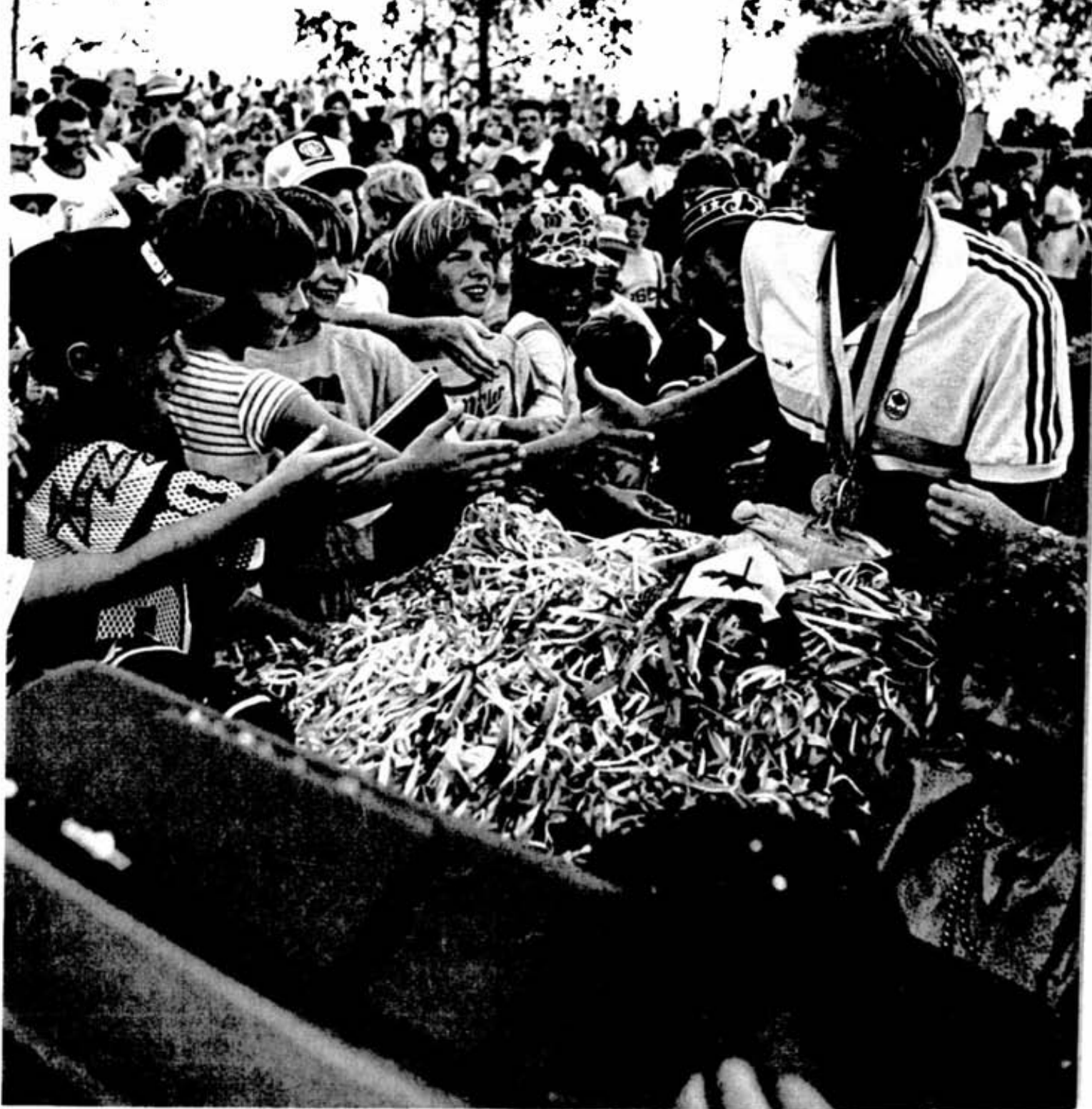


INCS Triangle

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On the cover

Sudbury's own Alex Baumann, winner of two gold medals at the Los Angeles Olympics, returned home to Sudbury and a hero's welcome. The front cover photo shows some of Sudbury's youth reaching out to Alex as his motorcade makes its way into Science North for a ceremony honoring his accomplishments. See story on page four.

Senior



Mike Sopko

Mike Sopko, formerly vice-president of milling, smelting and refining, has been appointed president of the Ontario Division of Inco Limited. He reports to Roy Aitken, senior vice-president in Inco's corporate offices in Toronto. Mr. Sopko replaces Wint Newman, who is retiring from Inco after 30 years of service, to become Manager of the Mining Association of Manitoba.

Mike Sopko joined Inco's Ontario Division in 1964 after obtaining his PhD in Metallurgical Engineering from McGill University. He held positions of increasing responsibility in the Ontario Division and from 1973 to 1978 was operations manager at Inco's Exmibal operation in Guatemala. He returned to the Ontario Division in 1978 as manager of the copper refinery and in 1980, he was appointed vice-president of smelting and refining in the Ontario Division.



Wint Newman

Wint Newman graduated from Queen's University with a BSc degree in 1954 and joined Inco in Sudbury in May 1954. He transferred to Thompson during its development stage in 1959 and held positions of increasing responsibility at Thompson and, in 1974, was appointed president of the Manitoba Division. In 1978 he transferred back to Sudbury as president of the Ontario Division.

Organizational changes



Malcolm Bell

Malcolm Bell takes over the job of vice-president of milling, smelting and refining. Malcolm had been a vice-president in the Toronto office responsible for process research and technology prior to his new appointment.

Malcolm Bell received his PhD in Metallurgical Engineering from the University of Toronto in 1964 and joined Inco in 1965 as a senior research engineer in the Ontario Division. He held positions of increasing responsibility including assignments as manager, process technology, Ontario Division, and director of the Company's J. Roy Gordon Research Laboratory.



Paul Parker

Paul W. Parker has been appointed vice-president, engineering, maintenance, utilities and administration of the Company's Ontario Division. He will report to Division president, Michael D. Sopko. Mr. Parker replaces Frank S. Sorochinsky, who is leaving the Company after 15 years service.

Mr. Parker, a mining engineering graduate of the University of Toronto, joined Inco's Ontario Division in 1959. In 1974 he was appointed manager, Garson area and in 1976 manager of Creighton area. In 1979, he transferred to the Manitoba Division for a year as acting vice-president responsible for milling, smelting and refining. He returned to the Ontario Division in 1980 as assistant vice-president, mining and milling, and moved to Toronto in 1982 as assistant to the senior vice-president, production, Inco Limited. In 1983 he was appointed assistant to the president of the Ontario Division.



Martin Robinson

Martin Robinson has been appointed comptroller of the Ontario Division.

Martin joined the Manitoba Division in 1974 as supervisor, accounting systems development. He was appointed assistant division comptroller in 1976 and comptroller, Manitoba Division in 1979.

The pride of Sudbury



Enthusiastic fans mob Alex as the motorcade makes its way through downtown Sudbury



Twice, for the length of time it takes to play O Canada, Alex Baumann stood on the winner's podium at the swimming venue of the Los Angeles Olympics. Each time he basked in the glorious gold that glinted on his chest. Both times he savoured the ultimate athletic achievement, winning Olympic gold in world record time.

Canadians will never forget the scene. Baumann churning through the water, fending off a late charge by a Brazilian and touching the wall first to win the 400 meter individual medley. Only when he learned that he had raced the distance faster than any other human being in history did he launch his arm up in victory, a single finger signaling what everyone already knew, that he was number one.

In the 200 meter I.M. event

Baumann was unstoppable. The best swimmers on the globe were left in his wake. Even though he knew he had won, it was only after his new world record time was posted did he once again leap into the now famous pose of exuberance, arm up, finger jabbing the air triumphantly and a facial expression made almost defiant by his tightly clenched teeth.

Capturing gold was one of the goals Baumann set for himself in an 11 year odyssey to Olympus. If he had not accomplished his feats in world record time then the victories, for him, would have been hollow. Anything less would have meant a loss to his enemy, the clock. The hours of training, those countless, arduous repetitive, often painful hours in the pool under the devoted guidance of coach Jeno Tihany, paid off.

In winning the two gold medals, Baumann, ended in fine fashion a 72 year gold medal drought for Canada in the Olympic swimming pool. Only two other Canadians had ever won two gold medals and they did it in what seems to be a very distant age.

Baumann's accomplishments transcend the realm of sporting success. His feats were vicariously ours. We cheered his every stroke. As he surged to the finish we stretched and strained for him. And when he won we cheered long and loud for him ... and for us. For Baumann is more than just a good swimmer. He is a Sudburian ... a Northerner and by winning he has become the embodiment of an ethic we, Sudburians and Northerners have always believed; that determination and commitment and just plain hard work make any goal attainable.

Thousands of people lined the streets of Sudbury to welcome home Alex Baumann, the conquering hero and the city's other superlative Olympians, cyclist Gary Trevisiol, basketball player Eli Pasquale and weightlifter Kevin Roy. One would have to look a long way back in the city's history to find such an collective explosion of unbridled adulation. It was but a small way that we could express our pride in them.



Holding the Canadian flag, Alex, flanked by his mother, Vera, waves to Sudburians during his triumphant homecoming.

1984 Inco scholars

The Inco Reserved Scholarship Competition was started in 1956 and scholarships have been awarded annually since that time. They have a possible tenure of up to four academic years and provide tuition and associated academic fees, on a yearly basis, up to a maximum of \$1,500 and a grant of \$750 for other expenses.

To be eligible, students must be enrolled in a program of studies required for university admission. The winners are chosen by an independent scholarship committee on the basis of scholastic record, SAT (Scholastic Aptitude Test) and TSWE (Test of Standard Written English) scores and personal qualifications.

This year 21 scholarships were

awarded to children of Canadian employees and pensioners. Of that number, 15 were won by students in the Ontario division, three by students in Toronto administered locations and three were awarded to students in the Manitoba division. We are pleased to introduce the award winners from Ontario.



Mark Podolsky is a graduate of St. Michael's Choir School in Toronto. He plans to attend the University of Western Ontario to study music. As a violinist he would like to become a member of a major North American orchestra. Mark is the son of Terrence Podolsky, who is the vice-president of exploration and mineral resource development for Inco.



Catherine Priddle is a graduate of Levack District High School. She will be attending the University of Guelph where she would like to eventually study veterinary medicine. She hopes to pursue a veterinary career. She is interested in race horses and would like to obtain her trainer's licence. Other interests include reading, playing the clarinet, guitar and organ, swimming and cross-country skiing. She is the daughter of Ross Priddle, a pipeman at Levack.



Karen Smyte is a graduate of Notre Dame College in Welland, Ontario. She plans to attend Princeton University to study Arts and Sciences. Karen is a member of the St. Catharines senior women's light-weight-eight rowing team and rowed in the World Light-Weight Championship in Montreal during August. She is the daughter of Emil Smyte, a mechanical coordinator at the Port Colborne research station.



David Sliwinski plans to attend Brock University where he will study geology. He is a graduate of Port Colborne High School. He is the son of Peter Sliwinski, a foreman at the Port Colborne research station. David's hobbies include fossil collecting, weight training, jogging and reading.



