

INCO
Triangle
DECEMBER, 1985



PULL-OUT
CALENDAR INSIDE

Publications
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INCO Triangle

In this issue



Then and Now

A popular Triangle Christmas tradition over the years is the Then and Now family albums. We turn back the hands of time and see how employees families have changed since the first photos were taken about two decades ago.

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We're number one!

Little Stobie and Creighton mine become the first two mines in North America to be awarded the Four Star Award by the MAPAO.

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On the cover



Edgar and Rita Dore busily making Christmas decorations.

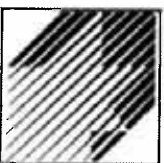
Inco pensioner Edgar Dore and his wife Rita have invested a lot of time and energy over the last five years in creating the hundreds of decorations that adorn their Christmas tree. Using cloth, pearls, beads, ceramics and an assortment of other materials they have painstakingly fashioned a myriad of items, like the beautiful angel depicted on the cover of this issue. We sincerely hope that the peace and warmth which she symbolizes flows into your life during this Christmas season.



Safety in September

A pictorial look at the many events and promotions that were held to recognize safety both on and off the job.

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Excellence in productivity

The Ontario Division was awarded a silver medal for productivity by the Canada Awards of Excellence Competition.

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Safety Hall of Fame



Joe Fraulin is as versatile as anyone you'll meet in the

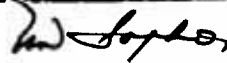
transportation department. Over his 35 years in that area of operations he has qualified to perform nearly every job and to work every machine. His valued contributions as an employee have been made even more significant by the fact that he has not suffered a single accident over those years.

Joe quite simply states that the reason for retaining such an excellent safety performance lies in "just one watching out for myself." It is one of those all-encompassing statements that addresses every aspect and virtue of safety consciousness.

For Joe "just watching out for myself" has spelled a perfect safety record.

On behalf of our Company I am pleased to extend Season's Greetings and Best Wishes to all our employees, pensioners and your families. May you have a safe and happy Christmas and may the joy that is part of this special season remain with you throughout the New Year.

Sincerely,



Mike Sopko
President
Ontario Division

EMPLOYEES AND PENSIONERS CONTRIBUTE \$169,800 TO UNITED WAY



Sudbury area Inco employees and pensioners are to be congratulated for contributing \$169,800 to this year's United Way fund raising campaign. Representatives from United Way agencies and the Inco/USWA

organizing committee hold balloons showing the amount raised. In photo are, from left, Bob Neil (CNIB), Sharon Fournier (St. John Ambulance), Ron MacDonald (USWA and co-

chairman), Pat Gallagher (Inco co-chairman), Mary Roy (Elizabeth Fry Society), Rosemarie Blenkinsop (Genevra House) and Judy Poupore (Genevra House).

Then and Now



◀1965

Twenty years ago Yacker Flynn was a member of the accounting department in Copper Cliff. His feats as a hockey player in the 1950s were still fresh in many local memories. He and his wife Sue lived in Lively with their two daughters Cheryl, 7, and Elaine, 5.



1985▶

In 1985 Yacker, a recent addition to the ranks of Inco pensioners, still dabbles in old timer's hockey. Hunting, fishing and gardening number among his retirement hobbies. He and wife Sue now make their home in Copper Cliff. The girls, Elaine, left, and Cheryl are married, the former to James Dumas, the latter to Ed Armstrong. Their are two grandchildren. Richard Flynn, 20, is the youngest member of the clan.



◀1957

Living in Lively in 1957, Bob and Elizabeth Peacock had a young brood of five to occupy their attentions. They were from left, Billy, 8, Brenda, 4, Beverly, 10, Bob Jr., 7, and Jeannie, 3 weeks.

1985▶

In 1985 Bob and Elizabeth are living happily in retirement in Lively. Shown with the parents are, back row from left, John, a student at Laurentian University, Bill, a special education teacher, Bev, a cashier at the Royal Bank who is married to Norm Dever of the safety department and Bob Jr., a public school principal in Terrace, British Columbia. Flanking their mother in the front row are, Brenda, left, a teacher in Fort Simpson, B.C. who is married to Wade Blake and Jeannie, who is married to Mike Robinson. There are eight grandchildren.



Then and Now

1965▶

Alex and Erna Fex's daughter Jacquie was only a few months old when this photo was snapped in 1965. He worked at the Creighton five shaft time office and had earned a good deal of recognition for his play with the Sudbury Hardrocks football club.



◀1985

Today Jacquie, standing on right, is grown up and attends Trent University in Peterborough. Over the years she has acquired a pair of sisters, Michelle, 17, a Marymount College student and Allison, 12, a youngster who swims competitively with the Laurentian University Swim Club. Erna acts as a supply teacher in Sudbury and is the former publicity director of the Walden Winter Carnival. Alex, a timekeeper with the Company.

1963▶

In 1963 Gerry and Huguette Geregthy were living in Thompson with their children Robert, 4, and Joanne, 2. Gerry was then with the geological department.



◀1985

The Geregthy family today numbers six. In the back row, from left, is Denise, 17, a student at Louisiana State University where she attends on a swimming scholarship. Robert, 25, a programmer with a television station in Winnipeg. Joanne, 23, a student at Laurentian University and Michelle, 19, also a Laurentian student who coaches the junior swimming team at the university club. Huguette works for a local broker while Gerry is administrator of geophysical surveys in the field exploration department.

Then and Now

◀1965

By 1965, when the John and Emma Vittore family posed for the Triangle camera, he had been with the Company for 14 years. He was then a pipefitter with at the Port Colborne nickel refinery. The children were Nancy, 16, Richard, 14 and Janet, 4.



1985▶

The Vittore family reunited recently. John and Emma are retired. The children are, from left, Nancy van Der Ende, a haematology technologist, her husband Peter, Nancy Vittore, wife of son Richard, an internal auditor at Victoria Grey Trust Company (holding grandson Matthew) and daughter Janet, a marketing assistant with the Metropolitan Toronto Convention Association.



◀1961

Al Gauvreau was working at Creighton when his family was photographed in 1961. At the time he and wife Marguerite had three children, Marian, 7, Jimmy, 5, and Jane, 15 months.

1985▶

Today the Gauvreau clan consists of, back row, from left, Jim, now residing in Calgary, Jane, a pharmacist in Toronto, Marian, married and working as a teacher in New York, and Alphonse. In the front sit, Patricia, left, a student at York University and Marguerite. There is one grandchild. Alphonse retired from Inco eight years ago from Crean Hill mine where he was a production engineer. Cross-country skiing and visiting their relatives are activities he and his wife enjoy.



Then and Now

1965►

Back in 1965 George McGrath was a diamond drill boss at Creighton five shaft. He and wife Kay had three children, Eric, 17, Kathy, 9, and Kevin, 7.



◄1985

The occasion of George McGrath's recent retirement from the Copper Cliff nickel refinery where he worked as a reactor operator, prompted his wife and children to arrange a surprise party to mark the event. Today Eric is pastor of the Willowdale Baptist Church in Toronto, Kathy is married to Chris Pattenden and living in Elliot Lake and Kevin (inset) works for a fuel company servicing aircraft in Pickle Lake, Ontario. There are 10 grandchildren.

1965►

Walter Goulding was a member of the Port Colborne carpenter shop crew 20 years ago. He and his wife Margaret had two children, Walter Jr., 19 and Nancy, 15.



◄1985

Walter and Margaret today are enjoying their retirement in Port Colborne. Walter Jr. is an Inco employee at the research station in Port Colborne where he is an instrument coordinator. Nancy is a key punch operator at Square D in Port Colborne. There are four grandchildren.

FOUR STARS

NO. 1 IN NORTH AMERICA

In a brief ceremony held at Little Stobie mine in September Paul Boulanger, a senior safety auditor with the Mines Accident Prevention Association of Ontario, awarded employees at the mine the Four Star Award in the Five Star Advanced Safety Audit. Little Stobie mine becomes the first mine in North America to achieve this significant standard.

The audit of the mine was conducted during the week of August 20, and involved a thorough examination of the mine's safety practices and statistics. "It covered everything," he says. "We do a random sampling that incorporates 20 elements and 588 questions using the program audit system. We went underground and on surface. It was a relatively thorough examination. We didn't look in every corner but pretty close." His audit was then verified by another MAPAO auditor.

When Inco mines embarked on the Five Star Advanced safety campaign a couple of years ago, a goal was established to attain a Three Star Level by 1987. Employees at Little Stobie have

demonstrated remarkable resolve and dedication to the cause and have earned a very high standard well ahead of schedule. Other mining companies in the province have achieved two and

three stars in the advanced level, none have yet to get the coveted fourth star. "It comes close to the to winning the Stanley Cup of auditing."

Jim Ashcroft, manager of the



Proudly displaying Creighton's four star award are, back, from left, Gary Desabrais, Robert LeBlanc, Dollard Dolbeck, Jim Thomson, Norm Lessard and Bob Hughson. In front are, from left, Wayne Uttley, Charlie Weiler and Wally McBain. Creighton was the second mine in North America to be recognized with the four star award.

Frood-Stobie-Garson complex, says the fact that Little Stobie is the first mine in Canada to earn Four Stars is something we should be very proud of. "It shows we're taking the lead in the innovation and implementation of safety programs," he continues. "I think the application of the Five Star Program coupled with our commitment to safety have contributed to a decrease in lost time accidents and injury severity."

"I think the way the OSHE committee and management have worked together in making an improvement in safety and winning the fourth star should be commended is a compliment to

everyone. Now we're working towards the fifth star."

A week later MAPAO auditors completed their work at Creighton mine and discovered that it had become the second mining operation on the continent to qualify for a Four Star designation.

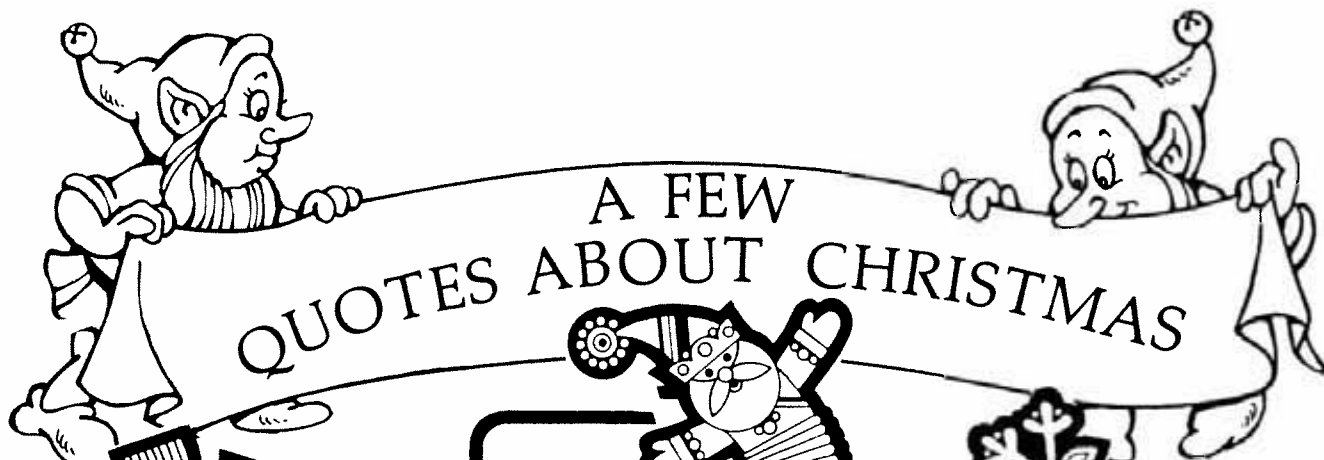
Menno Friesen, manager of the Creighton complex, confirms that the Four Star award is indeed a significant achievement based on real safety criteria. "It is heavily based on conditions underground and a declining accident frequency over the past three years," he explains. "It's recognition of the work done by everyone over the last three years."

"The four star award is a reflection of a very good attitude on the part of all employees at Creighton mine," Menno continues. "I'd like to congratulate all employees for this significant achievement."


Maintaining the four star award and striving for "the ultimate" the five star, is Creighton's goal now, Menno states. If standards underground lapse or accident frequency rates do not continue declining the operation may lose its four star title and slip back to three stars or less. With annual MAPAO Five Star Program inspections slated there is incentive to maintain and excel. The drive for five in '86 is on at Creighton.



Paul Boulanger, left, senior safety auditor with the MAPAO and Joe Loring, superintendant of Little Stobie, hold Little Stobie's award surrounded by a representative group of Little Stobie employees. Little Stobie was the first mine in North America to earn the four star rating for safety.

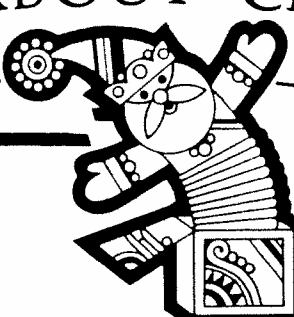


A FEW QUOTES ABOUT CHRISTMAS



"I am in the habit of looking not so much to the nature of a gift as to the spirit in which it was offered."

Robert Louis Stevenson.
New Arabian Nights
(1882).




"My Best Wishes for your Merry Christmases and your happy New Years, your long lives and your true prosperities.

Worth twenty pound good if they are delivered as I send them.

Remember?
Here's a final prescription added, "To be taken for life."

Charles Dickens;
Dr. Marigolds
Prescriptions (1865).




"At Christmas play and make good cheer,
For Christmas comes but once a year."

Thomas Tusser;
A Hundred Points of
Good Husbandry (1557).

"Christmas won't be Christmas without any presents."


Louisa May Alcott;
Little Women.



"Bah, humbug!"
Charles Dickens;
A Christmas Story.


