

INCO Triangle

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On the cover

Inco gardener Alex Gray holds a box of pine seedlings grown at the 4,600 level at Creighton mine. This represents a small part of the 30,000 jack pine and red pine seedlings that were grown in the controlled environment at Creighton.

During the summer these seedlings were planted at the tailings reclamation area. Story begins on page 20 of this issue.

Coming Up

The next issue of the Triangle will be published the week before Christmas and will include the final winner in our Triangle Trivia contest as well as features on the proposed neutrino observatory at Creighton mine, results of the United Way campaign plus our Now and Then family album section.

\$40 million committed to improvements

Inco Limited will spend \$40 million during the next two years at its Sudbury operations to further improve productivity, safety and costs.

A total of \$25 million has been committed to reactivate Crean Hill mine as an all-electric underground operation while mechanization of the copper refinery tank house will require an investment of \$15 million.

These two major capital projects will be in addition to Inco's capital expenditures at its Sudbury mining and processing operations of some \$300-million since 1980. They are part of the company's overall commitment to strengthen its position as one of the lowest cost nickel and copper producers in the world.

Triangle

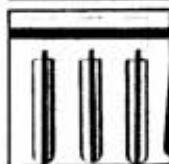
In this issue



Scholarship winners

Seventeen Inco Reserved Scholarship winners from Ontario are featured.

4



Inco — stronger for our experience

A new corporate public education campaign is aimed at telling members of public about the positive programs and activities Inco has undertaken.

12



Family Days popular

Central Utilities is one of three family days that have taken place recently. Pictorial coverage for it starts on page 14. The Froot-Stobie-Garson family day and Copper Cliff nickel refinery family day starts on page 8 and 22 respectively.

14



Retirements

Our retirement section features 32 recent retirees from Sudbury and Port Colborne.

24

Team Ontario wins top honors in Canadian National Competitions



Al Simpson

For the first time in the history of Canadian National Mine Rescue Competitions an Ontario team representing all eight mine rescue districts in the province entered the competition and earned a tie in points for the championship with the North West Territories team.

Among the team members was Al Simpson, a shaft leader at Creighton mine. Al has been with Inco for 34 years and anchored the

six-member Ontario team as briefing officer.

"The Ontario team was made up of captains from district mine rescue teams," said Al. "All the men were experienced but had never worked together as a team until about two weeks before the competition. I'm proud of what we did for Ontario."

Al has been involved in mine rescue for 20 years and said that the national competition tests six different specific skill areas. "It's not like the provincial contest that is oriented to problem solving in a simulated mine disaster."

The skill areas include a multiple choice examination (theoretical), bench testing (equipment), first aid, fire fighting, obstacle/recovery and smoke chamber.

The Ontario team was sponsored jointly by mining companies employing individual team members and the Ministries of Labor and Northern Development and Mines. The competition was held in Nanaimo, B.C. on September 19-20.

First aid training pays off



Terry Stuckless

A maintenance department employee was carrying out repairs to the cottrells when the steel measuring tape he was using accidentally fell through an open manhole and came into contact with a high tension wire. Terry Stuckless, a member of the crew and a welder specialist at the Copper Cliff smelter, recalls the incident:

"I was getting ready to weld some floor plates when I heard all kinds of snapping and crackling behind me. I turned around to see my partner stretched out on the floor still hanging onto the other end of the tape. He was bouncing around and sparks were shooting up out of the hole. After removing the tape from his hand I pulled him away from the hole. He had been cut on the forehead and was lying pretty still."

Terry was a "victim" for the Copper Cliff smelter's first aid team practice sessions and that experience helped him in this real life situation. He supported his fellow employee and covered him with a blanket while others sought help. He talked with him in an effort to keep him conscious and minimize the trauma of shock. When the stretcher arrived, Terry assisted in transporting the victim to the waiting ambulance.

Thanks to Terry's quick action the man survived the incident and is now back at work.



Marcel Nainee

A man was crossing the street after attending a church service when a car veered across the street out of control and struck him. Marcel Nainee, a member of the congregation and a maintenance electrician at the Copper Cliff smelter, took immediate control of the situation.

Fresh from inter-plant first aid team competitions, Marcel drew on his training to provide the victim with care, comfort and protection from the inclement weather. In evaluating the extent of the possible injuries, Marcel considered the nature of the accident, the advanced age of the man and using the information he was able to obtain from him, determined that a high degree of caution be exercised.

Marcel's confident manner greatly assisted the victim's distraught wife, and bystanders were quickly organized to assist. Subsequent movement of the victim was closely supervised by Marcel in order that existing injuries were not compounded. Marcel attended the victim until he was able to release his responsibility to an attending physician.

The injured man recovered from his injuries and Marcel's response at the accident scene played a significant role in the happy outcome.

Both employees are to be commended on their willingness and ability to help others in need. They have justly earned the gratitude and respect of all.

Scholars

1986 Inco Reserved Scholarship Winners

The Inco Reserved Scholarship Competition for children of Canadian employees and pensioners was started in 1956 and scholarships have been awarded annually since that time.

The scholarships have a possible tenure of up to four academic years, subject to annual review, and have an annual value of up to \$2,250. This includes a maximum of \$1,500 towards tuition and associated academic fees and a personal grant of \$750.

For the first time this year finalist awards for deserving applicants were initiated. Up to five \$1,000 cash awards may be won each year by applicants who have achieved a level of academic excellence which merits a scholarship, but who are excluded from

winning a major award because the standard of application in that year is particularly high.

Four such applicants were selected this year. Two students in the Ontario Division were among the four selected. They are Gwen Wells of Lockerby Composite School and Lyse Lanteigne of Ecole Secondaire Macdonald-Cartier. Gwen is the daughter of David Wells an electrical design engineer in the general engineering department, while Lyse is the daughter of Rufin Lanteigne, a maintenance mechanic at the Copper Cliff nickel refinery.

These awards and the traditional Reserved Scholarship Awards are selected by an independent committee of high school officials.

A total of 490 awards have been made to children of Canadian employees and pensioners since the program was initiated in 1956. This year 20 scholarships were awarded. Of that number 15 were won by students in the Sudbury area, three by

students in the Manitoba Division and two by students in a Toronto administered location.

We are pleased to present the 1986 Inco Reserved Scholarship winners for Ontario.

Sheila Blakeley is a graduate of Gordon E. Perdue High School in Oakville. She is the daughter of St. John Blakeley, manager of research services at the J. Roy Gordon Research Laboratory in Mississauga. She is attending Queen's University and hopes to have a career in international finance.



Andrew Vignuzzi is the son of Alberto Vignuzzi a senior draughtsman in general engineering. Andrew graduated from Sudbury Secondary School and is attending Royal Roads Military College in Victoria B.C. where he is studying engineering.



Michael Glaum is the son of Gerald Glaum a group leader at Inco's J. Roy Gordon Research Laboratory. He is a graduate of T.A. Blakelock High School in Oakville and is attending the University of Waterloo as a co-op student in mathematics. He is also the recipient of the Descartes Fellowship which is awarded by the faculty of mathematics at Waterloo.



Catherine Taylor is a graduate of Marymount College in Sudbury and is the daughter of Ron Taylor, an Inco pensioner. She is attending St. Michael's College at the University of Toronto and is interested in pursuing language studies.



Elizabeth Ann Jackson is a graduate of Marymount College and intends to study Hotel and Food Administration at the University of Guelph with the hope of operating and managing a large hotel after graduation. She is the daughter of Albert Jackson, a surveyor supervisor in Copper Cliff.



Scholars



Patrick Brown, son of Inco pensioner Bill Brown, is studying engineering at McMaster University. He is a graduate of Lockerby Composite Secondary School and in his spare time enjoys sports and music.



Andrée Morrison is the daughter of Gordon Morrison, a geologist in the mines engineering department. She graduated from Marymount College and intends to study biochemistry at Laurentian University with future aspirations of attending medical school.



A graduate of Chelmsford Valley District Composite School, Tom Marciniak plans to study computer engineering at the University of Waterloo. He is the step-son of pensioner Nick Jach.



A degree in biology at McMaster University is the aim of Lely Chow a graduate of Sudbury Secondary School. Her career goal is to become a physician. She is the daughter of Kee Chow a mechanic at Copper Cliff South mine.



With immediate plans for studying biology at the University of Guelph, Lori Jane Moggy hopes to pursue a career in either veterinary medicine or genetics research. She graduated from Levack District Secondary School and is the daughter of John Moggy, a garage mechanic at McCreedy West mine.



The University of Waterloo is where Rod MacDonald has gone to study computer engineering. He is a graduate of Lively Secondary School and is the son of Rod MacDonald, a mine planner at Froid mine.

Scholars



Ilona Brake is a graduate of Lively District Secondary School and is attending the University of Western Ontario where she is studying science. Her ambition is to study medicine and possibly specialize in psychiatry. Her father is George Brake an engineer in the engineering department.



Laurel Guse is a graduate of Chelmsford Valley District Composite School. She is attending McMaster University and plans to pursue a career in biochemistry. Her father is James Guse a mine geologist at McCreedy West mine.



Christopher Crowe is studying fine arts and film at York University. He is a graduate of Lycée Canadien en France in St. Jean Cap Ferrat, France. He is the son of Patrick Crowe who is an Inco pensioner.



Cheryl VanExan intends to become a chartered accountant and is studying accounting at the University of Waterloo. She is a graduate of Nickel District Secondary School and is the daughter of Edward VanExan an Inco pensioner.



Thomas Park is the son of Choon Park, superintendent of mines technical services for the Creighton complex. Tom is a graduate of St. Charles College and is attending Laurentian University to study biochemistry. His eventual goal is a career in the medical field.



A graduate of Lively District Secondary School, **Maj-Lis Toivonen** is attending Wilfred Laurier University where she intends to study business administration. She is the daughter of Ralph Toivonen, a maintenance foreman at Copper Cliff mill.



Reserved Scholarship Competition for Children of Canadian Employees & Pensioners 1987 Awards

Up to twenty scholarships will be awarded in the 1987 competition. The awards have possible tenure of up to four academic years and annually provide tuition and associated academic fees up to a maximum of \$1,500 and a grant of \$750 for other expenses. Up to five applicants will also be selected each year to win a \$1,000 finalist award.

ELIGIBILITY

Children of Canadian employees and pensioners enrolled in a program of studies required for university admission who will graduate with a secondary school diploma in 1987.

SELECTION

An independent committee of high school principals will select award winners on the basis of scholastic records, SAT scores and information supplied by the applicant and the high school. The names of the winners will be announced in mid-August.

APPLICATION

Scholarship application forms and SAT registration material may be obtained from local schools or from:

Administrator
Scholarship Program
Inco Limited
P. O. Box 44, 1 First Canadian Place
Toronto, Ontario M5X 1C4
(416)361-7844

APPLICATION DEADLINE: JUNE 30, 1987

SAT TEST DATES:

TEST DATES
December 6, 1986
January 24, 1987
April 4, 1987

REGISTRATION DEADLINE
October 27, 1986
December 15, 1986
February 23, 1987

Something for everyone



The yard at the Froid-Stobie complex took on the appearance of a used equipment sale as employees and their families took time to get a close up look at the latest in underground mining equipment.

There was something for everyone at the Froid-Stobie-Garson Family Day. With co-operation from the weatherman, the hard work of the organizing committee was rewarded by an excellent turn out of employees and their families.

The only problem visitors had was deciding what to do with the

many options open to them. Tours of the open pit and the Froid-Stobie mill were offered along with a trip underground. For those who didn't want to travel there was plenty to see and do right on surface.

Many pieces of mining equipment

were on hand for inspection in the Froid yard, and inside the buildings guests could see everything from drill core samples to displays on mining techniques.

Most agreed that it was an enjoyable and educational way to spend an afternoon.



