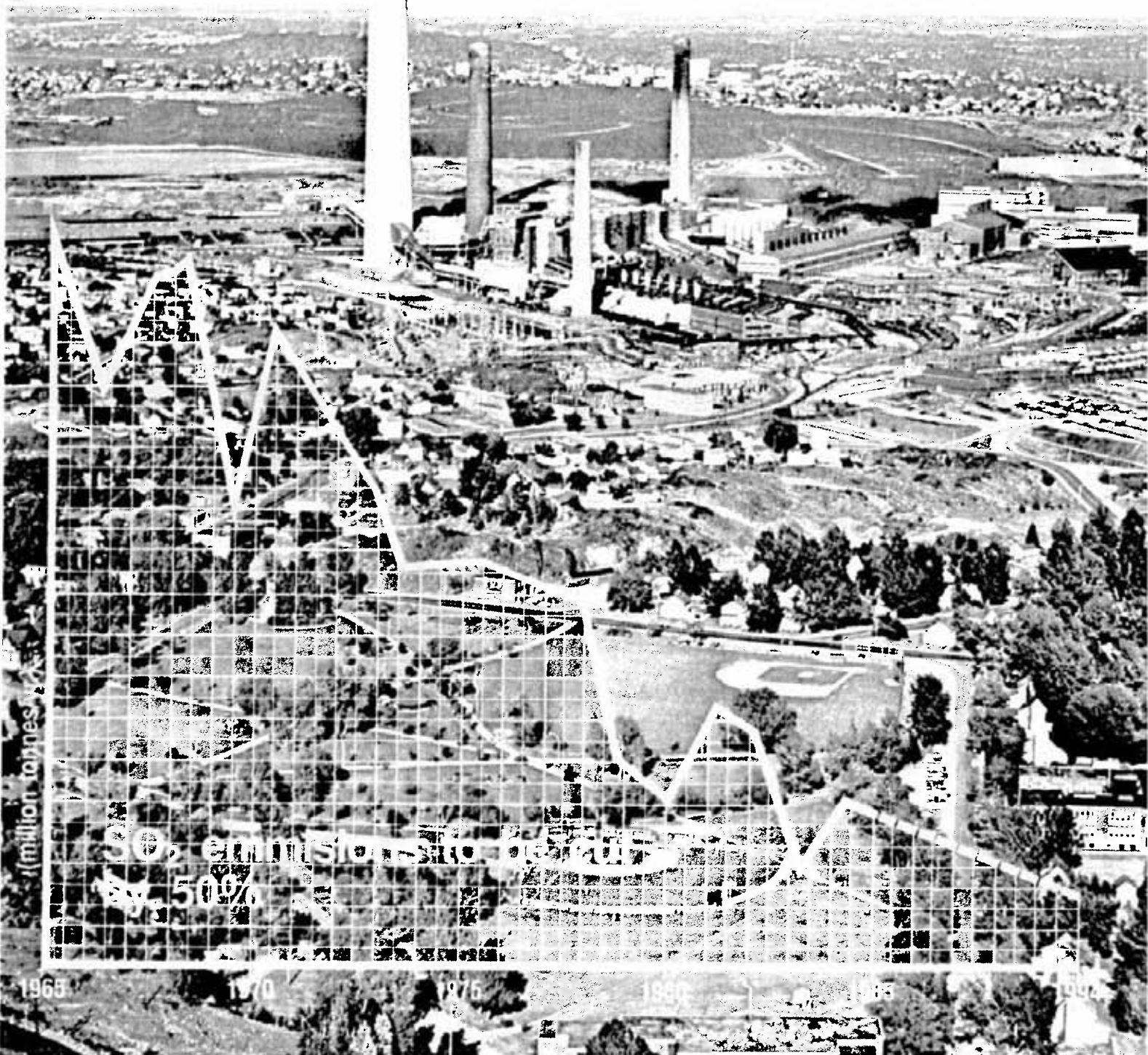


May/June 1985



Publications
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On the cover

It was announced at Inco's annual meeting that the Company would cut SO₂ emissions from the Copper Cliff smelter by 50% by 1994. The graph on the front cover shows the levels of SO₂ emissions from 1965 to the present with a projection to 1994. As can be seen it shows a significant drop in emission levels over the years.

Major staff appointments



Menno Friesen has been appointed manager of the Creighton complex. He joined Inco in 1973 as a planning supervisor at Garson mine and has held positions of increasing responsibility. Prior to this new appointment he was superintendent, Creighton mine. He succeeds John Kelly who was appointed manager of mines research.



John Kelly has been appointed manager of mines research and will report to Eric Kossatz, vice-president of mining. John joined Inco as a process engineer in 1970 after graduating from Queen's University. He has held positions of increasing responsibility during his Inco career. In 1977 he was manager of Shebandowan mine and in 1982 he was appointed manager of the Creighton complex. John replaces Claudio Barsotti who has been appointed director, mineral resource development. Claudio will relocate to the Toronto office and will report to Terry Podolsky, vice-president.

By 1994 Inc SO₂ emissio

Charles F. Baird, Chairman and Chief Executive Officer of Inco Limited, announced at the Company's annual meeting that Inco is prepared to reduce sulphur dioxide (SO₂) emissions at Sudbury by 50% of current emission levels by 1994.

Mr. Baird recalled that long before the phenomenon of acid rain became widely known, Inco recognized the importance of reducing emissions of SO₂ and over the years has spent several hundred million dollars towards this objective.

Inco is world leader

Technological development, started in the late 1940s, led to processes for the separation of the sulphur-rich, nickel-poor pyrrhotite mineral so abundant in Sudbury Basin ores. Inco is a world leader in this technology, which minimizes the SO₂ emissions by separating sulphur before it reaches the smelter.

In the early 1950s Inco developed and introduced oxygen flash smelting for the production of copper. This produces a high strength gas which is suitable for liquification and sold to the pulp and paper industry and others.

Largest producer of liquid SO₂

Inco produces almost 100,000 tons of liquid SO₂ per annum, and is the largest producer of this product in North America. The oxygen flash furnace is still the state of the art technology in the copper industry.

Large amounts of SO₂ are fixed by producing some 400,000 tonnes per year of sulphuric acid, some of which is sold to the uranium industry at Elliot Lake, some to fertilizer plants in Sarnia some travels as far as Chicago to market.

Inco will have reduced its emissions 70% from 1980 levels.

Largest reduction in North America

The application of these technologies has enabled Inco to reduce SO₂ emissions from a peak level of about 2.25 million tonnes in 1965 to 680,000 tonnes in 1984, a reduction of some 70% - the largest single tonnage reduction in North America in that period.

"Our engineers and scientists continue to work at devising ways and means to reduce emissions at our operations in the most cost effective way by methods which will allow us to use existing facilities to the maximum degree," he said. "Our goal is to do the job at the lowest capital cost.

"We are confident"

"Given the federal government's 1994 goal, we are confident that we shall be able to develop, engineer and implement lower cost solutions to the problem of SO₂ emission reduction at Sudbury. It should be clearly understood, however, that any further success we may have will not be effective in achieving the desired reduction in sulphate deposition in Eastern Canada until such time as emitters in the U.S. are restricted in a corresponding way.

"Nevertheless," said Mr. Baird, "given the technological and engineering progress made to date, I am prepared to give a commitment that Inco will reduce emissions from its Sudbury operations by 50% of current emission levels by 1994. Such a reduction would put Inco's emissions some 70% below the 1980 baseline level."

Mr. Baird continued, "the superstack, which undeservedly seems to have become a symbol of SO₂ emissions, has been recognized by many as a success in improving the local environment in Sudbury. Ground

level concentrations and dust loadings have been cut substantially.

Acid rain not solely Inco's fault

"Far less well known is the fact that this progress has been achieved not at the expense of the residents of Muskoka and Haliburton as some would have you believe. The proof is that during our extended strike period of 1978-1979 the Ontario Ministry of the Environment conducted monitoring studies, which showed that there was no appreciable change in wet sulphate deposition levels in that area during the entire period of shutdown.

"This result, along with other scientific facts, confirms that acid rain is a North American and multi-industry problem.

Oxides of nitrogen part of problem

"In Canada there has been an almost exclusive focus on SO₂ elimination. Experts agree that oxides of nitrogen (NO_x) which come predominantly from power generation and the transportation industry along with SO₂ contribute to the formation of acid rain. The Canadian government recognized this phenomenon by announcing recently that, starting with 1988 models, autos must meet tighter emission standards.

"The fact is that the vast majority of SO₂ emissions in North America are attributable to fossil fuel fired power plants, while non-ferrous smelters produce only 7% of the total." He said emissions from Copper Cliff smelter comprise just over 1% of the total emissions in North America of oxides of nitrogen and SO₂.

Federal Environment Minister's response

In response to Mr. Baird's

announcement, The Honourable Suzanne Blais-Grenier, Canada's Minister of the Environment, commended Inco for its unqualified commitment to reduce SO₂ emissions by 50%. In a letter to Mr. Baird she stated:

"I wish to commend you on your responsible corporate decision to reduce SO₂ emissions from your Sudbury operations by 50% by 1994. This represents a significant step towards achieving the objective of our Canadian acid rain control program.

"Inco's action is an excellent example of the kind of cooperative measures we need to achieve the ambitious objectives of the Canadian program. Your personal commitment and that of Inco to solving our acid rain problem is much appreciated."

A press release by Environment Canada put Inco's action into perspective when it said: "The government of Ontario had earlier agreed to reduce SO₂ emissions to 1,030,000 tonnes per year by 1994. Inco's action will reduce provincial emissions by over 300,000 tonnes per year. It will reduce Inco's emission to 15% of record high emission produced in the 1960s."

Provincial Environment Minister's response

The Honourable Morley Kells, then Ontario's Minister of the Environment, also wrote to Mr. Baird, congratulating him on the Company's willingness to commit to a 50% reduction in SO₂ emissions from the Sudbury operations by 1994.

"By my calculation, this will bring Inco's emissions below 1,000 tonnes a day — which is a very significant and welcome reduction," said Mr. Kells. "Inco is to be commended."

New concept in explosives

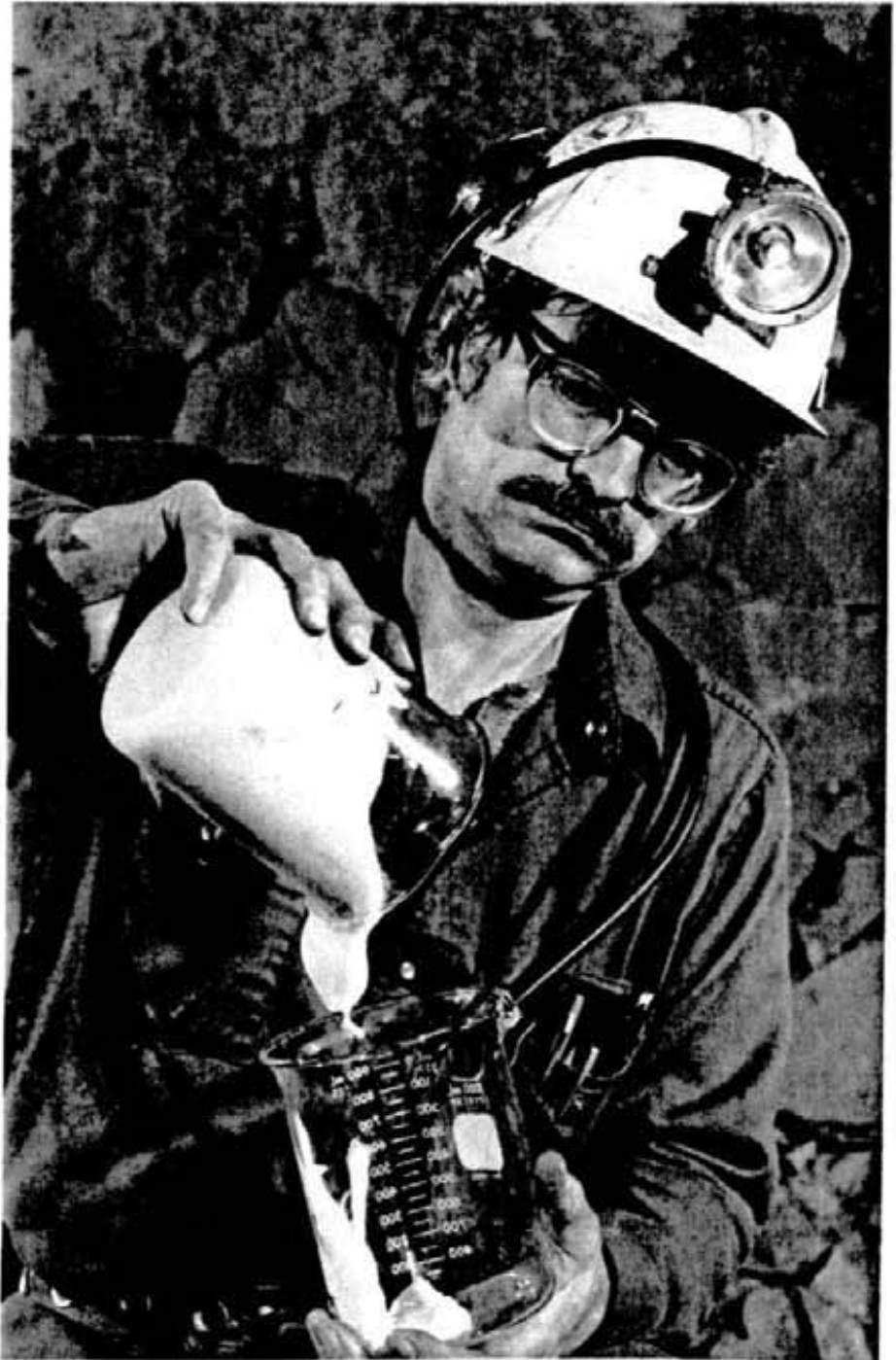
The biggest blast ever in the history of Little Stobie was set off on March 9; 400,000 tons of ore were blasted with 600,000 pounds of explosive. The detonation was significant not only in its magnitude but also for the agent that was used...a pumpable emulsion explosive.

Through an agreement struck up with Inco's mine research department, Ireco, an explosives manufacturer, has been conducting tests with its brand of pumpable emulsion explosive known as Iregel Emulsion since February at Little Stobie mine. Based on the success of testing, Ireco has erected a portable surface plant on the site where they manufacture this explosive product.

