

INCO Triangle

April 1984



Publications
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On the cover

Inco miners are known for their resourcefulness — the ability to find innovative solutions to problems. Nowhere is this better illustrated than in this issue's story on how miner Willie Maenpaa uses a bow and arrow to solve a problem at Creighton mine. See story on page 4.



Ontario division president Wint Newman, right, presented the Parker Shield to the victorious divisional shops team. Team members are, back from left, Mario Casera, Tom Burton (coach), and Don Bisailon; front, from left, Norm Gauthier, Wayne Butler and Gerry Regimball (captain).

Divisional shops captures Parker

The sounds of circus music fill the air — suddenly the house lights go out, plunging the audience into darkness. Just as suddenly the piercing beam of a single spotlight splits the darkness and snaps the top-hatted ringmaster into focus.

"Ladies and gentlemen ...," he barks. "Welcome to the 'Dring-Ling Brothers Circus' where we present for your enjoyment the Great Lorenzo and his family ... Masters of the trapeze ..."

The ringmaster continues his introduction as clowns cavort around the ring. In the background the caged gorilla grows more agitated and the sound of other animals can also be heard.

A scream cuts the ringmaster off in mid sentence. "There's been a terrible accident ... can we have the house lights on please!" implores the ringmaster.

There in the centre ring lie two limp forms — the Great Lorenzo and his son Roberto. Somehow they have fallen from their perch high above the ring. Pandemonium breaks loose as people scream, not knowing what to do. Out of the audience a group

comes forward and identifies themselves as trained first-aiders and offers their assistance.

With that the 45th R.D. Parker first aid competition swings into gear as the team from the Creighton complex takes to the floor. They have 45 minutes to cope with the injuries and other surprises that are in store for them.

Locked in another part of the building the team from divisional shops waits for their turn to face the same set of circumstances. Sometime before the night is over one of these teams will be declared the winner and will go on to represent Inco in Provincial mining competition, but not before their knowledge and reactions are tested to the limit.

About 15 minutes into the problem, the gorilla, who has been irritated by the clowns, escapes from his cage. In an effort to stop the gorilla, the trainer is injured and the gun he is holding accidentally goes off. The bullets strike one of the female trapeze artists in the leg.

The team now has to cope with two more injured patients in addition to



The Inco Club was turned into a circus setting for this years Parker competition. The props were prepared by Lionel Rochon and his crew of Reg Goreau, Gerard Benedetti, John Piazza and Armando Urso.



The gorilla, played by Merv McLaughlin attacks his trainer Steven Diniro.

getting the gorilla back into his cage and calming down an hysterical bystander.

Each team is able to successfully deal with the situation in a professional and innovative manner. The gorilla is lured back to his cage, the bystander is calmed down, the injuries are treated and in the end a feeling of relative calm is brought to the scene.

As the cliché goes, there can be only one winner. In this case it was the team from divisional shops who outpointed their opponents from the Creighton complex. But as Ontario division president Wint Newman said when he announced the winners; "we can all feel a little safer knowing that there are highly trained people like these around."



Lifting injured circus performer, Susan Methot, are clockwise from left, Don Bisaillon, Phil Peras, (roustabout) Norm Gauthier and Gerry Regimbal.

Attending to injured trapeze artist Chris Kenyon are three members of the Creighton complex team. Ringmaster Les Moyle and judge Myles Zettler keep a close watch on the proceedings.



Robin Hood – make way for Willie

Imagination, persistence and resourcefulness are qualities that make Inco miners a cut above the rest. Time and again they demonstrate their considerable abilities in getting the job done.

Consider the problem that materialized at Creighton mine recently. A huge blasthole stope, 200-feet square, was ready for sandfill. Located on 6,000 level, it did not have the vertical drop typical of normal stopes. Rather it sloped at a 60 degree angle.

An essential part of sandfilling a stope is dropping a cable from the top sill above to the drawpoint below. Weeping tile is moved up the cable in order to drain off the thousands of gallons of water that carries the sandfill into the stope.

Ordinarily setting up the weeping tile is a simple matter of dropping a cable down to the drawpoint. The severe slope of this mined out stope would not allow the usual procedure to be carried out. Any cable or rope lowered from the top sill was stopped by the footwall. The situation begged an unconventional answer.

General foreman Bob Russell figured that if dropping cable was out of the question then perhaps it could be lifted into place. Helium filled weather balloons obtained from the environmental department were tied to ropes and released from the drawpoint.

This time the hanging wall served to block the balloons. Nothing could coax the balloons up along the wall of rock, not the fans brought in to force

them upward with a jet of air nor the mutterings of mining men momentarily stumped.

Then came a spark of inspiration. Bob recalls thinking, among many wild notions, that one of those naval pistols used to launch cable from one ship to another during refueling exercises might do the trick. It dawned on him that he had somebody more accessible than a

Willie Maenpaa aims into the darkness of a blasthole stope at a distant target; the opening of the draw point below. Ray Dykens holds the reel of monofilament line attached to the arrow. Felix Santagapita, in the foreground, lights the target with his cap light.



naval pistol and probably more reliable . . . Willie Maenpaa, one of his foremen.

Willie, you see, is an avid outdoorsman who loves fishing and hunting. His abilities as a bowhunter are well-known among Creighton miners. So Bob asked him to bring in his compound bow and attempt shooting an arrow with line from the topsill to the drawpoint. Eager to meet the challenge, Willie readily agreed.

Willie is very familiar with archery. "I did it when I was a kid," he says. "I started again nine years ago." He hunts bear and deer annually with his bow. Once a week he and fellow bowhunters practice their skills at an indoor range at the Crean Hill Gun Club.

Willie's bow is a space age version of the weapon that helped Robin Hood rule Sherwood Forest. It is a 71 pound bow mounted with four pulleys. Seventy-one pounds of pull must be exerted by the archer to bring the string into firing position. The pulleys assume that tremendous load at the 3/4 point, allowing one to hold the bow in firing position until the target has been sighted. There are various sights and devices to help the bowman get off a perfect shot.

"I was surprised when I was asked to do it," remarks Willie. So he brought in the big case that houses his bow, arrows and accessories. Needless to say that he drew a few stares from his fellow miners as he took the cage down to 6,000 level and strode down the drift leading to the stope.

Willie stood at the top sill and surveyed the black abyss before him. He estimates the distance between him and the drawpoint below was about 320 feet. "It was the first time I shot underground," he smiles. "It was a difficult shot."

A spotlight below lit the target area for him. Monofilament fishing line was tied to the arrow. Ray Dykens, a foreman, held the reel of the line while Felix Santagapita shone a cap light down in the direction of the point. Guards were posted so no one would

accidentally walk into this unorthodox, but fascinating, exercise in mining.

Willie shot his first arrow. Judging by where it landed he now knew what he had to do to send another through the target. He drew back the string a second time. He made all the mental calculations that would give him the perfect trajectory and correctly compensate for the drag of the fishing line. It was dead on.

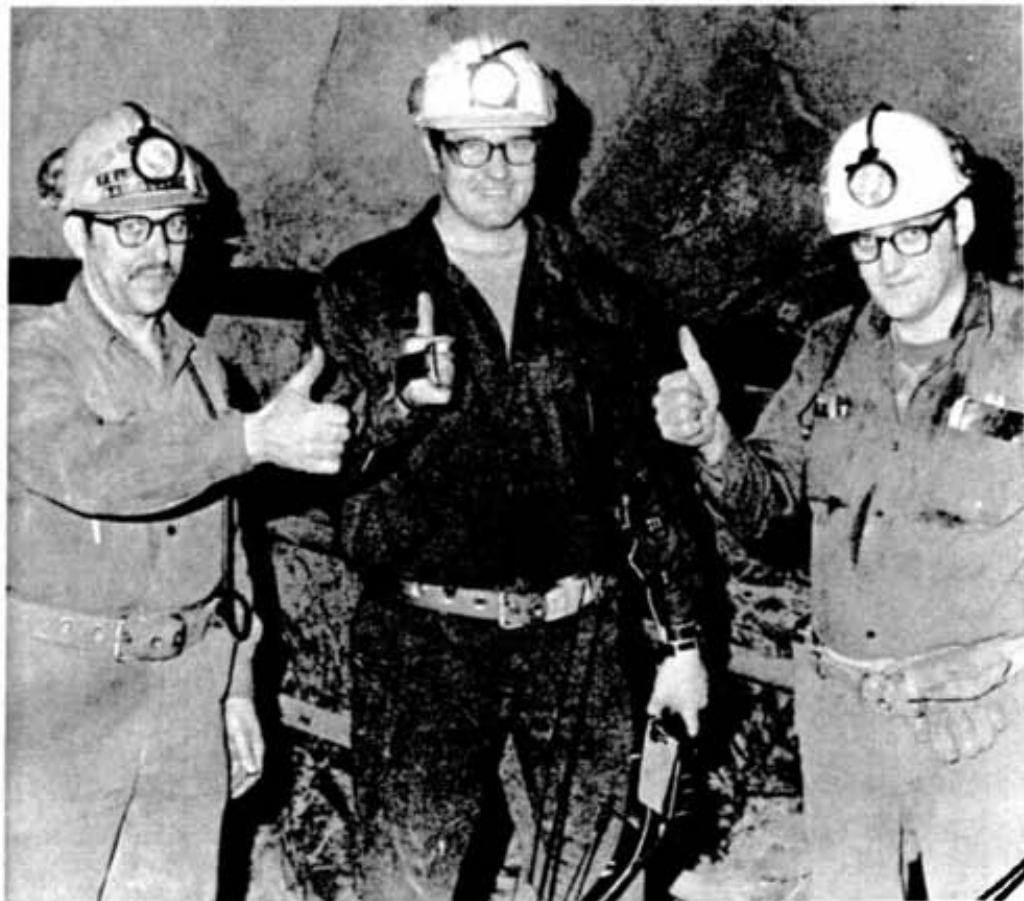
The exhibition of excellent bowmanship came as a pleasant surprise to everyone except Willie himself. "I was confident I could do it, otherwise I wouldn't have come," he adds.

A rope later was pulled up along the fishing line. The procedure was repeated with a cable to which the weeping tile would be attached. This story's inevitable happy ending was temporarily delayed by unforeseen circumstances. Loose broke away from the vacant stope and cut through the lines. Once more Willie was called

up to make the tough shot. Once again he made a bullseye.

Now the weeping tile is in place draining off the water from the 1,000 tons of sandfill that will be flowing into the stope each day for the next five months. A lengthy and costly delay in operations was averted. Willie's feat is the talk of nine shaft. Justifiably proud, he has mounted those arrows in a place of honour in the Maenpaa household as a souvenir of an achievement unknown in the realm of mining.

The thumbs-up signal tells the tale of a successful, "bullseye" shot.



A long association

Inco's involvement with the Inco Cup ski series started 11 years ago. This dedicated commitment to the development of young skiers stands as one of the longest running corporate sponsorships in the history of Canadian skiing.

In March, young skiers, coaches and parents assembled in Sudbury for the fourth and final leg of the 1984 Inco Cup series. After races were completed, figures showed that Katie Pace of North Bay and Colin Rogers of Sudbury had won the top individual

awards. The Sault Ski Runners captured the team award for the second time in three years.

The coach of the Sault Ski Runners is Brian Mealy, a man whose association with young skiers at the club level dates back 18 years and has taken him through the Inco Cup series from when it first began.

A technician for CNCP Telecommunications, Brian blends a love for the sport and a coaching philosophy consisting of patience and giving young skiers challenges to

meet. "I never met a kid yet that if you made it tough for him, he wouldn't respond," he says. So far this formula has proven to be successful.

According to Brian, the Inco Cup has become an important part of the development of young Northern Ontario skiers for the national program. As he puts it: "The Inco Cup provides valuable competition experience for young skiers — experience they couldn't get any other way."

He estimates that hundreds of skiers have gone the Inco Cup route. Some, like his son John, have gone on to become national champions. John won the top male skier in the Inco Cup series last year. He later went on to win the Canadian Juvenile Championship.

The importance of the Inco Cup, Brian says, is that it gives developing skiers a ground where they can continue honing their skills in competition against their peers. The comparatively small Northern Ontario ski division produces more than its share of quality skiers for the national program. He states: "Without this type of competition I don't think that they would do so well."

Yet the Inco Cup remains important to skiers even after they have gone on to ski at higher levels of competition. They return to ski in the series when they can. "All the kids that go away to race in national and international competitions still feel drawn back to race the Inco Cup," he explains.

The experience that young skiers get in the Inco Cup circuit and with competitive skiing in general, John says, translates into a positive one. That, he concludes, parlays into better things later in life.



