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Triängle

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On the Cover

Our cover this month shows the reverb furnace at the Copper Cliff smelter reflected off the glasses of furnace operator Pat O'Neill. The furnace was recently modified and should save the Company several million dollars in energy costs over the course of a year. For more details see story on page 16.



Pensioners' Days

This year Pensioners' Days will be held during the week of June 17. All Sudbury area pensioners will be notified by mail with the pertinent details.

The one major change from last year is that the event will be held at the Caruso Club in Sudbury and not at the Elks Club at Windy Lake.

Recent Inco pensioners

Because more people than usual have taken their pension in the last few months we have had difficulty in keeping up with interviews for the IN Touch section of the Triangle. However this is a temporary situation which should improve shortly.

In the meantime, if you recently retired and haven't been contacted for an interview, we ask that you bear with us. Everyone will be contacted by mail and will have the opportunity to have their write-up and photograph in the IN Touch section if they desire it.

The Red Cross needs you

The Sudbury Red Cross is in the process of developing its emergency services response teams in conjunction with the city of Sudbury's emergency plan.

In the event of an emergency, Red Cross volunteers will be responsible for several areas, which include registration and inquiry, shelter, food and clothing.

In order to carry out its responsibilities, the Red Cross needs volunteers who are willing to perform related duties at the designated shelter sites and at the Red Cross headquarters.

These duties include staffing and operation of the registration and inquiry service, distribution of clothing and preparation and distribution of food.

If you possess good inter-personal and communication skills, and are willing to be called in on an emergency situation please call Mary Ann Quinlan at the Sudbury Red Cross. Her phone number is 674-0737.



Employees golf tournament

The golf tournament for Sudbury district employees is scheduled for June 8 this year Look for further details in the next Triangle.

VP Safety Awards

The second annual vice-presidents' awards were presented in February to each of the three areas of responsibilities.

The agricultural department, from the engineering, maintenance and administration section, Stobie mine from the mining section and the Copper Cliff nickel refinery, from the milling, smelting and refining section were all recognized for their safety achievements.

Safety performances in each area were determined by the frequency of medical aid injuries, the frequency of lost time injuries and the injury severity in days lost. All of the statistics for the above are calculated per 100 employees per year. The statistics tabulated are for 1984.

The program was developed to recognize both short and long term performance by individual employees and groups of employees.



Vice-presidents' awards were presented to the representatives of the agricultural department.



... the Copper Cliff nickel refinery.



and Stobie mine.

Parker Shield First

Mutz Trophy Champions





Levack complex

Bob Coupal, Tom Luoma, (coach), John Boden,
Gerry Leblanc, Clem Castonguay, (captain), Clem Belanger



Creighton complex
Charlie Campeau, Wayne Kennedy, (coach), Dave Lacoste
Ken Botton, Hubert Aubin, (captain), Dennis Picard

Aid Competition '85

Finlayson Trophy Champions





Copper Cliff smelter, operations
Mike Bellehumeur, Roger Frappier.
Jim O'Nell, John Maranchak, (captain). Lucien Lafrance



Copper Cliff smelter, maintenance Chris Dugas, John Bossy. (coach), John Laban, Dave Rosien, George Grenier, (captain), Mike Jordan

Central Mills Take Title

The last step before the Parker Shield final for Ontario division first aid teams is the Mutz and Finlayson competition. The finalist from the mining section was determined in the Mutz contest held at the Copper Cliff community center on February 15.

The problem facing the three mines finalists concerned three parachutists that had missed their target and landed in a farm. One was caught in a tree, another lay submerged in a water trough and another sustained injuries falling in front of the farm. The Frood-Stobie-Garson complex team won the Mutz trophy in this event.

In the Finlayson competition held at the Copper Cliff Community Center on February 22, the problem involved people injured in a serious carsnowmobile collision. Central mills proved to be the dominant squad and earned the right to advance to the Parker Shield final on behalf of surface plants.



in the Finlayson meet learns attended to the victims of a car-snowmobile accident.



Attending an injured skydiver was part of the problem in the Mutz competition.

It was a difficult problem indeed that confronted finalists in the Parker Shield first aid championship held on March 8 at the Fondation Cambrian Foundation, formerly the Inco Club. Frood-Stobie-Garson Complex, top mining squad, and central mills team representing surface plants, found themselves with a major car accident on their hands. By the time their 45 minute time limit was up they found themselves giving first aid to no less than five patients.

The problem was set in a quiet hamlet east of Sudbury where the first aiders happened to be attending a card party. Outside, a car rolled, seriously injuring its three occupants, pinning one of them underneath. The first course of action was to attend to the injured motorists which involved figuring out a safe way of extracting the pinned patient.

About 20 minutes into the simulation, as is tradition in the Parker Shield event, a couple of "surprises" challenged the wit of the competitors. A lady, occupied with her telephone conversation, momentarily neglected her bathing child who ended up drowning. Artificial resuscitation had to be applied immediately, and the child handled properly once revived.

Almost simultaneously an aged lady who up until that moment had been a spectator, took a tumble hurting her arm seriously. If that wasn't enough the first aid men had to contend with children zooming by on their bicycles and an old man, wife of the aforementioned old women, who demonstrated a proclivity for "flashing" anyone who cared to look.

Both squads handled the situation quickly and capably and the margin of victory must have been a very small one. Once the judges had tallied the score. Eric Kossatz, vice-president of mining, announced that central mills had won.

The central mills boys will have a little time to savour their sweet victory before advancing to the provincial level of competition for the mining industry.



Romeo Villeneuve uses life saving techniques to revive a child that accidentally drowned while bathing. Larry Stevenson comforts the mother played by Jan Kenyon.



Eric Kossatz, vice-president of mining, presented the Parker Shield to the central mills team. Its members are back row, from left, Larry Stevenson, Neil Pacaud, Ted Wilson, (coach), Steve Cote and Roger Rousselle. In the front, left, is team captain Romeo Villeneuve.



The elderly gentleman went about his tavorite pastime, taking advantage of all the attention to show off a little



As he stops a patient's bleeding, Jack McGibbon of Frood-Stobie-Garson, fires questions at judge Dr. Wally Woychuk concerning the injured party's condition.



One of the surprise patients in the Parker Shield was a venerable lady, played by Susan Methot, who had injured herself in a fall. Neil Pacaud, Larry Stevenson and Steven Cote attend to her as her equally venerable husband looks on with concern.



A view of the Frood-Stobie-Garson team at work.

Figure Skating Extravaganza

The highlight of Walden's annual winter carnival was a figure skating extravaganza put on by the Walden Figure Skating Club. Numbering 125 in all, 70 of the contingent being youngsters, took part in a musical presentation entitled "That's Entertainment." Many of the participants are sons and daughters of Inco employees and many of the organizers are Company employees.

The skaters, wearing authentic costumes, strutted and glided to the melodies that spanned the decades; everything from "Riverboat" to "Oklahoma" to a "Tribute to Neil Diamond." A capacity crowd at the

Walden Arena witnessed the glacial magic of precision teams from Walden and Copper Cliff, senior skaters from

Copper Cliff and guest skaters Susan MacKay and Elizabeth Piper from the Sudbury figure skating club.



Maria Malvaso, left, daughter of public affairs assistant Colette Malvaso, and Tina Machum, right, daughter of Copper Ciff general office cashier Dorothy Machum, take time out from their dance routine in Riverboat to betriend the Walden winter carnival mascot, an amiable bear played by Kerri Anne Burke, daughter of Don Burke of the Copper Cliff copper refinery.



This group of senior skaters that took part in the annual Walden winter carnival includes, kneeling in the foreground, Cindy and Metanie Withers, daughters of Wayne Withers of divisional shops; standing, from left, Joyce McKenzie, figure skating club professional and chairperson of the carnival, Dana White, daughter of Duncan White, of the modified work centre at the Copper Cliff nicket refinery. Jennifer Prowse, daughter of Gary Prowse of central maintenance, Beth Gibson, daughter of Frank Gibson of field exploration and Lana Laframboise, daughter of Richard Laframboise of the Frood-Stobe mill.



Lindsay Stos, daughter of Susan Stos of Copper Cliff North mine and John Stos of the South mine warehouse, and Trevor Courchesne, grandson of Creighton mine hoistman, Gerald Wagner, played the roles of minstrels in the Riverboat era number.

A First For Area 70 Crew

For the first time since they were put into service in the mid-1970s, two hot metal cars were recently removed for a shell rebuild. These sizeable undertakings called upon the talents of various groups; operations personnel, masons, car shop repair people and, more particularly, the six-man Area 70 smelter maintenance crew.

Described by some as "196 ton thermos bottles," the hot metal cars transport molten copper from the smelter to the copper refinery for further processing. Each trip they carry up to 150 tons of blister copper. As time goes by the molten material burns out the refractory lining of the car. Eventually, over a very long period of time, the shell overheats causing enough structural distortion to make rebricking very difficult and costly. At this point it is necessary to rebuild the steel shells.

Hot metal car number 6 was the first to be removed for refurbishing in June of last year. In November, number 5 was taken out of service for a rebuild. Initially the Area 70 maintenance crew was assigned the job of dismantling the drive system, speed reducers, shafts and gears. "I'm glad they picked my area to do the job for the first time," says Rick Flesch, area 70 maintenance foreman. "It was a real challenge."

The people involved met and collaborated to devise an introductory procedure for the job, Rick says. Once operations had removed the refractory, the Area 70 maintenance crew methodically removed, piece by piece, the extensive hot metal car drive assembly. "It went smoothly," he confirms. First and foremost, there were no accidents or injuries. Secondly the task was completed right on schedule.

Completely apart, the hot metal car shell was sent to Southern Ontario where it was replated. The rolling stock was sent to the car shop where it was inspected and repaired. Once the shell had been reconstructed, it was returned to the smelter where the Area 70 crew then reassembled the car's drive mechanisms. After the masons rebricked its interior, it was



Slings are maneuveured into position by craneman George Viaux in order to lift the hot metal car off its base.



From left, maintenance mechanics Ron Vallancourt, John Laban and Glen Butcher guide a sling over the end of the hot metal car.

ready to haul blister copper once more. Things went so smoothly, Rick reports, "that you'd think that the guys had done it before."

Rick exudes a sense of team spirit and pride in workmanship when he talks about the involvement of his crew and others in the hot metal car project. They wanted to do a super job on the first one, he states, so "they would have to ask us to do the second."

Two of the men that worked on the

project. Glen Butcher and Ron Vaillancourt echo these sentiments. "It was just a super feeling to do it," says Glen about the first project. "The second time it was even easier to do."

"It's hard work," adds Ron, "a lot of bull work. We did the best we could." Team work, he continues, is reason for their success here and on other jobs. "If the guys don't get along together, even if there's a little friction, the job won't get done properly."

A few months later they were at it

again. With the experience of number six under their collective belts, the crew safely and efficiently disassembled and, later, reassembled number five hot metal car. By the end of February it joined its sister car on the rails between the smelter and the copper refinery.