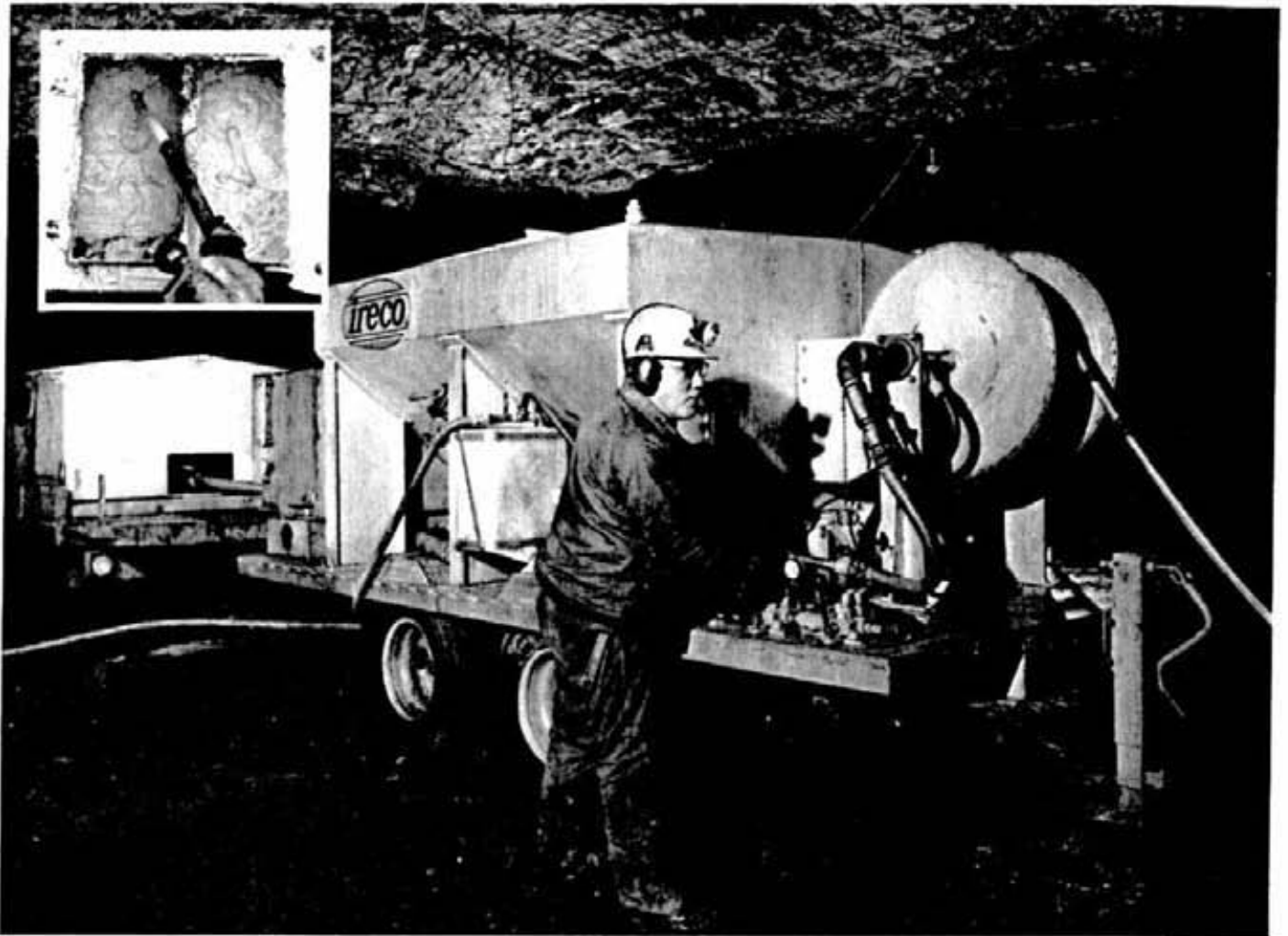
Traditionally, blasting underground at Inco has been accomplished with packaged rather than bulk explosives. The new waterproof substance, which has been described as having 'the consistency of Vaseline,' results in improved fragmentation of ore which, in turn, means that blasted ore can be transported and crushed more efficiently.

Another important advantage that pumpable emulsion confers is that it is loaded by a pumping system which eliminates the physical handling of the explosive.

Due to the success of emulsion tests at Little Stobie, other Ontario division mines have taken an active interest in using pumpable explosives and bulk handling systems.



Tom Christiansen, mine planner, demonstrates the consistency of the emulsion explosive.



The repump emulsion unit which pumps the emulsion from the hopper into the drill holes is activated by blaster boss Ron Young. Inset — A topside view of the emulsion explosive being pumped into the hopper which transports the substance underground.



Tim Dupuis, mechanized slope driller, and Lawrence Caverly, construction leader, fill a hopper on the back of a scissor lift truck with the pumpable emulsion manufactured in a mobile plant. Gilbert Prieur, assistant plant operator for Ireco checks the progress at the mixing truck



Ron Young loads a hole while George Eby, a blaster boss, mans the repump unit.



Inco pensioner Sam Laderoute did the usual honors of piping in the curlers during the official opening.



The winning team for the 1985 IN Touch Curling Bonspiel poses for a photo. Team members are, from left, Andy Stevenson (lead), Paul Timmerman (second), Harry Haddow (vice-skip) and Ralph Crichton (skip).

Record number In Touch

A record number of pensioners, 208 to be exact, took part in the 10th annual IN Touch Curling Bonspiel held on March 28 and 29 at the Copper Cliff Curling Club.

Ontario Division president, Mike Sopko, welcomed all those assembled and officially opened the bonspiel by throwing the ceremonial first rock. He stated that the Company is pleased to be able to support the event and wished everyone good curling.

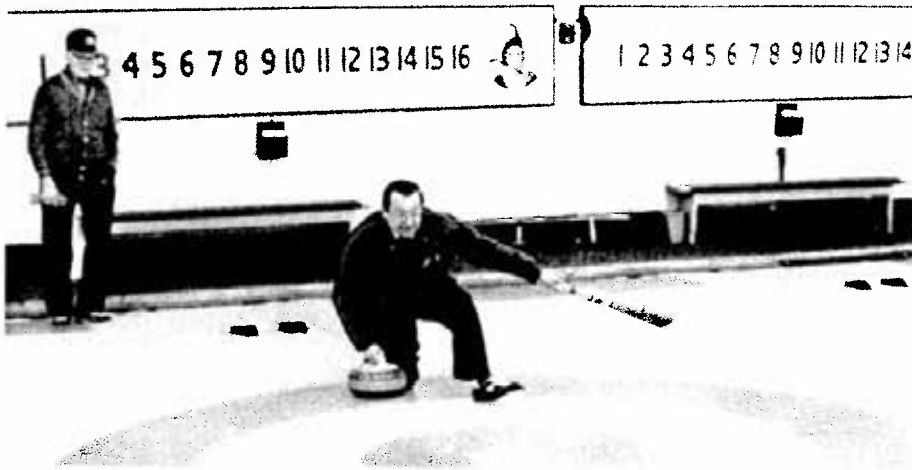
Inco helps defray some of the costs of the bonspiel. The rest of the money is raised by entry fees.

Each year the event seems to run smoother despite the increased number of pensioners and that is due in no small part to Jim Bryson and his organizing committee which is comprised of the following people: Wes Hart, Mel Whittles, George Curry, Roger Gauthier, Joe Maloney, Jake Jackson, Lyle Keck, Jack Watkins, Leo Desilits, Stan Coagie, Ted Velanoff, and Charlie Lineham.

Over the course of two days, 52 teams each played a total of three, 6-end games. Each team received two points for each end won, plus six points for winning a game. A handicap was applied to each team based on the level of experience of each player which helped to even things out and gives each team an equal chance of winning. "There were no stacked teams," said Jim.

In the end it was the Ralph Crichton rink that emerged victorious. Ralph, and team mates Harry Haddow, Paul Timmerman and Andy Stevenson were each presented with an IN Touch curling trophy by Sid Forster, Inco's superintendent of public affairs.

number attend 10th 1 Bonspiel



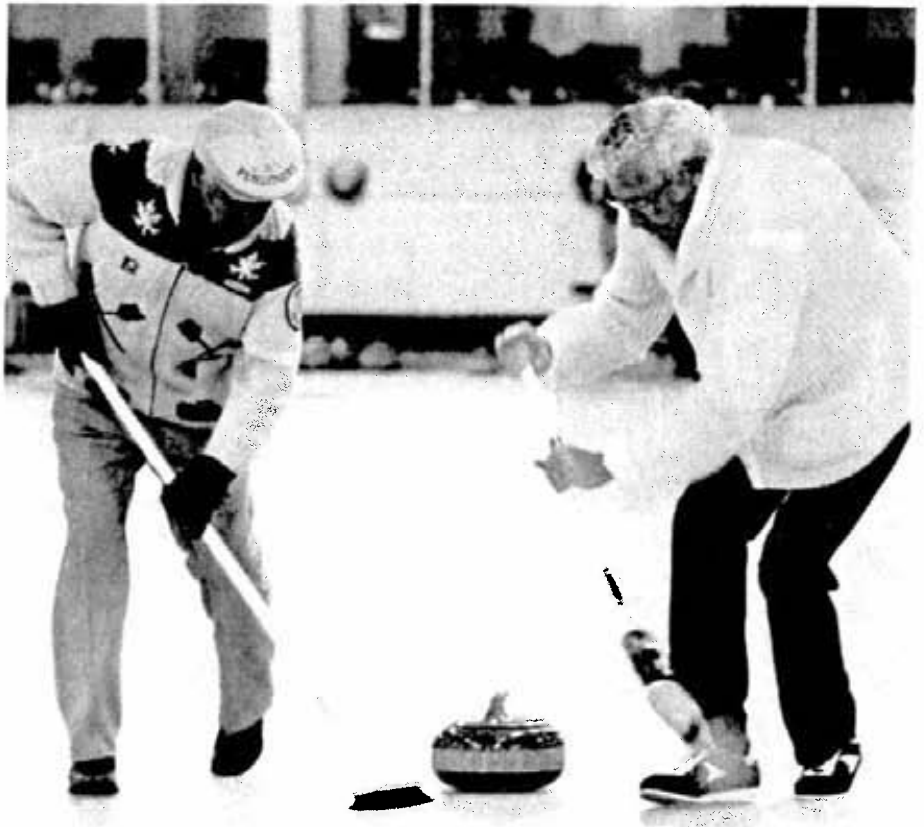
Ontario Division president Mike Sopko throws the first rock to officially open the bonspiel.



Cliff "Nugger" Bennett regaled the group with one of his legendary stories during the awards presentations.



Bill Loughheed is a study in concentration.



John Kreko, left and Dennis Cunningham keep this rock on the straight and narrow.

New Gatehouse

It was a case of out with the old and in with the new recently as the gatehouse at the entrance of the Copper Cliff smelter complex was demolished and replaced with a brand

new facility a few hundred feet further up the road. In addition to giving plant protection officers an improved base of operations, reports Bill Collis, manager of safety and environmental control, it

offers the Company improved security through better control of access to the general office and smelter complex.



The new entrance to the Copper Cliff complex.



A view of the gate a day before its demolition.



Three hundred and eighty one employees were inducted into the Sudbury Chapter of the Inco Quarter Century Club at a gala reception held at the Holiday Inn on April 28 and 29. Company officials including Mike Sopko, Ontario division president, Walter Curlook, executive vice-president, Inco Limited and Ian McDougall, executive vice-president, welcomed the newest members of the most honored society by acknowledging their dedicated valuable service to the Company.

The inductees were wined and dined in the fine fashion that has been the custom of the Quarter

Century Club since its inauguration 55 years ago. Entertainment this year was provided by Billy Williamson and his orchestra, the Leahy Family and comic magician Bill James.

At Port Colborne, 51 employees joined the Quarter Century Club ranks. The reception was held for the new members of that chapter at St. Michael's Hall in Welland.

Fifty years ago when the first meeting of the Quarter Century Club was held in Copper Cliff, the membership stood at 65. Today, the number of inductees of the Sudbury Chapter alone stands at 10,215.



Photos on these two pages were taken in Sudbury and Port Colborne.
They reflect the spirit of the 1985 Quarter Century Club.





Back conservation: Phase two

Back injuries can be avoided

Beginning last August, phase two of the back conservation program was introduced to Ontario division employees by the occupational health department through training supervisors at various areas.

The message is brought to employees through a video produced locally by the occupational health department. It essentially, Hank Derks points out, acts as a reinforcement of Phase I, another phase of the

educational program.

Filmed at various surface plants and mines in the district, the video focuses on job-related activities that can lead to back problems and how injuries can be avoided through proper work



At Creighton mine, from left, Mark Landry, blaster boss, Neville Johnson, mobile foreman, Gunther Lochschmidt, drill fitter, Ken McColeman, maintenance electrician and Brian Perrin, school instructor discuss the structure of human spine during the latest back conservation presentation.

procedures, such as using lifting devices when necessary or maintaining good housekeeping, and through proper body mechanics.

A segment by a back specialist reiterates the structure of the spine, the consequences of various lifting motions on the spine and how injuries to the spinal cord can be avoided.

An interesting part of the video involves interviews with two Inco employees who suffered back injuries and the subsequent trials and tribulations associated with them. Today Rick Brignolio, of the Copper Cliff copper refinery, and Richard Landry, of Levack mine, are back on

the job after experiencing the pain, treatment, rehabilitation and the gradual return to full duty through modified work.

Rick agreed to be interviewed for the video because, he says, "I thought the back conservation program was a good program. I thought it was an excellent idea." He offered this message to fellow employees based on the two year trauma he experienced after his back injury: "To keep in mind to continue to be aware, that back injuries can happen to anybody." Reiterating what he says for the video presentation, he states: "It is much easier to prevent a back injury than it is to heal one."

Richard tried to relate through the video, "how it was very painful" and that one can bounce back and return to work after a back injury. "I tried to relate the experience I had coping with my back problem." There were times he could not see the light at the end of the tunnel and thought he might never return to work. Back injuries and the pain they can bring, both physical and psychological, he points out can be avoided, by lifting properly, using your legs and getting help when you need it.

The occupational health department is presently developing further programs to continue its emphasis on back conservation.



Rick Landry, now back on the job at Levack mine's ventilation department, told the story of his back injury for the back conservation video that was recently presented to Ontario division employees.

Rick Brignolio on the job at the Copper Cliff copper refinery after recovering from his back injury.



Family Album

Family Album Photos

If you are an Inco employee and would like your family to appear in the Family Album section of the Triangle please let us know by calling 682-5425, or send in your name to the address on the masthead.



Frank Iordida, recently retired from Froid-Stobie mine after 28 years of service, and his wife Teresa have four daughters. They are, from left, Nancy Aitchison, Bruna, Maria Leblanc and Rita Leveiller. There are seven grandchildren. Hunting and fishing are Frank's favorite pastimes now that he is on pension.



Pat McNamara has been an Inco employee for the last 14 years. Currently he is an operations supervisor at the mineral dressing test center. He and wife Evelyn have four children. They are, from left, foreground, Kelly, 8, Paula, 6, Michael, 9, and Sean, 4. The entire family enjoys five pin bowling, a pastime in which Pat is heavily involved.



