

INCO Triangle

FEBRUARY/MARCH 1984



Bill Whitaker and friend.
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Publications
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Published monthly for employees and pensioners of the Ontario division of Inco Limited. Produced by the public affairs department and printed in Canada by Journal Printing Company in Sudbury. Member of the International Association of Business Communicators.

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On the cover

Master woodcarver Bill Whittaker poses with his life-size creation of a Blue Heron. With the detail present in this carving it is easy to mistake it for the real thing. For more on Bill and his hobby see story on page 12.



Super strobes

In recent times Sudburians have noticed a proliferation of bright, flashing lights in their sky. Communication towers in the area, in response to new Transport Canada regulations for high structures, have had new pulsating strobe lights installed to either augment or replace existing red lights.

The tallest freestanding structure of all, Inco's superstack, had strobe lights installed in May. Three obstruction strobe lights, as they are known, were installed at each of four levels of the 1250 foot stack. The strobe lights replaced some but not all of the original red lights. Three red lights were left on each level to act as a backup system. Now when someone looks at the stack, he or she will see lights alternating strobe/red on each level.

Measuring two feet wide by two feet high by two feet deep, these strobe lights work on the same principle as fluorescent lights. A gas in a tube, in this case xenon, is ionized by high

voltage electricity causing the highly visible flash.

The intensity of the flash varies with natural light conditions. During day time, when the strobes have to compete with sunlight, the intensity of the flash is 200,000 candle power. Towards dusk, or when atmospheric conditions alter natural light conditions, a photo cell at the base of the stack notes the change and orders the strobes to reduce the candle power to 20,000. At night time the strobe lights pulse at 4,000 candle power. They flash 40 times a minute.

Another feature of the new lights is that the beam is aimed as straight out as possible. This ensures that people living near the stack will not be bothered by the light beams. Two employees from Inco's general engineering department, Robbie Robertson, project coordinator, and Carl Ellsworth, construction coordinator, supervised the installation of the lights.

Baby Ben

Last autumn, while working his trapline north of River Valley, Al Giroux discovered a young black bear cub trying to hibernate in the snow among some ferns.

Al, a service foreman at Creighton mine and a long time trapper, figured that the emaciated creature had been born last spring. The cub's mother had been probably killed by hunters. Not knowing enough to hibernate in a den, the cub chose an unprotected clump of vegetation in which to sleep. The cub would not have survived until Christmas, he said.

Al temporarily adopted the female cub, which he named Ben. Young Ben became an honored guest in the Giroux household. Often and heartily she enjoyed the grub served up by her hosts; milk, bread and beaver meat. The diet served its purpose and what was once a skinny, little creature ballooned into a healthy, butterball of black fur.

Ben continually impressed her protectors with her intelligence. By day she inhabited the basement where she ruled a little domain from atop a wood box. She learned how to open and close the lid of the wood box. Getting in and out of the box became old hat. Her natural curiosity led her to discover the secret of lifting the latch that opened the basement window. By night she slept in the tool

shack in the back yard, a more comfortable environment for a fur bearing animal.

In December Al returned a rotund and robust Ben back to her native area. He deposited her in a den he knew of, and it is there she now

sleeps, oblivious to the winter raging around her.

Ben will emerge in the spring hungry and with her instinctive fear of humans in tact. She will, Al hopes, grow up to one day have a family of her own.



Al Giroux feeds friend Ben one of her favorite meals, milk-soaked bread

The spirit of Christmas

There were numerous Christmas parties held for children of Inco employees. The following four pages show a pictorial sampling of some of them. Hopefully the expressions of joy on the childrens' faces will last throughout the year.

Copper Cliff Smelter



Levack Complex



Copper Cliff Nickel Refinery



Divisional Shops



General Office



Copper Cliff Mines



Creighton Complex



Copper Refinery



Port Colborne Nickel Refinery



Wendy has a dream

Oblivious to the January cold chilling the confines of the Cambrian Arena, 13 year old Wendy Corelli practices for the umpteenth time the whirls, twirls, spins and leaps of her three minute freeskating routine. She hopes her efforts will let her pass the

novice competitive test in a week's time. It will be her first major challenge on her way up through Canada's figure skating ranks and, perhaps, the first step to realizing a dream of competing in the 1988 Olympics.

Wendy, daughter of Ron Corelli, a

materials co-ordinator at Levack mine, has been training for this big test since last April. Her regimen is an intense one; seven days a week, three hours a day. She has no qualms about making this sort of commitment because "it's what I want to do."

