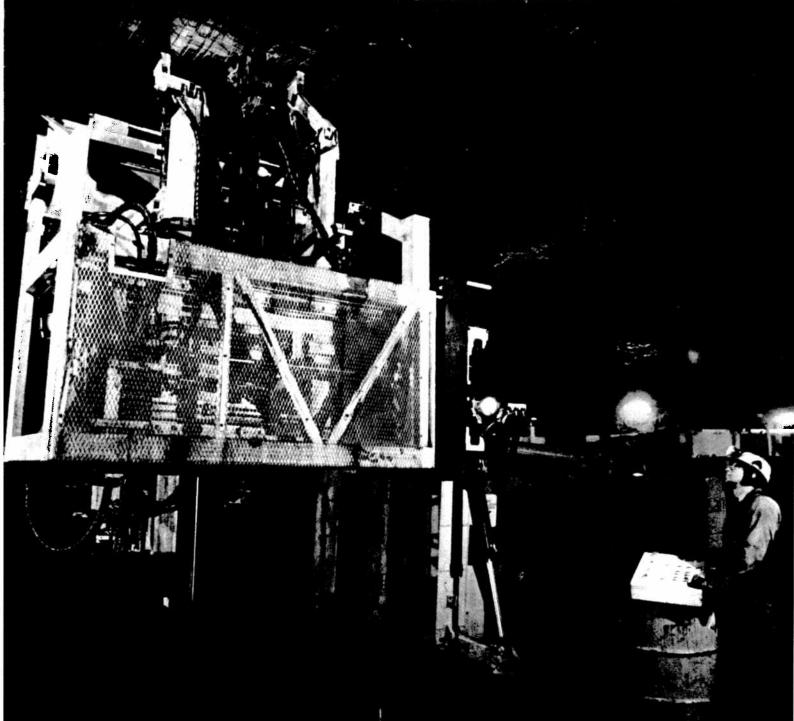
JANUARY/FEBRUARY 1987



Publications Editor

Peter vom Scheidt

January/February 1987 Vol. 46 No. 1

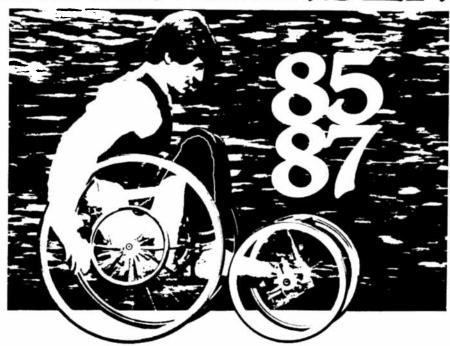
Published by Public Affairs Department of Inco Limited, Copper Cliff, Ontario POM 1NO — Phone (705) 682-5425



On the cover

Research miner Mike Charette is shown at the control panel of Inco's new rock-bolting and screening machine which is undergoing test's at Copper Cliff South mine. The machine promises to significantly improve safety by removing the operator from a potentially hazardous situation. See story on page six for more information.

RICK HANSEN



Man in Motion World Tour

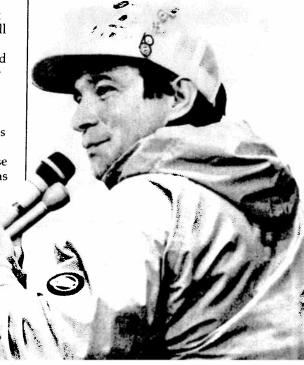
When Rick Hansen rolled through Sudbury recently on his "Man in Motion Tour" thousands of local citizens lined the streets to cheer him on and thousands more attended the official welcoming celebrations held at the Sudbury arena

Rick, who is paralyzed from the waist down as a result of an accident, is attempting to do what no one has done - travel across Canada in a wheel chair. The journey of this courageous young man has captured the hearts of all Canadians and has helped raise people's awareness of handicapped people as well as raise money for spinal cord research.

During his stop in Sudbury, Rick was officially welcomed by city and regional officials and was also presented with a number of monetary donations. Among those was a donation by Inco which was presented on behalf of the Company by Henry Blais a stope leader at Frood mine.

Henry brought along his daughter, Angel, who is confined to a wheelchair because of a rare disorder known as Rett's syndrome. Henry feels that Angel benefited from the experience because it showed her that she is not alone and that there are people like Rick who she can look up to.

Henry says that Angel was normal at birth and it wasn't until she was about two years old that they noticed she was having problems. The doctors didn't know what was causing Angel's





Henry Blais with his daughter, Angel.

difficulties and it wasn't until Henry read an article in the Toronto Star about Rett's syndrome that a correct diagnosis was made.

"I read the article and I said to myself 'that's exactly what Angel has;" Henry stated.

Because the disorder is so rare there are only a handful of people that know about it. Henry and his wife were put in touch with a doctor at Queen's University who is doing research on this disease and he was able to correctly diagnose Angel. As a result Angel's medication was changed and Henry feels that this is making a big difference in her quality of life.

"The more people that know about this disease the better

Henry presents cheque to Rick Hansen on behalf of Inco.

chance that others will be properly diagnosed," said Henry. "I figure that if I found out about it by reading the paper then maybe there is a chance that other people will find out about it by reading this article. Even if only one person is helped it is worth it."

We at the Triangle thank Henry for sharing his concern about others and conclude with a brief description of Rett's syndrome.

Rett's syndrome is a rare disorder that only afflicts girls. It was recognized by Dr. Andreas Rett of Vienna in 1965 but the information which was in German medical literature didn't reach North America until 1983 when a Swedish pediatrician, Dr. Bengt Hagberg translated the articles from German.

The cause of the disorder is unknown, but Dr. Patrick MacLeod, a medical geneticist at Queen's University in Kingston is trying to find the cause. He maintains that this disorder could be the single most common cause of mental retardation in girls.

All Rett's victims share similar characteristics. They are born healthy but anytime from seven months to two years later their development stops. About two-thirds of the children develop seizures and the deterioration of higher brain functions leads to severe retardation.

MERGENCY

What would you do if the stove in your kitchen suddenly caught fire? Or you could smell gas coming from your basement? Or you just spilled a can of paint remover on yourself?

Hopefully your response would result in controlling the situation without causing injury to yourself or damage to your property. Your actions would be part of your own personal emergency plan and while you might never have to deal with an emergency it's important to have a plan in place just in case it's needed.

The situation is similar with the Sudbury operations of Inco Limited. The Company also has an emergency plan in place should it need to be activated.

The emergency organization coordinator at Inco is Graham Ross, Director of Safety, Occupational Health and Environmental Control. "Everyone needs to be prepared for an emergency," he stated. "But it's important to recognize that we as a Company have never caused injury or imperiled the community outside our boundaries as the result of an emergency inside our plants."

When an emergency is declared an Emergency Organization swings into action. The purpose of the Emergency Organization is to promptly inform employees and the adjacent community when an emergency occurs and to take the proper action. This organization involves not only Inco employees but fire and police departments, the medical officer of health, local hospitals, local government officials with all their departments and the provincial Attorney General.

"Because we live in an industrial



Senior Fire Inspector, Phil Izzard, stands in front of the high powered air horns located in the Copper Cliff smelter complex. The horns would be activated in the event of an emergency.

society it is impossible to totally guarantee that an emergency will not happen," said Ross. "But what we can do is make everyone aware of the potential hazards and to protect them if something should happen."

At Inco, emergencies are grouped into three categories. A level I emergency is one which is confined to a single managerial area and is not likely to affect other areas or the public. A level II emergency involves two or more managerial areas but can be confined to company property and does not pose a significant hazard to the public. A level III emergency involves any situation which could pose a significant hazard to the public and/or the environment.

If an event occurs which could cause problems the decision to

activate the Emergency Organization can be made by the shift foreman at the area concerned. This way the situation can be dealt with immediately before it has has chance to get further out of control.