Patricia Leonard will be attending Wilfred Laurier University to study commerce. Her career goal is to become a chartered accountant. She is the daughter of the late John Leonard, who was a mining technician in the engineering department. She enjoys ringette, knitting, reading, accounting and softball. She is a graduate of Lo-Ellen Park Secondary School.



Bruce MacKay is the son of William Mackay, an Inco pensioner. A graduate of St. Charles College, he will be attending the University of Waterloo where he will study chemical engineering. He hopes to complete a master's degree and work in a field involving research into alternatives to fossil fuels. His interests lie in hockey, skiing, swimming, windsurfing and basketball.



Bianca Brake hopes to become a hospital pharmacist following her study of pharmacy at the University of Toronto. She is a graduate of Lively District Secondary School. Her father is George Brake, an engineer in the general engineering department at Copper Cliff. Swimming, skiing, gymnastics, running, travelling and playing the piano are her main interests.



Donna Krakovsky graduated from Marymount College and will continue post-secondary studies in the school of business administration at Wilfred Laurier University. She hopes this will lead to a position with a private corporation. Art and reading are her interests. Her father is Karol Krakovsky a carpenter at the Copper Cliff smelter.



Janet Pentney is the daughter of Harry Pentney, a purchasing supervisor at Copper Cliff. A graduate of Lockerby Composite School she will be attending McGill University to study English and eventually law. She would like to work in the field of legal endeavour pertaining to human rights. Her pastimes include swimming, reading, writing, and spending time at the family cottage.



Sion Jennings is a graduate of Lively District Secondary School. He will attend the University of Waterloo where chemical engineering will be his course of study. This, he hopes, will lead to a PhD and a career as a researcher. Curling, basketball, tennis, Reach for the Top, reading and computers are among his interests. His father is Alan Jennings, a project analysis engineer in the process technology department.

(Continued on next page)



Christine Campbell will attend the University of Western Ontario to study sciences. She plans to pursue a career in medicine. She is the daughter of Donald Campbell, superintendent of systems and controls in the central maintenance department in Copper Cliff. Basketball, volley ball, tennis, skiing and reading are her main interests.



Steven Smith is the son of Clifford Smith, a drill fitter at Creighton mine. He will study mechanical engineering at the University of Waterloo with hopes of becoming a professional engineer. He is a graduate of Lively District Secondary School. His hobbies and interests include tennis, golf, swimming, computers, basketball, hockey and art.



Edward Przybysz is a graduate of Sudbury Secondary who plans to study engineering science at the University of Toronto. He would, at some time, like to own an engineering consulting firm. Photography and computers take up his leisure time. His father is Stanley Przybysz, a construction leader at Frood mine.



Jill Lawrie is the daughter of William Lawrie, a mechanized driller at Creighton mine. A graduate of Sudbury Secondary School, she plans to attend the University of Western Ontario. She intends to obtain a commerce degree before entering law school and becoming a corporate lawyer. Her hobbies include knitting, reading, instructing Highland dancing and holding down a part-time job.



Ingrid Otten intends to study pharmacology at the University of Toronto with aspirations of eventually entering the faculty of medicine. She is a graduate of Chelmsford Valley District Composite School. She lists sports of all kinds, reading, listening to music and taking in movies as her hobbies. She is the daughter of Bernardus Otten, an in-the-hole driller at Levack mine.



Esa Melantie is the son of Antti Melantie a switchman at Levack mine. A graduate of Levack District High School, he will attend Wilfred Laurier University where he will study business administration. He hopes it will lead to a career in the financial or marketing fields and eventually his own business. Basketball, kayaking, fishing, drama and movies are his interests.



James Wormington plans to attend Carleton University to study computer systems engineering. He is a graduate of Lasalle Secondary School. After completing university he would like to pursue a career in politics. His interests are mainly sports like baseball, basketball and ball hockey. He is the son of Spike Wormington, an Inco pensioner.



Beverley LeBlanc is a graduate of College Notre Dame. She plans to attend the University of Ottawa to study kinanthropology. She may enter medical school and specialize in sports medicine. She lists her interests as swimming, cycling, baseball and reading. Her father is Richard LeBlanc, a driller at McCreedy West mine.

Family Album



Stanley and Vera Koren have three sons; Stan Jr., a technologist in the psychology department at Laurentian University, David, 23, a graduate in extractive metallurgical engineering from Laurentian University and Greg, 8, a grade two student at St. Albert's School. Stan has been with the Company for 32 years and is a crane operator at the Copper Cliff smelter. His hobbies include gardening and carpentry.

Family Album Photos

If you are an Inco employee and would like your family to appear in the Family Album section of the Triangle please let us know by calling 682-5425, or send in your name to the address on the masthead.



Tony and Anita Huska make their home on Cranbrook Crescent in Sudbury. They have three sons. Michael, 25, right, is an assayer with Neelon Castings. Wayne, 23, center, is with Kidd Creek Mines in Timmins. Jeffrey, 20, left, is a student at Cambrian College. Family activities include camping, fishing, hunting, skiing and golfing. Tony is a maintenance supervisor at the Copper Cliff copper refinery with 36 years of service with the Company.



Roger Dionne is a stope leader at Frood mine and has 30 years of service with Inco. He and his wife Helene have two children. Carolle, 23, is a counsellor for the mentally retarded in Woodstock, Ontario. Michel, 10, is a student at St. Anne's Separate School in Hanmer. The Dionne family enjoys spending its summer leisure hours at the summer camp on Lake Agnew. Swimming, fishing and skiing are favourite pastimes.

Frood family day

The Frood-Stobie Complex, consisting of Frood, Stobie, Little Stobie and Garson mines, held a very successful family day in June. Thousands of friends and relatives of employees toured Frood mine surface operations including the Frood-Stobie mill and the Frood open pit. Every aspect of mining at Frood was presented to the visitors.

The public learned about skip and cage hoist controls in the hoist room, mining in general, from films shown in the warmroom, mine rescue from a display in the surface lunchroom. Heavy equipment used in the mine was on display in the yard, mine geology and engineering was in one display and the history of local mining was depicted in a collection of old

photos and artifacts.

The family day achieved its goals; to help people gain a little better understanding of mining as it evolves into a more technically complex activity and to show that most of what is done at a mine is done with a highly skilled workforce. More importantly it was accomplished in an enjoyable, informative way.



Lynn Mitchell demonstrates the workings of a two boom jumbo.

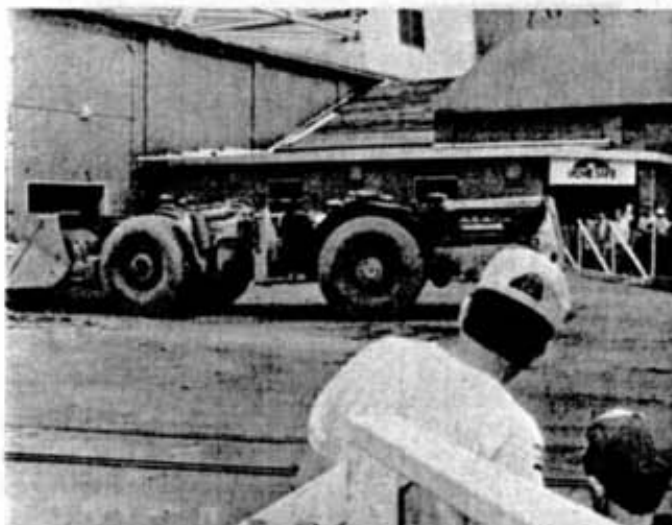
These kids thought that the fire retardant foam used by mine rescue personnel was just a great thing to wade through.



Gil Lavoie shows some of the equipment used in mine rescue at Froid-Stobie.



This model of a square set stope was the topic of Gil Quesnel's little explanation.



The remote control scoop was the most popular exhibit at the Froid-Stobie Family Day '84.



Gary Cameron, left, and Claude Ouellette lend young Robbie Peters a hand with the controls of a remote control scoop.



George Prusila, shown here with the cap, tells visitors the stories behind the mining and other artifacts he put together for the historical exhibit.



A number of visitors are given a tour of the open pit at Froid mine.

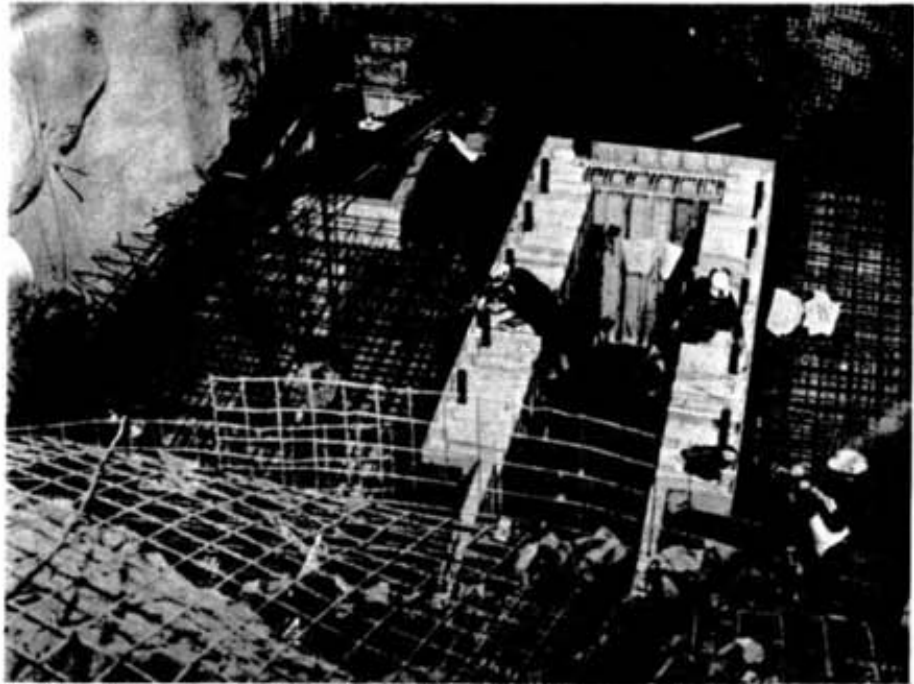
Rock crusher

In February of 1983, men from the central maintenance forces started work on one of the biggest projects that this department had undertaken in recent years — the installation of a suspended 48" x 66" crusher at North mine.

Ken Hoop, superintendent of the central maintenance forces, attributes the success of the crusher installation to cooperation on all fronts, fostered by clear direction from the project sponsor, North Mine management.

Most importantly, the maintenance crews took a genuine interest in the big job. "They were enthusiastic and without their super effort and dedication we would not have been able to complete the project," he states.

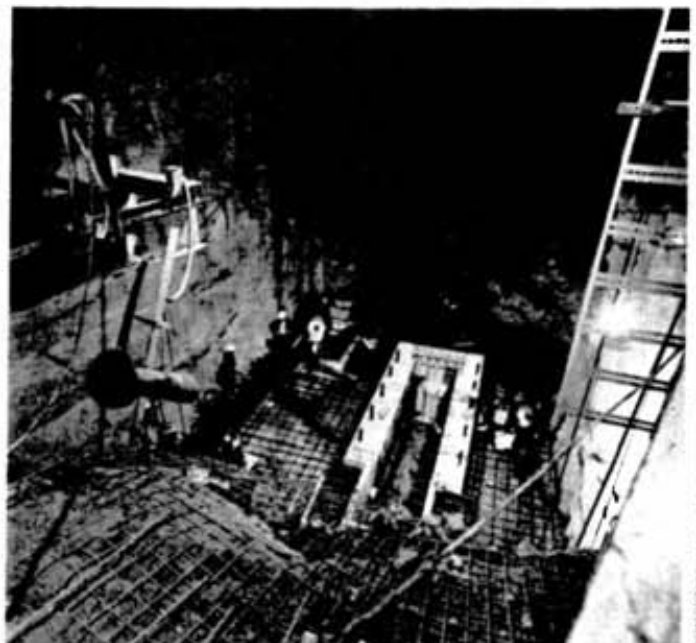
Central maintenance forces people worked closely with people from the engineering department. The cooperation between the two areas



Central maintenance forces install reinforcement bars for the huge crusher floor.