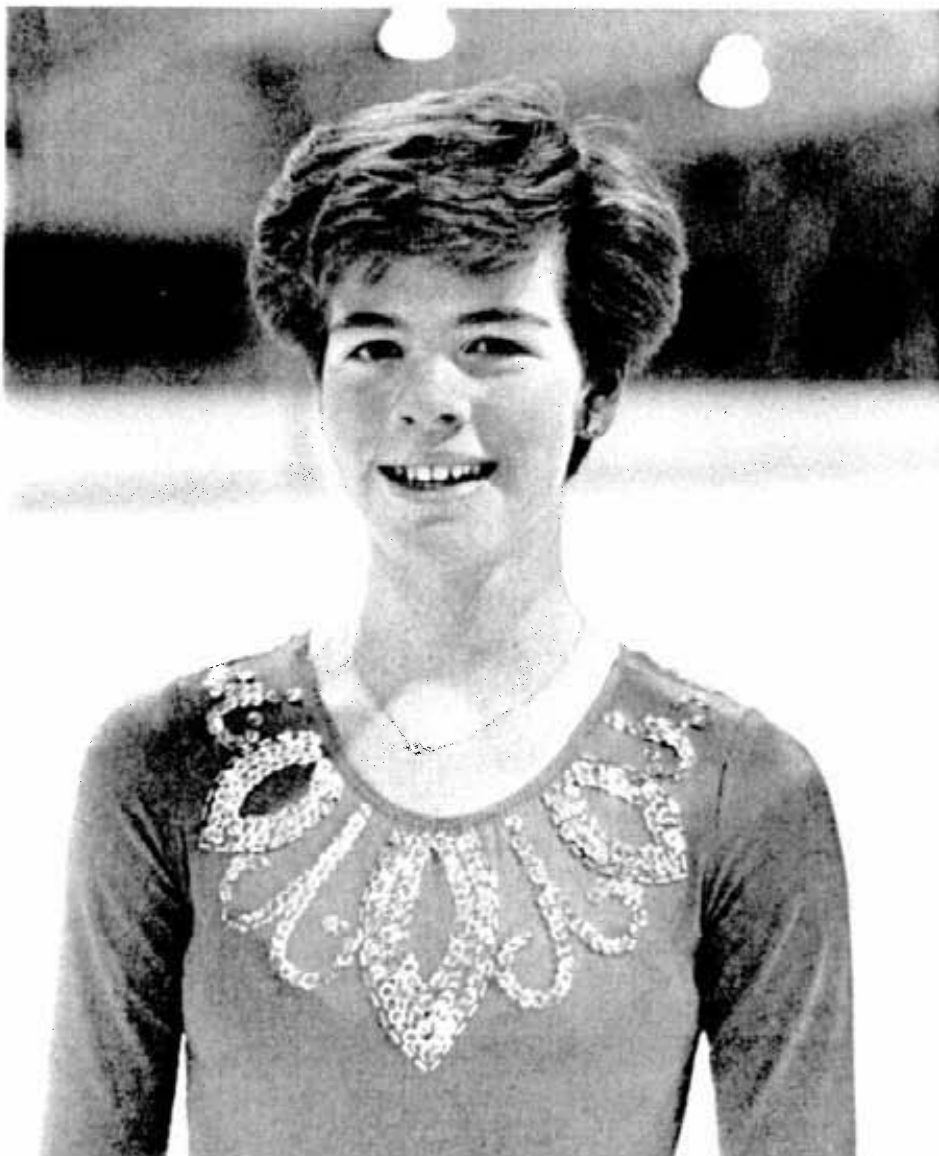
It was when Wendy was seven years of age that she first began skating. She recalls originally preferring not to skate because she didn't know how. Once she got on the ice, that all changed. "I got serious when I was nine," she continues. "I had no idea how far I'd go."

Since that time Wendy has distinguished herself in numerous competitions and invitational meets. Her potential has been acknowledged. Realizing that potential is now her goal.

Last year she was tutored by world class skating coach Doug Leigh at the Mariposa School of Skating in Orillia. She will continue that training this summer. This winter she is being coached in Sudbury by Mary Catherine Bardeggia.

When she chats about figure skating, words like "dedication", "hard work", and "challenge" frequently crop up. Her singleness of purpose and her awareness of the sacrifices that her greatest hopes command, bestow her with a poise and maturity that belies her tender years. "You really have to want it deep down inside," she explains. "I don't mind giving up other things. In the long run I'll be better off doing this."

As figure skaters progress through various levels they are expected to master increasingly difficult and



Wendy Corelli is being touted as a figure skating star of the future.

complex jumps. Wendy's routine includes, among other things, a double lutz, a maneuver where one, while skating backwards, leaps into two complete rotations, landing smoothly. She readily admits that she falls "thousands of times" learning how to perfect such a jump. "Once I land it, I get it. It takes a long time to get it."

More than a few figure skaters quit, unable to maintain the tough pace. Wendy says she stresses positive

thinking. A positive attitude seems to stimulate the desire to work hard and excel. Coaches and her family, she adds, always support her in her figure skating endeavours.

Through lessons given by coaches, by watching other skaters and with good, old trial and error Wendy attempts to perfect her figures and her free skating daily. Her routine has been described as energetic, peppy and fast. Now she is working on developing her technique and

improving her on-ice presentation.

Looking down the road, past the novice competition trials, beyond the path to national and international meets, Wendy foresees herself remaining in the sport. "I'd like to do something like the Ice Capades," she predicts. "Then I'd like to teach figure skating. Other people have helped me along the way and I'd like to help others."

Incidentally, Wendy passed her novice test with flying colours.

The Bard of nine shaft

Louis Beres, well-known poet laureate of Creighton mine has penned another winning composition. A miner for 35 years, he retired last year. On the occasion of a Creighton mine retirement party he read his latest verse, "Some Names of the Good Old Days."