Joseph Duschesne gets the feel of the controls on a remote controlled scooptram under the guidance of Herb Belong.



Tom Hood explains drill core samples to April Lindenbach.



Geologist Ron Colquhoun shows jackleg drill to Valerie Korday, left, and Rosanna White.



A display on square-set stopes attracted the attention of, from left, Art Proulx, Klem Rothensee, Paulette Lavoie and Alice Proulx.

First in North America

Frank Bird tells it like it is.



we have done it



Frank Bird, centre, presented the Five Star plaque to Levack mine employees. Holding the plaque is Levack employee Don Rennehan.

An historic event took place at Inco's Levack mine when the mine was formally recognized as the first mine in North America to achieve an advanced Five Star safety rating.

Mr. Frank Bird, the chairman of the International Safety Rating Council in Atlanta, Georgia personally presented the Five Star certificate to Levack mine employees in a ceremony held at Levack mine during shift change.

"This Five Star achievement is

the symbol of excellence in mine safety in the world today and you've attained it," said Mr. Bird in his address to Levack mine employees. "We're not talking about something little - something small. This is an achievement that deserves a pat on the back for everyone in this room and everyone at this mine."

Mr. Bird went on to say that there are an estimated 750,000 mine workers around the world who are doing the Five Star

program and that Levack mine has the distinction of being the first mine to set this standard of excellence.

The Five Star program is a standardized way to rate safety on an industry-wide basis which was developed by the International Loss Control Centre (ILCC) headquartered in Atlanta, Georgia. The system is recognized worldwide and is administered in Ontario by the Mines Accident Prevention Association of Ontario (MAPAO).

Bob Armstrong, superintendent of Levack mine, accepted the certificate on behalf of Levack mine employees and told his employees, "You've worked for it. You've won it. And now you've got it."

According to MAPAO's Executive Director, Ernie Isaac, "The achievement signifies outstanding excellence and leadership in the field of safety. All employees deserve full credit for the mine's dramatic 80% improvement in lost time accident frequency over the last three years." Levack's frequency dropped from 10 per 100 employees in 1983 to 2 per 100 employees for the first three months of 1986.

In Touch tournament winds up another season

Walter Chornenky, left and Dick Dopson with their trophies.



This year's In Touch Pensioners' Golf Tournament is now history and thanks to the hard work of Inco pensioner Jim Bryson and his organizing committee the event came off without a hitch.

More than 160 pensioners took part in the tournament which was held at the Lively Golf and Country Club. A dinner was served after the tournament and Ontario Division president Mike Sopko took a moment at the conclusion of the dinner to welcome the pensioners on behalf of Inco. He also presented the trophies to low gross winner Dick Dopson and low net winner Walter Chornenky.

Now that the golf season is over and curling has started, the dates for In Touch Curling Bonspiel have been set for March 12 and 13, 1987. More details and a registration form will be included in the next issue of the Triangle.



One of the many foursomes which participated in the tournament is this group consisting of, from left, John Mira, George Hazleden, Henry Fournier and Custer Barazzuol.

I New public education campaign ready to go.

Inco employees will soon see evidence of a new corporate public education campaign which is designed to highlight advances in technology, mining, metals processing and environmental development.

"For many years we have concentrated our public information activities in responding to the statements and criticism of others," said Roy Aitken, Executive Vice-President of Inco Limited. "Now, it is time to be more aggressive in telling members of the public, particularly opinion leaders in the province, about the positive programs and activities we have undertaken."

The program includes the development of public information material such as pamphlets and video presentations, advertising and direct mail to community leaders.

Inco - stronger for our experience' is the theme of the campaign being introduced this month.

"The objective is to create an enlarged and informed perspective on the company, its people and activities," explains David A. Allen, Director of Corporate Communications.

"Inco is an industry leader in terms of the technology it has developed," Allen says. "We have made great progress in reducing sulphur dioxide emissions. Many people are not aware that Inco was addressing environmental concerns before 'acid rain' became a buzzword," he explains.

The campaign will highlight Inco's position as a responsive, responsible and progressive corporate citizen. The tone will be positive and informative as it stresses the many strengths of Inco, including technological advances and sensitivity to the environment and to the communities in which we operate.

One of the advertisements is called "Breaking New Ground in Thompson, Manitoba". The ad gives recognition to Inco's \$100-million investment in the Thompson Open Pit on the occasion of the company's 25th anniversary there. The pit was officially opened just last month.

Another ad, called "Acid Test", meets the acid rain issue head on with an informed, scientific approach to the problem, setting out Inco's record in effectively reducing emissions and striving to reach new target levels.

Another subject to be dealt with is the company's reforestation

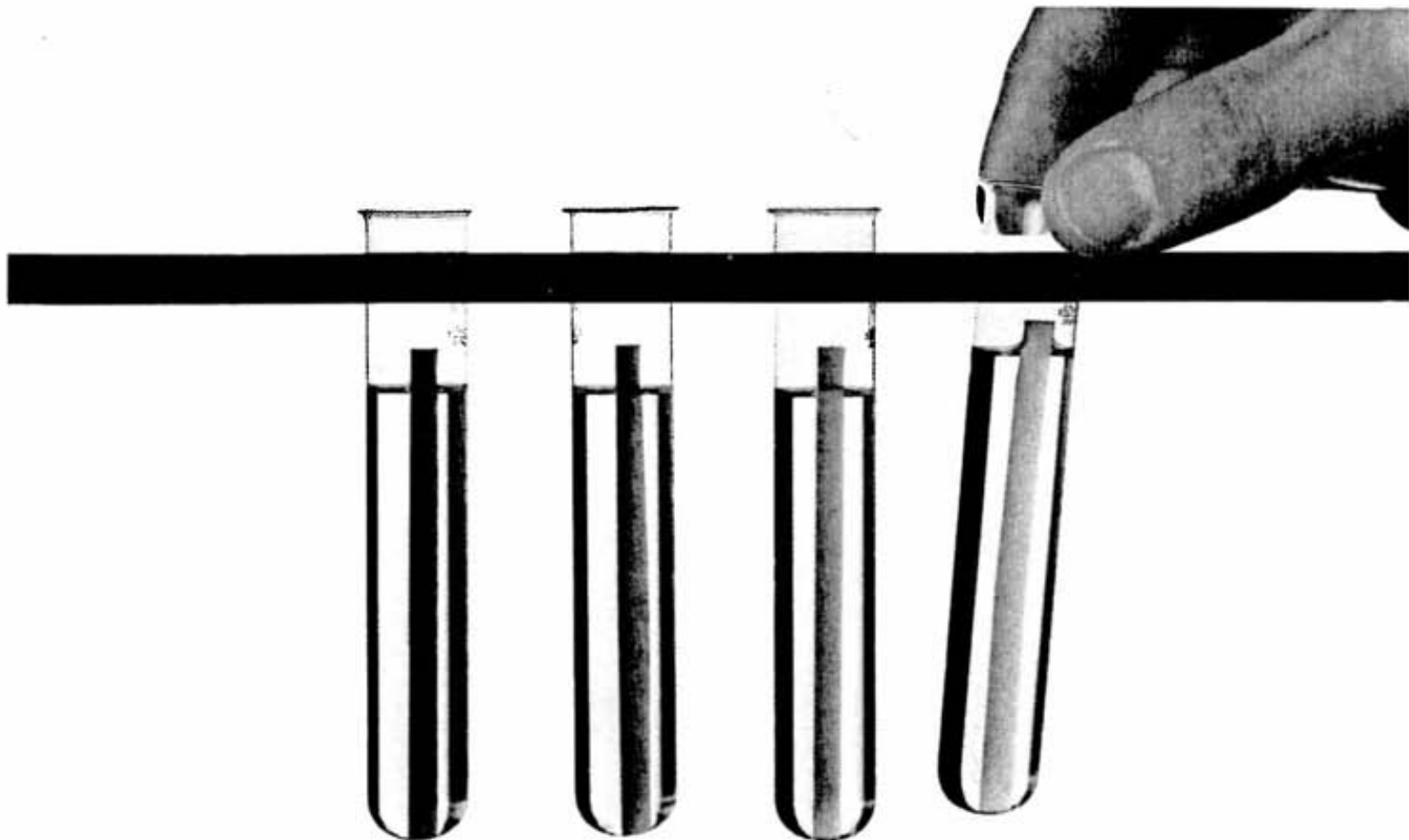
efforts in Sudbury, including the growing of tree seedlings underground for planting in the tailings basin and other areas. This program demonstrates Inco's hands-on involvement in the "greening" of Sudbury and shows the commitment to the environment.

Another subject will be Inco's progress in developing and marketing mining and processing technology. This will illustrate the contribution of long-time employees who are vital to the research design and development process.

A direct mail campaign is intended to provide detailed information on these and other subjects to a variety of community leaders, including union and political officials.

Although directed primarily at audiences in southern Ontario which are less familiar with our efforts, the campaign will be readily apparent to Sudbury employees through newspapers and magazines such as Maclean's and Saturday Night. As well, copies of ads will be placed on bulletin boards and information on all subjects dealt with will be available to employees.

An example of one of the print ads is reprinted on facing page.



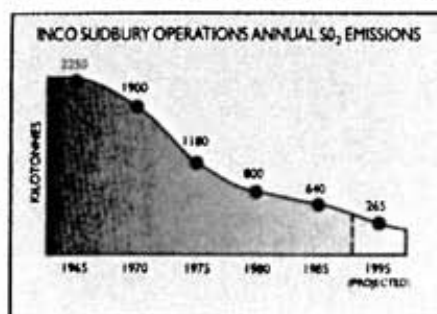
ACID TEST

Inco's been mining nickel and copper in Sudbury for nearly a century. For much of that time we've been recognized as leaders in our field – known for our mining and processing skills the world over.

Though technology and techniques have changed, the basic steps of mineral recovery remain the same. The ore must be mined from the earth's crust and treated to recover the metals of value. In Sudbury, the orebody is heavy with sulphur and when smelted, large amounts of sulphur dioxide are released.

Today we know that sulphur dioxide emissions from smelters, coal burning power plants, and thousands of other fossil fuel burning sources contribute to the phenomenon known as "acid rain." The other chemical culprit in acid rain, oxides of nitrogen, comes primarily from power plants and from the transportation sector.

Long before acid rain became a public issue, Inco began a program to improve the capture of sulphur dioxide. We are firmly committed to further reductions.



Since the peak emission periods of the 1960s we've made remarkable progress. By developing our own technology for improving sulphur containment we have made the largest tonnage reduction of any single organization in North America. Current emissions of

sulphur dioxide are less than a third of the levels during the 1960s. And we are working towards cutting today's emissions by a further 60% by 1994.

Acid rain is a complex global problem we'd all like to see resolved. Here in North America it's going to take a concerted effort by government and industry on both sides of the border.

At Inco, we know that great strides can be taken because we've proven it. And we will continue to demonstrate our commitment with the allocation of more funds to research and develop better methods of sulphur containment. In the past 5 years alone, we have spent over \$50,000,000 towards achieving this goal. And there's more to come.

Just like you, we care about where we work, play and raise our families. That's why we're not just talking about a clean, healthy environment, we're doing something about it.

Inco
STRONGER FOR OUR EXPERIENCE.

Plenty to see and do

The power section of the Utilities Department held their first ever open house recently. Approximately 200 people visited the department facilities in the Copper Cliff smelter complex and saw demonstrations of equipment and procedures.