Few, if any, would dispute one observer's assessment of the work done on the two huge cars: "Fantastic"



The hot metal car is off its base awaiting the arrival of a transport truck



It is loaded on the transport truck that will take it away to be refurbished



A major undertaking having been accomplished safely and efficiently gives the area 70 maintenance crew a reason to smile. Members of the crew are: top row, from left, Glen Butcher and Zeke Midena, front row, from left, Rick Flesch, Ron Vaillancourt, Cliff Morrison and John Laban.



Using 12" by 12" timbers Cliff Morrison, Glen Butcher and Ron Vaillancourt make a crib that will secure the hot metal car on its journey



The refurbished hot metal car is being replaced into its berth

Safety Sloganeer

Safety is always on Reg Hubert's mind. Once his 12 to 8 shift ends at Copper Cliff South mine, this concern manifests itself in the form of slogans he writes on any handy scrap of paper. They in turn find their way to surface where the safety department posts them to help deliver its very important message.

The mine's safety theme of the month, incidents and attitudes inspire Reg to create slogans in that 15 to 20 minute wait he has at the end of the shift. The scooptram operator becomes sloganeer.

After a year or so of post shift scripting, Reg says that it has become part of his daily routine. "Some people do cross-words. This is my mental rest and recreation," he explains. The "muckhound", as he is known, has produced many rhymes and riddles addressing the dangers of open holes,

tagging procedure, guarding blasts and proper attitudes. A sampling of muckhound mottos and maxims follows:

An ounce of prevention is a small price to pay, If you want to go home safely at the end of your day.

An unused lifeline, A worker who "couldn't wait", This story has an ending, it's at the "Pearly Gates."

Take two anxious miners, near the end of their shift,

Add a faulty Amex loader to their development drift,

Throw in some worries about the bonus they won't get,

You'll soon see how this accident scene is set.

They were lucky this time their story didn't end in a death, But their bank of lucky breaks is now deeply in debt.

It could be said that a worn out lifeline around an open hole is like a used car — both will take you a long way, but only one will see that you get back.

It could be said that a safety system for working around open holes is very much like opening a bank account the amount of benefits you get from either one depends on your rate of interest.

Question: Why is an unused safety line at an open hole like a second hand parachute?

Answer: They both can let you down.

Question: Why is a poorly installed guardrail around an open hole the same thing as getting married. Answer: They both can separate you from a full pay cheque.



Reg Hubert pens another slogan.

Curling Wrap-Up

Copper Refinery

The Copper Cliff copper refinery athletic association (CCCRAA) annual curling bonspiel has been a very popular event over the last two decades. The '85 event was no exception as the maximum number of participants, 168, took to ice at the Copper Cliff Curling Rink on February 8 and 9. They included employees, pensioners, donors and spouses.

Each team was guaranteed three games and a hot supper. A point system was used to determine winners. At this 'spiel, there are no losers; one can only win more than somebody else. Every player went home with a prize.

Drawmasters for the successful event were Joe More and Dan Merrick. Donna Somers acted as the master score keeper. CCCRAA president Mark Pataran ably handled the master of ceremonies duties throughout the presentation of the prizes. The overall champions, winners of the President's Trophy, were Bill Hudgins, skip. Don Smith, vice, Al Sherlock, second and Mike Legault, lead.

Accounting Computer and Office Services

It took a shoot out to determine the winner in the annual accounting, computers and office services annual curling bonspiel, held at the Copper Cliff Curling Club in February. At the end of regulation play Fred Stanford and his rink consisting of Leslie Stanford, Frank Grieve and Debbie Presniak found themselves deadlocked in first spot with Gary Cotnam and his crew, Liisa Cotnam, Brian Bell and Heli Cotnam.

When the stones had stopped rolling it was Stanford who drew the button and championship honors. As well as a wide selection of prizes participants enjoyed a chicken and spaghetti dinner. Special plaudits go to the committee of employees that made this the most successful ACOS 'spiel yet: Dick Bontinen, Janice Giles, Sharon Marois, Don Keegan, Alex Miglioranza and Mary Degazio.



This trio, from left, Ray Chartrand, John Guy Lance and Denis Levesque, apply a little back and arm muscle to the brooms as they lead a rock into a take-out during the copper refinery bonspiel. Hugh Third displays the aftermath of his rather unorthodox delivery. There was no report of where his stone wound up from other participants in the accounting, computers and office services bonspiel.

Inco Cup Winners

Cathy Crang of Sudbury and Bob Real of Sault Ste. Marie are the 1985 Inco Cup individual ski champions. Both had performed strongly in the series of races right from the time they began in January so that even before the final race was held in Sudbury in March, they were pretty well assured of victory.

Members of Sudbury's Adanac

Laurentian University Lively Ski Club skiled consistently well through the series to dominate other clubs from the Northern Ontario Ski Division and capture the overall award.

Races this year were held in North Bay, Sudbury and Sault Ste. Marie. About 70 youngsters participated in the series which is recognized as an important developmental step for young skiers aspiring to provincial level competition.

A wrap up banquet was held for the skiers at the Copper Cliff Club following the last race series in Sudbury. Malcom Bell, vice president of milling, smelting and refining, was on hand to present the awards to the winning individuals and team.



Malcolm Bell, vice-president of milling, smelting and refining, presents the Inco Cup over-all team award to Sudbury team coach Michele Vandekaa, a former Inco Cup individual winner.



Action during the final leg of the Inco Cup series at Adanac Ski Hill in Sudbury.



The race to the finish line is not always a smooth one, as this Inco Cup competitor will tell you.



Women's Inco Cup individual champion Cathy Crang of Sudbuty.



Men's Inco Cup individual champion Bob Real of Sault Ste Marie.

Conversion Saves Millions

Through the combined efforts of smelter technical services, smelter maintenance, central maintenance and smelter operations, the number two nickel reverb furnace at the Copper Cliff smelter has been successfully converted into an oxygen/gas fired system that will save millions of dollars annually in energy costs.

Until 1981 the number two reverb furnace was fired in the traditional way; with burners at one end using air and bunker C oil or natural gas. In 1982, the west side of the furnace was converted to oxygen/oil firing. The following year, the smelter started a campaign to evaluate the use of oxygen/natural gas firing and improved microprocessor burner control on one half of this furnace. Smelter technical services and operations personnel carried out extensive field testing to develop new feeding and firing practices to maximize fuel efficiency in the reverbs.

These tests were very successful and proved that careful matching of fuel and feed inputs could yield fuel efficiencies even greater than had originally been predicted. It was also established that proper furnace control would require modern instrumentation and improved information to the operators.

A complete conversion of number two furnace to oxygen/gas firing was begun in May. Operations and smelter maintenance employees were in charge of the job of refitting the furnace. The installation of all of the piping, a huge task in itself, was done by the central maintenance forces mechanics. By August it was complete at a cost of about \$1,200,000 of which about \$350,000 qualifies for an Industrial Conversion Assistance Program grant from the Federal

Government. The five roof burners were converted to natural gas and five additional gas roof burners were installed. A booth was refitted next to the furnace to house a microprocessor control system and a prototype computer added to facilitate access.

Comments Kari Raaska, instrumentation foreman: "The close working relationship established between all the departments and the dedication of all the people involved enabled us to complete this important project within a tight schedule."

Formerly, control of the burners and the amount of fuel and oxygen they required was exercised by the combustion man who manually adjusted the appropriate valves located on the top side of the furnace. Setting valves to the desired level was a matter of relying on experience and "eyeballing" it.

Now, with the installation of this new system, the combustion man, who is now called a smelter circuit operator, has finger tip control of all the burners and the fuel and oxygen system. By using the computer, he can raise and lower firing rates of each individual burner or the entire burner system to approximately match the feeding conditions. Also, the rates of flow of oxygen and fuel (either oil or natural gas) are now more precisely metered through the microprocessor controllers.



This instrumentation crew comprised of men from the smeller and volunteers from other plants completed the work on the number two furnace in eight weeks. They are, back row, from left, Ron Garbutt, Clarabelle mill, Kari Raska, instrumentation foreman, Bob Dickie, smeller, Ron Vallancourt, instrumentation foreman, Ed Coupal, Levack, Owen Gibbons, smeller, Paul Liewellyn, smeller, Amie Lefebvre, copper refinery, Marcel Servais, nickel refinery, Bob Hood, smeller, Tony Ruparcic, Levack, front row, from left, Larry Roach, engineering, Dan Guidon, Clarabelle mill, Norm Young, divisional shops, Andy Potras, sulphur products, Ron True, smeller, Vic Rautainen, smeller and Mijo Durdevic, Frood Stobie mill.

The new mastery over burners and fuel flows conferred by the new system has resulted in considerable efficiencies. It has proven to be a considerable energy saver. In the first month of operation it has allowed a cost avoidance of \$500,000 in fuel, a 50 per cent decrease.

Being able to regulate burners and rates of oxygen/fuel flow means that certain firing patterns can be set to accommodate changing circumstances in the operation of the furnace. This impacts favorably on smelting rates and therefore on unit fuel consumption as well as on the life of burners and furnace refractory.

One of the operators who has learned to use the new system is Roger Guerin. He was, he admits, a little intimidated by the computer at first. Following training sessions at the smelter training center and some preliminary hands-on experience, he says his initial apprehensions have disappeared. "You play with it a while and it's pretty easy," he explains. "It doesn't take very long to get used to it"

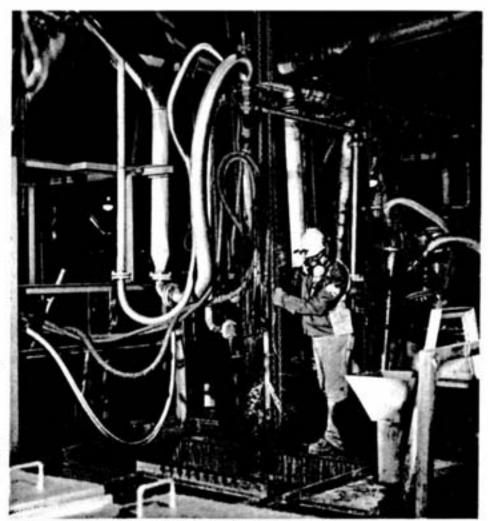
The job, Roger adds, has not changed drastically. He still checks the furnace fettling pipes and distributes the incoming feed. He has, however, more and better control over the burners and the flows of oxygen and fuel. "This is more precise than the other kind of meters," he says, referring to the old manual system. "The equipment is more accurate. You have a more centralized control system," he continues. "You can check all your burners in one place. It's a place (the booth) where you have everything in front of you."

Now when a burner, for example, is not receiving enough water through its cooling jacket, an alarm will sound on his console. He can correct the problem before any further serious damage occurs to the burner.

The energy savings, he explains, are plainly evident: "It's a lot more efficient. For the amount of fuel, you smelt more feed. I know from the old furnace, we were using a lot more fuel to make matte."



Smelter circuit operator Robert Guerin controls burners on the number two furnace through this computer.



Robert Guerin raises one of the furnace burners out of its port for a closer inspection.

Down Memory Lane



Can you identify these players?