For over a decade, the bard of nine shaft, has been regaling his fellow employees with poetry. Over that time he says he has written "a couple of hundred" poems. Many of them he explains, "deal with comical things that I would pick up on in the mine." One entitled "Old Gidi-ep-Whoa Randy-Joy", a humorous epic about the ingenuity of miners in making a hybrid slusher go, was published in the Triangle.

Louis' new work deals with the men he has known in his long association with Creighton mine. "We had some good men that worked at Creighton," he says. "This deals only with the

Louis Beres continues writing the poetry that made him famous at Creighton mine now that he is a pensioner.



people that I was personally in contact with in one time or another. There were good men in other departments, he adds, who he did not know well and did not mention.

Needless to say Louis' poem got a very good reception from those in attendance at the retirement party. "When I read it at the party I got a wonderful hand," he says, somewhat understating the long and loud standing ovation his audience gave. "To me it represents the wonderful memories of the wonderful people I worked with. The biggest part of my life was working with these people."

Those reading "Some of the Good Old Days" especially those who have worked at Creighton, will appreciate this sentiment.

Some Names of the Good Old Days

The outstanding men I have on this list

These memories are with me to stay
For they were the leaders I personally knew

Some gone some still here today.

There was Earl Mumford, Barney Cain,

Roy Hamil, Guy Innes, Jack Brown, Harry Narasnek, Frank McAteer, Charlie Quinn, Gar Green and Bob Browne.

Also Wally Blackwell, Roger Stabback, And the colorful big Grant Bertrim, And Harry Keller, Harvey Bangle, Doug Anderson, Alexander, Lee Ingerman.

The first computer I ever saw
His name was Archie Massey
And of course it's an honour to be able to say
That I worked with John McCreedy.

There was Eric Ashick, Leo McDonald,
Bill Armstrong, Doug Reynolds, Doug Brown,
Treasure, Burnside, Kutchaw and Holmes

These names I proudly wrote down.

There was Milt Jowsey, Ron Brown, Stan Miller, Ireland and Marson
Norm Korpinen, Burns and Alery
Frank and Martin Larson.

Ron Witherell, Nels Crowder,
Wilf Rochefort, Adams, Bob Gorman,
Sanderson, Fraser and Casey Cull

Were some of these good old foreman.

I worked for a man a minister
Keith Henderson never swore
But Grant Villeneuve rang his ears
From old Shakey the swear words did pour.

Now Wally Neven, Mike Siry, Chuck Bell
Laakso and Knott
And a special salute to all here tonight
And perhaps a few I forgot.

They were all producers of nickel
But their names to me are pure gold
Names forever to stay in my mind
As I live no matter how old.

For they stood the foundations of Inco
A giant was formed in those days
But the giant faltered and stumbled
For the costs got too heavy they say

But now that we're through selling
batteries
And those laterite ones far away
Let's get at it you young whipper
snappers
And like those old boys again
make-er-pay

By Louis Beres

Investment recovery

The skip hoist from Murray mine is presently being used to sink a shaft for a gold mine in Kirkland Lake. Mills from the old Creighton mill are processing copper in Mexico. Two crushers formerly part of operations at Creighton are in service in the Philippines. A slimes pump from electro-winning is performing its work in Quebec.

These are but a few examples of surplus Inco equipment that has been sold to other mining companies by the investment recovery group. The group is located at Frood mine and is part of the purchasing and warehousing department. They are responsible for locating, assessing and disposing of surplus material in the Ontario division.

Jim Elliott has been supervisor of this operation for the last six of the 12 years it has been in existence. He says the concept of an investment recovery function grew out of "a recognition of the fact that there was a significant amount of equipment and materials that had value to other potential buyers both within and outside the company."

Jim explains that the investment recovery group learns about surplus equipment in the division in three ways. A process redundancy review is

A warehouse at Stobie mine houses thousands of pieces of smaller equipment. Here, Al Cyr, storeman, (foreground) and Ed Henry, storeman (on ladder) look for materials in one section of the warehouse



carried out as required when changes in production result in a process changing or becoming redundant. The investment recovery group and the capital accounting department in conjunction with the former using department identify materials and equipment that are surplus. They can be sold, in other areas or, if non-recoverable, written off for tax purposes.

The second way the investment recovery group finds surplus stock is by identification by the end users. A mine representative, for example, will call to inform investment recovery that a piece of equipment is available.

The third means of identifying equipment is by a selective review of a particular commodity at a mine or a plant. This inventory is conducted by investment recovery personnel. Jim cites the instance of the survey of electrical cable undertaken two years ago. Every reel of cable at every mine and plant was tabulated. A list containing the number and description of reels was sent back to the plants for their review. Anything for which there was no planned purpose was sent to the investment recovery group base at Frood mine for disposal to interested corporate buyers.

With cable costing up to \$28 a foot, and 1,000 feet per reel, the resale of this excess material constituted a significant recoup of cash resources. Since its start, investment recovery has utilized internally over 2,000 reels of cable.

Each month the investment recovery group publishes a newsletter that is circulated to managers, maintenance superintendents, area engineers, materials coordinators and other interested people within the company. "We list selected items from our inventory and every major item that has arrived since our last newsletter," adds Jim.