The primary control centre for emergencies in the Copper Cliff area is located at the General Safety Office. When an emergency is declared a number of events swing into action. Members of the Emergency Organization are notified by the alert call centre located at No. 1 First Aid. Here one phone call automatically activates up to 16 other phones simultaneously so all concerned hear the same information at the same time.

Every plant has an emergency procedure in place and each



Ron Smith, a plant protection officer at No. 1 First Aid, demonstrates the use of a sophisticated phone hook-up which will automatically activate up to 16 other phones with one call.

employee has been drilled on what to do in the event of an emergency.

Residents of Copper Cliff were invited to a public meeting last fall and informed about the Emergency Organization and the potential hazards that are part of the Inco operations. They were told that if there was a real emergency, a high powered air horn would sound and an announcement would be broadcast on local radio stations. The best course of action to take would be to go indoors, close all the doors and windows and shut off the furnace. This advice is also appropriate for anyone not on company property but who are in earshot of the air horn.

In an emergency it is important that the response be immediate and planned. The more people know what to do, the better chance they have of avoiding injury and minimizing damage.



At the weigh scale in the Sulphur Products Department is Denis Lefreniere who is recording the weight of liquid sulphur dioxide in a railway tank car. Liquid sulphur dioxide is produced as a byproduct of the smelting operations and could cause an emergency situation if it was spilled.



Worker safety rep, Ray Vallee, and control room operator, Del Thompson, check out a carbonyl monitor in the nickel refinery control room. The monitor would alert the control room operator if there was a leak of potentially dangerous carbonyl gas which is used in the refining process at the nickel refinery.

EW

ROOF BOL IMPROVES SAFETY

Research miner Mike Charette puts the newly developed rock-bolting and screening machine through its paces. The machine is remotely operated from a control panel which is attached to it by a 35-foot umbilical cord. This allows the operator to stand under a previously screened area while the machine is screening and bolting.

Inco is on the threshold of significantly improving safety with its development of a remotely operated, PLC-controlled rockbolting and screening machine. It is designed to improve safety in the workplace where screening is required while increasing productivity.

The RBS (rock-bolting and screening) machine was designed at the company's request by Spar Aerospace of Toronto over a two-year period and at the moment is the only one of its kind in the world.

It allows the operator to screen and bolt from a distance, thereby reducing the employee's exposure to potentially hazardous situations.

The man responsible for putting the machine through its paces is Glen Strutt from the Mines Research Department. According to him, "it's going to make for a safer and more efficient means of ground support underground where bolting and screening methods are employed." While significant advancements have been achieved in other mining methods, rock-bolting and screening lagged behind. "Procedures basically hadn't changed in 35 years," said Glen, who spent 38 years with Inco at

various Sudbury area mines prior to joining the Mines Research Department.

The Inco RBS machine is operated by one person from a control panel connected to the machine by a 35-foot umbilical cord. By pressing a series of buttons, the operator can drill, bolt and screen quickly, efficiently and safely - without having to work directly beneath the area being bolted, as was previously necessary.

The machine's operation can be likened to a giant "tape dispenser" that uses wire mesh screening in place of the tape. The screening, which comes in rolls, is loaded into the machine by the operator. Once this is done, the operator controls the roof-bolting and screening sequence from a distance.

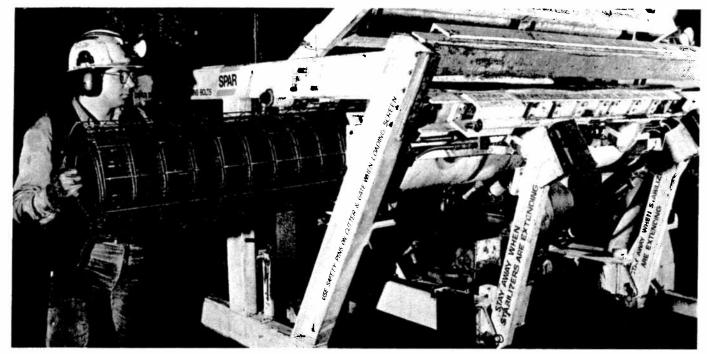
The mesh is pressed against one side of the mine drift and is then unrolled over the top and back down the other side of the drift in a series of steps. At the same time that this is happening, roof bolts are installed, fastening the

screening to the rock face. The drill will automatically move a preset distance of approximately 2 1/2 feet while the wire mesh is held in position The rock bolter then goes through its automatic cycle. After completing a set of rock bolts across the back (roof), the wiremesh is cut in one motion with an automatic shearing device.

The RBS rotates 180 degrees, enabling it to both bolt and screen the back and sides of the drift while conforming to current mining standards governing the number and placement of the bolts.

Presently the rock bolter is on a scooptram. This makes the machine highly mobile, allowing it to be moved between mining areas with ease. It can be used in drifts which must measure at least 14 feet high and 14 feet wide. In one pass it can cover an area 20 feet high and 20 feet wide.

Glen stresses that this machine is strictly a prototype which will be expanded upon and modified as researchers adapt it to meet specialized mining requirements.



Mike Charette sets up the machine by loading wire screening, (top), and roof bolts, (bottom), prior to running it through a test sequence.

They also hope to scale down the model which will enable them to move it with something more compact than a scooptram.

To date, it has been tested at Inco's North Mine, Little Stobie Mine and is presently in Copper Cliff South Mine undergoing what Glen calls "the supreme test" - drilling, bolting and screening in an active development heading.

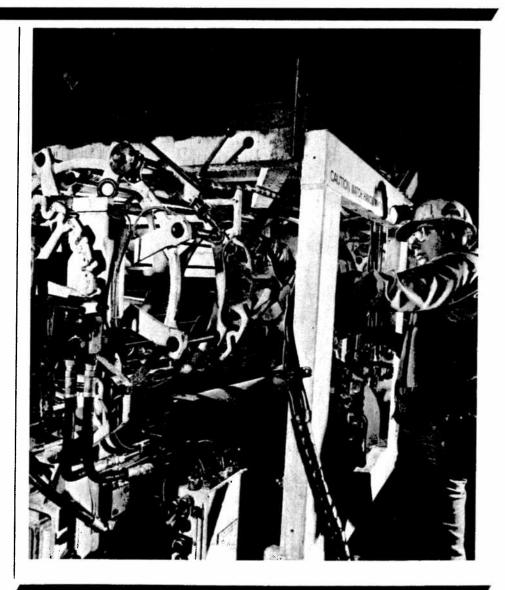
"As we debug it and get problems corrected, we're quite optimistic it's going to do the job for us," he adds.

Others share his optimism. During a mining conference in Sudbury last year, a delegation of mine researchers from South Africa were very impressed with the strides Inco has made in the field of mining and mineral exploration; they were especially curious about the RBS.

At present, the Company is uncertain as to the number of machines they will require for use in its mines, but it's likely one will be located in each mining area.

According to Glen, the creation of the RBS represents a progressive step in the Company's continuous movement toward mining methods which are safer and less labor intensive.

And it's come a long way from the days when Inco researchers and engineers envisioned such a machine years ago.





Lady Luck may smile on some of us from time to time - but in Moe Brabant's case she wears a grin as wide as all outdoors. And that's just where he wants to be.

So it came as no great surprise when his hunting and fishing expeditions saw him garner the Chelmsford Fish and Game Club awards for the biggest deer bagged and the largest fish caught by any of the club's 400 members last year.

With his ten-point buck dressing out at 229 pounds and his Northern Pike weighing 20 pounds, 4 ounces, Moe was awarded first-place prizes in both categories, receiving handsome trophies honoring his achievements in the outdoors.

"I've been hunting and fishing for as long as I can remember," says Moe, a foreman at Creighton nine shaft. "My dad bought me my first .22 when I was 13. He had to cut two cords of wood to save up for it."

At 41, Moe can't put a number on the moose, deer, partridge or ducks he's toted out of the woods, or the fish which have ended up in the pan, but he smiles as he recalls his surprise encounter with that huge buck in the Killarney area where he was still-hunting with partners last fall.