"At Christmas I no more desire a rose
Than wish a snow in May's newfangled mirth,
But like of each thing that in season grows."

William Shakespeare,
Love's Labour's Lost.



"Christmas is coming,
the geese are getting fat,
Please to put a penny in the old man's hat,
If you haven't got a penny, a ha' penny will do,
If you haven't got a ha' penny, God bless you."

Beggar's Rhyme



"Heap on more wood!
-the wind is chill,
But let it whistle as it will,
We'll keep our Christmas merry still."

Sir Walter Scott;
Marmion.

C O P P E R R E F I N E R Y

FAMILY SAFETY DAY

Safety was a family affair at the Copper Cliff copper refinery during a recent family day open house. Hundreds of employees and their families toured the refinery and observed the many displays that were set up.

In addition to gaining a better understanding of how the refinery works, the visitors were also introduced to the importance of home safety through a series of information booths stressing that subject.



S A F E T Y

A SPECIAL MONTH

September was designated "Safety Month" throughout the Ontario division to promote both on and off the job safety. At the various mines and surface plants special promotional activities were undertaken, in conjunction

with OSHE committees, to help deliver the message of the importance of safety to all employees and their families.

Poster contests, blood donor clinics, presentations from outside agencies such as the fire

and police departments, family tours, slogan and coloring contests, displays, recognition of safety performances and family first aid training were but a few of the September Safety Month promotions.



Gerry Lafantaisie had an opportunity to describe his job and the aspects of safety he must address to his children, from left, Joyce, Laura and Steve.



Don Bernier, a locomotive engineer, brought his wife Anne and son Eric aboard a big Pettibone during the transportation department's Family Safety Day.

MORE SAFETY ON NEXT PAGE



At Garson mine, this display dealt with the dangers of loose. Employees were also asked to guess the weight of this seemingly small piece of loose, the prize for the winners being a dinner for two at a local restaurant. Five employees correctly guessed the weight of the loose - 1,040 pounds. They were Bill Kyrlyuk, Gerry Dumont, Nelson Collin, Ray Maillet and Ron Morin.



One of the activities of the smelter's involvement with safety month was first aid instruction for employees and their families. Here first aid instructors Dave Derochie and Wayne Tonelli watch George Mazal of the smelter and his son Jason, 12, practice mouth to mouth resuscitation at a recent clinic held at the Centennial Arena in Hanmer.



At Little Stobie mine, a group of employees inspected a wrecked car, mute but graphic testament to the dangers of drinking and driving.



Dar Anderson, manager of central maintenance and utilities, George Cashman, safety coordinator, central maintenance and Dan Sweezey, chairman, safety and health committee, Local 6500 peruse the many entries into the department's poster contest for employees' children.



Safety recognition awards were given to central mills employees who had many years of accident free service. Peter Ryan, manager of central mills presented these employees with their plaques. They are, from left, G. Laframboise, E. O'Reilly, E. Meilleur, R. Gervais, L. Tremblay and A. Perko.



Winners of the central maintenance poster contest for children of employees in the central maintenance forces section were, from left, Kristy Ejem, daughter of Miro Ejem, Tammy Vaudry, daughter of Barry Vaudry, Tiffany Roberts, daughter of Gord Roberts and Becky Johnson, son of R.B. Johnson.



Winners of the central maintenance poster contest for children of employees in the divisional shops section were, from left, Lisa Laflamme, daughter of Wayne Laflamme, Martin Kotyluk, son of Ed Kotyluk, Jason Elson, son of Paul Elson and Chuck Benedict, son of Eric Benedict.

NICKEL REFINERY

FAMILY SAFETY DAY



Pat Thompson, safety supervisor, watches, plant protection officer Bob Tracy give his daughter Vanessa, 2, some insights into artificial resuscitation.

Nearly 1,000 people attended the Copper Cliff nickel refinery family day held in September. Employees, pensioners and their families were treated to tours of the plant, refreshments and various displays put on by operating departments and organizations such as the IAPA, the regional police and the hearing society.

An important part of the event,

says Pat Thompson nickel refinery safety supervisor, is in stressing safety at home as well as on the job. Touring the plant, he adds, gives families a good idea of what an employee's work entails and stimulates pride in that work. The family day was organized by the nickel refinery safety department in cooperation with OSHE committees at the plant.



Steve Durkac, 15, son of nickel refinery employee, Joe Durkac, tries on an airstream helmet for size with the assistance of Gord Wooton. His sister Andrea looks on.

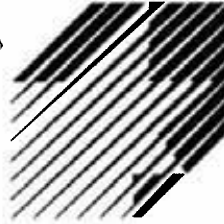


Maintenance mechanic Conrad Dube shows his wife Jackie and daughters Nicole, 7, and Mandy, 3, the nickel strip that coins are made from.

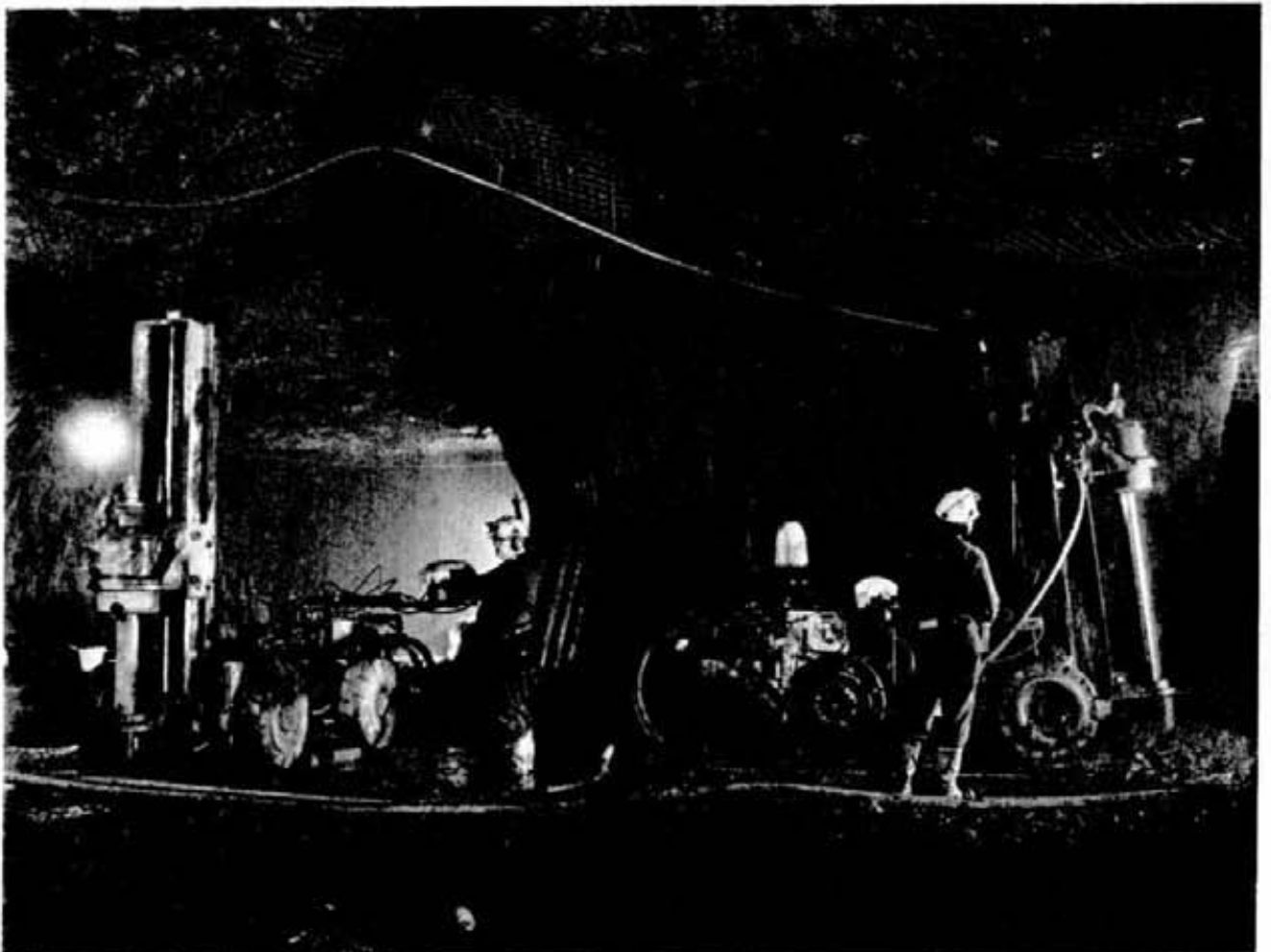
S I L V E R M E D A L

EXCELLENCE IN PRODUCTIVITY

CANADA AWARDS
FOR EXCELLENCE
1985



MERIT
IN PRODUCTIVITY



New equipment such as these Inco-developed large diameter drills permit bulk mining in areas which were previously inaccessible.

"If it weren't for your help and support in difficult times we wouldn't have accomplished our significant improvements in productivity and cost reduction."

These words, from Ontario Division president Mike Sopko, were addressed to all Ontario Division employees and refer to the fact that the Division was awarded a Silver Medallion for productivity improvements by the Canada Awards for Excellence Competition.

The Competition honors outstanding achievement in nine categories which range from technology transfer and industrial invention to design and marketing. Inco's entry was in the productivity category and outlined the ways that the Company was able to increase its productivity and at the same time improve safety.

The initiatives

Major gains in productivity

were made by taking the following initiatives:

- increased use of bulk mining
- research and development in improving mine productivity and safety
- job restructuring
- employee co-operation and improved scheduling resulted in significant cost reduction with no capital expenditure in the processing of copper
- technical improvements in processes
- innovation
- supplies and cost control
- employee training
- organizational streamlining

A never ending program

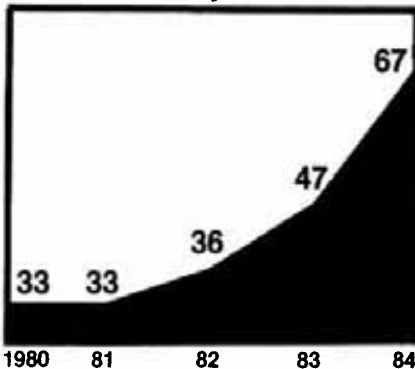
The Company stated, in its submission to the committee, that productivity efforts must become a never ending program.

"When new ideas are tried there is always some resistance encountered. It is a natural reaction to change. But determination in our productivity efforts proved that these obstacles were not insurmountable.

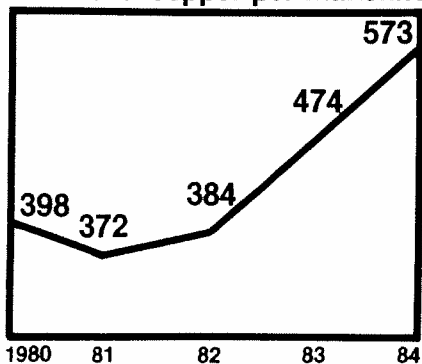
"On a more positive note, opportunities were met. Productivity improvement initiatives such as organization streamlining and job restructuring permitted reassignment of our most important asset - people. Special project teams focused primarily on productivity improvements.

"Inco's future health depends on the Company being one of the lowest cost producers in the very challenging worldwide nickel market. Whether product prices improve or not Inco is determined to continue its programs to increase productivity and reduce costs to better our competitive position."

MINING PRODUCTIVITY % ore mined by bulk methods



lbs. nickel-copper per manshift



PRODUCTIVITY

Workforce

17,000

16,000

15,000

14,000

13,000

12,000

11,000

10,000

1980

1981

1982

1983

1984

Workforce

Productivity

lbs. nickel-copper per manshift

220

210

200

190

180

170

160

150

Productivity, as measured in pounds of copper-nickel per manshift, reached record levels during 1984. It was 24% above the level achieved in 1983 and the 1983 result was in turn an improvement of 11% over 1982.

PEOPLE

Port award

The Port Colborne nickel refinery, its employees and pensioners received a citation from the Red Cross in recognition for their support of the blood donor recruitment program.

Marnie Schatz, area manager for the Red Cross,

presented the award to Elaine Arnold, supervisor public affairs. Employees Roland Paquet and Eddy Pusiak along with pensioners Gilbert Brazeau and Joe Agro were also on hand to join in the awards presentation.



Posing with their awards are, back, from left; Eddie Pusiak, Elaine Arnold, Marnie Schatz, and Gilbert Brazeau; in front are, Roland Paquette and Joe Agro.

Port Seniors

The Port Colborne Senior Citizens Club recently celebrated their 25th anniversary. They marked the occasion with a birthday

party complete with cake and candles. Inco assisted the club by donating money to pay for the cake.



Eunice Benner, president of the Port Colborne Seniors, gets ready to slice up the cake for Walter Kozar, a retired Inco employee from the Port Colborne nickel refinery.

Terry Fox runners



Cal Peyton, left and Al Brown, both employees at the Port Colborne refinery do a few warm up stretches prior to participating in the Terry Fox run.

Several employees from the Port Colborne nickel refinery participated in the Port Colborne Terry Fox run which was one of many similar runs that were held in communities across Canada to help raise money

for cancer research.

Cal Peyton, a plant protection officer from the refinery, won second prize for money collected when he handed in a pledge sheet with \$124.50 worth of pledges.

Distinguished visitor



The French Ambassador to Canada, Jean Paul Cabouat, centre, displays his honorary miner's certificate to Menno Friesen, left and Mike Sopko, Ontario division president.

The French Ambassador to Canada, Jean Paul Cabouat, and the French Consul General, Louis Vorms were recent visitors to Inco. They toured Copper Cliff South mine.

When they returned from their underground tour they were each presented with an honorary miner's certificate by Creighton/South mine manager Menno Friesen.

PEOPLE

A bumper crop



Roger Montpellier proudly displays some of his apple harvest.