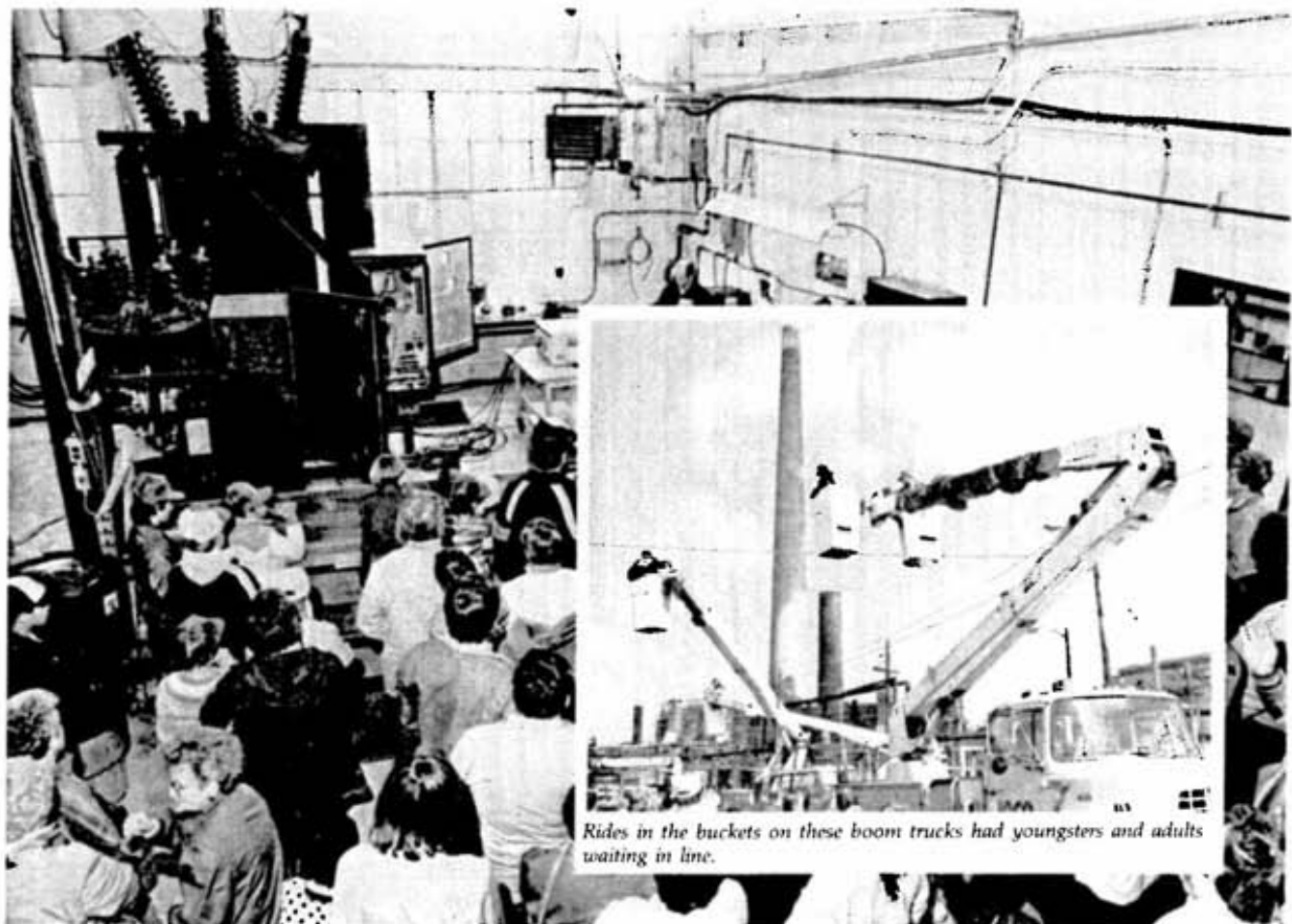


A demonstration on the proper way to install a hydro pole held everyone's attention.



— The proper way to rescue an injured line-man was demonstrated.

Lori-Ann O'Shell, left and Chantal Ethier pose with mannequin which was part of equipment display.



Rides in the buckets on these boom trucks had youngsters and adults waiting in line.

Crowds watch demonstration in transformer and breaker shop.

PEOPLE

Wise Owl

Albert Viau would probably have lost the sight in his right eye if it wasn't for the fact that he was wearing his safety glasses.

Albert is a rail bonder with the track maintenance crew in the transportation department. He was working with a pick tool, cleaning a rail joint, when a piece of oxidized material struck and shattered the right lens of his safety glasses.

"If it wasn't for my safety glasses I'm sure I'd have no sight in my one eye," Albert stated.

He was recognized as a life member of the "Wise Owl Club" which is an organization that is jointly sponsored by the IAPA and CNIB.



Albert Viau holds glasses that saved his eyesight.

Squash tournament

The first annual Inco/Falconbridge squash tournament was held earlier this year. Two, six-player teams from each company went head to head on the courts in a series of matches.

The tournament winner was Falconbridge's Martin Parnell followed by Inco's Jack Filshie.

Even though the trophy is now in the hands of the Falconbridge team, the Inco players are confident that it will be returned to its rightful place of honor after next year's tournament.



Participants in the first annual Inco/Falconbridge squash tournament are: front, from left, K. Godin, W. Parnell, J. Filshie, S. Methot and T. Gunn; second row, from left, G. Drake, J. Campbell, S. Snider, B. O'Hearn, D. Smith, M. Parnell and L. Sedlesky.



**United Way
Centraide**

PEOPLE

Equipment given

Inco Limited and Boart Canada Inc. have donated \$27,000 worth of longhole drilling equipment to the Centre in Mining and Mineral Exploration Research at Laurentian University.

Inco donated a complete longhole drill which was totally refurbished by Boart and mounted on a rebuilt pneumatic drill carrier.

The equipment will be used at the Big Nickel Mine for research and teaching of blasthole drilling and cable bolting by the mining engineering programs at Laurentian University and Cambrian College.



Shown with the longhole drill are: from left, Darryl Lake, Director of Science and Technology at Cambrian College, Roland Lefleur, Manager - Contract Drilling, Boart Canada, Gerry Potvin, Mines Research Engineer, Inco, and Doug Goldsack, Dean of Science and Engineering, Laurentian University.

Classy cars

The Northern Cruisers Car Club of Sudbury organized a very successful international car show which was held last April at the Exhibition Centre in Sudbury.

Approximately 50 cars were on display for the two-day event and according to event organizers more than 13,000 people took in the show which included cars such as the Batmobile and the ZZ Top.

"Three-quarters of the cars came from Northern Ontario," said John Breau, one of the event organizers and a senior analyst at Central Process Tech lab in Copper Cliff. "That was something that we were extremely pleased with - the local involvement."

A side benefit from the car show was the contacts the club made in the car world. Because of these, club members were able to help the Azilda Lions Club line up professional cars and drivers for their "car crushing" event that was held as part of the Azilda Fair.



Members of the Sudbury Cruisers Club are: from left, Gerry Montpellier, Larry Lacasse, John Breau and Dan Byrnes. All are Inco employees.

PEOPLE



Frood safety

The boys at Frood mine have done it again. The maintenance department has gone over 500 days without a lost time injury. The 90 men in this department have more than doubled their previous record by reaching this milestone.

This group is responsible for the maintenance of all equipment at the mine and performs a variety of jobs on all levels.



**United Way
Centraide**

Representing the 90 maintenance employees at Frood mine are: front, from left: Gary MacLean, (mine superintendent), Murray Dodge, (maintenance general foreman), Keith Dupret, Gerry Currie, Harry Stephenson, Ron Brunette, Enzo Cacciotti, Andy Zacharosky and Frank Boucher; Back, from left: Harvey Desloges, Claude Rainville, Brian Leftly, Marcel Desrocher, Antoine Boisvenue, Ron Chartrand and John Laban.

Legion Colors

A Royal Canadian Legion color party representing many legions in the Sudbury area has competed in an international competition in Governor, New York for the past three years. They won the event in 1984 and 1985 and placed a close second in this year's contest.

Approximately 18 Inco pensioners are in the marching group which has been in existence for four years. They also participate in parades and other legion functions.



Members of the Royal Canadian Legion color party show their winning form in front of the Legion in Chelmsford.

PEOPLE

Maintenance pensioners

The 48th annual Copper Cliff Maintenance Pensioners' Banquet was held at the Caruso Club in April. A total of 702 people attended the event which honored 96 pensioners who had retired during the past year.

Tom Prior, honorary president of the club, brought greetings from Inco. He thanked the pensioners for their contribution to the company over the years and

said that they will be missed by all.

Also addressing the group was club president Bob Roberti, who thanked his hard working committee for making the banquet a success. A special thank you was given to all fellow workers who supported the club over the year. "Without your help this event would not be possible," he stated.



Club president Bob Roberti, left, welcomes pensioners Michael Kruk, and Jean Gagnon along with Bill Doherty, right, club vice-president and master of ceremonies for the evening.

Outstanding achievement

Beth Reyburn, daughter of Bob Reyburn, superintendent of safety and administration at the Port Colborne nickel refinery, recently received a science award. The grade 7 student at Glynn A. Green Public School in Fonthill won the Chemical Institute of Canada Outstanding Achievement award in the field of Chemistry at the Niagara Regional Science and Engineering Fair, held at Brock University.



Beth Reyburn, flanked by her parents, Lois and Bob, poses with her award.

Appointment

Robert N. Browne has been appointed Vice-President, Milling, Smelting and Refining for the Ontario Division of Inco Limited. Bob Browne will report to Michael D. Sopko, President of the Ontario Division.

Bob joined Inco in Copper Cliff in 1957 and after several positions of increasing responsibility in both the Levack and Copper Cliff Mills, he was appointed Assistant Superintendent of



all Sudbury Area Mills in 1970. In 1972 he was appointed Manager of the Port Colborne Nickel Refinery.

He returned to Copper Cliff as Assistant to the Vice-President, Administration and Engineering in 1976 and, in 1979, was appointed Assistant Vice-President, Smelting and Refining of the Ontario Division. Milling was added to his responsibilities in 1984.

Since the position of Assistant Vice-President will not be filled, all Managers currently reporting to Bob will continue to report to him, together with the Managers of Central Process Technology and Transportation.

Big apples

Sergio Mancinelli, an employee at the IORP has a passion for fruit trees. In his small backyard he has managed to grow an assortment of plum, apple, apricot and pear trees.

He says his apple trees are a cross between Canadian and Siberian stock which he obtained from Winnipeg. His McIntosh apple trees bear fruit comparable in size to the ones grown commercially in the southern part of the province.

It took five years before the apple trees bore any fruit but Sergio says that it was well worth the wait.



How sweet it is. Sergio Mancinelli says that the fruit he grows on many of his trees, including this apple tree, is not only big but sweet.

SEEDLINGS

SEE US AT
MULTIME



Mother nature given helping hand

The sign says it all. "Creighton Forest Reserve. No chain saws allowed."

It hangs over Alex Gray's door and is typical of the type of humor that has become synonymous with Alex, Inco's underground gardener. The "forest" is 30,000 pine seedlings grown at the 4,600-foot level of Creighton mine.

Here, during the cold blustery winter months the jack pine and red pine seedlings rooted and grew in a comfortable, warm, controlled environment. During the summer these seedlings were replanted at the tailings reclamation area.

The underground gardening idea developed in 1978 and over a five or six year period, experiments were conducted to perfect

horticultural methods in this alien environment. The initial experiments grew English cucumbers, tomatoes, radishes and lettuce.

An understanding of the services available in an underground mine helps one understand that the concept is less bizarre than it initially appears.

In the Sudbury area, ambient



rock temperatures increase at the rate of 0.55 degrees Celsius for every 30.48 metres of depth (or one degree Fahrenheit for every 100 feet). So, on the 4,600 foot level of Creighton mine, the temperature is a constant, pleasant 24 degrees Celsius, all year round regardless of the weather on surface.