The correct identification of the 1944 Frood Open Pit hockey learn featured in the last edition of the Down Memory Lane Contest is from left, Frank Graham, coach, Bill Lahti, Pep Kelly, Rolly McLenahan, Albert Tomori, Joe McIntosh, George Blake, Oscar Clouthier, Gino Zuliani, John Baby, Jim Dewey, Morris Gerth, All Webster, Maurice Vaillancourt, Alex Singbush and Al Keller, trainer.

Once again the response to the "Down Memory Lane" contest was a good one. Quite a few individuals, most of them Inco pensioners, made an attempt at identifying the lineup of the Frood Open Pit team of 1944. Their memories have served them well as several correctly named the ex-players.

To be entirely fair, we resorted to a draw of all those who had sent correct answers. The lucky winner of the second edition of our historical contest and a gold-on-nickel Science North Medallion is Geno Gobbo of Coniston, Ontario.

With the hint of spring in the air, we thought it would be appropriate to return to "the boys of summer" for the next "Down Memory Lane" contest. As a little background on our next collection of athletes from a not-so-

long-ago era, you may like to know that these boys won the Nickel Belt Senior baseball crown in 1949 in a seven game, thrill-a-minute series against the Creighton Cubs.

Send your entries to the public affairs department, care of the address on the inside front cover of the magazine. Be sure to clearly mark on your envelope "Down Memory Lane Contest".

The person who correctly identifies the players in the photograph will be presented with a Science North medallion. In order to give all correct entries an equal chance of winning, a draw will be made of those entries. If there are no correct entries, the one coming the closest to naming the individuals will be awarded the prize. The deadline for entries is May 17, 1985.

Family Album



Gerald Blanchard has been an Inco employee for over 32 years. He currently is a grizzly operator at Stobie mine. With all four of his sons having played in the Sudbury Minor Hockey Association, it is understandable why he is such a big fan of the organization. Gerald and his wife Valine are shown with their boys, from left, clockwise, Reginald, with a mining equipment firm, Guy, a former junior and university hockey player at Western Michigan, now assistant coach of the North Bay Centennials, Marc is a grade 13 student at Franco-Jeunesse Secondary School and Bob, formerly a member of the junior A Sudbury Wolves, now with Canada Post.

Family Album Photos

If you are an Inco employee and would like your family to appear in the Family Album section of the Triangle please let us know by calling 682-5425, or send in your name to the address on the masthead.



Willy and Bertha Sivrais have two daughters. Rachel, 16, left, and Natalie, 14. Chou Chou, the family pet, managed to get equal billing in this photograph. The family enjoys travelling in their motorhome during holidays. They live on Elizabeth St. in Chelmstord. Willy, a 20 year veteran with the Company, works with the support crew at McCreedy West mine. On weekends he plays music throughout the Sudbury area.



A driller at Levack mine. Levio Amyotte has 19 years service with Inco. He and wife Lorraine have three active youngsters. Renee. 14. Josee. 11 and Victor, 8. The children's involvement in ringette and hockey keep both parents occupied. When he isn't busy with the kids. Levio likes to hunt and fish. The Amyottes make their home on Nickel St. in Levack.

Snowarama '85

Snowmobilers, cross-country skiers and even a couple of snowshoers took park in the Easter Seal Society's annual Snowarama, an event that combines winter fun and fundraising, held at the Voirna Club on Sunnyside Road in February. Participants snowmobiled, skied or walked around a circuit for money pledged to them for the Easter Seal Society.

The Company was well represented at the Snowarama. Employee Dillon Kensley presented a cheque for \$500 to Snowarama officials on behalf of Inco.





Dillon Kensley of South mine presents a cheque for \$500 on behalf of the Company to Jim Adams, Snowarama chairman for the Easter Seal Society. There to witness the presentation were, from left, Matthew Landry, 8, Easter Seal Timmy, Carolynn Cornthwalte, 9, Easter Seal Tammy, and Norsen McQueen and Patricla Grinlus, both district nurses with the Easter Seal Society.



Attending this year's Snowarama, a fundraising event for the Easter Seal Society, were this year's Tammy, Carolynn Cornthwalte, and this year's Timmy, Matthew Landry. Her steplather, Dennis Blais, at the snowmachine controls, and his father, Mark Landry, are both Inco employees.



Peter Pecand, an Inco pensioner, was presented an award for being the oldest participant in the snowmobiling section of the 1985 Snowarama by chairman of the Nickel District Easter Seal Committee, Paul Seelig.

Utilities Fishing Derby

The third annual Utilities Fishing Derby is set for Saturday May 25, 1985 at the Vermillion Lake Lodge, site of last year's successful event.

Employees in the utilities department should note that number of participants will once again be limited to 75. The \$12 entry includes a buffet and chances at an array of prizes including a weekend for two in Toronto. Those wishing to register must do so before April 14. For further information call Gary Deforme at 566-2299.



Student Safety Awareness

Since 1969 the Industrial Accident Prevention Association (IAPA), in cooperation with local boards of education, has sponsored the Student Safety Awareness Program. This is a recognized program that is assisting educators in providing young people with basic safety awareness in all aspects - not only industrial shop safety and school shop safety, but also recreational and water safety, highway, home and farm safety.

Schools officially enrolled in

this program are given multiple choice safety quiz tests to be conducted for technical and/or non-technical students. Students who obtain the highest marks in these tests are chosen to represent the school in the live panel competition.

Competitions progress until such time as regional technical and non-technical champions are determined. They will compete in final competitions to be held at the IAPA annual conference in Toronto in April.



The regional final competitions of the Industrial Accident Prevention Association (IAPA) Student Safety Awareness Program were held in Sudbury with 11 teams representing high schools across the province participating. The local squad entered in the event was the Lo-Ellen Park Secondary School student safety awareness team consisting of, from left, Bob Zukowski, teacher-coach, Steve Wasylenki, son of Nick Wasylenki of the Copper Ciff smelter, Vern Gran, Allan Wuorinen, son of Al Wuorinen of the carpenter shop, Dave Simpson and Doug McGowan.



In addition to the Student Safety Awareness Program competition, participants were treated to a banquet, safety presentations and a tour of the Copper Cliff copper refinery during the three day event.



Acting as regional representative to the Ontario Pepsi-Cola Junior Ladies Curling Championships held in Coniston recently was a foursome from Coniston consisting of, from left, **Tracy Cleaver**, daughter of **Gerry Cleaver** of the transportation department, **Dawn WatkInson, Meri Bolander** and **Colleen Angove**, daughter of **Jim Angove**, of the divisional machine shop. The little mascot's name is Montgomery.

Coniston Curiers

Finalists from six regions in Ontario competed in the Ontario Pepsi Cola Junior Ladies Curling Championships held recently at the Coniston Curling Club. The local representative was a rink from Coniston consisting of Tracy Cleaver, skip, Dawn Watkinson, vice, Meri Bolander, second, and Colleen Angove, lead.

Jim Angove, a machinist at divisional shops and father of the rink's lead, acted as a not so impartial spectator through the provincial championship. Though the local gals did not win a game in the tournament, he reports, they were right in the thick of it in every match with some going into extra ends. Matters might have been different if luck had intervened on their

Considering it was the first time they competed in this event, they performed admirably, he says. There is no doubt in his mind that the Coniston rink will find themselves in contention for an Ontario title next season.

Bowl for Millions

The Big Brothers organization of Sudbury held its annual Bowl for Millions fundraising event in February at the Notre Dame Bowl. Over 100 teams representing various businesses and organizations in the area gathered pledges and trundled for a very worthy cause. Through this, their only fundraising event of the year, the Big Brothers are attempting to raise \$30,000.

Employees from two Inco departments took part in the Bowl for Millions. An aggregation from the central time office challenged a crew from the computer services department. All together they raised \$750 for the Big Brothers.

Currently there are 80 little

boys in the Sudbury area waiting for a Big Brother. If you are interested in becoming a Big Brother or would like further information, please call the Big Brothers at 673-6161.



This squad from the central time office "bowled for millions" in the annual Big Brothers fundraising event in February. They are, back row, from left. John Gamble, Marc Bradley, Geoff Crutchfield; front row, from left, Cec Fleming, Harry Will and Gary Gerard.



Computer services accepted a challenge from the central time office to determine bowling supremacy and raise money for Big Brothers at the same time. The team was made up of, back row, from left, Fred Stanford, Brian Underwood, Bill Morton (drafted at the last minute from the central time office), front row, from left, Leslie Stanford, Andy Brunet with daughter Sylvie and Debble Presnlak.

Quarter Century Club

The Quarter Century Club will be held on April 25 and 26 in Sudbury. The Port Colborne edition will take place on April 27.

Employees affected should have already received notification and details in the mail.



Employee report

The 1984 Report to Employees will be distributed to all Inco Limited's employees in April. Ontario division employees and pensioners should receive their copy in the mail around the middle of April.

Milling certification

Under the aegis of the Ministry of Colleges and Universities and a special tripartite committee, a mill profile development committee has been working since October on the compilation of training manuals for the certification of mill process operators. The profile development group consists of company and union representatives from throughout Northern Ontario.

Similar to the hardrock mining certification program that was implemented in 1981, this progam will certify mill process operators as tradesmen. Once trained and certified by the provincial government, operators will be able to ply their trade in mills processing any mineral ores.



Vic Verecek, training supervisor, central mills, guides members of the mill profile development committee through the Ciarabelle mill control room during a recent tour. The committee, with representation from companies and unions across Northern Ontario, is in the process of writing manuals that will be used in the future for the certification of mill process operators.



Five members of the field exploration department shared the 1984 "Prospector of the Year" Award for services rendered to the Quebec mining industry. Admiring the plaque given by the Quebec Prospectors. Association are, from left, Joe Church, manager of field exploration, Ed. Pattison, senior staff geologist. Al Saverbrel, supervisor, field operations, Barry Krause, manager, exploration, geophysics, and Jorma Hannilla, project geologist.

Midgets host tournament

On April 4, 5, 6, 7, the Burgess Power Train Midget "AAA" hockey club will be acting as host of the Air Canada All-Ontario Midget Playdowns. Five teams representing the different minor hockey associations across Ontario will be in Sudbury to contend for provincial honors. The winning club will advance to the Air Canada Canadian Midget Championships in Regina.

The Burgess team, sporting (at the time of publishing) an amazing 43 win, 1 loss record in Sudbury Regional Juvenile League and tournament play, is a good bet to go all the way in the event. It is a well rounded unit that features a high scoring forward named Shawn Heaphy, who with two games left in the season had already potted 104 goals and well over 90 assists.



Members of the Burgess Power Frain midget "AAA" hockey team are, front row, from left, Marcel Bedard, assistant coach, Larry Bedard, coach, a maintenance foreman at the Copper Cliff nickel refinery, Dave Stalker, manager, a rigger at Garson mine; middle row, from left, Peter Riutta, son of Vic Riutta of the Copper Cliff copper refinery. Shawn Heaphy, Terry McMahon, Norm Roy, Jeff Sirkka, son of Jeff Sirkka of the utilities department, Jim Kennedy. Kent Bannister, John Santi, Troy Sloat and Alain Audet; back row, from left, Mike Kapanen, Deni Putigna, Ghislain Labreche, Richard Pancel, son of Joe Pancel of computers research, Ray Therrien and Van Simpson. Absent, Andy Paquette, Chris Grace and Bruce Kennedy.