Inco pensioner Roger Montpellier had a bumper crop of apples from his small apple tree at his Chelmsford home. "I'm not sure how old the tree is," quipped Roger, "but it's no more than five or six years old. I was sure surprised by the number of apples that I got!"



**United Way
Centraide**

Repeat champs



Some of the bowling tournament winners are, back, from left, Don Keegan, Frank Grieve, Bill Muraska and Irene Irvine; in front are, Patti Neuman and Jeanette Ayotte.

Eleven teams took to the lanes in the Accounting, Computer and Office Services annual bowling tournament. The Don Keegan team successfully defended their championship title but were given close competition by the Huneault team who was

only eight pins short of upsetting the defending champs.

Following the presentation of prizes a dance was held where it was learned that the Keegan team was giving odds on next years third attempt to defend their championship.

D • O • W • N MEMORY LANE

Several correct answers were among the entries submitted to the final Down Memory Lane Contest. The "luck of the draw" saw J.H. Phillips of Copper Cliff win a Science North NiGold medallion for being able to identify the entire roster of the Sudbury Wolves hockey club of 1953-54.

We would like to thank the many participants for their interest in the Down Memory Lane contest over the last year. We hope you continue applying yourself to a new skill testing contest which will start next issue.



The correct identification of the 1953-54 Sudbury Wolves hockey club is: front row, from left, Gordie Heale, Al Millar, Lennie Speck, Yacker Flynn, Max Silverman, coach, Pete Horeck, Bill "Red" Barrett, Andy Anderson, Nick Tomiuk; middle row, from left, Al Duncan, manager, Yogi Kranger, Bobby Dawes, Andy Milne, Orval Lavel, Frank King, Boogie Meisenheimer; back row from left, Fiori Goegan, Mauno Kauppi, Johnny Baby, George Defilice, Hub Beaudry, Ed Harrison, Tatter McLellan.

GOLDEN WEDDING ANNIVERSARIES



Wilfred and Betty Burchell

Another happy Inco couple who have weathered the vagaries of good times and bad is Wilfred and Betty Burchell. They celebrated their 50th wedding anniversary this past summer.

Wilfred is a member of a well known Inco family. His father Bill worked at the locomotive shop, brother Fred, now retired, was well known in the maintenance department and brother Percy was also an Inco pensioner who died a few years ago.

Mrs. Burchell, who was Betty Blanchard before her marriage on June 26, 1935, has a brother Alex, who was a supervisor at the Iron Ore Recovery Plant before his retirement.

Wilfred and Betty met at a dance at the old Orange Hall in Sudbury. After their marriage they set up housekeeping in a small home in the Gatchell area of Sudbury. Over the years they have lived in Copper Cliff and Sudbury and spent about four years living in Windsor. But they realized that Sudbury is home and are now living there.

The Burchells have one son, Melvyn, in Courtney, B.C. and one daughter, Betty-Jean, married to John MacIntyre of Windsor. To date there are six grandchildren and two great-grandchildren.

To celebrate their anniversary, a party was held in the recreation room of their apartment block. Many friends from Toronto, Windsor, Hamilton and Sudbury all came to pay their respects.

Wilfred joined Inco in 1927 at the old smelter but quit in 1931 to return to school. He was rehired in 1933 and retired in 1975 after having set up several of the dries in Copper Cliff. He is a member of the Copper Cliff Legion and served with the Royal Canadian Navy during the war.

The Burchells are in good health and continue to enjoy each other's company and would change very little of the 50 years that they have spent together.

Bruce and Viola Good

The small town of Langford Mills, near Orilla, was the setting for the marriage of Bruce Good to Viola Bidwell on August 15, 1935. Fifty years later the couple joined family and friends in Port Hope to celebrate their golden wedding anniversary.

After their wedding Bruce worked on his father's farm until 1937 when he joined Inco at the smelter in Copper Cliff. "Times were tough and I needed work so I ended up at the smelter," he said. "Later I went to Froid mine and pretty well stayed in the Froid-Stobie area for the rest of the time." Bruce retired as operating shaft boss at Stobie in 1972 with 36 years of service at Inco.

The Goods have two children. Son Ronald is a lawyer in Port Hope and daughter Norma is an occupational health nurse in Toronto. There are four grandchildren.

Even though they are now living in Kingston their many years in Sudbury have left the couple with fond memories of the North. They still return to Sudbury on a frequent basis to visit friends. As Bruce puts it, "the North grows on you and you can't get it out of your



blood."

Bruce and Viola have lived in Kingston since 1974 and are active members of the senior citizens group in that city. They have travelled extensively throughout Canada and spend part of their winters in Florida.

They are both in good health and enjoy seeing their children and grandchildren. Bruce summed it up when he said, "If I had it to do over again I wouldn't change a thing."

Alex and Anne Swettick

It was back on July 13, 1935 that Alex Swettick and Anne Jaworski were married at St. Mary's Ukrainian Church in Sudbury. They have enjoyed a happy 50 years together since then.

They celebrated their anniversary with a garden party attended by friends and relatives. Gifts were in the form of money and as Anne observed, "We don't really need anything but you can always use money."

Alex was born in Lithuania in 1909 and came to Canada in 1926. After spending a few years in Montreal he came to Sudbury in 1932 where he hired on with the then Ontario Refining Company. Later, during the war he went with the mechanics at the Clarabelle Open Pit and worked there until



his retirement in 1972.

Mrs. Swettick was born in New York but came to Sudbury with her family when she was a baby. Her family is well known in the Donovan area where she has lived most of her life.

They met while attending a dance but had known each other slightly before that. "I worked in a bake shop and he came there sometimes," she recalled.

The Swetticks have lived on Frood Road in Sudbury for about 45 years but they spend a good deal of their time at their summer place on Lake Penage.

Both Alex and his wife are enjoying good health and over the years have had much to be thankful for. "Love is wonderful even at our age," said Mrs. Swettick with a smile. "And while we have had our differences like most people we get along well together."

Onni and Swea Kainola

Onni Kainola is probably better known to the boys at Frood and the Open Pit as Jack. He worked in that area since 1929 when he first hired at Frood. He retired in 1976.

He and Swea Engblom celebrated their golden wedding anniversary on June 16 and it was on that date in 1935 that they were wed at the Lutheran church in Sudbury. Onnie was born in Finland in 1909 and Swea was born on Manitoulin

Island but raised in Sudbury. She was working at a boarding house in Sudbury when they met. It seems he was staying at the boarding house. They both agree that that was a fortunate meeting for them.

Mrs. Kainola has been very active and well known in the local horticultural society. She has been president on several occasions and is still an executive member. Her energies and activities and interests have done much to help beautify many areas of Sudbury. Their home on Attlee Street in Sudbury is a fine example of the work of both of them. Last year they won a silver flower bowl, donated by Inco, as the best home and garden surroundings.



To mark the occasion of their anniversary, Swea's sister and daughter, Doris, arranged a party for family and friends. One visitor came all the way from Denmark. In addition to Doris, who is married to Enzo Floreani of Sudbury, there are two other children. They are: Eila, Mrs. Jim Stevens in Colorado; and Norma, Mrs. Joe Delorenzo of London, Ontario. There are eight grandchildren.

Onni has a vegetable garden at their home and has a bigger than average lawn to keep trimmed. He used to hunt and fish but not any more.

The Kainolas are in excellent health and keep active with the local Finnish Seniors' Club which provides many trips during the course of a year.



Art and Cecile Landry

Family members and friends met recently to celebrate the 50th anniversary of Arthur and Cecile Landry. The event, which included a buffet lunch was attended by their children, friends and relatives.

Arthur and Cecile were married on June 24, 1935 at St. Joseph's Church in Chelmsford. They came from amazingly similar backgrounds having both been raised on farms in Azilda and both coming from large families.

They have two children. Roland is on disability pension from Inco and living in Sudbury. Daughter Pauline, Mrs. John Gibson, lives in Thompson, Manitoba. There are three grandchildren and two great-grandchildren.

Art had 37 years of service with the Company prior to his retirement as a hoistman at Frood-Stobie mine. His Inco service started at Levack mine when he was 21 years old. He later worked at Murray, Frood Stobie and Garson mines.

Art has always enjoyed working with wood. In addition to his hobby of cabinet making he also puts his woodworking skills to good use in building houses having built many of his own homes over the years including the one he is presently living in at Monetville. Cecile is a talented maker of different arts and crafts and has produced many hand-made gifts for her family and friends.

When the cold winds of winter blow, Art and Cecile head for their mobile home in Florida where they can forget about the snow and ice in their native northland.



Laureat Nolet

Laureat Nolet is not a person to waste many hours during the day. After more than 38 years at the Port Colborne nickel refinery, Laureat is making the most of his early retirement.

Born in St. Sabine, Quebec on February 26, 1926, Laureat started to work on a farm as a teenager. He moved to Ontario in 1945 and worked for a short time on the track section of the New York Central Railway. He began with Inco in April of 1946 in the no. five building, where he stayed until retiring. He worked in the cutting room, on the bridges, and the box floor.

Laureat met his wife, Florence Leveille, in Welland, and the couple were married on January 28, 1946. Florence was also originally from Quebec. They have four children: Marcel, who owns Lakeview Cabs in Port Colborne; Lise, of Welland; Diane



of Port Colborne, and Michael, a Niagara Regional police officer. The couple have nine grandchildren.

Laureat and Florence have travelled and camped all over Canada, from east coast to west coast. "I have gone through three trailers," says Laureat. "We really enjoy camping with the children and now that they have grown up we take the grandchildren." Laureat also fishes for pickerel in the James Bay area.

He plants a large garden in his back yard every year and cuts plenty of wood each season. "I used to help a lot of pensioners cut wood when I was at the plant," he said.

If all this isn't enough to keep Laureat busy, he also does woodworking and renovations to his St. Arnaud Street home. His latest project was remodelling the kitchen. However, when the weather turns mild, Laureat and Florence will be off somewhere camping.

Mike Starcevich

Much of Mike Starcevich's time is spent involved with the cultural activities of the Croatian Folk Arts Group in Welland.

As president of the group, Mike enjoys taking the Croatian dancers to various competitions and events throughout Ontario. Born in Croatia on April 27, 1933, Mike moved to Canada 24 years later. He worked on construction in Toronto, then arrived at the Port Colborne nickel refinery in August of 1959.

He started in the shearing department and in 1960 was transferred to the mechanical



department where he became a carpenter. Before taking a disability pension after 25 years of service, Mike was tool room attendant in the mechanical department.

Mike and the former Anne Suic, who is also from Croatia, were married on Sept. 20, 1958 in Toronto. They have two daughters: Mary, who has received her Masters Degree in Sociology and Psychology from Carleton University, and Diane, who is studying economics at York University.

Mike lived for 23 years in Port Colborne before his recent move to Welland. Besides his involvement in cultural activities, he enjoys his garden and doing odd jobs around the house.

Roy Woychyshyn

Roy Woychyshyn has never regretted leaving the farm in Manitoba to find work in Ontario. Roy arrived in Port Colborne in 1951 and four years later



was hired on at the Port Colborne nickel refinery in the warehouse. By 1962, he had moved to the carpentry shop where he retired as a carpenter leader after 27 years service with the Company.

Born in Rosburn, Manitoba on Feb. 3, 1925, Roy worked on the family farm before moving east. Upon arriving in Port Colborne, he found carpentry work and later was employed with Lakeside Foundry for a couple of years.

Roy met his future wife, Tillie Goba, in Manitoba. The couple were married on April 17, 1948 at Shoal Lake. They have two daughters, Jenny Hilton and Barbara Rochon, both of Port Colborne. They also have five grandchildren.

Tillie recently retired after working for 24 years at the Port Colborne General Hospital. She was a nurses' aide in the operating room. Both Roy and Tillie enjoy travelling and have visited British Columbia, Florida, Hawaii, and California.

Roy has a complete workshop in his garage where he spends many hours carving and making home furnishings. He plans to eventually sell wood lawn furniture.

Pasquale Filippone

Pat Filippone is a very cheerful man who has enjoyed his work and the people he worked with. He has retired on early service pension after working with Inco since 1953.

He came to Canada from Italy in 1952 and was able to get a job with the CPR extra gang in Sudbury. He kept trying to hire on at Inco during this time. "I would try every

Wednesday but my English wasn't too good at first," he said with a smile. But perseverance paid off and he was hired to work at the sinter plant in 1953.

In 1962 he went to the FBR and then to the Iron Ore Recovery Plant where he worked 10 years as a pumpman in the roasters. In 1974 he spent a few months with the bricklayers then joined the mechanics and worked at several locations before returning to the IORP in both the leaching and the roaster buildings.

Pat was born on a small farm in Italy in 1923 and joined the army when he was 19. Four years later he returned to farming for a time then came to Canada in 1952.

It was in 1948 that he married Anna Speranza, a local girl who lived close by. They have two children; son Tony is in Toronto and daughter Adriana is an optometrist in Sudbury. There are two grandchildren.

The Filippones have lived in the



west end of Sudbury for 23 years. Pat has a large garden that he enjoys working and makes his own wine. His wife preserves many of the vegetables he grows. He is a member of the Caruso Club and likes to play bocce. He made a trip back to Italy in 1964 and the whole family went in 1976, and they'll probably go again.

Albin Barkauskas

Albin Barkauskas is another local man who owes his life to the fine cardiac care provided at Sudbury's Memorial Hospital. He had open heart surgery in 1976 and while he tires more easily now, he is still able to do



most of the things that he wants.

Born in Lithuania in 1924, he fled the country for Germany when the Russians took over. He worked at odd jobs there until 1947, when he came to Canada on a permit to work in the bush. He did that near Blind River and later joined Inco at Creighton 6 shaft in 1948.