Twice annually the investment recovery group also publishes a catalogue listing its major surplus equipment. The catalogue is sent to every large mining company in Canada, major equipment dealer in

North America and other Inco operations outside of Ontario.

Enquiries from around the world are received at the investment recovery office for information about surplus materials. Jim says mining companies will look for used equipment first, because it is cheaper, and secondly because they can get it faster.

The lead time in the purchase of a brand new hoist from the manufacturer may be as great as two years. A used hoist is readily available to a mining company anxious to get a major project underway. All sales in the investment recovery group are on a "where is, as is basis". Buyers assume all costs associated with removing and transporting any purchases they might make.

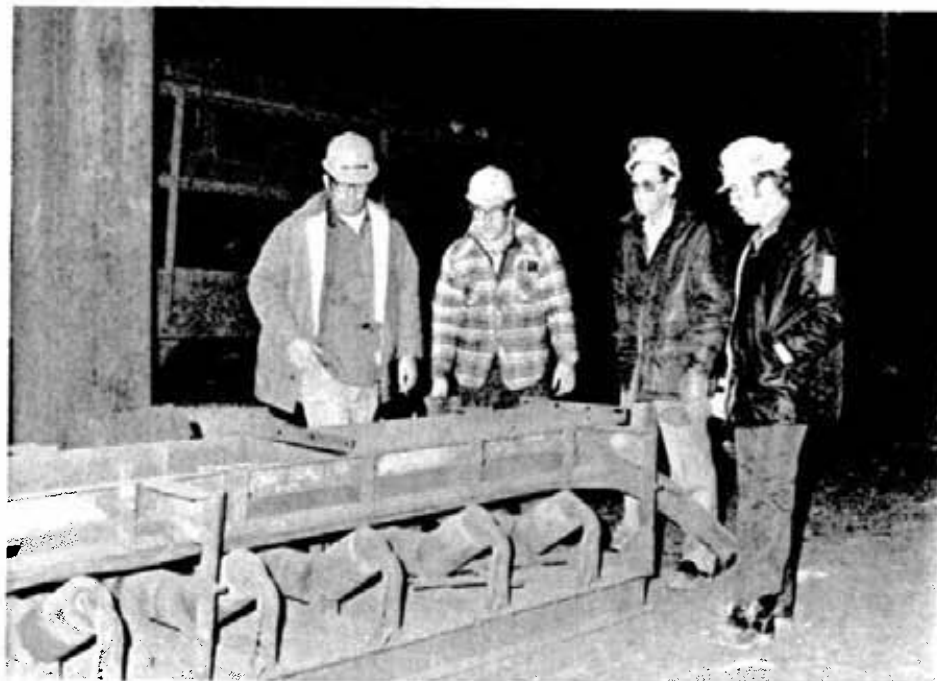
Prices for surplus goods are established by the marketplace. "The mining industry around the world is just flat," comments Jim. "We can get a feel for that just by what people are asking for and how often we are approached. It gives us a good indication of what world mining conditions are like". Presently, requests are coming from companies

active in Detour Lake and the Hemlo areas of Northern Ontario.

Historically Inco has not been a big user of surplus equipment. Things are beginning to change for the sake of economy. "We're finding that because of the economic crunch we are getting more internal requests than there have been in the past. People are making an effort to use more surplus equipment," says Jim.

The work of the investment recovery group extends beyond disposal of surplus goods and enters into involvement in corporate projects. The group has done equipment evaluations at a joint Inco/Noranda project. It oversaw the disposal of some equipment from Exide. It located and transferred much of the appropriate equipment for the McBean mine project.

The goal of the investment recovery group is implicit in its name — the recovery of value assets for the company. "We feel we've been very effective in that," Jim states. The proof lies on the "bottom line." Since 1972 the group has recovered something in excess of \$25 million from equipment the company wasn't using.



Buyer and seller examine an example of one of the larger pieces of equipment the investment recovery group handles. From left, Harvey Blanchard, vice-president of Erana Mines Ltd., Jack St. Amand, an Erana mechanic, Ron McNair, a coordinator at the sulphur products, and Jim Elliott, supervisor of the investment recovery group look at a section of a conveyor system bought by Erana mines. The conveyor system was surplus stock at Sulphur Products.

Master of his craft

Since the dawn of history, artists have been held in high esteem for their ability to capture the essence of life with their craft. When you experience Bill Whittaker's wild bird carvings, you come to understand why it has been so.

Step into Bill's basement workshop and you step into an outgrowth of the creative mind. In one corner sits a huge easel. Perched across its racks are dozens of books and photographs depicting every possible attitude of a bird he intends to capture first in a sketch and then in a carving.

Across the way is the actual working area, where concept is translated into startlingly real wooden reproductions. Axes, chisels, blades and the other tools of carving orbit around an elevated vise of Bill's own design. It is here that artistic instinct, the experience of a dozen years of carving, the knowledge acquired in

countless lessons and conversations with other sculptors in wood, the fascination of wildlife and the love for art all come together.