Brian Mealy, coach of the Sault Ski Runners



Youthful competitors attack the fast Adanac slopes in the last leg of the Inco Cup series in Sudbury earlier this month.



Brian McQueen, general manager of Inco's Canadian Alloys Division presented the team championship trophy to this jubilant group from Sault Ski Runners Ski Club, winners of the 1984 Inco Cup championship.



Solar senior

Ed Offert might be the greatest sun worshipper in the ranks of Inco pensioners. Since he constructed a passive solar heating system for his Espanola home last autumn, he has become a most faithful subject of old King Sol.

Ed, who has been retired for four years, has always been a handyman, a kind of jack-of-all-trades and tinkerer able to build or fix just about anything. A few years ago he began channelling those talents and energies into devising a solar heating system.

Learning the basics of solar heating systems was Ed's first step. Through literature that was readily available he absorbed the theory and practice of solar energy.

Then he constructed a small 4' by 8' panel. It worked, as did another larger 15 foot version. The second panel was covered with plastic sheeting rather than glass and "it looked like heck," he admits. "I had a

heck of a time convincing the wife to build a bigger one."

Having assured wife Jeannine, that his proposed solar heating system, along the 42 foot length of their home's south wall would be aesthetically pleasing, Ed began work on his new project. He removed three lines of aluminum siding. Then he poured a cement footing along the wall.

Next, Ed installed insulated corrugated steel sheeting painted a flat black. Over this sheeting he built a wooden frame into which panes of glass were inserted. Aluminum pipes were fixed near the top of the glass enclosed panel.

Ed salvaged a thermostat from an old oil furnace and put it in along with an electric fan given to him by his brother-in-law and an old electric clock.

The principle of the system is simple. The sun's rays are absorbed

by the flat black steel. This serves to warm the air in the panel. Once the air reaches a temperature of 100 degrees Fahrenheit, the thermostat activates the fan. The fan forces the warm air along pipes into the existing plenum work of Ed's oil furnace.

As the sun declines or if there is heavy cloud cover, the temperature in the solar panel naturally decreases. When the temperature falls to 80 degrees the thermostat turns the fan off. Homemade valves in the pipes permit warm air to flow into the house but close to prevent warm air from leaving the house when the solar panel is inactive. When the thermostat cuts out the fan it also stops the clock which Ed uses to determine how long the panels have been supplying heat.

Ed estimates his costs for the solar heating system at about \$800. He built it over a month between doing odd jobs for senior citizens and friends.

"Very much pleased" is the way Ed feels about the performance of his solar panel. A comparison of actual hours of sunshine and the time his solar heater was active reveals that it is providing heat a little better than 50 per cent of the time. In an unforgettably chilly January, for example, the weather office calculated that the sun shone for 98.6 hours. His system provided heat for 52 hours and 20 minutes in that period of time.

The solar panel augments Ed's existing heating system which consists of an oil furnace and a woodburning unit. Up until February he had used a mere 50 gallons of oil and eight cords of wood. He figures "it will pay for itself in some time." But he adds: "I didn't do it for that purpose. I built it as a challenge."

Ed's solar heating system is, quite understandably, a source of pride for him. He says friends who come to see it are amazed "especially if it's really cold and they feel the heat coming out of it." There are many who are skeptical of the solar panel's capabilities. "The worst of it is if they come on a cloudy day" when the system is not working.

Ed remains convinced that solar heat is here to stay. "We'll have to get into something like this to save our fuel. It's the coming thing. It's got to be. We are running out of oil and wood." Pointing at the sun he concludes: "That thing up there is free, if you can get it."

The glass windows slide open giving Ed access to the black corrugated sheet metal that absorbs the sun's rays. Ed says he has put tomato plants in the 12 inch space between the metal and the glass. The nothouse effect has enabled him to enjoy fresh tomatoes well into the autumn.



Ed shows how the duct connects to the fan which forces warm air from the panels into his house.



Where your money goes

Last fall the Triangle reported on the magnificent way that Sudbury area employees responded to the United Way's appeal for funds.

Employees contributed a record \$165,500 through an in-house campaign. The Triangle intends to present a series of articles over the next few months highlighting some of the United Way agencies and the services that they provide. Before we do that we thought you might be interested in knowing where the money goes and how it is divided up among the 21 participating agencies.

This process is handled by the agency review committee which is a standing committee composed of members of the board of directors of the United Way.

The chairman of that committee is Morry Brown, director of public affairs for Inco's Ontario division. "Our responsibility is to develop criteria, review the budget of each agency and recommend a level of funding to the board," Morry stated.

"The United Way is entrusted with public money and we have an obligation to all our donors to ensure that it is allocated in the most responsible way. Each agency budget and United Way funded service or program undergoes rigorous scrutiny," Morry said.

While this year's campaign goal was not reached there was a significant improvement over the amount raised in 1982. The United Way received \$505,000 out of a goal of \$725,000. Because of this, all agencies will receive 70 percent of their approved allocation.

Asked how this would affect agencies, Morry responded by saying it "could cause problems with some services not being delivered to the community." He also said that some agencies would probably have to raise additional funds in other ways.

"One criteria that an agency agrees

to when they participate in the United Way is not to undertake any fund raising activities on their own, unless it is approved by the United Way. This means they can raise funds by holding special events that offer something in return. An example of this is the recent CNIB TV auction. The bidder received something in return for his donation while the

proceeds from the auction assist CNIB in funding their programs.

"It's important for all people in the Sudbury area to realize that all pledges and donations go right back into the community. The money enables agencies to continue providing programs and essential services to those in need," said Morry.



The agency review committee tackles the difficult job of disbursing the money. They are, from left, John Gagnon, Wendy Gerhard, Morry Brown, John King and Sylvie Lecouteur who is an ex-officio member of the committee. Missing from the photo are, Carl Butcher, Brian Ledingham and Charlie Helpert.



Watching the first installment cheque come off the printer at Inco's computer department are, from left, Sylvie Lecouteur, executive director of the United Way, Diane Patterson, computer operator and Gerry Bertrand, payroll analyst.

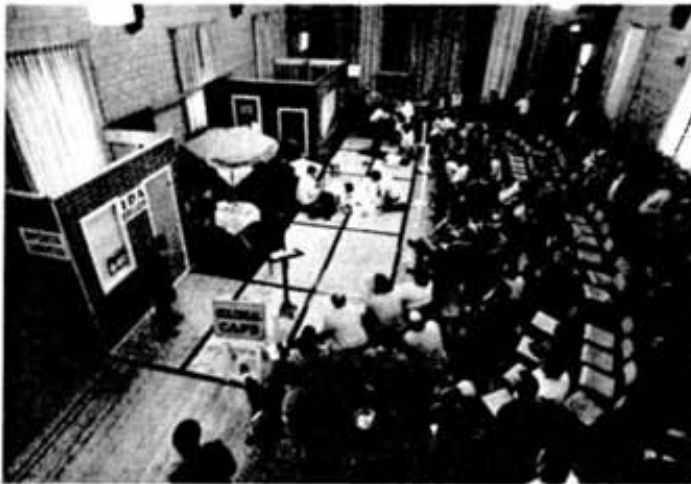
Mutz and Finlayson

The Mutz and Finlayson competitions determine which two teams face off against each other in the R.D. Parker final.

This year the Mutz final for the mining section involved a problem at a lunch stand. The team was seated at a table in the lunch stand and the scenerio was outlined to them on the menu. It involved a gas stove explosion and the ensuing injuries of the cook and his helper.

The Finlayson final took place at a fictional confectionary store in the Coniston area. The team stopped at the store for supplies when a motorcycle accident happened in front of the store.

The next two pages contain photos of all seven competing teams and are presented as a tribute to the many employees who organize and compete in this Inco institution.



Countdown

H.J. Mutz winner

Creighton complex



Roger Paradis, Perry Kirkbride (coach), Donald Brunelle
Raymond Ducharme, Conrad Burns (captain), Jean Claude Desrosiers.

Frood-Stobie-Garson complex



John McGibbon, Gord Andrews (coach), Richard Gour
Guy Lafrance, Allan Benoit (captain), Robert Recollet.

Levack complex



Clement Belanger, Nick Schatalow (coach), John Boden
Joseph Bedard, Clement Castonguay (captain), Barry Milligan

to victory

D. Finlayson winner

Central Maintenance (Divisional Shops)



Don Bisailon, Tom Burton (coach), Mario Casera, Wayne Butler, Gerry Regimbal (captain), Norm Gauthier

Central Mills



Steve Cote, Gerry Dube (coach), Rhea Leblanc, Dan O'Brien, Romeo Villeneuve (captain), Roger Rousselle

Copper Cliff Smelter



Neil Pacaud, Mike Bellehumeur (coach), Jim O'Neill, Roger Frappier, John Marunchak (captain), Terry Sasseville

Copper Refinery



Cam Trudeau, Norm St. Amand (coach), Gaetan Rainville, Ray Cottin, Don Ley (captain), Cathy Mulroy

A wilderness education

There are over 500 licensed trappers in the Sudbury District and they come to this venerable activity from all walks of life. Doctors, lawyers, farmers and miners work traplines each autumn and winter. Leverne Yandon, a utility driller at Creighton mine shaft, numbers among them.

Leverne also happens to be one of the two dozen trappers that trap on Inco owned land. This makes him a direct participant in the Company's fur bearing mammal management program reviewed in the last edition of the Triangle.

A lover of the outdoors and outdoor

A beaver pelt that has been nailed to a stretch board for the appropriate length of time is removed by Leverne.

activities, Leverne had the first prerequisite for becoming a trapper. His trapping career began when he met Steve Hall ten years ago, then a matte man and a trapper. It was Steve who first initiated him to the world of trapping. Steve, now an Inco pensioner, still has a big trapline on Manitoulin Island.

At the time Leverne was also a very active hockey player. As his trapping activities increased he had to make a choice between the two pastimes. He reckoned that all that walking and hauling through rough terrain would certainly give him more exercise than hockey. He recalls thinking: "If I was going to get a hobby I was going to get the hobby to pay for itself."

Year one of trapping proved to be more of a learning experience than a

profitable one. Leverne initially invested \$96. At the end of the season he and Steve didn't split any profits. Leverne calculated a \$13 loss.

Not long after, began the apprenticeship of the person Leverne calls "the best partner I ever had." His wife, Cathy, had been diagnosed as suffering from chronic osteomyelitis, an inflammation of bones and bone marrow that severely restricted her activities. Following extensive corrective surgeries, the orthopedic surgeon's prescription was fresh air and exercise. Cathy, a determined sort who constantly "overextended" herself in physiotherapy, felt that working a trapline "would be better than walking around the block."

Her assessment was correct. Slowly the rigors of the trapline returned her to full health and vigor. The Yandons developed into proficient trappers and a darn good team over the years. All the teamwork that running a trapline demands became automatic between the two.

Seventy percent of trapping is preparation, states Leverne. It begins in September when all traps are boiled to eliminate any trace of human scent. They are then dyed black and dipped in parafin to prevent rusting. So aware are animals of human scent, that he is careful to use one pair of gloves to set the trap, a second to handle the bait and a third pair to handle any lure.

In October, when the season for trapping most fur bearing mammals in the Sudbury district opens, Leverne heads into his area which is "almost the size of a township." He drives as far as he can, and walks the rest of the way. During the winter, he uses a snowmachine to carry him over his trapline.

Out "in the bush", as Leverne terms it, he continues a duel of wits



Leverne loads the gear he will need while working his trapline.

with animals, that has been carried out since time immemorial. "It's not easy to trap," he explains. "We underestimate the intelligence of animals." So he watches and learns. "You have to become the animal. You have to make it do what you want it to do."

Wolves and foxes approach their food in a certain manner, so trails are cut with this in mind. They will, it is hoped become accustomed to travelling your trails. Foxes are ridge runners and approach bait from a rise. This too must be considered. Otters travel a certain route up and down a creek and you must get them to take your route.

Even when you have achieved this goal, it is never a sure thing that the animal will be trapped. Foxes and wolves, which Leverne says number among the most cunning animals, will throw dirt on a trap, set it off and wander off with the bait. They accomplish the same end by rolling over or using a stick.

During the trapping season, which extends into spring, Leverne spends nearly every spare moment on the line. Saturdays and Sundays throughout the winter he is out on the trapline by 5:30 a.m. He returns home with whatever he has trapped and skins until bedtime. Whatever fur bearing mammal he traps on Company land is subject to Ministry of Natural Resources regulations. Quotas are given to all Ontario trappers. They are not to be surpassed yet a trapper must make 75 per cent of the beaver quota or risk losing his licence. He says: "We have laws to abide by. We just can't go out into the bush and trap everything we see."

