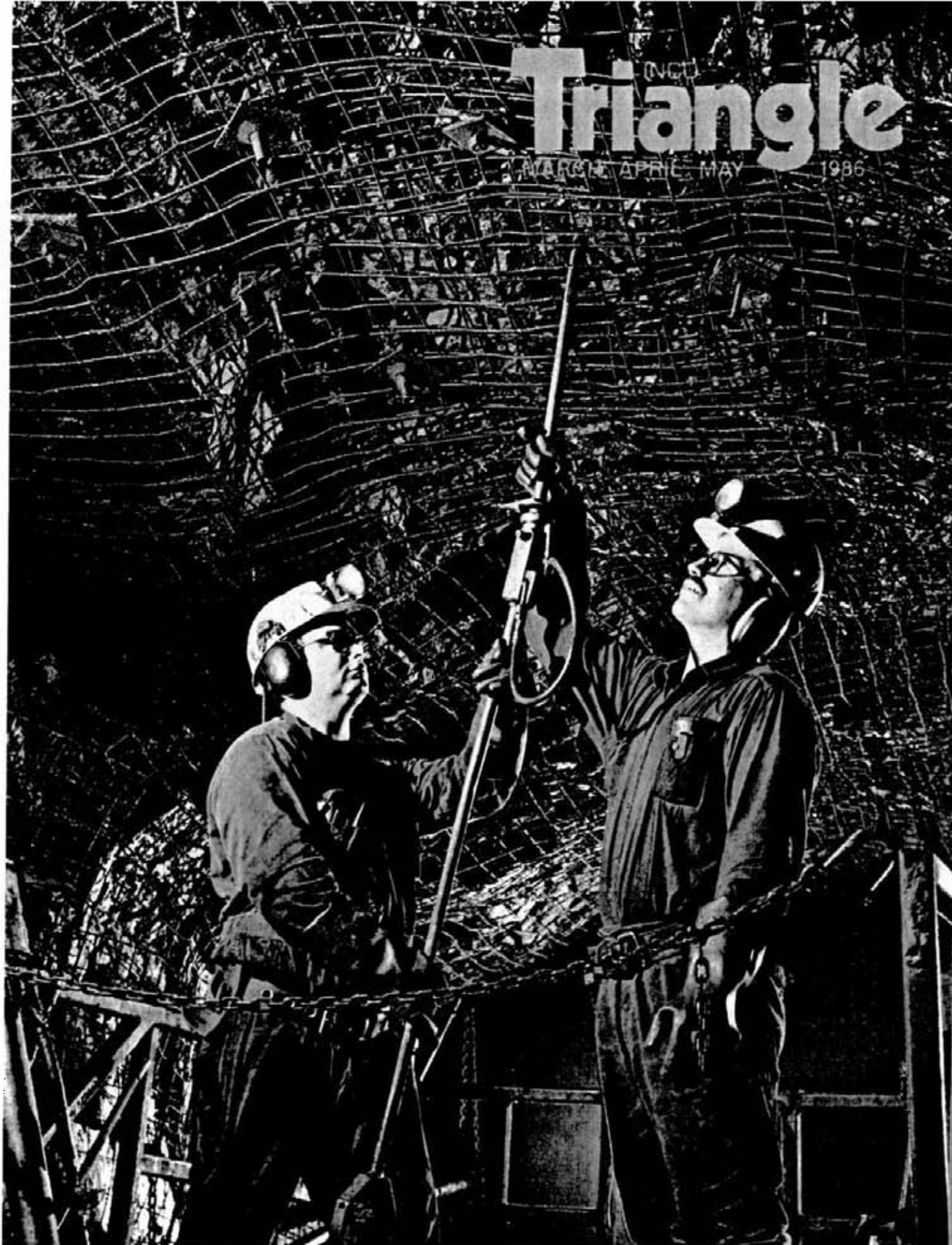


Triangle

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On the cover

Norm Bellemare, left and Ron French install swellex roof bolts at Frood mine. These specially designed bolts are used when ground conditions warrant extra support. Both men are part of Division A at Frood which has gone more than 500 days without a lost time injury. See story beginning on page 4.

First in North America

Congratulations to all the employees at Levack mine for becoming the first mine in North America to be rated a 5-Star operation at the advanced level of the International 5-Star Safety Rating Program.

What makes this award even more significant is the fact that there are only three other places that have ever been awarded a 5-Star level and none of them were mining operations.

The week-long safety audit was carried out by the Mines Accident Prevention Association Ontario (MAPAO). The safety rating program is used as an international standard for evaluating safety practices and loss control management. According to Ernie Isaac, MAPAO executive director, "Levack's 5-Star rating signifies outstanding excellence and leadership in the field of safety. All employees deserve full credit for the mine's dramatic 80 per cent improvement in lost time accident frequency over the past three years."

More details on this award will be in the next issue of the Triangle.

Triangle

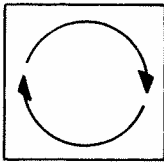
In this issue



The pride is back

The employees in Division A at Frood mine have worked for more than 500 days without a lost-time injury and have taken Frood mine's accident record from the bottom of the list to the top.

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A new cycle begins

A new Copper Cliff tailings disposal area is currently under construction. This vital process is crucial to the continuing operation of Sudbury area mines.

8



Parker Shield

The R.D. Parker First-Aid Competition was held to test the first-aid skills of a special breed of employee. The dedication that is displayed by all involved continues to improve.

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Not your average runner

Levack mine employee Rolly Portelance continues to expand the limits of human endurance. Rolly is one of a select few people in the world who regularly runs more than 100 miles in a 24-hour period.

14



John Narozanski, general foreman of the silver building, at the copper refinery, displays a 400-ounce gold bar to a class of wide-eyed grade seven students from Copper Cliff Public School.

Students from the grade seven class at Copper Cliff Public School visited the copper refinery during Education Week to observe gold being poured. The visit was particularly appropriate because the theme of this year's Education Week was "Refining Our Gold".

This theme was chosen not only because it highlights the economic base and heritage of northeastern Ontario

but also because it puts into perspective the vital nature of education in our society.

The most abundant natural resource is the potential which is latent within each individual. Education in its many forms and applications is the main means of developing that potential and recognizes that learning is essential to our success in the future.



THE GREAT



Triangle Trivia Contest

This is edition number two of the Great Triangle Trivia contest. No one was able to answer all ten questions correctly from the first contest, but four people were tied with only one incorrect answer. After putting their names in a hat the lucky winner selected was Wilma Zahavich.

The correct answers from contest number one are as follows: 1. a, 2. c, 3. c, 4. b, 5. b, 6. a, 7. b, 8. b, 9. c, 10. a.

On to contest number two. Please circle the letter of the answer that you think is correct and send in this page or simply list your guesses on a separate sheet of paper. Mail your entry to the address that is printed on the inside front cover of this magazine and please remember to mark on your envelope "Triangle Trivia Contest". Be sure to include your name and address so we can notify you if you're the winner.

As was the case in the last contest, the winner will be selected on the basis of most correct answers and any ties that result will be broken via a draw. The winner will receive a Science North Medallion made with Inco's patented Nigold process. Contest deadline is June 30, 1986.

1. Inco split its stock three times in its history. The first two occurred in 1928 and 1960. When was the last time?
 - a. 1965.
 - b. 1968.
 - c. 1972.
2. Which British monarch first toured Frood mine?
 - a. George VI.
 - b. Queen Victoria.
 - c. Elizabeth II.
3. What is the name of the area in Brazil where Inco is exploring and developing gold properties?
 - a. Sao Paolo.
 - b. Crixas.
 - c. Cachimbo
4. What year did the Port Colborne nickel refinery begin operation?
 - a. 1914.
 - b. 1916.
 - c. 1918.
5. In 1950 there were three nickel producers in the world. How many were there in 1985.
 - a. 23.
 - b. 36.
 - c. 41.
6. When was the first Copper Cliff Hospital erected by the Company?
 - a. 1890.
 - b. 1897.
 - c. 1903.
7. Which mine sponsored a hockey team that won the Allan Cup in 1937?
 - a. Frood Mine.
 - b. Creighton.
 - c. Garson.
8. What is the unit of currency in the Soviet Union?
 - a. the rupee.
 - b. the dinar.
 - c. the ruble.
9. Which chess piece cannot move backwards?
 - a. the pawn.
 - b. the bishop.
 - c. the knight.
10. From what animal is morocco leather made?
 - a. cow.
 - b. sheep.
 - c. goat.

S A F E T Y R E C O R D

The pride is back



Ken Zayette's crew is typical of the many Frood employees that have contributed to a super safety record. This crew works a steady 12-8 shift in a full production area. Crew members are, front from left, Francis St. Louis, Norm Rex, Gordie Dickson, Nelson Saumur, Jim Davies, Brian Mitsuik, Doug Basha, Don Folz, Illia Hubert, Rheo Godin, Omer Foucault, and Lowell Linekar; Back, from left, Dan Cooper, A.J. Savoie, Terry Pate, Ralph Poffley, Allan Epps and Ken Zayette.

You can feel it the moment you walk into the warm room at Frood mine. The brightly colored posters and signs that adorn the walls tell you about it. The people you talk to, tell you about it. And it is obvious from the sound of their voice that it's there. To paraphrase a popular TV commercial "the pride is back at Frood".

All the employees working at Frood mine have a good reason to feel this way but those in Division A have a particular reason to be proud because that section has worked more than 500 days without a lost-time injury which represents more than half-a-million hours of work.

Frood mine is divided into three organizational areas: Division A, which covers everything from surface to 1,250 level has approximately 180 employees; Division C, which takes in the levels from 1,250 to 2,800 has about 250 people; and the

Maintenance Division has 95 employees. All three areas have exemplary safety records but Division A leads the way.

One crew that contributed significantly to Division A's achievement is Ken Zayette's crew. This group, which is running a full production area on steady 12-8 shift has not had a reported injury since January 1984. That's over two years without a lost-time injury.

"The safety program that's in place at Frood works because everyone is committed to it," said Mike Grace, Frood's general foreman. "It's partially the result of input from the employees themselves and is based on the total participation of everyone."

According to Grace, crew meetings were held to talk about safety and some of the things that came out of these meetings became part of the program. It was agreed that the potential was there to

make this program work, provided they were able to get the active participation of everyone.

Additional things that were done included the formation of special committees to investigate any incidents of a serious nature. These committees included the superintendent, general foreman, safety supervisor, OSHE members, a worker safety representative and fellow employees. Recommendations coming out of these meetings are made known to all employees so that they can try and eliminate them from happening again.

Allan Epps, Frood's safety foreman summed it all up when he said, "Five years ago Frood's safety record was one of the worst in Ontario and every year from that time on it's gotten better. This year we're at the top of the list and the credit should go to all our employees who have individually made it happen."

SOME OF THE PEOPLE THAT MADE IT HAPPEN



Dick Stesco loads a VRM blast.

Gil Bastien hooks up a 1,000 pound bag of explosives for the bulk loader.



Construction leader Bud Weber feels there's a good system of co-operation at Froid.

Ed Lemieux prepares to hoist steel beam.



SOME OF THE PEOPLE THAT MADE IT HAPPEN



Clem Boudreau, left and Fern Caron load a bulk loader with explosives.

Lynn Mitchell changes the drill steel on a jumbo drill.



Jean Guy Levesque operates a solo drill.

Peter Dumas at the controls of a scooptram.

FAMILY ALBUM



The Bob Burke family was all decked out in their Sunday best when this photo was taken. The reason - it was son Keith's wedding day, Bob is a mine foreman at Copper Cliff South mine and the rest of the family members are, wife, Elaine, daughter Donna Mae, Keith, left and Bob Jr.



A production co-ordinator at McCreedy West mine, Gilles Trottier has been with Inco for 15 years. Sons Andre, 8, and Marc, 4, are the pride and joy of Gilles and his wife Monique. Gilles coaches minor hockey and is busy constructing his first house.