He spent 28 years on production working for such fine oldtimers as Bob Brown and Arnold Bennett. After his heart surgery he returned to modified work until taking his early service pension. He liked mining and got along well with everyone.

Albin married first in 1970 but his wife died a year later. He then married Marie Rose in 1973, she had been twice widowed. "Both my husbands died of heart attacks," she said. "So I am going to take good care of Albin".

She has a son, George, who is on disability pension from Inco, and a daughter Sylvia, Mrs. Paul Caen of Elliot Lake. There are also six grandchildren and one great-granddaughter.

He has lived in Azilda for many years and has one of the best gardens in that area. He likes to walk and in winter does some ice fishing and enjoys visits with friends.

They have been to Florida and New York City and possibly next year they will go to California via Expo '86 at Vancouver. Albin is happy here in Sudbury, is very proud of his garden and enjoys the company of his friends.

Jacob Bzdel

Jake Bzdel admits he is still a farm boy at heart, in fact he lives on a 69-acre farm at Val Caron. He was born on a farm in Saskatchewan where his grandparents had homesteaded.

In 1947 Inco brought him, among others, to Sudbury and he hired on at Stobie mine. He worked for a time in the yard then the rockhouse and later with the mechanics. Over the course of his service he had worked at Froot, Stobie, 21 years at Creighton and ended up at Little Stobie where he retired.

It was in 1953 that Jake and Fern Poworoznyk were married in Sudbury. She is also from Saskatchewan but they met in Sudbury. Their son Lyndon is attending McMaster University, and the two girls are: Lila, Mrs. Dave Downie of Little Current; and Loretta, Mrs. Pat Green of Elliot Lake. There is one grandchild to date.

Jake hasn't done much with his 69 acres other than have a garden and he is not sure that he will, but he likes the feel of owning some land. He does some fishing and enjoys baseball on TV.

Jake and Fern took a trip to Europe, courtesy of their children, on their 25th wedding anniversary and they both visit relatives back west. Jake is a handy man around the house, the car or his tractor and can fix most anything.

"I'm glad to have him home," said Mrs. Bzdel. "Now he gets up in the morning and makes the coffee and he's good at that, too."

She and Jake are a very happy couple who obviously have great respect for each other and are happy together. Jake is in good health and is happy in retirement.



Peter Shehovac

Born in Yugoslavia in 1923, Peter Shehovac grew up there and when the war hit his country he joined the underground resistance for a time before going with the national army. Later he was a prisoner-of-war in Greece and spent from 1944 to 1948 in Italy.

Not wanting to return to a communist country he chose to come to Canada in 1950 and spent a season near Lethbridge working on a sugar beet farm before coming to Sudbury where a friend from his early days was working.

In 1951 he hired on at the old sinter plant but a month later got a transfer to the copper refinery and there he stayed until his recent retirement on early service. He liked working at the copper refinery and spent all his years in the tankhouse working as a section man, mastic man and finally a pumpman.

In 1953, at Sudbury, Peter and Danna Schweg were married. She is from Byng Inlet. They have one son Marko with the RCMP in Vancouver, and three daughters, all in Sudbury. They are Lanka, Dorothy and Millie. To date there are no grandchildren.

They have lived in the Donovan section since 1960 and will probably remain there. Peter cultivates some flowers but his lot is not large enough for a garden. He likes fishing and they sometimes return to his wife's home area to fish. He is also a handy man around the house and claims that he always has plenty to do.

They have made three trips to the West Coast and hope now to see the East Coast also. Peter has never been back to Yugoslavia but has helped bring over many of his relatives. He and his wife are members of the local Serbian Society.

Fred Davis

Over the years Fred Davis has become accustomed to everyone's reference to the TV personality of the same name and he sheds it like water off a duck's back.

He was born in Sudbury 55 years ago and after graduating from Sudbury Mining and Technical School, worked for a time with Koski Brothers, before joining Inco in 1947.

At Inco he worked in the reverb section for Charlie Byers and Bill Somers, mostly on the roasters, then in 1954 he joined the electrical gang working for Barney Hamilton. He stayed with the electricians and over the years had worked in the shop, the smelter and the Iron Ore Plant.

He married Hazel Tolppanen in 1952 in Sudbury. They have two sons, Jim and Marty, both in Sudbury. There are two grandchildren.

After living on Maki Ave. for many years they have now moved to Waters township where they have built a home on Moxam Landing Rd. on land left to them by Hazel's mother. Fred and Hazel have 60 acres and Fred is considering building a fish pond among other things.

Fred is an ardent fisherman, has his own boat and also does some ice fishing. He has an all terrain vehicle which gets plenty of use. They both enjoy walking in the winter, cross country skiing.

Five years ago Fred had open heart surgery but is feeling great again with very few restrictions on his activities. He plays guitar and violin in a small group that entertains retirees and others. He is also an ardent checkers player.





Denis Boudreau

Born on a farm in Nova Scotia in 1928, Denis Boudreau left home at the tender age of 13 to work in the bush. "We were poor and there were nine of us kids," he explained with a smile. So it was the bush in winter and the fish plant in summer, where he was paid 10¢ an hour.

After leaving home he spent three years at Brantford with a farm implement firm then came north, first to Sault Ste. Marie, then Sudbury. He hired at the smelter in 1950 but quit and went to Toronto. In 1953 he came back and hired on at Levack mine where he spent 27 years. When he moved from Chelmsford to Sudbury he transferred to Stobie until his retirement on early service pension.

He married Gabrielle Gervais Lacelle in 1961. She had been married before and had 10 children. She and Denis have two, Carmaine, recently graduated from Cambrian College, and Michelle, a graduate of Canadore College. Mrs. Boudreau's previous 10 children are: Pauline in Ottawa; Ronald at Blind River; Jeannette of Montreal; Fernand in Cornwall; Helene in Quebec; Irene of North Carolina; Diane of Kemptville; Denise from Quebec; Giselle of Elliot Lake; Gerald an engineering student at Waterloo. There is a total of 14 grandchildren.

Denis had a summer place at Deer Lake near Verner and has now made that their permanent home. They have a big lot and both enjoy gardening. Fishing and hunting are also among his favorite sports.

He and wife enjoy dancing and their camper sees lots of service in summer. Denis says he has enough work to last him a couple of years. "I'll be cutting my own wood, for one thing," he said.

Ken Gould

A machinist almost all of his working life, Ken Gould has taken an early service pension. Since 1957 he has been with the machinists at Copper Cliff and declares that that was a great place to work, especially in the days of the old 'shops alley'.

Born at North Bay in 1926, Ken grew up there. His first job was as an apprentice with Canadian Longyear, a company he worked with for 13 years before coming to Sudbury. "Art McGinn had worked there with me and it was him that got me to come here," Ken said.

He had served with the Canadian Machine Gunners during the war and is a member of the Copper Cliff Legion.

Ken has several hobbies but two of them are off limits for a time. He has a pilot's license and is also an ardent cyclist but has been advised by his doctor to forego those pursuits for now until he can get his heart problem under control. His other hobby is fretwork, an art once quite popular but now rare. Ken started when his dad bought him a small kit when he was young.

While Ken is in relatively good health he has had problems in addition to his heart. Twice he has had stomach surgery and on one such occasion he was, as he put it, 'gone', but the doctors and staff saved him. So he is quite content with his lot and does no complaining about it.

Ken has never married and lives with his sister in Sudbury. He is quite happy with his hobbies, friends and his favorite indoor sport of reading. He uses the local library extensively.



He misses the boys at work but does see some of them. When he left one of the gang presented him with a hand tooled leather wallet with his initials and a picture of the aircraft he flew. "It's something that I'll always treasure," he concluded.



Joe Stelmack

Joe Stelmack, known as 'Chicago Joe' to baseball fans of the fifties, retired from the copper refinery a couple of years back but inadvertently was not interviewed at that time. So we are glad to correct that now.

Joe was born at Chicago in 1925 and baseball has been, and is, his life. He played in high school then later in class C professional ball with the Ottawa Nationals, where the great Doug Harvey was a teammate. He also played with Ogdensburg and Kingston N.Y. And for a time Joe also played in the Inter-County League.

During the war Joe served with the Marines from 1943 to 1946, saw action at Guam and other spots and was with the army of occupation in Japan for six months. Joe treasures a letter from Inco Chairman Charles Baird, who was also a marine and saw service in many of the same areas.

After the war Joe was back in Chicago for a time but got a call from Bill Kasepчук to come and play for Creighton. He came in 1953 but left a short time later. He returned in 1954 and played the infield with the old Creighton Indians for several years along with Ev Staples, Earl Brandy, Gerry Girard, Art Cabone, Gord Luck and many others.

Since retiring from active sport, Joe has coached children's ball and hockey

and had arranged trips to Montreal for hockey and Detroit for baseball games. And of course Joe is still a staunch Chicago Cubs fan and returns there for the odd game. He has a sister there.

Last year Joe had a heart attack so has to take things easier now but he is still a highly active sports enthusiast. It must run in the family because his daughter Natalie has been Canadian Ladies' snooker champion for five years and has played in world matches and has won the mixed doubles world title also.

Joe also has two sons, Nicky played football for Carleton University and Joe junior working in Southern Ontario. Joe senior married Stella Kozak in 1955.

If one had the time, Joe could tell baseball tales by the hour and recalls on many occasions trying to help young players get a chance in the pro ranks.

He is a member of the American Veterans of Foreign Wars in Illinois and is proud of his service during the war. Joe is a very genial guy who resides in the west end of Sudbury and has many friends from the copper refinery and also from his baseball days.

Nick Krawczuk

Nick Krawczuk recently retired from the maintenance mechanics at South Mine. He had worked there and at Stobie for many years after starting at Murray mine in 1958.

He was born on a farm in the Ukraine. When he was 14 he went to work in a factory there during the war



but soon as possible after the war he came to Canada. His first job was clearing bush near Fort William. Later that year he went west for the harvest then came to Sudbury and worked a short time with the CPR before joining Inco.

"It has been a good place to work and I like it," he said. "But I am still a farmer at heart and would like someday to get myself a small hobby farm." But that may not be until he has his three sons through university.

Nick married Anna Marco in 1961. They are very proud of their three sons. Daniel has completed his second year in medicine at the University of Toronto, Michael is starting his second year at Western in dentistry, and Nicholas is still at public school.

Nick has lived on Riverside Dr. in Sudbury since 1952 and has a fine large garden there. Now that he has more time he hopes they will take a trip to the West Coast.

They are both active in St. Mary's Ukrainian church and are very close to their family and enjoy their many friends.

Both Nick and his wife are in excellent health and are very happy in retirement but Nick still hopes someday to have that hobby farm.

Oliver Latendre

Oliver Latendre was born on a farm down near Tweed, Ontario in 1921 and is still a farmer at heart. In 1977 he had a heart by-pass operation and while he is fully recovered he is not able to do all the things physically that he would like.

Before coming to Sudbury he had worked the farm and in the bush. He had two brothers in Sudbury so he came to join them and was soon working at the old Orford building. He quit there so he could get a job at the mines and a few months later was working at Creighton 5 shaft. He quit in 1945 to join the army and after discharge in 1946 went back home for a few years before returning to Creighton in 1949.

He had worked on production until his heart by-pass and for the last seven years was a topman at Creighton 5 shaft.

He and Theresa Lajoie were married in 1947 in Tweed. She passed away in 1982. His son Lawrence is a mechanic



at Copper Cliff and there are four daughters: Wanda, Mrs. Ralph Cormier of Sudbury; Sharon whose husband Sheldon Latendre works at South Mine; Diane, Mrs. Robert Jack and Arlene at home. There are also nine grandchildren.

Oliver lives in the Rauhala subdivision where he has a large garden. "It's about 100 x 100 feet," he said. That is his favorite hobby, growing things, and he is pretty good at it too.

He still bowls and likes to cross-country ski in winter but his best exercise is brisk walking which he does every day. He is a member of the Lively Legion and except for his heart is in good health. He hopes now to do a bit more travelling since he sold his summer home on the old homestead in Tweed.

Armand Desloges

One of four brothers who are all Incoites, Armand Desloges has taken advantage of the early service plan. Two of his brothers, Raymond and Rene are also retired and Hervey still works at Frood.

Born in the McFarlane Lake area in 1925, Armand still resides there on land that his father left them. His family were early settlers there and Desloges Rd. is named for them.

Armand grew up on the family farm, worked for a time as a diamond driller and a few other jobs before joining Inco in 1945 at the copper refinery. That only lasted a year before he left. He returned in 1946 to the smelter and shortly after went with the mechanics working at Copper Cliff mill, which, he admits, was a

good place to work.

It was in 1948, as the result of a relative playing cupid, that Armand and Lucienne Tremblay, (a local girl from Hanmer) were wed. Their son Maurice is in Sudbury and there are three girls: Diane, married to Rev. James Paul of Quebec City; Lise, Mrs. Terry Tran of Toronto, and Joanne, Mrs. William Sabourin of Brockville. There are four grandchildren.

Armand has a fine big garden at their home and his wife preserves much of the produce he grows. In winter he sometimes helps his brother on his trapline in Dill township and every fall he and his buddies go moose hunting.

He and his wife enjoy travel and have seen both coasts of Canada and have also been to Florida where she has a sister. They also make fairly regular trips to visit their children.

They are a happy couple who get along very well together and have many friends. They are looking forward to even more travel now with all the free time on their hands.

Antonio Petretti

Tony Petretti has to take things a bit easier now because of a heart problem but still enjoys looking after his large garden in his home on Lasalle Blvd. in Sudbury.

He was born on a farm in Italy in 1922 and was one of eight children. He was in the army from 1942 to the end of the war but since Yugoslavia had taken over the part of Italy where he lived he did not return home. He tried the city of Trieste then went to



another farm before coming to Canada in 1951.