Obviously what started as a hobby a decade ago has developed into something more. It is a small business. There are plenty of expenses that keep escalating. The price of fur is determined mainly by European buyers in a world market and is subject to wild fluctuations. That is why Leverne compares trappers to farmers.

Since he has started trapping,

Leverne has discovered that his role extends beyond that of a man harvesting fur. He is "on call" on behalf of MNR to trap nuisance animals; the beavers that dam creeks and flood roads, the skunks that invade a neighbourhood, the foxes that attack pet cats and the otters that decimate private fish stocks. It's a thankless job that sees little or no compensation.

Over the years, Leverne, along with Cathy, have found themselves to be teachers of sorts. At the request of various public and separate elementary schools in the area, they gave demonstrations of trapping and skinning to aggregations of kids numbering up to 700. Teachers felt it was an appropriate educational tool to complement students' study of the fur trade in Canada.

The Yandons opened an entire new world to a very appreciative audience. The seminars covered every phase of trapping. They teach them about the balance of nature. "I tell the kids that if we don't harvest beaver, they'll die of tuleremia (a disease brought on by overpopulation)," he says. He explains the safety that must be exercised on ice covered ponds and creeks. They

seemed to be most impressed by Cathy's skinning abilities.

Both the Yandons and their audiences enjoyed the exercise. With a growing family of their own, the Yandons now do not have time to conduct these demonstrations presently. "We enjoyed the kids," Leverne says. "We feel it's important for kids to know about trapping."

These days, the Yandon trapping enterprise is taking a slightly different tack. Cathy presently does not accompany her husband on his trapline. In addition to being a full time homemaker with two youngsters to care for, she has started her own fur garment business. Most days you can find her making a custom fur garment for someone or repairing a damaged fur garment or restyling one.

Now a licenced fur buyer who has let her fur trapping licence lapse, Cathy devotes her efforts solely to making custom fur garments. It is these finished products that Leverne loves most of all. They symbolize his love for the outdoors, his efforts as a harvester and fruits of family teamwork.

Leverne and Cathy hold some wolf and fox furs that she will eventually fashion into coats.



Little Stobie Challenge Cup



A jubilant group of "Misfits" celebrate their victory in the first ever Little Stobie Challenge Cup by showing off the coveted trophy.



Some of action from the very enjoyable Challenge Cup game.

Hello again Triangle sports fans!

A new rivalry was born recently when the maintenance department at Little Stobie mine locked horns with the operations department of the same mine in an eminently unforgettable game of hockey.

At stake was the Little Stobie Challenge Cup, a homemade and much cheaper version, some say, of the Stanley Cup.

The "Mechanical Misfits" as the maintenance boys were styled, were coached, managed and led by Leo "Big Foot" Menard. On the other side of the Coniston Arena was camped their rivals the "Dirty Miners" and their fearless leader Victor "the Hawk" Proulx.

Louis Crozzoli handled the refereeing chores while John Carriere patrolled the bluelines.

The "Misfits" drew first blood in the lively affair when Ron Menard scored. Doris "Flying" Godin deadlocked the issue for the "Dirty Miners" with a goal not long after. The game was decided in the "Misfits" favor when Ron Poiras bulged the twine. To the victors went the spoils, the Little Stobie Challenge Cup.

The many fans in attendance appreciated the end-to-end brand of hockey exhibited by these natural rivals.

With the 1984 Little Stobie Challenge Cup having been declared a real success, plans are already being made for another similar hockey extravaganza.

The "Misfits" think they will maintain their winning ways next time with a few Montreal Canadiens who have expressed a desire, they say, to join their squad. The "Dirty Miners" are simply going to hope that help from "above" will change their fortunes.

Vice Presidents' Awards

A new safety recognition program was established at the beginning of 1984. The entire program was developed to recognize both short and long term performance by individual employees and groups of employees.

One part of that program involves the annual vice presidents' awards. Each vice-presidential area of responsibility now has an award for the best safety performance.

The performance is determined by the frequency of medical aid injuries, the frequency of lost time injuries and the injury severity in days lost. All of the statistics for the above are calculated per 100 employees per year.

The first awards under this new program were determined from statistics tabulated during 1983 and the winners of these awards are presented on this page.



1. Winning the vice president's award for the engineering, maintenance and administration section was the purchasing and warehousing department. Representing the employees in this area is this crew from the Copper Cliff warehouse.



2. The winner of the vice president's award for the milling, smelting and refining section was the transportation and traffic department. A representative group from that department poses for the camera using the Copper Cliff smelter as a backdrop.



3. Accepting the vice president's award for the mining section on behalf of the employees at Garson mine are, from left, Vekko Jarvi, superintendent, Ron Morn, rigger and co-chairman of the OSHE committee and Byron Spencer, miner. The presentation was made by Graham Ross, right, assistant vice-president of mining.

PEOPLE

Recent Staff Appointments

Aelick, Ronald, mine superintendent
B. mines research, Copper Cliff North mine

Armist, Ernest, superintendent civil-mechanical, engineering, Copper Cliff

Arthur, Maurice, senior draftsman, engineering, Copper Cliff

Augustyn, Stanley, buyer, Port Colborne nickel refinery

Babin, Ronald, process supervisor, matte processing, Copper Cliff

Barnes, Richard, tank house foreman, copper refinery

Bronichaski, Joe, process foreman, mills, Copper Cliff mill

Chamberland, Andre, grade control technologist, mines exploration, Stobie mine

Cook, Evelyn, clerk stenographer, engineering, Copper Cliff

Creighton, Elton, process foreman, mills, Frood-Stobie mill

Darling, George, mine foreman, Copper Cliff South mine

Darling, Nancy, industrial evaluator, process technology, Copper Cliff

De Luca, Loretta, accounting clerk, Port Colborne nickel refinery

Desjardins, Donald, mines research engineer, mines research, Copper Cliff

Donnelly, Thomas, senior process assistant, copper refinery

Draper, John, safety foreman, Creighton No. 9 mine

Erkila, Shirley, secretary, Copper Cliff nickel refinery

Ferrell, Bryan, supervisor accounting, Port Colborne nickel refinery

Ferris, William, senior process assistant, process technology, Copper Cliff

Forget, Richard, mines research engineer, mines research, Copper Cliff

Fournier, Philip, safety foreman, Copper Cliff South mine

Gagnon, Robert, senior analyst, Copper Cliff mill

Garrett, Stephen, accountant-shipper, copper refinery

Gelineau, Joseph, analyst, copper refinery

Gibson, Donald, mine foreman, Frood-Stobie complex

Gilpin, Cameron, designer, engineering, Copper Cliff

Glommi, Donald, analyst, process technology, Copper Cliff

Haymes, Keith, chief of security, Port Colborne nickel refinery

Hembruff, Kenneth, process foreman, mills, Copper Cliff mill

House, Roy, senior accounting clerk, Port Colborne nickel refinery

Jones, Keith, specialist, central maintenance, Copper Cliff

Koski, Kurt, process foreman, mills, Clarabelle mill

Lavigne, Daniel, mine general foreman, safety, Creighton No. 9 mine

Lew, Edward, process foreman, mills, Clarabelle mill

Mark, Robert, mine engineer, Copper Cliff North mine

Maronski, Sandra, accounting clerk, Port Colborne nickel refinery

Marquis, Gaetan, general foreman, shears, shipping and yard, Port Colborne nickel refinery

McAfee, Vance, senior party leader, field exploration, Copper Cliff

Middleton, William, supervisor control, Copper Cliff smelter

Modesto, Brenda, secretary, purchasing-warehousing, Copper Cliff

Nordman, Bruno, senior cost analyst, engineering, Copper Cliff

O'Connor, John, senior process assistant, process technology, Copper Cliff

Park, Choon, mine engineer, Creighton No. 9 mine

Parri, Carlo, mill foreman, Copper Cliff mill

Patterson, Shelley, programmer, applied geophysics, Copper Cliff

Pollock, Leigh, materials coordinator, Copper Cliff central shops

Rawlck, James, process foreman, mills, Frood-Stobie mill

Richardson, Christopher, senior accounting clerk, Port Colborne nickel refinery

Rogers, David, senior production clerk, Copper Cliff smelter

Salo, Philip, senior environmental control analyst, safety and environmental control, Copper Cliff

Smith, Richard, supervising buyer, Port Colborne nickel refinery

Spry, Fred, safety foreman, Frood mine

Stagg, Karen, administrative clerk, Copper Cliff nickel refinery

Steenburgh, William, supervisor process development, Copper Cliff smelter

Surridge, Robert, anode foreman, Port Colborne nickel refinery

Sylvestre, Michel, mine foreman, Creighton No. 9 mine

Tripp, Thomas, senior process assistant, process technology, Copper Cliff

Turton, Lynda, senior accounting clerk, Port Colborne nickel refinery

Tweedy, Cathy, senior accounting clerk, Port Colborne nickel refinery

Visockas, Frank, mine foreman, Frood-Stobie complex

Warner, Anthony, superintendent smelter projects, Copper Cliff smelter

PEOPLE

Singing seniors

Choir director Carol Butler leads the Walden Seniors' Choir at one of their many singing engagements.

The Walden Seniors' Choir performed most recently at the Walden winter carnival but the choir brightens the lives of many people throughout the year.

By visiting places such as Pioneer Manor, the CNIB and Laurentian Hospital they bring the joy of music to people who would not normally have that opportunity.

The choir is comprised of about 20 senior citizens from the Lively area and has been in existence for approximately four years.



Choir director **Carol Butler**, leads the Walden Seniors' Choir at one of their many singing engagements.



Maintenance Safety Supervisor, **Paul Reitz** sets up the Inco-produced film "Play It Safe — Stay Clear" at a meeting of the 23rd Sudbury Wolf Cubs, with the assistance of, from left, **Michael Noble, Paul Reitz, Scott Cousineau, Colin Duett** and **Benji Hammond**.

Play It Safe — Stay Clear

Play It Safe — Stay Clear is a film produced by the audio visual department in conjunction with the safety department. It is geared to elementary school children.

Paul Reitz, Maintenance Safety Supervisor at Stobie Mine recently attended a meeting of the 23rd Sudbury Beaver Pack at Eden Public School. He used the film to illustrate the hazards of trespassing on mining properties. Specifically, open holes, electrical substations, blasting caps & explosives, mobile equipment and old buildings.

This film is available to all schools and interested groups. Copies can be obtained by contacting the public affairs office at 682-5425.

PEOPLE



Bowl For Millions

Bowl For Millions is an annual fund-raising event sponsored by the Big Brothers Association, a member agency of the United Way. Inco was invited to participate in the event as a result of contributions made by employees and the Company through the 1983 United Way In-House campaign.

Team Inco proved they were the champs in the Bowl For Millions. Celebrity Day on February 11, by defeating the Big Brother's Board of Directors team. Of the eighteen teams bowling in their group, they came first, while Laura Mitchell took top honours for bowling six straight frames of strikes.

The Big Brothers were successful in raising approximately \$20,000 from the Bowl For Millions event.

*Beaming with smiles after their game in the Big Brothers. Bowl For Millions Celebrity Day is the Inco team. Front row, from left, **Pat Dailey, Laura Mitchell, Wilma Zahavich**. Second row, from left, **Art Carbone, Bob Legault** and **Bill Mitchell**.*



*One of six students to receive Inco Engineering Technology Bursaries was **Robert Comacchio** of Coniston.*

Inco bursaries

Six students at the Haileybury School of Mines campus of Northern College were recently awarded Inco Engineering Technology Bursaries of \$200 each. The three winners from the Mining Technology program were: Kerry Bjornson, McLeese Lake, B.C., Terry Cholewinsky, Kirkland Lake, and Gary McKnight, New Liskeard.

The three awards to Mine Maintenance Technology students went to: Robert Comacchio, Coniston, Todd Kirkwood, Madoc, and Tom Nesbitt, Elliot Lake.



Katie retires

Katie has provided clean accommodations and breakfast for many visitors to the refinery over the years and is fondly referred to as Inco's Port Colborne mother by friends from the Ontario division.

Katherine Yankovich, better known to her friends as "Kate", was recently honoured at a luncheon at the Port Colborne Nickel Refinery clubhouse.

PEOPLE



Robert Marinier, left, playing the part of miner Jean Marie, hams it up with **Kim Cholette**, portraying the wife of an Italian miner, in a rehearsal for the Theatre du Nouvel Ontario's production "Nickel"

Nickel play

Le Theatre du Nouvel-Ontario in cooperation with the National Arts Center of Ottawa will be presenting the four act drama "Nickel" at the Sudbury Theatre Center from April 4th to April 8th. The play is set in Sudbury in 1932. It is about the interaction of three miner's families, of different ethnic extractions, during the first years of union activity. While the play is aimed for a French audience, Italian, Ukrainian and English are spoken at various times.