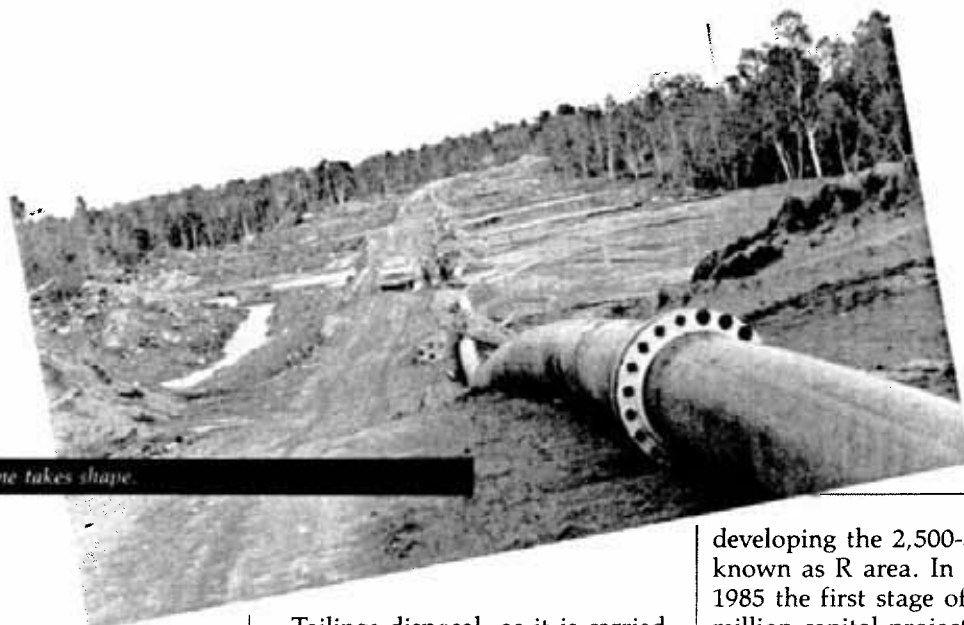
Roland Richer has retired from Froid-Stobie mill with 33 years of service. He and his wife Betty have lived in Levack for the past 37 years and say it was a super town to raise their children Maurice and Diane. The Richers have a summer place on the Vermillion River which they enjoy immensely.



Clyde and Patricia Roberts are proud of their two children John, 10 and Jennifer, 7. Clyde is a survey party leader at Levack mine and enjoys sharing the outdoor life with his family. Camping, fishing and boating are high on their list of priorities.

T A I L I N G S

A NEW CYCLE BEGINS



A new tailings line takes shape.

A cycle has ended and a new one is about to begin. This is the reason behind the significant expansion of the Copper Cliff tailings disposal area that has recently been undertaken by the Company. Technical surveys indicate that a new site for mill tailings disposal and pyrrhotite storage must be developed by the end of 1986 when current containment areas will have reached their capacity.

While Ontario division operations are largely and seemingly autonomous, they are in essence interdependent. The disposal of tailings is as crucial a part of the mineral processing equation as any other. Stated plainly, operations would come to a quick halt if there was no way of disposing with the tailings. Approximately 90 per cent of the ore mined by the Company goes to tailings, some 10 million tons a year. The sheer magnitude of this material underlines the importance of a major expansion of the Copper Cliff tailings disposal site currently being undertaken.

Tailings disposal, as it is carried out at Inco's Sudbury operations, is rather unique in the world of mining. Mining activity has gone on for so long that the once remote tailings disposal site has been, broadly speaking, surrounded by towns and cities. Where mining companies in more remote areas can dump their tailings into uninhabited areas relatively cheaply, the safe storage and disposal of tailings entails a major cost to Inco.

The Company has designated 5,000 acres of land near its Copper Cliff operations for the environmentally safe disposal of mill tailings. It consists of a number of areas that fall into three categories. Areas that have been filled and revegetated, areas that are presently being filled, and some that are future disposal sites.

For the last 20 years, tailings have been dumped into two sites known as P and Q areas. By the end of 1986 these areas will be full and a new disposal site will be required.

Conceptual and preliminary engineering work began in 1982 on

developing the 2,500-acre expanse known as R area. In the spring of 1985 the first stage of this \$17 million capital project was launched. This involved the preparation of access roads, the removal and sale of useable timber, the installation of pipelines to carry tailings and pyrrhotite slurries, the upgrading of the Hill Station pumphouse, the establishment of perimeter dams, the installation of drainage systems and seepage water recovery pumps and internal control dams.

The renovated and enlarged Hill Station is now capable of automatically controlling and monitoring tailings disposal. It handles 50 per cent of the tailings produced in the Sudbury operations. The other 50 per cent is pumped directly from the Copper Cliff booster station to the disposal sites.

The perimeter dams, constructed out of rock and tailings, contain water and deposited tailings within the R area. These dams are raised higher whenever more volume is required.

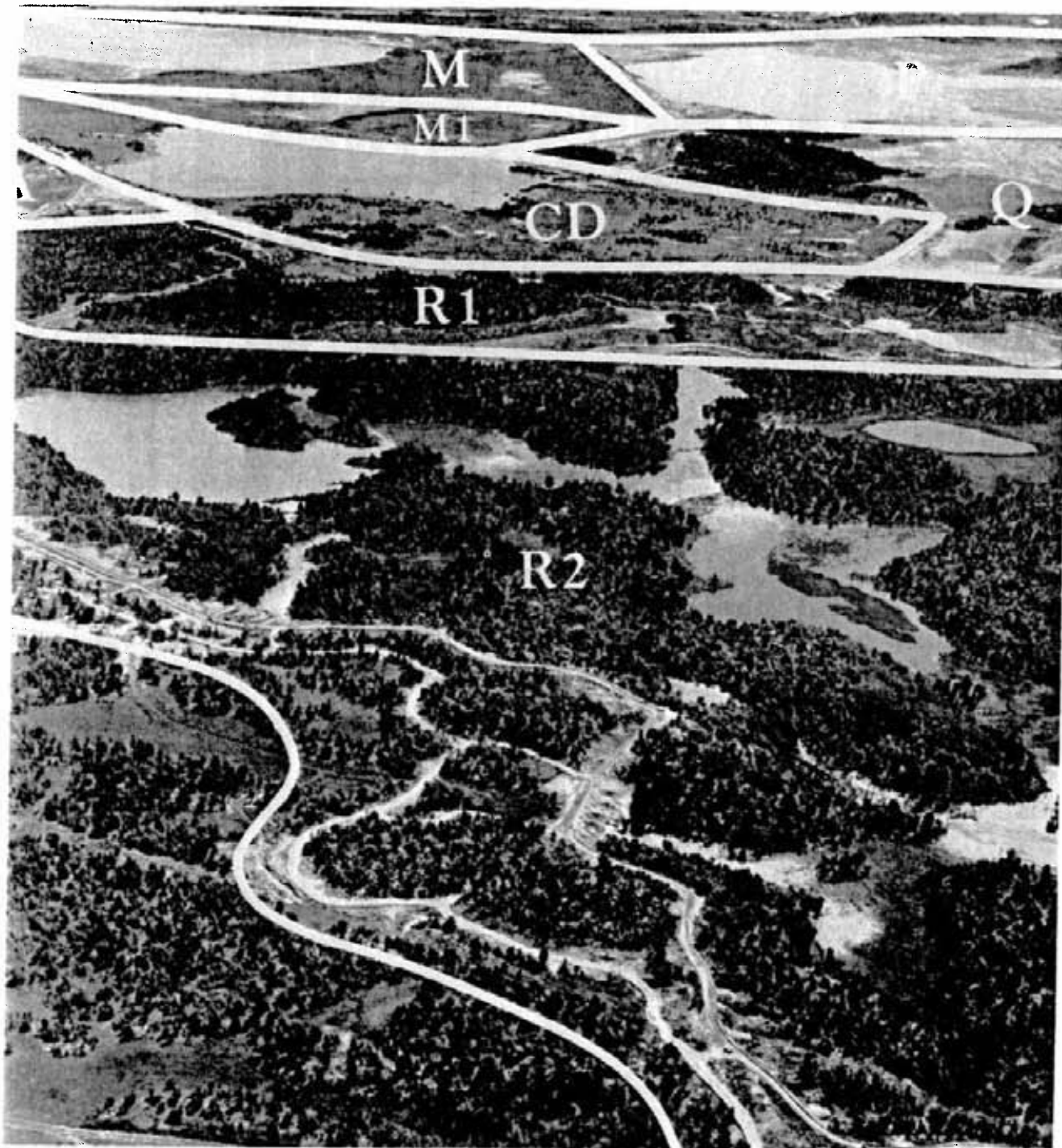
By the end of 1986, two sections of this area, R-1 and R-2, will be completed. The remaining sections, R-3 and R-4 will be completed over

the next eight years.

An elaborate control system is employed by the Company to ensure that no contaminated water leaves the tailings area. This system requires the installation of collecting ponds, control structures and pipelines. Water is the

transportation medium for the fine tailings slurry and goes to the tailings area as a mixture of sand and water. The tailings settle, leaving the clear water to be recovered through a creek collection system for reuse in district milling operations, thus no

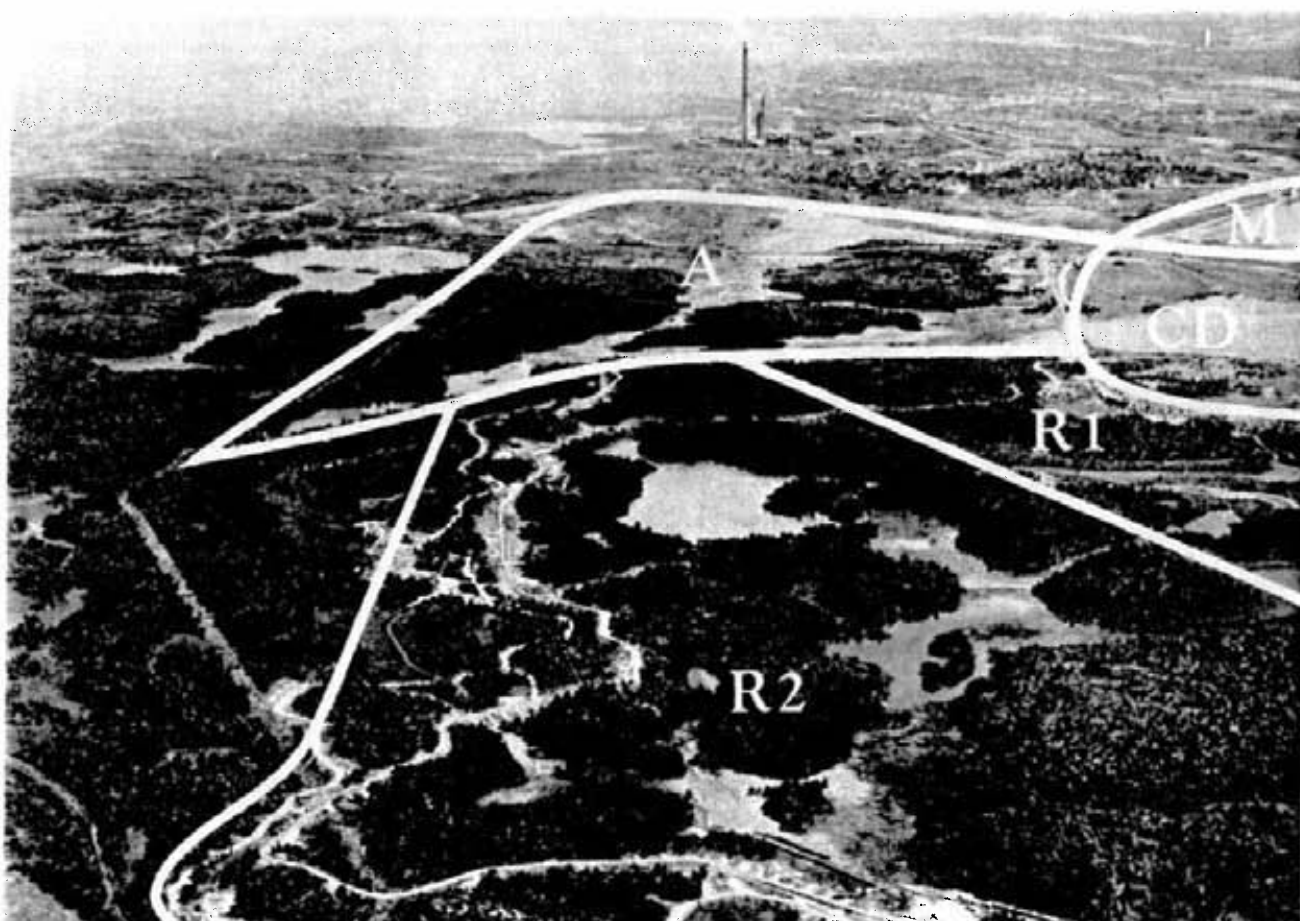
fresh water need be incorporated into Inco milling operations for domestic type applications. Any reclaimed water that is extra to Company needs is diverted through water treatment facilities prior to release into the natural watershed.



