Dioxide Abatement Project.

It was Ellen's job to do much of the explanation about what the visitor was looking at.

"No, I wasn't nervous," she said with an introspective grin. "I guess excited is more the word."

Excited or nervous, she kept her sense of humor. "I had to concentrate to remember to curtsy. The right foot is placed behind the left heel," she recited. "the knee bent slightly and the head is held erect as the presentee shakes hands and you say Your Royal Highness."

"I managed," she said.

She even managed a chuckle at three policemen who wanted to know what a tailings was . . . then wanted to see her pass.

"Security wasn't rigid, although there were a lot of officials in evidence. Police, RCMP and protocol people. Cellular phones were everywhere."

"One fellow," she said, "had a microphone in his car, a walkie-talkie in his hand and a phone in each of his coat pockets. We were standing, waiting for the Royal tour arrival and someone's phone would ring and several people would simultaneously reach for their pockets - it was quite funny."

The Royal tour began at Nickel Park, former site of an open roast bed and the company's first reclamation project in 1916. A tent had been set up with a display including before and after photographs of the park, the O'Donnell Roast Beds and the Copper Cliff Tailings area. She said Inco chairman Don Phillips described the location and what the group would be seeing at the tailings area.

"There were about 25 people and I must confess I was only paying attention to Prince Charles," said Ellen. "but I know there was also Bob Rae, Premier, Mayor Peter Wong in his ceremonial chain of office, Shelley Martel, MPP, and protocol and security people."

"He asked his aide if he would be coming back to the park and was told no," said Ellen. "He immediately headed towards the children and teachers from the Copper Cliff Public School - much to their delight. Amid cheers and clapping, he spent several moments shaking hands and talking with them."

Ellen said Prince Charles appeared impressed by the revegetation of the stressed land areas.

He was also intrigued by Inco's underground forestry seedlings. "Why underground?" asked Prince Charles. "Free heat," answered Ellen.



Prince Charles, Ellen Heale, Inco chairman Don Phillips and Ontario Premier Bob Rae view Inco's tailings area.



Prince Charles seems pleased at what he sees at the tailings area. At left are Ellen Heale and Inco chairman Don Phillips.

An heir without airs

by Marty McAllister

Time seemed to stop for a while that Thursday afternoon. A breeze of excitement gently blew aside our veils of self-consciousness and spontaneity emerged. Magically, it was okay to just be boys and girls once more — offering hands and hearts to His Royal Highness, our Prince of Wales.

With visible pleasure, he accepted both.

The Great Equalizer

And then it was over. Slowly, time resumed its march.

But, for a few moments after the Prince's car left the area outside the Smelter's Door 120, a strange unreality hung over the crowd that remained. Emotions were thicker than the near-total humidity. The official pecking order had not yet resynchronized and no one was rushing it; there were too many common feelings to share.

Although Sam Laderoute had been unable to see the smile of appreciation as he piped His Royal Highness from the Smelter building, it was obvious our beloved highlander had felt it.

Chairman Don Phillips also looked very happy. In spite of the great pressure to help keep things on schedule, our CEO had waited patiently each time his Royal guest broke stride to meet and talk with employees along the way. And the gang had loved it!

Dave Allen, our Public Affairs chief from Toronto, showed a blend of relief, elation and exhaustion as he responded warmly to offers of congratulations. It was truly a job well done — but not done yet. Dave and his head office crew, and Jerry Rogers and his Copper Cliff quartet, still had dozens of anti-climactic details to complete.

Bob Sandberg and I shared a measure of good-natured pride over both having shaken the hand of a future king. Carol and Dave Lang continued to re-live the brief, but personal and down-to-earth conversation Dave had enjoyed with the Prince of Wales. Sue Vincent was doubly thrilled, and even more bubbly than usual: not only had she spoken to His Royal Highness, but her daughter had shaken Princess Diana's hand earlier in the day.

"It's been perfect."

Seasoned official photographers, hard hats on backwards as if to mimic Inco welders, finally had a chance to wonder if maybe they had captured an award-winning shot from this Royal Visit.

And on it went, as people too overjoyed to keep it to themselves shared treasures that would last a lifetime. Then, as a reminder of Who's really in charge, a signal came that the respite was over: it started to rain.

At the Copper Cliff Club, I was proud to sign in on behalf of the Power Department. The reception was a more comfortable, better-fed version of the scene outside Door 120, and the mood was definitely upbeat. Open, unrestrained conversation remained the order of the day.

"We were like a pair of kids," beamed Diane Flynn. "Karen (DeBenedet) and I were supposed to be working, here inside the Club, but we couldn't resist trying to get a look at the Prince."

And succeed they had, waving and laughing as they ran across Nickel Park, high heels

sinking into the wet grass. "He looked right at us, I know he did," Diane said.

Moving easily from one group to another, Walter Curlook paused to confide: "This is good for the community, the company and the employees. It's a very exciting event — a great day."