A table in another part of the basement holds countless tubes of paint, numerous wooden birds in various stages of completion and other things. Here he mixes and matches the hues and shades of paint that, when painstakingly applied, bring a carving to life.

Originally Bill took up carving as a purely functional activity. He fashioned decoys for hunting ducks and geese. The project leader at the process tech department at the Copper Cliff copper refinery says, "it doesn't take long to get addicted. You get some instant admirers in your family. After you get started you just keep going."

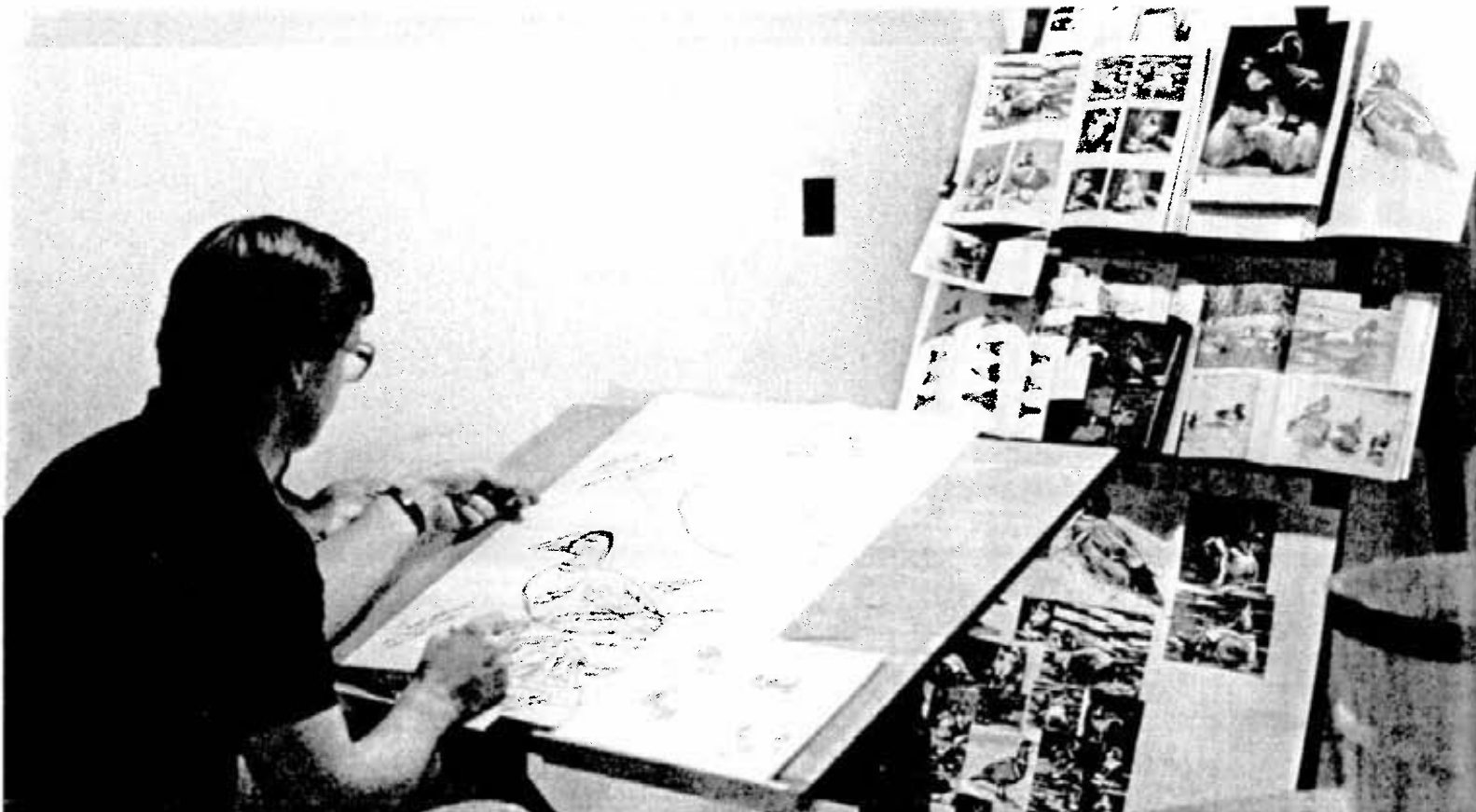
Bill began carving on his own, learning from the instructional guides and books he calls "basic sources of

wood carving knowledge." Later he enrolled in a night course in wood carving conducted by Orest Andrews, well-known artist and an Inco pensioner. Bill adds that he can't say enough about Orest as an artist and a mentor. "He was my very first teacher. He had a style that more or less stuck with me."

But the style is distinctly "W.F. Whittaker." Each stroke of the chisel is a signature. Every effort that translates white pine into the distinctive profile of a duck, the fine texture of a cardinal's feathers, the silent strength of an owl's wing, the overall daintiness of a chickadee, is part of the trademark.

Bill's carvings of wild birds have won him recognition from his peers

Bill sketches the bird he will eventually carve out of white pine.



and carving aficionados throughout the country. He has ribbons from shows and exhibitions to prove it. People liked his works and bought them. They continue to do so in increasing numbers. Having seen his carvings or having heard some very positive reviews from his patrons, people invest sizeable amounts of money for a Whittaker original.