An aerial view of part of the new tailings area with the different zones marked off. Refer to story for explanation of the various areas.



The construction of perimeter dams continues.



Another aerial view of the tailings area, this time with superstack in the background for reference.

P A R K E R S H I E L D

NIGHTMARE AT CAMPGROUND



As spectators file into the Cambrian Foundation auditorium on Frood Road (formerly the Inco Club) they are greeted by the sight of an expertly constructed wilderness set. What was just an auditorium a few days earlier has somehow been transformed into a very believable campground.

Several tents are grouped in a clearing which is surrounded by spruce trees and in the background the sounds of peacefully chirping birds can be heard. The scent of pine needles and the scattered plates on the picnic tables further serve to heighten the illusion of being outdoors. It is almost enough to convince the viewer that he has stumbled upon an idyllic wilderness retreat.

If it weren't for the fact that this was the setting for this year's R.D. Parker First Aid competition perhaps the illusion would have been complete. But the audience knows something is going to happen. They know that soon an event will take place within the campground which will cause a group of highly trained people to spring into action. They are not disappointed.

The tranquil scene suddenly turns into a nightmare when the heart-



The Frood-Stobie team in action. "Victim" Marc Ashcroft is treated by Al Benoit, Jack McGibbon and Bob Recollet. In the background Judge Hank Derks and team member Fern Pineault.

stopping sound of an explosion rips through the auditorium. The sound is so loud and catches you so unexpectedly that it takes your breath away. You feel the force of it slam into your body almost before you can hear it.

The sound catches you off guard and by the time that you have caught your breath you are suddenly aware that several "victims" have stumbled out of one of the tents. They have obviously been injured as a result of

the blast and are badly in need of help.

It was at this point that the aforementioned team of first-aiders swung into action. During this particular evening the team from the Frood-Stobie complex and the Copper Cliff smelter team had the honor of competing for the coveted R.D. Parker Shield. In the end it was the Frood-Stobie complex which was judged to be the best but in a competition of this calibre everyone comes away a winner - including the audience.



1.



The Finlayson winner and R.D. Parker runner-up is the Copper Cliff smelter. Team members are, front, from left, Dave Rosien, Jean Paul Coutu (captain), and Marcel Nainee; back, from left, George Grenier, John Bossey (coach), and Scott Duncan.



2.

3.

1. Bystander Dave Derochie made things interesting with his unorthodox behavior.
2. Steve Diniro is treated by Frood-Stobie team member Gordon Stewart as a distraught Claire Lavergne looks on.
3. George Grenier, left and Jean Paul Coutu from the Copper Cliff smelter team, comfort Steve Diniro.



Representing the Creighton-South mine complex are: front, from left, Ken Bolton, Fred Madore (captain), and Ed Bernier; back, from left, Gary Desabrais, Wayne Kennedy (coach), and Ben St. Amour.



From Levack mine are: front, from left, Germain St. Amour, Marcel Henri (captain), and Ray Kreig; back, from left, Danny Hull, Al Weiman (coach), Malcom MacNeil and Clem Belanger.

FROOD-STOBIE COMPLEX 1986 R.D. PARKER CHAMPS



All smiles after they captured the championship are Frood-Stobie team members, clockwise, from top, Bob Recollet, Al Benoit (captain), Fern Pineault, Jack McGibbon, Gordon Stewart and Kurt Fuerniss (coach). They are flanked by Ontario Division president Mike Sopko, right and Frood mine superintendent, Glenn Strutt.

NOT YOUR AVERAGE RUNNER



Twenty four hours. In that time the earth rotates once on its axis, the second hand on your watch ticks 86,400 times and most people eat three meals, sleep an average of eight hours and put in a day's work. But Rolly Portelance is not average.

Rolly used that period of time to run almost 125 miles (124.9 miles to be exact) and in the course of doing that also managed to set a new Canadian Masters record by running the fastest 100 miles on record. It took Rolly only 16 hours and 19 minutes to polish off his first 100 miles and then he continued running for almost another eight hours on top of that to complete a 24-hour marathon which was held earlier this year at the Valley East Recreation Centre.

This isn't the first time that the Triangle has reported on Rolly's athletic exploits. Five years ago he was featured in the Triangle as one of the top performers in a 24-hour relay held at Laurentian University in which he ran 73 miles. In 1982 his second place finish in the Toronto 100, a 100 kilometre 'ultramarathon' race, was the subject of another feature.

Another marathon that Rolly competed in was the third annual Leadville 100. It was held last August in Leadville, Colorado. One hundred represents the number of miles one must run. Trail is the course the athletes challenge, an unforgiving jaunt through the upper reaches of the Rocky Mountains. Their lungs wringing sustenance out of thin air

at altitudes ranging from 9,300 to 12,600 feet above sea level.

Seventy-two men and women started the event. Forty-five of them were forced to drop out of the race due to the steep trail, low oxygen levels and unseasonably warm temperatures. In an event where finishing is a feat in itself, Rolly came in third and was first in his 40-49 year age category to cross the finish line. He was rewarded with a silver and gold buckle for his efforts.

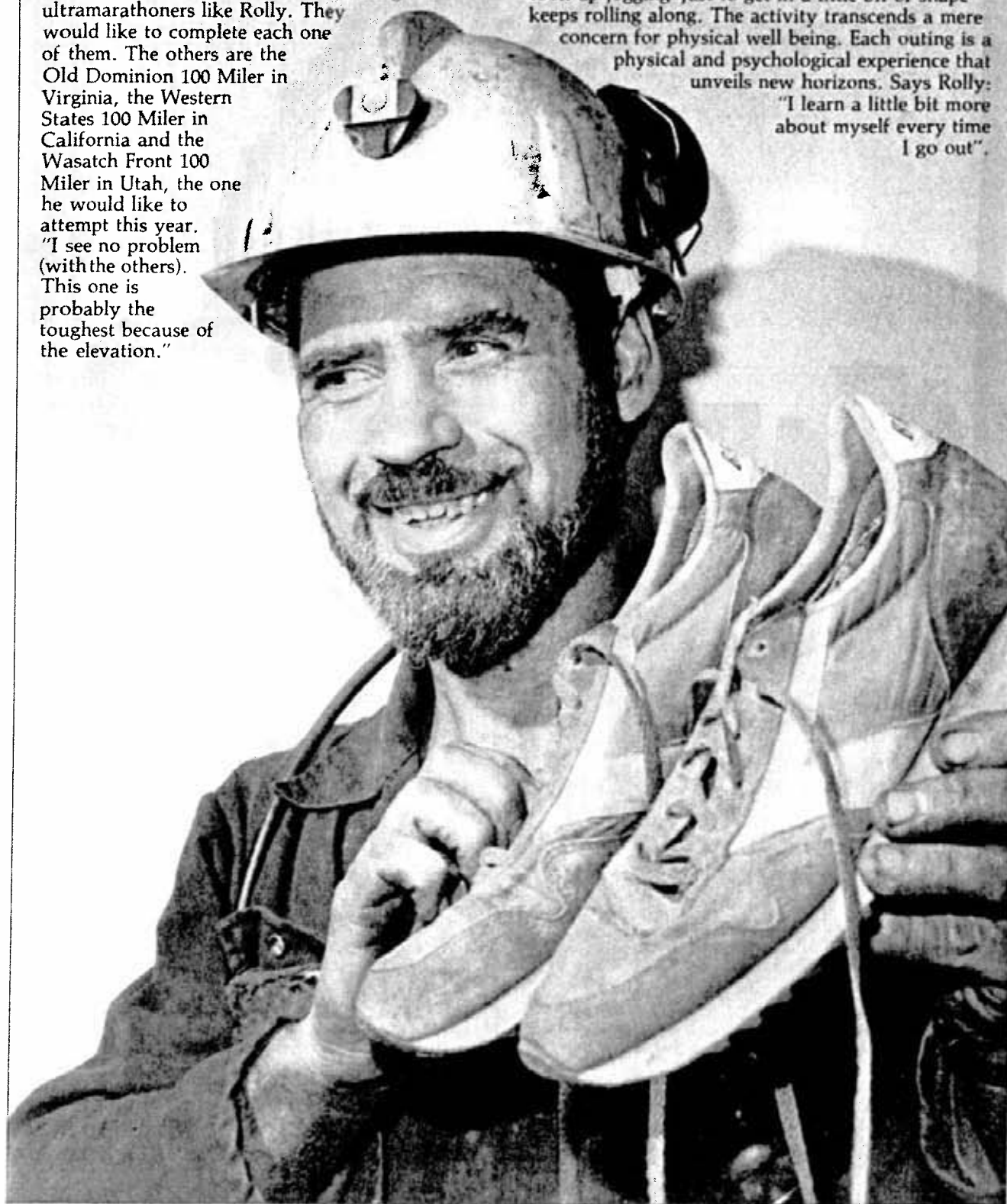
Rolly spent 12 days training for the event on site, methodically and scientifically acclimatizing his body to the terrain and atmosphere. "I felt confident that I might make it because of my training. It was the toughest one I've had so far."

Making it in these ultra-

marathons means running the distance within the cut-off time established by organizers. In this case participants had to complete the mileage within 30 hours. Rolly set a somewhat loftier goal and was attempting 'to beat the course in 25 hours'. He did just that socking it away in 23 hours and three minutes.

The Leadville race is one of four such American competitions regarded as a series among ultramarathoners like Rolly. They would like to complete each one of them. The others are the Old Dominion 100 Miler in Virginia, the Western States 100 Miler in California and the Wasatch Front 100 Miler in Utah, the one he would like to attempt this year. "I see no problem (with the others). This one is probably the toughest because of the elevation."

So the Levack mine driller who eight years ago took up jogging 'just to get in a little bit of shape' keeps rolling along. The activity transcends a mere concern for physical well being. Each outing is a physical and psychological experience that unveils new horizons. Says Rolly: "I learn a little bit more about myself every time I go out".



DIVISIONAL SHOPS COME THROUGH AGAIN

Several employees from Inco's divisional shops recently used their considerable skills to custom make components for two telescopes and a solar observatory at Science North. Their efforts will result in Sudbury having a unique, world-class observatory for "hands-on" discovery of the universe.

Early in 1985, Science North acquired the Christen Apochromatic Planetary telescope, a six-inch refracting telescope. (A refractor is a conventional telescope with a large lens at the top end.)

It is designed specifically to give the most detailed views possible of the moon and planets from a semi-urban location such as Science North. According to Science North astronomer Steve Dodson, several accessory components were required before the telescope could be used.