Prospector of the Year

The Quebec Prospectors Association (QPA) each year awards a plaque to the prospector or group which makes a new discovery of ore in Quebec.

The 1984 award, consisting of a small rectangular piece of gold ore from Doyon Mine, was presented at the QPA recent annual meeting in Val D'Or to a team of Inco geologists consisting of Joe Church, Ed Pattison, Al Sauerbrei, Barry Krause and Jorma Hannila.

It was in recognition of their work in the Golden Pond discovery, a joint Inco/Golden Knight venture in northern Quebec.

Canico, Inco's field exploration subsidiary, is a corporate member of the QPA while several Inco geologists are individual members.

Sudbury suggestion plan awards

Due to space limitations we are not able to publish all the names of suggestion plan award winners. This edition of the suggestion plan saw 140 suggestions earn a total of \$16,040.







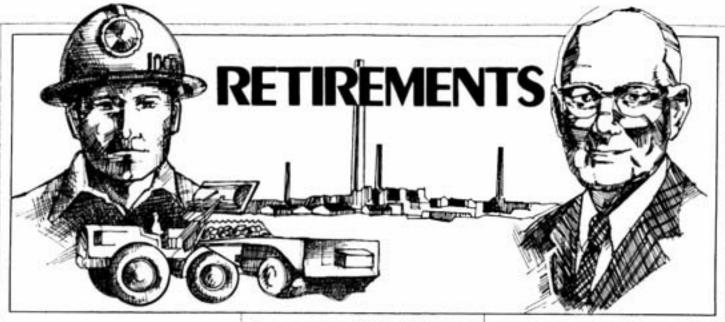
Edward Armstrong \$960

\$1,430	Art Reid of the Garson mine drill shop put forth a suggestion concerning VCR 150 drill buffer ring assemblies. Rather than purchasing new assemblies he proposed the money saving option of having the old ones rebushed in a local machine shop.
\$960	Dan McParland and Edward Armstrong of Creighton mine collaborated to come up with a more efficient method of changing vibrator feeder plates on crushers that resulted in labor savings.
\$895	At the Copper Cliff smelter, Mirko Miscevic proposed that electric rail cars, used for pulling flue dust on the lorry floor, be hooked into a continuous cable pulling arrangement similar to the one that exists on the smelter backtrack. This proved to increase the efficiency of the operation.
	La responsación
\$660	Gerry Paquette and Elisio Curridor of the Clarabelle mill suggested a better method of removing crusher bowl liners which saved labor costs and made the job safer.
\$650	In order to eliminate oil spills resulting from line breaks in load out chutes at Copper Cliff South mine , Stanley Goral recommended that a float level switch or an electrode level switch be installed which would shut down the pumps whenever a break occurred. This eliminated spills and the cleanup costs associated with them.
\$480	At the Copper Cliff smelter , Brian Poulton recommended that retaining walls used as a safety measure on reverb furnaces be pre-fabricated and equipped with hooks for easy removal when repairs to the furnaces are made. Labor savings resulted from this suggestion.
\$330	John Dingwall formerly of the Creighton mine maintenance department, now an Inco pensioner, came up with an improved method of repairing worn side lugs on the swivel block on load out cylinders that involved machining the lugs and shrinking on sleeves that can be easily burned off and replaced in the future. His procedure cut material and labor costs.

Ontario Division Suggestion Plan Annual Report 1984

Suggestions received								3,516
Awards paid								. \$184,035
Highest award								\$ 10,000
Average award								\$203.50
First year savings				 				.\$921,517

\$420	Ronald Roy of Stoble mine found that because the stee veturn line on the iff cylinders of jumbos is open it is vulnerable to hits that cause ruptures of the line. To correct this problem and veduce downtime and costs associated with replacing hydraulic cylinders, he suggested that a piece of angle iron be welded over the sleet return line to give the needed profession.
\$395	Woodchip screens at the Frood-Stoble crushing plant had a londency of wearing on the top section only holiced David Mazerolle , now a pensioner. He proposed that the sound portion of the screen be salvaged and used to replace only the worn part. This cut material costs
\$325	Denis McLay of the Copper Cliff smelter suggested that jumper straps on cottrell wires be reinforced with solder rather than lugs. As a result the straps are now lasting longer and material savings are being realized.
5250	Charles Hare and Gernet Phillips of Creighton mine proposed modifications to brackets on skip guide rollers that make guide roller changes more efficient.
\$220	Les Rhiel and Ken Cresswell of the Clarabelle mill received an additional award for their deal concerning crusher motor covers
\$200	Inco pensioner Hermann Killscher , formelity of the Clarabelle crushing plant , recommended that rails on the crusher discharge chule be fastened to blackels lixed to the chulo wait plate instead of being welded to the wait. This allows a much easier less rabour intensive way of removing the rails.
\$195	Alberry Boucher of Shebandowan mine came up with a method of removing ore spriage from the shall hollow and returning it to the ore circuit which proved to cut costs.
\$180	Des Campbell and Gerry Richard of the Frood-Stoble crushing plant cult material costs and downtime with a method of reinforcing keyways on motor and vibrator shalls.
\$175	At the Frood-Stoble mill. Romac Villeneuve suggested that check valves be relocated to tailing and concentrate pumps from the headers to eliminate downtime associated with pump maturitions.





Ed Bryan

Ed "Fred" Bryan once parachuted from an airplane on a \$2 bet. However, Fred doesn't plan such daring feats these days to fill his retirement hours. He already has plenty to do, now that he has taken an early pension from the Port Colborne refinery after 31 years of service.

Fred came to Port Colborne from London, England in 1931 and he started with Inco in 1942. His first job was driving the company jitney.

He joined the Royal Canadian Navy in 1942 and sailed on corvettes which escorted convoys across the North Atlantic. When he returned home four years later, he married his fiance Mildred Ryan. Her father, Danny Ryan, was a foreman with Inco.

The couple have one son, William, who lives in Port Colborne and three daughters: Janice, in British Columbia; Patricia, in Fort Erie and

Nancy, who is an RNA in Welland. They also have four grandchildren.

Fred rejoined Inco after the war for a few months but quit to attend a trade school in Hamilton where he learned plumbing. He returned to Inco in 1952 and began working in production. He spent the last 20 years in the carpenter shop and retired as carpenter leader.

Fred recalls that one time in August of 1973 he was watching the skydivers at Burnaby Airport. He decided to make a parachute jump after a friend bet him \$2 he wouldn't do it. "After training all day, which cost me \$35, I took the static line jump from 2,800 feet. It was really thrilling."

Fred was an officer in the Valiant Sea Cadet Corps in Port Colborne for four years and was also secretary of Branch 56 Royal Canadian Legion for eight years. He is presently treasurer of Port Colborne and Welland District Royal Canadian Naval Association.

The Bryans live in a comfortable Cedar Bay home which includes ten acres of land. They enjoy gardening, boating and travelling with their trailer. They also both like playing euchre. Mildred is a 10 pin bowler.

Fred's father Dick was also employed with Inco for some 25 years on the main gate security force.

Arne Kinnunen

Arne Kinnunen was born at Copper Cliff in 1923 where his father worked for a time at the smelter. They moved to Long Lake when he was young and he grew up on the farm there. He recalls skiing to school in winter and walking some distance in summer.



In 1945 he joined the department of highways and ran the snowplough in winter and grader in summer for several years. "I ploughed snow from Little Current to McKerrow and with those hills and curves it took quite awhile," he recalled fondly.

Arne joined Inco in 1951, starting at Stobie where he worked in slusher trenches for many years. He spent the last 10 years as a serviceman. He also worked at Frood on a couple of occasions. He liked mining but has taken advantage of the recent early service pension plan.

He remained single until 1980 when at a dance at the Suomi Ranta Hall at Long Lake, he met Viesti (Vi) Isaacson. Soon after they were married. There is one son Raymond in Sudbury. Vi has two brothers who were Incoites: Frank Isaacson, a pensioner who died recently and Stan, also a pensioner. Arne has a brother Reuben at Clarabelle Open Pit.

Arne used to do a great deal of hunting and fishing and one of his regular hunting pals was the late Alex Laamanen. The Kinnunens presently live in an apartment and he is learning to adjust to this new way of life.

Arne and Vi hope to travel more now even though they have already been to Britain several times, Florida and throughout Canada. For many years before their marriage, Vi had worked at the Dominion store at the Four Corners in Sudbury.

They are in good health and happy together and hope soon to become involved in some volunteer work.

Arthur Hirschfeld

Art Hirschfeld comes from a mining family and had spent all his Inco years working underground at Garson. He was a mine foreman from 1964 until his recent retirement on early service pension.

Art was born in a mining community in Nova Scotia in 1930. His father had been a mine foreman and was one of the first mine rescue men at the Moose River mine disaster in 1936. Both his grandfathers were also miners.



Art went to Kirkland Lake when he was 16, lied about his age and worked in the gold mines for a time. When he wasn't able to produce a birth certificate it was back to Halifax until he was 18. Then he came to Sudbury and started at Garson mine. There he worked on both production and development work before joining supervision. He did like mining and is proud of the fact he got along well

with both the unit employees and management. "It was a good place to work and I worked with some real good guys," Art said. "And I am proud of my safety record, too," he added. "When I went shifting I had a stretch of eight years with no lost time accidents."

It was at Garson in 1952 that Art and Doreen MacWilliam were married. She was born and raised in the Skead Road area. They have lived in Garson for the last 20 years.

They have eight sons of whom they are very proud. "They're good boys and have never been in any trouble or given us any," they said. "There was only seven years between the first six," said Art with a smile and his wife recalled that at one time the whole eight of them plus two friends were living at home. "Children learn a lot about life living together like that," Art and Doreen agreed. They both admit there was seldom a dull moment.

The boys are: Dave at the North Mine; Fred in Alberta; Art at Oshawa; Jody at Whitby; Gordon living in Garson; Ron at Barrie, Trueman at the University of Western Ontario and Brendan at high school. There are six grandchildren.

The family enjoy their camp at Bonanza Lake both winter and summer. Art is an ardent hunter and fisherman. Several times he has gone salmon fishing on the West Coast. Doreen is quite active in her church work and attends their garden too. They both enjoy playing cards. With a busy schedule and good health this couple enjoys the life of retirement.

Patrick J. Dinan

After working for the company for 35 years, Pat Dinan has decided to take advantage of an early retirement. There is little doubt that he and his wife, Helen, are going to enjoy it.

Pat is a member of a well known local family prominent in the insurance business for many years. Pat was born at Capreol in 1929. His father had worked for the CNR for 17 years before going out on his own. They moved to Sudbury in 1934 and

that is where Pat was raised. He attended school at Scollard Hall and Sudbury Mining and Technical school.

Pat joined Inco at Creighton 5 shaft in 1949 and worked in that area and at 8 shaft until 1952. He had worked at all mining jobs up to and including general foreman before being moved to Copper Cliff South mine in 1972. He worked at South mine in a supervisory capacity until his retirement.