"I remember thinking," This is the biggest deer I've ever seen," says Moe, who downed it with a single shot from his .308 rifle.

Moe began his career with Inco in 1963 at Thompson, Manitoba, moving to Sudbury a year later where he apprenticed in many areas of mining until becoming foreman at Levack Mine in 1977, then moving to Creighton three years ago.

He and his wife, Barbara, live in Chelmsford with their daughter, Linda-Ann, 21, and son, Maurice Jr., 14, both outdoor enthusiasts. They have a camp on MacGregor Bay near Manitoulin Island.

At least six other members of the fish and game club entered their deer in the annual contest, but Moe's was tops, weighing in at 50 pounds heavier than the deer which took second prize. "It was the biggest deer in the North that I know of," says Moe.

He hasn't received any information yet from the Ministry of Natural Resources on the age of the animal, determined by examining the jaw, but estimates it to be about eight years old.

Moe describes the deer as "the biggest deer I've ever shot and will probably be the biggest. I think it will be a long time before I see another one like that."

But it can be said that it was Moe's year. While ice fishing in the Ramsay area last February, he landed his lunker Northern, using smelts for bait and a branch and line for hardware.

Moe says it only took about 15 minutes to land, leaving his son ample time to catch his own pike weighing 16 pounds, 3 ounces.

While Moe snowmobiles, fishes and takes canoe trips, "it's the hunting trips I look forward to every year," he says. "I like the North ... we have good hunting and fishing all the year around."

He says most outdoorsmen are good conservationists who perform a role in preventing fish and game from overpopulating and starving or falling victim to disease. "If people didn't hunt and fish, there would be too many animals for the amount of available food. What we're actually doing is controlling the herds," he says.

However, he does object to the practice of "trophy hunting" where the hunter takes only the horns, head or hide of the animal and leaves the remainder to spoil. A conscientious hunter would never kill something he didn't intend to eat, he adds.

When Moe goes on a fishing trip, he is ushered out the door with some stern words of encouragement from his wife. "I tell him not to bother coming back if he doesn't catch any fish," laughs Barbara. "It may take three weeks but I don't care. He just better not come home empty-handed."





The one and only

Inco pensioner John
Laframboise reached a
milestone that few people
ever attain when he made his
200th blood donation to the
Red Cross. The significance of
this accomplishment is best
appreciated when you
consider that out of
thousands of blood donors in
Canada, only about 350 per
year reach the 100th donation
level. So his 200th donation
is a rare event indeed.

According to Sharlene Lachance, Area Manager for Blood Donor Recruitment in Northeastern Ontario, John is the only donor on record in this area to have donated this much blood to the Red Cross. "By sharing his good health he has touched the lives of hundreds of people in need," she stated.

John donated his first unit of blood 43 years ago when he was approached to help out a dying patient at St. Joseph's Hospital in Sudbury. Realizing that he contributed to saving a person's life he continued to donate blood on a regular basis over the years.

"It makes me feel good," John explains. "I like to help people out as much as I can."

In 1982 when the Sudbury centre of the Red Cross introduced a new type of blood collection which enabled donors to donate only the plasma component of their blood, John volunteered to give it a try. He chalked up another first when he became the first plasmapheresis donor in Northeastern Ontario.

This procedure can be carried out every two weeks because a donor's plasma is regenerated more quickly in the body than are red cells and in a plasmapheresis procedure the red cells are returned to the donor. Since 1982 John has undergone 90 such procedures.

"It is people like John



John Laframboise displays cake given to him in honor of his 200th blood donation. He is flanked by Sharlene Lachance, left, manager of blood donor recruitment, and nurse Christine Legge.

Laframboise who make it possible for the Canadian Red Cross Society to respond to the needs of patients on a daily basis," said Brian Koivu, Executive Director of the

Sudbury Branch. "He recognized the value of the voluntary blood program in Canada and he has made an extraordinary contribution to this essential service. His gift

has meant life for many and hopefully many will follow his example of becoming regular blood donors."

Employee assistance

Approximately 130 delegates attended the "Safety North" conference sponsored by the IAPA (Industrial Accident Prevention Association) which was held in Sudbury recently.

During the two-day event there were a number of information booths setup for delegates to learn more about specific programs. One such information centre was this booth which explained the employee assistance program run jointly by Inco and Local 6500.



On hand to answer questions were, from left, Doug Basha (Union representative), Barbara Hughson (Division liaison officer for the IAPA), Lucien Mageau (program consultant with the Addiction Research Foundation), and Pat Poland (Inco co-ordinator of the joint program).

Calling all Lancers

All former and present staff and students from Lasalle Secondary School are invited to return home for the school's 25th anniversary reunion which will take place at the school on July 23 - 25 1987. Renew old acquaintances and celebrate with new friendsi

For futher information write: Lasalle Reunion '87, Lasalle Secondary School, 1545 Kennedy Street, Sudbury, Ontario P3A 2G1.

Handcrafted presents

Members of the Walden Branch of the Canadian Cancer Society have been sending Christmas gifts to cancer patients at Princess Margaret Hospital in Toronto for many years as one of their annual projects. Since a Sudbury treatment facility is now operating at Laurentian Hospital they were able to donate their handicrafts locally this year.

In December a few members of the Walden Branch visited Laurentian Hospital, where the Northeastern Ontario Oncology Program is headquartered, to present handcrafted Christmas presents to cancer patients.

The gifts included a number of hand knitted and crocheted items made by Mrs. Annie Thomas, 86, who has been a volunteer with the Walden branch for 15 years and spends most of the year making articles for this project.



Shown unpacking the Christmas gifts for cancer patients are, from left, Mary Sitko, Office Communications Co-ordinator at Inco and President of the Walden Branch, Frances van Oort, wife of Joe van Oort of the Plant Protection Department, Mrs. Annie Thomas, mother of Inco pensioner Kay Cuthbertson and Diane Blais of the Northeastern Ontario Oncology Program at Laurentian Hospital.

Underground nurses

The 15th Annual Ontario Occupational Health Nurses Association Conference was held in Sudbury recently and attracted 475 nurses from throughout the province. Since this was the first time that the conference was held in Northern Ontario, delegates took the opportunity to visit different locations in Sudbury.

A total of 80 nurses visited Inco's Creighton mine and were taken on an underground tour to the 6,800-foot level by Norm Lessard, General Foreman,



Leaving the cage at Creighton nine shaft are, from left, Alice Malette, Barbara Anne Daneau, Margaret Ennis, Norm Lessard and Pamela Holmberg.

Safety, at Creighton. Pamela Holmberg, an occupational health nurse at Inco accompanied the visitors and briefed them on the occupational health programs in place at Inco.

Furry friends

Inco's float in the Sudbury Santa Claus Parade was constructed by the Agricultural Department. Props for the float included

many stuffed animals which were donated to the childrens' ward at Laurentian Hospital after the parade was over.



Float designer Mike Peters, an agricultural technician, visited Laurentian Hospital to deliver these furry friends and captured the attention of young Amanda Sweet a patient on the childrens' ward.

Ringette champs

The Sudbury MacIsaac Deb Ringette team had a very successful season last year and hopes to have equal success this year.

The team won the provincial championships in Kitchener and represented Ontario at the National

Championships held in Regina where they won the silver medal.

The team is coached by Rolly Giacomin, a foreman at the nickel refinery and Ron Geddes, safety general foreman at Creighton and South mine.



Silver medal winners at last years national championship - the Sudbury MacIssac Deb Ringette team. Team members are, front, from left, Patti Fitzgerald, Cathy Hall, Joanne Grenier, Tracy Bertin, Laura Wass and Barb Lant; back row, from left, Rolly Giacomin (assistant coach), Paula Giacomin, Cindy Annala, Caroline Paradis, Darquise Gervais, Kerry Bertin, Cory Leadbeater, Fran Wass (manager) and Ron Geddes (coach).