Doug and Rachel Mazerolle have two children, Steven, 14, and Chantal, 13. Steve is a player the Sudbury minor hockey system while Chantal has been involved in gymnastics. A shipper in the transportation department, Doug is in his fifteenth year with the Company. Rachel is a nurse at the Laurentian Hospital. The Mazerolles bought the Carol Campsite south of Sudbury four years ago and that operation keeps them busy each summer.

Ride for Sight

The National Retinitis Pigmentosa Foundation of Canada is a long and hard to pronounce name. It is, however, one of the few organizations that is dedicated to doing research on a group of related eye diseases called retinitis pigmentosa.

These diseases strike primarily children and cause a progressive deterioration of the retina. The ultimate result is blindness or severe tunnel vision. Research into the disease is helping doctors and scientists to understand its cause but there is still a long way to go. This research requires money and the primary source of funds for it is raised by motorcyclists across Canada in an annual event known as the Ride for Sight.

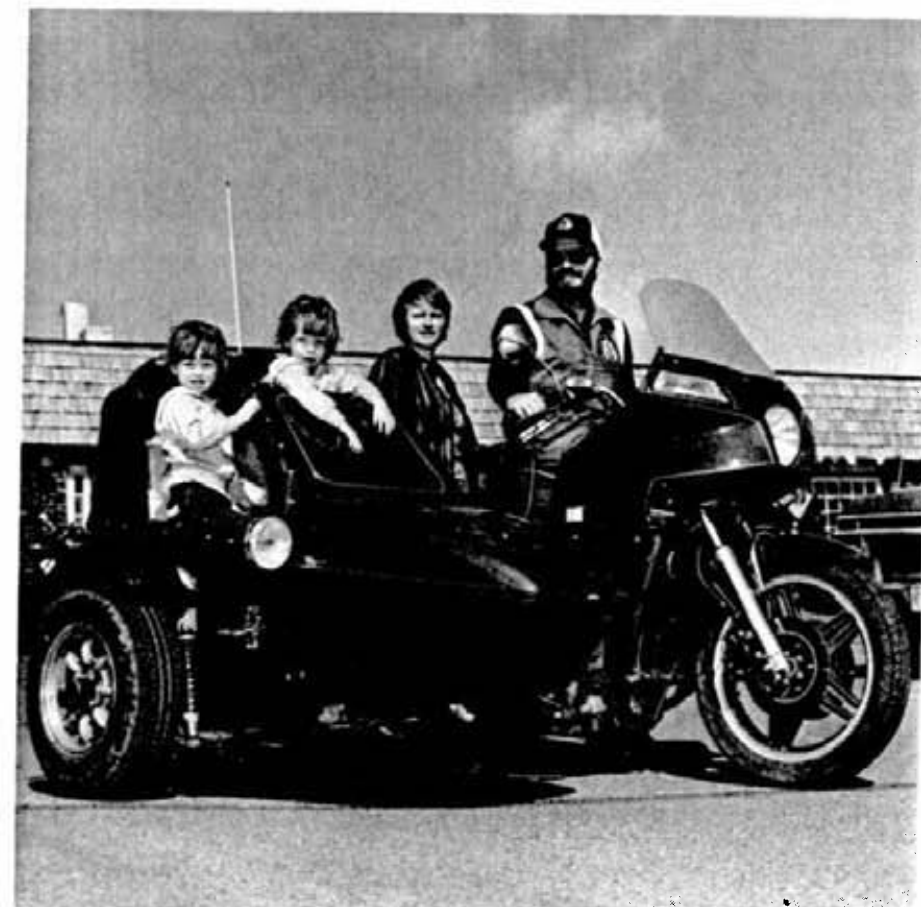
Sudbury is one of many centres across Canada which is organizing a contingent to participate in the national Ride for Sight.

The director of the Sudbury ride is Jim Robinson, a senior analyst in the product costing department and a devoted motorcyclist. "The way it works," said Jim, "is that motorcycle riders are given donation books which they use to solicit funds from the public."

"Virtually all of the money raised comes in the form of \$1 and \$2 pledges," he continued. "So the more people that we can get involved - the more money we can raise."

Jim is treasurer of the local Nickel Riders Motorcycle Club and stated that while the club is committed to the project, it is the non-club individuals who ride motorcycles that he is trying to reach.

"If we could involve just half of the people that ride motorcycles we would raise a tremendous amount of money



Jim Robinson and wife, Sandy, who works in the accounts payable department, and their twin girls, Heather and Kimberley believe in making motorcycling a family affair. The photo was taken before they left for last year's Ride for Sight.

for the Foundation," said Jim.

After the money is collected, it, along with the donation books, is carried by the riders to a central location as part of a mass ride. This year's Ride for Sight will start on Saturday June 8. The destination is Minden, Ontario where free camping and other events will be available to all who participate.

Jim would like to encourage any motorcyclists in Sudbury to participate

in this fundraising event. Even if you can't make the ride, your collected donations will be carried there for you.

For further information or to obtain pledge books give Jim a call at 566-4940. Last year, motorcyclists in Ontario raised over \$100,000 out of a national amount of \$225,000. As a further incentive, the individual from each province who is able to raise the most money will win a trip for two to Daytona.

Settling Old Scores

If you want to know the score of any National Hockey League game played within the last 21 years, just ask Maurice Beauregard of Port Colborne.

The 36 year old electro-cobalt refinery operator has made a hobby of not only collecting official NHL schedules, but also recording the scores of each game. Since beginning this unusual pastime, he has carded the scores of 11,548 games.

Maurice has become a source of information for those interested in such hockey trivia. More often than not there is a little wager resting on an answer he can provide. "I've settled a lot of bets and arguments over the years," he says with pride.

The passion for compiling these statistics finds its roots in October, 1963 when Maurice's father Ray, a recently retired Inco employee, received an Esso credit card in the mail. "The envelope also contained a hockey schedule which he gave me," he recalls. "From that day on I was hooked on jotting in the scores."

In 1967 Maurice wrote to the NHL publicity department in Montreal for an official league schedule. Every season since then he has been purchasing the \$1 schedule. Recording the scores, he admits, requires constant attention through the hockey months. "I usually get the scores from reading the newspaper or listening to the radio," he elaborates. "You really can't get behind because it is difficult to catch up."

Over the years, Maurice confesses, he has had some doubts of continuing his hobby: "After about 10 years I was thinking of giving it all up. Then I figured I had gone this far, so why throw it all away. Actually, I should have taken an interest earlier in life."

Statistics can be interpreted to give

one an idea of certain trends.

Maurice's collection of numbers gives him a mathematical vista of the NHL that sweeps back over two decades. Scores were much lower in the 1960s, he points out. "The goalies had better defencemen in front of them and it was more defensive hockey," he says. The 1980s have been really high scoring, a trend he says started in the

early 1970s with the advent of the curved hockey stick blade and quicker, harder shooting by the players.

Maurice has been encouraging his six year old son, Maurice Jr. to become involved in collecting schedules and scores. "Maybe some day he will take over for me," he states. "In the meantime I'll be keeping track of the NHL as long as I can."



Maurice Beauregard has been hooked on gathering hockey schedules and scores for years.

Maximum smile for Maximum award

When a number of Variable Controlled Rotation 150 drifter drills were purchased for use at Creighton mine, drill fitter Bill Gagnon thought there might be a way of minimizing the expense by adapting them for use on existing jumbo systems. He applied his ingenuity and 36 years of experience to find it and earned the Ontario division's first maximum suggestion plan award of the year.

Bill, though not aware of the exact dollar figures involved when the VCR 150 first arrived, knew that it would be considerable. They were purchased complete with feed screw, feed rail and controls. "I said, Gee, that's an awful lot of money to pay for the entire unit. I knew we could get around it some way."

Bill began fabricating an adapter, a "saddle," which would accommodate the VCR 150 drill and mount it on our own Tamrock drill jumbos. If it worked, it would obviate the need to purchase all the costly feed and controls with the new drifter drill.

"We have adapters we built before but this was a little tougher," Bill explains. "There was a different width of feed rail and a difference in the mount." He went home and made a plywood version of his new adapter design. Then steel versions were made and tested. "The first two plates weren't right up to what we wanted," he comments, detailing the trial and error process that went on.

The adapter was installed and found to work well. An evaluation was conducted and the savings to the Company for one year were calculated at \$134,028 qualifying Bill for the maximum award.

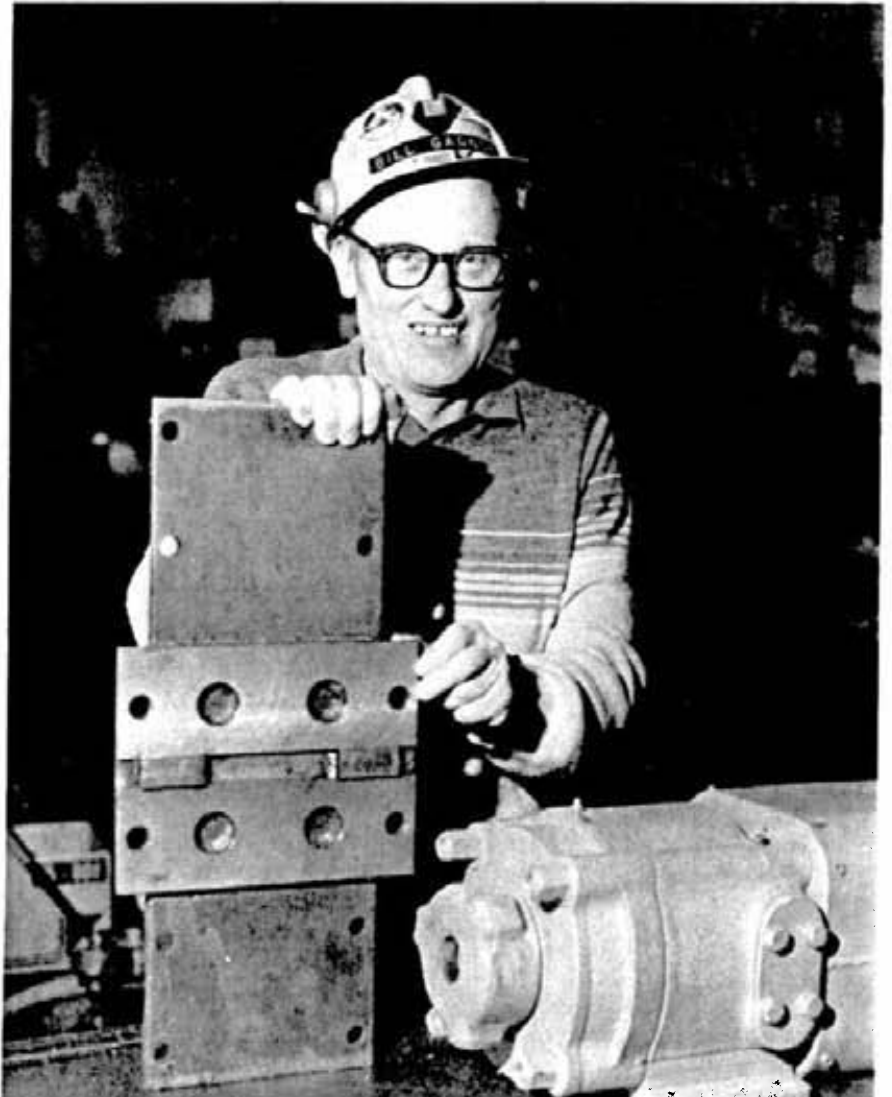
According to Bill, it came as a pleasant surprise. When mine superintendent Menno Friesen

presented him the cheque in February, he "couldn't believe it." It was the first time he had cashed in on the maximum award. A very active participant in the suggestion plan, he has earned other sizeable awards in the past ranging from \$1,500 to \$5,000.

"Everybody has a good idea but they don't follow through with their ideas," Bill believes. "It only takes you

five minutes to fill out the form and put it into the suggestion plan. Sometimes they work and sometimes they don't." If Edison had given up with his first failure, he advises, then the light bulb would never have been invented. "Not every idea is practical."

The money will come in handy, Bill says, especially with two children attending university.



Sudbury suggestion plan awards

Due to space limitations we are not able to publish all the names of suggestion plan award winners. This edition of the suggestion plan saw 189 suggestions earn a total of \$44,405.



Antonio Paravano \$4,405

- | | |
|---------|--|
| \$4,405 | Antonio Paravano of Creighton mine proposes a method of laying out piping for sand fill of cut and fill or under cut and fill areas that uses four inch crosses in place of four inch tees. This suggestion not only saved on material costs but it also proved more efficient in distributing sandfill. |
| \$2,745 | At the Copper Cliff smelter , David Cecchetto put forth an idea to purchase converter brick in 15 inch lengths for use in the front and back arches of converters rather than a longer variety that had been used previously. Labor and material savings have been realized since no time or manpower has to be devoted to cutting and re-stacking brick and there is no unnecessary breakage associated with cutting. |
| \$2,090 | A plan to eliminate the spreader pipes in nickel converter uptakes set forth by Louis Prete of the Copper Cliff smelter was found to cut costs involved with the pipes and their installation. General housekeeping on the puncher's platform was also improved. The spreader pipes' function is being performed by angle iron bolted to the front of the uptakes. |
| \$1,655 | Ron Tranchemontagne , recently retired from McCreedy West mine , found that dump and swing hydraulic cylinders on paramatic jumbos could not be used when the cylinder and eye-pieces became too worn for a new bushing replacement. He rectified the problem by suggesting to cut off the eye-piece and replacing it with a new eye-piece machined to the correct bore specification. This cut material costs involved in buying new cylinders. |
| \$1,520 | Mike Cats of Shebandowan mine submitted an idea to have stand pipes used in the mill flotation process be manufactured in-house rather than purchased. Cost savings resulted. |
| \$1,170 | Al Ross and Hector Constantin of Stobie mine came up with an improved method of bonding track rails that led to material savings. |
| \$1,095 | Also at Stobie mine , Allan Kaven suggested that a feed screw support be fabricated that can be welded onto the centralizer of jumbo and fan drills to provide a better system of support. It has resulted in savings in material and down time costs. |
| \$1,045 | Frank Daggett and Norm Pitre of the Copper Cliff smelter proposed that quick connect legs be installed on the converter brick transfer conveyor. Labor savings were realized in the time it takes to set up and dismantle the conveyor. |
| \$915 | At the oxygen plant , Wilfred Cutler recommended that the time that molecular sieves are heated be reduced from 12 hours to 10 hours to extend the heater life and improve general operation. |



Ron Tranchemontagne \$1,655

- \$855 **Armand Arsenault** of the **Copper Cliff smelter** offered the idea of coating converter lip sample spoons with slag rather than oil prior to taking samples. This made the sample easier to remove and it saved on spoon wear.
- \$835 **Jim Mulligan** of the **Copper Cliff smelter** addressed himself to simplifying and improving the performance of the canning line crimper. He successfully did this by suggesting that an electronic timer be installed to handle time-sequencing functions. Maintenance costs were, as a result, significantly reduced.
- \$745 **Tony Corradi** and **Elisio Curridor** of the **Clarabelle mill** shared an award for modifications they introduced to the crusher's ram return line fitting to reduce costs associated with equipment repair and eliminate spills of hydraulic oils.
- \$625 **Rheal Prevost** and **Onesime Laurin** at **Little Stobie mine** reduced downtime and cut material costs with a suggestion to install an air cylinder filled with grease to adjust the bottom chain sprocket on Joy DHDs.
- \$600 **Claude Joly** at the **Copper Cliff smelter** received an additional award for his suggestion concerning the installation of rails in the silica crusher chute.
- \$550 At the **Clarabelle mill**, **Frank Champagne** cut energy costs with a proposal to install a timer to control the running time of rotary lock, short screw and long screw conveyors in four dust collection systems. Now the motors run only the five or ten minutes every five hours they are required rather than continuously.
- \$470 **Louis Lamirande** and **Leo Giguere** of the **Clarabelle mill** received an additional award for their suggestion concerning the installation of a rubber billet inside the ball mill feed box.
- \$460 **Mijo Durcevic** and **Paul Lavigneur** of the **Frood-Stobie mill** received an additional award for their suggestion concerning the use of a newly designed probe to indicate mill sump pump levels.
- \$420 At **Levack mine**, **Louis Rochon** suggested that an electrical power outlet be installed on air booster compressors to supply lighting. This eliminated the costs associated with stringing a lighting circuit from the nearest power source whenever the compressors are moved.
- \$410 **Gerry Larade** and **Jim Andrews** of the **Copper Cliff smelter** shared an award for the idea of installing a gate on the nickel converter uptake cleaning "bird cage." Labor savings resulted from the uptake cleaning job having been made more efficient.
- \$365 At the **Clarabelle mill**, **Gino Tomassoni** and **Ken Cushing**, a recent pensioner, offered a more efficient method of changing crusher main frames. Their approach cut material and labor costs.