Four crusher floor supporting columns in an early stage of construction.



Pipe is prepared to pour concrete for the crusher floor.

was an important factor in successfully completing a most unique crusher construction.

A 120-foot high chamber previously excavated for this purpose was used as the site to house the crusher at the 4,000 foot level of North mine. A 30-ton crane was installed allowing central maintenance forces to begin constructing a very distinctive crusher floor designed by the engineering department.

Traditionally, underground crushers have had their foundations laid directly on the natural rock floor of the mine and a bin for crushed ore is mined out below the crusher. Ground conditions did not permit this course of action at North mine, says Ernie Armitt, project coordinator. So general engineering designed a suspended floor.

This huge concrete slab is supported by four big columns. The floor provides a base for the crusher and an area to house the bin and conveyor belts to transport the crushed ore to the skip hoist.

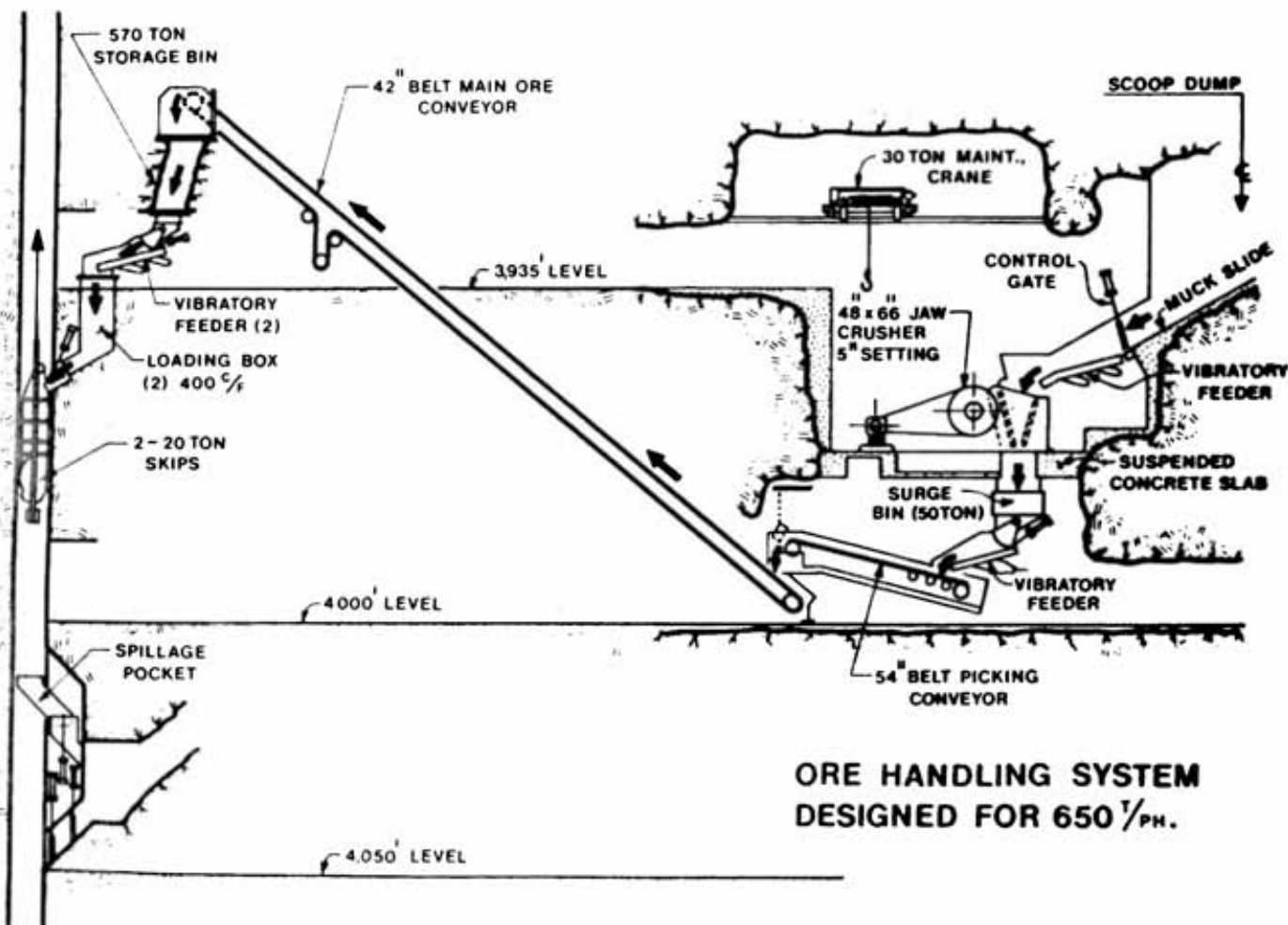
The immensity of the structure is reflected in the amount of material that was used to build it. There are 22 tons of reinforcing bars in the columns and floor. The concrete used in the structure is a story in itself.

The 334 cubic meters of concrete that was poured into the structure created a problem in transportation. For 26 hours straight, concrete was moved from surface to the crusher installation site. Again the central maintenance forces called upon their ingenuity to effectively overcome restrictions imposed by time and environment.

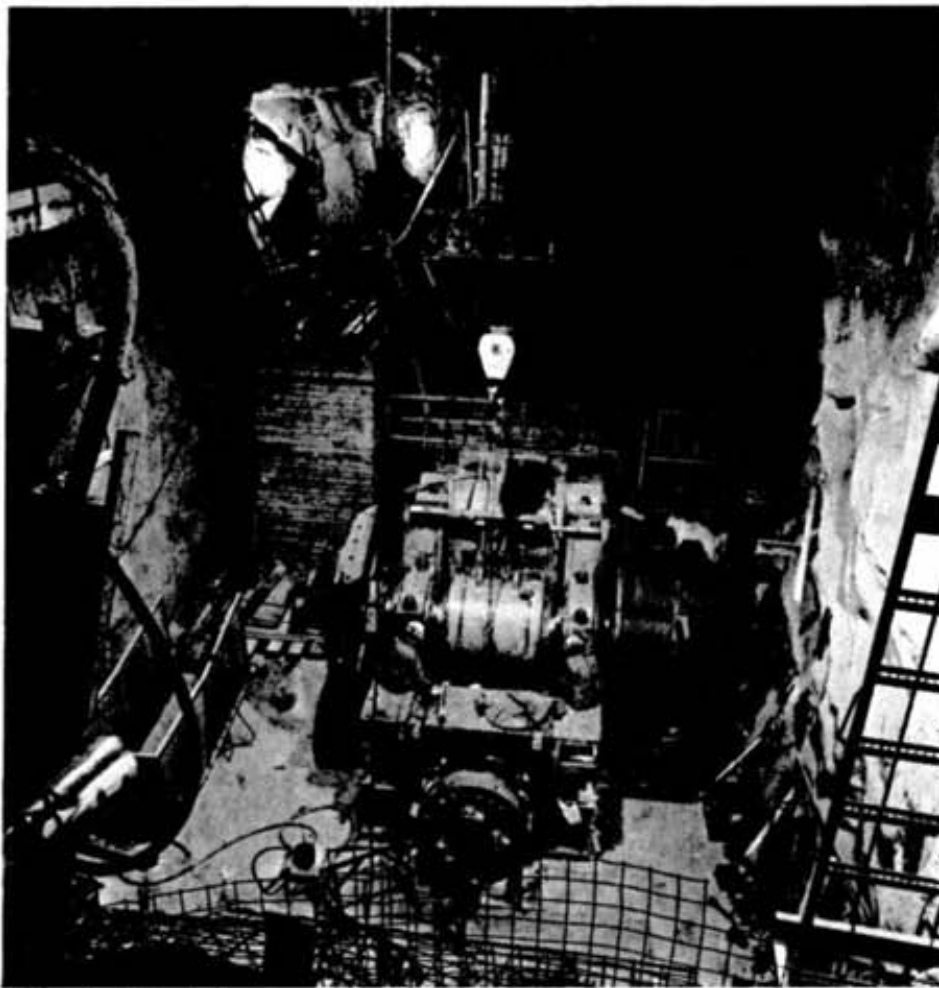
A pair of pumps were set up parallel to one another at the crusher site. One was fed by concrete moved from surface in the mine skip (at six yards of concrete per skip). The second was fed concrete moved in 3 yard concrete buggies transported by the mine cage.

Having completed the crusher floor, the central maintenance forces turned their attention to "slinging" crusher parts underground; the largest part weighs 22 tons. In two and a half days all 145 tons of crusher were at the site. This is the heaviest crusher ever installed at Inco because of the experimental hydraulic release the prototype crusher features. It is designed to replace the conventional mechanical toggle and provide an improved means of clearing

(Continued on Page 8)



**ORE HANDLING SYSTEM
DESIGNED FOR 650 T/PH.**



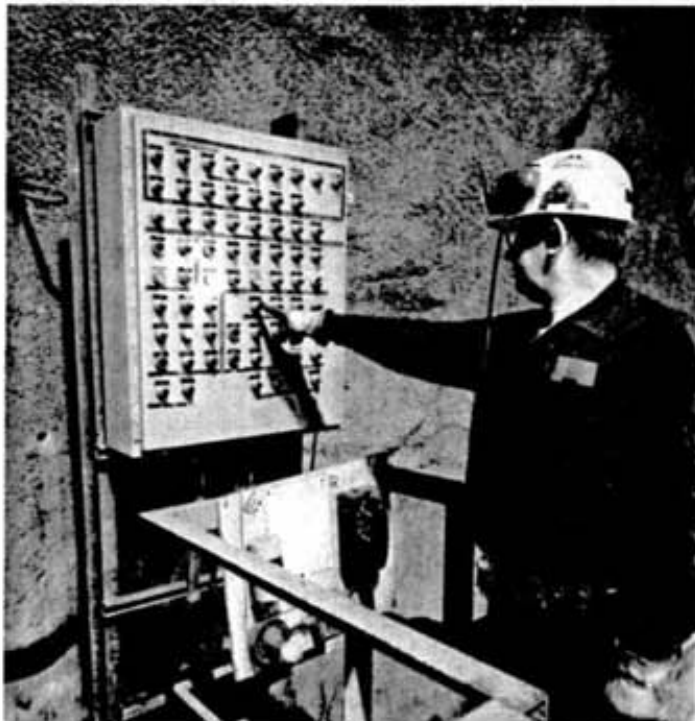
The crusher is installed.