In 1950 Pat and Helen Stalker were married in Sudbury. Her father Jock, who retired in 1965 and died in 1971, was well known to many oldtime miners at Frood and Creighton. The Dinans have a son, Kirk, with a drug company in Sudbury and a daughter, Lorna, who is married to John Wright, a supervisor at the smelter. To date, there are two granddaughters.

The Dinan summer residence at Lake Penage is where Pat and Helen spend much of the summer. They go there to ice fish in the winter, too. "There are several buildings there," Pat said. "And I generally look after them." He is also able to do all necessary upkeep on their own home in Lively where they have lived since 1952.

Pat is active with the Knights of Columbus. Both he and Helen enjoy travel. In fact, one of the first things they did after retiring, was to take a six week trip to Europe. They go to Florida, but don't mind staying here as they enjoy ice fishing and cross country skiing. Pat has started to golf and curl with other Inco pensioners.

In good health they are looking forward to many more trips both in Canada and abroad.



Frank Minsky

Frank Minsky has retired on early service pension from the converters where he had worked all his Inco years. He originally hired on at the old Orford building in 1940 but when they told him he had to work on Christmas he quit. One month later he rehired to the converters.

Frank had worked as a baleman and had hand punched copper. Most of his years in the smelter were spent operating the big aisle cranes. "Things have improved in the cranes from when I started," he said.

It was in 1946 at Copper Cliff that he and Lillian Pakkala were married. She is a Copper Cliff girl, her father Matti had retired from the concentrator. Her brother Ted is with the plant protection department. Frank and Lillian have one son Jerry in Vancouver and two daughters; Barbara, whose husband Brent Mason a former Inco employee, now owns a chimney sweep business. Frances, Mrs. John Bonany is the other daughter. There are four grandchildren.

The Minskys have lived in Copper Cliff all their married life and have a fine garden there where they grow flowers, vegetables and several types of fruit. "I'm going to try pears this year," Frank said.

Frank's pastimes include snow machining, ice fishing, watching hockey and playing golf. Lillian is active in St. Timothy's Church. She also curls and has visited their son in Vancouver. They play cards, have many friends and enjoy a happy life together.

Frank was born in Capreol in 1923, his dad was with the CNR and he had worked the extra gang there in summers. He is looking forward to retirement with great enthusiasm despite the fact he had a slight 'bump' awhile back. Otherwise he's in great health.

Ronald Tranchemontagne

Ron Tranchemontagne has retired on early service pension from the Levack area where he had spent all his Inco years. He was born on a farm at Larchwood in 1931, starting with Inco 20 years later, on his birthday, April 3.

Prior to that he had worked for Jodouin Ice Company in Sudbury, the CPR section gang and later as a truck driver in Copper Cliff.

Ron's first week with Inco was spent at the smelter after which ne transferred to Levack mine where he worked underground for many years. Later he became a drill fitter. Then he moved to the surface drill shop where he was responsible for the maintenance of jumbo drills. He retired as a leader in the drill shop.



In 1949 Ron married Madeleine Charlebois at Chelmsford. Their children are Norman, a former Inco employee; Diane is married to Cleo Gretton; Suzanne of Sudbury; Colette is Mrs. Paul Gareau of Manitowadge and Nicole is Mrs. Ivan Roy of Chelmsford. There are eight grandchildren.

Ron lives just off Highway 144, about four miles north of Chelmsford. He has a comfortable home and good garden. He also owns a summer place on the nearby Vermillion River where the family spends a good part of the summer.

Ron loves to work with wood and has a fully equipped shop at his home. He can also fix anything around the house and his wife admits he is a great help to her. Dancing and regular visits from their family are important sources of joy for them. Now that he has a little more time, Ron may take up cross-country skiing. He admits missing the gang from work but is enjoying his new way of life.

Fernand Rioux

Fern Rioux was born and raised on a farm near Rimouski, Quebec. He worked on the farm, for a time operated a truck and later, he cut wood in Quebec and near Chapleau.



It was there he met a fellow from Sudbury who told him about work in the mines. He came here in 1951 and got a job at Levack mine.

Fern worked underground on production for many years and he spent the last three years as a construction leader at McCreedy west. He enjoyed mining and says he will miss his buddies at work now that he has taken an early service pension.

The same year Fern came to Sudbury he married Mary Ann Caron at Rimouski. They have three children; Alain is in London, Denis is in Ottawa and Darielle is married to Clement Castonguay, an Inco employee at McCreedy West. There are three grandchildren. The Rioux have lived at Chelmsford since coming to this area. They spend their summers at their big trailer located at Riviere du Loup, where fishing is good.

Fern has a small shop at home where he repairs small motors and he teaches this trade three nights a week to others. He keeps his own snow machine in top form.

Fern and Mary Ann have been as far east as Halifax and now, with more time, he hopes that they will be able to travel west.

Watching televised hockey and playing cards are among his favorite pastimes. Fern and his wife also visit their respective relatives down Rimouski way.

In good health, Fern is enjoying his new life and is keeping as busy as he wants to be. Mary Ann admits that she does like having him at home. They are looking forward to an active time in retirement.

Lewis Walsh

Lewis Walsh can recall his first job working in the coal mines of Cape Breton. Born on September 1, 1928, at Sidney Mines, Lew said it was only natural to go down into the mines for a livelihood. However, in 1957, Lew decided it was time to move west. He arrived in Port Colborne and began a 37-year career with Inco. Hired on to work in the sinter plant, he moved throughout various departments, finally finding his niche in security where he spent 19 years before taking an early retirement.

Lew and Jean Brozovic, who were both widowed, were married in Port



Colborne on October 6, 1962. Their five children include: Wayne, a millwright with Union Carbide in Welland; Nora, a private secretary in Toronto, Lewis Jr., a chief petty officer in the Armed Forces; Douglas, a foreman at Union Carbide and Richard, a production manager for Magic Pantry in Stoney Creek. They also have eight grandchildren.

Lew and Jean enjoy camping with their 21-foot trailer, travelling throughout Canada and Northern Ontario. They also did a lot of square dancing at one time, but are now content to play cards and work around the garden.

Victor Horvath

After 37 years at the Port Colborne nickel refinery, Victor Horvath is now enjoying his time on his homestead in Fort Erie.

Born in Welland on January 29, 1927, Victor began work at the refinery 20 years later. He started in the anode department and remained there for four years. Vic then moved



into the Mechanical department as a brick checker and bricklayer's helper until his early retirement.

Victor and Josephine Nataro were married in Buffalo on June 9, 1954. They have two children: Victor Jr., an industrial engineer technician with Tonka Toys in Mississauga and Margaret, who is employed with Graham Manufacturing in Fort Erie.

"I enjoy gardening and working around the yard," Victor says. The couple have lived at their Garrison Road home surrounded by the spacious three acre property for 30 years.

"We also do a little travelling," he said. Victor and Josephine have taken a trip to Nova Scotia and California.

Josephine also keeps busy with a part time job at a local florist shop. The couple also visit Josephine's relatives in Buffalo.

Alex Fillion

Alex Fillion will be spending a lot of time enjoying the outdoors now that he has retired from the Port Colborne nickel refinery after 37 years of service.



Born in Lyster, Quebec on December 7, 1927, Alex worked for a couple of years at Standard Wood and Wear in his hometown before coming to Port Colborne in 1947. He began with Inco that same year in the ENR department, where he remained for 23 years. Alex then moved into the Sample department until his early retirement.

"Inco was a good place to work. The supervisors were all fair to deal with," he said.

Alex also speaks very proudly of his record 37 years at Inco with no lost time accidents.

Alex married Lina Chevalier in Quebec. The couple have one daughter, Nicole and one granddaughter.

"I keep myself pretty busy around the house doing odd jobs and repairs," Alex says. "Lina and I also enjoy camping in the summer. We like the outdoors." Alex has a van and camper and at every opportunity, the couple head for area conservation parks.

He also enjoys stopping by at the Temple Club in Welland where he is a member. "I play some cards and visit the boys there."



Adrio Udeschini

Adrio Udeschini, better known as Eddy to his mates at Inco, worked at many locations before it became necessary for him to take a disability pension. He has a progressive heart problem that restricts his physical activities.

Eddy was born in 1939 near the Austrian border, in Italy, at the doorstep of the Alps. He moved with his family to Belgium in 1949 where his father worked the coal mines until 1953. Eddy's older brother Bob had come to Sudbury in 1951. He retired recently from Creighton. Eddy came over in 1953, spoke no English, went to Gatchell school then to a job at Cassio's. Next he went with Fraser Brace and a short time with Ontario Hydro before hiring with Inco in 1956.

His Inco career touched many locations from the sand bins at the reverbs to Frood mine, to Levack where he went with the mechanical department and worked on the trains. Next stop was Creighton as a burner then to Murray in 1966 as plumber. He stayed after the mines closed for a time then was a hoist inspector at North mine. And finally a period at the copper refinery then the last few years in the loco shop at Copper Cliff, and he liked it there.

It was in 1959 that Eddy and the attractive young Ingrid Widmer met at a dance at the old Legion hall and they were married in 1960. She is from Germany. They have three sons of whom they are very proud. Norman works in Sudbury; Ronald is attending York University, and Andrew is at Ryerson.

For many years the Udeschinis had a summer place at Clearwater Lake. After it burned down, Eddy decided to build a home there. He has taken up bridge and hopes to compete with his brother Bob in local duplicate clubs. He also likes to play golf.

Ingrid is an artist whose work is in much demand. She does portraits in pastels and teaches art three days a week at Cambrian. She and Eddy are very happy together. They enjoy travel and have done a lot of it both in Europe and Canada.

While at work, Eddy had been president of the Miners' Association for about ten years. He is also a member of the Caruso Club. He reads and finds the time passes well. "I do things at a slower pace now," he adds.

Anthony VanAlphen

Tony VanAlphen has to be one of the happiest and busiest of Inco pensioners. His skills in several fields are well known: he can grow anything; fix anything and make anything.

Born on a farm in Holland in 1925 where he grew up, he spent two years at an agricultural college before joining the Dutch army in 1946. He served until 1949, mostly in Indonesia. He returned to Holland, worked on the farm and did some bicycle racing. In 1951 he decided to come to Canada planning to farm here.

Tony worked a few months on a farm in New Brunswick and later at Delhi before coming to Sudbury and a job with Inco in 1952. He started at Stobie, went to Frood and then Levack. Shortly after he returned to



Frood where he worked on production in pillars most of the time. "I did try surface for a couple of months, worked on the hoist for a time, but liked it better underground," Tony said. He has retired from Frood on an early service pension.

In 1963, at Sudbury, he married Theresa Meilleur. They have two sons, Jim and Terry, both in high school. Their daughter Mary Ann is in her first year at Laurentian University.

Tony has lived in the Hanmer area for 32 years, about one mile from the radar station. He and his brother Carl, also an Inco retiree, have an 80-acre farm where they raise prize cattle, mainly for breeding. "We run about 50 head," said Tony. They grow all their own hay, feed and vegetables. Other crops include black and red currants, gooseberries, which he says thrive here, apples and plums. Yes, he does have some Holland bulbs for show.