An outdoor pedestal, a dew cap and a counterweight assembly were the components that needed to be custom made and that is when Inco was approached for help. Employees in the plate shop were able to fashion an outdoor pedestal which has been planted permanently on a hill near the Science North complex. The telescope is carried out and mounted on the top of the pedestal when needed. A second pedestal was made and installed at the Lake Laurentian Conservation area.

Two other components, a dew cap and a counterweight assembly, were manufactured by employees at the machine shop. The dew cap is a hollow extension which is placed over the front end of the telescope tube during an observing session to prevent dew from forming on the lens. The counterweight assembly is needed to obtain a proper balance of the

telescope in its mounting.

The six-inch telescope was officially commissioned at a public event held at Science North on December 9. Those in attendance had the opportunity to gaze at heavenly bodies and peer at Halley's comet as it approached earth. "Star parties" are held

regularly at Science North for those interested in things celestial.

The considerable skills of Inco employees were also applied to manufacturing parts for two other Science North projects, a 29-inch telescope and solar observatory.

To make the components for the telescope a 29-inch disk, made of one-inch plate, was cut at the plate shop. It was sent to the machine shop where a curved recess was hollowed out on one side of the plate. This work required extensive mathematical calculations and the design of special jigs in order to accommodate the bulky plate on machine shop lathes.

This dish shaped steel plate will act as kind of a template for a mirror that will be made at Science North. The hollowed out part of the plate will be covered with various grades of carborundum

and technicians at Science North will then hand grind the lens for a big new telescope upon this "model" lens.

Other pieces being made at the

machine shop include an eight-foot rotating screen for the solar observatory. The image of the sun will be focused on it so that visitors to Science North will be able to get a close-up of the sun without having to look at the sun directly.

The work done by employees at the plate shop and the machine shop has called upon their skills and ingenuity. Some of the components they have manufactured are highly specialized and not accessible to Science North except through special, expensive purchases.

Science North astronomer Steve Dodson summed it up by saying, "each item was designed and made to fill our needs more exactly than

anything on the market could. This kind of community

Science North astronomer Steve Dodson checks out the finished product.

involvement will result in Sudbury having a unique, world class observatory for hands-on discovery of the universe."





Holding some of the mounting hardware that they help make are machine shop employees, from left, Don MacLenon, Allan Bellefeuille, John Mohan and Vern Olson.



Looking over the plan for the telescope are plate shop employees, from left Wayne Dampton, Jean-Louis Belanger, and Doris Seguin.

PEOPLE

Martial arts tournament

The place to be on May 24 is Lockerby Composite School where the Second Annual Sudbury Karate Revival Championships will be held starting at noon.

The event is organized by Don Benoit a third dan black belt and head instructor of the Sudbury Goju Ryu Karate Club. Don is a packaging and shipping operator at the Iron Ore Recovery Plant.

The tournament will be a great opportunity for Sudburians to see first hand some of the finer and more unique methods of self-defense. There will also be a special demonstration

including self-defense technique, weaponry, children's divisions, men's and women's black belt divisions as well as the grand championship.

According to Don, last year's tournament was a tremendous success and this year's is expected to be even better. Proceeds are to cover costs of the tournament and promote martial arts in the Sudbury area. Advance tickets are \$3 and available from the club by phoning 674-7088 or 675-2832. The cost of admission at the door is \$4.



Inco employees Don Benoit, right and his brother Roy are deeply involved in Karate. Don is organizing a major tournament to be held May 24 in Sudbury.

Champions

The Walden Ski Club, coached by Gary Foy, from the smelter industrial relations department has done very well in competitive skiing during the past year. The team competes in the Nancy Greene Division which is for youngsters 13 years of age and under.

"We competed against eight teams from across Northern Ontario and I'm proud to say we came out on top for the second year in a row," said Gary. Gary is assisted by coaches Bob Susil and Mac Nussey.



Matthew Foy glides past team members, from left, Lucan Allin, Richard Keller, Terry Dyck, Kevin Chambers, Shari Chambers, Angie Nussey, Bobby Weber, Ian MacDonald, Glori-Ann Nussey, Monica Susil, Chris Hobson, Steve Jacklin and coach Gary Foy.

Calling all green thumbs

Inco and the Sudbury Horticultural Society have co-operated in recognizing gardening excellence in the Sudbury area for a number of years. This year, as was the case in previous years, the Inco Rose Bowl will be presented to the person who is judged to have the best home surroundings in the Sudbury district. So if you spend a lot of time working on your yard why not enter

the competition for this year's award.

The contest is open to any residents in the Sudbury area and there are no restrictions on the size of your yard. Judging is done on the best home surroundings with consideration given to the site, attractiveness of layout, neatness and quality of growth of lawns, shrubs, flowers and garden. In order to give everyone an equal

chance to win the award cannot be won by the same person two years in a row.

All you have to do to enter is send in your name and the address of your property to: Inco Garden Contest c/o Shirley Makila, 273 Garson-Coniston Road, Garson, Ontario P0M 1V0. The deadline for entries is July 15 and if you need any further information you can phone Shirley at 693-3644.



Last year's Inco Rose Bowl winner, Horst Berndt stands in his well-kept yard.

PEOPLE

Pada Memorial Fund

The tragic crash of Air India Flight no. 182 on June 23, 1985 claimed the lives of Vishnu Pada, a senior staff geologist, and his two daughters, Brinda and Arti.

Friends, neighbors and fellow employees were devastated by this tragic loss and several different groups formed on their own to set up a fund in memory of this beautiful family.

These groups got together recently and all parties agreed to set up a Geological Scholarship at Laurentian University. The annual scholarship which is valued at \$500 will be awarded to a Geology student entering the final year of Mining Geology with the highest scholastic standing.

The award reads as follows: "A gift from family, friends and associates in memory of a fine gentleman and noted Inco Geologist, Vishnu Pada and his two daughters, Brinda and Arti who died tragically in the

crash of Air India Flight 182 on June 23, 1985".

Another fund has been set up by the classmates of Brinda and Arti who attended Marymount College. Each year a girl graduating from Marymount who exemplifies Brinda's and Arti's

humanitarian qualities will receive a Humanitarian Award plaque.

The organizing committee of the Pada Memorial Fund scholarship wishes to emphasize that the fund will continue to grow and the amount of the award can be

increased over the years if other people would like to make a donation. Further donations can be sent directly to: Pada Memorial Fund, Laurentian University, c/o Director of Student Awards, Ramsey Lake Rd., Sudbury, Ontario P3E 2C6.



Some of the Pada fund organizing committee. They are, from left, Doug Taylor, Oli Cajanek, Betty Minifie and Brian Ewing.

Responsibility review

All personnel at the copper refinery were given an in depth review of the Internal Responsibility System under the Occupational Safety and Health Act.

The purpose of the review was to emphasize that fact that safety is a shared responsibility with all parties - employer, supervisor and employee - equally responsible.



Reviewing parts of the health and safety act are, from left, Roy Carlyle, Byron Elliott, Stanley Van Horn and Julian Dionne.



**Centraide
United Way**

PEOPLE

Ice Angels

The Copper Cliff Ice Angels precision dance team has wrapped up a very successful season. They started out by winning a gold medal at the Sudbury interclub competition and continued by claiming two more golds, one at the Timmins Invitational and another at the Northern Ontario championships.

This qualified them for a trip to Vancouver where they placed fourth in the preliminary and Challenge Cup flights.



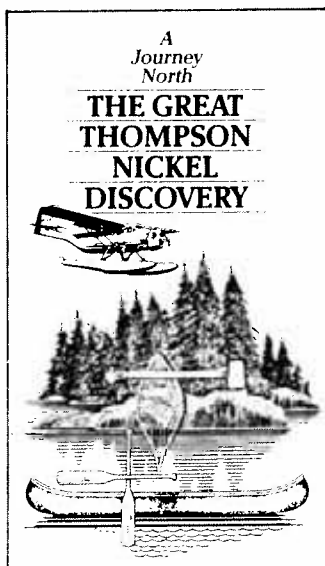
Ice Angels team members are: front, from left, Keri Gillespie, Leah Laframboise, Tina Nelson, Samantha Skene, Kirsten Gauthier and Sheila MacDonald; second row, from left, Sherri Jalsich, Dana White, Kathy Kaitola, Joyce McKenzie (coach), Cindy Braumberger, Jennifer Wing and Mary Shannon Conners; back row, from left, Joanne Landry, Beth Gibson, Christine Laframboise, Tanya MacDonald, Heidi Lindsay, Lara Newell, Meredith Cudney, Tracy Hyttiainen and Charlene Varrin.

A Journey North

The story of Inco's discovery of a major nickel deposit in Northern Manitoba and the subsequent building of the city of Thompson is told in a new history book, "A Journey North, The Great Thompson Nickel Discovery," by Hugh S. Fraser of Winnipeg.

The book, which is published by Inco, outlines how the Thompson orebody was discovered and how the Thompson complex was carved out of the middle of the Northern Manitoba wilderness. The community is named after Dr. John F. Thompson, the Chairman of the Board of Directors of Inco in 1956 when the Thompson orebody was discovered.

The book is available at selected retail outlets in Thompson or through mail order. To order by mail send \$14.95 plus \$2.00 for postage and handling to: "A Journey North, The Great Thompson Nickel Discovery, Inco Limited, Manitoba Division, Thompson, Manitoba, R8N 1P3.



**Count
yourself
in!**



**june 3
census day**

Chief Scouts



Proud scouters are, from left, Jim Bolger, Shawn Casey, Dan Larose and his father Pete, who is also a Scout leader.

Four boys from the Sudbury district recently earned their Chief Scout awards and were presented with scouting's highest award during a ceremony in Toronto. The boys have to complete the prescribed scouting program and 50 hours of community service to quality.

Two of the boys' fathers

are Inco employees. Dan Larose, father of Pete is a maintenance mechanic at the Clarabelle mill and Wallace Casey, father of Shawn is a maintenance mechanic in Sulphur Products. Jim Bolger, who is an advisor with one of the scout troops involved, is a combustion serviceman at the copper refinery.

PEOPLE

Inco awards

Eight Cambrian students were recipients of Inco bursaries and scholarships at the annual awards luncheon held at Cambrian College recently.

Inco awards six engineering technology bursaries annually to students in engineering technology programs who

have completed at least one semester of study. Two open scholarships are also awarded annually to students who have completed their first year of studies in any post-secondary program who have maintained a high academic standing.



Division comptroller, Martin Robinson, left presented Inco bursaries and scholarships on behalf of Inco to students, from left, John Chengal, Chris Melchior, James Goodwin, Bryson Lepage, Nicole Eaton, Karen MacFarlane, Paul MacLatchy and Bradley Morin.

Clarabelle mill milestone



Representing all the employees at Clarabelle mill are: back, from left, Jack Abigail, Mick Throssell (superintendent), Jim Davidson, Gino Tomassoni, Ray Lachance, Angelo Ceccon, Morris Hubert, Lauri Kari and Roger Zazujak, front, from left, Julian Constantineau, Elisio Curridor, Ralph Toivonen and Eric Kallio.

A milestone was reached in January of this year when Clarabelle mill processed its 100 millionth ton of ore. The mill came on stream in November of 1971 and the tonnage milled is only exceeded at Inco by the Copper Cliff mill during the

period from 1930 to 1971.

A cross-section of employees gathered to mark the occasion and all of them, except superintendent Mick Throssell, have been at Clarabelle since the mill started in 1971.

Garson safety



The Garson mine 12-8 shift has gone over one year without a reported medical aid. The Triangle recorded the crew for posterity. They are, back from left: Berry Hewlett, Paul Daley, Harvey Quackenbush, Ted Cole, Joe McCauley, Tim Oullette (operating shaft boss), Rheel Bracommer, George Goryluk and Bob Carriere (foreman); front, from left, Ernie Proulx, Claude Rivet, Richard Lortie, Paul Rainville and Denis Obonsawin. Gerry Damot is missing from photo.

PEOPLE

In Touch Curling

The 11th annual In Touch curling Bonspiel ran like a well oiled machine thanks to the hard work of the many

volunteers who pulled everything together on the organizing committee.