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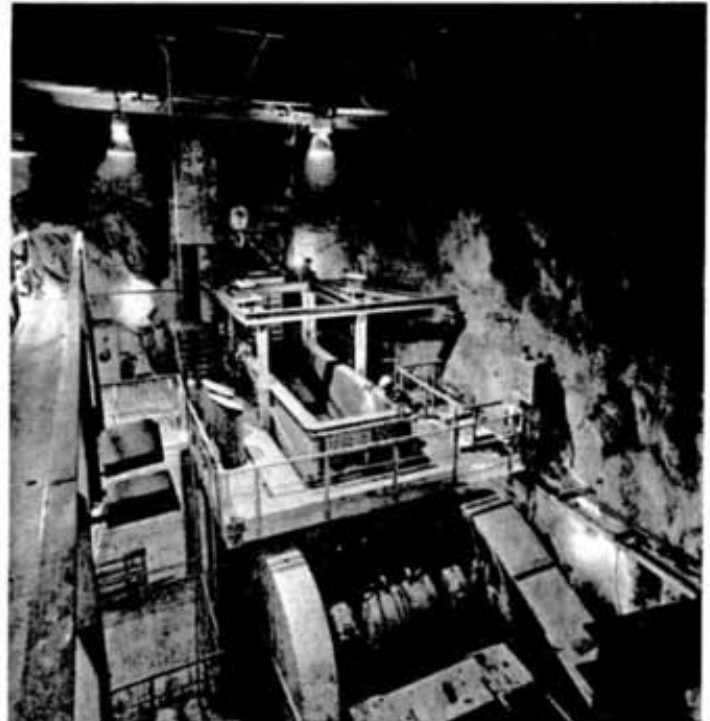
obstructions or plugs of ore in the crusher.

The crusher was installed along with the extensive electrical and computer systems which will give operators an unprecedented means of monitoring and controlling the crusher. Both Ken and Ernie agree the quality of the workmanship was top of the line. Proving his point Ken adds: "The crusher itself operated satisfactorily on the first button push."

In completing this very significant project the central maintenance forces maintained an excellent safety record. There was not a single lost time accident, Ken reports. That completes the bottom line of a story about the installation of a one-of-a-kind crusher; cooperation and enthusiasm inspiring top quality work performed efficiently and safely.



Crusher operator Andy Pilon uses this panel to control the operations of the new North mine crusher.



The completely installed crusher.

1984 Ontario Mine Rescue Champions



**CHARLIE
BURTON**

INCO - 11 years
Mine rescue -
7 years
Stope leader,
Creighton



**AL
SIMPSON**

INCO - 32 years
Mine rescue -
18 years
Sandfill pipeman,
Creighton



**PHIL
FOURNIER**

INCO - 14 years
Mine rescue - 13 years
Safety supervisor,
South mine



**TONY
LOVE**

INCO - 10 years
Mine rescue -
5 years
Diesel platform
operator,
Creighton



**LEO
SEGUIN**

INCO - 20 years
Mine rescue - 15 years
Hoistman,
Creighton



BRIAN VALLIER

INCO - 11 years
Mine Rescue - 7 years
Drift driller, Creighton



TOM TARIO

INCO - 13 years
Mine rescue - 1 year
Electrician, Creighton

Congratulations

They just don't make them like they used to



The Whitefish Lions Club held its Second Annual Car Buff Weekend at the Denlou Playground in Whitefish in June. One hundred cars owned by people throughout the Province were entered. This combination exhibition-competition sparked a good deal of interest among the local citizenry. An estimated 2,000 people dropped by to see the many and varied automobiles.

Awards were given to the best cars in several categories. Al Zelinsky of

the Copper Cliff utilities department took the top prize in the antique '54 and older, unmodified section with his 1918 Model T Ford. It also won the Mayor's Choice award presented by Walden mayor and Inco pensioner, Charles White.

Two other interesting prizes were the Ladies' Choice and the People's Choice. Through ballots the ladies in attendance expressed a liking for a 1957, red and white convertible

This 1960 DeSoto, owned by Ed Miller of the Copper Cliff mill, earns a lot of his attention.

owned by Richard Robertson of North Bay. It was a 1923 T bucket Ford that captured the fancy of most of the people, winning the People's choice award.



Pensioner Eldon Ginson poses with his 1941 Chevrolet Special Deluxe two door coach.



George Marshall of Creighton mine takes obvious pride in his 1950 Fargo half-ton truck.



Al Zelinsky of the utilities department at High Falls owns this award winning beauty, a 1918 Ford touring car.

A first in employee golf tournament

Up until this year, a hole-in-one had never been registered in Inco's Annual Employee Golf Tournament. Ed Traill of the maintenance department at the Copper Cliff copper refinery broke the drought when he sunk one on the fifth (actually number 19) hole at the Idylwyld Golf course.

A total of 288 employees charged onto the links in two separate draws on June 16 with high hopes for low scores. By the time all the divots had been replaced tabulations showed that Rob DiFilippo, a hoistman at Copper Cliff South mine had won. He was followed by Dean Young, mill process

supervisor at the Frood-Stobie mill. Don Dumontelle, safety foreman at the Copper Cliff smelter, finished third.

A victory dinner was held for the top 20 golfers at the Copper Cliff Club four days later. A special award was made to Ed Traill for his history making shot.



Employees Golf Tournament Top 20

- 1 Rob DiFilippo
- 2 Dean Young
- 3 Don Dumontelle
- 4 Mike Doniec
- 5 Larry Mochizuki
- 6 Chuck McCoy
- 7 Noel Gaudette
- 8 Mike Gaudette
- 9 Henry Lewandowski
- 10 Cec Chellew
- 11 Dick Dobson
- 12 Al Sokoloski
- 13 Bill Vickman
- 14 Ray Dubreuil
- 15 Graham Squirell
- 16 Henry Blais
- 17 Keith Rogerson
- 18 Osmo Koski
- 19 Dale Peloquin
- 20 Mike Curry

Gary McCool putts for par as Gord Young and Jack Turnbull, right, watch.



Ed Trail tallies his hole-in-one.



Pat Digby left, himself a little short on this putt. Cec Goudreau, left, and Mike Brown provided the post-putting analysis on this occasion.



It's all elbows and knees for this unidentified golfer as he attempts to drive a long one.



A happy Ed Trail retrieves his ball after sinking a hole-in-one, the first in the history of the Inco Employees Golf Tournament. Looking on are, from left, Joe Sharpe, Henry Lewandowski and Don Dumontelle.

Pensioners' days

It was a time to meet old friends — to talk, to listen, to participate, to watch, to eat or maybe just relax over a cup of coffee. Whatever your inclination there was generally something to keep you occupied at this years version of Inco Pensioners'

Days held during the week of June 25-28.

The Elks Hall on the shores of beautiful Windy Lake near Levack was the setting for the event. As in past years, all pensioners were invited to attend on a specific day during the

five-day affair.

Buses left from the Inco Club and transported pensioners to Windy Lake in the morning and back to the Inco Club in the afternoon. Judging by the smiles on most people's faces it was a very enjoyable time.





Ed's personal touch

"Where do miners go to the bathroom?" asks the young student innocently. The man at the front of the class, wearing miner's garb and gear, gives him the answer and carries on with his address on mining. And so it has been for the last four years when Ed Jeanveau of Garson mine makes his annual visit to Ecole St. Reme.

Claire Brunet, grade three and four teacher at the school, originally asked Ed to give a talk about mining based on his experience underground. The first session lasted one hour. He wore his street clothes. The next year he returned wearing his miner's clothes. Each time he has embellished his presentation. "Every year its been getting better and better," she says. Now he captivates the kids for three hours.

"He is very natural with the kids, very down to earth," comments Clair. "He's very knowledgeable. He uses a lot of detail yet it's not over the kids' heads." Now he even reads over the students curriculum on mining and asks them questions about what they've learned. She describes his presentation as "fantastic," adding that the youngsters really look forward to his arrival.

Ed enjoys doing this so much that he says he wouldn't mind doing it on a full time basis. "I try to explain how mining is done," he continues. "They're interested. That makes me feel good."

Ed agrees that the most important thing about talking to kids is getting their attention. He does this by asking them questions and by answering their questions. He encourages them to ask questions, even if they might feel the questions to be a trifle silly.

Photos, pamphlets and ore sample cards serve to augment his presentation. This time he brought some mine rescue equipment to show the kids what underground firemen do.

While books teach the St. Reme students about mining, it takes Ed's personal touch and his insights into the industry to give them a wider and perhaps, more enjoyable understanding of it.



Remi Dufresne and Marie-Josée Arsenault lend Ed a helping hand as he demonstrates the Draeger Pak used by mine rescue personnel to Grade 3 and 4 pupils at St. Reme Separate School.



Listening to Ed Jeanveau's explanation of detonators are, from left, Brigitte Shank, 9, Ed's son Marc, 10, Julie Zuccolo, 9, and Claude Venne, 9, all students of St. Reme Separate School.

"... you crawl back into bed with cold feet and smelling like garbage"

Recently two Inco men, Walter Hayduk and Bert Behenna, were honored by the Walden Town Council and the Ontario Fire College for their 30 years of service as volunteer firemen in Lively/Walden.

In May, Walter and Bert attended a ceremony at the Ontario Fire College in Gravenhurst where their long service was recognized. Each was presented with a medal and an investiture. Their wives were given trillium style brooches. Later they were similarly honored by Walden Mayor Charles White in the council chambers.

Both Walter and Bert joined the volunteer fire department in Lively when it was a brigade organized by Inco in 1954. They have been at it ever since, on call 24 hours a day, ready to tackle a fire or some other kind of emergency. They continue their service to this day at the Walden Number Three station.

"I was quite thrilled," reports Walter, a garage mechanic at Clarabelle open pit and a veteran of 40 years with the Company. "I didn't think I'd be getting something like this. It was really nice of them." Being a volunteer fireman, he adds, is a way of contributing to the community. That's why he started and that's why he continues this valuable work.

Bert echoes those sentiments. Involvement in the volunteer fire

department is a public service, he says. "I feel everyone should do something for the community. You understand when you get up at 3 a.m. on a call or you crawl back into bed with cold feet and smelling like garbage after a fire."

The awards, Bert continues, "make it all worthwhile." He was especially

pleased that their wives were also honored. It is in recognition of their support for an activity that is inevitably disruptive of family life. Reflecting on all those years of service, he states: "I'm happy I did it. That feeling of having done something, you don't have it from the start, after a few years you feel it."



Walter Hayduk, left, and Bert Behenna hold the citations recognizing their long and distinguished service as volunteer firemen in the Sudbury area.

Sudbury suggestion plan awards

Due to space limitations we are not able to publish all the names of suggestion plan award winners. This edition of the suggestion plan saw 113 suggestions earn a total of \$24,805.