PEOPLE



Martin Robinson, Ontario division controller, presented Inco bursaries and scholarships to Cambrian College students at a recent awards luncheon. Recipients included, from left, Henry Tumanowski, Mark Palkovitz, Marc Clement, Valerie Pinaud and Richard Henri.

Students earn awards

Eight Cambrian College students were recipients of Inco bursaries and scholarships at the school's annual awards luncheon held on March 29, 1985. Six engineering technology bursaries are awarded annually to students in engineering technology programs who have completed one semester of study. Preference is given to students demonstrating good scholastic standing as well as an interest in extracurricular activities. Recipients this year were; Marc Clement, third

year civil, Richard Henri, first year geology, Lynda Johnston, third year chemistry, An Nguyen, first year electronics, Mark Palkovitz, third year geology and Henry Tumanowski, third year geology.

Two open scholarships are also awarded annually to students who have completed their first year of studies in any post-secondary program and are awarded on the basis of academic excellence. This year's recipients were Mirelle Pilon, second year services sociaux and Valer Pinaud, second year nursing.



Phil Taylor, chairman of applied science and mineral resources at Cambrian College, presents a plaque to Karen DeBenedet, public affairs coordinator, in recognition of Inco's sponsorship of the Science Screen Report.

Company recognized

A presentation was held recently at Cambrian College to acknowledge Inco's contribution to education as a sponsor of Science Screen Report, a series of

educational films highlighting recent developments in the world of science. Through Inco's sponsorship, Cambrian College has been able to add these films to its library once a month for the past five years.

Walden cops crown

The Walden Tasmanian Devils Petites proved themselves to be the cream of ringette players in the province when they captured the honors at the Ontario Ringette Provincial Championship held in Sudbury recently. The club defeated in convincing fashion teams from Kitchener,

Thunder Bay, Cambridge and Gloucester to capture the gold medal.

The Walden gals were considered early favorites going into the big tournament because of the impressive record they had established throughout the season. Of the 45 games the girls played they lost only one and tied two.



Members of the Walden Tasmanian Devils provincial championship team are front row, from left, **Tatum Ladouceur**, **Dara Price**, **Jennifer Scharf**, daughter of **Merv Scharf** of the Copper Cliff smelter; **Heather Yearwood**, **Ali Smith**, **Sarah Miller**, daughter of **Gary Miller**, of field engineering; middle row, from left, **Nadine Armbruster**, daughter of **Wolf Armbruster** of the Copper Cliff mill, **Karli Laamanen**, **Angela Mead**, daughter of **Gord Mead** of the power department, **Jennifer Parry**, daughter of **Jack Parry** of the Copper Cliff nickel refinery, **Jennifer Haner**, **Susan Longo**, daughter of **Aldo Longo**, of the sulphur products department; back row, from left, **Barrie Price**, manager, a maintenance personnel coordinator, **Diana Price**, coach, **Paul Yearwood**, coach, environmental coordinator, **Frank Haner**, trainer, of South mine.

PEOPLE



Regional science fair

The Sudbury Regional Science Fair was held at Science North on April 14. Primary and secondary school students from throughout the district presented projects in three categories, life sciences,

Malcolm Bell, left, vice-president of milling, smelting and refining, is briefed by Stephen Biro, center, son of Kalman Biro, an Inco employee in Thompson, Manitoba, and Blair Riutta, son of Edwin Riutta of McCreedy West mine, on their project, "The Washboard Effect." It won first place in the senior division of the Sudbury Regional Science Fair in the physical sciences category.

physical sciences and engineering. Inco donated \$500 which was distributed as prizes for winning displays.

Malcolm Bell, vice-president of milling, smelting and refining, represented the Company at the awards ceremony.

Bicentennial poets

Students from throughout Ontario were asked last year to submit their poetry for publication in honor of the Province's Bicentennial. Three thousand young poets responded and a representative selection was published in an anthology of poetry entitled "A Celebration in Two Voices."

Quite a number of students from the Sudbury area had their works included in the anthology including relatives of Inco employees. They include: Robbie Segsworth, a student at Churchill Public School and grandson of Barbara Lennie of the engineering department at Frood mine; Catharine Truderung, a student at George Vanier Public School, daughter of Klaus Truderung, general foreman of divisional shops; David Campeau, a student at Valley View Public School, son of Dennis Campeau of the Copper Cliff copper refinery and Chris Patrick Crowe, a student at Lockerby Composite School, son of Patrick Crowe of the Copper Cliff nickel refinery.

The Bicentennial book was sponsored by l'Alliance ontarienne des professeurs de français, the Ontario Association of Education Administrative Officials, the Ontario Council of Teachers of English, the Ontario Ministry of Education and the Ontario Teacher's Federation.

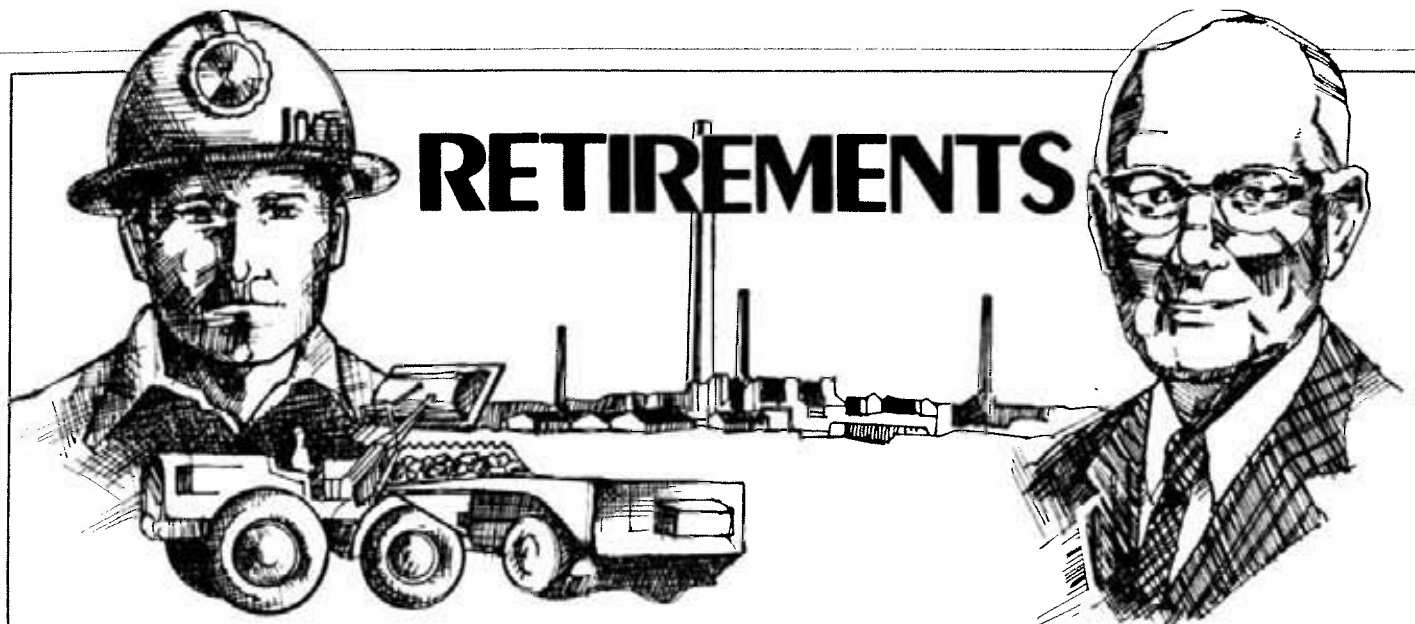


Petites successful

The Valley East Ringette Association's petite 'B' team capped off a successful season on Easter Weekend by winning the Scarborough Invitational Ringette Tournament. It marked the third time the girls skated off with gold medal honors having accomplished the feat earlier at the West Ferris Invitational Tournament and

the Valley East Invitational Tournament. At the Regional 'B' Tournament, they were silver medalists.

The Valley East Ringette Association's successful 'B' team consists of, front row, from left, Jennifer Cormier, Michelle O'Bonsawin, daughter of Rick O'Bonsawin of divisional shops, Louise Lapointe, Jennifer Vaillancourt, and Susan Coutu, daughter of J.P. Coutu, of central shops in Copper Cliff; second row, from left, Sara Rahn, Lynn Lafreniere, Stephanie Godin, Michelle Chartrand, daughter of Gerry Chartrand, party leader at Stobie mine, Debbie Lavallie and Angele Deschenes, daughter of Jim Deschenes, motorman at Frood mine. Back row, Rick O'Bonsawin, coach, Sandra Rahn, assistant coach and Gerry Chartrand, manager.



Armando Rotondo

Armando Rotondo has retired from Creighton on a disability pension. He had joined the Company in 1950, starting in the old Creighton number 3 shaft. He worked on production there and at no. 5 shaft until he was injured in 1969. He came to surface and worked in the rockhouse. Then he joined the janitorial services until he injured his back. On his doctor's advice, he decided to take a disability pension.

Armando was born in Italy in 1924. He served three years in the army during the war and returned to the family farm when it was over. He came to Canada in 1949. His father had arrived here a year earlier and worked for Fraser Brace. That's where Armando started. When he learned to speak sufficient English he applied at Inco and was hired.

Armando was married in Italy in 1947 but his wife died in 1960. He

remarried in 1962, the former Angela DeGrandis becoming his wife. They have three children: Rolando in Toronto; Gisberto in London and Linda Paola, still at school. There is one granddaughter.

Armando has lived in the Lockerby area for 21 years and will probably remain there. He has a big garden and he also makes his own wine, always with California grapes.

He belongs to the Caruso Club, plays some bocce, watches soccer and hockey on television and does odd jobs around the house. Walks are part of his daily routine. He has made two trips back to Italy and may go again. He admits that he prefers the climate of his homeland to that of Northern Ontario. He misses the gang from work but is learning to live in retirement.

John Zatylny

Born and raised on a farm in Manitoba where his parents had homesteaded, John Zatylny worked the family's three quarter sections of land until 1956. Then, at the suggestion of his sister-in-law in Sudbury, he hired on at Inco's crushing plant. A year later he transferred to the Copper Cliff mill where he worked until his recent retirement. "I would like to have worked longer but knew I'd have to retire in a couple of years so I took advantage of the early service offer," he said.

In 1954, at a small country church in Manitoba, John and Helen Yakimchuk were married. John's father gave them a quarter section of land as a

wedding gift. The living they made from it was a hard one.

They have five sons: Richard, who works at the smelter; Kenneth, a former Inco employee now living in Toronto; David with the Canadian National Railway in Capreol; Dan and Kelvin still at school. There are two grandchildren.

John has lived at Hanmer for 25 years. He has a fine large garden and Helen preserves the fruits and vegetables he harvests. They are active in their church and have many friends in the area.

John enjoys reading, woodworking and helping his neighbours clear their driveways of snow. They visit back to Manitoba regularly where John's quarter section is being farmed by a nephew.





Roger Beaulieu

Roger Beaulieu was born on a farm in Quebec in 1927, one of 13 children. At the tender age of 13 he left the farm to work in the bush, returning to the farm each summer.

In 1948 he went to Noranda where he worked in the Powell gold mine. When it closed three years later he came to Sudbury and hired on at Creighton 6 shaft.

Roger enjoyed mining, having worked in stopes and pillars as well as development work. In 1955 he transferred to Garson mine. Over the last eight years he worked in the flux pit there before retiring on an early service pension.

Roger's first wife died in 1980 and he and Rolande Sauve were married in 1982. Between them they have four children. Rheal in Montreal; Marc at school; Maurice at Elliot Lake and Suzanne, married to Gilly Auger, in Sudbury. There are five grandchildren.

Roger tends two gardens; one at his New Sudbury home and another at his 179-acre wood farm near Markstay. He enjoys working there with his small tractor and truck.

He is in good health but his wife is recovering from recent serious surgery and has to take it easy. Prior to Rolande's surgery the Beaulieus did a little travelling and visited Las Vegas, Los Angeles and Mexico with the Country Music Travellers.

Roger will continue to visit relatives in his native Quebec.

All things considered, Roger is a happy retiree who has many good friends and is quite content.

Nick Preyma

Nick Preyma has taken a disability pension on the advice of his doctor. With a bad knee and arthritic problems, he has been on modified work for the last year.

Nick was born on a farm near Dauphin, Manitoba in 1925 where his parents had homesteaded. Before joining the army in 1944 he had worked for a short time for Campbell Soup in Toronto. He was with the Infantry from 1944 until discharge in 1946 when he returned to the farm. He came to Sudbury with a cousin in 1947.

Hiring on at Levack, Nick worked for a time on motor crews before going on to production. Except for five years in the fifties when he was at Murray mine, he spent most of his time at Levack. He was sandfill boss there for several years.

Nick married Julie Predon at Sudbury in 1952. Their children are: Nick Jr., a former Inco employee at Port Colborne; Barbara, also a former Inco employee; Susan, whose husband Robert Wood is with the Company at Levack; Brenda, of Alberta, and Marian, a Bell Canada employee in Sudbury. Five grandchildren round out their family. Julie has three brothers who are Inco pensioners; Fred, Murray and Joe.