In fact, the seedlings are protected again for a two-week period between removal from the underground environment and actual planting in the tailings basin. During this period the seedlings are hardened off; they are subjected to increasing degrees of sunlight. Gray says a lath system suspended above the seedlings allows control of light intensity. He is amused to explain the term "lath system" is a horticulturist's lingo for snow fencing.

Today the 30,000 seedlings are on their own. Next year they will be joined by nearly twice that number and by 1990 as many as 100,000 pine seedlings will be grown underground and transplanted to Inco's tailings reclamation area. Since the early 60s, some 1,200 acres in the tailings basin have been

rehabilitated and returned to a natural state.

Alex says 92 per cent is exceptionally high survival rate. "I think if you're looking at anything over 65 per cent, you are doing very well."

The success of the Inco underground experiment is good news for Ontario's forestry industry. A harsh 1985-86 winter resulted in the death of almost 30 per cent of the container seedling crop in Northern Ontario. Companies involved in replanting logging areas are concerned reforestation commitments may remain unfulfilled with the loss of 4.5 million seedlings. This is the second year of poor survival rates in the region.

Unfortunately, a constant temperature was the only element the Inco horticulturist could count on.

"Initially, we had little knowledge to go on," admits Alex Gray. The very basics of plant growth had to be considered - lighting requirements, nutrient needs, irrigation, humidity and temperature.

Fortunately, it was discovered that the Bunker Hill Mining Company in Idaho had had some success in growing coniferous seedlings underground. It was a matter of learning from that experience and perfecting the process.

Lighting presented a challenge. "Everything that was available ... we tried," explained Alex. Eventually, the group settled on 1,000-watt metal halide lights, even though high pressure sodium lighting is more common in greenhouses for blooming plants and those setting fruit. Some of the lighting units were supplied by General Electric who were keenly interested in this project's lighting requirements.

Since the dark rock walls underground absorbed a tremendous amount of light, giant sheets of white plastic were hung to aid in light reflection.

Water is a service that is available throughout the underground mining operation. It is used as a lubricant and coolant for drilling machines. The water system, tied into a series of timers, is fed through 205-litre plastic barrels which contain a 20-20-20 fertilizer. Each watering provides a feeding at the same time. Just prior to harvesting, the seedlings are fed a 10-52-10 fertilizer, one that is high in phosphate to help strengthen the tree root system.

The seeds, which were provided by the Ontario Ministry of



Natural Resources, were planted in a 'forestry mix' peat moss base purchased from W.R. Grace and Company, in Ajax, Ontario.

Alex says next year's seedling crop will be an even more significant accomplishment. The Ministry will provide some seeds for planting; however, Inco's agricultural group has already gathered a quantity of jack pine seeds from its tailings basin area.

"We want the sense of accomplishment, of completing the entire cycle," he explains.

According to Alex once the basic services are established in the underground greenhouse, it is a relatively automated operation.

"In the initial stages of planting we are down here three times a week," he explains. "We've got to look after them well in the initial stages. They're just like little babies."

FAMILY DAY

Kids, clowns and balloons



There were smiles all around from this group on the forklift. They are, from left, Nicole LeFave, Robert LeFave, Ginette Gouin and Pat Sevigny.

What does a clown, balloons and kids have to do with one of the most technologically advanced nickel refineries in the world? To the casual observer these things would certainly be out of place but when the Copper Cliff Nickel Refinery Complex opened its doors to employees' families at a recent open

house it all made sense.

Family Day at the CCNR Complex was filled mostly with smiles and laughter as hundreds of visitors got a first-hand look at one of Inco's most sophisticated refineries. A tour of the complex included not only a look at the equipment and processes but also

encouraged visitors to learn more about things through a hands-on approach at many of the displays which were specially set up for the occasion.

Children and adults alike left with an increased understanding and a greater appreciation of the complex.



This equipment display seems to have fascinated this group.



A shuttle bus was used to take people to all parts of the Nickel Refinery Complex.



Clown Rick Revais, greets visitors Gaetane, Ginette and Michel Lafreniere.



A visit to the control room was a must.



RETIREMENTS



GEORGE PROUDFOOT

George Proudfoot was born on the family farm near Hawkesbury. He liked farming even though it was a seven-day-a-week operation and he stayed there until he was 28.

He then decided to head for Elliot Lake where he heard they were making big money, but dropped off here to visit a buddy at Levack who convinced him this was the place to work. George agreed with him and started his Inco career.

George was a longhole driller for several years and later became the first scoop tram mechanic at Levack. He worked at that occupation until retirement.

In 1951 he and Anne Wilson were married at Riceville. They grew up on adjoining farms and she helped George run the farm until they decided to come north. "We sold the farm tractor for a house trailer,"

George recalled, "and we parked it at the Rheame flats."

Their four children are: Hunter at Manitouwadge; Eric, in engineering at Levack; Ruth, Mrs. Allen Mayers, of B.C.; and Pauline, in Toronto. Six grandchildren round out the family.

George and his wife have a 1 1/2 acre spread in Dowling and have a tree farm nearby. They have a large garden that produces most of their own vegetables.

Anne was a schoolteacher before their marriage and continued in that occupation, having taught at Larchwood for many years. She plans to join George in retirement in a couple of years.

A summer place at Gowganda is where they spend a lot of time. Both enjoy fishing and George is also a hunter. He is handy with mechanical things and always has several vehicles around the place that he is working on. But his wife wants him to clear them up so she can landscape their place.

They are a very compatible couple who are in good health and enjoying their new lifestyle. But George admits he misses the gang from work.

ARMAND BRIDEAU

Now that Armand Brideau has retired from Frood mine he is in good company with other members of his family. He joins his father Sandy, who also retired from Frood and two of his brothers, George, and Robert, who have retired from

Garson and Levack respectively.

Armand was born in the Flour Mill section of Sudbury in 1932. He left school at the age of 17 and worked for the Fraser Brace Company until he was old enough to hire on with Inco. In 1951 he started at the rockhouse at Frood where he worked for a couple of years before moving to Garson to work in the steel shop. His next



move was to Creighton, then to Levack in 1955 where he worked as a hoistman for 12 years. While there he spent two years as a mechanic at the mill then he joined the riggers and worked for them until his retirement.

He married a Webbwood girl named Arlene Jennings in 1954 at Copper Cliff. They have three children. Son Terry is in Brantford and daughters Dina, Mrs. Ernie Rowe is in Levack, while Karen

resides in Sudbury. There are two grandchildren.

The Brideaus have lived at Levack since 1955 and like it there very much. "It is a real good place to raise children," Armand said.

He enjoys gardening and manages to squeeze in a bit of fishing between his other activities. Both Armand and Arlene are active in bowling and curling and try to swim regularly at the Onaping pool.

MAX MAZUR

Max Mazur spent all his Inco years at the Froid-Stobie complex and readily declares that it was the best of places to work.

He was born on a farm in Poland and went through some pretty rough times during and after the war. In 1942 the Germans took him to Germany to work on farms in that



country. Later when the Allies came through he spent about three years in one of several camps. "We were given the choice of returning to Poland or going west," he recalled.

He chose to come to Canada to work on a farm and as fate would have it he landed at Halifax on December 20, long after the farming season was over. With no way to make a living, Max was in desperate need of a job; so he and a few others made their way to Ontario and managed to find work with Ontario Hydro working on dam construction near Mattawa. He spent a couple of years there before moving on to Sudbury where he had friends.

It wasn't long before he was able to get hired at Froid mine. He

worked on production and later became a track boss on 12-8 shift. He finished up his Inco service doing track work on surface.

Max and Angela Tkacz were married in Germany in 1945. They have two children, a son who is an engineer in New York and daughter Judy, married to Brent Holmes, who is with the ventilation department at Creighton. There are three grandchildren.

Max is a bit of a sports buff and admits that the fact he was a good soccer player may have helped him get a job. He later played for the Polish White Eagles.

Both he and his wife are active members of the Polish Combatants Association and St. Casimirs Church. They have made one trip back to Poland and may yet make another. They are both in good health and hope to enjoy more travelling now that Max is retired.

JESSE EVEREST

Jesse Everest is one of a family of seven brothers and only one sister. That trend continued in his marriage. There are six boys and one girl and all eight of the grandchildren are boys.

He married his childhood sweetheart, the former Jean Hummel, at Trout Creek where they both grew up. Their children are: Bruce and Andrew in Hanmer; William, with CN near Long Lac; Ross in Val Caron; Myles in London; Karen, Mrs. David Schram in Val Caron. One son Donald was



killed in an accident in Elliot Lake in 1978.

Jesse was born in Calendar in 1926 but was raised at Trout Creek. He worked in the local mill and also in the bush. From 1945 to 1946 he was in the army and again in 1948 joined the special forces and was with a parachute battalion in Korea.

He left the army in 1953 and decided to come to Sudbury where he was hired at the old crushing plant that same year. He stayed there for 17 years until that plant closed and then went to the mill where he finished out his service. Jesse admits he liked his work and found that most of the fellows he worked with were tops.

Jesse and his wife have lived in Val Caron since 1960 and have a large garden there. He likes to fish and has a boat and trailer. When the snow flies he goes ice fishing and says that winter is one season that both he and his wife enjoy.

They have been to the West Coast and hope to travel more now. They visit regularly with their family and both enjoy walking as an exercise. Jesse loves hockey and is a Toronto Maple Leaf fan but readily admits that they need all the support he can give them.

They are a happy couple who enjoy good health, a fine family and many friends. Retirement suits them just fine.

JEAN GAGNON

Before joining Inco in 1951 Jean Gagnon spent several years working in the pulp and paper industry. His first job was at Temiskaming in 1944 and later he worked in Espanola.

He tried to get on at Inco but he kept being turned down because he didn't meet the weight requirements. Finally his perseverance paid off and he was hired in 1951 and started at the sinter plant where he worked for the next 11 years. After a short time in the FBR he spent the next 13 years at the leaching and recovery section of the iron ore plant. His last 10 years of service were spent with the mechanics at the separation and FBR area.

Jean met Jeannine Potvin at a dance in Sturgeon Falls and they were married in 1954. Their children



are: Robert at Copper Cliff mill; Yvon in Waterloo; Paul still at school and daughter Louise, also at school. There are three grandchildren. "We see them as often as we can," said the obviously pleased grandmother. "And we always have a gathering at Christmas or New Years."

Jean is a busy man in retirement and his major activity is his involvement with former sinter plant workers, something that he has been doing now for a quarter of a century. They have three cottages near Sturgeon Falls and one on Lake Nipissing that keeps Jean busy in summer.

Jean says he doesn't have much time to hunt and fish now but he is happy in what he is doing. Next year he and his wife hope to take a trip around the world starting with New Zealand.

PAUL LANGEVIN

Paul Langevin is the proud father of 11 children and is the grandfather to 12 grandchildren. He and his wife, the former Claire Sauve, raised a family of 11 in a four-bedroom home and Paul says that for a couple of years all 11 were living at home. He and Claire were married in 1951.

Paul was born on a small farm south of Ottawa and for a time worked on the farm in summer and at a flax mill in winter. He spent a year farming in Vermont and another year building bridges at Castleman, near home.

His uncle, Emil Aubin, brought him to Sudbury in 1950 and Paul

managed to get hired by Inco and started working at Stobie mine. He worked there and at Frood as a raise driller, slusherman, construction leader and the last six years as dryman at Frood.

Paul and Claire are very fond of their children and visit back and forth quite often. Most of them still gather for Christmas. Son Ronald is in Elliot Lake and Rheal works at the copper refinery. Daughters are: Rachel, Mrs. Alec Cheslock of New Brunswick; Nicole; Carmen, Mrs. Richard Joduin; Joanne; and Celine, Mrs. Michael Gravelle, all in Ottawa. Denise is in Toronto; Lise and her husband, Serge Gratton are both in the army; Carol is in Sudbury and Diane is at home.