The two-day event, which

was held at the Copper Cliff Curling Club, was attended by 206 pensioners. Jack Holtby, manager of purchasing and warehousing welcomed the curlers on behalf of the Company and

officially opened the bonspiel by throwing the first rock.

After the last end was played and the final score tabulated the team skipped by Wally Kellett emerged as the overall bonspiel winner.



Jack Hawkins, left and Len Darlington were among the first pensioners to take to the ice after the bonspiel started.



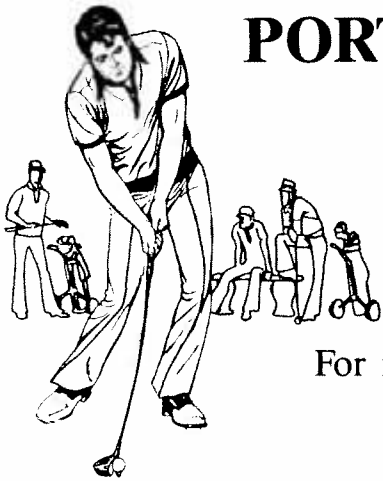
The 1986 In Touch Curling Bonspiel winners are, from left, Wally Kellett, Roger Crepeau, John Mihajic and Henry Fournier.

Inco Cup

The 1985-86 edition of the Inco Cup ski races drew to a close after another successful season. The overall men's champion was Jasiu Mrozewski from the Adanac Laurentian Ski Club, while the overall women's champ was Lindsay Peroff from the North Bay Ski Racers. The Inco Cup team trophy was captured by the Adanac Laurentian Ski Club.



Hoisting their hardware are Inco Cup champs Jasiu Mrozewski, left, and Lindsay Peroff. Public Affairs co-ordinator, Karen De Benedet, centre, presented the trophies.



PORT COLBORNE EMPLOYEES AND PENSIONERS' GOLF TOURNAMENT

Date: July 30, 1986

Place: Port Colborne Golf and Country Club

For more information contact: Elaine Arnold at 834-3611
or
Les Lewis at 834-6671

IN TOUCH GOLF

Sudbury Golfing Pensioners

Date: August 12, 1986

Place: Lively Golf and Country Club

Entry Fee: \$12, includes meal and green fees

Registration is on a first come first served basis. It will be strictly limited to first 160 entries so be sure and get your entry form in early.

For more information phone Jim Bryson at 675-8236

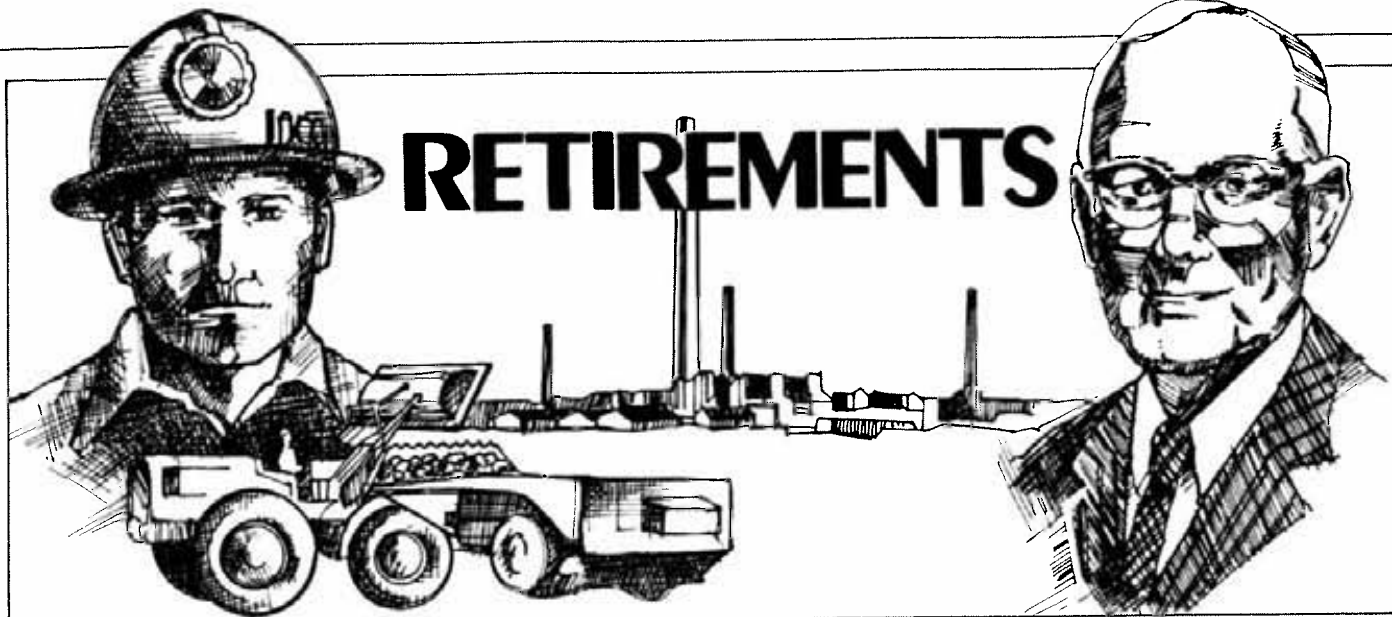
To enter, fill out and mail in the entry form on this page to:

Jim Bryson
630 Pine Street
Sudbury, Ontario
P3C 1Y8

Name

Phone Number

Please note: The entry fee of \$12 must accompany your entry. Make out your cheque or money order payable to the IN Touch Pensioners' Golf Tournament. Do not send cash by mail.



Giuseppe 'Joe' Muia

Joe Muia was born in a small coastal village in Italy in 1927 where his father was a commercial fisherman. When Joe finished school in 1946, he joined the Italian navy for three years.

Joe came to Canada in 1951 and arrived in Sudbury knowing only a few words of English but managed to get a job with the CPR. In the fall of 1952 he hired on with Inco starting at the old sinter plant and worked there until it closed. From there he went to the FBR and was with the mechanics until a back injury in 1968 put him into a modified work job in the winding shop.

Joe was engaged to Gemma Muscolo, a girl from his home village, before he came to Canada so after he was established he sent for her and they were married in 1954.

Son Frank is graduating from the University of Western Ontario in medicine and daughter Ines is married to Vince Verrilli of Sudbury.

The Muias have lived in the Kelly Lake Road area of Sudbury for many years but may decide to move to the warmer climate of southern Ontario. They have done some travelling and hope to do more now that he is retired. Joe visits his brother in New York who is a doctor to the New York Islanders hockey team and his other brother who is a dentist in Toronto.

Eugene Bertrand

Gene Bertrand has taken advantage of the early retirement incentive plan and so far he likes his new lifestyle just fine.

He was one of eight children born on the family farm at Whitefish. His first job away from home was with Smith Travers Diamond Drillers. From there he went with Fraser Brace and finally, when he was 18, he joined Inco.

After four years in the old sinter plant he went to Crean Hill but it closed about a year later. His next move was to Creighton three-shaft where he worked in the yard for Jack Treasure. Then he went underground at five-shaft as a pipefitter and finally worked on sandfill until his retirement. He liked mining but admits he also liked farming.

In 1970 Gene married Pearl MacDonald who was a widow with six children. She and Gene have raised them and he considers the



family his own. The children are: John, in Ottawa; Charles at Whitefish; Walter in Brampton; Barbara, Mrs. Jokkonen of Copper Cliff; Sharron, Mrs. Bob Zyma of Elliot Lake and Wendy in Sudbury. There are nine grandchildren.

Gene cultivates a large garden at their home in Whitefish and Pearl preserves most of their produce. She is probably one of the best blueberry pickers around and last year picked and sold a whopping 150 baskets.

They are both active with the Whitefish Lions Club and Gene is also an active moose hunter and fisherman.

Pearl is from Newfoundland and they have made several trips back there. Next year they plan to visit Florida and sometime soon the West Coast is on their agenda.

They are in good health and are very close with their family who visit them quite regularly.



Elphege Rousseau

Al Rousseau has taken an early service pension after working most of his Inco years at the reverb furnaces in the Copper Cliff smelter. The last dozen or so years Al worked on the roasters and is proud of the fact that in all his 34 years he enjoyed his work. "Inco was a good place to work," he declared, and I'd go there again if I was starting over."

Al was born in Temiskaming, Quebec in 1929 and has lived in a number of communities across Northern Ontario. He was on his way to a job at a paper mill in Espanola when he stopped in Sudbury after a friend told him to try Inco. He got on right away and he stayed until his recent retirement.

As a young teenager in Temiskaming, Al got to know a pretty young girl named Gilberte Lemerise and they were married in 1948. The couple have seven children. They are: Denis at Chelmsford; Robert at Ottawa; Paul in Sudbury and Ronald in Elliot Lake; Helen, Mrs. Goulet, in St. Catharines; Therese, Mrs. Claude Cuerrier of Vanier; and Paulette, Mrs. George Bastien of Orleans. There are 10 grandchildren.

After living for 21 years in the Minnow Lake area Al and his wife have moved to Chelmsford. He hopes to landscape the place and also build himself a little workshop there. One of his hobbies is caring for cars and he also gets in a lot of fishing, as he says, in every lake from Sudbury to Temiskaming.

Both Al and Gilberte enjoy excellent health and each other's company. They are fully enjoying this new leisure lifestyle.

Normand Pharand

Norm Pharand is a relatively young man to be on pension but a back problem has forced him to retire. He is a Sudbury native having been born in that city in 1939. His dad, Maxime, also worked for Inco and retired from the Copper Cliff smelter.

After attending Sacred Heart College, Norm worked with the CNR and the city of Sudbury before being hired at the copper refinery in 1959. He went to work underground at Levack in 1963 and when McCreedy West opened up he transferred there. A back injury in 1978 ended his days as a production miner and he spent a few years at the modified work centre and the school stope at Stobie and Levack prior to his recent retirement.

In 1962 he and Jeanne D'Arc Valade were married in Sudbury. Her father, Ed, retired from the Copper Cliff smelter quite a few years ago and is still going strong at age 90. Their three children are: Denis, in Sudbury; Daniel, in Quebec; and Marc in Newmarket. Norm has a brother, Ron, who is working in the tankhouse at the copper refinery.

The Pharands have lived in Rayside-Balfour since 1969 and have no plans to move. They enjoy travelling and intend to visit the East Coast this summer and the West



Coast next year.

Norm was a member of the Lions' Club and was also a scoutmaster for many years. His favorite exercise is walking, and apart from his back problem, is in good health.

Edward Tomczyk

Eddie Tomczyk has retired on disability pension after he injured his leg in an accident last year. But despite the fact that he is somewhat



restricted in his actions, he does very little complaining and is otherwise in excellent health.

He came to Canada from Poland in 1952 but it wasn't until the following year that he got on with Inco. He started at Coniston and later transferred to the Copper Cliff smelter where he spent some time in the machine shop before joining the masons where he worked until his retirement. He enjoyed his work and says he always got along well with everyone.

Eddie was born in Poland but his family was moved to Germany in 1941 when his family was forced to work in that country. He was with a labor gang digging anti-tank trenches in France when he contrived to be picked up by the advancing American army.

He joined the Polish army and when the war was over he went to England and from 1946 until 1952 he worked in industry there. He came to Canada in 1952 and after landing in Halifax he was directed to Sudbury by an employment agency and ended up working for Inco.

Eddie was married in 1954 but

unfortunately his wife died in 1981. He has two children, Jerome and Theresa, both living in Toronto.

He is active in the local Polish community and has been president of the Polish Club on two separate occasions and is also a member of the Polish Veterans. He has made five trips back to Poland and will likely go again.

He has many interests but admits that he doesn't have one particular hobby. "I like to do lots of things," he said. He enjoys reading and tends a small garden at his home on the shore of Lake Ramsey.