Tony can repair any of their equipment, diesel or gas, and can do all his own house or farm repairs. He also keeps bees to provide their own honey.

Tony cycles most days in summer and skis in winter or travels on snowshoes. He likes to fish and does some hunting. "We have bears out our way and we used to have wolves too." he said.

Tony and Theresa have made several trips back to Holland. Now with more time they hope to travel more in Canada. In the best of health and as busy as he likes to be, Tony is already fully enjoying his retirement time.

Leo Volpini

Leo Volpini has retired on early service at age 62 but has enthusiasm left for another 60 years. A happy, gregarious man who has enjoyed his work, he is already enjoying his so called retirement.

Born in Italy in 1923 he had worked on construction before coming to Canada in 1949. His father had been here early this century but returned to Italy. Leo joined his uncle Reno Volpini (who had worked at the Copper Cliff machine shop), and after working a short time on a farm near Espanola, got a construction job and helped build the Empire Theatre and the Sudbury Arena. Then he joined Fraser Brace for a couple of years.

By that time his command of English was sufficient to get him on with Inco.

Starting in the old sinter plant in 1952, he then went with Jock Rennie's gang in 1955. Later he moved on to the plate shop for Bill Tresize. In 1970 he was sent to the copper refinery plate shop and returned to the shop at Copper Cliff in 1981 until retirement.

He married Ada Barbarini in Italy in 1945. They have five children. Son Leandro is a teacher at Chelmsford High; daughter Marta is married to Ferrucio Deni, a construction foreman at Inco; Patricia is Mrs. Peter Valentini of Sudbury; Catia's husband Gary Davidson is with the Ottawa police force and Maria is in her second year at Western University in London. There are six grandchildren.



The Volpinis are active people. He is vice-president of the Caruso Club and she is with the ladies' auxiliary there. He is also a soccer buff and at one time was manager of the Italia Flyers. They have a small garden at their home in Sudbury and Leo still makes his own wine.

The Volpinis have made several trips back to Italy and plan now, with more time, to see more of Canada. Leo still meets with his old retired buddies from the plate shop once a month when they gather for a noon meal and good shop talk at the Caruso Club. Leo also admits to being a strong Detroit Red Wings fan.

Both he and his wife are in excellent health and Leo is a very interesting man who already finds that there are not enough hours in the day, even in retirement. But he likes that.



Julius Fritz

An early retirement doesn't necessarily mean less work for Julius Fritz. After 29 years service at the Port Colborne nickel refinery, Julius plans to spend most of his time farming his 70 acres of land in the hamlet of Bethel. "I have always had a farm but now I won't have to worry about watching the clock to go to work," he said.

Julius was born in Romania but mainly lived in Austria and Germany before immigrating to Canada in 1950. "The war completely broke up my family. It wasn't until 1973 that I was able to get back into East Berlin to visit my father," Julius stated.

Upon arriving in Canada, Julius found work on farms in Saskatchewan. A year later, he moved to
Port Colborne and worked with a
contractor for about four years. In
1955, Julius joined the Inco gang in
the anode department and retired as
head crane operator.

Julius and Edith Milbrandt, who was born in Poland, met in Saskatchewan and were married on November 1, 1951. They have two daughters: Sigrid, who is married and lives near Toronto, and Deborah, who is a medical records secretary in Toronto. They have one granddaughter.

Julius has owned his farm in Bethel since 1964 where he raises hogs and sheep. He is also actively involved in the Pentecostal Full Gospel Church.

Julius and his wife are hoping to do some travelling throughout Canada. For now, they enjoy the peaceful rural life.

Arthur Marttinen

Art Marttinen was born on a small farm in the Long Lake area where he was raised. He recalls coming in to Sudbury in those early days with horse and wagon to get groceries.

Art left home in 1943, at 17 years of age, to work for a contractor near the Quebec border. Later he spent some time with the local department of highways and at other odd jobs before joining Inco in 1947.

Starting in the old Orlord building, Art worked there until it closed down. He then joined the mechanics and operated a crane in the casting building. Later he became a maintenance mechanic in the matte processing department until his retirement.

In 1965 Art and Elvi Haapamaki were married in Sudbury. They have two very fine children of whom they are very proud. Son Pekka, 19, a recent high school graduate and daughter Laija, 17, is still at school.

The Marttinen family lives in Long Lake where they have their home. He still owns the family farm which he would like to sell. He is an ardent hunter and fisherman. He also enjoys gardening.



Both Art and Elvi are active in the Voima Club where Art is active in cross country skiing and she is busy at the club. She also enjoys her Finnish folk dancing classes.

They have made excursions to Finland, Alaska, the Northwest Territories and to the West Coast. In the future they may visit the East Coast and Finland once again.

Roland Richer

Roly Richer has retired from the Frood-Stobie mill on early service pension. He joined Inco in 1951 at Copper Cliff and went on to work in the nickel reverbs, Frood Stobie and Levack. He worked underground and in the mill for 19 years. When the mill closed, he went to the Frood-Stobie mill, an operation he assessed was the best place to work.

Roly entered the world of the employed at the very tender age of 11 in a sawmill at Markstay. After that he went to the lumber camps as a chore boy. Later he hauled logs by horse in the Stinson area. He came to Sudbury and worked with a plastering contractor, spent several months with Fraser Brace and finally joined Inco.

In 1952 Roly married Elizabeth Grenier at Coniston. She comes from a family of 19; ten boys and nine girls. "All my brothers worked for Inco at one time," she said. Three of them, Edgar, Gerald and George are still with the Company. Roly has a brother Aime working at Copper Cliff.

The Richers have one son Maurice in Sudbury, and a daughter, Diane, who is married to Danny Obumsawin, an Inco employee at Creighton mine. There are four grandchildren.

Roly and his family have recently moved from Sudbury back to Levack where they hope to own their own small home soon. Roly wants to build a workshop there as he enjoys woodworking.

Both Roly and Elizabeth enjoy television, she soap operas and baseball; and he wrestling and "The Price is Right".



Roly is in reasonably good health but Elizabeth suffers from asthma that requires constant medication. Otherwise they are enjoying life and their new leisure time.

Roger Paquin

Retired now on early service pension from the copper refinery, Roger Paquin first joined Inco in 1942 at Coniston. He quit after six months to join the army. Discharged in 1945, he did not return to Inco but chose to return to working in the bush and sawmills as he had done earlier.

Roger rejoined Inco in 1951 at Coniston, where he remained until that plant closed in 1972. From there he went to the wire bar storage area of the copper refinery until retirement.



Born at Three Rivers, Quebec in 1923, his mother died when he was 18 months of age. He was adopted by a childless family who raised him on a farm near Noelville. "Their name was Lambert and they were very good to me," Roger recalled. "I didn't know I was adopted until I was about 12 years old."

At age 14 he went to a job in the lumbercamps when hand saws and horses were in use and men worked from six to six. "I got \$19 a month at first," he said with a smile. In summer he worked in the sawmill.

Roger married Therese Nadon at Noelville in 1945. They have four sons: Marcel in Ottawa; Gerry, who works at Huntington College; Fern at the copper refinery and Norman at high school. Their daughters are: Angela, whose husband Bill Wickham is at the copper refinery; Lorraine, Mrs. John Simard of Sudbury; Giselle, Mrs. Mark Tunn also of Sudbury and Monique. There are five grandchildren.

Roger has a summer place at Bear Lake near Noelville that the entire family uses. They also travel quite a bit in their camper. He gardens at their home in Minnow Lake and enjoys his basement workshop. His wife preserves their vegetables. Next year they plan to sell their camper and buy a motor home so they can travel and see more of Canada.

Roger snowmobiles and ice fishes. He and Therese visit several senior clubs where they play cards.

Roger is a member of branch 76 of the Legion. Both he and his wife are in good health, busy and happy in retirement and pleased by the readiness of their large family to lend them a hand.

Lucien 'Luke' Fay

Luke Fay, who retired recently on early service from Stobie, is looking forward to his retirement years with great enthusiasm. He was recently ordained a permanent deacon at St. Andrew the Apostle's Church in New Sudbury. He plans to devote more of his time now to that vocation.

Luke was born at Moonbeam,
Ontario near Kapuskasing. His family
moved to Timmins when he was four
where his father was employed with a
mining company. In 1942 his father
came to Sudbury and had a job as a
stationery engineer with Inco. Luke
arrived the following year and joined



the Company at Levack working first in the timber yard. Later he was with the mechanics and after a layoff in 1945 went underground, in stopes for 10 years then as level boss. In 1973 he transferred to Stobie and worked underground there until 1980 when he came to surface as a burner.

Luke was widowed in 1961. The following year he married the charming, ebullient Isabelle Lavergne, a second marriage for her also. Isabelle has three daughters: Sharen, Mrs. Russell Price of Whitby; Charlene, Mrs. Ralph Pharo also of Whitby and Roberta at home. There are five grandchildren.

Luke has a son Ignatuis, a Ph.D living in Copper Cliff and four daughters: Margret, Mrs. Gerald Warkentin of Sault Ste. Marie; Christine also in Sault Ste. Marie and Gerarda and Roseanne both of Sudbury. There are six grandchildren.

Isabelle, a registered nurse with a university degree, is currently Director of Nursing at the Sudbury District Health Unit. "She wanted to be a nurse all her life," declared Luke proudly.

Both Luke and Isabelle are active in their church. When he has time, Luke likes to golf, read or listen to good music. They have travelled to both Canadian coasts, Europe and Florida. They also have a summer place on Windy Lake.

In good health and filled with boundless energy they are both enjoying to the full this period of their lives.

Rudy Richer

Rudy Richer has retired from Frood where he had spent most of his Inco years. He hired with the Company in 1951, starting at the sinter plant. A short while later he moved to Frood where he worked underground for over 18 years. An injury made it advisable that he come to a surface job.

Since 1969 he has been working with the safety department at Frood. While he is still a relatively young man, he decided he would take his pension.

Rudy was born on a small farm about 30 miles from Ottawa in 1931, one of a family of 16. Before coming to Sudbury he had worked at farming and market gardening in and around the Ottawa area.



For a short time in Sudbury he worked with Fraser Brace until his English improved, then hired on with Inco. "I worked for some good men," he declared, adding that he got along well with his workmates.

In 1955 at Ottawa, Rudy and Therese Dagenais were married. They have three sons: Marc at Elliot Lake; Claude in Ottawa and Jean at Cambrian College. Daughter Lise is married to Harry Lische of Sudbury. There are three grandchildren.

The Richers live in New Sudbury where Rudy maintains a large garden. He tends a second garden at their camp at Doe Lake where they spend most of their summers. He is an ardent outdoorsman who enjoys hunting and fishing.

Therese is presently working at the Caisse Populaire in Sudbury but Rudy says she may leave now so they can travel more. They have been to Florida where he has a brother and every second year go someplace south in winter. Apart from his injured leg he is in excellent health and looking forward to more travel now, mainly in Canada.

Hermann Klitscher

Hermann Klitscher and his wife, the former Johanna Penzel who he married in 1946, are a very happy and dedicated couple to whom their religion is the mainspring of their lives. And they radiate the goodness they feel about it.