The Langevins have lived in Azilda since 1954 and they have no plans to move. They like their big home mainly because they can still accommodate the rest of the family when they visit.



He and Claire enjoy travelling, mostly to the Ottawa area where many of their family and friends live. Paul is in reasonably good health and is happy with his new life and the associations with his family and friends.

JOHN CAMPBELL

John Campbell doesn't plan to do any world travelling now that he has retired from the Port Colborne nickel refinery after 31 years of service.

He was born in Strathaven, Scotland in 1923. At the age of 16 he enlisted in the Royal Navy and



during his eight-year stint visited most countries around the world. When he was discharged from the Navy he worked in a steel mill in Scotland and drove a locomotive for six years. He came to Canada in 1953 and worked for a year on construction in Niagara Falls before starting at the Port Colborne nickel refinery as a laborer. He finished up his Inco service as a hydrate operator in the E.N.R. department before taking his retirement.

John married the former Kathleen Travers in Scotland in 1944. They have two children, Peter, who is a social worker in Vancouver, and Patricia, who is employed by a TV and Radio Station in White Horse. They have two grandchildren.

JOHN LAPALME

John Lapalme was born on a farm near St. Charles and was one of 10 children. He grew up there and in 1947, at the age of 17, he left the farm. The next couple of winters were spent working in lumber camps and later jobs at a couple of construction companies kept him going until he was able to get hired at Inco.

He started at the copper refinery and transferred to Creighton 5 shaft a short time later and worked on production there for 10 years. The next 20 years were spent at Garson and the final three years as a construction leader at Frood. He enjoyed mining and is proud of his safety record.

In 1956, John married Rejeanne Laforge in her hometown of St. Charles. They have five children

and also three grandchildren. Son Pierre is in Kitchener and the girls are: Francine, in Toronto; Gisele, Mrs. Patrick Savory of Montreal; Julie and Renee at home.

John and Rejeanne have lived in Hanmer for 27 years and he takes



pride in his large garden there. His wife preserves or freezes much of the produce. John has a boat and motor so is able to fish in many different locations. They have a pool at their home which is enjoyed by the family. John also skis in winter.

They hope someday to make a trip to Europe but with their activities in their church and other community activities that might have to wait.

They are in good health and are happy in retirement.

ALBERT O'BRIEN

Despite his Irish name, Albert O'Brien was brought up in a French school and is perfectly bilingual. He was born at Shediac, N.B. in 1929 and after leaving school at a tender age, did several odd jobs before joining his dad for a time as a commercial fisherman. "We were mostly after smelts," Albert explained. "And down there we fish them in winter, through the ice, using a net."

Some time later he went to work in a couple of sawmills before being recruited by Inco in 1951. He had a brother working here so knew something about this part of the country.

He started at the roasters and spent 15 years in that area before



moving to the cottrells where he worked until his recent retirement. He was a cottrell operator the last few years and admits that he worked with a great bunch of guys.

Albert married Warren native Eva Thibeault at Sudbury in 1953. They have three children: Gerald at Sault Ste. Marie, David at home and Alice in Sudbury. There is one grandchild to date.

Albert has lived at Hanmer for almost 30 years and will likely stay there, although he admits in some ways, he wouldn't mind living back east. "But most of my friends are here now," he said. He still visits back home whenever he can.

Albert walks a lot and is handy around his home. He also likes sports on TV. He is a happy man and attributes part of his good health to the fact he enjoys fish of all kinds, and eats plenty of it. "I grew up eating fish and have never lost my taste for it," he said.

CLAUDE MARCOTTE

Now that Claude Marcotte has retired from Levack on a disability pension, he has to pace himself due to his heart condition. Generally he is in good health but must watch and be careful of his physical activities.

He joined Inco at Stobie in 1950 and worked on production there for about four years before transferring to Levack. He continued on production there until 1972 when he came to surface and worked in the warehouse until taking his pension. He liked mining and would



probably have continued except for his heart problem.

Claude was born in the Donovan section of Sudbury in 1932 and after finishing his grade eight, went to work at the Laberge Lumber Co. where his dad worked for 40 years. As soon as Claude reached the magic age of 18 he applied at Inco and was hired.

It was in 1953, at Chelmsford, that Claude and Rita Dequanne were married. She is a Chelmsford girl. Their son Richard is in that town and their daughter is Linda, Mrs. Gilles Boileau. There is one grandchild.

The Marcottes have lived at Chelmsford since their marriage but they spend most of the summer at Geneva Lake where they have a trailer parked year round. Claude gets plenty of fishing in but has given up hunting.

He was a town councillor for 14 years and rather enjoyed politics. He is a member of the local Knights of Columbus and they are both active in their church. They made their first trip to Florida this past winter and hope to go again. And they would also like to see Canada's west coast.

Claude is a hockey fan and he also likes to watch baseball. He used to bowl but now gets in plenty of walking. He also has a little workshop in his basement where he enjoys working with wood.

HAROLD JENSEN

Harold Jensen is a recent retiree from Stobie who spent all of his Inco years at local mines.

He was born in Denmark in 1921 and grew up on the family dairy farm but did not like farming so apprenticed as a carpenter when he was 15. He worked at that trade in Denmark, Norway and Sweden and also spent three years in Uganda, East Africa, working on a dam project on the Nile.

Harold had a friend in Sudbury so in 1954 he came to see him and get work. He worked for a couple of years on local construction before joining Inco in 1956 at Murray mine. He later worked at Levack mine and finished up his service at Stobie mine.

Harold and Erna Petersen were married in Denmark in 1950. Their



three sons are: Fleming, John and Kenneth.

After living in a house for many years the Jensens have moved to an apartment but are not too happy and are already looking for another house. "There's nothing to do around an apartment," Harold said. They have a summer place on a small lake not far from Estaire and spend as much time as possible there.

They are both avid readers and Harold watches some hockey on TV. They enjoy walking for exercise, have travelled to the West Coast and hope someday to hit the east. They have made one trip back to Denmark but have few friends left there now. They may make a trip south to have a look at Florida some time. Otherwise they are quite happy together, enjoying their new found leisure.

An interesting footnote is that as far as Harold knows he has never

heard of that favorite sweet, a 'Danish' in Denmark. "Must be a Canadian custom," he observed with a smile.

BERTRAND SOUCY

Bert Soucy has taken an early service pension from Frood mine where he had worked since 1969. Earlier he worked at Garson from 1951 when he first joined the company. He was scooptram operator, level boss and construction leader and found it to be a good place to work.

Bert was one of 13 children born on the family farm at Rimouski, Quebec. His dad still lives there and is in great shape at the age of 91. Bert said he only quit farming when he was 78.

Bert quit school when he was 14 and worked in the bush and for other farmers until 1948 when he came to Sudbury. He helped the Carrington Construction Co. build the Lorne St. Brewers' Retail store and the brewery extension and also worked for Fraser Brace. Later he helped build dams at both Thessalon and Deep River. In 1951 he returned to Sudbury, helped build the radar station, then got on with Inco, starting at the nickel reverbs.

It was at Noelville in 1954 that Bert and Adlina Beaulieu were married. They have nine children plus six grandchildren. The six boys are: Roger, who lives in Garson; George at Wahnapiatae; Fern, Armand and Gilles, all in Toronto, and Claude at home. The girls are: Rejeanne, Mrs. Harold Yattola of Elliot Lake; Evelyn of Sudbury, and



Yolene, Mrs. Dan Kirkbride, also of Sudbury.

The Soucys have lived in New Sudbury since 1955 and also have a summer place at the French River. Bert is an avid angler, fishes for rainbows and salmon at Manitoulin, and is also a moose hunter. He likes to watch hockey and baseball and does some carpenter work. He is active with the Knights of Columbus and he and his wife enjoy visits with their children.

LEONARD BURLOCK

It was back in 1948, in his hometown of Moncton, N.B., that Len Burlock was recruited by Alton Browne to come to Sudbury. "I started in what was known then as the Metallurgical Department," Len recalled. "And I worked in the samplehouse for a time."

He remained with that department until his recent retirement on early



service pension. "I had worked at most of the plants as a sampler and was on the truck for a time. That's when I went on steady days and stayed on that," Len said.

He was born 60 years ago at Moncton, N.B., during the latter years of the war and worked at helping repair Hudson bombers for a time. In 1945 he was able to join the service and served until the end of the war.

In 1975 Len married Mrs. Eva Newcombe, a second marriage for both. She has three children by her first marriage. Sons David at Elliot Lake, and Robert in Sudbury. Daughter Sandra is at Wahnapiatae. There are also five grandchildren.

The Burlocks have lived in the Gatchell area for many years. One of Len's hobbies is stamp collecting but his major involvement is as a very active member of the Salvation Army Corps at the Lorne St. location. "I played in the band for many years," Len related. "And I have been active in the Army for 54 years. I am presently treasurer of our church and my wife and I are both active in our Telecare program. I also do hospital visiting," he added. And it is obvious that their commitment to this worthy endeavour affords them both with a great deal of satisfaction.

The Burlocks enjoy travel. They hope to do more now that he is retired.

GILBERT BRAZEAU

There isn't much Gilbert Brazeau doesn't know about the Port Colborne nickel refinery. After all he spent 37 years there prior to his recent retirement.

Born in Masham, Quebec on March 1st, 1930, Gilbert landed his first job in the lumber camps when he was only 18 years of age. He later moved from Quebec to Port Colborne where he got a job in the cutters' department at the refinery in 1948. "I worked at most jobs in the No. 5 building including the sample department," Gilbert says. He was a cobalt hydrate operator before retiring.

On June 16th, 1956, Gilbert married the former Hugette Paul at St. Patrick's Church in Port



Colborne. Hugette was also originally from Quebec where she taught school for three years. They have one son, Luke, who is employed at General Motors in St. Catharines.

"I like to work around the house and do a little fishing," Gilbert said. Both he and Hugette enjoy visiting their relatives in Quebec and find that their small camper is ideal for these trips. They are also members of the Golden Age Club. "This year, we helped out in delivering meals on wheels to various residents. It was really a good experience. We met a lot of nice people," states Gilbert.



VENERIO MILANI

Vince Milani has taken an early service pension from the transportation department at Copper Cliff where he had spent most of his Inco years.

He joined Inco in 1951 at Coniston and after about 10 years in the smelter, transferred to the transportation department at Coniston and later to Copper Cliff. He had worked as a trackman, brakeman, conductor and engineer and was a locomotive engineer for about 19 years. He liked his work but not the shift work so spent the last four years as a jitney driver.

Born on a small farm in Italy 60 years ago, Vince was raised there and while he was too young to serve during the war, spent one year in the army in 1948. After a couple of years back on the family farm it was decided that he come to an uncle in Coniston, Mario Martinello. Upon his arrival in 1951 he was fortunate

and got a job right away. He admits he is glad he came to Canada.

Vince and Gina Calderaro were married at Coniston in 1953. Their two daughters are: Adriana, Mrs. Peter Dorion of Sudbury, and Marlene, Mrs. Clarence Brunette of Toronto. Four grandchildren round out this family.

Vince has lived at Coniston since coming to Canada and tends a fine garden there. He continues to make his own wine and generally enjoys working around his place. They are both members of the local Club Allegri, but their favorite pastime is visiting their grandchildren.

They have made several trips back to Italy and will likely go again as they both have relatives there. Vince plays bocce, watches some hockey on TV and also the local baseball. He is in reasonably good health and is quite content in retirement.

DON HERBERT

If the perch are biting, Don Herbert will be either fishing on Lake Erie or along the Welland Canal.

After 25 years service with Inco, Don is enjoying retirement now that



he has taken a disability pension. He was born in Port Colborne in 1939 and first worked at Reid's grocery store. He later took a job on construction for a couple of years and started in the Port Colborne nickel refinery's warehouse in 1959. He was a shear operator for 19 years.