Two members of the cast are children of Inco employees. Kim Cholette is the daughter of Richard Cholette, a first aid instructor. Robert Marinier is the son of Gaston "Gus" Marinier, a miner at Garson mine. "Nickel", written by Brigitte Haentjens and Jean Marc Dalpe, is scheduled to play in New Brunswick and Montreal also. The official opening of the play took place on March 8th at the National Arts Center in Ottawa. For ticket information call 675-5606.



Water bed winner

The Frood-Stobie Employee's Association recently held a draw to help fund its annual Children's Christmas Party. The big prize for the draw was a water bed donated by a local firm co-owned by Doug Jeffries, a shift electrician at Stobie mine. The lucky winner was Tony Petkovich of the Little Stobie engineering department.



Elwood Wohlberg, right, superintendent of technical services in the mines exploration department, points out the features of an ore sample to **Michael O'Donnell**, 6, his brother **Denise Jr.**, 12, and father **Denise**, a geologist at South mine during the CIMM's "Children's Day".

Young geologists

Recently the Sudbury District chapter of the Canadian Institute of Mining and Metallurgy held its first ever "Children's Day" at the Sudbury Theatre Center. Over 100 children and parents were present to hear Elwood Wohlberg of the mines exploration department give a slide and movie presentation

on geology, the earth and the Sudbury basin. By all accounts the talk was well received by the audience. He credits the success of the presentation to the considerable help offered by Louis Fajcz of mines exploration, Doug Stickles of field exploration and Jim Darrach of the Sudbury Board of Education.



Tony Petkovich, left, of the Little Stobie engineering department is presented with a gift certificate for a waterbed by **Doug Jeffries**.

Family Album



Hired in 1958, Yvan has been a stope leader at Stobie mine for the last 18 years. He and wife Rachelle have raised two sons. Denis, 23, right, attends Laurentian University. Gary, 21, manages a Mr. Topper's Pizza outlet. The Aubut family is very sportsminded and they particularly enjoy hockey and baseball. Rachelle is an avid gardener and an excellent piano player. She and Yvan share a passion for ballroom dancing.

Family Album Photos

If you are an Inco employee and would like your family to appear in the Family Album section of the Triangle please let us know by calling 682-5425, or send in your name to the address on the masthead.



From the Port Colborne nickel refinery this month we have David Reed and his family. He has been with Inco for 13 years, and currently works in the process technology department as the environmental control co-ordinator. In summer, tennis, camping with the family, and fishing take up a lot of his spare time. David and his wife Wendy have raised three children. They are Jeff, Brian and Kimberly. All three children play baseball, like to swim, and are involved in the scouting movement.



A veteran of 17 years with the Company, Raymond Kennedy is a member of the project team in the process technology department of matte processing. He is shown here holding a plaque commemorating his 10 accident free years, a record of which he is proud. He and wife Shirley have two children: Steven, 13, (showing off hockey trophy) and Barbara, 11. Father and son like to hunt and fish while the entire family enjoys camping and travelling. Every couple of years the Kennedys visit friends and relatives in St. John's, Newfoundland. They make their home on Wiltshire St. in Sudbury.

50th Wedding Anniversaries



William and Phyllis Seawright

Well known in Sudbury soccer circles for almost half a century, Bill Seawright, is celebrating his 50th wedding anniversary.

It was on December 23, 1933 that he and Phyllis Wilson were married in Toronto where they had both grown up. Quite naturally they met at a soccer dance, Bill recalled.

He was born in Ireland in 1910 and came to Canada as a youngster. His wife was born in London, England but came over as a baby. At the time they were married the depression in Toronto was at its peak and while Bill was lucky to get some part time work, Phyllis did have a job so they were able to set up housekeeping in a frugal way.

In 1934 Bill came to this area to play soccer for Creighton. He had been a member of the Parkview Soccer Club which won everything in eastern Canada in 1932. Mac MacDonald, Andy Rayne and the Grassum boys were also on that team and all came to Sudbury also.

Bill worked at Creighton until moving to the Open Pit in 1938 when it opened. He stayed there until his retirement in 1972. He was with the steel sharpeners and later in the plate shop and associated work.

The Seawright's son, Barry, works in Sudbury and daughter Linda is Mrs. Bill Chirko. There is one

granddaughter to delight the grandparents. All were in attendance at the surprise party arranged by their children at the Masonic Temple in Sudbury with members of the Eastern Star providing the dinner.

Bill has been an ardent and active Mason and Shriner for many years. There were quite a number of out-of-town guests and cards were received by those unable to attend. There were congratulatory messages from the Governor General, the Prime Minister and other political figures. They were also happy to have their maid of honour in attendance.

After Bill's playing days were over, he officiated for many years in his favorite sport.

Both he and his wife are in good health and enjoy meeting their friends at the Caruso Club Golden Age Club. Bill's brother Bob is also retired from Inco.

Bill is quite happy in Sudbury where he is known and knows many people so it is likely that his wife will be visiting Florida without him this winter.



Gaetano and Rosa Zito

Gaetano Zito and Rosa Spagnolo were married in Italy on October 28, 1933 and have enjoyed a fruitful and happy 50 years together. They were

born and raised in the same vicinity in Italy and since coming to Canada in 1950 have made one trip back to their homeland and another is in the planning stage.

Gaetano was conscripted into the army in 1934 until 1939 and very shortly after getting out was recalled at the start of the Second World War. "I spent all my time in Africa," he recalled. And after the war he drove a convoy for the Americans for a year or so before returning to Italy in 1947.

He tried farming for a time but decided Canada had a better future so they came here where Mrs. Zito had a sister. Since Gaetano could speak some English he was hired on at Inco at Creighton. He stayed there for a couple of years before moving to the copper refinery where he spent the rest of his time, retiring in 1979.

Their son Joseph, is a lawyer in Sudbury and daughter Memma, Mrs. Danny Grottoli is a teacher. Their children and grandchildren arranged a big party to celebrate the anniversary and a good friend, Bob Top, drove them to the church to repeat their vows, in his Mercedes, and then chauffeured them on to the Italian Club for the party.

A large crowd of friends, many from out of town attended. Gifts and congratulatory messages were in abundance. A scroll from the Pope and also the top political figures were among the messages received and the Italian ambassador was in attendance.

The Zitros have a very comfortable home in the Gatchell section of Sudbury where they have lived for over 30 years. Gaetano is still busy working around his home and other property and when son Joseph was among the group who took over the old city hall, Gaetano was the man who was in charge of most of the remodelling. He enjoys work and is enjoying good health.

Gaetano and Rosa have had a happy 50 years together and are proud of their family, especially the four grandchildren, and are glad that they live nearby. They are anticipating many more happy anniversaries.

Concentrate storage tanks Take shape at Smelter

If all goes according to schedule, the Copper Cliff mill will have four huge storage tanks in which to house its nickel and copper concentrates by next July. They will permit more efficient scheduling of mill operations and improved materials handling and stockpiling.

Four beehive shaped domes will be taking form over the next few months on a rise behind the Copper Cliff mill. Each dome will house a tank capable of holding 15,000 tons of concentrate on a dry weight basis. The tanks will be connected to one another by pipelines and walk-ways.

"They're designed to act as a surge between the mill and the smelter," explains Marty Puro, superintendent of the Copper Cliff mill. "We will be improving upon our current concentrate handling and stockpiling practices."

Traditionally, feed from the mill that cannot be utilized immediately by the smelter, has been stockpiled on the ground. When required, this material is then loaded onto trucks which haul it to the smelter.

The new tanks will allow surplus concentrate to be pumped from the mill into these storage tanks. As the concentrate settles, the clear water will be pumped off. A unique recovery system utilizing high pressure water for reslurrying the settled concentrate will be employed. The resultant concentrate slurry will be pumped back to the mill when the smelter requires additional feed.

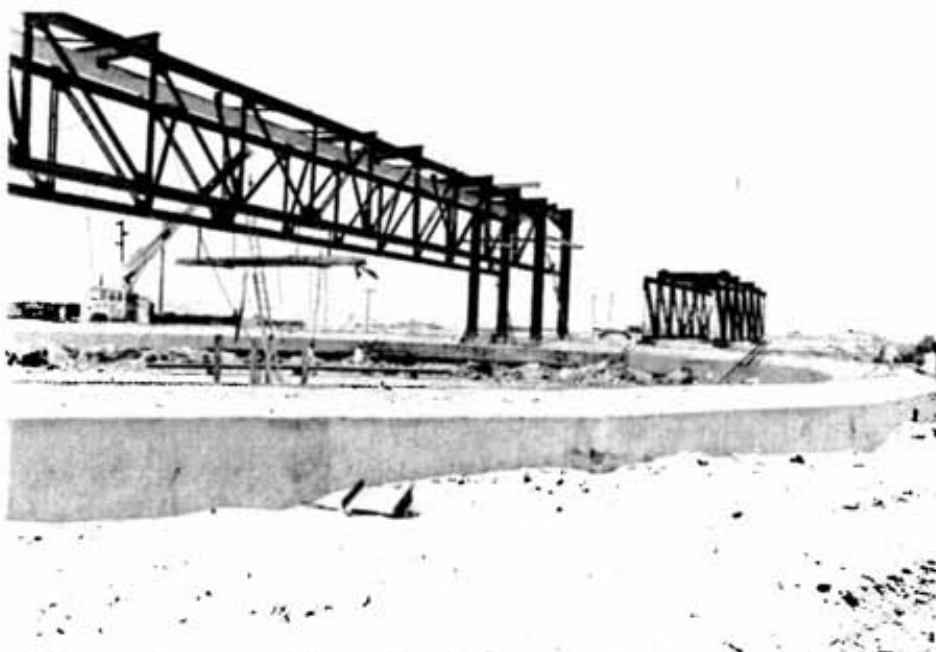
Marty describes the \$5.8 million project as a major productivity improvement measure. It will permit more efficient scheduling of our milling operations and also eliminate concentrate trucking operations.

Additional benefits associated with this new system will include improved

metal recoveries and work environment.



From this point of view the steel being driven for the new concentrate storage tanks looks like a 20th century version of Stonehenge.



In the foreground sits the completed steel foundations for one of the tanks, while the preliminary work on a second in the background continues.

Suggestion plan awards

Due to space limitations it is not possible to list all of the suggestions. A total of 293 suggestions were awarded \$34,380.



Ron Brunette
\$8,600



Mike Delibasic
\$1,840

- \$8,600** The top award in this suggestion plan list of winners went to **Ronald Brunette** of **Frood mine**. He came up with modifications to the wiring on the dash of diesel locomotives. His modifications made the wiring simpler, allowed more gauges to be mounted and made significant reductions in labour and maintenance costs.
- \$1,840** **Mike Delibasic** of the **Copper Cliff smelter** suggested putting a larger head on the hammer end of the punch bar in the copper converters. This prevented the bar from going into the tuyeres of the converter thereby eliminating blockage and the expense of drilling out the tuyeres.
- \$1,410** **Armand Brideau** of **Levack mine** put forth the idea to revulcanize dump rollers on #3 and 4 skip. Originally the outer shells of these dump rollers were replaced once the rubber wore off. Now they are revulcanized. Downtime and material costs have been reduced as a result.
- \$730** **Lawrence Talevi** of the **Clarabelle mill** addressed himself to the problem of reducers and elbows in feedlines over the mags constantly plugging. His suggested modifications to the feed lines eliminating the problem of plugging and the spills of feed that resulted.
- \$600** At the **Copper Cliff mill**, **Rajko Ermenc** suggested installing a crawl beam over #2 clean-up pump and offered a new design for a pump base to facilitate maintenance functions. These suggestions not only made the work much safer but they also reduced labour and equipment costs.
- \$550** **Gerard Rancourt** of the separation building in the **Copper Cliff smelter** complex proposed that a grease gun with an appropriate grease fitting be used to lubricate mill tires. This was found to be a safer method of performing the task with the added advantage of using less grease.
- \$520** **Reg Daoust** of the **Copper Cliff warehouse** submitted the idea that only the bodies of control safety switches be bought rather than the entire switch. A saving was realized as fewer conduits were required for purchase.
- \$410** At the **Copper Cliff mill** **William Gaba** devised some modifications for the Dorrcofilter conveyors. His alterations proved to cut labour and maintenance costs.
- \$375** A trio at **Little Stobie mine**, **Rheal Prevost**, **Onesime Laurin** and **Paul Brunelle** suggested that poppet valves on Joy in the hole drills could be rebuilt rather than being disposed of when worn. The rebuilding involved putting on some weld and remachining to the correct height. Savings were realized in the purchase of valves.
- \$235** **Mervin Moyle** and **Bernie Whalen** at the **Clarabelle mill** advised the elevation of the oil storage floor. This prevented water from running into the building and corroding barrels containing oil. The result was material and labour savings.
- \$205** Four employees at **divisional warehouse**, **Gilbert Roy**, **William Beavers**, **Mike Gainer** and **Robert Henry** suggested that 23 ton and 20 ton loco wheel tires could be coded as one for both applications. This resulted in material savings.