It had been a big day indeed for Shelley Martel and she positively glowed as she said: "What a wonderful day for Sudbury! I was in the motorcade, coming from the airport and was amazed at the response as people along the route caught sight of the Royal car. We sure showed them (Sudbury's critics), today!"

Faye Poff was "so happy to be part of this," and Anna Bampton called it "a truly memorable day."

After a long discussion with Larry McLaughlin, Jr., about his family's history in local baseball, Northern Life's Vicki Gillhula commented on the Royal Visit: "It's been perfect."

Security people couldn't agree more.

"My career has come full circle," said a satisfied Chuck Greenough. "I joined the RCMP in 1952 and worked a number of VIP events as a constable, such as Eisenhower's visit in '54. Now, when I'm going to retire in a week or so, it's great to work with the RCMP again on this Royal Visit. This thing has worked so well! The different forces and Inco departments worked together for the same cause. It's been so nice to see, especially on one's last hurrah."

(On his last day at work, Chuck signed a letter to all the Inco people who had helped with security, "for contributing in a large way to the overall safety of Prince Charles while he was on Inco property.")

Insights from one who knows

Off in a quiet corner, I managed a short conversation with John Black Aird, the distinguished former Lieutenant-Governor of Ontario. He had no qualms about being quoted on such a day and spoke with conviction.

"This has been a signal event. Prince Charles is a very nice young man and is a real credit to the position. When he arrived at the Smelter this afternoon," Mr. Aird chuckled, "His Royal Highness apologized for keeping me waiting."

Attending a Toronto gathering the evening before, Mr. Aird had already spoken to Prince Charles and had told him he was "proud to be a director of Inco."

Poems and tales

Reminiscences about his own days in the mining industry were cut short by the arrival of his transportation. Another day, perhaps. The things I saw and heard and felt on the afternoon of October 24, 1991 were the stuff of which poems and tales for grandchildren are made. So, the day had to end — that it might be endlessly re-told in the years to come.

Some people just naturally offer me the real reward for writing this column and Rudy Regimbal is one of them. He stopped me near the Club exit to express his appreciation for my Ted Gaetz story in the October issue.

Then, switching to the Royal Visit, Rudy spoke from long experience and with great depth of understanding: "This has been a great day for the Inco family."

A better closing quote would be hard to find.



Prince Charles and Inco Vice-Chairman Walter Curlook shake hands as Inco Chairman Don Phillips looks on.

"This is good for the community, the company, and the employees. It's a very exciting event — a great day."

-Walter Curlook

Prince the guest of honor at Smelter tea party

Secretary Colette Malvaso was close enough to worry about spilling tea on Prince Charles, but she might well have been better off taking her chances with the waiting crowds.

"It was strictly according to protocol," said Colette, who along with secretary Marilyn Guenette, secretary to the president Helen McParland and telecommunications coordinator Mary Sitko were selected to pour and serve tea to Prince Charles and other dignitaries at the Smelter pavilion. "You had to be prim and proper, and that meant not saying anything unless he talked to you. I would have liked

to have said 'high how are ya,' but that would have been improper."

Not that everything went according to protocol, she said. "We were told that they would come to you for tea, that we weren't supposed to chase them for tea. It didn't work out that way. We had to go around and ask."

She said that despite some nervousness, there was a lot of kidding going on. "They all told me that I'd be the one who spilled the tea," she said. "They all told me that if I spilled tea I'd be fired."

Luckily, she said, Marilyn and Helen were aware of the fine art of serving tea properly. "For exam-

ple, the proper way is to put the spoon on the server side as you are serving it," she said.

"It wasn't all that bad, though. It was a lot of fun." She confesses that the anticipation was so strong that the four opened the door a crack to take a peek at all the action just outside the door.

"We just couldn't wait," she said.

For Marilyn, anticipation made her more apprehensive than the actual event. "More excited than nervous," she explained.

The prince's manner put everyone at ease, she said. "He's a very charming individual, not at all

pretentious. You read such garbage in the paper. On his way out he turned and thanked us for a great cup of tea."

Who would do the pouring and who would do the serving was decided by drawing straws, she said. Mary and Marilyn served the tea and Helen and Colette poured.

Helen was apprehensive, and initially declined the offer to take part. She finally accepted and was glad she did. "It was exciting, although there was quite a sigh of relief when it was all over. I think it all went wonderfully here for the Inco visit. I think we can ignore what they say in Toronto. I don't

think we need to take a back seat to anyone."

Helen said she was very impressed by the prince's grasp of environmental problems. "You can't help overhearing some of the conversation," she said. "He sounded knowledgeable to me. To think he will be the future king of England is great."

Mary Sitko was the one who handed the prince his tea and she still gets shivers thinking about what it would be like spilling hot tea in the lap of visiting monarchy.