Don has been married to the former Anita Boyer, also of Port Colborne, for the past 10 years. They have four children, Deborah Ann

and Danny, who are both married, and twins Dawn and Dale. They also have two grandsons.

"Anywhere there is perch, I will be out in a boat on the lake or casting from the canal wall," Don says. He also enjoys playing cards and is a member of the Canadian Corps euchre league. In addition, Don can be found at auction sales, particularly in Ridgeway and Crystal Beach. Don and Anita visit relatives in Sudbury and have taken their trailer north for vacations.

Anita also has plenty of hobbies, including reading, crocheting, and is an avid sports fan. "I really like to watch hockey, baseball, boxing, and wrestling on television." Her favorite baseball teams are the Expos and Blue Jays.

Anita and Don relax by having company over to their home and are enjoying retirement to the fullest.

MICHAEL KOTSCH

Easing into retirement was a song for Michael Kotsch of Port Colborne.

Since taking early retirement from the Inco refinery in June of 1984 after 34 years service, Michael has even more time to fine tune his singing voice with the Club



Rheingold choir. Club Rheingold is a popular local German club, of which Michael is an avid member.

Michael was born in a small town in Czechoslovakia in 1926. Michael's father left for Canada the year after he was born hoping to find a brighter future for his family. The Depression and later the outbreak of World War II prevented that until

Michael himself came to Canada in 1949 at the age of 23.

He settled in Port Colborne where he worked at the Sunbeam Shoe factory for one year. He took a job at the Inco refinery the following year. For 18 years he worked at the sinter plant, after which he transferred to the mechanical department where he worked as a carpenter and a box maker until his retirement. Michael said he really enjoyed working in the mechanical department.

In 1951 he met Mary Abele, who had just immigrated from her native Hungary. The couple married in 1955 and have two children: John, a teacher, and Elizabeth, a medical laboratory technologist.

The couple have already made two trips behind the Iron Curtain to visit friends and relatives and a third trip is planned for next year. They also hope to visit Switzerland at that time. Michael and his wife recently returned from a two-week trip to Venezuela.

When not travelling or singing with the choir, Michael is busy bicycling, walking and tending his impeccable garden. His wife is a full time waitress at the Skylon Tower in Niagara Falls. For the past five years the Kotschs have lived in the tiny hamlet of Bethel, in the city of Port Colborne.

PETER DELEEUEW

It isn't easy to find Peter DeLeeuw at home these days. With ten acres of property and plenty of landscaping jobs available, Peter is far too busy to be sitting around the house enjoying his early retirement from the Port Colborne nickel refinery.

Peter was born in Holland on February 6th, 1929 and worked on the farm for a few years before coming to Canada in 1956. He found a job in the construction industry and started in the No. 5 building at the nickel refinery in 1964. He worked on the stripping floor for seven years, then moved to the warehouse and on to the foundry where he was an operator and furnaceman before retiring after 20 years with the Company.

In 1956, Peter married the former Gerda Stensen in Holland. The



couple have one daughter, Joanne Sijm, and five sons, Paul, Andrew, David, Gerry, and George, all of Port Colborne. They also have two grandchildren.

Peter enjoys some fishing when he has the spare time, but he is mainly involved in tending to his own property on Weaver Road and landscaping for lakeshore residents. In the winter, he is kept busy cutting wood in the bush.

Peter and Gerda travelled to Holland last winter, the third time they have been home to visit relatives and friends. The couple also enjoy entertaining their children and grandchildren at their country home.

JOHN PASKO

John Pasko has retired from the Port Colborne nickel refinery after 36 years of service.

Born in Yugoslavia in 1926, he moved to Welland when he was only



eight years of age. He served in the Canadian Army during the war and was overseas in Germany for 18 months. John stayed during the occupation and returned after the war to Welland where he worked as machinist. "My father-in-law, Steve Bozich, encouraged me to join Inco in 1948. I worked in the No. 5 Building for 22 years doing most jobs," said John. He spent three years in the electrical shop and was a substation operator for six years. He retired as an intermediate electrician.

John married the former Helen Bozich in 1949 at Central United Church in Port Colborne. Helen has been working as a health care aide at Northland Manor for the past 17 years.

The couple have two children: John Jr., who is employed at General Motors in Oshawa, and Mary Doan, whose husband works at Inco. They have three grandchildren.

John enjoys playing golf at the area courses, bicycle riding, ice skating and taking the grandchildren to the beach. John says he has plenty to do, but admits he misses his co-workers at the plant.

PAUL ST. JEAN

Paul St. Jean was born on a farm near Whitefish and his first job was with his father cutting timber. Later



he worked with the CPR extra gang, Smith Travers, and Nordale before managing to get on with Inco in 1948.

He started at the reverbs and later moved to the Frood rockhouse and then on to Levack where he worked in the mill and underground. His last

job was as a mechanic looking after the raise borer machine and other heavy equipment.

In 1951 Paul and Marie Frappier were married at Val Caron. They have seven children. The five boys are: Leo at Kanata; Robert at Hemlo; Norman and Raymond in Sudbury, and Roger at Val Caron. The girls are Diane, Mrs. Mario Maggiolo of New Brunswick, and Helen, Mrs. Wayne Kalmo of Valley East. There are five grandchildren.

In addition to their own children they have been foster parents for many years and are still caring for several children. Paul and Marie live at Val Caron and Paul has the family farm where they will spend a good part of their summer. "It's quiet and peaceful there," Paul said, "and we have a stream on our land."

The St. Jeans are real entrepreneurs and at different times have owned and operated a grocery store, hardware store, a local motel and have developed a subdivision at Val Caron.

Paul was a boxer in his younger days and still likes that sport. He is a handy man around the home and farm and can do most jobs required.

He enjoys visiting with friends and one of his favorite pastimes is reading. "He's a real bookworm," his wife said. They have travelled to both coasts of Canada and been to Mexico and Florida but they would rather be in this area they say.

Now that he is taking things easier Paul's health has improved and he is enjoying his retirement and is a big help to his wife around home.

SEBASTIANO DEPAOLIS

Sam DePaolis was born on a small farm in Italy in 1928. At age 15 he got his first job working for the American army stationed nearby but that only lasted a few months. He returned to the farm and took over the place when his dad died in 1945.

Deciding that other countries were more prosperous than Italy Sam came to Canada in 1951. He spent a few months on a farm near Pembroke and a restaurant job in Ottawa before going to a sawmill at Temagami. It was there that someone told him to come to Sudbury.

He started at the Coniston smelter. Later he went with the bricklayers in



Copper Cliff and then to the locomotive shop. He spent several years as a locomotive engineer before returning to the bricklayers. He went to the nickel refinery when it started up and remained there as a mechanic until his recent retirement.

Sam met Maria Pagano in Sudbury in 1952 and they were married that same year. Their four children are: Joe, who works at the taxation data centre; Mario, and Lenny both working in Toronto; and Lina, a dietitian in Moncton, N.B. There are two grandchildren.

Sam has lived on Nelson St. in Sudbury for over 30 years and has a small apartment building there that he keeps in good repair. He also has a large garden and his wife freezes and preserves much of the produce.

They have made eight trips to Florida and plan now to buy a place there and spend some of the winter enjoying warmer weather. Maria has several relatives in the West Palm Beach area. They have been back to Italy four times and may go again.

Sam is a happy man who is in good health. He is enjoying his new lifestyle but admits he misses the gang from work.

JAMES EBBERS

Jim Ebbers, fondly known by his peers as 'Dutchy' has lived at Warren since 1963 and travelled to work at Inco regularly every day. He figures it was about 40 miles one way to South mine where he worked.

Retired now on disability pension, he has a back problem that restricts his physical activities, and that is rather hard on this young, vigorous



man. He was born in Holland in 1936 and arrived in Ottawa when he was 17. He had a brother there and Jim worked about three years for the Oblate Fathers before coming to a job at Sudbury.

After spending about six months at the old Orford building he got a transfer to Levack but was laid off in 1958, the year after he started. Recalled to Garson in 1959 he spent about 24 years there mostly working on production. He was blaster boss for a time both there and at the South mine where he finished his career.

Jim has three children. They are: James, at Hemlo, Paul at Warren, and Catherine at King City. Another son Theodore was killed in 1980.

Jim met Sylvia Tome in Honduras on his first trip there in 1976 and in 1978 they were married. They enjoy their small farm at Warren and Jim admits that Sylvia runs the operation pretty well.

He enjoys reading and visiting with friends and he is a very happy, gregarious man who enjoys life despite his physical limitations. He is seriously thinking of trying the dry climate of Arizona as a help for his arthritis and back trouble.

Jim says that Inco was a good place to work and he enjoyed his time there, especially the men he worked with.

RANDOLPH TEAHEN

Ron Teahen has taken a disability pension from Frood-Stobie where he worked for the better part of his Inco years. He was reluctant to leave as he

liked mining but his health would not permit it.

Ron was born in Sudbury in 1927, but the family moved to Creighton when he was a couple of years old and he grew up in that town. "Yes, I was lucky enough to have been taught by Miss Black," he recalled with a smile. (Miss Black was a well-known schoolteacher who taught just about everyone during the early days of Creighton).

Ron delivered groceries as a boy and in 1942, when he was 15, was hired to the yard at Creighton where he worked for the duration of the war. He followed his dad to Garson and was in the yard there until 1947 when he quit and went with the CPR. He returned to Inco in 1950 and started at Frood-Stobie. He stayed there until his retirement.

Ron married Pauline Pilon at Sudbury in 1950. She is from Gogama. Their five children are:



Rickey, at Creighton, Marc at school, Catherine, Mrs. Alan Maurice and Jo-Anne, Mrs. Marc Ducharmen, both of Sudbury, and Linda, whose husband Robert Rivard works at the smelter. And they are very happy with their 10 grandchildren who are all within visiting distance.

The Teahens live in the Flour Mill section of Sudbury and have a summer place at Lake Nipissing where Ron gets plenty of fishing. Ron is also a moose hunter and hopes to be able to go out this fall. Both he and his wife used to bowl but now lead a quieter life.

They enjoy the company of family and friends and are a happy couple together.

OSWALD CARRIERE

It was during the war, in 1943, that Ozzie Carriere first worked for Inco as a junior laborer. He quit for a time but rehired in 1947 and went to the crushing plant. A year later he went to the old sinter plant where he joined the masons and worked for Earl Gray. He remained with that group until his recent retirement on early service.

"That was a great place to work," declared Ozzie. "I loved it there and especially the guys I worked with." And if his back hadn't been giving him trouble he would probably have stayed longer.

He was born at Blind River in 1927. His family moved to the Gatchell area of Sudbury when he was about 12 and that was where he grew up. The only job he held outside of Inco was for Rumball Welding for a short time.

In 1945 he and Laura Ross were married in Sudbury. They have two sons, Gary and Wayne, both of Sudbury, and a daughter Darlene whose husband Gill Courville works at the car shop. There are seven grandchildren, six boys and one girl.

Ozzie and Laura enjoy their home on Howey Dr. in Sudbury and their gazebo is a favorite haunt in summer. Although they do make a trip to their son's camp at Lake Agnew and to their daughter's place on the French River.

They both bowl and Ozzie won a trip to Jamaica for his prowess at that sport. Not to be outdone, Laura also won a trip last year to Red Deer, Alberta for her skills. They are



members of the Pine Grove Golf Club.

Laura has also retired this year from Woolworth's to join Ozzie in their new life together.

GEORGE MORIN

George Morin was born in Sudbury in 1929 but was raised in Garson. His father, George, worked at Frood and Garson.

George joined Inco after finishing at Sudbury Mining and Technical School. His first job was at the Garson rockhouse. From there he went as helper in the shops then on to car repair and spent three years at Murray before going to Creighton where he was a hoistman. Next stop was at Frood and then to Stobie where he finished his career.