RETIREMENTS



Anton Ilich

Tony Ilich has retired from Frood on a disability pension, he has a kidney problem and hopes in the near future to be lucky enough to receive a transplant. He hurt his back in 1960 so he is not able to do as many physical things as he would like.

Born on a farm in Yugoslavia in 1925. The climate was mild and they grew grapes and other types of fruit. "We had cows and pigs and chickens too," he added.

In 1943 Tony went to work in Austria, first on a farm and then in a coal mine. In 1948 he was given the opportunity to come to Canada so agreed to work a year on the railroad. He came by boat and worked both on the railway and in the bush north of Timmins until coming to Inco and a job at Frood in 1949.

He worked at Frood and Stobie all his Inco years. "I drove raises and drifts for a time, then I went on

pipefitting and helped install that big line from Frood to Stobie on 1,000 level. Later I worked in the shaft too," Tony said.

While on a visit to Yugoslavia in 1967 to see his brother, Tony met and married Maria Terzic while there. They have no children. Mrs. Ilich works in a local ladies' wear store.

Tony built his own home in the Minnow Lake area of Sudbury in 1957 and has lived there ever since. He and his wife enjoy their location which is not too far from Lake Ramsey. They have been to Florida several times and may go again. A trip to Yugoslavia may still be on the agenda. Tony's brother still has the farm there. They have been to the west coast and Tony says that he saw the east coast when he arrived in Canada.

Reginald Beach

Reg Beach came to Sudbury in 1951 to join CKSO radio but less than a year later he was working for Inco in the metallurgical department. "I started in radio at Yorkville, Saskatchewan," Reg recalled. "And worked in radio at Brockville, Toronto and Ottawa before coming to Sudbury."

Born in Winnipeg in 1920, Reg grew up there and served with the army from 1941 to 1944. He returned to that city for a time. Now that he is retired he has plenty of activities to occupy him.

At Inco he worked in the sample house, and the Copper Cliff time office but most of his years were spent at the mill office both at Copper Cliff and Clarabelle.



Always one involved in the community, Reg was the general chairman of the Sudbury Centennial Celebration Committee during Canada's celebration in 1967. "I started on that in 1964 and wound it up in 1968," he said. "And I remember we had some 20 committees with over 200 people involved. I guess our biggest event was the July 1st parade."

Reg has also been actively involved with the local militia for many years. An avid photographer, Reg is the national president of the Colour Photographers' Association of Canada. He was president of the Sudbury Camera Club in 1974 and helped establish the more recent Northern Exposure Camera Club. He also edits a publication on photography. And now that he is retired he hopes to spend more time at this, his favorite avocation.

In 1945, at Winnipeg, he and Shirley Chivers were married and

they have three children and one grandson. Their son Noel is a teacher in Brantford, and daughter Maureen is at home while Allyson is at Kingston.

A real highlight for both Reg and Shirley was in 1964 when, on a trip to London, they were presented to, and shook hands with the Queen at Buckingham Palace.

Mrs. Beach had worked for a number of years at the Memorial Hospital and is presently at the local data centre. She and Reg are both enjoying good health and happy to be able to spend more time together now.

They have lived in the LoEllen section of Sudbury since 1955 and have no intention of moving. "We like it here," Reg said. "And we both have plenty of things we still want to do."

Percy Pilatzke

In planning for his retirement, Percy Pilatzke bought a farm near Noelville back in 1972 and has been living there since his recent retirement from Garson.

Percy's dad was the blacksmith at Golden Lake, they moved to a farm when he was seven and Percy was raised there. He went to the bush when he was only 16 but was released when they found out his age. "My brother Ken was working at Garson and he told me I was too young for Inco but I came up anyway. I was big and strong and could do any job, so I added a couple of years to my age and got on at Garson," he related.



He had worked on production and from 1960 on, was a member of supervision as well as working with the safety department. He was a foreman at Garson for many years. He took an early service pension when his arthritis started to bother him.

In 1951 Percy married Ivy Ericson. She died in 1953. He remarried in 1955 and has five children. Boyd is in Brockville; Percy jr. in Thunder Bay; Miles at Cambrian College studying and Regan at Laurentian University. Daughter Mona is married to Donald Carriere and they have a farm right next to Percy.

Percy raises a few beef cattle on his 160 acres, grows his own hay and feed and cuts all his own wood. "I've only had one fill of oil in about two years," he said with a smile. Percy also grows his own vegetables, has a few hens and usually slaughters his own beef.

He is a great hunter and finds he doesn't have to go too far afield to do that now. He's quite a guitar player too, has written a couple of songs and still plays the odd engagement.

An avid reader, Percy uses the library facilities at Noelville and watches a few selected TV shows. "And I only come to Sudbury about once a month," he said. "Then I do a bit of shopping."

He visits his parents who are in Pembroke, but otherwise does little travelling. He is quite happy on his own 160 acres which are half cleared and half bush.

Ed Desanti

Although he is still a relatively young man, Ed Desanti has retired on a disability pension. He injured his leg in 1954 and has had considerable trouble and a number of operations on it since then. So he has decided to retire.

Ed is from an Inco family. His dad Aldo, was with the masons for almost 40 years before he retired in 1972 and is still hale and hearty. Ed's wife Marg Ferguson, is also from an Inco family and she was an Incoite herself for many years, first in the general office, then as a keypunch operator. She was with the Company from 1952 until 1978 when she retired after undergoing open heart surgery.



Marg's sister, Kay, is married to Jim Kuzniar and her sister Gloria is married to George Tresize and brother Art is a foreman at the nickel refinery. "We spend most of our summers at Art's camp on Fairbanks Lake," Marg said. "They have been very good to us."

Ed and Marg have one son, Bob, who is with Algoma Steel in Sault Ste Marie, and two daughters: Debbie, married to Brent Forsythe of Frood, and Donna who works at Extendicare. There are two grandchildren.

Ed was born in Copper Cliff in 1952 but grew up in the Gatchell area. He had worked for a contractor building homes in Sudbury before joining Inco in 1952. He worked on the roasters, with the fitters at the flash furnace and then with the masons. After his injury he had worked in the carpenter shop until retirement.

At one time, Ed was an avid hunter and active in many other ways but is somewhat restricted now. But he doesn't let that hinder him all that much. They have made three trips to Florida and plan to go again this year. They have also been to the east coast. Ed likes to read and is also pretty handy at some crafts.

Both Marg and Ed admit that at first they found it rather hard to adjust to the fact that they were both retired while still young but now they are going to take advantage of this new freedom and they are happy about it.

They have lived in New Sudbury for many years and plan to stay there except when they are down south or at camp. Ed misses the gang from work but still retains contact with many of them.



Michael Agius

Michael Agius admits he still would like to be working at the Port Colborne nickel refinery, but a neck injury gave him little choice but to take a disability pension. After 36 years of working in the plant, Mike says he really does miss the group of guys he spent so much time with on the job.

Born at the Island of Malta on July 2nd, 1922, Mike joined the Royal Army Service Corps in 1942 and had three and one-half years of service in the Second World War, mainly in Sicily. He was wounded and spent four and one-half months in military hospital.

After being discharged in 1946, he lived in St. Thomas at the army barracks. He joined Inco on May 28th, 1948 and married the former Christine Gasparri of Port Colborne on June 20th, 1953. The wedding was at St. Teresa's Church. The couple have three children: Adeline Schooley of Wainfleet, Barbara, who attends Niagara College, and Vincent, who is a lift truck operator in Alberta. They also have four grandchildren.

Mike began at Inco on the shipping floor of No. 3 building and then moved into the warehouse where he became a lift truck operator until his retirement. He was also a craneman and shears operator.

Mike is a member of Branch 56 of the Royal Canadian Legion and has lived at his McRae Street home for the past 14 years. He enjoys keeping repairs up on the house and travelling. He has travelled to Italy three times, plus made trips to England and Alberta.

While an operation on his neck has curtailed some of Mike's activities, he intends to keep himself busy around the house in his spare time.

Mike said he really enjoyed working at the plant on all the jobs.

Lucien Trepanier

A triple bypass heart operation last July hasn't stopped Lucien Trepanier from pursuing his favorite hobbies.

After 33 years at the Port Colborne nickel refinery, Lucien decided to take a disability pension but he intends to keep busy by wood carving and travelling.

Born at St. Victor, Quebec in 1928, Lucien worked in the mines before coming to Port Colborne in 1949. Employed as a laborer during construction of the Port Colborne General Hospital, he remembers the hospital being started from its foundation. About a year and a half later in 1950, he joined Inco in the labor pool at No. 5 building. He has just about done all the jobs around the plant except being an operator.



Never married, Lucien moved to Welland in 1951. He has a brother Denis of Port Colborne who also worked at Inco until retiring in 1977. He has two nephews in Welland.

"I was cutting wood one day last summer and got this heavy feeling in my chest. I went right to the doctor and he took me to the hospital," he said. Triple bypass heart surgery followed and while Lucien feels fine now, he must watch his diet and take things easy.

He has been wood carving, a skill he learned on his own, since 1963. Lucien has received no instruction

and doesn't follow any particular designs. Everything he carves is strictly his own original creation. He recently displayed his art at a craft show in the Seaway Mall.

"The harder something to do with wood is, the better I like it," he said. Lucien specializes in creating one piece articles along with originals of clocks, statues, lamps and all types of useful household items. "Everything I make is done through my own thinking," he admits.

His favorite wood to work with is basswood and mahogany. In addition to wood working, Lucien loves to travel. He has been to Mexico three times as well as Florida many times, particularly the Fort Lauderdale area.

He enjoys driving to these distant destinations. In addition, he has a 26-foot house trailer he keeps at Bissells Hideaway. Throw in the occasional golf game, and Lucien finds himself leading a full life.

Ferdinando Perrella

A trip to Italy with his family in 1976 is something Ferdinando Perrella is not likely to forget.

"We took our four children and flew back to visit my hometown of Monteuverde, near the city of DiBoiao. I hadn't been there for over 20 years," he said.

Ferdinando is now retired from the Inco refinery in Port Colborne on disability pension. Born in Italy on January 1st, 1930, Ferdinando worked on a farm and did some



construction work before coming to Canada in 1955. He started in the refinery in December of that year with the yard gang, then moved to the sinter building. He worked in the No. 3 building in the furnace division followed by No. 5 building in the units department. He spent his last 20 years in the stripping department.

Ferdinando and his wife, the former Angelina D'Angelo were married at Coldoghise, Italy on May 2nd, 1954. They have four children. Angelo lives in Port Colborne, Anna and Nicholina are both hairdressers in Welland, and Mary is enrolled in nursing school at Toronto. Ferdinando and his family have lived at their Janet Street home for the past 14 years.

Because of a kidney condition, Ferdinando is limited to his activities. He must travel to St. Catharines three times a week to spend four hours a day on a dialysis machine. His hobbies have always been hunting and fishing.

On display in his home are pheasants and even a possum found in his garage. All were stuffed by a taxidermist.

Ferdinando says he now enjoys taking a few walks when he feels up to it. He also misses the many friends he had made at the plant during the past 28 years.

George Benner

George Benner enjoys racing ponies. After 38 years at the nickel refinery in Port Colborne, George is now taking things easy on an early retirement. He can now devote full time to his favorite hobby, pony racing. He owns four ponies which he races at tracks in Wellandport, Netherby and Sarnia. From May to September of last year, two of his ponies had 56 starts apiece. This year, he intends to travel to Indiana to do some racing.

Born in Port Colborne in 1923, George got an early taste of life by joining the Royal Canadian Engineer Corps in 1941. He served overseas in France before being discharged in 1945.

After coming home, he worked in St. Catharines at the General Motors plant for a few months before joining Inco as a warehouse laborer in 1946.



He worked for a couple of years in the scales department, then became a lift-truck operator, a position he held until his recent retirement.

George married the former Marie Louise Beaulieu of Ridgeway on October 28th, 1978.

He has five children from his previous marriage, Richard, Lynda, and Lois, all of Welland, Laurie of Port Colborne, and Edward in Western Canada.

"I got interested in pony racing in 1967," George said. "Both myself and my son Richard are sulkies. I love both raising and racing ponies," he added.

George and Marie enjoy camping and are looking forward to placing their 28 foot trailer into a year-round campsite. Last year, they visited the French River area. George also intends to take a trip to Nashville this year. Marie enjoys her garden in the back yard of their Welland home.