Early warning

The Central Maintenance
Department recently invited a
guest speaker from the
Canadian Cancer Society to
speak to them on the early
warning signs of cancer. Mary
Tombalakian, a nurse leader
and educator for the
Canadian Cancer Society,
addressed about 50
maintenance department
employees at the community
hall in Copper Cliff.
Employees also viewed a film
about cancer prevention.



Prior to viewing a film on cancer prevention, this group from the Central Maintenance Department posed for the Triangle camera. They are, from left, Stan Snider, Barry Vaudry, Mary Tombalakian, Andy Soucy, Julien Savage, Gary Soulier and John Desjardins.

Wise Owl

Marcel Henry has become a member of the Wise Owl Club of Canada thanks to being safety conscious.

The incident occurred when he was using compressed air to clean a switch on an underground railway line. The high pressure air picked up a small chunk of rock causing it to smash into the left lens of his glasses momentarily stunning Marcel.

When Marcel regained his composure he realized what had happened and says he would probably have lost the sight in his left eye if he wasn't wearing his safety glasses.

Marcel Henry displays glasses that prevented a serious injury happening to his eye.



Chief chemists

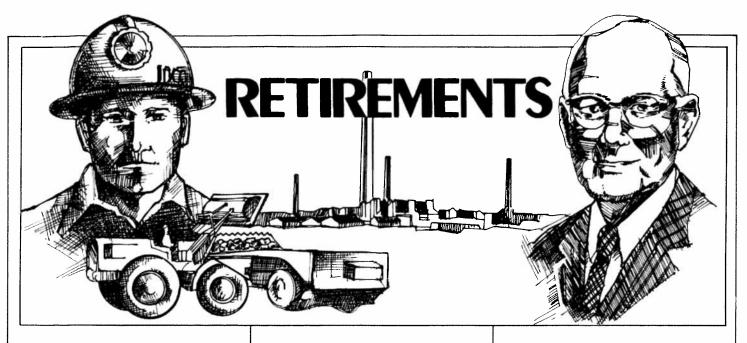
Chief chemists from Inco's operations around the world gathered recently at the Central Process Technology lab in Copper Cliff to exchange ideas on analytical chemistry.

According to John Bozic, Supervisor of Analytical Services at the Process Technology lab, "the thrust of the meeting was productivity improvements. We discussed how to analyze samples more efficiently."

The lab facilities at Central Process Technology are fully accredited by the ministry of Labour and the American Industrial Hygiene Association and are recognized as a major and modern analytical facility in North America.



John Bozic, sitting, describes the operation of an automated Zeeman Atomic Absorption Analyzer to chief chemists, from left, Heinz Oestreich (Thompson), Tony Coats (Clydach), John Forrest (Acton), Flord Blair (Huntington), Ken Thornton (Wiggin).





Donald Campbell

Donald Campbell and his buddy Nick Bobbi once held the highest number of welding certificates in the Company's history - a total of 19. Both have now retired.

Don was born in Kirkland Lake in 1933 but was raised in Sudbury when his family moved there four years later. He attended Sudbury Mining and Technical School and was accepted into an apprenticeship program as a welder. When he completed this program he joined Inco in 1951.

He was first assigned to Jock Rennie's "missfits" (Miscellaneous Fitters) and after spending about six months there was able to pick up a job posting with Jack Thompson in the Blacksmith Shop which was part of the Welding Shop.

During the next 25 years Don worked on three shifts in the

Welding Shop. His work took him to all sections of the Company, a factor which Don says made the job very rewarding and interesting. In March of 1975 Don went on staff and in 1978 he was asked to set up an Apprentice Training Program at Creighton. This was later expanded to include an up-grading program for all welders.

This school was later phased out in 1982 and soon after Don was appointed head day-shift welder, a position he held until his retirement.

Don and Alice Sigouin were married in Sudbury in 1953 and have one son, Ken, who works in Kitchener. He is married to Mari Lyn Jelly and they have one granddaughter.

Since retiring, Don has built himself a workshop and intends to get more into woodworking. He plans on rebuilding his dock at their summer place on Long Lake and hopes to visit friends and neighbors who live on nearby lakes.

Don concluded by saying, "I loved my trade, I really did. It gave me a thorough education because I moved all over the Company's plants. I talked to lots of different people who explained their work and the various processes."

Otto Dreika

Otto Dreika was born in Prauliene, Latvia in 1927. Like many others he moved around the area for some time before immigrating to Canada in 1951 and found work at Inco.

He had a choice of working in



Levack or Creighton, he chose Creighton, where he worked the first day as a shoveller for \$1.44 an hour, "look where that rate has gone now," he said.

Otto enjoyed his years with the Company. He talked about the men he worked with, and how he enjoyed their friendship. He was a little reticent to mention names, although he did say how he enjoyed working for Ron Brown.

Otto worked in various jobs at Creighton but spent the past 20 years on the tram crew at Creighton nine shaft.

Otto's wife of 30 years is Jacqueline Caron who was born in Spanish, Ontario. They were married in Holy Trinity Church in Sudbury and have five children. Their children are: Wanda, Mrs. Paul Parent of Hanmer; Diana, in North Bay; John, in Chelmsford, Michael, in Winnipeg and Bryan in Aurora.

Otto and Jacqueline live on Lakeshore Drive in the Whitson Lake area and that makes a summer place unnecessary. They enjoy walking in the area and do so every morning. Otto is an avid fisherman and Lake Nipissing is his favorite spot in winter while he likes the Killarney area in summer.

The Dreikas hope to include some travelling in the future and look forward to being together for many years.

Jean Ethier

Although he was born in Warren, Ontario in December 1928, Jean Ethier was raised in the Minnow Lake section of Sudbury. He worked



for a number of years in lumber camps and was hired as a "cookie" when he was 14. After a few years he eventually ended up working for the CPR in the run from Sudbury to Winnipeg.

In 1953 Jean was hired at Inco and spent a few months working at Creighton and Frood before going to Levack in 1954. He spent the rest of his Inco service working in the Levack area either at Levack or McCreedy West.

On May 26th, 1962 Jean and Sylvanne Shruk were married at St. Bartholmew's Church in Levack. Sylvanne was born in Sudbury but was raised and educated in Levack. There are two girls and one son in the family. Jean-Marc is currently attending Canadore College in North

Bay, Loretta is a dental assistant in Kirkland Lake and Jeanette is a hair stylist in Sudbury.

Jean and Sylvanne take full advantage of the great outdoors. They are avid skiers and are both registered trappers who enjoy tending their trap line.

They plan to visit other trappers on their trap lines since they had their 1986 quota filled before Christmas. Jean says,"You know, there's not much moving out there in January and February. The animals remain inactive. The only thing roaming around is man.

They are expecting a full and active retirement.

Armand Laframboise

Some of our pensioners never acquired a nickname, others did, but Armand Laframboise had two. Depending on where he was, he was variously known as "Hobo" in and around Sturgeon Falls, where he was born, or "Pussy Cat" around Lively and at work.

After he finished school in Sturgeon Falls, Armand, like many others in the area, worked cutting wood in lumber camps until he was 28. He joined Inco at Creighton in 1947 and worked there for three months when he was laid off. In February 1949 he joined the Levack work force but transferred to Creighton in July where he continued until his retirement on disability pension in July 1979.

He moved to British Columbia in 1981 and moved back to the Sudbury area in 1984.

Armand considers himself very



fortunate because he has two grandchildren to spend his time with. They belong to his son Maurice who works for Denison Mines in Elliot Lake.

Like many in his age group, Armand enlisted in the army in 1940 and was with the Queen's Own Rifles in Toronto and later was transferred to the Royal Canadian Ordnance Corps and served with them until his discharge in 1945.

Armand suffers from arthritis which limits some of his activities but he still enjoys fishing, particularly at the mouth of the Sturgeon River.

He plans on buying a car later this year, but until he does you can find him wherever there's a pool table, or a cribbage board. He's enjoyed the past seven years, and sees no reason why he shouldn't enjoy many more years on pension.