In 1950 George and Margaret Dorko were married in Sudbury. They have four children: Frank, in North Bay; Michael, at Timmins, Robert at school in Sudbury, and Judy, in Columbus, Ohio. Two grandchildren round out the family.

The Morins have lived in New Sudbury for almost 25 years and are happy there. George enjoys tending his garden and they also have an in-ground pool which is much enjoyed. In winter George is a curler and presently is vice president of the Copper Cliff Curling Club. He also plays golf.

Margaret enjoys her position with the local Volkswagen dealer and plans to continue working for awhile. George is not too keen on travel but they do visit their children and spend some of the summer at Margaret's parents' place at the French River.



ERMINIO COZZARINI

Coz Cozzarini, affectionately known as 'The Bishop' because of his involvement with his church, has retired from Creighton. He is so busy now he wonders how he found time to work and keep up his community activities.

Coz came to Sudbury in 1951 and was working at Creighton one week after he arrived. He worked underground all his Inco years, the last 10 years on sandfill, and the previous years on production work.

He was a dedicated member of the Creighton community and was involved in many facets of local life. For some 14 years he worked almost every night at the Creighton Inco Club, organizing activities for young people.

He is also the founder of the St. Michael's Youth Choir and directed it for many years. His daughter Carmen was the organist. Coz is pleased that some of his early choir members now have their children in his choir.

The Knights of Columbus is another area he is involved with and also is a member of the local Fabrini Club. He is treasurer of the Forgolar Furlan Club, mostly people from his area of Italy. He has been an active member of the Italian Festival committee for many years.

He was born on a farm in Italy in 1924. Their main crop was wine grapes and Coz says that some of the wine from his area is sold here in Sudbury. He also admits that in a few more years Ontario grapes will be among the best for wine making.

Coz and Tine Fabris met when they were teenagers and were married in Italy in 1949. Their children are: Elio and Carmen in Toronto; Vivian, married to Dr. Joe Maguire of Ottawa, and Lillian, who works with the provincial government. There are two grandchildren.

Coz and his wife have made several trips back to Italy and will likely be going again. They are enjoying good health and a very busy schedule.

SIRIO BACCIAGLIA

One of the busiest of recent Inco pensioners is Sirio Bacciaglia. The list of his endeavours would daunt many people. But not Sirio, he loves to be in the thick of things, where the action is.

A relatively young man, as pensioners go, he is busier now than when at work and his involvement spans all three political levels.

An abbreviated list of his activities includes a six-year term with the



Sudbury Planning Board before it was phased out. He is currently chairman of the Land Division Committee and Committee of Adjustments, and a member of the Ontario Association of that group. He is also a member of the Ontario Film Review Board and is in Toronto frequently for viewings.

Last year Sirio was chairman of the Caruso Club's annual Italian Festival but his most time consuming activity at the present is as president of the Casa Bella Senior Citizens' Apartments, Inc., a soon to be built

home for Italian seniors at the corner of Regent St. and McLeod Rd. And this June he was responsible for bringing over 500 delegates to Sudbury for the Annual Convention of the Ontario Association of Committee of Adjustments and Consent.

He is very actively involved in politics at the municipal, provincial and the federal levels and has no hesitation in speaking his mind which may evoke some criticism. But that doesn't bother Sirio.

He was born in Sudbury in 1930 and after graduating from Sudbury Mining and Technical School, worked a few months with CKSO Radio as an operator before joining Inco in 1948 as an electrical apprentice. He had a wide variety of experience in the electrical field and was foreman in the winding shop for many years. In 1978 he moved to the general office as Divisional Property Analyst, reporting to Bill Cook. "It was a whole new career for me and I really enjoyed it," declared Sirio.

He and Julia Rapski were married in 1953. Their two daughters are: Janice, Mrs. Willard Desjardins, and Malessa, both of Sudbury. There are two grandchildren.

Sirio does a little gardening at their home on Charlotte St. and in summer he uses the fine facilities at Lake Ramsey. He is also a dedicated cyclist. There is no doubt that Sirio is a very active, happy and healthy pensioner.

IRWIN BROSEIT

Retired on a disability pension from Froid-Stobie where he had worked most of his Inco years, Irwin Brosseit is enjoying his new life of leisure.

He was born on a farm in Germany in 1929. He was able to apprentice as an auto mechanic after the war but with jobs and housing scarce, decided he would try Canada.

Arriving in Toronto and finding no work he spent the winter of 1951 in lumber camps near Kapuskasing and just loved the amount and quality of the food. He returned to Toronto for a year where he heard about Sudbury and decided to come there in 1954 and was hired on at Stobie.

Over the years he worked at Froid, Creighton and Levack on



production and construction. In 1960 he lost a leg in an accident and for his remaining years worked as a truck driver in the yard at the Froid-Stobie complex.

Irwin married Elfrieda Koersti at Sudbury in 1957. They had not met until earlier that year when he greeted her at the Sudbury airport. They corresponded as pen pals for some time before the final decision was made and they are both very happy with their choice. Their two daughters are: Margreit, Mrs. Richard Koenig of Kitchener, and Monika, Mrs. Richard Mathew of Sudbury. And there is one lovely new granddaughter that pleases both Elfrieda and Irwin very much.

Irwin and Elfrieda have lived in the New Sudbury area for about 16 years. They both enjoy travel and have been to Maine and New Hampshire and to the west coast and Florida a number of times and will probably go again. They have also been to California but find that state too crowded.

In summer, Irwin gets most of his exercise from walking and swimming and in winter he has a rowing machine that he uses. He likes to read and watches some hockey on the TV.

They are active members of the local Lutheran church and are a close family who enjoy frequent visits from their daughters.

MYKOLA KOCIJOWSKYJ

One of the more active members of the local Ukrainian community is Nick Kocijowskyj who enjoys being a positive part of the action. He was

long time president of the Ukrainian Youth Association and also a past president of the Canadian League for Ukrainian Liberation. He is currently president of the Ukrainian, Canadian Committee. He also is active in his church, sings in the choir and spends a good deal of his summers at the Ukrainian camp near Markstay.

Mykola was born on a farm in the western Ukraine, in 1928, and escaped from the area in 1944 when the Germans were retreating and the Russians advancing. At the end of the war he was in a refugee camp in Munich and later worked for a time with the American army. In 1949 he immigrated to England and worked in cotton mills there until coming to Canada in 1952. "I had friends in Sudbury," he said.

He started at the Coniston smelter and worked there until it closed in



1974 when he went to the shipping department at the F.B.R. and worked there as shipper and clerk until his retirement on a disability pension. "I always got along well at work," Nick stated. "And of all the countries and places I have worked, Inco is by far the best."

Nick suffered a heart problem in 1975 and has finally decided to give his condition complete rest. While still very active he does not do as much physically as he formerly did.

In 1949 he married Stephania Dembicka in England. She was also from the Ukraine and they had met in Germany. Their two sons are Slawko and Bohdan, both of Toronto, Slawko with the Department of Revenue and Bohdan with the Ukrainian Co-Op.

Nick has lived in the west end of Sudbury for 28 years not too far from the major Ukrainian social centres. His hobby, he admits, is being involved in the social and cultural life of the community. He enjoys reading and is active in politics.

FRANK MACKINNON

After putting in close to 40 years at the copper refinery Frank MacKinnon has taken an early service pension. His most rewarding memories of those years are the many first aid competitions that he participated in and won. He has been on first aid teams that have won the coveted Parker Shield three times as well as two provincial titles when he was team captain. He was with the only Inco team to compete at an international event at Baltimore, Maryland where they placed fifth. He is continuing his interest in the first-aid field by taking a course at Cambrian College in C.P.R. treatment.

He was born in 1928 at Inverness, N.S. and joined four brothers in Sudbury in 1946. He started in the anode casting area at the copper refinery and then went to the power department, the fitters and finally the plate shop where he was a welder specialist. He enjoyed his work and was a popular figure at the refinery.

In 1959 Frank married Gerry Carding in Sudbury. They have three daughters and are anticipating being grandparents later this year. The daughters are: Karen, Mrs. Esa Makela of Walden; Vicki in Sudbury, and Dyan in grade 13.



Frank was the last of four brothers to retire from Inco. He joins Hector, Albert and Rod who are already on pension.

They have lived in Waters' township for 23 years but they spend most of their summers at their camp on Lake Manitou where the fishing is good.

He curls with the pensioners, likes to ice fish, bowls in a league, coaches fastball and at one time played both fastball and baseball. He is also active in his church where he sings in the choir and serves on several boards. He also enjoys watching most sports on TV.

GERALD JEFFREY

We had the pleasure of interviewing Gerry Jeffrey and his wife Eva on the date of their 37th wedding anniversary, April 22. They were married near Ottawa on that date in 1949 and have enjoyed a happy, fruitful life together.

She was Eva McClure before their marriage and comes from the same area near Renfrew where Gerry was born and raised. They have a fine large family of six children and 12 grandchildren. The two sons are: Douglas, an electrician at Copper Cliff, and Steven of Sudbury. The girls are: Heather, Mrs. John Punkari of Ottawa; Sharon, Mrs. Michael White of Montreal; Grace, Mrs. Blair Breen of Elliot Lake, and Cheryl also of Ottawa.

Gerry has retired from the nickel refinery where he had been since 1977. He joined Inco at Creighton 3 shaft in 1948 and had worked on production at all shafts there and also with the mechanics.

He was born on a farm near Renfrew in 1925 and joined the army in 1941, having lied about his age. When they caught up with him he was discharged but managed to join up again the following year. He saw service overseas, including Africa where he was wounded and brought home in 1946. He is a member of the War Pensioners of Canada.

Gerry and his family have lived on Black Lake Road for 22 years. They may move to Cobden where they have a large, (55 foot) trailer on



Muskrat Lake which is home to them for much of the summer.

Gerry likes to hunt and fish and also ice fishes. Eva is a library technician at Laurentian University and may continue working for a time yet. They have travelled to both coasts and hope some day to see the Yukon. A trip overseas is also on their future agenda.

Gerry is a happy and healthy man who is busy with many things. He is enjoying retirement although he admits he does miss the boys from work.

MICHEL BROSSAU

Mike Brosseau has worked at more jobs than most people. With Inco alone he claims to have held 14 different jobs.

Born and raised on the family farm at Larchwood in 1930, Mike was one of 14 children. He stayed on the farm until 1949 when he joined



his brother at a sawmill near Markstay. Later he came to Sudbury and worked for two major lumber firms, a brick plant in the Flour Mill and for Fielding loading slag. "I was too light at first but I finally got on at Inco in 1956," Mike related.

Starting at the Coniston smelter, Mike did a variety of jobs during his Inco career and worked at almost all places in the Sudbury district. A back injury unfortunately caused him to be off work for about a year and he spent the last couple of years on light work at the rehab centre at Murray before retiring on a disability pension.

Mike married a Markstay girl, Gabrielle Lalonde, at Markstay in 1953. Their son Rheal lives in Coniston as do their three daughters: Suzette, Mrs. Tony Fabris; Lise, Mrs. Rodney Toniolo, and Francine, Mrs. David Rienduette. To date there are nine grandchildren. Mike and his wife are glad that their family are all nearby so that they can visit regularly. The senior Brosseaus also live in Coniston where they built their home in 1967.

They enjoy travel and have the equipment for camping. They go

regularly to Florida each winter and now have a more extensive trip planned to California and on up the west coast to B.C. They have been to both coasts in Canada.

Mike and his wife spend some of their summers at Lake Nipissing where they both enjoy the fishing. They have a small garden at their home and Mike has a little wood-working shop where he turns out some fine furniture.

They are in relatively good health and are enjoying the extra time they can now spend together.