After three months on a farm near Renfrew he came to Sudbury and worked for five years on construction before joining Inco at the copper refinery. He worked there in the wire bar storage and the yard until his retirement. "It was a good place and I worked for good men," he said.

In 1947 Tony married Guiseppina Callegori. They have four children. Their two sons Silvio and Mauro are both in Sudbury, and the girls are; Liliana, Mrs. Isadore Koraca of Ottawa, and Marie, Mrs. Demita Stoyanov of Windsor. Their are seven grandchildren.

Tony has lived in his present home since 1959 and has no plans to move even though his street is now a busy four lane thoroughfare. He loves his garden and his wife preserves most of their vegetables. He also makes his own wine and admits that some Canadian grapes are now pretty good for that purpose.

Tony hopes some day to see the West Coast. He recalls his teacher in Italy telling the class that B.C. grew the best apples in the world. He has made four trips back to Italy and will likely go again.

Apart from his heart problem he is in good health and learning to take things easy and enjoy each day as it comes.

Darrel Shields

Darrel Shields took after his dad, Alex "The Old Fox", who retired from the Company in 1971 having spent all his time in the transportation department. Fourteen years later, Darrel Shields, "The Little Fox" has also retired, with 35 years credited service.

Darrel was born and raised in Copper Cliff, in the house in which he still lives, in 1930. After leaving the old Copper Cliff High School Darrel studied for a year at a Bible School but was a little strapped for funds. So it was that on January 3rd, 1950, young Darrel started working for the Company, at the sintering plant in Copper Cliff. In May he transferred to the transportation department and on May 1st, 1985 decided his year off was completed.

In the interval he managed to



complete his Bible School, and on June 16th, 1984 he was ordained into the ministry of the Baptist Church. He is now the rector of Christ Baptist Church, Sudbury, and is also a volunteer Chaplain at the Sudbury Memorial Hospital. Darrel admits it's demanding, but also very enjoyable work. He's happy with the timing since he can now devote a lot of time to doing God's work.

Darrel says that his work in the transportation department introduced him to many fine fellows. He did every job in the department, except that of crane operator. When he retired he was not only supervisor of equipment rentals, but also was the Company's staff ombudsman, a job he enjoyed for the past year-and-a-half.

One of the people he became involved with in the transportation department was Wes McNeice, and he can't seem to shake him. Wes, as our readers know, is the President of the Sudbury Chapter of Mended Hearts. Darrel, has a mended heart. Need we say more? Darrel did. He said: "That darned Wes has me working - still!"

Darrel has been accompanied throughout his Inco career by his wife of just over 34 years, the former Helen Hurtubise. Helen was born in Field, Ontario, and educated in Lavigne. She and Darrel were married there May 9th, 1951 by her father, the Reverend Yvon Hurtubise, the Reverend J.R. Boyd, and the Reverend Clifford Rogers. Theirs was the only marriage to be solemnized in Grace Baptist Church in Lavigne. The first church was destroyed in the late 1940's and the new church, too, was destroyed about a year and a half later. It has since been rebuilt.

Helen and Darrel are the proud

parents of Jim, a student at Canadore College in North Bay, Rachel (Mrs. Jerry Cull) of Sudbury, where she is a nurse at the General Hospital, while Jerry is assistant parks superintendent at Windy Lake. Daughters Michele and Marcy are at home.

Darrel and Helen would like to travel a little, but there are other more important things right now. Like their church work, and their family.

Pascal Joseph (Cal) Kean

Cal Kean was born in Almonte, Ontario, June 23, 1930. He went to school there and immediately after graduating joined the Ontario Department of Highways, as it was called then, where he served a year with them learning, amongst other things, a little bit about surveying.

It was no wonder, then, when he applied to Inco in 1952 that he was assigned to the survey crew of the geological department. His first day worked was September 30, 1952.

Later Cal transferred to Murray but when it closed in 1959 Cal was assigned to Levack. He was later moved to Coleman as a divisional foreman, and then reassigned to Levack, where he retired with 32 years of credited service.

Helen Kangas, of Sudbury, became Cal's bride September 10th, 1960 in Our Lady of Perpetual Help Church, in Sudbury. They moved to Levack in 1963 and are now the proud parents of two girls — Deborah of Edmonton, and Kimberley who is still at home.

Cal's not too free with his history but we do know he has three brothers who all worked for the Company at one time. Archie is still with mines



maintenance while Al is in the prospecting crew of the geology department. Joe is no longer with the Company but at one time worked for Cal in Levack.

Cal, as a member of the BPO Elks, has worked hard for them. He quietly says his official title now is Past Provincial President.

We asked him if he had a "summer place" and he promptly replied: "I sure do - same place as in the winter"!



Savino Saltarelli

After 26 years of service at the Port Colborne nickel refinery, Savino Saltarelli has taken an early pension.

Born in Italy on December 28, 1922, Savino farmed before joining the Italian Army in 1941. He saw action in Yugoslavia for two years and was a German prisoner of war for two years.

Savino came to Canada in June of 1952 and began working at Maple Leaf Mills. He also did some construction work before joining Inco in December of 1955. He worked in the furnace department, warehouse and tankhouse before retiring.

Savino married the former Mary Sardalli on October 3, 1947 in Italy. The couple have three children: Grace of St. Catharines, Linda Grano of Port Colborne, and Tony, who will be attending Mohawk College in the fall.

Savino enjoys working in his garden during the summer and also does some fishing and walking. He also makes his own wine.

John Plese

John Plese says he has mastered the art of outdoor barbecuing since retiring from the Port Colborne nickel refinery after 32 years of service.

John doesn't go for the modern day propane barbecues, but would rather choose ordinary charcoal, which he spreads around the meat to be cooked. "I place the chicken or other meat right in the center and surround it by charcoal. It comes out simply delicious."

In addition to barbecuing, John says he enjoys getting in a lot of reading these days. He also plays a little golf and is always looking for a good big band orchestra to do some ballroom dancing with his wife. "We prefer the ballroom music, but there aren't that many bands around today. We still like to get out dancing on Saturdays and usually head for Club Rheingold," he said.

John was born in Yugoslavia on August 23, 1926, but moved to Port Colborne as a child in 1929. His first job was at the old shoe factory and later he worked for Fleet Aircraft in Fort Erie.

He joined Inco in 1946, but two years later moved back to Yugoslavia. He returned to Inco in 1951 and worked with Pinky Freeman replating the bars that held the cathodes. He moved on to the electrical shop, and then went to the sinter building. He returned to the electrical shop, and became substation operator and electrician before taking an early retirement.

On May 6, 1961, John married the former Dorothy Latincic in Toronto. They have a daughter Linda, who is a



receptionist in Toronto. She is pursuing a singing career. Their son Stephen, at home, is employed at Greater Canada Color Printing in Stevensville. Stephen recently placed second in the novice heavyweight division of the Mr. Niagara Body Building competition.

John and Dorothy are planning to take a European tour next year. They enjoy hosting their friends especially in the summer for backyard barbecues.



Stan Rudyk

Stan Rudyk doesn't believe retirement can ever become boring.

"I don't really know how I worked before being pensioned, because now there just isn't enough hours in the day to do everything," he says. "I am really enjoying being on pension," Stan said after retiring from the Port Colborne nickel refinery following 35 years of service.

Stan and his wife, Wilma, have even discovered another new hobby — bicycling. "We have gone as far away as Buffalo," he said. "Often, we just set out for somewhere in the area to have supper and cycle back home." Stan and Wilma also enjoy one-day excursions to Toronto, Hamilton and Niagara Falls. "There are just so many things to do, if you want to get out and do a little discovering."

Stan was born in Port Colborne on June 4, 1929. He worked at the Maple Leaf Mill for a short while then sailed the Great Lakes for a few years. On September 14, 1948 he joined Inco in the sinter plant. He moved to the carpenter shop in 1956, and retired as a first class carpenter.

He married his childhood sweetheart, the former Wilma Gall, in

Port Colborne in June 19, 1948. "We knew each other since we were five years old," Wilma said. "He (Stan) always said that someday he would marry me," she added.

The couple have two children: Cathy (Boutette) of Kitchener, and Stanley Jr. of Wainfleet, who is employed at JTL Machine. They also have four grandchildren.

Now that Wilma is also retired after working 12 years at Mahaffey's Drug Store, the couple plan to continue travelling. They have taken past vacations to Mexico, Acapulco, Florida, Hawaii, Las Vegas, Vermont and Lake Placid.

Stan has been a member of the Port Colborne Volunteer Fire Department since 1960. He also enjoys working around his shop at home and tinkering with radios.

The Rudyk's home has also become known as a drop-in centre for Inco retirees. The couple look forward to other pensioners dropping by for good conversation.

Giuseppe Pagliaro

Now that Giuseppe Pagliaro has taken an early retirement from the Port Colborne nickel refinery, after 24 years, he also finds a lot of time to work in his garden and do odd jobs around the house. He especially enjoys picnicking with his family at area beaches during the summertime.

Born in Rogliano, Italy on November 16, 1919, Giuseppe first worked in the mines of northern Italy. He joined the Italian Army in 1940, saw action in the Second World War and remained in the army for seven years before returning to the mines. In 1955, he came to Canada and worked on construction and with Bell Telephone in Toronto. He moved to Port Colborne in 1957, and joined Inco that same year. He was later laid off but returned to the refinery for good on May 24, 1959. He began as a laborer and worked throughout most of the plant including warehouse, machine shop and shipping floor before retiring.

Giuseppe married the former Emma (Rosina) Garofalo on Feb. 21, 1952 in Italy. The couple have four children: Rosetta, employed with the Ministry of Labor in Toronto; Ginetta (Marinelli) of Niagara Falls; Carlo, employed at Greater Canada Color



Printing in Stevensville; and Dina, who just finished secretarial college.

"I like to do some walking and visiting relatives," Giuseppe says. Emma does some knitting and crocheting in addition to working in Dunnville at a canning factory during the summer months. Both are members of St. Teresa's Roman Catholic Church.

Heinz Schoppmann

Heinz and Waltraud Schoppmann will be remembered by many as the couple who worked in the Engineers Club in Copper Cliff in 1953 and 54. Others will recall Heinz' days in the Coniston and Copper Cliff smelters.

Born in Germany in 1925, Heinz was educated there and served with the German forces during the World War II. He was captured by the Russians and was held by them for a year and a half. After his release he worked on farms in Germany and later as a brick-maker.

Waltraud Meier was born and educated in Germany and met Heinz shortly after he was freed. She and Heinz were married in Germany in May, 1953 and came to Canada shortly after. They moved to the Warren area where Heinz worked on a farm. They have two sons, Paul, a stationary engineer in the FBR in the Copper Cliff complex. He is married to Dianne Giguere. They have one daughter, Cynthia, who is the only grandchild at present. Walter, their other son, is a welder in Hamilton.

Heinz joined the Inco workforce in July 1954, and was assigned to the nickel converters. He was later transferred to the nickel reverb sand

bins. In 1955 he asked for and received a transfer to the Coniston smelter. He worked there in various jobs in the smelter until it was closed in 1972. Heinz then returned to the nickel reverbs in Copper Cliff. He worked there and in the flash furnace until his retirement.

With a heart problem, complicated by arthritis, Heinz has retired on a disability pension with 30 years credited service. These afflictions preclude his operating the farm in



Warren, but he intends to keep an eye on things. The Schoppmanns hope to revisit Germany in a year or two and are looking forward to happy days together. Heinz said he went through almost every job in the furnace department and saw many different locations. He's pleased to have had the opportunity.

Claude Lafontaine

Claude and Rollande Lafontaine, the former Rollande Lamothe, were married in Sudbury's St. Jean de Brebeuf Church on June 5th, 1954. Apart from the usual reasons for recalling a wedding day they also remember that it was raining very hard. The roof leaked! So there were at least ten pails catching the water!

It's been a happy marriage though and they now boast of four children and seven grandchildren. Lorraine is Mrs. Gaston Villeneuve of Wahnapiatae; Ronald, married the former Sue Racine, they live in Coniston; Leo married the former Lynne Brisson, they live in Wahnapiatae. Joanne is the youngest and is now Mrs. Michel Dupuis, of Coniston.

Claude was born in Blezard Valley, the youngest of eight children. He was educated in Wahnapiatae. During his schooling he met Rollande who was

born there.

Prior to joining the Inco Family, Claude worked for Fraser Brace Engineering, and later for the Dominion Tar and Chemical Company at their creosote plant on Lorne Street. He joined Inco in March, 1953 at the



Copper Cliff smelter. After ten months he went to Coniston spending a year there. He joined the underground force in Garson in 1955. From 1965 to 1967 Claude worked in Windsor for the Ford Motor Company. He returned in 1967 and was assigned to Garson where he remained until he hurt his back in 1982. After a year's absence he returned and reported to Creighton as a surface switchman.

His back injury now prevents him continuing his favorite physical activities such as fishing and hunting but Claude and Rollande hope to take a trip to Florida in the new year. Claude says: "I miss the boys at Garson. I wasn't at Creighton long enough to make any special friends, but they were good guys, too."

Lionel Rochon

In 1941 Lionel Rochon received his first "First Aid Certificate". Later, he was to become more involved, with the result that he spent 32 years with the Company, the last 20 of which were with the safety department, which subsequently became the plant protection department.

Lionel is a native of River Valley, being born there in 1926. He was educated at the former Sudbury Mining & Technical School, graduating in 1945 as a cabinet maker. He won a trophy for First Aid in 1941, and again in 1942.