Having lived at Azilda since 1953, they plan to stay there. Julie is presently in charge of Sear's mail order store in Chelmsford. Nick is learning to do some of the household chores. They love to travel. He enjoys watching television and is thinking of installing a satellite dish one of these days.



Ed Kirchner

After 36 years of service at the Port Colborne Nickel Refinery, Ed is enjoying early retirement. Born in Humboldt, Saskatchewan on July 1, 1923, Ed farmed out west before coming to the Port Colborne area in the late 1940's. He worked at the feed mill in South Cayuga and was hired on at the refinery in 1949. He worked in the warehouse for 24 years doing all jobs, before moving in to the electrical shop. He was a sub-station operator and retired as intermediate electrician.

Ed and Alice Hircsu, also a native of Saskatchewan, were married on June 21, 1952 in Wainfleet. The couple lived in Dunnville and Wainfleet before moving to Port Colborne about ten years ago.

They have four children: Dwight, who lives in Dunnville and works at Stelco in Hamilton; Dennis, a stationary engineer in St. Catharines who lives in Fonthill; Sandra, a medical secretary at Toronto's Western Hospital, and Mark, at home. They have one grandson.

"I have been busy building up a new camper and replacing the motor in the vehicle," states Ed. "We enjoy camping around the Niagara area and up north."

Ed also golfs in the summer months. Formerly a member of Riverview Golf Club, he now enjoys playing the various area courses. "I like to work around the house, there is always something to keep me busy." Ed and his family have also made some trips back to Saskatchewan.

Hans Dittmars

Hans Dittmars was born on a farm in Germany in 1929 and at the age of 14 was apprenticed as a law clerk while attending business college.

He worked on a farm and in a factory in West Berlin but had made up his mind to come to Canada. When he had enough money saved for his passage to Canada, he left his native land and landed in Quebec on November 10, 1952. In the space of only two weeks he picked up enough English so that he could start looking for work and managed to get a job with Inco at the Copper Cliff copper refinery.

From there he went to underground construction work at Stobie, and later went to Frood and Levack before joining the maintenance department at Stobie. During his Inco service he worked at most local mines and in 1977 became a maintenance foreman.



Hans and Christa Wendelmuth had grown up together in Germany and when he had saved enough money, she came to Canada in 1953 and they were married. Their five children are: Herman, in Sudbury; Wayne, attending Cambrian College; Brian, at school in Toronto; Liane, Mrs Richard DiFant of Sudbury; and Anne, attending school in Toronto. There are three grandchildren.

The Dittmars sold their home in Sudbury and moved to an apartment because they now plan to spend more time at their summer home on Manitoulin Island.

Hans is a keen and experienced scuba diver and has been active in the association at both the federal and provincial level. He is also handy with tools and enjoys working with wood.

They have made several trips back to Germany and are planning a another European trip this fall. They may go to Florida next year but haven't made up their minds yet.

Hans enjoyed his work and over the years readily admits that he has met and worked with some good men. Although there are occasions when he misses the gang at work, he admits that he is enjoying his retirement with his wife and family.

Louis Bonfoco



Louis "Gigi" Bonfoco begins each morning by taking a four mile walk around the streets of Port Colborne. "I think I am busier now than when I was working," Louis says. After 34 years with the Port Colborne nickel refinery, Louis has taken an early retirement.

Born in Port Colborne on May 24, 1928, Louis began working when he was 16 years of age. "I started out in the shoe factory then moved on to Wabasso in Welland and later to Maple Leaf Mill in Port," he said. Louis' career with Inco actually started in 1947 at the Copper Cliff Smelter when he did general trucking. He moved on to the Creighton Mine and worked in No. 3 shaft from 1948 to 1950. He left Copper Cliff and came to the refinery in May of 1950 to join the labor pool. Over the years Louis has been a liquor chaser, shearing laborer, gas locomotive operator, craneman, truck driver reliefman. He retired as head trackman with the yard gang.

Louis married the former Carmen Colitto in Welland on September 12, 1953. They have three sons: Joseph, who is a car salesman with Brian Cullen in Welland; Anthony, a tractor trailer driver who lives in Port Colborne and Louis Jr., employed by

the family services in Welland. They have two grandchildren.

In addition to his early morning walks, Louis enjoys swimming twice a week at the indoor pool in Port Colborne. He also plays golf at the various courses and belongs to the pensioners bowling league. "I enjoy the garden in the summer months," he said. Louis is also a member of the Royal Canadian Legion, Branch 56 and was in the Lincoln and Welland Reserve bugle band for a couple of years. Carmen, in addition to taking care of her mother at home, does oil painting and sings for various weddings. "We plan to take a trip to Europe for the first time," Louis said. "We want to see Italy."

Steve Czerlau

Steve Czerlau doesn't have a lot of hobbies but he enjoys travelling. Now that he has taken an early retirement from the Port Colborne nickel refinery with over 32 years service, Steve and his wife Rose plan to do some travelling in both the United States and Canada.

"We are looking at taking trips to the east and west coasts of Canada and will continue visiting relatives in the United States," Steve says.



Born in Port Colborne on May 12, 1931, Steve's first job was at Knoll Shoe Factory. "I worked in the shoe factory for about five years," he recalls. In 1951, Steve started with the labor gang at the refinery. He worked in the precious metals department from 1952 to 1963 as an operator and sub foreman. He moved into security in 1963 where he remained until retiring last year.

Steve married the former Rose Krupa in Richmond, Indiana on September 26, 1953. They have five children: James, a quality controller at Canvil Ltd. in Simcoe; Marilyn, a department clerk at Dofasco in Hamilton; Michael, an industrial engineer at Mueller Ltd. in Sarnia; Terry, in parts and sales at Gillespie's of Welland; and Louis, a machine setup man at Square D in Port Colborne. They also have seven grandchildren.

Steve and Rose have already travelled to visit relatives in Texas and Arizona in addition to an annual vacation to Florida. "I enjoy fishing up north and at the canal," Steve says. "I also do some gardening and repairs around the house."

Richard Coggins

Born and raised in a fishing village near Digby, Nova Scotia, Dick Coggins fished for a time before joining the merchant marine. "That's what my folks did when the fishing wasn't good or the price wasn't very good," he said.

Toward the end of the war Dick worked on tugboats around Halifax harbour. In 1948, when Alton Browne was looking for men in that area, he decided to try mining. He and three friends came here intending to stay for three months. He liked it here so he stayed.

Starting at Froid in 1948, Dick worked there and Stobie for five years. Then he went to Levack mine where he was able to buy a house. "We wanted to raise a family," he said. He and Mavis Coombs were

married in 1949. Their children are: Richard at Sarnia; Bennie and Ronald in British Columbia; Marie is Mrs. James Laframboise of Chelmsford and Sharron is Mrs. Gary Dickenson of Sault Ste Marie. There are 14 grandchildren.

Dick is not sure if they will continue living in Levack. They may move to Southern Ontario. They plan to vacation each winter in Florida. They have a trailer which takes them camping each summer.

Dick used to bowl and was involved with kids' hockey for many years at Levack. He is very handy around the house and with his automobile. With playing bingo, visiting friends and babysitting their grandchildren, he and Mavis will be kept very busy in retirement.



Tommaso Fabiani

It wasn't easy for Tommaso Fabiani to find full time work in Port Colborne after arriving from Italy in 1953.

He spent a couple of years doing odd jobs before being hired on at the nickel refinery. Tom spent his 27 years with the Company in the warehouse and shearing department. He recently took an early retirement.

Born in Gimigliano in 1929, Tom first worked on a farm in his native country. He then served for 15 months in the Italian Army. On July 25, 1953, he married the lady of his life, Rose. The couple have three children: Saveria, who is employed at the Bank

of Nova Scotia in Port Colborne; Frank, who lives in Welland and works at General Tire, and Rosanna, a Grade 10 student at Lockview Park Secondary School. They have two grandchildren.

Tom and Rose have travelled back to Italy to visit their families a couple of times and they intend to return. Both are active members of the Italian Mutual Benefit Society.

"I enjoy going over to the Club and playing cards with my friends," Tom says. "In the summer, we go to the park for picnics. We also like to get together with the family and grandchildren."



Tony Favero

After 29 years at the Port Colborne Nickel Refinery, Tony Favero has taken an early retirement. Born in Treviso, Italy in 1924, Tony came to Port Colborne in 1952 and spent two years working on construction. He joined the labor gang in No. 4 building at the plant in 1954 and later became a furnace man. He was a lift truck operator in No. 2 building when he retired.

Tony married Emma Pinarella in Italy on May 12th, 1951. Emma came to Canada two years later. The couple have three children: Adrianna, who is employed at a bank in Scarborough; Joe, who is a salesman in Toronto, and Ronny, at home.

Tony keeps himself busy by doing a lot of walking and playing bocce. He also can be found in his garden during the summer months. Tony and Emma both are members of the Italian Mutual Benefit Society and St. Teresa's Church.

The couple have returned to Italy four times and are planning a trip back to their homeland again next year.



Ray Guilbeau

Now that he is retired Ray Guilbeau plans to travel more, possibly to Europe and Africa. "A trip down the Nile is my dream," he said. He and his wife Jean have done quite a bit of travelling already, have seen both coasts of Canada, Florida, Arizona and Las Vegas.

Ray worked most of his time with the electrical gang at Copper Cliff. He joined Inco in 1941, left for the army, (Army Service Corps), in 1943, and returned to Inco in 1946. Raised in Wanup he worked in lumber camps and for the C.P.R. before joining the Company.

Ray and Jean were married in 1946 at Thunder Bay. She has worked in banks and other financial places for many years, most recently with Central Mortgage and Housing in Sudbury. She now does volunteer work at the General Hospital, bowls regularly, likes to knit and enjoys her family and friends.



Their family includes Gordon, a nurse at Laurentian hospital; Carol, a nurse with disabled children at Ajax; Robert, a mining engineer with the potash industry in Saskatchewan, and Howard, with Syncrude at Fort McMurray. To date there is one grandchild.

The Guilbeaus have lived in the Lockerby area for more than 25 years. They have a summer place at Trout Lake and work at home and at camp will keep Ray occupied in his retirement. He is a member of the Legion. They also belong to the Ottawa Valley Club. Ray is a handy

man of sorts. His talents include playing the piano well.

A happy and healthy retiree, Ray readily admits that Inco has been a good place to work. "The last couple of years I operated a base radio relaying jobs to the men in the field so I knew most of the gang and I miss them," he added.

John Grossauer

John Grossauer has two hobbies that will keep him busy in retirement; politics and farming. He has been reeve of Hagar township since 1978. Before that he had been a councillor for some years. He has a 200 acre farm near Markstay where he raises cattle, chickens and pigs, and grows vegetables and fruits that his wife preserves.

John was born in Austria in 1928 where he attended agricultural college. Later he worked on a dairy farm in Switzerland. He came to Canada in 1952 and labored on a farm near Arnprior before moving to Sudbury and a job with Inco at Creighton No. 3 shaft. Eventually, he went to Garson mine, the Iron Ore Recovery Plant, and the Copper Cliff smelter. He has taken advantage of the early service plan.

In 1952 he and Ingeborg Rappold were married in Austria. They have five children: Fred in Val Caron; Andre



and Geoffrey; Elizabeth, Mrs. Mark Muller and Katherine, Mrs. Rob Baldwin, all in Guelph. There are five grandsons.

John is also a member of several committees including the library board.

Their new library facility is a source of pride. He has always been a farmer at heart and is very happy to have his own place. Ingeborg is a very busy partner and works part-time at the Markstay Gardening and Greenhouse. She also have a rural mail route.

"It's a great place to live," declared John. "Nearly half the people around Markstay are Inco pensioners." He plans to continue in politics and has made a considerable contribution in that field. In good health they will continue enjoying their quiet country lifestyle.

Ed Given



Not too many people take off for their honeymoon on a motorcycle. Ed Given and his new bride, the former Marilyn Clare did just that back on February 11, 1950. They left the church for Florida aboard Ed's motorcycle.

Ed has always had a passion for motorcycles. It is a love that not even broken shoulders in bike accidents has deterred. His activities on motorcycles are now limited to a few short rides around the yard.

After 40 years of service at the Port Colborne nickel refinery, Ed recently accepted an early retirement offer. Born in Port Colborne on October 22, 1927, Ed worked on construction for a few years and then moved on to Maple Leaf Mills. It was in 1944 that he joined Inco and worked his way through No. 5 and No. 3 buildings. Most of the time, he was involved in transportation and was a locomotive engineer for 20 years before his retirement.

Ed and Marilyn have four children: Mary Lynn, of Welland who drives a bus; Cathy and Donald, students at Niagara College, and David, a motorcycle mechanic in Kirkland Lake. They have five grandchildren.

"I like to tinker around the house," Ed says. At one time, he raced motorcycles and operated a motorcycle shop in Gasline. He was one of the original members of the Welland County Motorcycle Club. Ed has many interesting memories and stories he has collected over the years through his association with motorcycles.

Marilyn has been a school bus driver for the past 13 years. The couple enjoy vacationing in Florida where Marilyn's parents spend the winter in the Clearwater area. In the summer they move to their cottage at Parry Sound.

Ann and Almo DiFilippo

Ann and Al DiFilippo have the distinction of being one of the first staff couples who have retired at the same time. And since they have always enjoyed doing things together it was only natural that they should retire together.

Al was born at Creighton in 1928 and stated that his father worked at Creighton mine way back in 1911. Al has fond memories of his childhood in Creighton and pointed out that both he and his mother were taught by Miss Black, a schoolteacher familiar to many Creighton old-timers.

During the war Al worked as a junior laborer because he was only 16. In 1947 he was hired by Inco at Creighton 5 shaft and after a year on production he went with the mechanical department. He was made a maintenance foreman in 1970 and for the last seven years he was a senior hoist inspector. He enjoyed his work but decided to take advantage of the early retirement incentive plan.

Ann Ikonen was born in Helsinki, Finland but came to Canada at an early age. Her father, John, worked at Creighton mine and she grew up in Copper Cliff and Creighton. She and Al went to school together. They were married in 1951.

Ann was hired at Inco in 1967 and worked in the general engineering department when John Quance was in charge. She worked in that department for all her Inco service and enjoyed her work immensely.

Ann and Al have two children. A son, Robert, who works at Creighton 3 shaft and a daughter, Carol Ann, who works at divisional shops. Carol Ann is married to Alan Frank who is an electrician at the smelter.



The DiFilippos have lived in Lively since 1952 but spend most of their summers at their camp on Fairbanks Lake. Al isn't too keen on fishing but he does enjoy working around the camp and his home.

He enjoys cross-country skiing and both he and Ann plan to spend some time on the golf course this summer. They are members of the Elks Lodge. They have taken many trips in winter, including visits to Hawaii, Jamaica, Mexico and the Caribbean. They may yet take a look at Florida or California, but their plans now include a trip to Europe to visit their homeland, she to Finland and he to Italy.