Gene Liciotti



"Holy Cow, they sure gave me a good send-off," said Gene Liciotti. He was referring to his retirement party and the people who attended it. Gene's favorite expression was always "Holy Cow", but he admits he didn't realize just how often he used it.

Born in Chelmsford on June 27, 1934, Gene was 19 when he joined the Inco workforce in 1953 and has now retired with 31 years of service.

He recalls those first two years were at the old Copper Cliff crushing plant. Ray Doucette was the shift boss and Ainsley Roseborough was bin boss. He later transferred to the electrical department at Copper Cliff. In 1958 a force reduction caused him to be relocated to Levack mine. He transferred to Frood mine in 1965 and in 1969 was returned to the electrical department at Frood. He was put on staff later that year and shortly after went to Creighton, where he was employed until his retirement.

Although he's younger than most pensioners (his last day to work was his 50th birthday) he's so pleased that he will now have time to spend with his teenage daughter Marisa.

Gene was married to Lidia Orazetti in St. Anthony's Church in Sudbury in 1972. She was born in Fano Italy and educated there, coming to Canada in 1966.

Gene feels he'll have plenty of time for Marisa, and also to continue his work for both St. Anthony's and Christ the King Churches.

He also told us that he has a car and a truck. The car is a 70 Buick, which he treats with loving care. "It gets polished and maintained once a month, whether it needs it or not."

Gene says he doesn't believe he's on pension, even though he hasn't worked since June 27, 1984. He ended the interview by saying "Holy Cow, I've got no time to go to work."

Mauno Litja

Mauno Litja's hobby is making walnut gunstocks. During this winter



he'll be making at least six to fill orders he has received, and he's thankful that, as an Inco pensioner, he now has the time necessary for

this exacting work.

Mauno served the Company for 26 years starting March 5th 1959 and finishing on February 1, 1986 as a plateworker in the divisional shops at Creighton.

He was born in Finland on January 23, 1930 and received his education there. He recalls receiving his first paycheque when he was a schoolboy. He was 10 at the time and he and his other chums helped haul firewood during the early days of the Second World War.

He came to Canada in 1952 and settled in Sudbury where he worked as a carpenter. He was employed by Fraser Brace Construction for eight years and worked mainly in the Copper Cliff area on many of the large Inco projects that were being erected at that time.

Mauno joined Inco in March of 1959 and started underground at Creighton mine. During his Inco career he worked at Clarabelle Open Pit, Garson and South mines before returning to Creighton to complete his service.

During this time he also was able to build his own home in Walden and continues to live there where he enjoys tending his fine garden.

He is an avid hunter and fisherman and has more than 100 trophies and plaques that attest to his expertise in sport-shooting events. Although he claims he's too busy, he did find time to visit Expo 86 and make a trip to Florida during 1986 and he has made plans to make an extensive trip to Finland during 1987.

Rossario "Rosev" Notaro

A former maintenance mechanic at the Copper Cliff mill, Rosey Notaro has retired with 35 years of service.

He expects to be busy during his retirement because he has two houses to look after, one in Sudbury and one in Naughton. When asked how he ended up with two houses Rosey explained that when he first came to the Sudbury area he bought a house in Naughton and later when he moved to Sudbury he decided not to sell his Naughton house.

Rosey and Vanda Colosimo were married at Christ the King Church in Sudbury in 1956. Their three children are: Elizabeth, at home; Norma, attending teacher's college at Nipissing University and Anna, Mrs. Corado Competrini, in Sudbury.



There is one grandchild.

Rosey was born in Craffa, Italy and came to the Sudbury area in 1949. After working on a farm for about a year, he was able to get hired at Inco in September, 1950.

Sammy Lafleur was his boss for about 10 months and then transferred to Jock Rennie's "Missfits" (miscellaneous fitters) for three years. He worked in most of the shops at Copper Cliff and in 1966 was assigned to the maintenance force at the Copper Cliff Mill. Syd Stone was the foreman at the time, although he actually worked for Gerry Papping. Remo Canapini was the maintenance clerk, while Elmore Capstick was the operating general foreman.

When not maintaining his houses he likes to do a little gardening and enjoys making his own wine. Rosey likes to walk and does so daily. He said, "I never stay in the house, I'm always outside whenever I can be."

Even so, Vanda said, "He bothers me too much in the house" She and Rosey both laughed as she said this. There was no doubt they are looking forward to these years of retirement together.

William Pattenden

After 33 years of service with Inco, William "Bill" Pattenden has retired on early service pension.

Bill was born in Toronto on

November 24, 1932 and received his education there and in other centres in southern Ontario. He was hired at Inco in January of 1953 and worked for Casey Cull at Creighton mine. He spent most of his Inco career at Creighton although he retired from South mine as a maintenance foreman.

Patricia Epple and Bill were married in 1954 at Pat's home in Sundridge and both recall that ceremony with great fondness. Their five children are: Chris, Peter, Gary, Jason and Grace-Ann, Mrs. Lawrence Boullion of Espanola. Six grandchildren round out the family.

Bill and Pat have a cottage at Lake Agnew which was constructed by Bill. He dug the basement with a bulldozer and then built the house. Next year he hopes to build a big barge which will have side paddlewheels. Pat says, "The only



difference between men and boys is the price you pay for their toys."

Both Bill and Pat are ordained ministers with the Independent Assemblies of God. One of their main activities is Freedom Place, on Elgin Street in Sudbury where they help people less fortunate than most. On New Year's Day they served a meal to over 400 people. Pat assists Pastor Dwain Bourne in the ministry and counselling conducted there and last year had over 4,000 people visit them.

They both love to travel and have been invited to such diverse places as Hawaii, Jamaica, the Philippines and the Carolinas. They have been to Israel, Jordan and Lebanon, and plan a trip to the west coast in March, followed by one to the East coast in late May where they will attend a church conference.

Both appear to have a busy time ahead of them in retirement.

Ray Fex



The house on Norite Street in Copper Cliff where Ray Fex was born is still there. He was raised, educated and worked in Copper Cliff.

His first job was with the Copper Cliff agricultural department when C.D. Ferguson was its head. In 1943 he went to the mason shop which was directed by Dan Kelly and later by Earl Grey.

A force reduction in 1945 sent Ray to the reverb backtrack but it wasn't long before he joined the electrical department where he worked for George Robb's line gang and later he had the opportunity to work for the locomotive section.

Ray worked at Frood mine from 1951 until 1971 and worked at the Frood Stobie mill from then until his retirement. He retired with 42 years of service.

Vanna Ladouceur and Ray were married on September 24th, 1946 at Ste. Anne's Church in Sudbury. Their six children are: Lloyd, Raynald, Michel, Jean, Gilles and Angela all residing in Sudbury. There are eight grandchildren.

Ray is a member of Movement Couple et Famile in Sudbury and both work with this organization. Ray loves gardening and taking his family on many hunting, fishing and camping trips in their trailer. Ray and Vanna enjoy ballroom dancing and Vanna is a volunteer worker with several organizations.

Asked how he's filling his time, Vanna replied for Ray saying: "He has no trouble. He's busy all the time fixing and repairing things."

Selvin "Sid" Rafuse

Selvin Rafuse always wanted to be a miner, and his friends always wanted to call him "Sid". Both have been accomplished and now Sid has retired with 35 years of service.

Sid is very grateful for these years, and feels that the Levack complex was the best place to work. He and his wife, Jean, have similar feelings about Dowling, where they have lived for the past 24 years.

Born in Bridgewater, Nova Scotia in 1927, he was educated there and then went into gold mining and later worked for the CNR for a few years. He saw an advertisement for men to work at Inco so he wrote for more information. He says he received a reply and simply turned



up at the Frood Road hiring office and was accepted.

Throughout our chat with Sid and Jean, Sid often repeated how pleased he was to have been associated with the Company, and his fellow workers. He says of his partner for 15 years, Roger Crapeau, "He's one of the best guys I ever met. I just can't find enough words to describe him.