After graduating, Lionel spent seven years with Fraser Brace, during which time they built the sinter plant and the separation building. He joined the Company February 9th, 1953, as a



member of Jock Rennie's "Missfits", although, as a carpenter. He spent most of his time working for Harold Bruce and his carpenters. He transferred to the safety department in 1965. He was plant protection supervisor for about seven years, and at his retirement was plant protection officer at the Copper Cliff smelter. During his career he was on teams winning the P.F. MacDonald Trophy (for the Smelter), nine times; The Dunc Finlayson Trophy for surface plants five times, and the R.D. Parker competition three times.

Lionel married the former Marion French on December 1, 1951 in Holy Trinity Church, Sudbury. She was born in Toronto but was educated in the Muskoka area. They have six children and five grandchildren.

Dennis is married to Bernice Parise and is the assistant manager at the K-Mart store in Southridge Mall. Their second son, Lynn, is a music teacher in Toronto. Two other sons, David and Tim are at home. David is a carpenter while Tim is a student in Computer Science, at Laurentian University.

Marion and Lionel's daughters are Kathy, an RN, now the wife of R.C.M.P. Constable Dave Neeham, of Eatonia, Saskatchewan; and Gail, Mrs. Dan Bosse, of Elliot Lake.

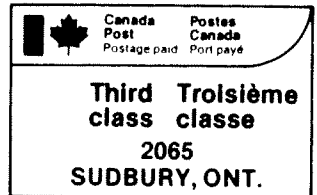
Lionel is a member of the Knights of Columbus Council 6074 and they are members of Holy Redeemer Church in Minnow Lake, where both are active.

Marion, an RN who formerly worked at St. Joseph and Laurentian Hospitals in Sudbury, and Lionel will keep active during retirement. Lionel, who has already made beds for all his children, will continue with his carpentry work. Both like cross-country skiing, and with the purchase of a motor home, intend to do a fair bit of travelling.

Lionel reports: "Inco was a great place to work. I enjoyed it all."

PENSIONERS' AND EMPLOYEES' IN MEMORIAM

NAME	AGE	DIED	YEARS SERVICE	NAME	AGE	DIED	YEARS SERVICE
BELLEROSE, Alfred	61	October 6	32	LLEWELLYN, John B.	72	August 5	25
BOURGET, Remi	69	September 19	29	MARCHY, Zachary	83	October 19	22
BRADLEY, Larry	61	October 12	15	MARION, Joseph	68	October 14	37
BRUNET, Ovide	66	November 11	31	McLEAN, Andrew	74	November 18	41
BUJOLD, Rene	58	October 22	32	McPHAIL, John D.	81	October 11	43
BURKE, George, E.	76	October 8	29	MEILLEUR, Lawrence	69	October 8	21
CAIN, Michael J.	70	October 21	16	MORIN, Rene	80	October 27	31
CALFORD, Gordon C.	82	October 5	28	NICHOLSON, Ralph	77	November 5	28
CAMERON, Bernard J.	63	November 20	37	NICKLE, Alvin	74	October 4	34
CHILDERHOSE, Cortis	72	October 29	37	PELLERIN, Joseph Paul	41	October 13	18
CLEMENT, Gaetan	58	October 14	33	PEN, Pietro	61	September 22	30
COLLETTE, Alyre	57	November 16	31	PERRIER, Alfred	79	September 30	34
CURRIE, Leslie	71	October 16	33	PIGOZZO, Duvilio	64	September 14	29
DANYLIW, Jack	84	October 20	18	PUTMAN, Ernest	77	August 26	31
DESJARDINS, Ernest J.	77	September 22	31	ROOT, Francis G.	87	October 7	28
DOBRAWSKI, Slawoj	63	October 19	31	ROSS, Victor	78	November 2	40
HANCOCK, Roy O.	69	October 14	35	SCHNEIDER, Henry E.	80	November 17	22
HARLEY, Elmer E.	71	November 18	30	SCHUTT, Wilbert O.	70	October 16	33
HARRISON, Hormidas	77	October 20	29	SIGOUIN, Robert A.	48	September 22	21
HOAR, John A.	69	November 2	30	STEFANKOW, Nick	90	October 5	27
HODGINS, John J.	60	October 16	39	SVAJKA, John	86	September 25	29
HOWARD, Elmer	80	July 6	33	TRAPASSO, Frank	72	October 3	35
JACOBSEN, Paul H.	60	November 19	28	TURBITT, Gerald	52	October 21	31
KONOPKA, John	69	October 5	22	TURNBULL, John	71	November 18	43
KUCHARUK, Theodor	63	October 13	20	URBANSKI, Stefan	67	September 16	15
LAGERBOM, Einar	88	October 27	22	WOJCIECHOWSKI, Jan	74	September 15	25
LEBLANC, Emery	63	October 17	21				
LEVERE, Harry	63	October 13	27				



Moving?

Let us know your new address by filling in this form. Please include your old address label with it.

My New address is:

Mail to:
The Triangle
Inco Limited
Public Affairs Dept.
Copper Cliff, Ontario
P0M 1N0

Name _____

Address _____



News Tips

The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

Name _____

Address _____

Phone number _____

Send your tips to the Public Affairs Dept.

My tip is

Sudbury District 100 Years of Mining



GENERAL OFFICE



INCO LIMITED

1986

1987

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NEW MOON



FIRST QUARTER



FULL MOON



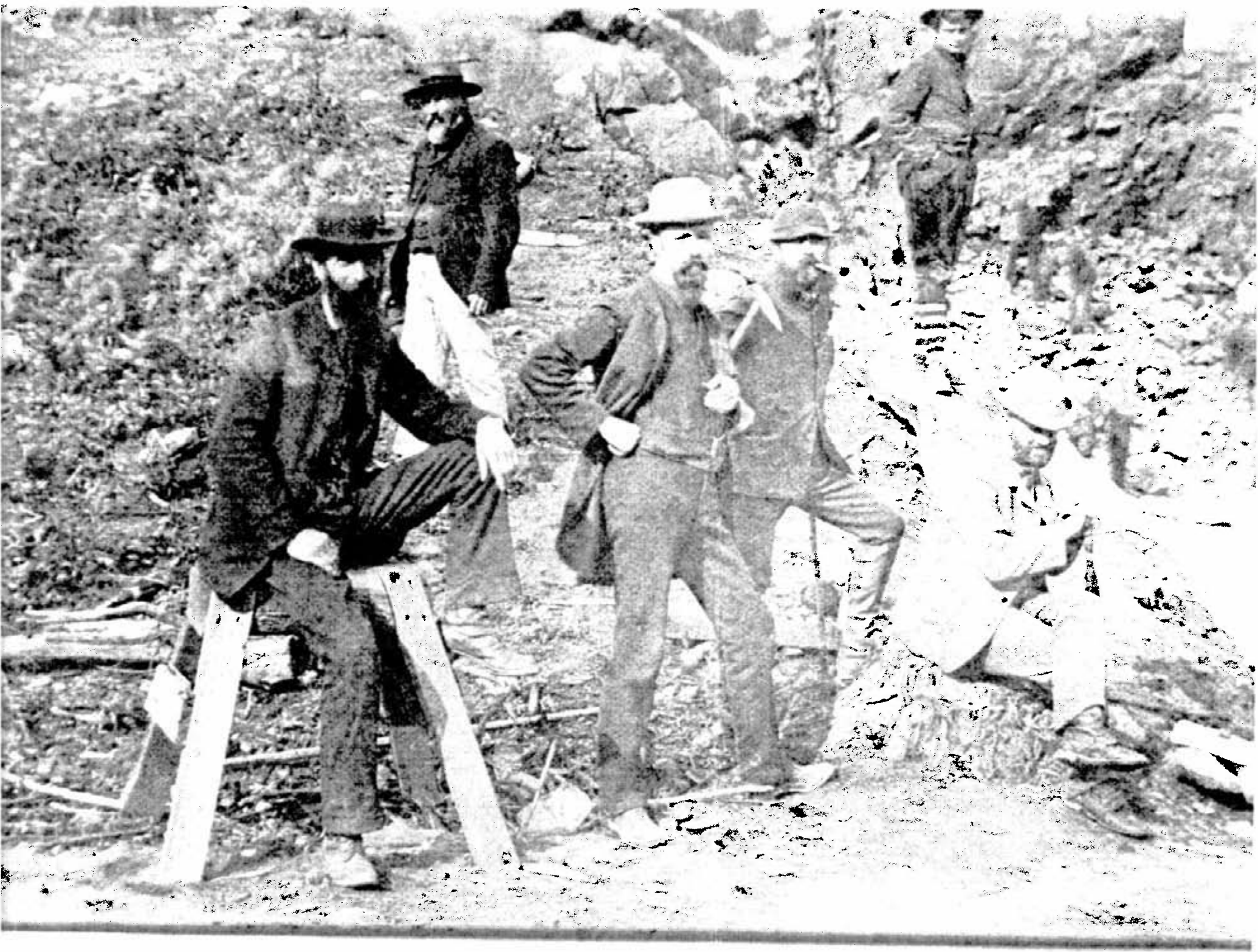
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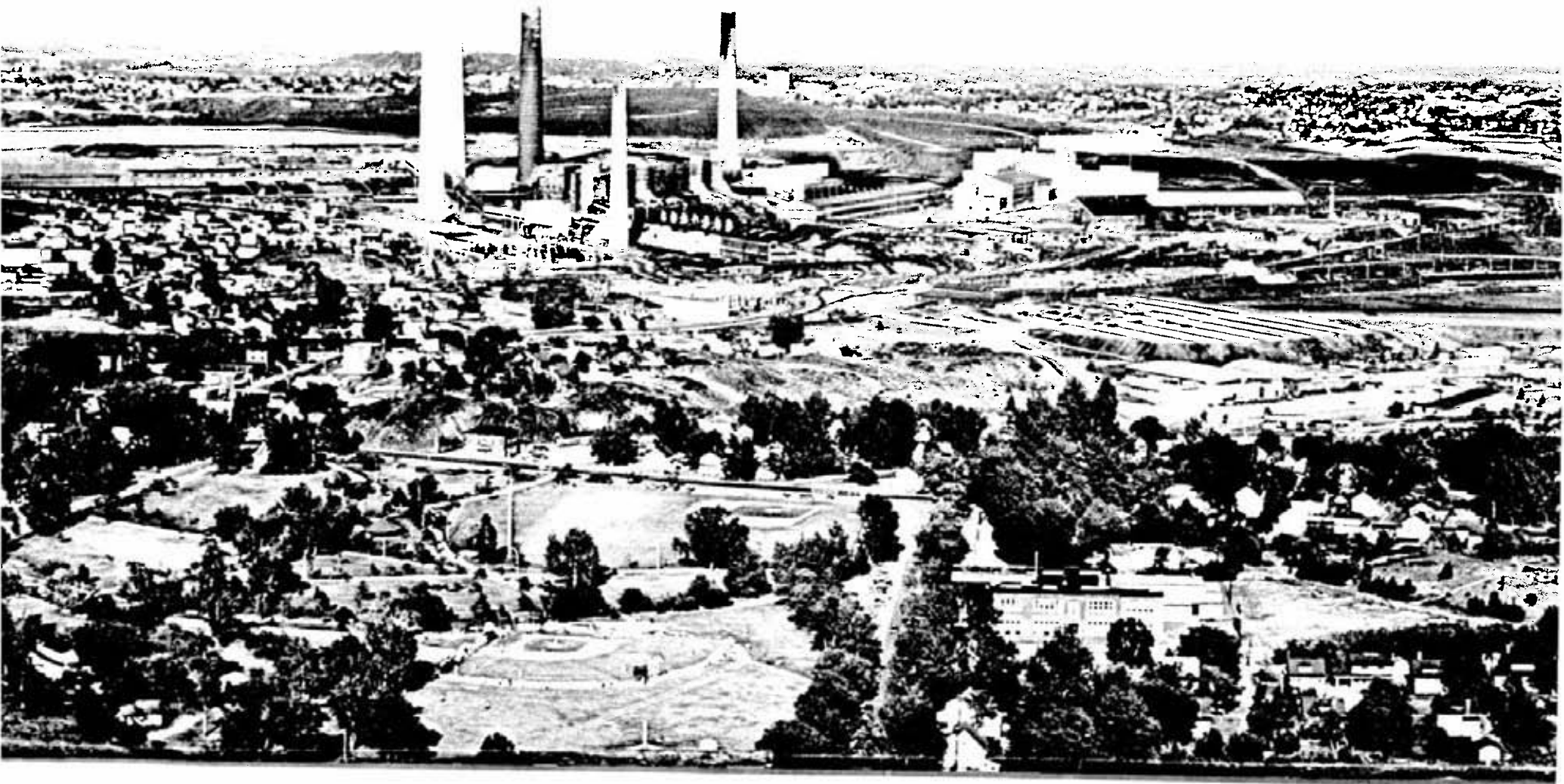


Thomas Baycroft, an early prospector in the Sudbury area.

Sudbury District 100 years of mining

The Ontario Division of Inco Limited is pleased to produce this calendar in recognition of a century of mining in the Sudbury area. It was 100 years ago, in 1886, that the Canadian Copper Company was formed for the purpose of processing ore from the Sudbury basin. From these early beginnings, the innovations that have occurred in the mining industry have made the Sudbury district a world leader in mining technology. The mining, milling, smelting and refining facilities at Inco are now some of the most productive in the primary resource industry.