Leonard Deschamp

Len Deschamp has retired from Frood where he had spent the best part of his more than 40 years at Inco. He worked, first in the rockhouse there in 1939 and had worked at both Frood and the open pit and the Copper Cliff crushing plant before being laid off in 1945.

"I had a medical discharge from the army," he said. "And when I was laid off I went to the bush near

Marathon but came back to Frood about nine months later." In a short time he joined the riggers working for Al Hutchinson and Tommy Mullins and during the years had worked on big installations at most of the Inco mines. Since 1978 he had worked as a rigger at the south mine.

Born at Espanola in 1921 he had moved about the country as his dad was working on construction. One of Len's early jobs was helping build the McVittie dam at Coniston and earlier, during the depression, he had worked on the small family farm back of Wahnapiatae.



At Sudbury in 1943, he and Helen Marois were married. Frood oldtimers will remember her father Louis who had worked there for many years. Helen and Len have eight children: sons Donald, with the Armed Forces in Alberta; Roland, in Sudbury, Maurice and Gerald in Val Therese and Denis at Ottawa. Daughter Jeanne is Mrs. Claude Giroux; Theresa is in Toronto and Lise is Mrs. Roman Szweczyk of Montreal. There are 12 grandchildren.

The Deschamps have lived in Val Therese for 25 years but in summer they travel a lot with their trailer. Len enjoys fishing and does some hunting. They hope to visit their son in Alberta and see the west coast soon.

Len cuts his own wood and is handy around the house his wife says. He enjoys working with wood and has a basement workshop. He misses the gang from work but still sees many of them in his travels to the Shopping Centre.

The are in good health and are enjoying this new lifestyle.

Alex Brosseau

Alex Brosseau has retired from Levack where he spent most of his Inco years. A back problem has made it advisable that he take a disability pension. He hired at Murray in 1959 and moved to Levack when Murray closed. He worked as a diamond driller, in the stopes and was a diesel mechanic the last several years.

Alex was born near Larchwood. His grandfather had cleared land for a farm at Verrillion Lake and his father farmed there also. Alex and his wife are living on that farm in the same



house, although the original home was burnt down.

Simone Belanger, whom he married in 1952, is also from one of the early families. Her grandfather Joe Belanger, was one of the early farmers around Chelmsford and her grandmother's name was Azilda. That is where Simone was born. They have two sons: Rene and Phillip. Daughter Lucille is married to Dan Lafontaine, jr., who works at Levack. There are three grandchildren.

Before joining Inco, Alex worked on a farm, in the bush back of Thessalon, and was in the trucking business for himself.

On the farm, (there are three farms, all in the family) Alex raises beef cattle and his sons help with the haying and other chores. They have a greenhouse to grow their own plants and their garden provides enough for Mrs. Brosseau to preserve for the winter.

Alex used to hunt deer and moose but not now. He likes to fish and at one time ran a trap line in that area. He likes to read and they have done some travelling in Canada.

With his own woodlot right at hand, Alex's fuel bill is much less than a city dweller. He enjoys life on the farm where they have lived the last 15 years, but he does admit to missing both his old job and the boys at work.

George Proulx

Born in the Hull-Ottawa area in 1923, George Proulx grew up there and his first job was at a gas station around 1940, and while he can't recall exactly, he believes that gas was under 5¢ a gallon then.

He worked as a clerk in a grocery store until his brother John, who was working at Levack, told him to come there. He did just that in 1942 and got a job right away in the reverbs. "I worked for lots of good men," he said. "Mr. Ferguson, Russ Chambers and Bud Feick."

When his father died in 1945, George returned home and stayed there until 1947 when he returned to Inco and the reverbs where he worked until his recent retirement. He worked as a fettler, was timekeeper for several years but returned to the operation as a skimmer in 1954 and stayed there in the nickel reverbs.

George and Berthe Pharand were married at St. Jean de Brebeuf church in Sudbury in 1951 and their only daughter Martha who works at Copper Cliff, is still at home.

The Proulx have lived at Copper Cliff since 1962 and plan to stay. "It's a real good place to live," they both agree.

Both George and his wife are keen on sports so there is no argument



about what to watch on TV. They hope to travel more now and are planning to join certain tours that take care of all the arrangements. They make frequent trips back to Ottawa to visit with family.

They belong to a seniors' club in New Sudbury and enjoy the many activities there such as cards, dancing and shuffleboard. And George likes to walk to help keep in shape. Both he and his wife are enjoying good health.

"The best move I ever made was when I came to Sudbury," George declared. "Inco has been good to me and this is a good place to live."

Aldona 'Donat' Blanchard

Donat Blanchard came to Sudbury with his brother Leo in 1950 and both hired on at Frood-Stobie. Donat has recently retired from Frood and Leo had retired earlier. Donat worked at Stobie for a couple of years before



going to Frood. During his mining career he worked on development, in stopes and pillars, as a pipefitter, and for the last few years in the rehab shop on surface at Frood.

"I had a heart attack and in 1977 had open heart surgery," Donat said. "I went back to work, but last year the doctor advised me to retire so I took a disability pension."

Born on a farm near Ottawa in 1922, Donat worked at farming, delivered milk for some nine years and when he left home went to work at Hollinger mine in Timmins before coming to Sudbury.

It was in 1955 that Donat and Valerie Goyette were married at her

hometown Carlsbad Spring which is near Ottawa. They met through her sister who is married to Donat's brother. They have two sons: Michel a teacher in Sudbury, and Claude at the local brewery. Daughter Carole works in Sudbury and Sylvie is at home. There are also three grandchildren.

The Blanchards have lived in New Sudbury since 1968 and have a large garden there that provides them with most of their vegetables, summer and winter. Donat enjoys working in the garden and looks after his son's garden also.

Mrs. Blanchard has worked for the last dozen years at the Caswell Hotel and enjoys it. "It's nice now," she said. "He does most of the cooking and the housework, that is when he isn't watching hockey." He also likes to read and plans to join the library.

They hope this year, if possible, to take a trip to Florida. They may do more travelling in Canada now too.

They are a very happy couple who are both enjoying their new life in retirement. Donat is very thankful that he feels pretty good in spite of his serious operation.

Tony De Benedet

Born in Italy in 1919, Tony de Benedet went to work in the local paper mill for several years before coming to Canada. "My boss at the mill used to have the Financial Post sent to him, and since I could read a little English I used to look at it and saw the opportunities in Canada so decided to come here," Tony said.

So in 1951 he was sent to a west coast metals company for a few



months until he heard from friends in Sudbury who advised him to come here. He did that and was soon working in the smelter, then for Jock Rennie's gang, and finally to the plate shop for Elwood Tresize where he worked until his recent retirement.

Shortly after he came to Sudbury, Tony brought his wife and their three children over, happily for them three more children were born here in Canada. Tony and Teresa Turrin were married in 1940, having known each other as children in the same village.

They are very proud of their family as well they might be: Claudio is in Sault Ste Marie; Nelson was with the Detroit Red Wings and Pittsburgh Penguins of the NHL and now plays with the Oldtimers. Elmer is in Sudbury. His wife Karen is with Inco's public affairs department. Ottavio is with the local cable TV company, and Dennis is an apprentice auto mechanic. Their lone daughter Laura is married to Bob Van Allen and they live in Hanmer. To date there are five grandchildren, four boys and a girl.

Tony was a fair athlete in his younger days and excelled at bicycle racing. Now he likes to watch sports on TV. They have lived 'on the hill' in Copper Cliff since 1951 and have a fine garden there as well as at their summer home on Manitoulin Island. "We have lots of trees," said Tony proudly.

Tony makes his own wine, much of it used in cooking, but he is quite willing to admit that many Ontario wines are now good wines. He is an executive member of the Italian Club, still skis, both downhill and touring, and he also likes to walk. Another hobby is the making of copper pictures, an art form he enjoys.

Both Tony and his wife have been back to Italy and may go again but for now they are happy with their health and friends and family. "We like it here," Tony declared. "And it has been good to us."

Marko Matovina

Born in a small village in Croatia, Marko Matovina left home at an early age to work as an auto mechanic in a

larger city. He was in the Croatian army for a time during the war and later moved to Austria so he could immigrate to Canada. That was in 1950 and the following year he came to Canada and a job in the bush near Sioux Lookout.



That only lasted for a few months until friends in Sudbury told him that this was the place to be. So in 1951 he came here and hired on at Stobie where for a time he was a drift driller. In 1954 he was moved to Frood working on 2200 level where he was injured and was off work for almost a year. Upon his return he worked in the warehouse on 2200 and 2000 levels. For the last 15 years he worked in the lamproom on surface. "Frood was a good place to work," Marko stated. "But I thought it best to take an early service pension. I'll be 61 this year," he added.

Zora Svalina came to Canada from Croatia to visit friends in Sudbury and met Marko. They were married in 1958 and enjoy a happy life together.

They have lived in the Donovan section of Sudbury since moving here and both are very active in their new church on Pine St, the Croatia Sveti Marko Catholic Church.

Marko likes to read, walk, visit friends and play cards and now hopes to travel more, although they have already been to Florida and Hawaii. They plan to spend some time in Florida next year but for now are content to stay in Sudbury. Apart from his injury Marko is in reasonably good health and being of a cheerful nature, is looking forward to this new way of life.

Derald Balson

"I wanted to get married, and I wasn't making enough money at the bank in Toronto so I came to Sudbury," Derald Balson explained with a smile. In 1951, he and Barbara Beatty were married in Toronto, and Derald hired on at the copper refinery that same year.

"I was laid off after four months but soon got back and worked for Walter



Day in the warehouse, then I was laid off again but got a job with the city of Sudbury as deputy city clerk," Derald related. When a shakeup came in 1952 he was again out of a job and for about a year worked locally as a bookkeeper before rehiring at Inco in 1953. After a time with the metallurgical department he went to the shops office where he worked for the next 27 years until his retirement.

The Balsons have five sons: Bruce in Calgary; Andrew in Yellowknife, with Christopher, Philip and Graham all attending the university of Guelph.

Derald was born in Toronto in 1928, attended Oakwood Collegiate and then joined the Imperial Bank of Commerce for five years. "I was making about \$900 a year," he recalled.

Always active in the community, Derald was a Cubmaster and a baseball coach when his sons were growing up. He has been associated with the local militia for many years and was the Regimental Sergeant-Major of the Irish Regiment for a time. He still maintains his contacts there.

A few years back Derald discovered that he was a victim of multiple sclerosis but he has taken the

positive approach and is one of the fortunate ones, since at this point the disease is in remission. He has some physical restrictions but does manage to shovel snow and three times a week he swims at least a mile at the Gatchell pool.

He enjoys sports on TV and likes to travel. They have seen Canada, east to west and have been to Florida a few times. They also visit relatives in Toronto regularly but both agree that Sudbury is by far the best place to live and raise a family.

William 'Bill' Brown

Those of you who followed senior baseball back in the late forties and early fifties will well remember Bill Brown, a premier catcher and outfielder with both Frood and Copper Cliff for many years. And for a man not all that big he could hit the long ball with the best.

Bill has retired from the copper refinery on early service pension after working at the location since 1949. He first came here in 1947, recruited by Harry Towns for Frood during his university days. Harry Smith at Frood was his mentor and Bill admits that Harry and Marg Smith treated him like another son.



Born at St. Thomas in 1926, Bill was raised in London, attended Queen's for a year before entering Western so he could live at home. "Not much money then," he explained. Graduating with honors in chemistry he came here and worked at most jobs and locations at the copper refinery. He was assistant to the manager for the last nine years.

"I took over from Mel Luck," Bill said.

Married in 1952 to Maureen Lowney at Copper Cliff, a local girl, they have five children and one lovely granddaughter. Son, Mike is with the Industrial Relations department at Frood; Jim is at Laurentian, and Pat is at high school. Daughter Cathy, an R.N. is Mrs. David Bellingham of Hamilton and Nancy an accountant in Sudbury, is married to Mark Whissell.

Bill played baseball all through his school years and was with the Junior champs in London in 1945. After giving up active playing Bill coached and umpired in minor and Little Leagues. He is a charter member of the Creighton-Lively Lions Club and still active there; past president of both the Copper Cliff Club and the Copper Cliff Curling Club, a sport he enjoys very much and this winter curls as often as five days a week.

A couple of years ago, while curling, Bill suffered a heart attack and though he is somewhat restricted in both his diet and his physical activities, still manages to do okay and he's not complaining. "In fact I consider myself lucky," he said with a smile. "And we have the best attention and facilities right here too."

After living in Lively for 15 years the Browns now live in Copper Cliff and have many friends there. Bill plans to keep active and enjoy his retirement.