Giovanni Bon
\$7,000

- \$7,000** **Giovanni Bon** of the **Copper Cliff nickel refinery** hit upon the top award winning suggestion with his idea to fabricate and install a lubricator to provide more constant lubrication to the reactors. In addition to minimizing wear of both the reactor tire and trunnion, this new lubrication system also is equipped with drip trays to eliminate spillage.
- \$1,940** **Sylvio Vachon** and **Gil Schroeder** at **Levack mine** found the bottom wear plates on Grangesburg ore cars to be wearing unevenly; the half farthest from the hinge side was deteriorating more quickly due to the friction of ore being dumped. Rather than cutting away the worn half and bolting a new plate in its place, they suggested turning the wear plate around so the less worn portion would take the place of the worn plate in the higher impact area. This saved on costs associated with a new plate and its installation.
- \$1,840** **George Keall** of the **Copper Cliff smelter** suggested revisions to punching bars that prevents them from jamming in the tuyere. This suggestion reduced converter downtime.
- \$1,500** **Gerry Grimard**, a former employee in the **Copper Cliff smelter** offered the idea of installing a single hook on clay boxes to facilitate the transport by the crane. This was found to be a safer, less labour intensive means of moving clay boxes.
- \$1,565** A pair of employees at **Levack mine**, **Matias Cindric** and **Brian Perin**, designed three tools for cleaning plugged vertical retreat holes. They were found to be effective in cleaning drill holes jammed with ore.
- \$1,075** **Gary Munroe** of **Levack mine** recommended that four inch nails be used in place of the standard 5" nail used underground. The use of four inch nails proved more economical and safer as well.
- \$975** **James Mulligan** of the **Copper Cliff smelter** proposed that one filter unit be used to supply water coolers which are close to each other rather than employing a filter unit for each. This suggestion was found to cut material costs.
- \$970** **Brian Vellow** of the **Copper Cliff winding shop** found the three horsepower Westinghouse gearhead motors were drawing high amps and burning quite often. To rectify this problem he recommended that the winding be changed. This reduced repair costs.



Sylvio Vachon and Gil Schroeder
\$1,940

- \$555** At the **Copper Cliff copper refinery**, **Richard Duguay** recommended that used Centac compressor bearings be returned to the manufacturer to have new inserts installed rather than using brand new bearings each time repairs were carried out. Savings in material costs resulted.
- \$500** At **Creighton mine**, former employee **Richard Beauchamp** submitted a suggestion to have a card system for salvage supplies. This resulted in cost savings.
- \$290** **Aurel Larose** of **Frood mine** put forth the money saving idea of having centralizer liners for G.D. fan drills rebuilt.
- \$255** Finding that both the copper water tube and the solid copper scraper were used to clean out bootlegs, **Mark Paajanen** of **Creighton mine** suggested that the two tools be combined into one modified tool. This was found to cut material costs and save time.
- \$175** **Kevin Sexton** of **McCreedy West** suggested that salvaged rubber belting be used to protect high pressure hoses on the backhoe. This resulted in material and labour savings.
- \$160** **Raymond Lachance** and **Roger Zazulak** of the **Clarabelle mill** designed a hydraulic press to remove bearings on Morris pumps. Bearings no longer have to be pounded into place and they also can be saved when pumps are dismantled.
- \$150** **Jeff McColeman** and **R. Beaulieu** suggested the energy saving idea of discontinuing the use of natural gas burners on launders at the **Copper Cliff nickel refinery**.
- \$150** **Malcolm MacNeil** of **Levack mine** submitted an improved method of cabling stringers to tighten cable bolts. This was found to work faster and give better support.
- \$150** **Jean-Pierre Hotte** and **Robert Storie** of the **Copper Cliff winding shop** suggested that a flashguard be bolted on the balancing ring of the Brown-Boveri blower to protect the motor from flash-overs. This reduced downtime.
- \$150** **Edward Kotyluk** of **divisional shops** suggested that the steel life line holders in mines be replaced with ABS plastic pipe. This resulted in material savings.

Fish derby

Sixty-nine members of the utility department and guests participated in the utilities department second annual fishing derby at Vermillion Lake in June. Both in terms of fishing and a social event, the derby was declared an unqualified success.

The organizing committee arranged for over \$2,500 in prizes for the avid anglers. Following the presentation the piscators were able to assuage the hunger they had built up during the

day at a buffet dinner at the Vermillion Lake Marina.

There was a marked improvement in the number and size of the fish landed by the utilities crew this year over last. Prizes were offered for live release catches. As it turned out 83 per cent of the fish caught over the two day event were released.

The over-all champion was Jim Howe, a second class stationary engineer at the Copper Cliff mill.

Claude St. Louis, who last year won the prize for the smallest fish, rebounded this season to win the award for the largest total catch. Paul Noseworthy of the oxygen plant captured the pickerel category with four pound five ounce walleye. Dan Franson, a guest, won the pike category. The overall aggregate trophy went to the oxygen plant. Lino Corradini, utilities supervisor at sulphur products, received honourable mention for his sizeable catch.



From left, Gary Delorme, derby organizer, weighs a pickerel as Tim Taylor and Paul Noseworthy, the lucky fishermen, look on.



The utilities fish derby had its share of good catches like this one by Chris Martin.



Paul Noseworthy holds his prize winning pickerel. He released the fish after it was weighed.

Safety ... a way of life

The Mines Accident Prevention Association of Ontario recently videotaped a series of underground mining sequences at Inco's Frood-Stobie complex in Sudbury. These sequences will be used on television to introduce individual mining industry

employees who, through a proven and longstanding commitment to safety, have accumulated many years of accident-free service.

Among the many people featured are four Inco employees who we are honored to feature on this page. In

the May edition of Safety News, a publication of the MAPAO, it is stated ... "we're proud to salute the thousands of men and women who make safety ... a way of life!" We echo those sentiments.



Stan Kaminski — 42 years accident free service
Tramming crew

"Give the work its full attention needed. Through the experience of training and supervision you keep safe at work and safe at home. Safety can be a natural feeling with the proper attitude."



Al Trotter — 36 years without an accident
Driller

"You must have safety education. Plan your work. Think of what can happen and use prevention in order not to have an accident."



Ted Grabish — 37 years without an accident

Operating shaft boss Frood mine

"Everything you do, you have to watch. It's the same at home. You must know your work in order not to get hurt. You learn with experience."



John Dingwall — 44 years accident free service
Machinist

"Good supervision, well qualified people, have steered me in the right direction. Learning and following the safety regulations and keeping a good attitude have all helped me in keeping a good safety record."

PEOPLE



These visitors from France, exchange students who spent a month in the Sudbury area, were impressed with this piece of ore they examined during a tour of Levack mine. Shown here are, from left, **Laurent Castagna, Claire Couadon, Mme. Corinne Couadon, Yann Couadon, Lionel Andrieu**, all of France and **Karl Jakabfy** of Sudbury.

Exchange Students Visit Levack

Last autumn a number of local French immersion students from Lindsley Public School, C.A. Nesbitt Public School and Alexander Public School, spent a month in France, the guests of people in Toulon. This spring their young French hosts paid a visit to the Sudbury area.

The French students, ranging in age from 12 to 15 years, were billeted in the homes of local immersion students for a month. During that time they were able to sample Canada and Canadian life. They found the immensity of the country, the large size of

our automobiles and highways and the slow speed limits as compared to their native country, most impressive. They also enjoyed the personal freedom available to them here, something they lack in their more restricted society. During their stay the visitors were treated to tours of Levack mine and the Copper Cliff smelter organized by Tom Talbot, a plant protection officer at Levack and Ivan Thurlow, a smelter foreman. The ore, the huge machinery, the furnaces and the superstack fascinated the Europeans.

Divisional Shops

A record 50 employees participated in the fifth annual divisional shops golf tournament. In addition to test their golfing mettle on the Cedar Green golf course in Garson, participants also had a barbecue steak dinner to look forward to that sunny June afternoon. John Jaworski, one of the organizers, informs us that Bob Withers carded low gross while Bill Forth had low net.



The joint Company/Union committee for this year's in-house United Way campaign at the Sudbury operations of Inco has been formed and is already hard at work organizing the details for an employee canvass to be held in the Fall. The committee consists of, clockwise, from left, **George Johnston, Scott McDonald, Bob Recollet, Don McGraw, Bernie Young, Ron MacDonald** (joint chairman), **Ernie St. Jean, Ray Joly** (joint chairman) and **Gail Assmann**. Watch the next Triangle for more details on the 1984 United Way canvass.



The scene is relaxation personified as a foursome from the winding shop, from left, **Dave Bain, Jack Dube, Don Phillips** and **Jim Edmunds**, tally up their score cards during the divisional shops golf tournament.



Doug Chapman is the picture of concentration as he eyes the progress of his ball in the divisional shops annual golf tourney.

PEOPLE

Transportation and Traffic Masters

The sixth annual Transportation and Traffic Brass Bell Golf Tournament had a name change and became the Transportation and Traffic Masters Brass Bell Golf Tournament. The change was made when it was decided to give the tournament champion

an embroidered green jacket (a la Masters in Augusta, Georgia) to the overall champion.

Sixty golfers challenged the fairways and putting greens of the Pine Grove Golf course in June hoping to win the coveted jacket. Ray Dubreuil,

a truck driver who carded a 76, was in the first foursome off the course. As the golfers finished he found he had the lead. It looked like victory for Ray until the very last foursome came off the course. Al Massey, superintendent, who was part of that crew,

posted a 75 and found his wardrobe had expanded by one green jacket. Al won the tournament last year as well.

Once again the event proved to be most enjoyable for the participants. There were prizes for all. The tournament was organized by Jack Rivals and Ray Sasseville.



When locomotive engineer **Dino Pederiva** asked for a little protection from the bugs during the transportation and traffic department golf tournament, **Andy Moisan**, also a locomotive engineer was happy to oblige with a little cool spray.



From left, trackmen, **Frank Thompson**, **Nell Delory** and **Jimmy Kmit** study **John Thompson's** driving form.

Tailings Map

A huge, colour map of the Copper Cliff tailings area is the latest project to come out of the sign shop at the smelter. Three men, Ziggy Cymbalski, sign painter, Tony Campagnolo, painter first class and Al Wuorinen, pattern maker first class, scaled about 9,000 acres of tailings area down onto a 12 by 16 foot reproduction over three weeks.

Recently installed at the lookout sight at the C-D area, big map will conveniently show visitors the various roads, pipelines, pump stations, towers, siphons and other structures associated with the tailings area. It also accurately depicts the various construction projects, such as the preparation of a new 3,000 acre tailings disposal site, and the perimeters of the entire tailings area.



Tony Campagnolo, left, applies a finishing touch of paint to the map of the tailings area, and **Al Wuorinen**, right, installs wooden doweling which represents a pipeline, while **Ziggy Cymbalski**, center, checks the scale.



Tony Campagnolo colours in a part of the R3 site on the tailings area map.



Al Wuorinen finishes a pipeline on the big map



RETIREMENTS



Mike Gonko

Mike Gonko was born on a small farm in the Ukraine and while his family was relatively poor they never suffered for lack of food. "We grew most all our own food," Mike recalled.

During the war he was sent to Germany and worked there for a number of years on farms and in industry. After the war he was in a displaced persons' camp for some four years before getting a chance to come to Canada.



He worked first at a gold mine near Red Lake then went to Toronto and worked in a foundry there until he was laid off. Looking at an ad in the paper for work at Inco he wrote, came to Sudbury in 1951 and was hired right away. "My mining experience got me a job at the mines," Mike said.

He started at Creighton and worked there until his recent retirement

disability pension. He had worked in drifts, stopes and pillars and was stope boss for some time. He injured his knee and went to work on construction but finally found that he couldn't do the work he liked to do, so took his pension. "I would liked to have worked a few more years," he said. "I liked mining and I believe I did a good job."

While in the camp in Germany he met and married his wife, Mrs. Mary Juba. Their son Bob works in Sudbury and daughter Luba is married to Lou Bukatowicz of Sudbury. There are two grandchildren, a boy and a girl.