Buyers will call Bill with a request for a specific type of wild fowl, often in a certain position. He has found that "women like songbirds and more delicate birds while men prefer ducks." Organizations, such as Ducks Unlimited, contract him to produce limited edition carvings which are distributed to various chapters across the continent and auctioned. A W.F. Whittaker original can command hundreds of dollars.

Bill's carving is very much a family enterprise. Wife Charlene handles the financial end of things, such as the sale of carvings and the purchase of



Work progresses and the subject is taking a more recognizable form.

materials. The children participate by helping around the workshop.

"A lot of hard work, a lot of ducks and a lot of goofs," chuckles Bill in explaining the evolution of his carving skills. "It's a matter of time and of how much you want to contribute to it.

it requires a lot of discipline and development. You have to learn carving for years to make it." The development process continues even though he has realized success. He attends a carving course in Orangeville offered by master carver Paul Burdette in an effort to learn even more about this form of art.

Carving to Bill is the perfect hobby. He recommends it to pensioners particularly. By pursuing this hobby now, he explains, he is setting himself up with a fulfilling pastime for his own retirement.

The worlds of process technology and carving wild birds are light-years apart and that's the way Bill likes it. He is one of those fortunate people who has found happiness in a creating art and in doing so realizing an important personal goal: making people aware of the beauty of nature.

Bill paints some details onto a duck that is nearing completion.



Using an axe he shapes the body of a duck.



Mines research shop

Helps Inco increase productivity

Earlier this year the Inco research shop at Murray mine was put into operation. As part of the mines research department, staffed almost entirely by partially disabled Inco employees, the new facility consists of four different areas that incorporate repair, salvage, inspection, assembly, manufacture and research functions for various kinds of mining equipment.

Dick England, superintendent of the research shop, introduces one of the four areas as dealing with the salvage and repair of underground equipment.

Another area of the research shop, Dick continues, involves the assembly and manufacture of prototype mining equipment. Design and draft people on the site, he explains, design prototypes and certain production

equipment. Some of the components are on hand while others are at divisional shops. Assembly and fitting of these components is performed at both places.

This area, for example, has manufactured seven in-the-hole drills of Inco design. Its personnel have modified and manufactured every portion of a tilt and load truck above the initial carrier. Presently, the assembly of a new, nine-ton, battery locomotive with radio remote controls is being undertaken. Dick adds that there is "a multitude of other prototype products" that will be made here.

A third section of the shop is devoted to inspection and repair of drill rods, in particular, raise bore rods and in-the-hole drill rods. Services provided by this inspection and repair section include some hydraulic work on raise bores and diamond drills. Rod repairs were formerly done at the Froid mine rod repair depot.

The fourth part of the operation is an electronic prototype shop where electronic and radio controls of locomotives, scooptrams and other machinery is repaired and designed. Currently, one project involves making modifications to the electronic control system for a new nine ton battery locomotive.

The Research shop's equipment is hardware that has been transferred from several company operations that



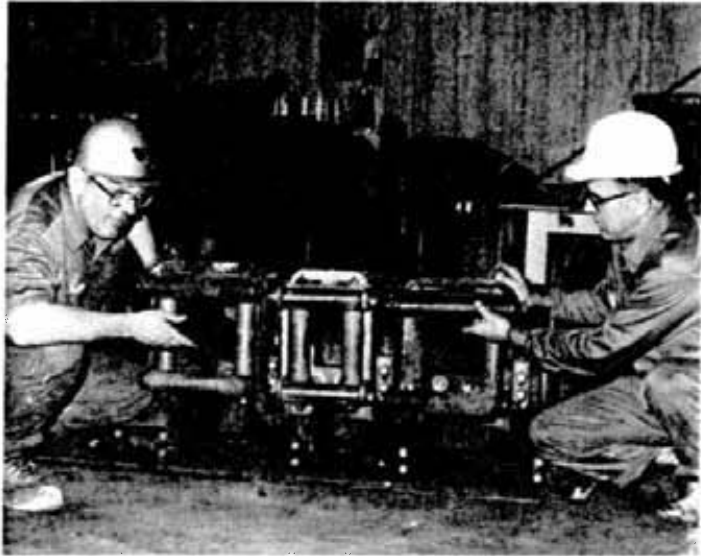
Richard Forget, instrumentation specialist, tests a prototype design for radio remote controlled machinery.



Rich Riach, left, a mines research assistant, and Don Desjardins, a mines engineering planner, go over a drawing of a piece of machinery that will be developed in the research shop.



Jacklegs and stopers that have been overhauled at the research shop are tested for torque and air consumption. Ray Poulin, salvage repair man fits a jack leg drill into the torque and air consumption bench.



Dick England, right, and Bill Glogger, repair salvage shop leader, inspect a slusher rebuilt in the shop by Fred Larocque.



Ugo Crozzoli, rod repair inspector, checks for minute cracks in a rod with an ultraviolet light and magnetic coil.

have been shut down on a permanent basis. Equipment has come from the Kirkwood shop, Coleman mine, the Froid mine rod repair depot, and the Creighton machine shop.