Harry Thurlow

Harry Thurlow started to work at the age of 14 with a section gang for the C.P.R. "I may have added a bit to my age," he said with a smile. "But I was big and strong and could work with any man."

His dad was a railroader and Harry was born at Turbine in 1930. Shortly after, the family moved to a farm at Markstay then to Parry Sound where his dad was again with the railroad as was Harry.

He came to Sudbury in 1947 and got a job in the converters at Copper Cliff as a puncher. In 1951 he was transferred to Stobie and worked underground there for many years. "I drove raises and drifts and during the strikes I worked for Paddy Harrison at both Thompson and Shebandowan," he said.



Health problems brought him to surface in 1969, working for Adam Cook. "I drove the boom truck and the front end loader for many years," he said. Last year Harry decided to take an early service pension.

But he is still quite busy doing a bit of auto mechanic work and spending most of the summer at his camp at Kugagami. He likes to fish and hunt. While at Stobie he had coached the hockey team there to two championships. He watches hockey, football and baseball on TV and is still a Sudbury Wolves fan but is not happy with their showing.

He has been to Arizona, which helped his arthritis and has also been to Florida. He may take another trip south, most likely to Arizona.

Harry married in 1929 and has raised a family of six. His five sons are: Ivan, a foreman at the flash furnaces at Copper Cliff; Leonard, a scooptram operator at Froot, and Harry, Duane, and Kirk, all in Toronto. Daughter Marlene is married to Mike Semenchuk of Toronto. Todate there are ten grandchildren.

Harry has two brothers working for Inco, Kelly at the Creighton warehouse and Ken with security at the copper refinery.

Admitting that he misses the gang from work Harry states that he has worked with some mighty fine men. "And this is a good company to work for too, let me tell you. Just go work somewhere else and you'll know," he added.

Harry lives in Sudbury, loves to go to dances and in general is enjoying retirement.

Frank Kacur

Frank Kacur has retired, on disability pension, as an electrician from the Inco refinery in Port Colborne. Born in Czechoslovakia in 1923, Frank moved to Port Colborne with his father and brother when he was only six years old. He served with the Royal Air Force Coastal Command for three years, both overseas and in the Bahamas. He earned his flying wings in England before being sent to the Bahamas.

After being discharged in 1946, he joined Inco in May of that year. He began with the spare gang and moved to various departments, including the electrical shop, where he became an electrician. He was also a substation operator from time to time.

Frank married the former Helen Korek on June 9th, 1951 in St. Michael's Hall, Fort Erie. Helen is a registered nurse.

They have five children: Cathy Shack of Texas, Janet who is a teacher in Edmonton, Frank Jr. who is employed at Mitel Electronics in Ottawa, Michael at home, and Linda who is employed by the Workmen's Compensation Board in Toronto.

Frank enjoys playing golf at Port Colborne and Riverview Golf Courses, and fishing in his spare time. Northern vacations are also a favorite outing.

Frank and Helen enjoyed a trip to Edmonton to visit their daughter and another trip to Texas last February to visit their married daughter, Cathy.

Frank said he was impressed with Texas and hopes to make more trips to the warmer climate. He also enjoyed the atmosphere of the growing modern city of Edmonton.



Joseph Baltovics

Joseph Baltovics plans to do a little ice fishing this winter, now that he has taken a disability pension from the Inco Refinery in Port Colborne. Joe says he can remember the old days when you could drive your car right out on the Lake Erie ice to go fishing. "Those were the days when the lake really froze", he said. The trend appears to be returning this year, as the Port Colborne area fronting the lake has experienced one of the coldest winters in years.



Born in Hungary in 1923, Joe worked in a steel plant before crossing his country's border into Austria to be free from communist rule. He arrived in Canada in 1957 and moved to Port Colborne on April 8th the same year, where he has lived ever since.

He started with the refinery on July 2nd, 1957 in the Number 3 building. He was laid off for 18 months but was back on the job in 1959 until his retirement last year. His last job before retiring was as a pressman.

Joe's wife of 32 years, Gizella, passed away three years ago. He has two daughters, Grace Winningtonvall, who lives in Toronto, and Elizabeth, who lives at home. He also has two grandchildren, Shawn and Ashley.

He would like to travel back to his native country of Hungary, and plans to do some gardening at his Bell Street residence this summer.

For Christmas, Joe received a stereo component set. He is a lover of good relaxing music which can be heard throughout his home.

Joe admits he does miss the gang at work, but manages to see many of them around the city. He also makes some good wine each year, and enjoys having friends drop by for a chat.



Lucio 'Lou' Deluca

After working for more than 35 years at Inco, Lou Deluca has decided to take an early service pension while he is still a relatively young man.

Born at Coniston in 1928 where his father Joe had worked, Lou was raised in Coniston and moved to Sudbury when he was 17. At an early age he apprenticed as an auto mechanic at Coniston and later worked for McLeod Motors, when Tommy O'Connor, who was in charge of the Inco garage, recruited him. That was in 1948.

From that time until retirement, Lou worked in the garage, was a locomotive engineer, and had worked in most of the shops in 'shops' alley. He became a member of supervision in 1970, had worked for Bill Van Allen in safety. The last few years was foreman in the car shop.

"And," declared Lou. "I would like you to write that I really enjoyed working for Inco. I worked with great guys and I was always treated well. Of course I did my job to the best of my ability too," he added.

He likes to work with his hands and has built his own home in New Sudbury and a camp at the French River. He now has a fine workshop in his basement where he turns out lawn furniture and other things. He is always doing something at camp or at one of his childrens' places.

Velam DeMattia and Lou were married at Sudbury in 1953 and they have three children. Son Perry is in Sudbury, and daughters Valerie, Mrs. Gregor Smith, in Sudbury where they are both C.A.'s, and Donna, Mrs. Danny Koroscil of Ottawa.

Mrs. Deluca had worked at Canada Mortgage in Sudbury for 17 years but now she and Lou plan to indulge themselves. They are in good health, enjoy each others company and do many things together. They have been to Florida and may go again but they are leaning toward Texas too.

Lou likes to curl, makes his own wine, and is active in the local K.of C. They have a fine garden at their camp that Lou tills but his wife does the planting and harvesting. And it is quite obvious that they are really going to enjoy their retirement together.

Oscar "Ossie" Miller

Ossie Miller has retired on a disability pension from the machine shop at the Iron Ore Plant where he had worked the last 20 plus years of his Inco career. A leg injury back in 1976 made it advisable for him to take things a bit easier now.



Born in Hungary in 1923, Ossie was brought to Canada when he was seven and raised in Sudbury where his dad had worked, first for Inco and then ran the Modern Bakery in the Donovan area for many years. Ossie worked in the bakery for nine years before joining Inco in 1951.

Starting in the crushing plant for the first two years, he then joined Jock Rennie's fitters and worked with that crew until he moved to the Iron Ore Plant. After his leg injury he returned to work for a couple of years but found that he was unable to do all the things necessary on the job.

In 1947 he and Dolores Sack were married in Sudbury. She is from

Eganville. They have two sons: Tom with the Sudbury Parks' Dept., and Rick who also works in Sudbury. Daughter Debbie lives in Val Caron and is married to Hans Van Vehmendahl, and Judy is a nurse at the Memorial hospital. There are two grandchildren, a boy and a girl, and that gladdens the hearts of Ossie and Dolores.

The Millers have a summer place on Lake Agnew and spend a good deal of their leisure time there, even in winter when they go by snowmobile. They enjoy ice fishing at Penage and do some fishing at camp. Ossie hunts with a camera.

He is in good health, enjoys his garden at home as well as doing other chores around the place. They now hope, to do more travelling and see both coasts of Canada. Mrs. Miller is a great letter writer and has pen pals all over the world including Japan and Africa.

They are a happy couple who are enjoying their retirement together.

Jens Rostad

Jens Rostad's dad was the local blacksmith in the small Manitoba town where he was born in 1926. They moved to Saskatchewan in 1929 and Jens remembers his dad shoeing the RCMP horses. He would sometimes be allowed to sit on their backs.

Jens worked as a commercial fisherman at Lake Winnipegosis for a time before joining the army in 1943. He was with the Signal Corps and was discharged in 1946. His next job was at a coal mine in Alberta then in



1947 he hitchhiked to Sudbury. "Took me eight days," he recalled.

Somewhat underweight, he persisted in showing up at the Inco employment office and was finally rewarded with a job at Levack where he worked until his retirement on early service pension. He worked on the level, with tramming crews, as a cage tender, shaft inspector, and the last five years as an operating shaft boss.

In 1946, at North Battleford, he and Phyllis Bowers were married. She was working at the time but he wasn't. They met while skating. Their son Dallas, is with Ontario Hydro at New Liskeard. Daughter Bonnie is Mrs. Toly Korolow. Toly's dad Peter, has retired from Levack and Mrs. Rostad's brother-in-law, Sam Williams, is also a Levack retiree. The Rostads have two grandchildren.

Jens has a modern workshop in his basement and is very handy with wood. He rebuilt the old house they bought in Levack and now have a very comfortable home there. Jens likes to fish and they have both taken up cross country skiing.

They have been to Florida several times and have also visited relatives in British Columbia. Mrs. Rostad was postmaster at Levack the last two years and had worked in that department for 16 years. They both decided to retire at the same time.

Jens is a member of the Levack Legion and with more time now, hopes to do more fishing.

Ted Szatkowski

Ted Szatkowski was born on a farm in Poland in 1922. His father had around 200 acres so in 1939 when the Russian invaded his country they were considered capitalists and the whole family was sentenced to 10 years cutting timber in Siberia.

Fortunately for them, when Britain and Russia and Poland got together in 1941 they were granted amnesty and Ted joined the Polish army. He saw service in the middle east and Italy where he met many Canadians who told him about Canada. After his discharge in 1946, he applied to come here and work two years on a farm near Pembroke.

He started for the west in 1948 but stopped off in Sudbury and got a job at Creighton six-shaft where he worked for 31 years on production. "I



worked in stopes, pillars and on tramming crews," he said. He was stope boss and level boss for a time, then, about five years ago, his health became a bit of a problem so he came to surface and worked in the yard at 9 shaft until retirement.

Ted met his wife in Sudbury and they were married in 1949. She was Nela Szymanska before their marriage. They have four daughters: Christine, Mrs. Don McKay of Timmins; Elizabeth, Mrs. John Beaulieu of Toronto; Irene, Mrs. Les Wilkes in Vancouver, and Jan, who is married to Bob Whitehead of Elliott Lake. There are five grandchildren, two boys and three girls.

Ted lived in Lively for 21 years but has sold his home and now lives in a comfortable apartment on College St. in Sudbury. He is active with the Polish Combatants, and has been president of the Polish Club also.

He hopes to travel to Australia to visit a cousin and also see Canada's west coast. He has made a couple of trips back to Poland and plans to go again to visit his mother there. He has made one trip to Florida.

He walks every day, likes to read and has several interests that keep him busy. However, he admits that he is taking things easy and in no hurry to make any firm decision about what he should do.

"Lively was a good place to raise our family but I like living where I am now," he said.

Gerald 'Pete' Davis

Gerald Davis was given the nickname Pete, which was his dad's name. "They said I looked like him," he said.

Pete started as an apprentice when he was just 16 and after finishing his four years in the plateworker trade, decided to go and work with the mechanics. He worked at Copper Cliff then went to the Iron Ore Plant in 1954 and stayed there for 22 years. His next move was to the nickel refinery for a couple of years. The last seven years he was the plumber at Froid mine. "I think I was the last plumber there," he said.

It was in 1946 that Pete and Lena Slywchuk were married at Coniston where she was also born and raised. They had known each other since childhood. Their family includes two sons: Melvin, a doctor at Pembroke, and Ivan at Keswick. Daughter Brenda is Mrs. Donald Perala of Kincardine; Debra is in Ottawa and Kimberley attends Notre Dame College in Sudbury, travelling by bus each day, a distance of 50 miles. There are five grandchildren.

Lena's father Mike had also worked at Coniston and retired from there some years ago. Pete's brother, Joe had been an Inco man for 35 years and three of his sisters are married to Incoites.

Pete and his wife run a summer place at St. Charles on the West Arm. They have been there for 12 years and enjoy it, although in summer it keeps them very busy. Winter is the time to repair boats and cabins, etc. In good health it is work that they both enjoy.

They have been south and may go again. Pete likes to ice fish and they both visit relatives in Coniston. Pete's mother is 80 and still going strong.



Peter Pidskalny

A miner for all his 33 years with Inco, Peter Pidskalny has taken a disability pension after being bothered with a back problem for some years. Otherwise he is enjoying good health but is finding it hard getting used to being inactive.