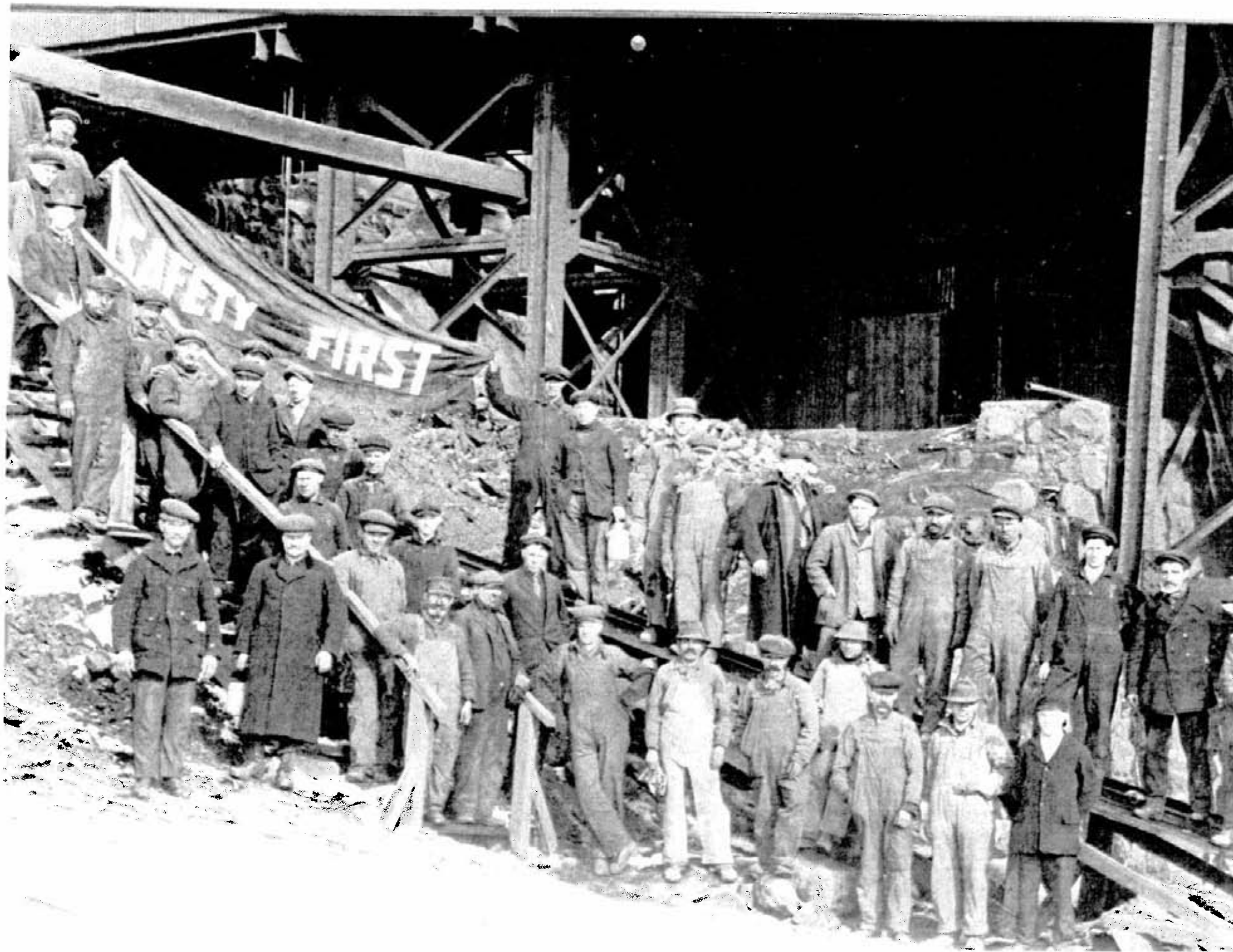
February

An aerial view of the Copper Cliff smelter, one of the largest integrated smelting and refining complexes in the world.

1986

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<p>JAN 1986</p> <p>S M T W T F S</p> <p>1 2 3 4</p> <p>5 6 7 8 9 10 11</p> <p>12 13 14 15 16 17 18</p> <p>19 20 21 22 23 24 25</p> <p>26 27 28 29 30 31</p>	<p>MARCH 1986</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28 29</p>					<p>1</p>
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16	17	18	<p>Ash Wednesday</p>	20	<p>Valentine's Day</p>	22
<p>23</p>	<p>24</p>	<p>25</p> <p>On this day in 1884 Thomas Murray applied to purchase the site of Murray Mine, the first such application for crown land in Sudbury.</p>	<p>26</p> <p>On this day in 1919 the Canadian Copper Company was dissolved and all the assets taken over by the International Nickel Company of Canada Limited.</p>	27	28	

INCO LIMITED



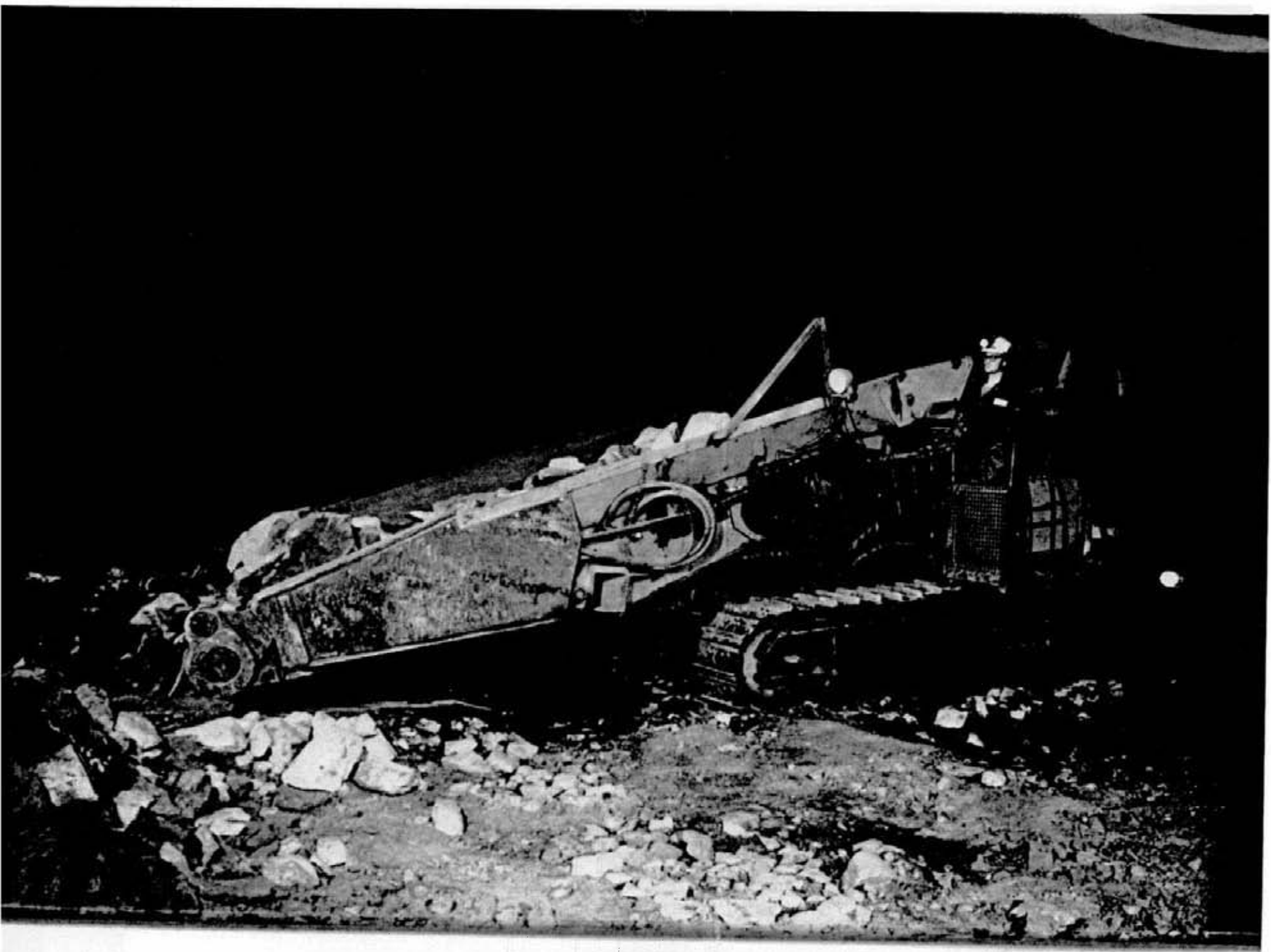
March

The number three reverberatory group of the Copper Cliff smelter circa 1930, expresses its sentiments on the matter of safety.

1986

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<p>FEB 1986</p> <p>S M T W T F S</p> <p>1</p> <p>2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28</p>	<p>APRIL 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 21 22 23 24 25 26</p> <p>27 28 29 30</p>					1
2	3	4	5	6	7	8
						
9	<p>10</p> <p>On this day in 1944 the first union contract at Inco was signed with Local 598 of the Mine, Mill and Smelter Workers.</p> 	11	12	13	14	<p>15</p> <p>On this day in 1930 the first meeting of the Inco Quarter Century Club was held in Copper Cliff.</p>
16	17	18	19	20	21	22
	<p>St. Patrick's Day</p>					
23	24	<p>25</p> <p>On this day in 1961 production facilities at Thompson, Manitoba were officially inaugurated.</p>	26	27	28	29
<p>30</p> <p>Easter Sunday</p>	31				<p>Good Friday</p>	






INCO LIMITED



April

The continuous loader used in bulk mining has an oscillating lip and a system of steel belts to continuously remove ore from a production stope. The ore is loaded into a dump vehicle or onto a system of conveyor belts.

1986

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<p>MARCH 1986</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </table>	S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<p>MAY 1986</p> <table border="1"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table>	S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	<p>1</p> <p></p>	<p>2</p> <p></p>	<p>3</p> <p></p> <p></p>	<p>4</p>	<p>5</p> <p>On this day in 1937 the Froed Mine Tigers won the Allan Cup, the senior hockey championship of Canada.</p>
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		<p>On this day in 1919 the trademark "INCO" was used for the first time.</p>	<p>On this day in 1891 John Thomas Cryderman discovers the Garson ore body.</p> <p></p>																																																																																														





INCO LIMITED



May

As these five gentlemen from Creighton mine show, mining was very different 80 years ago. Candles on soft hats were used for illumination and leather boots were the order of the day.

1986

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>APRIL 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 21 22 23 24 25 26</p> <p>27 28 29 30</p>	<p>JUNE 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30</p>			<p>1</p> <p>On this day in 1886 the first mining for ore by the Canadian Copper Company, the corporate forerunner of Inco, began at Copper Cliff.</p>	2	3
4	<p>5</p> <p>On this day in 1983 a new electrocobalt plant commenced operation at Port Colborne.</p>	6	7	<p>8</p> 	9	10
<p>11</p> <p>Mother's Day</p>	12	13	14	<p>15</p>	<p>16</p> 	17
<p>18</p> <p>On this day in 1884 Thomas Froid discovered the orebody that became Froid mine.</p>	<p>19</p> <p>Victoria Day</p>	20	21	22	<p>23</p> 	24
25	26	27	28	29	<p>30</p> 	31




INCO LIMITED



June

An employee wearing protective aluminized clothing inserts a thermocouple into a molten nickel bath in a top-blown-rotary converter at the Copper Cliff Nickel refinery. This procedure is used to determine the temperature of the molten nickel.

1986

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1	2	3 <small>On this day in 1900 initial development work of Creighton mine began.</small>	4	5 <small>On this day in 1939 King George VI and Queen Elizabeth visited the 2,800 level of Frood Mine.</small>	6	7 																																																																																				
8	9	10	11	12	13	14																																																																																				
15	16 <small>On this day in 1975 the first annual Inco Regatta was held.</small>	17	18 <small>On this day in 1973 the first commercial delivery of high purity nickel pellets was made from the new Copper Cliff nickel refinery.</small>	19	20	21 																																																																																				
22  Father's Day	23	24	25	26	27	28 																																																																																				
29	30				<div>MAY 1986</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table> <div>JULY 1986</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table>		S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	S	M	T	W	T	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
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INCO LIMITED



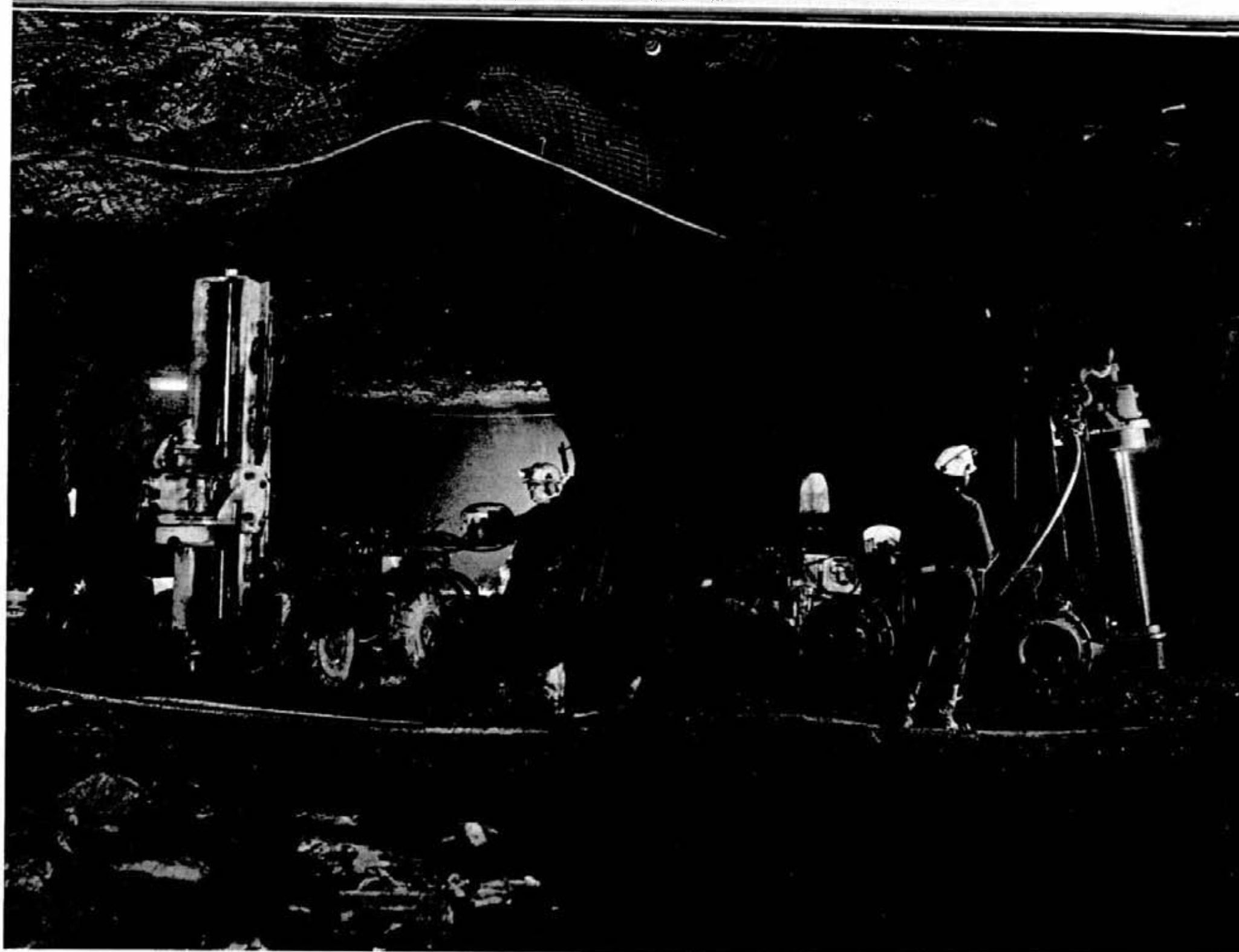
July

In 1898 this small band of pioneers were starting to mine a small outcropping of an orebody which would later become the Clarabelle Open Pit and eventually Copper Cliff North Mine. The old boss is standing in the back with his hands in his pockets. His name was Hughie Dixon and his son is standing beside him holding up a pick.