They are very active members of the local Berean Baptist Church and spend much of their time involved in the life of that organization. Among their activities, which are numerous, they help entertain the less fortunate in homes, where Hermann's musical talents are in demand. He plays musical water glasses, the saw, trumpet, mouth organ and other instruments. As a hobby he does beautiful work in copper.

Born in Germany in 1922, Hermann served three years as an apprentice blacksmith and welder. He was conscripted into the army in 1940 and after the war he was sent to West Germany where he found work as a blacksmith in a small village. It was there that he met Johanna.

In 1954 the Klitschers and their three children came to Canada. Daughter Hannelore, a registered nurse is a supervisor at the Sudbury CNIB. Ruth, a teacher, is married to David Peckham of Richmond Hill, also a teacher. Son Ewald is also a teacher in Scarborough. There are four grandchildren who add much joy to their grandparents' lives.



When Hermann arrived in Sudbury, his first job was as a maintenance worker at the General Hospital. He attended night school to learn English. In 1955 he joined Inco with Jock Rennie's gang as a burner. Later he transferred to the welding shop and then to the Clarabelle mill crushing plant, where he stayed until his recent early retirement.

Hermann and Johanna have visited Germany on several occasions and may go again but they are quite happy here among their many friends and near their children.

They are both in excellent health and literally exude a sense of well being. They are looking forward to many years of happy and useful service in retirement.

Edmond Poirier

Ed Poirier has retired from mining and his fondest memories are of his participation in mine rescue and first aid work. While at Levack he was captain of the first First Aid team that won the Parker Shield. He was also captain of the mine rescue team that won the first McCreedy award for the top Inco team. He was involved in mine rescue for over 24 of his 34 Inco years.

Ed joined the Company in 1950, punching on the converters. Two years later he went to Frood-Stobie and from there to Murray mine. It was back to Frood for a couple of years. After the 1958 strike, he went to Levack where in 1965, he became a shift boss. Later he became a divisional foreman there and then at Creighton mine, North mine and finally at Copper Cliff South mine. He has taken advantage of the early service plan.



Ed was born in the Noelville area in 1931 and his only job before joining Inco was at a service station. He was raised in Sudbury's Minnow Lake area. He married Mariette Roy in 1952. They have four sons, all working in the Wallaceburg area. They are Rheal, Lucien, Guy and Claude. Daughter Pauline is at home. To date there are two grandchildren.

The Poiriers lived for many years in Levack which they declare was a great place to raise a family. They have lived in Lively since 1967. They have a summer place at Ministic Lake where they spend at least six months each year. Ed loves to fish but admits his lake is not as productive as in earlier years. They are very happy with their family and visit regularly with their four sons. They have travelled to the East Coast and hope soon to visit the West Coast.

Besides fishing, Ed spends his summers tending a small garden. In winter he likes to cross-country ski. He and Mariette both love card games and attend many euchre parties in the area. Ed also volunteers his time and energy to maintaining ski trails in Lively.

They are a happy couple who like doing as much as possible together and are looking forward to doing just that in retirement.

Keith A. Ferris

Keith Ferris has retired from Creighton where he had worked all his Inco years. He hired in the yard at 5 shaft, where he stayed for 14 years before going underground at 8 shaft to sharpen steel. In 1967 he became a drill fitter at 6 shaft and later at 8 and 9 shafts. He came to surface in 1977 and worked in the drill shop until his retirement on early service pension.

Born and raised on a farm in Burpee Township in the Parry Sound area, Keith recalled making a daily three mile hike through the bush to attend school. During winter they didn't trek to the school but received their lessons by correspondence. "We picked them up at the train station," he remembered.

Before joining Inco he had worked on farms and lumber camps. When he arrived at Inco in 1947, he joined



his brother Lloyd, now a pensioner. Keith also has two other brothers; Jack, also an Inco pensioner and Mel who is still with the Company at Creighton. At one time there were seven Ferris brothers at Inco.

In 1952 Keith married Dorothy
Pugsley of Dunchurch in that town.
His family had moved there from the
farm. Keith and Dorothy have three
children: Jim, working for Algoma
Steel in Sault Ste. Marie; Susan, Mrs.
Harry Cameron of Regina and
Marilyn, Mrs. Ralph Alcorn of Lively.
There are five grandchildren.

The Ferris have lived in Lively since 1952. They have a very comfortable home there complete with garden. They spend their summers touring the country in their van. Keith is a car buff. In addition to the van, he owns a Lada and his pride and joy, a 1955 Meteor sedan in mint condition. Needless to say, he doesn't drive the Meteor too often. He really enjoys keeping it and the other vehicles in good condition.

This year they plan to visit their daughter in Regina and will likely make other trips.

Anthony Durkac

Well known and liked at Creighton where he spent all his Inco years, Tony Durkac has taken early retirement. From the time he joined Inco in 1941 he had worked at most jobs on deck at 5 shaft including toplander, cagetender, shaft inspector and operating shaft boss; all work that he enjoyed and did well.

Born in Czechoslovakia in 1922, Tony came to Canada with his family in 1935, the year his father was hired at Frood.

Tony spoke no English and had to start back in grade one at the old Central Public School. In that first year he made up four grades. He left school after grade nine wanting to become an aviator. Money was scarce and he had to abandon the skies and work for a tailor in Creighton.

Tony's desire to fly was realized during the war when he enlisted with the Czech Air Force, then attached to the Royal Air Force. He did all his training in England. That was where he met Minnie Ralph, the girl who has blessed his life for 40 years. They were married in 1945 in London.

Their son Tony is employed in the plate shop at Creighton. Their



daughter Margaret is married to Bill Dopson, a general foreman at the Copper Cliff nickel refinery. Another daughter, Yvonne is married to Winston Hardacre of Copper Cliff. There are four grandchildren.

Tony and Minnie have made several trips back to England and will probably go again. Each summer they spend a month or so at a rented camp on Trout Lake near North Bay. They hope now to travel Canada, coast to coast.

Tony cross-country skis for exercise. His hobbies are wood working and art. According to his wife he is a better than average amateur artist. "He has a flare for it," said Minnie proudly. She too has creative talents. She is a writer. "I took a correspondence course that helped and I like to write mystery stories for teenagers among other things," she explained. She is interested in many subjects and hopes to have some of her articles published soon.

Saverio Guido

Affectionately known as Guido to the boys at work, Saverio Guido has taken advantage of the early service plan. While he does miss the gang from work, he is enjoying retirement.

Born in Italy in 1922, Guido served four years in the army. At the end of the war he walked for 16 days from Rome to his home village. "There were no trains," he explained simply.

After the war, Guido did odd jobs for a time before coming to Sudbury in 1951. He had two uncles in Gatchell, Tony and Joe Nardi. Since he couldn't speak English, the only job he could get was with the CPR. He remained with the railroad until 1956 when he got on at the smelter.

Starting in the reverb department he did many jobs there. He spent a couple of years working in the transportation department after which he returned to the reverbs. Finally, in 1962, he transferred to the iron ore plant roasters where he worked until his retirement.

After the war, Guido met Louisa
Porco and they were married in 1946.
They didn't have much as Guido
relates, but they managed somehow.
She came to Canada in 1955. They
have six children: Joe in North Bay;
Robert at the University of Waterloo;
Frank in school, Anna is Mrs. Peter
Pietrandrea; Lidia is married to Joe
Fruchter and Rita is Mrs. Cliff Koehler.
To date there are five grandchildren.



Guido has lived in Gatchell since coming to Canada and built a home there in 1969. They have a productive garden and he still makes his own wine. He bowls and plays bocce at the local Caruso Club.

A little workshop in his garage where he works on small motors is a refuge where he stays busy and happy. With good health as a plus, he is looking to the future with a good deal of pleasure.

Lucien Poulin

Luc Poulin was born in Azilda in 1925 where he still lives. His first job after he left home was with the highways department. He was 15 years of age at the time. Later he worked with Nordale and helped build many of the structures at Murray mine.

Luc joined Inco in 1943, starting at Murray mine. After spending 17 years underground in stopes and pillars he transferred to the mechanical department and worked with the drill fitters. In 1971 he moved to the carpenter shop at Murray which provided services for North mine. Then, after a short stint in the carpenter shop at Copper Cliff, he spent the last few years at the Copper Cliff nickel refinery. He has retired on an early service pension.

In 1946 Luc married Lillian Malette. They have 10 children: sons Robert and Denis are at South mine; Armand is at Elliot Lake; Roger is at home; Donald and Bernard are at school; daughter Maureen married Donald Robillard of South mine; Denise married Daniel Meilleur of Levack; Colette, Mrs. Clement Ricard is in Elliot Lake and Nicole is Mrs. Ivan McKee of Val Caron. There are 16 grandchildren.

Luc had a camp on Lake

Nepawassi but gave it to the boys. He
has a I2-acre spread at Azilda where
he raises chickens, ducks, sheep and
plenty of vegetables. He is thinking of
subdividing the land and giving each
of his children a parcel on which to
build, if they so desire.

Luc was a fireman with the local volunteer brigade for 30 years. He still likes to hunt and fish. He visits the nearby racetrack occasionally. The Poulins are a happy family and Christmas, when most of the children come home for a joyful reunion, is their favorite time of the year.



Luigi Fievoli

Retired on an early service pension from Creighton where he had worked since joining Inco in 1952, Luigi Fievoli admits that he loved mining. His wife Rina concurs that it formed a major part of his life over the last 30 years.



His uncle, Art Fievoli, had a store in Creighton and on a trip back to Italy advised young Luigi to come here. He did and he worked in the store for some four years before hiring on at Creighton. "I had to learn to speak English first," he smiled.

Starting at 3 shaft, Luigi later went over to 6 shaft. When Jack Pigott asked him to join Barney King's crew to sink 8 shaft, he gladly accepted. Later he drove raises, worked in stopes, was level boss and, in 1968, became a shift boss at 6 shaft and later at 9 shaft. For the last 14 years he was shaft foreman on 12-8 shift at various shafts.

While working in the store at Creighton, he met Rina Morasutti, who also worked there. They were married in 1952. She, born and raised in Creighton, is the daughter of Tony Morasutti, who retired from Creighton mine. "I was a pupil of Miss Black's, was her secretary and piano player," she said. She had also nursed at St. Michael's in Toronto and the General in Sudbury.

The Fievolis have a son Michael who is a teacher in Sault Ste. Marie. Their daughter Maria is a hairdresser in Sudbury.

Luigi has a hunt camp on Manitoulin Island which is used each autumn. "Haven't missed our deer

since 1958," he said. They have a comfortable home in the west end of Sudbury and both belong to the Caruso Club where he bowls and plays bocce. They both work their neat garden.

Luigi has been back to Italy several times and Rina has visited there twice. He likes to work with wood and has a little shop in his garage. He brings his own wood home from his property on Manitoulin for his wood burning stove. They are a happy couple who evidently enjoy retirement.

Steve Zyma

Well known at the various shops for over 40 years, Steve Zyma has taken advantage of the early retirement plan, although he insists that he still has many good work years left yet. A gregarious guy who got along well with most everyone, he was also a very experienced machinist having served his apprenticeship at Creighton and Frood.