Desmond Rickard

Des Rickard is entering retirement with unbounded enthusiasm and has great plans to lure even bigger lake trout than he has already caught. Lake Manitou on Manitoulin Island is his favorite haunt and he claims there are more trout there than anywhere else. He should know as he parks their trailer at that lake each summer and spends much of his time outwitting the big ones.

Des retired from the nickel refinery on an early service pension but had worked at Copper Cliff for many years before joining that plant. His first job was with Jock Rennies "Misfits" and then he was with the mill mechanics. His next move was with Bill Beaver's stationery engineers at number one sub-station. He also tried a year underground at Creighton to see if he liked mining.

His wife, Joan, is a member of the secretarial staff at the general



engineering office and had earlier been with the industrial relations department. She and Des were married at Lee Valley in 1960. Their two children are Greg and Ann, both attending Cambrian College.

Des was born in England in 1928 and at age 16 joined the merchant marine. That was in 1944 and he saw action in both the Atlantic and Pacific. He remained with the merchant marine after the war and on a trip to an aluminum company at Arvida, Quebec, he decided that Canada looked pretty good so he decided to stay. He tried a few weeks on a river drive at a bush camp and a few more weeks at the aluminum plant before moving to Montreal. It was there that he almost decided to return to sailing when he ran across an Inco recruiting team and was convinced that Sudbury was the place for him. He never looked back.

The Rickards have a boat and trailer and love to travel. They took a memorable 10,000 mile trip with their two children in a truck camper. They also made a trip back to England last year and have been to both coasts of Canada.

They live in Lively and like it there. Des enjoys swimming and walking and likes to read. He is in good health and looking forward to his retirement.

Sylvestro Tessarolo

Tony Tessarolo was a happy man when he was working and now is a happy man in retirement. He retired from the power plant at the IORP where he worked for the last 17 years. "They were a great bunch of guys I worked with," he said. "And I miss them but I go back once in a while to see them."

He was born in a small village in Italy in 1927 and left home to work at Torino when he was 14. Later he served about a year in the army and was also in the fruit marketing business before coming to Canada in 1951.

He had friends in Stratford, Ontario and worked on a farm there for six months until a friend told him he could probably get a better job in Sudbury. He came to Sudbury and got a job with the CPR before joining Inco in the flash furnace section. Later he went with the



mechanics at the Copper Cliff concentrator and in 1969 moved to the IORP.

Tony was married at Copper Cliff in 1953 but his wife unfortunately died in 1967. On a visit to Italy a year later he met and married Luigina Marangoni. He has two children from his first marriage, Jack at Denison mines and Paula, Mrs. Doug McIsaac, in Sudbury. There are four grandchildren.

Tony and Luigina have a comfortable home in Sudbury where their large garden gives them both much enjoyment. They have made a number of trips back to Italy and will be going again but this year they hope to make a trip to Expo 86. They both like to travel and will do more of it now that Tony has the time.

Tony is an avid hunter and fisherman both winter and summer. They both enjoy good health and belong to the Caruso Club where Tony plays bocchi. They are looking forward to a happy time together in retirement.

Ben Lariviere

Ben Lariviere was born in Hanmer in 1926 and he still lives there. He was raised on the family farm and recalls that every second day in summer they would take vegetables to market at Garson, Capreol and Falconbridge. Ben has retired now on pension from Little Stobie mine.

He left the farm when he was 14 and went to work in the bush. He followed the usual pattern of



lumbering in the winter and working at a sawmill or farm in the summer. He joined Inco in 1945 at the old Orford Building and later moved to Frood. He worked on development work at the Frood-Stobie complex for many years and was also on production and finished up his last few years on the tippie and traming crews at Little Stobie mine.

In 1953 Ben and Anita Landry were married. She is from New Brunswick and came to Sudbury when her dad was helping build the radar station. Their children are: Paul in Hanmer, and Michel, Marcel and Roger all at home. Daughter Giselle works in Sudbury. They have three grandchildren.

Ben tends a large garden at his summer home at Lake Nipissing and that is where they spend most of their summer months. Ben is handy around the house and can fix just about anything including his car.

He enjoys fishing and used to be a hunter. They belong to the local seniors club where they play cards and still attend dances. They are both in good health and happy in retirement.

Roger Dionne

Troubled with a back problem for some time now, Roger Dionne has decided to take advantage of the retirement incentive plan and while still relatively young, has taken his pension.

He was born on a farm near Noelville in 1934 but was raised in St. Catharines where he worked for

a time as a truck driver. On a holiday visit to a brother in Sudbury in 1954 he applied at Inco and was hired to work at the Coniston smelter.

Later he moved to Frood and ran the big slushers on 600 level. In 1957 he went to Levack and spent the next 14 years there, many of them as stope leader. In 1970 he came to North mine and then to Frood to finish out his service. "I always considered Frood my home anyway," Roger said. He liked working there, in fact, he liked mining as an occupation.

Roger married Helen Labine, a Sudbury girl. They have two children, Michael at home and



daughter, Carolle, Mrs. Richard Shirley in England.

The Dionnes have lived in Hanmer for 25 years and both enjoy working in their large garden. They have a summer place at Agnew Lake where they spend much of the summer fishing. "Our young son caught a four-pound pickerel last year," Roger said.

Roger and his wife are active and enjoy square dancing every week. They also cross country ski and bowl and have done a considerable amount of travelling both on this continent and in Europe.

They obviously enjoy each other's company, and except for Roger's back problem, are both in good health and looking forward to his new leisure.

Germain Larocque

Gerry Larocque, who has recently retired from Levack, had lived a

Marco Polo existence for a number of years before joining Inco. He probably tried more jobs in more places than any two men.

He was born on the family farm at Chelmsford where he was one of 11 children. He left home when he was 16 and worked for a time with Carrington Construction in Sudbury, at the Falconbridge smelter and with Fraser Brace. He joined Inco at the reverbs in 1948 and moved to Stobie for a couple of years then quit in 1951. It was then that he started to travel, first to Sault Ste. Marie and then to the gold mines near Timmins.

His next stop was with a construction crew working for Ontario Hydro at Niagara Falls, then to the tobacco harvest at Delhi. A Blind River sawmill was an interim stop before heading for Vancouver. "Me and a chum worked our way there," he said. Arriving on Christmas Eve in Vancouver, he worked there for a time then went to Alberta and tried the oil fields and farming.

He returned to Sudbury in 1953 and found that there weren't any jobs so he went back to the gold mines at Timmins until 1955 when he rejoined Inco at the converters. After spending 18 years there he moved to Levack and worked underground until his retirement on early service pension.

Gerry married Georgette Tremblay, a local girl, in 1955. They have one son, Gaetan, in Chelmsford and two daughters, Carol and Lynn, both at home. There are two grandchildren.

Gerry and his family reside in



Azilda and have lived in that community since 1962. Gerry is an ardent hunter and fisherman and is presently in the process of converting an old milk truck into a camper.

He and his wife have travelled to both coasts of Canada and plan to go to the east coast again as they were to the west coast last year. They both bowl, play cards and attend dances and are looking forward to many happy years ahead.

Alpheda Monette

Fred Monette was born at Monetteville in 1925 - a community which was named after his



grandfather who settled there in the late 1800's. Fred's father continued farming there and was able to clear enough of the land to end up with a 360-acre farm. Fred was raised there until he was 16 and finished school, then went to work in the bush and at a sawmill.

He was in the army from 1943 until 1946 and saw service overseas. After the war he returned home and later helped build the big hydro dam at Mattawa. In 1951 he joined Inco at Creighton five-shaft but that same year joined the army again and saw service in Korea. Upon his discharge in 1954 he returned to Creighton.

For the next few years he worked at several local mines including Froid, Levack, North and then in 1976 he joined the riggers at South mine and worked there until his recent retirement. Fred enjoyed his work and readily offered the opinion that Inco was a good place to work.

He and Aurore Mainguy were married at Sturgeon Falls in 1954. Their children are: Marc, working at North mine, Guy in Ottawa; Joan, Mrs. Andre Viau, and Lise, both in Ottawa. There are two grandchildren.

Fred has been a member of the Chelmsford branch of the Legion and he and his wife also belong to the Azilda seniors Club. They live in Azilda and grow most of their own vegetables and also keep their freezer full of blueberries, strawberries and raspberries they pick at a farm in Chelmsford.

Fred likes to work with wood and has a work bench in his garage. Mrs. Monette enjoys bowling and likes to read and knit for her grandchildren.

They like to travel and have been to Florida, the Bahamas, the Caribbean and to Europe as well as to both coasts of Canada. They are in good health and now have plenty of time to do more travelling.

Henry Racette

Henry Racette was born at Espanola in 1929 but his family moved to Willisville when he was about 13 so his father could work at Lawson Quarry. His father later retired from the Froid Open Pit. Henry also has a brother, Early, who retired from Froid.

Henry completed his education in Sudbury, graduating from Sudbury Mining and Technical School as a mechanical apprentice. He was able to find a job with Inco and started working in the old Orford building in Copper Cliff. That was in 1947 and in 1965 he transferred to Levack and went with the mechanics as a drill fitter. He finished up his service in that position.

In 1951 Henry married Inez Sanders. Her brother, Gerry, was a well known drill fitter boss for many years with Inco. The Racettes have one son, Blain, who is presently working in the Hemlo gold fields. Their daughter, Sandra, is married to Howard Illsely who works at McCreedy West mine. There are two grandchildren.

Henry and Inez have lived in Chelmsford since 1958 but now would like to move to an apartment in Sudbury which would give them



more time to enjoy their summer home and their trailer.

They spend a good deal of their time at Vermillion Lake both in winter and summer. He also fishes and hunts regularly, much of the time on Manitoulin Island.

They enjoy travel and get considerable use from their trailer. They have been to the east Coast and may see more of Canada now.

They both attend night school where he has taken courses on small motor repairs and carpentry, and she is into ceramics. Henry also has his own workshop in his garage and spends a lot of time there. His wife admits he can fix just about anything.

They are in good health with many good friends and plenty to do. They are thoroughly enjoying their leisure life together.

Gordon McPhee

Gord McPhee has taken a disability pension from South mine but over the course of his 29 years with Inco he has worked at nearly all company mines. He was a diamond drill boss for many years and that was one reason for his moving from mine to mine.

He was born in Oldham, N.S., a small mining town. Gord came to Sudbury with his dad for a short holiday in 1946. "I had two brothers here at the time and I was only supposed to stay the summer but I didn't want to go back," he recalled. "So I got work in the bush and on the farm. I was hired for Coniston

in 1949 but decided to go west instead."

When he returned from his western sojourn he worked in the bush around North Bay until joining Inco in 1957 at Levack. He was laid off in 1958 and worked with a contractor at North Bay until he was recalled to Garson in 1959. After nine years as a diamond driller he was made a diamond drill boss. However a serious infection in his foot a couple of years ago has made it necessary for him to take his disability pension.

In 1957 Gord and Georgette Lachance were married in Sudbury. Their son Gary works in Sudbury;



daughter Debra, Mrs. Donald Armstrong, is in Toronto, and Katherine is in Garson. There are three grandchildren.

The McPhees have resided in Garson for 19 years and will probably stay there. He is a selective fisherman preferring to specialize in catching speckled trout. He does some ice fishing but is not as active as he used to be.

Raymond Paquette

Ray Paquette has been bothered with a heart problem the last couple of years so when his doctor advised him to take his pension he heeded his advice. It was difficult for him to accept the fact that he has to take it easy because he was very active in the past.

He was born and raised on a farm near Chelmsford and was one of a family of 13 children. "At one time my father had three farms," Ray



recalled. "We raised some livestock but mostly we were into potatoes."

Ray was hired at Inco in 1959 and started at the reverbs at Copper Cliff smelter. He soon moved to Murray mine where he worked on the tramping crews and later as a pipefitter and chute blaster. He spent a couple of years at Levack and when he returned to Murray he went with the mechanics. He finished up his service in the mechanical department in Copper Cliff.