The reason behind the establishment of the research shop lies in the Company's desire to increase its efficiency and productivity in the face of intensive competition in the mineral industry. States Dick: "The purpose of the shop is to research, design and manufacture mining equipment to fulfill the Company's requirements for equipment to increase efficiency and productivity."

Dick is optimistic about the possibilities and potentials that exist in this new operation. "There's a lot of good ideas floating around over there," he elaborates. "Once people put their minds together they should produce some very interesting pieces of equipment."

Charlie Hebert, an assembler, puts together the skid for an in-the-hole drill manufactured in the shop at Murray mine.



A grand old club

When the Inco Club on Frood Road was presented to the Cambrian Foundation recently, it marked the passing of a social and recreational institution into history. There is no one better to recall the Inco Club's colourful past for Triangle readers than Val O'Neill, a man whose association with the Club dates back 35 years.

Now on pension, Val was only 17 when he arrived in Sudbury from his native Newfoundland via Toronto in 1948. He recalls how he did not weigh enough to work underground or on surface. So he stuck around and soon a job opening at the Inco Club was offered to him. He accepted and started in the Club's bowling alley as a cashier clerk.

"It (the Club) was ten years old then," Val says. "It was mainly a recreation center, plus entertainment upstairs. The old medical center and the employment office were located in the building."

At its peak, the Inco Club had a membership of over 8,000. Membership was restricted to employees who paid the annual dues of \$6 through payroll deductions. Only members were permitted use of the recreational facilities. Members also received special discounts for any special events staged at the Inco Club.

According to Val, the Inco Club played an important role in fulfilling the social and recreational needs of

employees from the time it opened until the mid-1960s. "There was something for everyone," he adds. Many of the people who came to work at Inco in Sudbury were single. There were no cocktail bars to speak of. Television was unheard of. The Inco Club was a meeting place for employees.

Throughout its colourful history the Inco Club in Sudbury was an important social and recreational center for employees. Whether people came to watch the antics of wrestlers, to test their bowling skills against friends, to bring their youngsters to the Company's "well baby clinics" or to dance the night away to the sounds of the big bands, they made the Club the best used facility in the district.



Val O'Neill above and inset, surveys the main hall in the Inco Club. You can almost hear echoes from the past.



It was a grand old club

In its heyday, the Inco Club, Val explains, was practically a non-stop operation. Six bowling alleys bore the trundling efforts of employees all day long. Appointments had to be made to play one of the four billiard tables. There were tennis courts available (located where the parking lot behind the Sudbury Star building now is). Physical fitness classes were held in the gymnasium. Weightlifters and bodybuilders worked out there. Badminton, an extremely popular winter sport, was played whenever the gym was available. An employee could work out, shower, change and then enjoy nickel coffee, soup and sandwiches in the cafeteria.

Val recalls numerous organizations basing their activities in the club. Both the bridge and the chess clubs held their meetings in the building. It was there that sewing classes were attended by countless girls and women.

From his clerk's position, Val advanced to become assistant steward and, in 1968, manager of the Inco Club. Through the years he was part of, or oversaw, the club's operations. So it is with obvious pride that he drifts over the Inco Club's history and its significance to those who used its facilities.

Every December the Inco Club was the scene of the various plants' childrens' Christmas parties. No outside bookings were taken during that month, Val elaborates, the Club was donated to the plant associations.

Val's mind hops to another big annual event always held at the Inco Club. All the major first aid competitions up to and including the R.D. Parker Shield finale were staged in the auditorium.

"Of course every Wednesday night was the bingo," Val says continuing his voyage through the golden years of an institution. Through the month of December "the big turkey" bingos were featured where winners received

a turkey. "We used to pack them in for that," he smiles. "People used to arrive at 4 o'clock to make sure they could get a table for 8 o'clock."

The only time the Inco Club lost money on an event it sponsored, Val volunteers, involved a bingo. With a snowstorm raging outside, a decision was made to carry on with the scheduled bingo. "We had 25 people show up in the hall," he chuckles reminiscing about the fiasco. Caught short, he was forced to give out I.O.U.'s to winners. "That put us in the red for a few weeks," he said.

Every Monday night was wrestling night. Fans lined up to see the antics of "Whipper" Billy Watson, the Garvin brothers and Gene Kininski in the ring. Boxing was also popular and fans packed into the Inco Club to view cards involving the best local and regional boxers.

But it was the entertainment function of the Inco Club that made it so important to employees. The big band sound was provided for patrons on a regular basis by Johnny Juryzak or Wally Johnston. Outside attractions were also brought to the Club. So well attended were these dances that people had to make reservations to get in, Val notes.

The most successful concert ever held at the Inco Club was put on in the early 1960s. Val remembers people lining up outside the doors right down Frood Road to see and hear singer Patty Hervey. At the time she had a hit single entitled "Mr. Heartache". Her opener was a relatively unknown folk singer named Gordon Lightfoot.

Twice a year Don Messer and his show were booked. Other favorites included Otis McClintock, Mart Kenny and Norma Lock. Television, Val claims, gave people a new window on the stars. With entertainment at home, "they stopped dancing."