Sid and Jean Wile were married in 1945 at St. Paul's Lutheran Church in Bridgewater, N.S. They built their own home in Dowling in 1972 where they have raised two boys.

Ron is a general foreman at Power and Construction in Copper Cliff while Terry works at Sling Choker Manufacturing. There are two grandchildren.

Both Sid and Jean say they don't plan too far ahead, but they are planning a trip back to Bridgewater next summer where Jean's mother and one sister still live. They enjoy the outdoors and camping.

In summer there's a garden to look after and during the winter months both are involved with church work. Sid is the International Second Vice-President of the Full Gospel Businessmen Fellowship and is an elder in the New Life Christian Centre in Chelmsford.

Harry Sawkiw



After 36 years of service with Inco, Harry Sawkiw has retired.

Born on the family farm near the city of Monastyrysk, in the Ukraine, Harry came to Canada from Austria as a young man. With several second generation cousins in Saskatchewan he headed there. However, he broke his journey in Terrace Bay, Ontario, when an employment opportunity with the CPR came up.

Harry visited Sudbury in 1949 to attend the wedding of a friend. While there, another employment opportunity arose and he was hired by Inco.

Harry worked for the mechanical department at various locations. After working as a maintenance mechanic for some time he became a locomotive engineer. He later

transferred to the Copper Cliff locomotive shop.

In 1950 he met Johanna Simko and they were married later the same year. Their two children, Ray and Doris, reside in Sudbury where Ray is a medical doctor, while Doris is a social worker. There are two grandchildren.

Throughout the years, Harry has actively participated in various Ukrainian social clubs. He has served as president of the Ukrainian Canadian Committee and is a member of St. Mary's Ukrainian Catholic Church in Sudbury.

An ardent cross-country skier and swimmer, Harry spends a great deal of his time at his cottage. He is enjoying his retirement and remains quite active.

Francesco "Frank" Vettoretti

Frank Vettoretti is one of the men in the area who joined Inco and spent all his working days in the same department.

In July, 1956, Frank joined the Transportation section at the copper refinery. He spent about 14 years at various tasks, most of this time on



swing shift. Then he spent five years working in the sample room before becoming a crane operator. So, 29 years later he's turned his crane over to another and has retired.

He was born in Italy in 1927 and farmed briefly there before moving to Switzerland. In 1952 he came to Sudbury to join several of this relatives who were already there. He was able to find a job with Pioneer Construction prior to joining Inco.

In January 1956, Antoinette Zadra became his bride when they were married in her home town, Treviso, Italy. Their three children are: Rigo, Danny and Linda, Mrs. David Leebody. There are four grandchildren.

Franks says he has lots to do now that he's retired. He likes gardening, and, when prodded further, admitted he and Antoinette have many trophies for their efforts, including one last summer presented by the Inco Agricultural Department for the best landscaped garden. They grow many flowers and also have plum and cherry trees and a small vineyard. Their 30 years work in their garden shows what can be accomplished. If you're driving near 436 Whittaker St. in Sudbury next summer be sure to look at their display.

They have been to Hawaii, Mexico and Florida, and would like to return to Hawaii. They hope to include a trip to Italy soon and have their eye on Canada's Okanagan Valley too.

Both Frank and Antoinette are happy Frank has retired and look forward to many happy years in their already famous garden. As Frank says, "I've got lots to do."

Enrico "Rick" Zanetti

Enrico Zanetti was born in Copper Cliff, worked in Copper Cliff and has retired in Copper Cliff.

Rick's father, Lorenzo, worked for Inco and now Rick's son, Dan, is following in his father's and grandfather's footsteps.



Rick was born December 9, 1930 and joined Inco when he was 19 as an apprentice machinist working for Lloyd King and Sid Stone. After completing his apprenticeship, Rick remained in the Copper Cliff Machine Shop until 1969 when he became a supervisor in the Locomotive Shop.

With the building of Clarabelle Mill, Rick was transferred to that facility in the early 70's. He served there as a maintenance foreman, and eventually became a maintenance planner. In 1982 he transferred to the Copper Cliff Mill as a planner and he retired from that position with 36 years of service.

In June 1955 Rick and Santina "Sandy" Midena were married in St. Clement's Church in Sudbury. Sandy was born and educated in Sudbury and is a graduate of Sudbury Mining and Technical School

Their four children are: Debbie, in North York; Dan, on a leave-of-absence from Inco while completing his MBa. at York University; Gary, in North Bay; and Tom, attending Carleton University.

The Zanetti's have a summer place at Fairbanks Lake where Rick loves to hunt and fish. They were happy to have all their family home for Christmas and will visit them frequently now that Rick has retired.

They are hoping to visit Europe this year and have already made a trip to Canada's West Coast. Rick says life on pension agrees with him and is looking forward to a long and contented retirement.

Wayne "Red" Wilson



A few years after being born in Kagawong, on Manitoulin Island, Wayne Wilson had a fine head of

thick, red hair. It was a natural that he became known as "Red" and there are still people who call him that but to the majority of his friends this will be news.

Wayne spent his early years in Worthington when his dad worked on a farm. They moved to the Gatchell section of Sudbury when his father started work at the Copper Refinery. Wayne attended Sudbury Mining and Technical School and went on to the University of Toronto where he graduated in 1956 with a degree in Metallurgical engineering.

Wayne spent his summers working at Inco while he attended university so when he graduated he was able to get a job with the Company. He started in the reverbs at the Copper Cliff smelter working for Russ Chambers. In 1957 Wayne transferred to the Copper Refinery and spent the next 18 years there working with Warren Koth, Joe Bischoff and Graham Dick. In 1975 Wayne left the refinery to become the Superintendent of Contract Services and in 1981 he was made Materials Processing Co-ordinator, a position he held until his retirement.

Wayne and Stephanie Urban were married in 1981. He had previously been married to Margaret Bannon who died in 1978. Stephanie's two sons are John, of Sudbury and Thomas, attending the University of Western Ontario. Wayne's children are: Craig, in Ottawa; Catherine, Mrs. Brian Reurink, in Sudbury; Margaret Anne in Sudbury and Rebecca is still at home.

In 1975 Wayne underwent a triplebypass heart operation and had a double by-pass operation in 1985, which was the main reason he chose to retire. Needless to say he's very active in the Sudbury Chapter of the Mended Hearts and serves as 2nd Vice-Chairman. He is also 1st Vice-Chairman of the Board of Directors for the Sudbury General Hospital and is on the Board of the VON.

Wayne walks a couple of hours every day and in winter loves to go cross-country skiing. Both he and Stephanie enjoy travelling and this year visited San Francisco and Vancouver.

Wayne says "It's nice to be alive." He also says his years with the Company were very rewarding and his jobs very interesting.

Herbert Wright



Herb Wright falls into the same category of workers as does Frank Vettoretti, in that he worked for only one department during his 35 years with the Company. Carrying the coincidence further, though, is the fact that Frank actually worked for Herb in the same department, where Herb was the Yard and Transportation Foreman at the Copper Refinery.

Herb Wright was born at Spring Bay, Manitoulin Island in August, 1930. He moved to Sudbury in 1949 and helped build some of the first houses on what is now Walford Road. A few months later he joined the CPR but joined Inco in April of 1951.

Betty Turnbull, of Providence Bay, Manitoulin Island, married Herb on June 3rd, 1954 in Providence Bay. They now have four children and four grandchildren. Their children are: Randy, in Espanola, Wendy, Mrs. Don Longarini, of Sudbury; Debbie, Mrs. Jacques Collin, in Sudbury and Sharon, soon to be married to Randy Colwell.

Herb and Betty have a summer residence on the shores of Lake Mindemoya on Manitoulin Island where they thoroughly enjoy themselves. Herb has recently converted his island garage to a workshop. Betty says: "He certainly enjoys working with wood".