The Gokonos have lived in the west end of Sudbury since 1954 and Mike has a big garden there where he not only raises his own vegetables but preserves as well. "That's my hobby now," he said with a smile.

He likes to watch soccer, hockey and football on television and is a member of the local Ukrainian Club. A handy man with tools he is able to do all the maintenance jobs around his home.

He likes to travel and hopes to do more of it now, providing his wife's health improves. Apart from trouble with his knees Mike is in good health. He plans to enjoy his new style of life in retirement.

John Paquette

John Paquette was born in the 'Flour Mill' section of Sudbury in 1924 and he grew up in that area. "I quit school when I was 14," he said with a smile. "And I worked at a lot of odd

jobs and in the bush before joining Inco in 1942."

Starting with the miscellaneous fitters at Copper Cliff, John left that after a year to try his hand at mining, but after a month at Creighton decided he liked his former work better. He got a transfer back to Copper Cliff and worked in the reverbs, before returning to the fitters where he worked until his recent retirement on early service.



He and Lucille Gladu were married at Sudbury in 1945 and are very proud of their three sons and four grandchildren. Son Mike is with Inco at the copper refinery; Gerry works in the mill at Nairn Centre, and Albert is a bank manager in Oakville.

They are both very fond of their grandchildren who visit with them quite regularly. John is pretty handy with tools and finds plenty to do around their home in New Sudbury

where they have lived for 28 years. And he also is in demand for certain jobs for his sons, and he likes that.

Next year John and his wife hope to see more of Canada. They have been to Florida, Mexico and Hawaii. John does a little fishing and has a small garden at home. They have a swimming pool at their home that doesn't see as much use now that the boys are away from home.

John and Lucille are a happy couple and enjoy good health and each other. Lucille is glad to have him around the house and she admits that he is a better than average cook. John will certainly enjoy his retirement.

Jacques Pelland

After spending almost 40 years at the reverbs in Copper Cliff, Jacques Pelland has retired on a disability pension. His arthritis has been getting worse and despite various treatments he is not able to do most of the physical things he would like.

Born at Sturgeon Falls in 1928, he was one of a family of 14 and before coming to Inco in 1944 he had worked for local farmers.



"I hired on when I was 16 because the war was on and my dad hired on that same year. He retired in 1965. And my brother Roger also worked for the company; he died in 1981. And during the war my sister worked at the crushing plant," Jacques related. In the reverbs he had worked on most jobs but spent most of his years with John Weir's flue dust gang. He enjoyed his work and did not want to

retire but both he and his wife agreed that it was for the best.

In 1951, at Sudbury, he and Juliette Sabourin were married, she is from a family of eight and they have seven children and four grandchildren to date. Their five sons are: Peter at Toronto; Denis at Blind River; Jacques Jr. at Elliot Lake; Gilles at Bradford, and Paul at college. Both daughters are nurses, Pauline lives at Hanmer and is married to Mike Gratton, and Lise is Mrs. Glen Evans of Pickering.

The Pellands have lived at Hanmer since 1960 where they enjoy a large garden and their neighbours. "It is a good place to raise children," said Mrs. Pelland.

While Jacques is retired he is still very busy, particularly in his local parish where he devotes a good deal of his time to their church, as does his wife. They are very active people with a host of friends and enjoy parties and dancing. "We always go out together," they said.

A rabid hockey fan of the Canadiens, Jacques also likes to watch some baseball on TV. They have travelled to the West Coast and hope soon to make a trip east.

For many years Mrs. Pelland acted as babysitter for local women who were away at work but now plans to give that up so that they can travel more. They are an involved couple who obviously enjoy being together and visiting with their family.

John Weloski

Big John Weloski has retired on an early service pension from the process technology department where he worked for the last several years.

John was born at Coniston in 1928. His dad worked there and retired from that location. John started to work in the metallurgical department there in 1948. He had grown up in Coniston and recalls that he and Walter Curlook went to school together.

When the plant closed down at Coniston, John went to the research laboratory at Copper Cliff and was on environmental work in the field for many years. "I was involved in checking on the purity of all waters



from the mines and plants and I can tell you that Inco spent a lot of money to ensure that any waters allowed into the regular streams was pure and in no way polluted it," he said.

He suffered a bit of a heart problem some years back so spent his last few years in the process technology laboratory working as an analyst.

Lillian Boychuk came to Sudbury from Saskatchewan for a visit in 1950 and went on to North Bay to go in training as a nurse. When the General Hospital opened in Sudbury she came here and shortly after met John. They were married in 1951 and they have a family of three children and three grandchildren.

Son William is in Mississauga; Johnny, an apprentice motor mechanic, is at home, and daughter Patricia is married to Corporal David Hanna and they are at Camp Borden.

The Weloskis have lived in Sudbury for the last 25 years and plan to stay there. John is very handy around the house and his wife is the gardener. After she left the hospital to raise a family she had worked for 18 years at the Sudbury Clinic.

John has played in bands for decades going back to the old Coniston band with Dan Totino. He was also with the Sudbury Band, the Caruso Band and for a time had a band of his own named 'Stardust'. They played at many dances locally and John still enjoys the big band sound.

Florida is where they have been during many winters and they plan to spend more time there now. They are in reasonably good health and are enjoying retirement life.



Leonard Martin

A relatively young man to be retired, Len Martin has found it necessary to take a disability pension because of a bad back problem. He had worked at Levack since joining the company in 1957 but has not actually worked for the last couple of years.

"I hurt my back underground in 1965, went on light work for a time then tried the stopes. That didn't work so I had my back fused and tried again, but still no go so they brought me to surface and I worked in the bit room for a time before breaking in as a hoistman. Then back in 1980, one winter night I slipped and fell on my back again and that was the beginning of the end," he explained.

Len was born near Rogersville, N.B., the eldest of 10 children. "We were poor," he recalled with a smile. "And being the eldest there were no hand-me-downs for me from my brothers, I got mine from an uncle."

At age 15 he went to work in the bush as a "cookee" and in all, spent about five years in the bush. While there he corresponded with a pen pal from Black's Harbour, a young lady named Freda Maillet, and later they met in St. John, N.B. and in 1954 were married at Black's Harbour. Len claims that at one time it boasted the largest sardine factory in the world. In fact most of Canada's sardines were produced there and both Len and Freda had worked in that factory.

Believe it or not Freda informs us that those sardines are packed by hand at a rate that is hard to believe but she claims that she became pretty adept with the scissors, cutting

off head and tail before placing them in cans, and could can several hundred cans in an hour.

The Martins have two sons: Richard at home looking for work, and Michael at high school. Daughter Cecille is married to Danny Willard and they live at Vermillion Lake alongside the Martins. "We've lived on the lake for 14 years," Len said, "But with my back problem I can't do too much around the place, but the boys sure help out."

They have a camper and now plan to take their two grandchildren on trips. They swim twice a week at Onaping Falls and Len does a bit of snowshoeing. He spends a lot of his time talking to friends all over on his CB. And if it wasn't for his back problem he would still be happily at work, but he's not one to complain too much.



Maurice Bedard

Maurice 'Buster' Bedard has retired on a disability pension with a back problem that has been plaguing him for several years. "I've had two operations but it hasn't helped much," he said. And while it restricts his activities considerably he is learning to accept the fact and live within his limitations.

Buster was born on the family farm at St. Charles in 1938 and came to Sudbury at an early age, worked on construction and later with General Trucking in Copper Cliff for seven years.

In 1964 he joined Inco at Froid and worked underground there until his back problem made it necessary for him to leave. "I liked mining," Buster

said. "And I miss the guys from work too."

It was while working for General Trucking that Maurice met his wife. Her uncle was working at the same place. Jeannette Prudhomme was born at Warren and she and Buster were married there in 1962. They have a five year old son Donald, and two daughters: Suzanne and Monique. And there is one grandchild.

The Bedards live at St. Charles and Mrs. Bedard has driven a school bus for several years and enjoys her work. She and the girls tend the large garden they have at home and she puts down most of their own fruit and vegetables.

A member of the local Rod and Gun Club Buster is not able to do much of that now. He reads a lot, loves sports on TV, and enjoys his family very much. He used to bowl and play horseshoes but now darts is about all he can manage. But he is not complaining and is otherwise in good health.

Priva Garatton

Born on a farm below Ottawa in 1927 Priva Garatton left home when he was 17 and went to work in Ottawa. Hearing and reading about Inco he decided to try the mines so came here in 1948 and hired on at the Froid. Two years later he quit, went north and worked at Noranda for six years then returned to Sudbury.

He rehired to Inco in 1956, this time at the old Orford building in Copper Cliff where he did most every job there for about 16 years. "I even stayed on after they closed it down,



working on the cobalt extraction," he said.

From there he went to the converter building and worked on the conveyors until his recent retirement on disability pension. He has a heart condition and his doctor has suggested he takes things easy.

In 1949 he married Theresa Roach at Rouyn, Quebec. She is from Calumet Island and they have two children; son Michael, a diamond driller, and daughter Shirley, Mrs. Lucien Desbien of Hagar. There are four grandchildren. Priva has a brother Leo working at the converters in Copper Cliff.

The Garattons have lived at Val Caron for 18 years and Priva has a good sized garden there. He does a little bird hunting and some fishing and they enjoy travel by car. They have been to many places in Canada and hope to visit his brother-in-law in California next year.

They both dote on their grandchildren and enjoy visits from and with their children and also visit back home. They belong to the Country Music Travellers' Club and enjoy dances and trips with that group.

Priva is still able to do most jobs around the house but has to do it more leisurely now. His wife admits he is a good man to do jobs around home and she is now accustomed to having him with her and she enjoys it.

Apart from his heart problem Priva is enjoying good health and has a happy outlook on life. He is enjoying retirement and looks forward to meeting many of his old buddies at the annual pensioner day outings.

Adolfo Messina

After having an operation on his knee Adolfo Messina found that his activities were somewhat limited so decided to take a disability pension. He had joined Inco in 1951 and was working with the mechanics at the roasters when he retired.

Born in a small town in Italy some 57 years ago, his father was a butcher but Adolfo took up the blacksmith trade and worked at it until coming to Canada. He was too young for the army during the war but was required to serve a couple of years later on.

A cousin from Sudbury visited Italy in 1949 and two years later Adolfo



was here also and working for Fraser Brace before joining Inco. He worked for a time with the track gang, moved to the old Orford building then went with the blacksmiths until 1968. That year he joined the mechanics at the Iron Ore Plant and later moved to the roasters.

Mrs. Messina, the former Josie Verrilli, and Adolfo were married in 1955. She had come over from Italy in 1953 and they met in Gatchell. Their two sons are: Joe, in the computer business in Toronto, and John with the Federal government in Edmonton. Adolfo has a brother Mike who is working at the converters.

The Messinas have a large garden at their comfortable home in Sudbury and grow and preserve most of their vegetables. Adolfo also makes his own wine and still swears by California grapes. They both are active in the Caruso Club and Mrs. Messina has worked at the Sudbury General Hospital for 18 years although she has now reduced her work to a few days a week. "I worked 15 years in the delivery room," she said with a smile.

They have made several trips back to Italy and will probably go again. They hope to travel more now, particularly in Canada. Adolfo enjoys hockey on television and used to do some fishing. He and his wife are a happy couple who will certainly enjoy retirement.