In 1951 he married Therese Prevost his childhood sweetheart. Their five children are: Claude, working at North mine; Michel in central mills; Gilbert at Elliot Lake; and Ivan and Daniel at home. They have five grandchildren.

Ray still lives in the Chelmsford area on a portion of land that was once part of a farm his father owned. He used to have a sizeable garden but is unable to look after it now. "I have a small tractor to cut the grass," he said. "And I guess that's about all I can do now."

Ray has two brothers still working at Inco, Gerry, at Copper Cliff and Alcide, at the Copper Cliff mill.

Ray's favorite hobby now is walking. "I have to go easy," he said. "But it gets me out to visit some of my friends which I enjoy."

Barry Telford

North Bay native Barry Telford has taken an early service pension from Levack mine where he has worked since joining Inco in 1964.

Prior to that Barry held a variety of jobs and was everything from a taxi driver to a restaurant operator. It was while he was between jobs that he came to Sudbury and hired

at Inco. He started at Levack and for most of his time there he worked on the underground crushers, mainly on 3,600 level.

Barry and Faye Knapp were married in 1975 after a twist of fate brought them together some 30 years after they first met. They grew up together and attended the same country school but after leaving school they drifted apart. When they met in 1974 she was a widow with five children and he had previously been divorced.

Barry has lived in Chelmsford since 1965 and enjoys it there. Both he and his wife are ardent golfers who play regularly. They have a small garden at their home and Barry makes his own beer and Chinese sakki.

They have travelled to both coasts and last winter spent a month in



Florida. They hope to spend their winters in Mexico where the weather is warm and the dollar value is better.

Walter Leshkiw

Walter Leshkiw has retired on early service pension from the transportation department at Copper Cliff. He looks forward to spring so he can start working in his garden where he is able to grow just about anything. His wife preserves most of their produce.

He was born on a farm in the Ukraine in 1925 and was taken to Germany in 1941 as forced labor. After the war he stayed on there working for the British. "I looked after their horses," he said.

In 1948 he came to Canada under contract to help build the power



plant at Thessalon. About two years later he was in Sudbury and was able to get hired at Inco. He started in the transportation department and through the years has worked at a number of jobs including that of conductor and brakeman. He liked his work and admits that because he worked outdoors most of his life he finds being inside during the winter to be confining.

He and Nadia Gulycz were married in 1959. She is also from the Ukraine. Their children are: Michael and Alecia in Sudbury and Mary in Toronto.

Walter and Nadia have thought of moving south but they realize that their friends are all in Sudbury so would prefer to stay there. They would like to do a bit of travelling and have the West Coast and Florida on their agenda. He has a boat and motor and likes nothing better than spending the day fishing.

Sam Tassone

Sam Tassone has taken an early service pension from the number-one-dry in the smelter complex. He was hired by Inco in 1959 and worked in the Orford Building until 1967 when an injury forced him to take modified work in the dry.

Sam was born on a small farm in Italy in 1924 and at the age of eight recalls helping his dad clear the bush. "We had oxen then to do the heavy work," he said. "They were strong and were no trouble."

In 1947 Sam married Catarina

Iorfida who was a resident of the same village he lived in. They have four children all residing in Sudbury. Sons are: Tony, Bruno and Albert; and daughter Maria is married to Marcel LeBlanc who works at the Copper Cliff general office. There are four grandchildren.

Sam and Catarina moved to Canada in 1951 and settled in Huntsville where Catarina's father was living. Sam worked in the bush around South River for the next seven years before hiring on at Inco.

About four years ago Sam moved from the Gatchell area of Sudbury to the new Moonglow subdivision and has a large garden where he grows just about everything including a few grapes. He makes his own wine but uses California grapes for that. He also makes most



of his own fertilizer by composting leaves and refuse.

Sam is a happy man when he is working at something he enjoys such as gardening and it is obvious that the frequent visits he has with his children are what keeps him young. He is in good health except for his injury and both he and his wife have plans to do some travelling now that he has more time at his disposal.

Cyril Young

Cy Young was born at East Chester, NS where his father was a chiropractor. Cy joined Inco in 1948 in the roaster department after a company recruiting team signed him

up. "Alton Browne and Gord McLean were down our way recruiting," Cy recalled.

Cy quit after a year and went back to the East Coast where he took a bricklaying course. After he finished that he returned to Inco and this time went with the masons. He worked with that gang from then until his recent retirement.

Cy developed heart problems in 1984 and was off work for a full year so when the incentive plan became available he took advantage of it. He enjoyed his work and admits that he misses the gang but is able to see many of them in Copper Cliff where he has lived for the last four years.

He and Fay Williams were married in 1983 and he has four children from a previous marriage. Dean is a shift boss at Stobie; Diane is married to Pierre Houle, Sharon is married to Marcel Carriere and Susan is a recent university graduate. There are six grandchildren.

Cy spent three months this past winter in the southern part of Pennsylvania and claims that the weather there was great. "Any snow that fell would be gone in a couple of days," he said. "And the water wasn't even frozen."

He has been to the West Coast and has made numerous trips back to his home in Nova Scotia. His



interests include reading and watching sports on TV. Although he is somewhat restricted in his activities he is aware that there are many others much worse off than he.



Arthur Levesque

Art Levesque is a Sudbury native having been born in Sudbury's west end in 1935. He is also the second generation to work at Inco as his father, John, was a hoistman at Frood-Stobie and other mines.

He joined Inco in 1955 at the nickel reverbs and later worked with Jock Rennie's gang of miscellaneous fitters. Over the years Art worked at a number of different locations including most of the shops and buildings within the smelting complex in Copper Cliff. His last stop before retirement was in the welding shop.

Due to a heart condition, Art has been forced to take his disability pension. Even though his physical activities are somewhat restricted he still gets out to do a bit of ice fishing and plans to fish more this summer.

In 1956, Art married a young Sudbury girl by the name of Marie Crumb whose father, Walter, retired from the copper refinery. Their three children, David, Sharon and Susan all reside in Toronto.

The Levesques have lived in Lively since 1970 and are active in the community. Mrs. Levesque was involved with the Girl Guides for a number of years and was district commissioner for five years. She is now on the executive of the Walden Association for the Mentally and Physically Handicapped.

Art has been a dedicated outdoorsman all his life and although he finds that he must pace himself now he does very little

complaining and takes things one day at a time.

He misses the gang from work but still meets many of his old buddies who keep him posted on what is going on.

Mac O'Grady

Most folks living in Lively know Mac O'Grady. If it's not because Lively has been his home since it started, it's because of his work in the community. Mac is pretty close-mouthed when talking about himself, but we do know that he is a member of the Royal Canadian Legion, and is the Chairman of their Youth and Education Committee. He is deeply involved there and with other community projects, especially the Walden Winter Carnival.

He was born and educated in North Bay and worked for the CPR before joining that city's well-known Algonquin Regiment. He served overseas with them, especially in Holland. When he returned home he went back to school for a year to learn more of his chosen trade as an electrician. This led to employment with Ontario Hydro.

In February, 1948, he heard Inco was hiring, and thought he'd see what was being offered. He liked the prospects and started at Garson. Those were the days of George Sekker and Foster Todd. In 1950, work was progressing on the Creighton mill and Mac transferred there. Earl McMullen was the superintendent then, and Jim Devonshire supervised the electrical work.

Mac married the former Theresa Lachapelle, of Garson in April 1948. She was a popular nurse and cared for many Sudbury and district residents. She worked at the Copper Cliff Hospital for several years and was well known on the maternity ward of the Sudbury General Hospital. She also visited cancer patients as a volunteer with the Canadian Cancer Society. Theresa passed away in July 1985.

Mac has four children, three girls and one son, and also four grandchildren. Son Patrick is employed by the City of Sudbury where he lives. Cheryl is Mrs. Ian



Mac Ewan and lives in Lively. She is presently enrolled in a nursing program at Cambrian College. Karen is the wife of Terry Docking, of Leaf Rapids, Manitoba, where she is the Director of Nursing at the Leaf Rapids Hospital. Their third daughter, Sheila, who recently received her MBA from Laurentian University, is with the Department of National Revenue, Taxation Division Regional Office in Sudbury.

Mac doesn't have any special plans at present. He has many fond memories of their life in Lively. Mac says: "I enjoyed Creighton and the fellows there, and we have a lot of really good friends in Lively." He's going to savour those memories.

John Bon

John Bon is a happy man and this is reflected in his attitude toward many things, including work. He thrives on it and is very appreciative of the fact that he has been an Inco man for 35 years. He has recently retired on early service pension from the nickel refinery.

John was born in a small town in Italy where his father was a carpenter. During the war years John was able to apprentice as a machinist and later worked as a carpenter and an upholsterer. "I always managed to find work," he said with a grin.

Coming to Canada in 1950 he joined relatives in Coniston and began work at the Coniston smelter that same year. During his Inco career he worked at other locations including the Copper Cliff smelter complex.

He was at Coniston when that plant closed in 1972 and he subsequently transferred to the

nickel refinery which was then under construction and also spent three months working for Inco in Indonesia during this time period.

On a trip back to Italy in 1956 John brought back his greatest treasure in the form of Maria Favero. They were married at Coniston that same year. All of their children are in Toronto. They are: Edward, Mark, Frank, and Lorraine (Mrs. Roger Howard). There are no grandchildren.

John has lived at Coniston since arriving in Canada in 1950 and he has no intention of moving. He has a very productive garden and Maria preserves nearly all their winter vegetables. John grows huge tomatoes and attributes much of his success to the use of manure rather than commercial products.

The Bons are members of the Club Allegri where John bowls and plays bocchi. They have been to



Florida and made several trips back to Italy and hope to travel more now that John has more time.

John is a happy Mr. Fix-it and is nearly always repairing or replacing things. He can fix almost anything, including his car. "I like to take things apart and see how they are made," he said.

They are in good health and looking forward to many happy years in retirement.

Gerald Wagner

Gerry Wagner is a happy new pensioner because he is now able to devote even more time to his favorite avocation - working with the



Oddfellows' Lodge.

He has been involved with the Lodge for a number of years and has held many offices. He and his wife, Ivy, have travelled extensively on lodge matters and she is active with the Rebecca Lodge. Both are enthusiastic about their involvement.

Gerry was born in Pembroke in 1925 and worked for the Eddy Match plant in that city when he was 14. "I worked 10 hours a day for 18 cents an hour," he said with a smile.

Gerry's father was a foreman with Smith-Travers in Sudbury so Gerry came to that city and worked as a diamond drill helper.

He joined the army in 1943 and was with the army of occupation after the war. After his discharge in 1946 he returned to Smith-Travers until 1952 when he joined Inco at Creighton five-shaft. He was a driller there for many years and for a time was a diamond drill boss. He remained at Creighton until his recent retirement on early service pension.

In 1944 he and Ivy Hodgins were married in the Church at Creighton. Both Gerald and Ivy had lived for many years in Creighton and Ivy's father, Herman, was a blacksmith in that town. They have two daughters: Bonnie, an RN married to Len Courchesne of Falconbridge and Kathy, Mrs. Phil O'Neill of Port Perry. To date there are three grandchildren.

Now that the Wagners have a bit more time on their hands they hope to travel a bit and have Vancouver and Florida among their future destinations.

Emile Plourde

Emile Plourde started his working career at the tender age of 10 when he and his brother went into the bush to cut timber. With 12 brothers and sisters to clothe and feed, every little bit of extra money helped out.

Emile was born at Bleu, Quebec, near the New Brunswick border and worked in the bush part-time until he was 15 when he made it a full-time occupation. In 1956 he went to Elliot Lake and tried his hand at mining for a few years. He later came to Sudbury but wasn't able to get hired on with Inco because he didn't meet the weight requirements.

After a few part-time jobs a friend told him to come to Thompson, Manitoba. He did just that and managed to get a job with the Manitoba division of Inco. He worked there for about six years and on a visit to Sudbury he decided to



quit his job at Thompson and hire on in Sudbury.