Golden Wedding Anniversaries



JOE AND MARIE CHAMBERLAND

Both Joe Chamberland and the former Marie Lapointe, his bride of more than 50 years, were born and raised at St. Charles. They grew up together and on April 27, 1936, they were married at St. Charles. Joe was working in the bush at the time for \$26 a month so in 1937, with a new wife, he came to Sudbury and was able to get a job with Inco. He spent most of his Inco career with the transportation department until his

retirement in 1973. He worked on the locomotives and was a yardmaster from 1966 and readily admits that he enjoyed his work.

They have a large family, all but one an Incoite. Gerald is at South mine; Bernard at Creighton; Norma is Mrs. Cleo Beaudry of Sudbury; Georgette's husband Jean Marc Beaulieu is at Garson; Jeannine's husband James Zinger is at Stobie, and Lorraine's husband Reginald John is at Creighton. Son Armand died in 1973 and Fernand passed away in 1975.

A total of 27 grandchildren and six great-grandchildren round out this fine family. All were present for the celebration which was held on the Victoria Day weekend with a mass at St. Jean de Brebeuf church followed by a renewal of vows then a huge dinner and dance in the church hall with over 150 in attendance.

Many gifts were received but the most cherished was a painting of their retirement home at Lake Nepawassi; presented by their family. Joe has had a summer place there since 1955 and just loves living there winter and summer where he can fish and snowmobile to his heart's content.

The happy couple received the usual congratulatory messages from

leading political figures and also from the Pope.

The Chamberlands are a close family and are visited by their children quite regularly. Joe and his wife are both enjoying good health and are very proud of their family. They would change very little if they had their life to live over.

JACK AND MEIMI GORDAY

It was on January 15, 1936 at St. Andrew's United Church in Sudbury that Jack Gorday and Meimi Aalto were married. That date happened to be Mrs. Gorday's birthday.

Along with the usual assortment of good times and bad they have had a happy and fruitful 50 years together. Jack was born on a Manitoba farm in 1909 and his wife is a local girl.

Jack came to Sudbury in 1934, hired at Frood mine until 1943 when he went to work at Windsor. He returned to Inco in 1946 joining the mechanics at Garson and a year later went as a welder at the Frood Open Pit. In 1951 he returned to Garson and worked there until his retirement on a disability pension in 1971.

The Gordays have lived in many areas of Sudbury but for the past 25



years have enjoyed their comfortable home in the Alexander Park subdivision.

Their family includes son James in St. Catharines, and Robert at Oshawa. Daughter Irene is a keypunch operator at Copper Cliff and her husband Sid Irvine is with data processing. Five grandchildren round out their family.

They celebrated their anniversary on the Victoria Day weekend with an open house with all the children, grandchildren and friends. Jack's best man came in from Saskatchewan and Meimi's sister, their bridesmaid, came from Toronto along with other out of town guests. Many gifts were received including a fine color TV set from their children.

They also received congratulatory messages from all the major political figures along with many cards from friends unable to attend.

Their thoughts about marriage today as compared to when they were married centre on the fact that many young people today start out with too much of this world's goods and too high expectations. They believe that is one reason for the number of marriages that don't last. But theirs did and they would both be happy to do it all over again.

ROSARIO AND ALMIRA HAMILTON

Rosario Hamilton and Almira St. Jean were married at Victoria Mine on May 18, 1936 and have lived in the Whitefish area most of their lives. He was born on the family farm at St. Pothier, near Whitefish, and Almira was born in that area also. They grew up together and

never really thought about marrying anyone else.

They have had an interesting 50 years together and to celebrate their anniversary they first renewed their vows at their church in Whitefish then their children arranged a party for them at a hall in Sudbury. Family, relatives and many friends came to pay tribute to this couple. They received numerous gifts and congratulatory messages including one from the Pope and also the leading political figures.

Their family consists of daughters Irene, Mrs. Rheal Gignac, and Paulette, Mrs. Ronald Frank. Their sons are: Albert, at Azilda; Roger, at Chapleau and Paul, at Whitefish. Another son Arthur was killed in an accident in 1966. To round out the clan there are 15 grandchildren and five great-grandchildren.

Rosario first worked for Inco at the old O'Donnell roast yards but was laid off when that closed in 1931. He rehired at Copper Cliff in 1935, worked at the crushing plant for 10 years and finished up at the Iron Ore plant in 1972.



Rosario's dad worked at Worthington mine and also at Victoria mine. The family farm began with Rosario's grandad, then his dad, next came Rosario and later his daughter ran the farm but it has since been sold.

Over the years Rosario has been an active man and in addition to working for Inco has run a trap line and operated a gas station among other things. They are both in relatively good health and enjoying life together as they have for the past 50 years.



AIME AND GEORGINA LOYER

Aime Loyer and Georgina Frappier were married on July 1, 1936 in St. Charles. They had met in Sudbury at her brother's wedding. (He had wed Aime's sister).

Aime and Georgina admit they have worked hard most of their lives but they have been happy together. They have had their share of health problems but are able to look back on their 50 years together as both rewarding and interesting.

To celebrate their golden wedding anniversary a party was held at the Golden Age Club in Hanmer where a large gathering of family and close relatives were in attendance. They received numerous gifts and also congratulatory messages from the Pope and leading political figures.

Aime joined Inco in 1946 and worked at the Frood open pit crushing plant and later was a skiptender. He and Georgina have lived in several local places and farmed for 20 years in Hanmer. They moved to Kitchener for a couple of years but later followed their children back to the Sudbury area.

Their family includes sons Norman at Hanmer; Raymond near Red Lake; Andre, a shift boss at Levack; Gerard in Sudbury and Armand at Thunder Bay. Daughter Madeline is a school bus driver and Therese works in Sudbury. There are 26 grandchildren and nine great-grandchildren.

Aime had been a member of Valley East council for six years and is still interested in the welfare of that community. At the present time they live with daughter Madeline on Skead Rd.



**REDGGIE AND VEDEA
THOMPSON**

Redggie and Vedeia Thompson of Dain City held an open house to celebrate their 50th anniversary on June 27th.

Redggie was employed at the Port Colborne nickel refinery for 35 years before retiring in 1973. Since then, he and his wife, the former Vedeia Leidy, say they have been too busy to join any Senior Citizens' Clubs. With five children, 15 grandchildren, and two great-grandchildren, the couple have lots of company and enjoy visiting their family.

Redggie was born in Tweed, Ontario and his wife Vedeia was born in Humberstone. The couple met at a house party and later were married in the United Church in Port Colborne on June 27th, 1936.

They have three sons, Redggie Jr. of St. Catharines; Marvin of Welland, and Barry of Ridgeway. They also have two daughters, Thelma Sharp of Medicine Hat, Alberta and Adele Dohn of Beckett's Bridge, Wainfleet.

The couple enjoy ten pin bowling in both Port Colborne and Welland. Redggie enjoys working around the yard and is a model railroad buff. "The train sets are dismantled now, but I intend to make a new larger layout," he said. Vedeia enjoys softball, and for several years played at the old Humberstone diamond.

"I really don't know how I worked all those years and found time to do the things we are doing now" Redggie says.

PENSIONERS' AND EMPLOYEES' IN MEMORIAM

Last Name	First Name	Died	Age
Adams	Gordon	September 2	80
Aikia	Aapro	August 27	87
Allen	William	August 26	73
Anderson	Sherman W.	July 6	68
Armitage	Russell	September 13	73

Bangerter	William	July 19	75
Bello	Mike	June 11	86
Beres	James	May 22	54
Boivin	Richard	July 26	41
Boulay	Moise	July 25	81
Boyer	Henry S.	June 5	78
Brown	William C.	May 24	62
Butler	John A.	July 16	87

Cain	John W.	September 12	75
Caissey	Edouard	August 8	73
Ceply	John	September 5	92
Cherney	Walter	May 21	64
Chubay	William	May 17	67

Last Name	First Name	Died	Age
Deluca	Lorenzo	June 18	68
Denis	Armand	May 22	69
Dobson	Stanley	May 6	71

Eppich	Alois	July 6	76
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Gallen	Ernest	June 28	54
Gauthier	Dan	August 25	74
Gibson	Ganton	September 7	63
Gies	Leo	October 3	72
Gillett	F. Gerald	September 28	61
Gorc	Joseph	October 3	73
Green	Anthony	August 25	78
Guillemette	Gerard	September 1	61

Hrynkiw	Iwan	May 14	59
Hubley	Lawrence	June 24	72

Last Name	First Name	Died	Age
Iwanyna	Dmytro	September 3	73
Jansson	Paul M.	June 6	87
Jarosinski	Zygmunt	September 9	75
Joukanen	Guido	May 18	82
Kelly	Con	July 14	68
Kerr	Richard L.	August 7	41
Konttila	Felix	August 28	81
Kostelich	Frank	October 7	89
Kozemchuk	Thomas	October 2	62

Laaksonen	Emil	May 19	85
Laberge	Joseph	October 12	83
Lafreniere	Elie	September 14	73
Lajeunesse	Lawrence	September 6	85
Leblanc	Edgar	August 17	76
Lebreton	Edmond	October 2	84
Leclair	Wilfrid	May 19	77
Lecompte	Roland	October 9	64

MacDonald	Patricia A.	June 21	50
MacKinnon	Archie	August 25	80
MacLeod	Charles W.	September 10	71
Mazza	Tony	June 1	79
McGlade	Stephen	June 2	65
McGovern	David	July 12	78
McGuire	Thomas	August 23	76
McNab	William	September 28	85
Morelli	Felix	July 24	89

Narozanski	John	June 3	82
Needham	Gordon A.	June 27	76
Newberry	Norman	May 4	68
Niemi	Verner	August 12	71

Paquette	Albert	June 26	66
Parolin	Ilelio	October 13	62
Pednaud	Alfred A.	June 28	65
Perreault	Paul	September 18	68
Perron	Real	April 21	73
Pevato	Antonio	August 12	76
Pollesel	Vincenzo	September 17	84
Prevost	Gabriel	May 4	61

Quarrell	Alex	July 22	79
Quenneville	Marc	June 22	57
Quesnel	Wilfred	July 29	84

Reynolds	Douglas	August 20	66
Richer	Achille	June 2	73
Rilley	Percey	July 17	66
Rivard	Alex	September 15	72
Rivet	Elzear	September 14	64
Robert	Leonard	June 15	57
Rodgers	Thomas	May 31	52
Rusin	Joseph	September 22	70

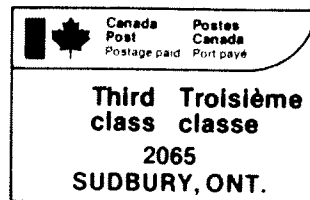
Samuels	Victor	July 30	42
Seigel	Wesley	May 17	78
Semenchuk	Paul	October 10	87
Severson	Helmer	May 8	81
Sinclair	Alex W.	June 25	71
Skelton	John	June 23	72
Smiley	Ron	September 19	72
St. Amant	Arthur	July 3	82
Stukajlo	Wolodymyr	October 9	63
Syer	George E.	October 4	74
Szabo	John	August 9	92

Tarini	Celeste	April 21	75
Temple	Robert A.	May 19	78
Thivierge	Romeo	August 29	63
Tomassini	Tarchie	June 23	66
Tremblay	Emile	June 3	72
True	Clifford S.	September 23	71
Tuck	J. Howard	July 19	76

Vanderburg	Leslie	September 2	59
Viscovich	Mike	July 6	86

Whyte	Lionel T.	August 24	61
Wienke	Fred	July 18	54
Wilkie	John P.	May 8	71
Woloshyn	Dmytro	August 25	67
Wood	Byron J.	May 18	80

Zabos	Frank J.	April 4	64
Zimmerman	Joseph	September 28	77
Zinczenko	Andrej	August 31	64
Zvonkovich	Peter	May 25	79



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The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

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