Steve was born at Sudbury in 1925. His father, Pete, had also worked at Frood-Stobie and retired from there. Before joining Inco at Creighton as a machinist apprentice, Steve had worked for a short period of time in Windsor. He was laid off in 1944 but recalled the following year.

In 1978 he worked for a time in the shops at the Coniston plant where work was being handled after a fire razed the Copper Cliff shops and before the new divisional shops complex was built. In 1979 Steve went to divisional shops. When he took his pension recently, he had 42 years of service.



It was in Sudbury in 1951 that he and Georgette Talbot were married. Her father, Paul, had also worked at Frood earlier. The Zymas have a son Barry, in Edmonton, and a daughter Nadine, Mrs. Gilbert Sell of Sudbury. There is one grandson who is the apple of his grandfather's eye.

Steve is not sure what he will do in retirement. He says he wants to take it a day at a time for awhile. He owns a fine, big home in New Sudbury where they have lived since 1953. They have many friends in the area. Steve also meets many old buddies in the nearby shopping centre.

These days Steve enjoys taking long walks. Georgette likes to bowl, occasionally plays the horses at the racetrack and does needlework. Steve figures that over the years his wife has pretty well broken even in wagers at the track.

Concluding, Steve says, "We're in good health and everything's coming up roses." For all who know this happy, outgoing man, that sums up his philosophy of life.

Jean-Paul Leveillee

Known as J.P. to his friends at work, Jean-Paul has retired on an early service pension. His Inco career began in 1951 when he started at Creighton 5 shaft. A few months later he moved to the Levack complex where he remained. "I was living at Chelmsford and it was closer," he explained.

Born in Quebec in 1925, J.P. grew up on the family farm. He went to work in the gold mines at Val D'Or in 1944. He served with the Canadian Army Service Corps for almost a year after which he returned to mining as a diamond driller. He moved to Sudbury in 1950 and worked a year with Smith and Travers diamond drilling. He then joined Inco. At Levack he was a longhole driller and, later, a drill fitter.

The year he joined Inco, J.P. married Blanche Leroux at Chelmsford. They have four sons: Wilmay with the OPP at Warren; Sylvio in Calgary; Maurice at McCreedy West and Aurel at home. Daughter Barbara's husband Maurice Brabant is a shift boss at Creighton and they live in Chelmsford. There are eight grandchildren.

J.P. has lived at Chelmsford most of his life and plans to stay there. He is a member of that branch of the Legion and is also an ardent hunter and fisherman. "We get our moose every year," he said. They have a camper which allows them to go fishing at many different locations.

For a hobby J.P. repairs lawn motors, snow blowers and chainsaws, a trade he learned in part while in the army.



He is in good health but Blanche has a few ailments that curtail her activities somewhat. They are happy together, manage quite well and enjoy visiting with their family.

Lucien Meilleur

Lucien Meilleur has retired from Inco on an early service pension from the Copper Cliff mill where he had acted as a craneman, labour boss and, over the last few years, a truck driver on the tailings line. He started with the Company in 1950 at the Creighton mill. He came to Copper Cliff a year later after that operation was closed.

Born near Noelville in 1928, Lucien worked on the family farm and in the lumber industry before migrating to Southern Ontario. He was employed with General Motors in St. Catharines and held other jobs in that region. He returned to Sudbury and worked in construction prior to hiring on with loco.

Lucien's family consists of: Denis, Guy, Diane, now Mrs. A Laro, and Lynne all of Elliot Lake; Ronald of



Edmonton, Helen, Mrs. Pat Rheaume, Pauline, Mrs. Legault and Suzanne, whose husband Peter Kavanaugh is an Inco employee at South mine. There are 14 grandchildren.

At one time six Meilleur brothers worked at Inco. Along with Lucien there was Ernie, Harvey, Marcel, Daniel and Raymond, who recently passed away.

Lucien has recently moved to Val Caron. He spends much of the summer at his trailer home at a nearby private park. He likes fishing and tending his garden at camp. Swimming in the summer and cross-country skiing in the winter keep him in shape.

His main hobby is repairing small motors. Lucien, now that he has retired, intends to dance, play cards, travel and, if he gets a chance, take up golf.

Romeo Frenette

Romeo Frenette can remember when he worked 28 days in the Northern Ontario bush and only made \$28. That was enough to inspire him to move south and hire on at the Port Colborne nickel refinery in 1947.

Born in Petit Rocher, New Brunswick in 1927, Romeo started working on the dry docks in St. John at the tender age of 15. After four years, he left New Brunswick and moved through Quebec and on to Northern Ontario. It was in Blind River near Sudbury that Romeo slugged it out in the bush for a dollar a day. "I met two guys from Port Colborne who told me they were hiring at the nickel refinery. I left in October of 1947 and was hired on with the labour gang in No. 5 building," he said.

Romeo moved into the ball mill but was transferred back to No. 5 building where he worked for 25 years. In 1975, Romeo asked for a job in the shop. To remain there, he attended night school at Niagara College for 16 months to learn blueprinting and other subjects related to his new position. He stayed in the shop for 10 years and retired as a first class ironworker. "Those last 10 years at the plant were really good," he assessed.



Romeo and Viola Hachey were married on July l0th, 1950 in New Brunswick. Their five daughters and one son include: Muriele, employed at Caisse Populaire in Niagara Falls; Joanne, secretary for the Port Colborne Recreation Department; Linda, with an accountant group in Toronto; Suzanne, who works at K-Mart; Diane, a Grade I3 student in Welland, and Donald, a draftsman for Roy Shoalts Construction. They have two grandchildren.

Romeo keeps himself busy doing carpentry around the house, and working in his garden. "Most of our time has been spent raising the family. We do enjoy travelling, especially camping throughout Ontario," says Romeo. "We also rent a cottage up north in the summer".

In 1975, the couple took a vacation to the Bahamas as a 25th wedding anniversary gift. "That was like being in heaven," Romeo said. The couple plan to visit New Brunswick next year.

Golden Anniversaries



Mr. and Mrs. Frank 'Kick' Casagrande

It was on January 12, 1935 at St. Stanislaus Church in Copper Cliff that 'Kick' Casagrande and Norina Tessaro were married. Today they live in their comfortable home 'on the hill' in Copper Cliff, just two doors from where Norina was born and raised.

Kick was born in Italy in 1908 and joined a sister in Copper Cliff in 1927. He started at Inco with the transportation department at a time when horses were still in use. He spent most of his years there except for a short stint in the Orford building. From 1946 until his retirement in 1970 he was one of the popular jitney drivers who became known to literally hundreds of Incoites throughout the area.

Norina's mother ran a small boarding-house where the men gathered on weekends to talk and play bocce and that is where she met her husband to be. When they were married Kick was only working part time but they managed. For a honeymoon they travelled to Coniston to visit friends. "That's all we could afford," smiled Norina.

They have one son Ornelio who is an assistant director in the Ministry of Revenue at Oshawa. There are three lovely granddaughters, who enjoy the fond and loving attention of their grandparents. "They visit here quite often and we go there at least twice a year," they said.

To celebrate their anniversary they had a special mass at St. Stanislaus Church. A big party at the Italian Club in Copper Cliff was held for them on January 8. They received many congratulatory messages from friends, leading political figures and the Pope. Many gifts and money were also presented to them; one in an unusual form with 50 silver dollars arranged to read 50 which was presented by son Ornelio's superior, the assistant to the deputy minister of revenue.

This is the first winter Kick and his wife have spent here for some 13 years. They have a home in Naples, Florida where they usually spend five months of the year. They have both made several trips to Italy and may go again.

Norina is a founder of the Italian Club and still bowls there. She worked for Inco during the war years. Kick enjoys sports on television especially boxing, wrestling and figure staking.

Enjoying good health they are happy together and admit that a happy lasting marriage is the result of give and take on both sides.

Mr. and Mrs. Verdell Price



Skating has been a way of life for Verdell Price since boyhood. It has brought him much pleasure and some fame as a hockey player. Best of all it was while skating on a rink in Brockville on Christmas Day, 1933 that he met Margaret Whitton. Almost one year later on December 8, 1934, they were married in Ogdensberg, New York.

Verdell was born in Quebec in 1911 but moved to Brockville as a young boy. He played junior and senior hockey and had a tryout with the pros; first with the old Ottawa Senators and then with the Chicago Blackhawks. He didn't make it but pointed out that at that time there were only six teams in the NHL. With today's watered down expansion league he would probably be a star.

Rowing was another sport Verdell pursued with considerable success. At one time he was Canada's champion junior sculler. He still has a fondness for the sport and frequently attends the Henley regatta at Port Dalhousie. He has a large collection of cups and medals won in his two sports.

Verdell came to Coniston in 1936 to play hockey. The following year he was with the famed Frood Tigers when they won the Allen Cup. When he brought his wife and their first two sons to Coniston in 1937, Margaret thought the place was pretty bleak. Soon she found that the welcome, help and friendship of her neighbours changed all that. Now Coniston is "home" and she agrees it is a great place to live.

They live in a very comfortable house on First Ave. where Verdell is close to both curling and skating. He still plays a little 'shinny' with other oldtimers in the area.

They have three fine sons: Noel, a former NHL hockey player and junior hockey coach who now resides in Ottawa; Colvin of Coniston is a Falconbridge employee and John living in Olds, Alberta. There are seven grandchildren who are very dear to Verdell and Margaret.

Since discovering Hawaii six years ago, the Prices have made it their wintering grounds. Last year they sacrificed their annual excursion to undertake some needed home renovations. Next year they hope to go again.

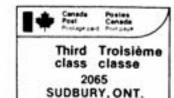
The Prices celebrated their anniversary last Thanksgiving so that their entire family could attend. They had a most enjoyable family dinner at one of the better restaurants and then an open house.

In good health they look back on 50 years of marriage with a great deal of pleasure and satisfaction.

Pensioners' and Employees' IN MEMORIAM

Name	Age	Died	Service (Years)
Balley, John J	78	February 10	36
Benedetti, Fich	71	February 15	38
Bercik, John	79	February 10	32
Blacklock, Frank	64	Maich 1	28
Brady, Jack I	60	February 18	29
Burden, Arthur J	78	February 27	41
Clark, Robert	78	February 2	43
Clattenburg, Donald	57	February 14	24
Defazio, Louis :	67	January 16	4*
Demers, Gerard	68	February 11	22
Di Benedetto, Giulo	73	February 14	24
Doherty, Leo Patrick	63	January 25	31
Dozzi, Victor	79	February 20	36
Gegna, Aldide	65	January 23	26
Guenette, Henry	80	February 21	32
Hall, Harold	62	January 24	28
Hofbauer, Michael A	76	February 21	31
lwanow, Dymitr	72	February 7	27
King, George	76	January 13	27
Kruk, Anthony	69	February 11	33
Kuryk, John	72	February 22	42
Ladurante, Arbert	74	January 21	32
Labianc, Joseph A.	65	February 7	31
Lefebyre, Alex A	80	February 24	33
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