"But it all went well," she said. "I wouldn't have missed it for the world."

Most employees say Royal Visit a good thing



Carolyn Hunt, environmental analyst, Environmental Control: "Internationally it gave us a better image, but in the company people have mixed feelings about it because of the money that was spent. Some people feel quite removed from the monarchy, although my personal feeling is that it was all kind of exciting. Whether you like the monarchy or not, the visit helped focus international attention on what we are doing here for the environment."



Andy Davidson, development miner, South Mine: "It gave us a little higher profile and it was good for the people who work here. There was a lot of preparation for the visit, but I figure he probably knows that. Everything smells of wet paint. I think it's good that he came to open our project and gave us the publicity, although people around here are aware of what we are doing."



Ray Dagenais, industrial mechanic, South Mine: "It was good publicity, good advertising for Inco and Sudbury to ward off the bad publicity we've been getting from down south. I figure it was inexpensive for the coverage we got. But I think more Inco people should have been able to go and see the prince. I think there was only three from South Mine who were able to go."



Leo Courtemanche, Silver Refinery: "I think it gave us some great publicity. A lot of people tried to make jokes about us, but we showed that we have a nice place here. The visit was a good way to dispel some of the negativity. It's too bad some of these people hadn't seen Sudbury as it was 15 years ago. They could have made a much better comparison that way."



Gary Spraw, driller, North Mine: "It was a good thing for Sudbury and it gave the company the best publicity it's ever had. Probably more people around the world know about who we are and where we are than ever before. Inco also got the word out that we are spending a lot of money on the environment and that you can see the difference. I think all that is a morale booster for the people who work here."



Thomas Wright, maintenance mechanic: "There was nothing wrong with it except the traffic jam it created on my way home that day. I think that it was good for our people. It makes us feel good that we are finally being recognized for the good things we are doing for the environment. We can see all the new green poking up around here, but people from outside don't know. It can't hurt to publicize ourselves nationally and internationally a little more."



Gary Desormeaux, industrial mechanic, Inco Construction: "I think it helped get through to the public what Inco is doing here, although for the amount that was spent on the visit, it wasn't worth it. One advantage I can see is that it brings Sudbury out in the open a little more. People here know what we are about, but people from outside don't know that much about us."



Augusto Tiangco, operator, Copper Refinery: "I think it was great publicity for Inco. Good publicity and lots of it. It was worth the money spent on preparations. We don't promote ourselves enough outside of the Sudbury area and this was a good way to do it. The only complaint I have is that more people should have been allowed to take part. We only had a few people attending."



Willie Galipeau, maintenance mechanic, Nickel Refinery: "It was nice for the community and good for the company, even considering how much was spent. I think we got our point across with the publicity. It was a morale booster for the people who work here. People from the Sudbury area are well informed on Inco's environmental efforts, but it wouldn't hurt if we were to promote itself a little more outside this area."



Ron Tarnopolsky, survey party leader, North Mine: "It's traditional, a good thing. We are part of the Commonwealth and every Royal Visit that comes this way becomes an historical event. I believe that by visiting the company, the prince brought some international recognition for what we are doing for the environment. From the general feeling I got by talking to people around here, it was a real boost in spirits for our people."



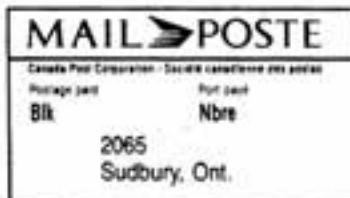
Sue Flynn, head cook, Copper Cliff Club: "I think it was a great thing, but I don't think we got the publicity we deserve out of it. It was not only a great thing for our people, but for the community as well. I didn't get to see the prince, but I watched it all on television. The fact that he was here was very good for us. People know a little more today about what we are doing here than they did before the visit."



Larry Martin, instrumentation technician, Clarabelle: "It was nice to see them come by. I'm sure they'll spread our Sulphur Dioxide Abatement Program around the world, to let people all over the world know what we are doing. It's nice to know that they're concerned with what we are doing. But for many of the guys there's a conflict between the publicity and the cost of the visit. Perhaps our preparations shouldn't have been so elaborate. I don't think the prince would have minded getting his hands dirty a bit."



Mitch O'Connor, cleaning staff, Nickel Refinery: "People think well of the royal family, so I think that the visit here was good for Sudbury, the north as well as the company. All the publicity shows people, particularly those down south, that we have a lot to offer here. People in this area know about all the work the company is doing to clean up, but people from outside aren't as aware. I think the prince was the right person to help us promote what we are doing here. People from across the world watch the royals. A politician certainly wouldn't provide the same impact."



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Manager Public Affairs
Jerry Rogers

Publications Editor
John Gast

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Letters and comments are welcomed and should be addressed to the editor at Inco Limited, Public Affairs Department, Copper Cliff, Ontario P0M 1N0. Phone 705-682-5428