He started at the Copper Cliff mill and later went to the Levack mill and finally ended up at the Frood-Stobie rockhouse where he retired.

Emile suffered an injury to his leg and back while at Levack and that finally dictated a disability pension.

In 1958 Emile married Marianne Gaston of Garson in that town. Their four children are: Daniel of Ottawa, Michel in Sudbury, Mark in Port Colborne and Nancy at home. There are no grandchildren.

Emile has lived at Val Therese the last 10 years and will likely stay there. He finds that the time is rather long but manages to keep busy with his hobby of woodworking, playing cards and watching TV.



Raymond Murray

One wouldn't normally consider curling to be a hazardous sport, but don't tell that to Ray Murray. He slipped on the ice during a curling game and injured his shoulder so severely that his doctor recommended that he take a disability pension. "The muscles are all torn," he explained. "And there is not much chance of improvement."

Ray heeded his doctor's advice and took a disability pension. While his activities are somewhat limited he does manage to do a lot of walking and is an active member of the Copper Cliff Legion.

He has lived in Copper Cliff for the last eight years and one of the things that he likes about that community is that he is able to meet many of his old buddies on a regular basis just by walking downtown. This keeps him abreast of what's going on. Apart from his shoulder problem, Ray is enjoying reasonably good health.

Ray was born on PEI but was raised in Nova Scotia. His father was a captain with the American Merchant Navy and Ray's first job was at an army camp in 1943. The following year he joined the Canadian Merchant Marine and saw service on the North Atlantic run. After the war he remained with the navy until 1949 and vividly recalls the fall of 1947 when his crew was shipwrecked off the coast of Nova Scotia. They were eventually rescued by the RCMP but Ray figures that it was just pure luck that they were found at all.

After his war time experience Ray took a course in upholstery and

worked for a time in St. Catharines. Later he joined his brother, Stanley, who was in Sudbury working at Inco. Ray managed to be hired as a janitor at the employment office and later he was sent to the Copper Cliff mill. From there he went with Jock Rennie's gang of miscellaneous fitters and transferred to the plate shop before spending 14 years as a mechanic in the converter department. He finished up the last 10 years of his service at the nickel refinery.

Ray is an easy going, happy sort of man who is very proud of his eight children. (He was previously married twice). His children are: Charles, at Port Hope; Howard and David in Port Colborne; Linda in Hanmer; Pauline, Mrs. Bill Post of Fort McMurray; Starr, Mrs. Wayne Dilallo of Winnipeg; Laura, Mrs. Peter Down of Port Hope and Margaret at school. There are 11 grandchildren.

Walter Smorhay

Walter Smorhay and his wife, Doreen, have an interesting life planned for their retirement years. They own and operate the Penage Golf Course on Penage Lake Road and being ardent golfers themselves, are enjoying the challenge of improving their course. When they get that established, they hope to spend summers there and winters somewhere in the south.

Walter has taken an early service pension from Creighton where he has worked since joining the company in 1947. He had worked on production for about 18 years, was 12 years as the instructor in the school stope and spent the last eight years with the mechanics.

"Creighton was a good place to work," he said.

He was born in Winnipeg in 1928 and raised on a farm at Belmont, Manitoba. In 1944 he went north to work at the Dickenson Red Lake gold mines and later worked at Flin Flon. But when a friend wrote him from Sudbury and told him the wages, Walter came east and hired at Creighton five-shaft in 1947. "I worked for Charlie Quinn for quite a while," he recalled.

It was in 1951 that Walter and Doreen Hunter were married at



Espanola. She was from Webbwood but they met at Creighton. Their son Gregory is with the Inco electricians, and their three daughters are: Deborah, Mrs. Len Mulligan of Lively; Wendy, Mrs. Ed Seguin of Sarnia, and Sandra, Mrs. Ken Hawrelluk of Ft. McMurray, Alberta. There are eight grandchildren.

Walter has lived in Lively and at Penage. He was active with the Lively Golf Club for several years and all the family are golfers. He and his wife have taken up square dancing and enjoy it. Walter does some curling but would sooner be south in winter. They went to Florida this past winter.

They are in good health and are looking to the years ahead with anticipation.

Anniversaries

Alexander and Christina Quarrell

Alexander and Christina Quarrell, known to their friends as Alex and Chris, were married October 5, 1935 at the Salvation Army in Sault Ste. Marie.

In honor of their 50th anniversary their family arranged a party at the Empire Motor Inn in Sault Ste. Marie. In addition to many beautiful gifts the couple also received customary congratulatory plaques



from the Prime Minister, the Governor General, the Premier and the Mayor of Sault Ste. Marie.

Alex and Chris moved to Sudbury shortly after their marriage and Alex started work at Inco in 1936. He retired in 1971 after 35 years of service.

Out of town guests included brother Charles from Lively and Bill from Wawa. Alex recalls that the three of them all worked for Inco at the same time. All three are now retired.

Both Alex and Chris are enjoying reasonably good health although Alex has had a stroke. They both say that their marriage has been a rewarding one and that there is very little that they would change.

Since Alex retired he and Chris have been living in Sault Ste. Marie where they are very happy in their comfortable apartment.

Hugh and Winnie Durant

It was on January 11, 1936 that Hugh Durant and Winnie Shadlock were married at Milliken, Ontario and the subsequent 50 years have been mostly happy ones for this couple.

Hugh was born at Meaford in 1908 but his family moved to a location near Parry Sound and that

was where, in 1935, a young lady schoolteacher by the name of Winnie Shadlock came and was assigned to stay with the Durant family. Hugh had his eye on her from the first day they met and he lost no time in courting her.

The Durants have three children. Barry and David are in Toronto and Eleanor, Mrs. Bruce Torrie is in Waterloo. There are eight grandchildren.

Hugh and Winnie were given two anniversary parties. One was held in Stouffville and was attended by their immediate family and some friends. There was also a celebration held at their Sudbury home in order to greet their many local friends.

Winnie taught school for 23 years and Hugh worked for Inco from 1935 until his retirement in 1971. He was a shovel operator at the various open pits for most of that time.

Hugh and Winnie are enjoying reasonably good health and have



managed to do a lot of travelling. "We've been to Europe three times," said Hugh. "And we spent ten winters in Texas."

The Durants have a summer place near Parry Sound where they spend considerable time. They have many happy memories of their 50 years together and it is obvious that their respect and consideration for each other is a high factor in their very successful marriage.

Bill and Eunice Bushnell

It was on November 19, 1935 that Bill Bushnell married Eunice Dane in Souris, Manitoba. Two years later Bill was on his way east and was



able to get a job with Fraser Brace Construction on the recommendation of his friend Walter Ibbotson. At that time they were building the head frame at Levack.

In 1939 Bill hired on with Inco at Levack mine and spent the next 34 years in that town working as an electrician in the hoist room. Eunice also worked for a time and was a familiar face at the post office, where she was employed for about 10 years.

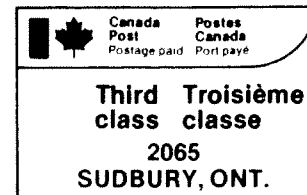
They both enjoyed their years in Levack and said that it was an ideal place to raise their three children. Son Winston is in Nanaimo, BC, while daughter Betty Devereaux is in Belleville and Judy is in Mississauga. There are seven grandchildren.

After Bill took early retirement in 1972 they moved to Harlingen, Texas and bought a mobile home. Not satisfied with settling down they sold their mobile home a few years later and built a 37-foot steel sailboat which they sailed to Florida and the Bahamas. They also spent three summers sailing in Lake Ontario and Quinte Bay. After living three years in Mississauga they moved to Harriston, Ontario where they now reside.

Every winter they try and spend a few months in Texas and have managed to keep up this custom for the last 25 years.

PENSIONERS' AND EMPLOYEES' IN MEMORIAM

NAME	DIED	AGE	NAME	DIED	AGE
ASUNMAA, Matti	Apr. 10	83	LACELLE, David	Feb. 9	42
BALDWIN, William	Jan. 30	71	LAFRENIERE, Leo	Apr. 10	60
BASSO, Harold	Feb. 27	83	LANGE, Aloys F.	Mar. 10	71
BASTO, Eero	Apr. 9	75	LAWSON, W. Elliot	Mar. 24	76
BELANGER, Nazaire	Feb. 26	54	LINDQUIST, Pentti	Mar. 31	63
BEZYNA, Dan	Apr. 16	77	LINDSKOG, Rudolph	Mar. 10	83
BOISVERT, Blaise J.	Mar. 8	46	LONG, Leslie	Apr. 15	70
BOJCZENKO, Michail	Feb. 26	74	MAJCHER, Julien	Feb. 22	66
BREAU, William E.	Apr. 15	69	MATAN, Alex	Mar. 3	85
BRISEBOIS, Roland	Apr. 9	67	McDONALD, Frank	Apr. 11	37
BURGESS, Thomas	Feb. 10	53	MESYJASZ, Andrzej	Feb. 27	61
CAMERON, Dawson E.	Apr. 15	57	MILLER, Wesley J.	Feb. 15	67
CARSON, Marlin T.	Feb. 6	63	MORDACZ, Stanley	Jan. 26	86
CHARBONNEAU, Albert	Mar. 20	82	MOSKAL, Mike	Feb. 6	80
CHASSE, Albert	Feb. 19	82	MURPHY, Kennedy	Dec. 28	63
COMAZZOLO, Eugenio	Apr. 22	62	NEWTON, Reginald E.	Mar. 21	85
CORLESS, Ross A.	Apr. 15	78	NUTTALL, Bruce	Apr. 3	56
CUNNINGHAM, James D.	Feb. 10	61	PAKULA, Antoni	Feb. 5	65
DENAULT, Clarence	Feb. 17	67	PEEVER, William J.	Feb. 13	63
DODD, Hubert	Mar. 16	65	PITRE, Ernest	Apr. 17	55
DOLEZINSKI, Jozef	Mar. 6	66	REGELOUS, Gordon	Mar. 28	59
DUNN, Thomas	Feb. 16	94	ROBERTS, Thomas H.	Feb. 21	78
DUNSCOMBE, Matthew	Apr. 17	85	ROBINELLI, John	Feb. 27	72
DUPUIS, Albert	Feb. 13	74	ROCHETTE, Gaston	Feb. 14	55
FLEMING, James C.	Feb. 7	81	ROSS, Donald C.	Mar. 25	74
FOLEY, William J.	Mar. 6	66	RYERSE, Gordon C.	Mar. 22	74
FYNN, James E.	Mar. 16	79	SEAWRIGHT, Robert	Apr. 10	71
GAUTHIER, Morely	Mar. 16	55	SHAMAS, Charles	Feb. 17	70
GERLING, George M.	Apr. 8	69	SHANNON, James G.	Mar. 10	57
GOODE, John A.	Feb. 19	75	SHIRREFFS, Donald E.	Apr. 4	68
GOUPIL, Clement	Apr. 16	70	SIMON, David W.	Mar. 7	65
HANKANEN, Kusti	Mar. 17	58	SKVERECKAS, Vladas	Feb. 17	66
HARRIS, Francis	Mar. 8	72	SOROCHINSKI, Michael	Apr. 5	71
IBBITSON, Fred	Feb. 15	69	VAILLANCOURT, Rolland	Mar. 24	73
JAMIESON, Gordon	Mar. 14	70	VERRILLI, Remo	Feb. 7	61
KALJUMAA, Rudolf	Mar. 20	73	WARNOCK, Floyd	Mar. 18	74
KIERSTA, Michael	Jan. 30	82	WEAVER, Arthur L.	Apr. 7	91
			WELLINGS, Roy W.	Feb. 24	66
			WRIGHT, Ewart	Mar. 5	79
			YOUNG, Keith A.	Apr. 13	82
			ZIRBULIS, Arvides	Feb. 8	71



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Name _____
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