John Sologuk

Born on the family farm near Dauphin, Manitoba in 1921, John Sologuk first worked at Inco in 1942 when he hired on at Levack. He left that same year to join the Canadian

Armoured Corps and after discharge in 1946, returned home to the west for a time.

He has been troubled with a shoulder problem so has taken a disability pension from Creighton where he had worked since rejoining the company in 1952. Back in 1942 he had worked at Levack and for a time in 1950 worked at the gold mines at Geraldton. At Creighton he had worked in all shafts, in stopes, pillars and drifts and liked mining. "I made good bonus too," he stated with a smile.

While at home in 1950 John married Lea Rabeau at Dauphin and they had three sons. Sad to relate their eldest son, Richard, who was working at Creighton, was killed in a car accident in 1971. The other two boys are Terry and Brian, both of Sudbury.

At one time John had several houses in Sudbury but now lives quietly in a small home on Howey Dr. He visits back west each year, his mother is still there and is 86 years of age. He also has a sister there and brother at Lunenburg, N.S. whom he sees once in a while.



John likes to fish and has done a good deal of it with his sons. He has his own boat and is free to visit many local lakes. He is a member of Branch 76 of the Legion and attends there pretty regularly.

With more time on his hands now he plans to travel more, possibly Florida this winter and he also wants to see B.C. "I may move out there," he said.

He likes to watch television, especially sports and is his own handy man, can do any job around the house. A happy man in relatively good health, John finds that the time in retirement passes all too quickly.

John Toporowski

Retired from Copper Cliff where he had worked since 1948, John Toporowski is enjoying his new lifestyle and is as busy as he wants to be.

He was born on a farm near Saskatoon where his family had homesteaded and he grew up there until leaving to work in the bush in Northern Ontario. From there he went on a haying expedition near Ottawa, then tobacco picking in Delhi.

He and a chum were on their way to B.C. but stopped off in Sudbury and saw the men lined up at the Inco Club, so he joined them and hired on at the smelter in 1948. Starting in the converters he was a crane operator



for 12 years before joining the mechanical department in 1965 at the concentrator. He spent some time at the Iron Ore Plant and with the masons before taking over the job of looking after the refrigeration in crane cabs and other cooling systems around the operation. "I used to fix water coolers too," he said.

It was in 1951, at Sudbury, that John and Muriel Bertrand were married and their family includes two sons: Dennis who has a paving business in Sudbury, and Gary who is in Ottawa. Daughter Darlene is married to Danny Bryan of Naughton and there are three grandchildren. And Mrs. Toporowski has a brother Rheel Bertrand who is retired from Frood-Stobie.

Having lived at Naughton for 24 years John plans to stay there. They have a comfortable trailer that they take to a camp on the Vermillion River that is only a few miles from home, and spend a good deal of the summer there. That is when he isn't

working in the garden. He likes to fish and used to hunt. In winter they ice fish and he enjoys baseball and hockey on TV.

They enjoy going to dances, playing cards and visiting with friends and he visits his mother back home each year. They have been to Florida, Hawaii and California and plan to see Canada's east coast soon.

A happy couple enjoying good health and each other's company they are settling in nicely to retirement.

Endi Dozzi

Endi Dozzi has retired from Levack where he worked since 1963. He had joined Inco at the old Orford plant in 1957 but was laid off shortly after for 10 months. During that time he worked with the company constructing the Levack mill.

He was recalled to the smelter in 1959 and worked at the reverbs until moving to Levack in 1963 where he worked in the mill until it closed.



Then he went to the sand plant and remained there until his recent retirement.

Born on a small farm in Italy he went to Germany in 1938 and worked there until called to the Italian army in 1942. When the war ended he went back to the farm for nine years then decided to join some of his relatives in Canada. His cousin Pete Dozzi, (father of the late Delki Dozzi) was in Sudbury so Endi came here although he was supposed to go to a farm in Saskatchewan. That was in 1954 and he worked with several local contractors before joining Inco in 1957.

From 1963 to 1970 he travelled each day from Sudbury to Levack but

then built a home in Azilda where he now lives. His wife died in 1979. They had been married since 1945. Her name was Pierina Scarpolini before their marriage. They had no children.

Endi does a bit of travelling, has been to the West Coast and has also made four trips back to Italy. He enjoys hockey and soccer on television and also likes to do a bit of fishing. He has a nice garden, makes his own wine but admits he is a poor housekeeper so has someone come in and do that.

He likes to dance and does so most Saturday nights. He is a member of the Caruso Club and the Moose Lodge. An active man, he is in good health and is happy to say that he has good neighbours. He goes back to Levack occasionally to visit some of his old buddies.

Raymond Bruneau

Ray Bruneau was born at Gogama in 1930 and grew up in that small community. "I went to work in the bush when I was 14," he recalled. "And I worked there for about seven years. I liked it. It was hard work but the food was good. No chain saws then, just the old Swede saw."

After his marriage in 1950 Ray thought he had better come to a larger place to raise a family so came to Sudbury in 1951 and hired on at the old Orford building in Copper Cliff.

From there he had a varied career, first at Frood as a miner, then three years as a mechanic at the rockhouse. He went to the Frood-Stobie mill when it opened and later was a drill fitter at Stobie. He returned to Frood to work with the riggers and stayed there until his retirement on disability pension.



"I had both my knees banged up," Ray said. "And there is not much they can do about it. I can walk but not very far or for very long, so I couldn't work anymore." And he liked to work and admits that he misses the job and the guys he worked with.

Irene Brunet was also born in Gogama and she and Ray grew up together and were married in 1950. Son Donald is in Sudbury and Charles is in Hanmer. Daughter Lorraine's husband Alan Brown works at Copper Cliff and daughter Louise is to be married in late June. To date there are six grandchildren.

Mrs. Bruneau has four brothers who are all Inco men, two of them on pension; Henry from Frood and Eli from Copper Cliff. Joe Brunet is at Garson and Raymond at Frood.

Ray and his family have lived at Val Caron since 1959. They visit Gogama regularly as they both have relatives there. He walks a little each day, plays cards and likes to watch T.V. Ray hopes to do a bit of fishing at Gogama now. He used to hunt and fish regularly.

In good health but for his knee problem Ray and his wife get along very well and are happy together. And they enjoy visits from their children.

Laurient Prudhomme

Laurient Prudhomme hasn't worked since 1981 and has found it in his best interests to take a disability pension. He has an illness that does not respond to treatment too well so that he is not able to do sustained work.

He began his Inco career at the reverbs in Copper Cliff where he did



most jobs including stope leader. He liked mining and would like to have continued but realizes he is unable to do that.

Born in the Chelmsford area in 1933 he has a brother Emil, who is well known in Sudbury. Laurient worked in the bush at a small mine near Vermillion Lake; diamond driller for Smith, Travers, and helped build the mine shaft at Hardy mine before joining Inco in 1953.

It was in 1954 that Laurient and Lucia Daoust were married at Chelmsford, and all their six children still live in that area. The three boys are: Normand who was laid off at Inco; Victor and Paul who work at the local sod farm in the area. Daughter Mona's husband Byron Burns works at Frood; Carole and Lorraine are in Chelmsford. There are four grandchildren.

Laurient likes to work and has been busy lately finishing the trailer he has built for his boat. And he had also painted his truck, and made it look like new. That is used to pull their trailer that has taken them to many local parks and other areas.

He built his own home in Morgan township, not far from Chelmsford, and has an acre of land with a big garden. His wife preserves most of their vegetables for winter use and she enjoys having her husband at home. "He is a good man around the house," she said.

He does a bit of fishing but doesn't hunt now. She likes to play cards and they both enjoy watching movies on T.V. He is as busy as he wants to be, or is able to be, and has accepted the fact that he will always be somewhat limited in what he can do.

Giuseppie Tassarolo

Bepi Tassarolo has taken an early service pension from the blacksmith shop at Copper Cliff where he had worked for many of his Inco years. He recalls that when he started at Inco in 1956 he was called Joe, but there were so many Joes that he told them to call him by his abbreviated Italian name, Bepi.

Born in a small town in Italy in 1922, his father was both a farmer and a carpenter although as Bepi recalls the farm wasn't very big. Bepi left home in 1936, went to Turin and worked at a granary until 1941 then was called to the army the following



year. He saw service in France, was in Sicily when the eighth army landed and later was with the American army near Naples for a time.

After discharge in 1946 he returned home then went back to Turin for a couple of years and also spent some time in Switzerland before coming to Canada in 1954. He came directly to Copper Cliff and worked on construction for Cecchetto until joining Inco at the flash furnaces in 1956. Later he went to the carpenter shop and had worked on jobs at many locations in that line. He had learned carpentry from his father. During a force adjustment he was sent to the blacksmith shop.

In Italy Bepi and Norma Carniello lived almost across the street from each other and in 1955 she came to Canada and they were married in Sudbury that same year. They are very proud of their only son Dennis, who is with the Transportation and Communications Department of Ontario in Toronto. And his mother hopes that soon he will marry and give her grandchildren to enjoy.

A great gardener, as are many of his countrymen, Bepi has two gardens that he cultivates and that is work he enjoys. He is also very handy with tools and can do any job around their home on Ontario St. and the duplex that he has as well.

They have made several trips back to Italy and while it is costly they will probably be going again. "I have quite a few of my relatives still there," Bepi said.

He belongs to the local Caruso Club, makes his own wine and enjoys sports on TV. He is in good health and it is obvious that he and his wife have a happy marriage indeed.

Sidney Yates

Sid Yates is probably best known for his love of, and interest in, Bluegrass music. He has been involved in that since he was a young man, plays five instruments, and states that he was with the group that broadcast the first Bluegrass music in Canada from Kitchener. For a time the Yates family played that style of music locally and for several years now Sid and his wife Armande, have hosted the popular Bluegrass Country show each Sunday morning over CIGM radio.

Born in Toronto in 1921, Sid says he was raised at Richmond Hill and Guelph. He loved the outdoors and as



a young man went to the lumber camps and decided he would be a trapper. "I was a bit of a loner," he said. However his dad told him to learn a trade so he apprenticed as an electrician at Guelph and became a journeyman electrician before coming to Sudbury in 1948. "I spent a few months at Parry Sound but that didn't work out," he recalled.

He worked with the electrical department at Copper Cliff, seven years at the sinter plant, five years in the converters, and the rest with the meter gang. He has taken an early service pension.

Armande Deschene from Sturgeon Falls happened to meet Sid when he was at Parry Sound and in 1952 she came to Sudbury and they were married. Son Larry is in Toronto, and Bill is in Sudbury. Daughter Frances is Mrs. Greg Patterson of Bramalea; Susan is Mrs. John MacIntyre of Kitchener, and Rita is married to Ray Arsenault, a local pharmacist. There are five grandchildren.

Just over 33 years ago, Sid bought a lot in the then new Lo-Ellen park area for \$300, stumped it himself, bought a construction shack for \$60, paid \$18.25 to have it moved to his lot and erected it in two weeks himself. And as he proudly states: "I don't think there are many people who can say they moved into their own home in two weeks for a total cost of \$378.25!"

Later he bought a house in Copper Cliff, took it all apart, moved it to his lot. He built a garage to live in while he built his present house using the material from the original shack and the house from Copper Cliff. Of course he has added a few refinements since then.