They are considering a trip to Alaska and the Rockies but really look forward to splitting their time between their Island retreat and their home in Walden. Herb concluded by saying, "We have good neighbors, good health and a good family. I can't think of anything better."

Patrick Crowe

Pat Crowe has retired after 30 years of service with Inco but looking back over the early years of his life it's a wonder he ended up in Sudbury at all.

Pat was born in Limerick, Ireland in November 1928 and received his education there. As he put it "I had a pleasant, busy youth, and after completing my schooling I saw an advertisement for the Palestine Police Force."

This turned out to be the first of many miles that Pat was to spend on the move.

He and about 25 others gathered in London, England, where they



received their initial training and sailed from Southampton for Port Said. Training was completed in Haifa and the mixed force of British, Jewish and Arab nationals took over their duties. A few months later Britain withdrew from the force and on May 15th, 1948 he returned to London and a job with the London Metropolitan Police Force. He spent about six years with the force working in London's east end.

The travel itch became apparent again and Pat came to Canada in 1955 and worked for a short time on the assembly line at the GM plant in Oshawa. When a strike closed down the plant Pat sought employment elsewhere and ended up in Sudbury where he was able to find work at Inco.

His first job was working for Bill Armstrong at the Metallurgical Department which he thoroughly enjoyed because his work took him to many different sections of the Company. He ended up his Inco service as a shift boss in the sulphur products section at the Copper Cliff Nickel Refinery Complex.

In addition to his work in the Copper Cliff area he also worked in Thompson, Manitoba during the start-up period and made two trips to Soroako, Indonesia.

Pat and Bernice Haluschak were married in St. Agnes' Church in Azilda in 1966. They have one son, Christopher, who is currently attending York University with the help of an Inco Scholarship. Bernice is currently the Assistant Executive Director at Memorial Hospital in Sudbury.

Pat is a vice-president with the Irish Heritage Club and also serves as their representative with the Sudbury Multicultural Centre.

He and Bernice have visited Britain, France, Italy and Ireland last summer and are looking forward to going to Florida this year. "It's enjoyable to visit but it sure is nice to return to Canada each time, and especially to Sudbury," said Pat.

Alcide Fournier

Alcide and Aurore Fournier have many things to look forward to now that Alcide has retired. Perhaps the most important is the expected arrival of the second grandchild in March.

Alcide was born in Blezard Valley in 1930 and joined the work force at Inco in 1947. Alcide started out

working in the nickel reverbs but wanted to try his hand at mining so he transferred to Frood mine in 1949 and eventually bid for a job at Stobie and went there as a slusherman. He retired as a hoistman at Stobie 9 Shaft with more than 38 years of service.

Aurore Morin and Alcide were married in St. Anne's Church in Sudbury on September 19, 1953. Their four children are: Ronald, in Ottawa, Normand in Sudbury, Marc, in Sudbury and Joanne, Mrs. Christopher Kacklin, in Ottawa.

Alcide keeps active in a number of things. He is a volunteer with



Telecare in Sudbury and is an enthusiastic golfer, curler and gardener. He grew enough vegetables last year to fill the freezer for the winter.

Aurore told us that Al is well-known for the various types of sausage he makes. She says he loves cooking and the only time that she gets near the kitchen is for Christmas dinner.

Al ended the interview by stating that he enjoyed his 38 years of service with the Company and especially cherishes the friendships he made during that time.

Golden Wedding Anniversaries

Wallace and Audrey Anderson

Wallace Anderson and Audrey McBride were married at Westmeath on April 30, 1936 and they recently celebrated their 50th Wedding Anniversary.

They both grew up on farms in the Westmeath area but did not know each other as children. They were introduced by Wallace's brother who happened to be dating Audrey's girlfriend. On April 30, 1936 Wallace and Audrey were married at Westmeath. They settled on Wallace's farm, but like a lot of other people during the Depression years, they had a tough time making a living on their farm.



In 1939 he came to Blezard Valley where his cousin had a farm and it wasn't long before he joined Inco at Frood mine and worked underground until his retirement in 1972.

The Andersons had two sons, Earl in Pembroke and Keith a popular teacher in Sudbury who died in 1985. To date there are six grandchildren and two great-grandchildren.

Their family arranged an anniversary party for Wallace and Audrey at Glad Tidings Tabernacle in Sudbury. A large gathering of friends and relatives enjoyed a fine dinner and a program of music and nostalgia. They also received many gifts and messages from friends and relatives as well as congratulatory messages from major political figures.

The Andersons have lived in their comfortable home on Wembley Drive in Sudbury for 45 years. They are active in their church where Wallace was on the board and Audrey taught Sunday School.

Over the years they have taken several bus tours to many parts of the country and both enjoy travelling. In summer Wallace is busy in his garden. They are looking forward to many more years together.

Ron and Aili Heale

Ron Heale could quite honestly be referred to as the prime historian of Copper Cliff. He was born there in 1913 and has lived there most of his life. His father came in 1906 and worked and retired from the Canadian Copper Company.

Aili Norrena was born at Sellwood and met Ron through his friend and workmate. They were married at St. Andrew's Church in Sudbury on December 7, 1936 and have had a full and happy 50 years together.

Ron joined Inco in 1933 as a parttime employee at the Orford building. He moved to the copper refinery in 1934 and stayed there until 1959 when he came to the general office in Copper Cliff and worked in the sales tax and customs department until his retirement in 1976.

Ron and Aili have five children. They are: Ron in Espanola; Diane in St. Antonio, Texas; Terry with Inco's engineering staff; Judy, Mrs. Bernie Comtois, in Toronto and Jan in Toronto.

Their first home after marriage was in Sudbury and later they bought a home and lot in Minnow Lake for \$800 which of course was a huge sum then. For a time, to help raise the money, Ron worked at two jobs; Inco in the day and a radiator shop at night.

In 1946 they moved back to the family home in Copper Cliff where Ron's family had lived since 1913. Ron has completely renovated the place and they have a very comfortable home on Cliff Street. They also have a summer place at Windy Lake and spend a good deal of time there in season.

A party to celebrate Ron and Aili's 50th anniversary was held at their son Terry's house. Close friends and family members gathered to pay



tribute to this happy couple. All members of the family, with the exception of Diane, were home for the occasion and they plan to have another party when she visits early this year.

Ron and Aili have a happy and active life together. She is always busy with her knitting and Ron is always a smiling familiar sight in Copper Cliff.

Bert and Frances Meredith



In was on September 30, 1936 at St. Andrew's United Church in Sudbury that Bert Meredith and Frances Kolari were married. They held a joint celebration of their anniversary and Bert's 75th birthday on July 27 so that their children and grandchildren could all be present.

Bert was born in London, England in 1911 and as he has been told, "learned to walk on the boat coming over to Canada." The family settled in Toronto where Bert was raised until leaving home in 1929. His wife Frances was born at Beaver Lake and they met in Sudbury at a Legion dance when the Legion occupied the basement of the old stone post office where Woolworth's stands today.

Their children include Diane, Mrs. Gord Garrett of Connecticut; Joyce and Debra of Vancouver, and Bruce in Toronto. There are five grandchildren.

For the occasion they had a threeday celebration highlighted by a gathering of friends and family at the Sheraton Caswell where their many friends enjoyed renewing acquaintance with members of the family they had not seen for many years.

The customary congratulatory messages were received from the various political figures at all levels of government along with many goodwill greetings from friends.

Bert joined Inco in March 1935 and worked as a miner at Frood for eight years before going on to other more responsible positions with the company. He was associated with the Industrial Relations department and also the Triangle and In Touch. Frances had been a secretary for the local school board for many years and they are both involved in volunteer work including Meals on Wheels.

After retiring in 1976, Bert and Frances made a trip back to England and in 1981 Frances made a trip to Finland with their youngest daughter Debra and their oldest granddaughter Margo. They have travelled Canada from coast to coast several times and have also enjoyed winter golfing sojourns in the south.

Golf is among Bert's favorite sports and in winter it is crosscountry skiing. They are ardent bridge players and are active in the work of their church.