They are happy to have their family close at hand and especially enjoy being able to see their grandchildren. With their good health and a host of friends they are looking forward to a fulfilling retirement together.

Paul Behun

If anyone can be any busier or happier than Paul Behun he would indeed be a rarity. Paul enjoys his active life and now that he is retired he is more involved than ever.

He was born and raised in Coniston and still lives there today. He is well-known and respected by all.

Paul's father, John, worked for Mond Nickel and Paul started to work as a junior laborer for Frank Parker at Coniston in 1943. Paul was with the mechanical department most of his years but spent the last five years with training and development as a maintenance instructor. He had also worked about eight years at the nickel

refinery. The rest of his service was at Coniston and Copper Cliff.

Paul and Angela Bilowus were married in 1951 at Sudbury. She is from Coniston and her dad, John, was an Inco pensioner.

The Behuns have three children. A son, John, and two daughters; Mary who is married to Bill Evanochao; and Sonia who is married to Peter Mayer of Coniston. There are three grandchildren.

The Behuns used to share the family camp at Whitewater Lake but they only go there occasionally now. "Too busy," Paul said.

They have a garden at their comfortable home in Coniston. Paul has been an active member and soloist with the Dneipro choir for 20 years and he is very active in St. Michael's Ukrainian church at Coniston where he is the cantor. His wife is also active in the choir and church.

They are a very close family who all enjoy and participate in music. Paul's mother lives in Sudbury and of course he sees that her place is well cared for.

They have travelled to the West Coast a number of times, have taken a trip through Europe, including the Ukraine and Poland; have been to Argentina with the choir and hope to make other trips, time permitting.

Time is a scarce commodity with this happy and helpful man whose willing service has been of inestimable value in many areas.

Paul is in excellent health and has no intention of easing up now that he is retired. In fact, he'll probably be busier than ever.



Frank Croteau

Frank Croteau had a heart attack in January of 1984 and was off work for a year until his doctor advised him that he would be wise to take things real easy for a time, so he has taken a disability pension.

Frank admits he is a distant cousin of the other Frank Croteau of Frood who retired some years ago. Frank was born at Wahnapiatae in 1941 but was raised for the most part around the Moonlight Beach area.



He hired on at the Coniston smelter in the old sinter plant and worked there about eight years before transferring to Murray mine. He later went to Creighton as a diamond driller which was work that he enjoyed and at which he made good bonus. "As well as Creighton I worked at North and South mines and Stobie," Frank said. The last couple of years he operated the raise borer at Stobie and Little Stobie.

In the same year he joined Inco, 1959, he and Yvonne Bellan were married at Minnow Lake. They have a son Ricky and daughter Karen, both at home. Frank has a brother Fred working at Copper Cliff South mine.

The Croteaus have lived at Val Terese for 15 years. Frank is an ardent hunter and fisherman. He usually manages to get his moose back of Capreol and catches some nice lake trout in nearby Nelson Lake. They have a camper complete with a compact kitchen and get a lot of use from it.

Frank has to take things easier now but he still goes out with the boys and does most all the work on his car and truck. He also has an all terrain vehicle that gets him to the bush to select the right wood he wants to whittle out his canes. He has made several of them and finds it a good winter pastime. He is learning to live with his problem and has a happy outlook on life.

Gelindo Mancon

"I had a good job at Inco," recalls Gelindo Mancon now that he has retired from the Port Colborne nickel refinery after 26 years of service.

Gelindo was an overhead crane operator for 20 years with the company. Born in Treviso province, Italy, Gelindo farmed before he joined the army. However, after only four months in the service, he was taken prisoner and moved to northern Germany where he spent two years. "I can remember digging potatoes for the Germans in fields that were a couple of miles wide. We slept in an old schoolhouse that had no roof." After the war, he worked for eight months on a farm in France, and then returned to Italy.

He came to Canada in 1954 and found a construction job in Toronto. He started at the nickel refinery in 1955 in No. 3 building, and later became a furnace helper before moving to the overhead crane job.

On February 11, 1961, Gelindo married Anne Concessi in Port Colborne. Anne has been employed for several years at Concessi's Store on Mitchell Street.



Gelindo and Anne love to travel. "We like taking the bus charters to Florida. We have gone several times to Daytona and Orlando," Gelindo says. The couple have also vacationed in Hawaii, Acapulco, British Columbia, the East Coast and Cape Cod.

"We would like to visit California sometime," states Gelindo. They also revisited Italy in 1964.

When Gelindo isn't travelling, he enjoys working around his garden.



Yvon Legault

Yvon Legault loves a challenge. For more than ten years, he speculated in real estate with various buildings and properties. At one time, he owned a motel and disposed of 21 apartment units. Today, Yvon studies harness racing and drives to either Mohawk or Greenwood Raceways four or five times a week. "It is quite a challenge," he admits. "I study the horses and do my betting alone."

Born in Rockland, Ontario on October 15, 1928, Yvon signed on with Inco at nearby Hull, Quebec in 1947. He moved to Port Colborne and started out in the ball mill at the Port Colborne nickel refinery in September of that year. He moved into the sinter building and later spent 15 years in the ENR department as an operator. After 37 years with the Company, Yvon is now enjoying an early retirement.

Yvon and the former Rhea Moreau were married in Port Colborne on June 25, 1949. His wife was originally from Quebec. They have three children. Denise is a hairdresser in

Port Colborne and Nichole is head cashier at McGonegals in Welland. Their son Gilbert is a roofer in St. Catharines. They have four grandchildren.

In addition to studying the race track, Yvon says he spends time doing renovations to his childrens' homes. "I really can't stay at home," he admits. Rhea is a janitor at Port Colborne High School, a position she has held for the past 16 years.

Yvon said he also intends to begin playing the stock market. "I've been getting some advice and watching the market for the past few months. I intend to get really involved in the near future," he added.

Harold Gravelle



With nine grandchildren, Harold Gravelle certainly won't be lonely now that he has retired from the Port Colborne nickel refinery after 35 years of service.

Harold and his wife, the former Betty Koerner, while always finding time for their large family, will also enjoy travelling north for summer holidays. Harold also intends to keep plenty busy by doing carpentry, electrical wiring and plumbing. "There is plenty of work to be found now that I am not at the plant anymore," he said.

Born in Burlington Beach on December 24, 1929, Harold moved to Toronto at a young age. He first worked at a drycleaners and came to Port Colborne when he was 15 years old. He began working in the smelting department at No. 4 building at Inco in the fall of 1946. He moved to the warehouse and then settled in the

shops for 15 years. He retired as a second class iron worker.

Harold and Betty were married at St. John Bosco Church in Port Colborne on March 14, 1953. Betty drove a taxi in the city for several years.

The couple have five children: Harold Jr., Brenda, Douglas, Gary and Timothy.

Matti Hauta

Born on a farm in Finland in 1923, Matti Hauta came to Canada with his family when he was five. His father had been here for a year prior to their arrival. Matti worked for a time with Fraser Brace and later had a farm on Long Lake Road. At one time they also farmed near Wanup.

Matti worked at Nobel before joining the army in 1942. He was stationed for a time in Newfoundland and that was where he met and married Viola Smith in 1943. They have three sons: Richard who works at Laurentian University; Wayne who had worked for Inco but who died last year, and Denis in Toronto. Daughter Sharon, is Mrs. Malcolm Parsons of Kitchener. There are seven grandchildren who adore their grandad.

In 1946 Matti hired on at the reverbs, went to the copper refinery in 1948 then quit the following year to work in the bush. He rehired in 1951 at the converters where he punched for 15 years and was a skimmer the last 16 years prior to retiring with an early service pension.

Matti had lived in the Lo-Ellen area of Sudbury for about 30 years but moved closer to the downtown area a



few years back. He is taking his ease in retirement.

They make a trip to Newfoundland almost every year and Matti hopes someday to go back to Finland. They hope to see England soon and will probably make a trip to the west coast also. They are a very close family and enjoy visiting.

Matti admits that he misses the boys at work but despite that he is fully enjoying his retirement.



Donald Lapointe

After 36 years at the Port Colborne nickel refinery, Donald Lapointe has taken an early retirement.

Born in St. Magloire, Quebec on October 11, 1930, Donald moved to Welland in 1948. In August of that year, he hired on with Inco and began work as a pressman. He worked on the box floor, tank house and mandrel preparation, then went to the sample room until he retired.

On July 9, 1955, he married Marianne, who is also from Quebec. They have three daughters: Linda, who works at the Welland Hydro Office, Joanne, who is married and lives in Welland, and Caroline, who lives at home and is a student at Confederation School.

"The garden keeps me pretty busy in the summertime," Donald states. "I also like doing a lot of walking."

Another hobby of Donald's is reweaving and repairing broken lawn chairs. "I always want to get working in the garage once I get everything sorted out," he said.

Donald and Marianne also plan to continue travelling. Their favourite spot is Florida. In addition, the couple visit their friends at Club Sociale in Welland.

Douglas Brennan

Doug Brennan is remembered for being active in the local sports scene as one of the better boxers, and trainer of the Shamrocks baseball club.

He continued his boxing in the army after he enlisted during World War II. At one time he was the Canadian lightweight champ. He is a member of the Canadian Boxing Hall of Fame.

It was after a bout in Montreal that he met his wife Norma Remillard. Married in 1944, they have five children all living in Sudbury. Gary; Tim; Valerie, a teacher; Beverly, is married to Michael Armstrong, and Shelley who is Mrs. John Horner. There are 14 grandchildren.

Doug was born on a farm near Viking, Alberta in 1923. He came to Sudbury in 1937 to live with relatives at "Dogpatch" near Creighton. "My brother-in-law built the second house there," Doug said. His father joined the Company in 1939 and retired from the mechanical department 20 years later.



Doug joined Inco in 1941. He quit to join the army and eventually found his way into the Ordinance Corps. After discharge he returned to Toronto. In 1947 he came back to Sudbury and Inco where he joined the transportation department. He was part of that area until his retirement.

Doug has lived in the Gatchell area for 32 years. He keeps busy with his garden and he also performs gun repairs in his little shop at home. Doug enjoys fishing and hunting too. "I've got plenty to do," said Doug. "But I still can't get used to not going to work. I enjoyed my work."



Palma Bertrand

Palma Bertrand has lived in the Whitefish area all his life. He was born in 1932 on a farm that his father settled in 1899. He worked a short time on the C.P.R. extra gang before hiring on with Inco in 1950 at Crean Hill.

"I worked underground all the time on production and development work," Palma said. "And I guess I worked at most mines including Creighton, Froid Open Pit and of course Crean Hill. I worked there on seven different occasions and I liked that place. In fact, I liked mining but I also liked the early service offer so I decided 35 years was enough." Palma spent most of his mining years at Creighton mine.

In 1964 at Sudbury, he married Diana Pauze and they have six children. They are: Gerry; Julie; Adrienne; Anne; Chantal and Natalie. Palma has two brothers with Inco; Eugene at Creighton and Leger at Copper Cliff.

The Bertrands enjoy life on their small farm at Whitefish where Palma built their five bedroom home from lumber off their farm. They raise a few beef cattle, pigs, chickens and horses and have a fine large garden. They both like farm life as do their children. There is plenty for them to do both at the farm and the nearby playground complex.

Palma likes to hunt and fish, winter and summer. He ran a trap line at one time. They enjoy travel and have seen both coasts and hope to go to the West Coast again soon.

Lionel "Leo" Arbour

Now that Leo Arbour has retired on an early service pension he will be moving to his native Lavigne on Lake Nipissing.

He was raised on the family farm there. After working in the bush and on the farm he came to Sudbury where he worked at various jobs before joining Inco at the sinter plant in 1952.

Later he transferred to Creighton mine where he worked until 1956. Later he spent time at Garson mine, then Levack and, finally at Stobie mine. He had been a stope leader and over the last few years, a scoop tram operator.

It was in 1956 that he and Marie Rose Nault were married in Sudbury. Their children are: Luc, of Sudbury; Daniel attending Cambrian College; Aureole, in Ottawa; Helen, married to Yvon Arbour; Madeline, of Sudbury; Jeannette at school and Claudette, Mrs. Daniel Rivest of Hanmer. There are five grandchildren.



Leo's hobbies are gardening, hunting and fishing. He is also handy around the house and can fix most anything. Hockey is his favourite sport. They enjoy almost weekly visits from some of their family.

Wilbert "Bill" Akins

Bill Akins has retired from Froid-Stobie where he had spent all his Inco years. He started at Froid mine in 1947 and went to Stobie mine eight years later. He had worked underground at most jobs and for 25 years was on steady night shift.

Born on the family dairy farm near Ottawa in 1920, Bill joined the army in

1939. He was with the Army's Service Corps and saw service all over Europe before discharge in 1946. He returned home and took a holiday for a year before coming to Sudbury and a job at Frood mine. He has never regretted his decision, he says.



It was during the 1958 strike, while in Toronto, that Bill met Anna Mae Perszuta. They corresponded for several years before marrying in 1964. She a top flight cook, for a number of years worked at the Mandarin Hotel in Sudbury in that capacity. "I love to cook," she says. She still does some cake decorating.

The Akins live in Val Caron where Bill tends a large garden. Each day he takes his German shepherd dog for a ten mile walk. He does a bit of fishing and enjoys landscaping. His wife is active in her church and also does some baby sitting for friends.

Bill is thinking of a possible trip back to England and the continent to visit some of the places he saw during the war. But for now, as he admits with a smile, he is happy living one day at a time with no long range plans.

Emilio Macoretta

Emilio Macoretta says that Canada has been good to himself and his family.

Born in Italy on June 23, 1920, Emilio farmed and worked on construction before serving in the army for four years. "I went in the Italian Army in 1940 and served most of my time in Greece," he recalls.

Emilio came to Canada in March of 1955 and found work in Toronto for about six months. "My brother-in-law told me they were hiring at Inco in Port Colborne. I came to the plant on July 26, 1955 and began in the warehouse". He also worked in the carpenter, machine and paint shops before taking an early retirement after 27 years of service.

Emilio married Rosina Marinelli on October 27, 1945 in Italy. Their daughter, Filomena, is married, and teaches at Caroline M. Thompson School in Port Colborne. Their son, John, just finished four years at Brock University graduating with his economics and political science degree. They also have three grandchildren.

"I like to work around the house and yard," Emilio says. "I have a good garden and a few fruit trees." He also likes to do a little fishing.



Emilio and Rosina enjoy visiting their grandchildren and are planning a trip south to Florida in the near future. They also belong to the Italian Club in Port Robinson and Emilio enjoys dropping in to the Senior Citizens Centre near his home.

Roderick Furchner

Rod Furchner has retired on a disability pension from Levack. He started with Inco in 1956 at the reverbs, went to Frood for a time then to Levack in 1957. He worked on the level, as a machine doctor then on production until he was injured in



1966. At that time he changed jobs and worked on surface where he drove service trucks. Then he went to the warehouse at Coleman and finally Levack, until his retirement.