He was on a farm in Saskatchewan in 1931. The family moved to Saskatoon in 1946 and Peter worked for a time at his brother's jewellery shop, for Pepsi and on construction before a chum of his in Sudbury told him this was the place to be.

Within five days of arriving in Sudbury, Peter was at work on the upper levels at Froid where he was on a diamond drill crew. Later he went with the tramming crews, worked in the slusher trenches, then joined supervision in 1964. He returned to hourly rate during a cutback in 1971 and worked with tramming crews until his retirement.



Peter loves to work and in addition to working at the mine, almost always had some other work on the side. A handy man he can do most jobs and has done house remodelling, painting and many other jobs. He still hopes to do small jobs like that, as much as his back will allow.

In 1955 he and Carol Calford were married in Sudbury. They have one son, Peter, at home, and two daughters: Debbie, who is married to Eric Yeomans, and Lori in Orillia. To date there are two grandsons.

Peter has a bit of a farm near Monetville which is mostly bush, but he has cut some lumber and quite a bit of firewood there. He has a garden at home but as yet doesn't

cultivate anything on his 80 acres. "We may trade it for a camp somewhere," he said. "We want to have a camp."

They have travelled extensively in Ontario, have been to the east coast and plan on going west, and have also been to Florida. And Peter still makes the pilgrimage back to Saskatoon with fair regularity. His wife is working at Bell Canada where she had been before they started to raise a family. They presently live on Ash St. in Sudbury and are learning to adjust to this new lifestyle.

Arthur Harvey

Art Harvey has taken a disability pension on his doctor's advice. Back in 1979 Art had a triple bypass operation and while he returned to work for a time his doctor suggested that maybe he would be wise to retire. And Art agreed.

He had worked at Froid-Stobie the last few years, on the boilers and compressors. "I took over Bill Ellis' job when he retired" Art said. He was hired originally at Stobie in 1950 and worked underground there for a time then went to Copper Cliff with the 'misfits' for 10 years, most of them at the old sinter plant. In 1965 he got a job on the waste heat boilers and worked there until going to Froid-Stobie in 1976.

Born at Newport, Nova Scotia in 1922, Art grew up on the family farm which Art admits was a poor living then. He didn't care for farming so joined the merchant marine and worked on coastal shipping until 1942 when he joined the navy where he served on corvettes until 1945.



"We were on convoy duty from Newfoundland to Londonderry," Art said. "And for a time on the Murmansk run. I guess I was one of the lucky ones, we never had any real trouble."

In 1958, at Sudbury, Art and Elise Teed were married. She was a widow who has a son Dan in Ottawa. And Art and Elise have a daughter Debbie, who is at home. And they have one lovely grandson.

The Harvey's have lived at Val Caron for many years and plan to stay there. Harvey was born in Quebec, moved to Sault Ste. Marie then to Sudbury. But they still have close family ties in Quebec. They hope to do more travelling now and maybe visit the west coast where Elise has a brother at Vernon B.C.

They are happy together and enjoy walking and playing cards. Art also likes to read and watch sports on TV. His wife does the crossword puzzles and attends an exercise class.

While he is physically limited in his activities, Art manages very well and has learned to live within his physical limits. He misses the job and the boys at work but does still see some of them at the Chelmsford Legion and elsewhere.

Germain Cote

Germain Cote planned to visit relatives in Port Colborne for only two weeks back in 1947. However, he was coaxed into working a week at the Inco refinery during his stay and never did return home to the farm in Quebec. Germain remained at the refinery for 37 years, before retiring recently on a disability pension. "It was a hard choice to make back then" Germain says. "I really enjoyed the outdoors and the farming life. I only intended to work at the plant for a week but one week became another and soon the weeks became years."

Germain was born in Weedon, Quebec, on March 15th, 1925. He started in the refinery's anode department, then moved into the pipe shop, and became a first class pipefitter for 33 years.

Germain married the former Marie Lafreniere on July 25th, 1952, in St. Jean de Brebeuf Church. Marie, who was originally from Maniwaki, Quebec, came to Port Colborne in 1943.

The couple have six daughters: Diane (Mrs. Brian Busby) of Welland,



Theresa (Mrs. Herman Bolger) of St. Catharines, Suzanne, who is stationed with the Canadian Armed Forces in Germany, Francine, at home, and attends Niagara College, Carole, at home and works at Breath of Spring in the Seaway Mall, and Denise, also at home who is a student at Westbrook Secondary School in Welland. They also have two grandchildren.

Germain has several hobbies, including driving his immaculate motorcycle. He also does some ice fishing and gardening in the summer. The family enjoys vacationing in Quebec. Germain and Marie plan to visit their daughter in Germany in 1985. Suzanne has been stationed with the armed forces there for the past four years.

Past trips include Barbados, Jamaica, and other parts of the Caribbean.

Erhard Pamser

Erhard, 'Eric' Pamser has taken an early service pension from Creighton where he had spent all his Inco years. "I started at five shaft in 1951 and worked as a trackman at five, six and eight shafts then went to the pillars and stopes," he recounted. "I was stope boss and pillar leader for a time but in 1964 went on steady 12-8 shift in the shaft. I was leader there but unfortunately I was injured in 1976. I had both my knees messed up and I was off for nine months. When I came back I went as a hoistman at nine shaft until my retirement."

Eric was born in a small coal mining town in Austria and at an early

age apprenticed as a baker which kept him out of the war as that was considered a vital industry. In 1947 he went to the local coal mines then applied to come to Canada in 1951, heading for a job at Kenora gold mines. They were on strike so he worked in the bush for a short time before reading in the paper about Inco. He came here in 1951 and within a few days was working at Creighton.

In 1978 Eric and Jeanine Houle were married at Sudbury, a second marriage for both. She has two daughters, Diane, Mrs. Denis Burke, and Suzanne. And there are two grandchildren. Eric has one son, Kurt in Sudbury. His daughter is Ingborg, Mrs. Ed Long of Whitby. There are four grandchildren.



Eric and Jeanine have been to Florida several times but now they hope to travel more in summer and see Canada. They have a big trailer at Nepawassi where they spend some of their time.

They live in New Sudbury and like it there. Eric has made two trips back to Austria and may go again. His wife is a native Sudburian and they both declare this is a good place to live.

Eric is in good health except for some problem with his knees. He keeps himself in good shape walking and exercising. They enjoy each other and have plenty of friends so they are enjoying their new life together.

Allan Foulis

After 37 years of service, Allan Foulis has retired on disability pension from the Port Colborne nickel refinery. Born in Collingwood on July 28th, 1926, Allan came to Port

Colborne in September of 1938. His father and two brothers both worked at the refinery in the machine shop.

Allan joined the Canadian Infantry Corps on November 19th, 1944 and was discharged after the war in 1946. He followed the tradition of the family and joined Inco on November 19th, 1946. He went into the electrical shop as a helper and worked his way up to first class electrician. He was one of only two first class electricians in the plant before his retirement in November of last year.

"I was never laid off in all those 37 years," Allan says. "I really enjoyed working with the fellows over there. They were all very co-operative in all departments and it sure made the job a lot easier."

During his service in the infantry, Allan had some duty as a military police officer. In fact, when he returned home, the local police chief tried to get Allan to join the force. But Allan admits he just wasn't cut out to make policing a career, although his son is now a member of the RCMP.

Allan's wife Erma (Bunny) passed away from cancer on May 6th, 1974. They were married on November 20th, 1954. Since then, Allan has been kept busy raising three children and taking care of the household.

Daughter Janet, 20, is employed locally as a waitress, son Jim, 24, is in the mechanical department at IRECO in Stevensville, and son Tom, 22, joined the RCMP in Sprague, Manitoba.

Allan really doesn't have much time for hobbies, although he does most of the repairs around his home on Humboldt Parkway. He is kept busy visiting his mother in the hospital almost every day.



Harry Mymryk

Harry Mymryk of Stevensville served 33 years with the nickel refinery at Port Colborne before taking a disability retirement.

Born in Toronto, Harry moved to Port Colborne at a very young age. His father worked in the refinery for 18 years. Harry joined the labor pool gang in 1951 after working at John Deere in Welland for about 14 months.

"I worked all over the plant," he said. He was a pipefitter for five years and in the precious metals, scrap-wash and bridge departments before joining the paint gang in 1978." He retired as a lead hand painter.



Harry married the former Donna Dick of Port Colborne in 1952. They moved that same year to their home in Stevensville which Harry built himself. The couple have four children, Patricia of Toronto who works in a government department, Beverly Winger of Stevensville, Joanne of Ridgeway, and Michael at home, who is a student at Niagara College in Welland. They have one granddaughter, Tracey.

Bothered with a back problem, Harry is limited to his activities. Besides hunting and fishing, Harry says he really hasn't had that many hobbies. "I spend most of my time dedicated to my wife and raising my family."

Harry and his wife still do some buying and selling in the area flea markets.

"I am a real home person," Donna admits. "I like to travel, but I like to get back home right away. I would never move back to the city."

Harry is an honorary member of the Fort Erie Fire Department, Station No. 5. He has 20 years of service as a volunteer. He also enjoys playing cards with his friends. Generally, Harry and Donna can be found at home, in the cozy community of Stevensville.

Emerson Simpson

Emer Simpson was born at Capreol in 1921 but his family left there during the depression and went for a time to Detroit. In 1931 they came to Timmins where his dad worked in the gold mines. Emer was raised there. He has retired now on an early service pension from the machine shop at Copper Cliff.

At high school he took up machine shop work and his first job was in a small shop at Timmins. He joined the RCAF in 1942 and after discharge in 1945 returned to Timmins but then came to North Bay to finish school and then a job with the CPR. When the old steam locos were phased out, so was Emer, so he came to Sudbury in 1950 and a job with Smith, Travers until 1952 when he joined Inco.

"I started in the machine shop at Copper Cliff," he said. "And worked there until I took my early service

pension recently." Emer admits that it was a good place to work and he had worked with a lot of good men.

"Lloyd King was in charge when I started and I worked for Syd Stone too. Good bosses, he added.

While in North Bay in 1949 Emer married Anne Amyot who is from that city. They have three sons: Allan at



Capreol, while Gary and Randy are in Cranbrook, B.C. Daughter Dawn is in Ottawa. There are four grandchildren.

The Simpsons have lived at Val Therese for almost 25 years and have a large garden there that provides them with most of their vegetables, year round. They have made several trips to Florida and will probably go again as Mrs. Simpson likes the warmer weather.

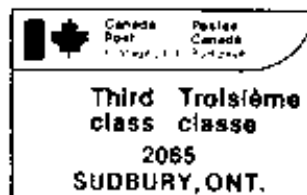
Emer enjoys working with wood, does some curling, likes to fish and goes moose hunting with a gang of friends. He used to bowl and does curl occasionally and watches hockey on TV.

They are happy, healthy and a busy couple who plan to complete the garage they started last fall.



Pensioners' and Employees' IN MEMORIAM

Name	Age	Died	Service
Armsden, Jack	75	February 23	31
Bennett, Gerald W.	76	February 10	40
Berezny, Mike	80	February 22	25
Bihun, William	80	February 26	34
Burns, John J.	77	February 24	22
Dobrowsky, Aleks	62	February 5	26
Dowse, Percy	74	January 18	23
Fillon, Ernest J.	73	January 28	36
Gojak, Joseph	60	February 16	16
Gojkovic, Mirko	74	January 24	23
Hauta, Wayne C.	36	February 2	17
Henry, John G.	37	February 6	15
Huhta, Kauko	56	February 13	30
Kudlacz, Stanislaw	86	February 4	26
Kuryllw, Teodor	71	January 20	27
Leclair, Aldege E.	60	February 16	23
Leone, Nicola	82	February 2	33
McGregor, Redvers C.	80	February 6	33
Misener, Charles	77	February 13	41
Murphy, John	55	February 25	24
Pealow, Chester C.	72	February 8	33
Pierce, Thomas	74	January 29	31
Pokrandt, Kenneth	50	February 7	22
Poulin, Rene C.	63	January 28	21
Prociuk, Stephan	60	January 31	28
Quinlan, Daniel	77	February 17	35
Rennie, David	44	January 20	19
Risdale, James	74	January 30	38
Rochon, Adrien	68	February 5	36
Seguin, Lorenzo	54	January 30	15
Tallon, Milton J.	67	February 10	26
Tessaro, Ermeneo	65	February 21	26
Ward, John L.	66	February 3	22
Wells, Kenneth	66	February 6	35
Werseen, Ben	71	February 26	33



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Public Affairs Dept.

Copper Cliff, Ontario

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The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

Name _____

Address _____

Phone number _____

Send your tips to the Public Affairs Dept.

My tip is