They have lived in the General Hospital area for over 40 years and will likely stay there. They have had a good life together and would change very little if they had their 'druthers'.

LOLO AND JOSEPHINE TALEVI

It was on August 2, 1936, at St. Stanislaus church in Copper Cliff, that Lolo Talevi and Josephine



Antonioni were married.

Lolo was born in Ottawa in 1911 but was raised in Windsor before coming to Sudbury in 1929. He joined Inco at the smelter in 1932 and 11 years later went with the transportation department as a truck and jitney driver until his retirement in 1972. Josephine is from a well-known local family and her brother, Tom, is superintendent of operations at the Copper Cliff smelter.

To celebrate their anniversary, the family arranged a dinner at the Italian Club in Copper Cliff which was attended by 175 people, many from out of town. They received congratulatory messages from prominent political figures and among the many gifts received they cherish the fine framed portrait of themselves presented by their five sons.

The boys are: Lawrence, a mechanic at Clarabelle mill; Roy who has a local welding business; Robert, a city fireman; Joseph, with the local gas company; and Kenneth with Inco's transportation department. To date there are 13 grandchildren and one very precious great-grandson.

After their marriage in 1936 they lived with Josephine's parents for a short time. But from 1945 to the present they have lived very comfortably in their home in the Gatchell area. They have made a couple of trips to Florida but are quite happy in the Sudbury area where they have many friends and a very close family.

They are members of the Italian Club where Josephine is a founding member. She likes to knit and has been a chef at several locations in Sudbury and has also catered to weddings and other events.

It is interesting to note how many older couples first met, and the Talevis are no exception. Lolo was working with Josephine's dad and he talked very proudly of his daughter so Lolo asked if he might meet her. That was arranged and it wasn't long until they were married.

EUGENIO AND EMILIA DONATO

Eugenio Donato and Emilia Micelli were raised in the same village in Italy and were married there on September 13, 1936. Both were orphaned during the first world war.

He had a sister in Sudbury so came here in 1949, unable to speak any English but willing to work. He got on with Inco in 1951, worked in the mill, with the bricklayers and finally as a welder. He retired on early service in 1976.

Emilia came to Sudbury in 1950 and they have had a good life together. They are very proud of their three sons. Joseph is a technician at Laurentian University; Frank teaches at Cambrian College, and Paul is with the Central Process Technology Department in Copper Cliff. There are eight grandchildren.



Eugenio and Emilia repeated their vows at St. Anthony's church on September 12, then attended a big party at the Caruso Club where all their family and many friends were present. Close to 200 were in attendance and came from places as far away as Kelowna, B.C.

In addition to cards from those unable to attend, the couple also received congratulatory messages from the Pope and also from all leading political figures.

They are in good health and enjoy their home in the Gatchell area of Sudbury where they have lived comfortably for many years. Eugenio spends a good deal of his time tinkering around in his garage where he keeps his car in tip top shape. He also has a nice garden and he and his wife enjoy visiting the various malls and shopping centres where they meet many friends.

They have made two trips back to Italy and may possibly go again for a trip, but as they admit, they have few relatives there now.

PENSIONERS' AND EMPLOYEES' IN MEMORIAM

| NAME | DIED | AGE | NAME | DIED | AGE |
|-----------------------------------------|---------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------|
| BEAULIEU, Ovide | Dec. 26 | 62 | LABELLE, Lucien | Jan. 3 | 68 |
| BEAULNE, Joseph A. | Dec. 11 | 75 | LEGAULT, Rheal | Jan. 28 | 54 |
| BEAULNE, Philip | Dec. 6 | 75 | LUCK, Jeffrey | Jan. 24 | 45 |
| BENOIT, Theophile G. | Dec. 31 | 51 | | | |
| BIGRAS, Oscar | Jan. 10 | 64 | MacDONALD, Stephen A. | Dec. 13 | 40 |
| BIMM, Leonard | Jan. 3 | 72 | MANDZIUK, Peter | Dec. 26 | 80 |
| BODNAR, Fred | Feb. 3 | 72 | MARLEAU, Noel | Nov. 27 | 79 |
| BOULAY, Calixte | Dec. 12 | 75 | MELROSE, William | Dec. 10 | 53 |
| | | | MORBIN, Victor | Jan. 24 | 76 |
| CLARK, Douglas | Jan. 16 | 63 | NIEMI, Wilho | Dec. 12 | 71 |
| COLE, Harry | Jan. 26 | 78 | ampini i i | _ | |
| COULES, Martin J. | Dec. 20 | 75 | O'BRIEN, John | Jan. 23 | 69 |
| | | | OTTAVIANO, Mario OVENS, Rosemary | Jan. 3 Dec. 23 | 56 86 |
| DANILEVICIUS, Zenonas | Dec. 20 | 73 | O V LINO, Roselliary | Dec. 23 | 00 |
| DIDONE, Armenio | Jan. 1 | 71 | PEARSON, Raymond | Jan. 31 | : 74 |
| DIMATTEI, Nicola | Dec. 16 | 75 | PIILONEN, Tauno | Jan. 3 | 69 |
| | | | | | |
| ESMIE, Joslyn | Nov. 14 | 47 | QUINLAN, Everett C. | Dec. 16 | 59 |
| ETHIER, Joseph E. | Jan. 2 | 70 | RENAUD, Roland | Jan. 28 | 71 |
| | • | | ROSSI, Louis | Jan. 7 | 52 |
| GAUDETTE, Bruno | Dec. 14 | 73 | |) | J 2 |
| GEMMELL, Sydney D. | Dec. 13 | 85 | SEPPALA, Onni H. | July 30 | 77 |
| GORHAM, Walter | Jan. 28 | 70 | SIDER, Clifford V. | Dec. 27 | 70 |
| • • • • • • • • • • • • • • • • • • • • | , | | SIMONCINI, Otello | Dec. 8 | 62 |
| HAGGART, John | Dec. 7 | 69 | ST. LOUIS, Doris STACHNIUK, Mike | Feb. 1 Jan. 29 | 57 73 |
| | Dec. 1 | 0, | STEKLI, Endy | Jan. 29 Dec. 3 | 80 |
| JOHNSTON, Hilliard | Jan. 2 | 71 | STODDART, Almon | Jan. 28 | 80 |
| JOHNSTON, David | Feb. 1 | 76 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Julii 20 | 00 |
| JONES, Joseph H. | Dec. 16 | 83 | VALADE, Edward | Dec. 26 | 91 |
| JOINEO, Joseph II. | Dec. 10 | 0.) | THE A PROPERTY OF THE PARTY OF | | |
| KARPPI, Jack | Ion 14 | 79 | WATIER, Rodolphe | Dec. 7 | 63 |
| KETTLE, Percy | Jan. 14 | - | YACIUK, Jack | D . 25 | 75 |
| • | Jan. 10 | 80 | YUSKA, Paul | Dec. 25 Dec. 10 | 75 87 |
| KILLORAN, John | Jan. 8 | 66 | r cold i, r aur | Dec. 10 | 01 |
| KING, Arnold L. | Dec. 7 | 71 | ZADRA, Egidio | Jan. 26 | 74 |
| KING, Albert A. | Dec. 31 | 70 | . 5 | | • • |
| KOSIW, Sidney | Aug. 6 | 65 | | | |





Moving?

Mail to:

Let us know your new address by filling in this form. Please include your old address label with it.

Name _

My New address is:

| The Triangle | |
|-----------------------------------|---------|
| Inco Limited | Address |
| Public Affairs Dept. | |
| Copper Cliff, Ontario | |
| P0M 1N0 | |
| | |
| $\mathcal{O}_{\boldsymbol{\sim}}$ | |
| C/F | |
| | |

News Tips

The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

| Name | | |
|--------------|--------------------------------------------|--|
| Address | | |
| Phone number | | |
| | Send your tips to the Public Affairs Dept. | |
| My tip is | | |