Rod was born on a farm near Englehart in 1933 and his first job was with his dad in Kirkland Lake as a sheet metal worker. Later he worked at Camp Borden for a couple of years before coming to Sudbury.

The same year he joined Inco, 1956, Rod married Elizabeth Chretien in Sudbury. They have four children: one son Brian at Cambrian College where daughter Janice is also attending school; Suzanne is married to James Brenton, who works at Levack; and Judy is Mrs. Len Demers of Elliot Lake. There are five grandchildren.

The Furchners still live at Levack but may soon move to Sudbury. "It will be better for Brian and Janice at school," Mrs. Furchner says. While at Levack she had worked for ten years at the arena but gave that up when Rod retired because they enjoy doing things together. They have a camper and love to travel. So far they have been to both coasts in Canada and took a side trip to Nashville to see the Grand Olde Opry.

Rod enjoys woodworking and reading but also finds time to hunt and fish. Dancing is another thing they enjoy doing.

They are a happy couple who are in good health who find the time all too short to do everything they want. They have a very close family relationship.



Joe Bryant

Having retired on disability pension from the Copper Cliff smelter where he had worked since joining the Company in 1940, Joe Bryant is recovering slowly but surely from a stroke he suffered last year. He is taking regular therapy and in summer walks at least five miles a day. In winter he is a bit more confined.

Joe was born at Bracebridge in 1922. His father Bill, who came to Copper Cliff around 1925, is an Inco pensioner and still going strong at 82 years of age. Joe's brother Bill Jr. is a pensioner while another brother, Teddy is with the plant protection department.

Joe grew up in Gatchell. "My dad built about the third house on Bulmer Avenue," he recalled. Joe worked at the creosote plant before joining Inco as a puncher in the reverb furnace department. He then spent the next 24 years as a craneman and the last 12 years he was a skimmer in the converters.

Joe and May Williams were married at Sudbury in 1946. They have a son David, an Inco employee, and two daughters, Colleen, Mrs. Ron Hutton of Owen Sound, and Barbara, Mrs. Mike Heikkila of Sudbury. There are four grandchildren.

Joe was in the army from 1941 to 1946 with the Grey and Simcoe Foresters and saw action in Europe for almost four years. He is a member of the Lively Legion. They have lived in Lively since 1953 and plan to stay in that town where they have many friends. They will continue to spend

their summers at their trailer on Manitoulin Island where Joe likes to fish. May enjoys playing bingo. She also does a fair amount of baby sitting. They both enjoy their grandchildren.

Victor Desabrais

Vic Desabrais has taken advantage of the early service plan.

Born at Worthington in 1927, his family moved to Sudbury when he was a baby and he grew up here. During the war years he attended school and worked weekends at Inco. In 1944 he left school and hired on full time at the smelter. He quit after three years, only to return a short time later, this time to mines mechanical department at Froid. In 1955 he transferred to Copper Cliff and worked in the welding shop there until retirement. "I was welder leader the last four years," he said.



Married in 1948 to Leonne Fex in Bleazard Valley, they have three sons: Dennis at Val Caron; Donald in Mississauga, and Lawrence in Sudbury. To date, there are six grandchildren. Leonne has one brother, Fern who is an Inco pensioner.

The Desabrais have lived at their home on King St. in Sudbury all of their married years. They have a motor home which they bought after their summer home burned. "We can go anywhere we want now," he said. They are both avid fishermen and have enjoyed many a happy day fighting bass in nearby lakes.

They have travelled extensively in the past and are thinking about going

to Arizona next. They are members of the Country Music Travellers Association and have been on trips with that group. They also golf and curl.

George Beaulieu

George Beaulieu was born and raised on the family farm near Alban. Now in retirement, he is lord of that farm which has extensive frontage on the French River.



George has taken disability pension because of a heart problem that restricts his activities. He first worked for Inco at the old pilot plant in 1947 but quit to go back to the farm. In 1948 he rehired at the Orford building, joining brothers Donat, Edmund and Ovide. Later he went to Froid where he worked as pillar leader and stope boss for 25 years. He then transferred to the mechanical gang at Froid and worked there until retirement.

In 1952, George met and married Rita Morin, a native of Sturgeon Falls. They have four children: Carol, Mrs. Terry Smelzter of Elliot Lake, is a teacher; Linda is married to Ron Albert, a policeman; Patricia is Mrs. Richard Beaulieu of Elliot Lake, and Charles is a mechanic in Sudbury. There are three grandchildren.

George and Rita still live in New Sudbury but are considering a move to an apartment. They have a garden at their Alban home where they also get in a little fishing and bird hunting in the autumn. He is an active member of the Knights of Columbus. Both suffering from heart problems, they are now adjusting to their restricted lifestyle and facing it quite

positively. They get good support from their family as they are very close and as Rita says, "We just love our grandchildren."

Norman Fex

Norm Fex is far too young to be retired, but due to a kidney problem his doctor has advised him to accept a disability pension.

Norm was born at Sudbury in 1953. His father, Joe, had worked for the Company at one time. After a couple of years of high school, Norm worked on construction and with a dry cleaning outfit before joining Inco in 1971 at the age of 18.

Norm started at Murray mine and after a short time there went over to Froid mine and the loading gang on 800 level. In 1972 he transferred to North mine where he stayed for six years when he went to Creighton 5 shaft until 1980. He worked at Copper Cliff South mine until his retirement.

A very active man despite his condition, Norm has a small interest in a local construction company. He used to do much of his own mechanical work on equipment but can't do that now. He still likes to fish for speckled trout near Cartier.

For three years he was a member of the local Irish Regiment and had worked for them during the summers. Football is a sport he enjoys and he also likes to read. His brother Alex is with the accounting department.

While he is still a bachelor, Norm says that the day may yet come when he will marry. He is, however, not making any bets on it at the moment. He is in good spirits despite his ailment and keeps himself busy in many ways.



Paul Brunelle



Paul Brunelle was born in Sudbury in 1924 and at the age of 17 got his first job with Inco. For the next few years he hired on and quit the Company on several occasions at different locations.

In 1943 he left Creighton mine, where he was working at the time, to join the army. He spent three years in the army, some of that time overseas, before he was discharged in 1946 and came back to Sudbury and Inco.

He started at the Froid-Stobie complex and in contrast to his earlier work experience he stayed there until his retirement. During his time at Froid-Stobie he became a drillfitter and later a drillfitter leader at Little Stobie a position he held until his retirement on disability pension.

Paul enjoyed his work and is very grateful to the many men who he was associated with and who helped him in many ways. He also says that Dave Fortin was the best shift boss that he ever worked for.

In 1947 Paul married Jeannine Piche in Sudbury. Their five children are: Paul, a teacher in Sudbury, Richard with Falconbridge, Randy in Sudbury, Paula in Calgary and Monique at Cambrian College. There are four grandchildren.

The Brunelles have lived on the same street in the Lockerby area for 26 years and are very happy with their friends and neighbors. They also have a summer place at Lake Onaping where the children have a happy time each summer.

Paul enjoys cross-country skiing, as well as taking the odd trip to go ice fishing. This summer he and Jeannine plan to visit their daughter in Calgary.

Paul was given a fine retirement party where he was presented with a

watch and he would like to thank all his friends at the mine who were there. "They were the best," he declared.

Victor Brunet

Vic Brunet was born at Sturgeon Falls in 1926 where his father had a farm. Vic's first job away from home was at Nobel for one winter during the war. Then he spent some three winters at Inco in the smelter, returning each summer to the farm. He had also worked in the bush.

He hired on with Inco in 1948 on a full time basis. He quit about a year later rehiring and going to the smelter in 1950. He was a puncher in the converter department for 15 years then he became a skimmer, the job he held when he took his recent early retirement. He liked his job but he also liked the early service offer so decided to take life easy.



Vic married Irene Marier at Sturgeon Falls in 1948. They have eight children: Gilles, at the Copper Cliff nickel refinery; Guy, with Bell Canada in Sudbury; Laurent in Saskatchewan and Marc at Cambrian College. Gisele is Mrs. Denis Poirier, Rachel is Mrs. Rick Sullivan, Denise's husband, Marcel Phillon, is a Falconbridge employee, and Carmen, at home. There are nine grandchildren. Vic has two brothers, Joe and Leo who are also Inco pensioners.

The Brunets have lived in Azilda since 1952. They like to travel in their trailer. He also enjoys fishing. They have joined the new Golden Age Club in that town and enjoy the company there. Irene is kept busy sewing and knitting for her grandchildren and Vic gives them plenty of attention, too.

John Koval

John Koval was a confirmed bachelor until he met Mary Roberts. They were married at the Baptist Church in Welland on September 9, 1961. The couple since then have travelled throughout the world and intend to continue visiting new places now that John has taken an early retirement from the Port Colborne nickel refinery.



John was born in Port Colborne on April 11, 1929, and began working when he was only 14 years of age. "You had to find work in those days to support your family," John said. He found a job at Lakeside Drop Forge for two years and then moved to Maple Leaf Mills where he stayed for about 14 years. He started at the Inco refinery in May of 1956 with the No. 5 labor pool gang. He worked on the bridges and units for about seven years and went into the carpenter shop, retiring as a carpenter after 28 years with the Company.

John's wife Mary, was originally from New Brunswick but was living in Welland with relatives when she met John. She worked for 25 years with the probation and crown attorney's office and is now a volunteer worker for the Arthritis Society. She is also president of the Northland Manor Auxilliary.

When Paul Henderson scored the goal that was heard around the world in the 1972 Russian - Canadian hockey series, John and Mary were there. "It was one of the major highlights of our life," John says. "We will never forget that trip. I was a good Canadian before visiting Russia

and a better Canadian afterwards. You really appreciated Canada more after visiting the USSR."

The Kovals are avid Buffalo Sabres fans and have been season ticket holders since the franchise began. They have travelled to many cities to watch the Sabres with the Sabres Booster Club. They have also vacationed in Mexico, Hawaii, Los Angeles, Florida, and toured 14 countries in Europe. "We have met a lot of nice people in our travels," John said.

Among John's many hobbies are hunting, fishing, attending Toronto Blue Jay games, visiting flea markets and auctions, bowling, walking and swimming at the indoor pool in Port. He also intends to take up golf this summer. "I enjoy going to the farmers' market on Friday mornings to meet the guys from work. I just don't have time to take care of a garden."

John was also involved with the refinery's first aid team for 15 years. He was a team member, instructor and later became a judge.

John Fera

John Fera is a native of Coniston where his father, Alex, had worked in Inco's transportation department for 37 years. Before joining Inco in 1941 as an apprentice in the plate shop, one of John's early jobs was with Simpson and Bell plumbers. He became a plateworker but quit in 1948 to open his own restaurant. He found the long hours didn't equate with the money earned so in 1951 he returned to Inco at Coniston with the mechanics. Later he joined the electricians and stayed with them until his recent retirement.



"When Coniston closed down in 1972 I went with the electrical construction crew and worked at the Iron Ore Plant, Levack, Froid and Copper Cliff," said John.

In 1949 he married Teresa Antoniazzi in the Gatchell where she was raised. Her father, Marco, had worked in the Copper Cliff copper refinery. Her brother, Leno, works at the Copper Cliff nickel refinery.

John and Teresa have two sons: John, an electrician in Copper Cliff, and Alexander at Brock University in St. Catharines. Daughter Joan is married to Joe McColeman of Sudbury. There are four grandchildren who hold top priority for happiness in the Fera household.

The Feras have lived in Coniston from the time they were married and they intend to remain there. John has been a councillor in that attractive town for better than 20 years. He is very proud of the progress and improvements made over the last couple of decades. He enjoys politics so much that he plans to devote even more time to that pursuit now.

Teresa is active in church work while John is busy with the Coniston Legion, the Elks as well as the Conservation Authority. Both belong to the Club Allegri. A busy and happy couple who are enjoying good health, they hope now to see more of Canada. They are not, however, making any long range plans. "We'll take it a day at a time," they said.

Clarence and Kay Cuthbertson

Kay and Clarence Cuthbertson of Lively are one of the few man and wife couples to retire from Inco. Clarence has been a mill man most of his Inco years and at retirement was at Clarabelle mill.

Kay started her Inco career in 1942 when she was hired for the safety department at Copper Cliff. She recalls working for George Jarrett, A.E. O'Brien and Ralph Cleland. She left in 1953 but worked on a part-time basis until she was rehired in 1971 with Industrial Engineering. From there she went to the general office as secretary with the smelting and refining area. In 1983 she transferred to the transportation department and was secretary to the manager until her recent retirement.

Clarence joined Inco in 1946 and went to work at the copper refinery



after discharge from the army. Shortly after that he went to the smelter and from there he went to the mills where he remained until his retirement.

Both Clarence and Kay were born at Shawville, Quebec but did not meet until they were in Sudbury. Kay was at a garage getting her father's car fixed and Clarence happened to be there at the same time. They were married at St. Andrew's United Church in Sudbury in 1952 and have one son, John, who is with an electronics company at Mississauga.

The Cuthbertsons have a summer home at nearby Black Lake where they spend most of the summer. Clarence likes to fish and can get all he wants in his own lake. He enjoys working with wood and his full-sized childrens' wooden hobby horses are in great demand. He's a handy man around the house or camp and can fix or make most anything he requires.

They have lived in Lively since 1952 and are active in the United Church. They have travelled to many southern locations including Mexico, Florida, Las Vegas and Arizona.

Kay, who was Kathleen Thomas before her marriage, is active in the Eastern Star and Cancer Society and also enjoys knitting.

Kay adds that she made many very good friends at Inco during her working career and Clarence echoes those sentiments. They have a happy life together with enough interests to keep them as busy as they want to be.

David Benner

After 29 years of service with the Port Colborne nickel refinery David Benner has taken an early retirement. Born in Toronto on February 17, 1930, David graduated from the University of Toronto with his chemical engineering degree in 1955. He started with the nickel refinery in the process technology department. In 1972, he was made assistant to the superintendent in the electrolytic refinery and, in 1975, became purification supervisor. In 1978, David was promoted to senior industrial evaluator, a position he held until his retirement.

David married the former Joy Porter of Innerkep, in Toronto on December 17, 1955. They have one son, Peter, who is employed with Cyanamid. Their daughter, Janet, passed away from injuries sustained in a car accident last year in Calgary.

David has taken up wood carving as a new hobby these days. He also enjoys playing chess. David and Joy both go cross-country skiing in Vermont and the Orillia area. They have travelled to Hawaii, Mexico, Jamaica and England and look forward to more trips in the future.



Joy is very actively involved in the community and will become the president of the Baptist Women of Ontario and Quebec this May. She is a member of the board of directors of the Canadian Bible Society, South Central Ontario District, community member of the Ontario Board of Parole and choir director at the Port Colborne Baptist Church. She also supervised the social program at

Niagara College for 10 years, and has worked part-time most of her life for the Family and Children's Services. She is on the board of directors for the Family and Children's Services and Big Sisters.