1986

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>JUNE 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7</p> <p>8 9 10 11 12 13 14</p> <p>15 16 17 18 19 20 21</p> <p>22 23 24 25 26 27 28</p> <p>29 30</p>	<p>AUGUST 1986</p> <p>S M T W T F S</p> <p>1 2</p> <p>3 4 5 6 7 8 9</p> <p>10 11 12 13 14 15 16</p> <p>17 18 19 20 21 22 23</p> <p>24 25 26 27 28 29 30</p>	<p>1</p> <p>On this day in 1918 the Port Colborne nickel refinery began.</p> <p>Canada Day</p>	<p>2</p>	<p>3</p>	<p>4</p>	<p>5</p>
<p>6</p> <p>●</p>	<p>7</p>	<p>8</p>	<p>9</p>	<p>10</p>	<p>11</p>	<p>12</p>
<p>13</p>	<p>14</p> <p>☾</p>	<p>15</p>	<p>16</p>	<p>17</p>	<p>18</p>	<p>19</p>
<p>20</p> <p>On this day in 1969 Astronaut Neil Armstrong took the first step on the moon, part of historic voyage made possible by Inco alloys.</p>	<p>21</p> <p>☾</p>	<p>22</p>	<p>23</p>	<p>24</p>	<p>25</p> <p>On this day in 1959 Queen Elizabeth II and the Duke of Edinburgh toured Frood mine.</p>	<p>26</p>
<p>27</p>	<p>28</p> <p>☾</p>	<p>29</p>	<p>30</p>	<p>31</p>		

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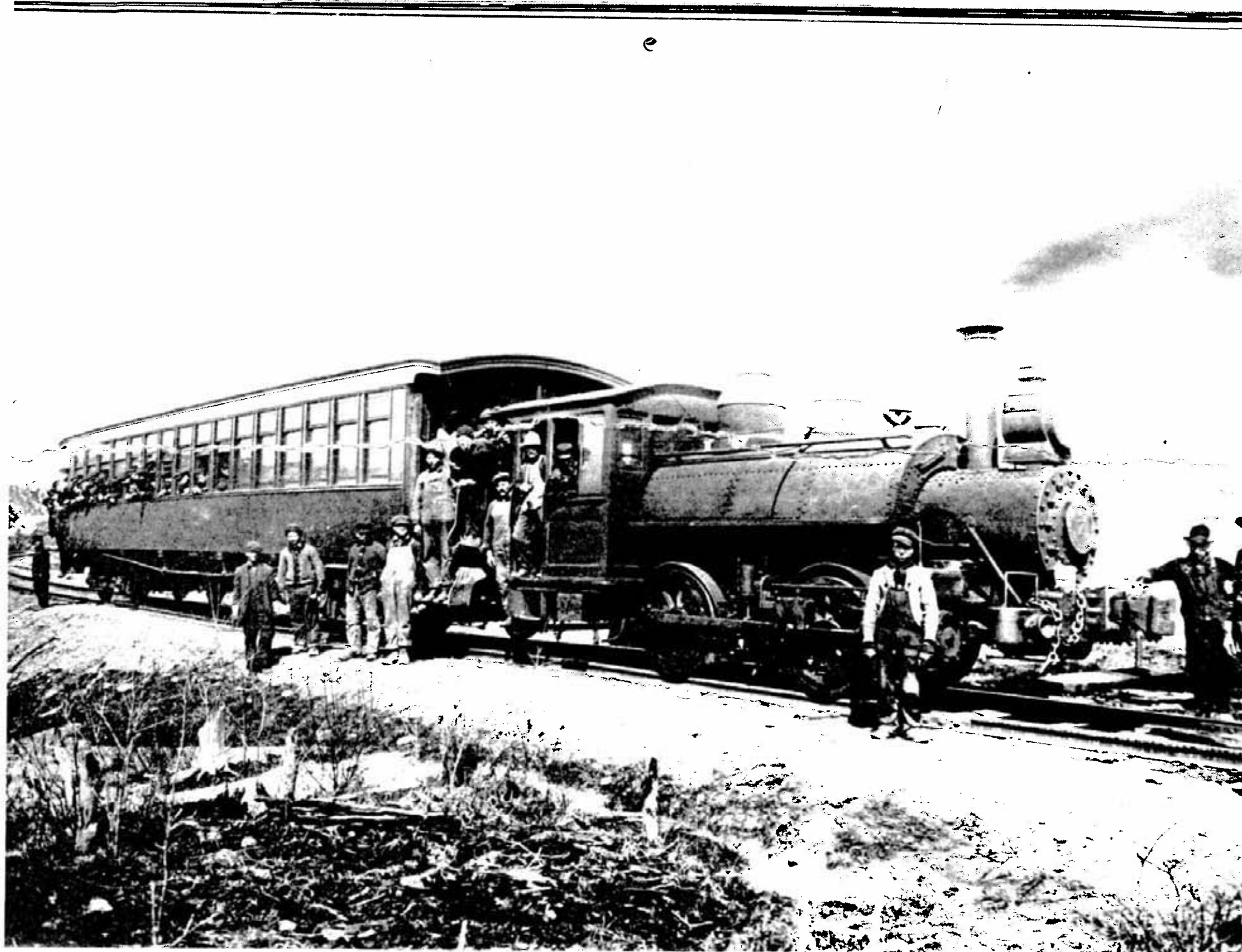
August

New types of equipment such as these CD 90 drills were developed by Inco to meet the needs of bulk mining. They are powerful, compact and easily moved to new locations where they help increase productivity.

1986

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<p>JULY 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 21 22 23 24 25 26</p> <p>27 28 29 30 31</p>	<p>SEPT 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6</p> <p>7 8 9 10 11 12 13</p> <p>14 15 16 17 18 19 20</p> <p>21 22 23 24 25 26 27</p> <p>28 29 30</p>				<p>1</p> <p>On this day in 1936 the first hot metal car hauled molten blister copper from the smelter to the copper refinery.</p>	<p>2</p>
3	4	5	6	7	8	9
		<p>On this day in 1956 the Inco Reserved Scholarship Program for the children of employees was established.</p>				
10	11	<p>Civic Holiday</p>	13	14	15	16
17	18	19	20	21	22	23
						<p>On this day in 1980 the divisional shops complex was opened.</p>
24	25	26	27	28	29	30
	<p>On this day in 1888 the first roast pile was built and ignited at Copper Cliff.</p>					
31						

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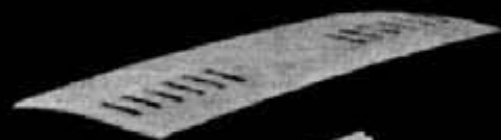
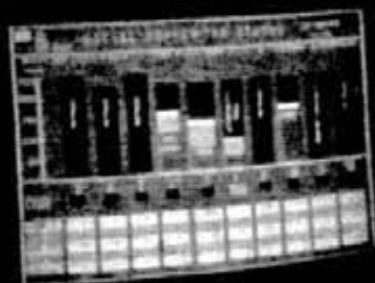
September

With no road to the Mond smelter in Coniston, employees relied on this train to transport them to and from work in the 1920's.

1986

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	1	2	3	4	5	6																																																																																				
	Labour Day			●																																																																																						
7	8	9	10	11	12	13																																																																																				
				◐		On this day in 1967 the J. Roy Gordon Laboratory at Sheridan Park in Toronto was officially opened.																																																																																				
14	15	16	17	18	19	20																																																																																				
			On this day in 1979 the Canadian Alloys rolling mill was officially opened. ○			On this day in 1980 Mond Nickel Company Limited was incorporated in Great Britain to take over the refinery process, plants and mining properties of Dr. Ludwig Mond.																																																																																				
21	22	23	24	25	26	27																																																																																				
		On this day in 1915 Inco stock was first listed on the New York Stock Exchange.		◐																																																																																						
28	29	30			<div> <div>AUGUST 1986</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td></td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table> </div> <div> <div>OCT 1986</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table> </div>		S	M	T	W	T	F	S					1	2		3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
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INCO LIMITED



October

The white hot glow from a converter is clearly visible through the window of the nickel scheduling control booth at the Copper Cliff smelter. Using a combination of sophisticated instrumentation and personal judgement the operator is able to efficiently control the flow of product through the smelter.

1986

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEPT 1986 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	NOV 1986 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29		1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 Thanksgiving	21	22	23	24	25
26	27	28	29	30	31	
					Halloween	

On this day in 1919 the first ad in International Nickel's first advertising campaign appeared in the Saturday Evening Post.

INCO LIMITED



November

A source of entertainment at the turn of the century at Copper Cliff was the Canadian Copper Company's Miner's Band, a collection of musicians from the ranks of the employees.

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<p>OCT 1986</p> <p>S M T W T F S</p> <p>1 2 3 4</p> <p>5 6 7 8 9 10 11</p> <p>12 13 14 15 16 17 18</p> <p>19 20 21 22 23 24 25</p> <p>26 27 28 29 30 31</p>	<p>DEC 1986</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6</p> <p>7 8 9 10 11 12 13</p> <p>14 15 16 17 18 19 20</p> <p>21 22 23 24 25 26 27</p> <p>28 29 30 31</p>					<p>1</p> <p>On this day in 1971 the Clarabelle mill became operational.</p>
2	3	4	5	6	7	8
●						☾
9	10	11	12	13	14	15
		Remembrance Day				
16	17	18	19	20	21	22
○						
23	24	25	26	27	28	29
30	☾					

INCO LIMITED



December

These banks of flotation cells at Clarabelle mill are where the primary separation of the crushed ore concentrate takes place. Clarabelle, like other Inco mills, uses a flotation process to separate the valuable minerals from the waste rock.

1986

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
						On this day in 1979 Inco announces \$400,000 donation towards the purchase of a CAT Scanner for the Sudbury General Hospital
7	8	9	10	11	12	13
						
14	15	16	17	18	19	20
						
21	22	23	24	25	26	27
			On this day in 1888 the first smelting furnace was blown in at Copper Cliff by the Canadian Copper Company.			
				Christmas	Boxing Day	
28	29	30	31			
						

NOV 1986							JAN 1987						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1					1	2	3
2	3	4	5	6	7	8	4	5	6	7	8	9	10
9	10	11	12	13	14	15	11	12	13	14	15	16	17
16	17	18	19	20	21	22	18	19	20	21	22	23	24
23	24	25	26	27	28	29	25	26	27	28	29	30	31

INCO LIMITED

January

Photographed at the opening of the Copper Cliff mine in 1886, the Canadian Copper Company's first operation in the Sudbury district, were, in the foreground, from left, L.H. Ashmun, the first superintendent of the Canadian Copper Company, H.P. McIntosh, secretary-treasurer of the company, W.A. Hooker, a consulting engineer and Archibald Blue, director of the Ontario Bureau of Mines. In the background are, left, Thomas Frood, who discovered the mine in 1885 and an unidentified laborer.

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5	<p>6</p> <p>On this day in 1886 Canadian Copper Company, corporate predecessor of Inco, was organized by Samuel Ritchie in Cleveland, Ohio.</p>	7	8	9	<p>10</p> <p>●</p>	11
<p>12</p> <p>On this day in 1952 commercial scale operation of the oxygen generating plant and the new copper flash smelting furnace was begun.</p>	13	<p>14</p> <p>On this day in 1981 Inco donated \$5 million toward the capital cost of Science North. This was the single, largest corporate donation in Canadian history.</p>	15	16	<p>17</p> <p>☾</p>	18
19	20	<p>21</p> <p>On this day in 1956 Inco's Iron Ore Recovery Plant began commercial production of iron ore pellets.</p>	22	23	24	25
26	27	28	<p>29</p> <p>On this day in 1968 Inco signed an initial agreement with the Government of Indonesia to develop nickel deposits on the island of Sulawesi.</p>	30	31	○

INCO LIMITED