Recently they bought a home in Florida where they hope to spend more time in winter now. Mrs. Yates loves children and despite being afflicted with polio, she raised five children, dotes on her own grandchildren, and minds any other kids who need minding.

W. 'Jimmy' James

Jimmy James was born in Regina in 1927. "I grew up there but joined the navy just after I turned 16 in 1943. I had two brothers there ahead of me and I couldn't get into the Canadian Navy till I was 18 so it was the Royal Navy for me. I took my early training at the Isle of Man and then went on patrol duty in Corvettes," he recalled.

Back to Canada in 1945 Jimmy then helped take a new minesweeper over to Europe where he remained until 1947 when he finally took his discharge. "I had thought of continuing in the navy," he said. "But after returning home and working for a time in Regina and Saskatoon, I decided to join a couple of navy buddies at Sudbury."

That was in 1948 and he started at Creighton 5 shaft in stopes and pillars. In 1959 he went on shaft work as skip and cagetender and shaft inspection. Bothered with a circulation problem in 1976 he left the shaft and worked as construction leader at nine shaft before retiring this year.

Jimmy met his wife, the former Marie Pilon, in Sudbury. They were married in 1949. Their two sons, Russel in Val Caron and David in Sudbury, are both steamfitters. Daughter Linda is Mrs. Vince

Bertrand of Noelville and there are four grandsons.

The James had lived for over 20 years at Lively until Jimmy bought a farm near Noelville. He found it a bit too much so sold it and bought a very comfortable home near Alban, right on French River Bay. Jimmy travelled the 50 miles each way regularly for several years, winter and summer with few if any missed shifts. I had a four-wheel drive and could get through most anything," he explained.



In reasonably good health, Jimmy hopes to travel more and he hopes to do a few things around his place a little later also. Both he and his wife enjoy each others company and he likes sports on TV and gets his exercise walking the dog. He was a founding member of the Lively Legion but there is no branch close to him now. He misses the gang but otherwise is happy in retirement.

Sylvio Roy

While Sylvio Roy was born at Carleton Place he was raised in the Sudbury area. His dad was with the railroad and they lived for some time at Whitefish and later at Sudbury. Sylvio went to school at Whitefish and his first job was working in Gemmel's store. "I worked for his dad and then later for Welland when he took it over," Sylvio said.

Before joining Inco in 1942 he had a couple of other jobs in Sudbury. At Creighton he worked in the yard, underground and with the mechanics before joining the army in 1943. He saw service in Canada and overseas and had signed up to go to Japan when the war ended.



Returning to Inco at the Frood Open Pit he went from there to the sand plant at Frood, as a hoistman at Creighton 3 shaft and Lively. In 1969 he went on supervision on 2300 level garage maintaining mobile equipment and when 3 shaft closed, went to the C.C. North mine. He finished his career at Creighton at No. 9 shaft. "I had worked over 41 years so thought it would be a good idea to take an early service pension," he said.

Married in 1947 to Lillian Armitage, (Toby Armitage is her uncle), they have four children. Daughter Linda is well known at the C.C. general office and lately with the benefits department; sons Gerald, Marshall and Glen are all in Toronto and with none of them married as yet, there are no grandchildren. Mrs. Roy is currently the secretary for the town of Walden. They have lived in Lively since 1951.

Sylvio is a member of the Lively Legion and has recently invested in a set of golf clubs. And his family have brought him power tools so he'll be puttering away in his basement workshop and enjoying it. He does some fishing with his son and also enjoys cross-country skiing. He likes sports on TV especially baseball and hockey.

On a trip to Las Vegas he returned with a good mark-up on his investment so he may go back again. He has been to the east coast and they may make a trip to the west coast. This winter a trip to Florida is on tap.

In good health and with plenty to do and lots of time to do it, Sylvio Roy has firmly concluded that this retirement life is just his cup of tea.

Art Poirier

Art Poirier was employed as a meat cutter for five years with Swift's in his native Moncton, New Brunswick before coming to Sudbury in 1953 for a job with Inco.

Art started as a labourer at Frood mine. Two years later he moved to the smelter at Coniston. In 1957 he went to the Copper Cliff smelter only to return to Coniston a year later. In 1960 he transferred to the Iron Ore Recovery Plant. Two years later it was back to the Coniston smelter. In 1968 he was promoted to shift boss in the sinter plant department at the smelter in Coniston smelter. When that facility was closed in 1972, he moved to the Copper Cliff smelter where he was a reverb foreman until his retirement in 1983.



In 1950 Art married Anita Leblanc of Bouctouche, New Brunswick. They have seven children. There are two sons, Richard and Denis, both in Sudbury. Daughters include Gloria of Coniston, Joanne, who is the wife of Dermott Kinsella, an electrician at Frood mine, Viola, who is Mrs. Robert Morrow of Sudbury, Irene of the Copper Cliff nickel refinery who is married to Joe Nicholls who also works at the CCNR and Bernice, Mrs. Randy Riva of Coniston. There are eight grandchildren.

Art is a member of the Lion's Club in Coniston and he is also involved in the local church committee. His hobbies are carpentry, gardening and camping. He is planning to travel in the future. He especially would like to visit the East Coast.



Jean Paul Robert

Jean Paul Robert was born in Sudbury in 1930. He worked as a cook in Capreol for three months prior to hiring on with Inco in 1947. He started in the copper reverb of the smelter. He went to the nickel reverb for five years. Then it was on to the copper flash furnace where he stayed until his recent retirement. Throughout his time in the flash furnace he was a fettler, labour boss and, as he puts it, "all around man."

In 1954 he married Lorrette Roy. She passed away in 1974. He remarried in 1976 to a native of Sudbury, Bernadette Blais. There are eight children. Norman is a police officer in Oakville. Norm is a Goodyear employee in Montreal. Both Joe and Ron are in Elliot Lake. Jean Marc is at home. The daughters include: Annette Fortin of Kitchener, Corine Cote, a Royal Trust employee in Montreal, Pierette Chevreire of Sudbury and Chantelle at home. There are three grandchildren.

Jean Paul says he enjoys fishing and camping. He is an active bowler and he indulges in the occasional game of poker. Cooking is also a hobby. Now that he is on pension he hopes to travel a bit more and he has a yearning to visit France. With a family the size of his, he adds, there isn't very much spare time.

Golden Anniversaries



Isaac and Yvonne Leclair

Isaac Leclair met Yvonne Guimond when they were neighbours in the Donovan section of Sudbury and they were married at Christ the King Church in Sudbury on June 26, 1934.

"The wedding party lasted for three days," recalled Mrs. Leclair with a smile. "That's the way it was done then." They have had a happy 50 years together and are very proud of their four children and six grandchildren.

Eugene is in Parry Sound; Joan is Mrs. Bob Shaak of Manitoba; Margaret is Mrs. Roger Kolari of Elliot Lake, and Bernard is at Creighton Mine. And in addition to their own children they have raised several others over the years.

A large party was held at their home to celebrate the occasion and in addition to many gifts they also received congratulations from the leading political figures and cards from distant friends.

Isaac was born at Calabogie in 1907 and his wife is a native of old Coniston. Isaac's family moved to Sudbury in 1926 and he helped sink no. 3 shaft at Frood, starting in 1928. "I drove horses to haul the Hudson cars with rock from the shaft," he recalled. Laid off for a time

he returned to Frood as a policeman at the gate, then in 1935 went to the smelter and later to the copper refinery. He quit in 1942, worked a time for Falconbridge, then returned to the Frood working in the yard and machine shop. In 1950 he moved to Garson and retired from that location in 1971.

A pretty handy man with tools Isaac built their home in Garson and they still live in that community. They have a camper and Isaac likes to fish. And he is still able to do all the necessary jobs around their home.

A very congenial couple they both agreed that if it were possible they would do it all over again with very few changes. They are happy in their home and enjoy visits from their children and many friends. Mrs. Leclair admits that she still loves children and that is evident in the affection they show to her.

Isaac had a varied work career and says that he enjoyed all of it and got along well with most everyone. And he enjoys reminiscing about the good old days.

Albert and Verna Morin

Albert Morin came from just below Mattawa and Verna Carlyle came from Walford and it wasn't until 1933 that they met at Massey. Albert's father had been moved there in 1919, he was with the C.P.R., and that was young Albert's first employer.

He met Verna and her sister while skating and on June 27, 1934 they were married and in the ensuing 50 years have enjoyed and shared both good times and bad.

Albert started to work at the old no. 4 shaft at Frood in 1929 where Martin Horne was in charge. He moved to 3 shaft in 1930 and spent the next six years underground then was sent to Garson in 1936 to help get that mine ready for operation. Albert was a



pipefitter. Later he was a skiptender and then operating shaft boss before his retirement in 1973.

They have lived in Garson since 1936 and are happy to continue there in their comfortable home. Their family includes Sheila, Mrs. John Price; Donald in the area; Roy a metro Toronto policeman, and Judy, Mrs. Steve Kolar of B.C. In addition there are five grandchildren.

To celebrate the occasion of their anniversary their family took them out to dinner then on July 7 an open house was held at Donald's home. Both Albert and Verna are active in their church and had a special mass said on July 8th.

And of course they received congratulatory messages from local dignitaries and major political figures.

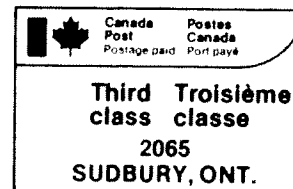
Albert recalled that since he was working when they were married they did manage a four day honeymoon down to the Ottawa Valley way. Many Garsonites will remember Mrs. Morin as the stewardess at the club there for eight years.

Both she and Albert are in good health and enjoy their home, their family and their many friends. Active with the pensioners, Albert runs the mixed bowling league at Garson and they both enjoy the fellowship that brings.

Pensioners' and Employees'

IN MEMORIAM

Name	Age	Died	Service (Years)
Benoit , Joseph	82	July 6	23
Bertrand , Leo	62	July 6	34
Bobb , Ethel	76	April 23	26
Bradley , Walter	82	July 5	23
Brear , Norman	50	June 27	26
Breen , Leon	70	July 12	27
Brush , Herman	60	July 7	31
Campbell , Harold H.	80	May 23	28
Christink , Lloyd	62	May 25	31
Cobra , Nick	82	May 13	30
Cushing , John J.	64	June 6	30
Decaire , Robert	31	July 18	10
Gauvin , Gaston	55	July 11	34
Jalsich , Murray C.	46	June 3	27
Johnston , Alfred	60	May 27	32
Kearney , James C.	73	June 26	23
Kovacich , John	62	June 13	31
Lafontaine , Daniel	59	July 24	28
Leroux , Hector E.	73	June 6	31
Ludgate , Robert J.	58	June 12	35
Maisonneuve , Robert	67	June 11	30
Maki , Auri	68	June 14	40
Maki , Jerry V.	33	July 14	14
Martin , Raymond	49	May 27	28
McDonald , Alex E.	72	July 1	28
McGruther , Dr. W. Boyd	70	June 6	21
Moland , Thomas	80	July 25	35
Ordon , Ludwik	62	July 28	34
Pasika , Stefan	60	July 10	33
Prince , Jean-Marie	47	July 7	15
Stobo , Eldon J.	74	July 2	32
Twardy , John	71	March 18	40
Webb , Albert	88	June 29	17
Witty , Joseph H.	73	June 11	34
Wood , John W.	65	July 2	33



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