Paul Marcantonio



Paul Marcantonio wants to do some travelling both in Canada and the United States now that he has retired from the Port Colborne nickel refinery after 33 years of service.

He was born in Toronto on July 24, 1934, and moved to Port Colborne when an infant. He joined the labor pool in the yard gang at the refinery in 1951 and later worked in the ENR department and warehouse shipping department. He was a pellet handler before taking his retirement.

Paul married Bernice Davies of Welland on June 4, 1955. They have three children: Brenda and Linda live in Wainfleet while son Tom is in Dane City. They have one grandchild.

Paul enjoys gardening, fishing and remodelling his children's homes. "We want to do some more travelling," Paul admits. At one time, the Marcantonios owned a camper and went as far west as British Columbia. "That was when the children were young." Paul and Bernice have also vacationed in Florida, Myrtle Beach, and Virginia.

Paul and his wife have been members of the Italian Mutual Benefit Society (IMBS) for the past 16 years. He is presently chairman of the recreation committee of the IMBS and is also a past president of the organization. His father was a founding member of the IMBS.

Giovanni Pietrobon

John Pietrobon was born and raised on a farm in Italy not far from the city of Venice. He began service as an apprentice mechanic at age 14, training that was interrupted in 1941 when he was called into the army. After the war he returned to work as a mechanic for a couple of years. He emigrated, first to Belgium to work in a coal mine, and then in 1951, to Canada, answering Canadian government advertisements for miners.

When he arrived in Sudbury, he knew no one and spoke only French and Italian. He worked for Hydro, Carrington Construction and Cecchetto Construction before joining Inco in 1953 at Creighton No. 5 shaft.

In 1956 John wanted to return home to be married. When he couldn't get a leave of absence, he quit temporarily. He was rehired the same year and went to the reverbs at the Copper Cliff smelter. Over the last 14 years he worked at the sand bins. He was there until his recent early service retirement.



John and Gemma Vettori, friends since childhood, were married in Italy in 1956. Their children are: Robert of Sudbury; John Jr. in Montreal and Nadine, attending Laurentian University.

The Pietrobons have lived in the Gatchell area all their married lives. They belong to the Caruso Club and are members of their church. John enjoys fishing. He is also an Ottawa Rough Riders fan. Gemma is employed at Cassio's leaving him to do some of the chores around the home. He tends a garden and performs most

repair jobs. They like to travel, something they hope to do more of now.

John Hill

John Hill had a shot at winning the heavyweight wrestling championship



of the world in the 1950's. This was at a time when the big, soft spoken man from Wainfleet had reached the pinnacle of his wrestling career. Now bothered with bad knees, John has taken a disability pension from the Port Colborne nickel refinery after 23 years of service.

Born in Wainfleet on June 21, 1932, John worked for 10 years at the National Harbour Board grain elevator. He also sailed the Great Lakes for a couple of years before coming to the nickel refinery in 1959. He started out in No. 5 building and worked as a pressman and operator before his retirement.

"I wrestled on and off for about 15 years in the 1950's", John said. He fought bouts in Ontario and New York state, taking on all the big men including Yukon Eric. "I went up against Bruno Sanmartino in Maple Leaf Gardens for the heavyweight championship," John says. Although he didn't win, he made his presence known. "Wrestling seems to be making a comeback these days," he observed.

John married Alice Cook on June 25, 1955 in Port Colborne. They have three children: Brian, a laboratory porter at Mount Sinai Hospital in Toronto; Jan, an employee at Alcom in Port Colborne and Ed at home.

Fishing in the summer and winter is one of John's favorite pastimes. "I can't stand too long because of the cartilages in my knees. But as long as they can get me in the boat, I will

be out there fishing," he says. John also is quite a craftsman when it comes to working with wood. He has made furniture for his home and carves duck decoys during the winter months. Alice also keeps busy by working around the house and playing cards in the Port Colborne Ladies Euchre League.

Lorne George Paradis

George Paradis, a sand bin shift boss at the Copper Cliff smelter, has decided to take his retirement.

He was hired by Inco in 1953 and went to the reverbs where he spent much of his time at the sand bins. He also worked at the coal plant until it closed. In 1971 he became a shift boss. His work was something he enjoyed and readily admits that he preferred it to farming.

George was born and raised on a farm in Quebec in 1926. When he was 14, the family moved to Timmins. From there they moved to Parry Sound and then to Elmsdale where his father bought a farm. George worked on the farm, in the bush and on construction before joining the Company.



In 1958 George and May Shank were married at Cache Bay, her home town. They met in Sudbury on a blind date. They have a son, Luc, at home and one daughter, Jacqueline, who is still at school.

The Paradis have lived in New Sudbury since 1962. They spend much of their time enjoying life in their trailer at Manitoulin Island. Fishing is something they both enjoy. With more free time, they hope to do

more travelling. George wishes to see the Gaspé area and experience fishing there.

George recently built a garage that houses his neat workshop. He and his wife play cards often with their many friends. Reading and watching televised sports are two other of his preferred pastimes.

The Paradis visit relatives in Toronto and Cache Bay quite regularly. With a happy outlook on life, they are enjoying more time together in his retirement years.

Egidio Marcocchio



Egidio Marcocchio is on the waiting list for a kidney transplant. In the meantime, he travels three times a week to Hotel Dieu Hospital in St. Catharines, where he is treated on a dialysis machine.

Born in Castions di Zoppola, Italy on November 10, 1932, Egidio came to Port Colborne in 1952. He found work at Maple Leaf Mills for a couple of months, then farmed and worked in construction. He joined the Port Colborne nickel refinery labor gang at the No. 4 building in 1954. Later he was a lift truck operator and a janitor, a position he held before taking an early disability pension.

Egidio married Mirella Pietrobon on October 1, 1960 in Italy. They have two children: Robert, a student at Lockview Secondary School and Diana, who is married and lives in Niagara Falls. They also have two grandchildren.

Before having problems with his kidneys and heart, Egidio was involved with soccer, both as a player

and coach. "I still like to go over to the sports complex to watch soccer games," he says. "I am now sort of limited on what I can do because the kidney treatments really tire me out."

Egidio and Mirella are members of the Italian Mutual Benefit Society, the Niagara Fogolar Furlan Club and Lacastellania Club. They have visited relatives in Italy twice. "We are looking forward to celebrating our 25th wedding anniversary this year," Egidio says.

Mirella is busy at her job at Sunbeam Shoe Company where she has been employed for the past 10 years. "She has to work to keep me," Egidio laughs.

Robert Fleming

After 34 years at the Port Colborne Nickel Refinery, Bob Fleming has taken an early retirement. Born in Windsor in 1928, his family moved to Port Colborne two years later. He joined Inco in 1950 in the No. 2 Building and later moved into the shops where he held a variety of jobs. He became a first-class carpenter and worked in the carpenter shop for 22 years before retiring.

On June 11, 1949, Bob married Irene Fabian at First Presbyterian Church. It was not only a wedding celebration but also Irene's birthday. The couple have three daughters: Valerie, a registered nurse at the Port Colborne General Hospital; Darlene, employed at the Mill Open Air Market in Gasline; and Marcy Carr who lives in Toronto.

Bob enjoys his golf during the good weather and plays around the various area courses instead of taking a membership in one club. "I have really taken to swimming at the Centennial indoor pool," he says. "I go over a couple of times a week. It is great. More people should take



advantage of this beautiful facility we have in the community."

He also has time to care for the garden and productive fruit trees in his back yard.

Bob and Irene also enjoy travelling and have been to the British Isles and throughout various parts of Ontario. They are planning to eventually take a trip to the continent.



Pasquale Lucci

Pasquale Lucci was born in Italy in 1924. He spent three years in the army after which he returned to the family farm. In 1949 he moved to Venezuela where he remained until 1953. After a brief return to Italy, he came to Canada and Coniston, where he worked on construction for a time.

Pasquale started at the Coniston smelter in 1957 and stayed there until it closed in 1972. Then he transferred to the reverbs at the Copper Cliff smelter where he worked until his recent retirement.

In 1948 he married his childhood sweetheart, Fragolina Rossi. They have two sons: Peter with Falconbridge, and Costantina in Ottawa. There are two granddaughters whom they enjoy visiting.

Pasquale has lived in a comfortable Coniston home since 1953. He cultivates a very productive garden there. Since his wife had a stroke recently he now does many of the household chores. Naturally, he makes his own wine.

Pasquale is a member of the local Club Allegri. In good health, he says he would probably have worked longer but felt he should be at home to care for his wife. They will continue to live in Coniston where he knows many people.

J.L. Guenette

Joe Guenette has found it necessary to take a disability pension. He injured himself while he was on vacation last summer when he slipped down some steps. This prevents him from doing the normal physical work that he enjoys, something he finds frustrating.

He was born on a farm near Alban in 1927 and as a young man he had worked in the bush, at a sawmill and farm until coming to Sudbury in 1949. It was there that he hired on at the reverbs in Copper Cliff. He transferred to the sinter plant, and later went to Froot mine where he worked in the stopes, on pillars and drove raises on many levels.

In 1975 he went with the maintenance crew looking after crushers and other types of heavy equipment. He would have worked longer had he been able.



Joe was married twice; his first wife died in 1962 and in 1964 he married Joyce Bell. There are 10 children, six by Joe's first marriage, two from Joyce's earlier marriage, and two since their wedding in 1964.

Their six sons are: Michael and Raymond in Calgary; Laverne in Sudbury; Gerald in the Yukon; Lee at home, and Wayne in Toronto. Their four daughters are: Jean, Mrs. Brian Lathern of Sudbury; Jacqueline, Mrs. Ron Lamb also of Sudbury; Karen in Toronto, and Pauline also in that city. There are four grandchildren.

Joe has lived at Val Caron for 22 years and has no plans to move. The Guenettes have a camper that they use in summer. They have made one trip to Florida and hope to see Canada's west coast soon.

He has to take things easy, which is hard for him to do. He likes most sports on TV and does what he is able around the house. "My young lad helps out a lot," he said. He is happy with his large family and the many friends in the area.

Walter Zayack

Walter Zayack retired on early service from Stobie mine where he had worked most of his Inco years.



He is a local boy who was born in Sudbury in 1933. His father, Paul, had worked for a time at the copper refinery. Walter worked in the old creosote plant part-time while going to school. He also delivered groceries for Koski Brothers until he was 18 and able to hire on with Inco.

Walter started at the Froot rockhouse working for Rube Cook. He later worked in the steel and plate shops and saw service with the mechanical department at most of the area mines. In 1958 he was sent underground at Froot-Stobie and was a longhole driller there until 1963. At that time he quit and went to work in Toronto. Looking back on this decision, he's not sure now why he did that.

He stayed in Toronto until 1965 when he became fed up with the big city so he returned home and rehired with Inco, first at the copper refinery and shortly after, back to Stobie. He liked mining and declared that he had worked for the best of bosses.

Walter was married at Toronto in 1955 but has been divorced now for six years.

He lives in Sudbury but spends some time at his sister's fruit farm near Beamsville. He is an amateur

coin collector, getting most of his coins from loose change over the years. He likes to do some fishing and occasionally rents a camp. Football and baseball are his favourite TV sports.

He has travelled to Hawaii, Mexico and California, but admits that Hawaii is by far the best for him. He plans now to go south in winter for a few months. He is in good health and is obviously enjoying retirement.

Frank Brema

Golfing, fishing and travelling are in the future plans for Frank Brema now that he has taken an early retirement from the Port Colborne nickel refinery after 24 years of service.

Frank was born on July 14, 1922 in Port Colborne. He joined Inco in 1955 in the E.N.R. department at the refinery and remained there until retiring. "I was involved in all operations at the E.N.R." he says. He became foreman for the purifications and plating tank house in 1970.

Frank married Isabel Katona on March 26, 1949 at the Presbyterian Church in Port Colborne. They have two daughters, Marion and Eleanor. There are four grandchildren.

"I enjoy playing at the different golf clubs around the area," Frank says. Besides golf, Frank can be found with his grandson fishing on Lake Erie during the summer months.

Frank and Isabel usually try to take one trip a year. "Our last outing was to the gulf coast of Florida," he said. The couple also have fond memories of vacations in Mexico and Las Vegas.

Isabel is now retired after working 20 years for Dominion Stores.

The couple enjoy bowling and working around their Glenwood Avenue home.



Pensioners' and Employees'

IN MEMORIAM

Name	Age	Died	Service
Baldisera, Victor	72	March 9	39
Bertrand, Herve	72	April 18	23
Blais, Joseph	83	March 18	32
Bolkovac, John	88	March 5	25
Bradley, John S.	76	April 6	38
Brosseau, Toussant	60	March 11	16
Bulfon, Oddo	54	April 13	33
Camilucci, Primo	75	March 5	44
Clark, George	62	March 18	24
Connors, Jim	49	April 17	30
Crawford, Norman	86	March 21	19
Del Fante, Egidio	59	April 16	34
Dempsey, Alfred	69	March 22	32
Denommee, Gerald	48	March 13	20
Desmarais, Herve	67	March 16	21
Dore, Ernest	69	April 14	26
Duguay, Conrad	55	March 17	29
Ellis, William H.	64	April 5	16
Fallu, Albert	64	April 14	31
Fedoronko, George	79	March 19	39
Ferland, Elisee	83	April 19	23
Gauvreau, Delphis	88	March 9	29
Godin, Edward P.	71	March 6	37
Heinlaid, Lembit	59	March 21	18
Inglis, Alexander M.	74	March 2	29
Jacques, Henry	86	April 22	34
Jarvi, Reino	74	March 28	37
Jurman, Matt	80	February 12	34

Name	Age	Died	Service
Kelly, William	66	April 22	39
Kiddle, Leslie W.	65	March 24	30
Kolar, Vaclav	67	April 1	27
Korpela, Helge	63	April 11	22
Laakso, Veikko	62	April 16	42
Labelle, J. Zenon	70	March 4	20
Lampman, Grant	78	April 5	32
Larochelle, Allan	30	March 12	11
Leclair, Isaac	77	April 8	23
Legault, Victor	84	March 25	38
MacDonnell, Fred	66	March 14	34
Martin, John J.	70	March 30	27
McLean, W. Cameron	75	April 4	32
Mulligan, Leonard L.	62	March 28	39
Paquette, Rene J.	71	April 16	15
Potyok, James	72	March 27	33
Rheaume, Vinney	52	April 17	33
Sanchetti, Luigi	89	March 6	26
Sauve, L. Joseph	56	March 17	35
Schneider, William	83	March 7	28
Staresinic, Ignaz	56	March 31	27
Szendrey, Joseph	83	March 7	28
Trainor, John D.	56	March 20	34
Tumanowski, Jan	59	April 18	34
Young, Melvin E.	66	April 19	37
Zupanich, Tom	86	March 6	23

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