Val's affiliation with the entertainment industry stemmed from

his role as booking agent for the Inco Club. It has earned him the right to become a voting delegate in the annual Juno music awards. He is the only such delegate from Sudbury.

For six years the Company donated space to the Sudbury Theatre Centre. Val witnessed the growth of live theatre in the city. Actress Yvonne DeCarlo once performed in an STC production, and Val vividly remembers her for insisting on having a drink of vodka with a fresh rose in it before going on stage.

In more recent times, as people found their diversions elsewhere, the Inco Club's functions changed. It was no longer a big recreational center for employees. The wrestling, boxing and promotions ended. The bingos stopped. The hall was licensed and was rented out for special occasions such as retirements and weddings. It also served as a drop in center for pensioners. As Val puts it: "Company clubs across Canada were dying. I don't think there's any left in the country."

Reflecting on his long association with the Inco Club, Val thinks he enjoyed helping people the most. "Satisfying people's needs, that was the biggest challenge for me. It was a form of public relations." He continues. "I have never dreaded going to work, I was always working with nice people. I've really enjoyed it."

He says he was fortunate to work at the Inco Club with people like Vern Tupling, Henry Dunn, Sam Krazawski, Gina Angus, Mary Williams, Joanie McNichol and Dorothy Purvis.

The end of the Inco Club as Sudburians have known it was inevitable, Val maintains. Its donation to the Cambrian Foundation he sees as a good thing. "I would have felt sad if they put the old wrecking ball to it," says the man who more than anyone has been part of the Inco Club and its history.

Information available On rapidly changing technologies

Located on the second floor of the process technology building in Copper Cliff, you'll find the library which was established in 1937 when the laboratory was built. By 1946 the library boasted 600 books. Its present holdings total 1800 volumes on various topics such as mining, milling, smelting, refining, chemical analysis, environmental issues, safety, metallurgical and chemical engineering, management, computer technology, and business. There is also a very comprehensive reference section in the collection.

Subscriptions to 124 periodicals and journals offer the latest information on all of the above mentioned subjects plus office equipment and methods, communication arts, metals and chemicals prices, just to mention a few. Interlibrary loans can be arranged and articles from journals

not held in Copper Cliff can be ordered readily. Published Inco papers are also part of the library's holdings.

According to librarian Janet Lindala, the library has been recently renovated, providing shelf capacity which would allow expansion to 4,500 volumes and 190 magazines. The library is now in the process of recataloguing its book collection under the widely used Library of Congress catalogue system. This will make it much easier to locate a specific book or books on a particular subject.

The library's main function is to provide an information service to Inco's Ontario division employees, so that they may keep up with rapidly changing technologies.

One means of doing this is by automated literature surveys. The

Copper Cliff Process Technology Library has access to a large computer database and can provide abstracts of articles within minutes — complete papers can be ordered online.

The J. Roy Gordon Research Laboratory, at Sheridan Park, has access to six online systems. Information that can't be obtained through the Process Technology Library can be requested from Sheridan Park. On line searching is an important feature of the modern library; whatever it is that you're undertaking, you'll start with the most recently researched information available.

Janet stressed that the Process Technology Library is open to all Inco employees. Enquiries are welcomed — 682-5556.



Librarian Janet Lindala searches for information in one of the many reference volumes housed in the library

Family Album



Rick David, a conveyorman at the separation building in matte processing, has been with Inco for ten years. He and his wife Heather have three children; Shayne, 8, Christine, 5, and Chad, 2. The Davids are expecting a fourth child this month. Rick and Heather are both bowlers and they participate in league play. Shayne is a hockey and soccer buff while Christine enjoys dancing lessons. Camping is a favorite summer pastime for this fine family.



Tom Eastwood is one of those important people who volunteer their time to youngsters in the area. For the last 12 years he has been involved in minor hockey as a coach. His wife Geraldine helps with his hockey teams when she can. They are both avid curlers. She is employed as a secretary at Canada Life. The Eastwoods have a two year old boy named Kyle. Tom is a lead welder at the Copper Cliff copper refinery with nine years of service with Inco.



A veteran of 13 years with Inco, Bill Strong has been at Shebandowan since 1973. He is a mine leader as well as a member of the Safety and Health Committee. He and wife Inga have two children. Leslie, 12, is a grade seven student at Algonquin Public School. Willie celebrated his first birthday last Christmas Eve. Family hobbies include camping, gardening and fishing. Bill is past president of R.E.A.C.T., a group of CB enthusiasts who monitor channel 9 for emergencies.

Managing a very special resource

Over three years ago, during a Face-to-Face session at Creighton mine, an employee expressed a desire to see the Company develop a system of effective control over the harvesting of furs on its property. At approximately the same time, the Ministry of Natural Resources inaugurated a policy which enabled it to control trapping not only on Crown lands but also private property.

These two seemingly distant events came together to see the establishment of Inco's Fur Bearing Mammal Management Program.

The responsibility for control of the harvesting of furs on the over 100,000

acres of Inco land in the area fell to the agricultural department. A management program was developed by the agricultural department in conjunction with the MNR, local trappers and Ann Hendrick, a biologist, retained as a consultant by Inco.

Mike Peters, administrator of the fur bearing mammal management program, says that the thrust of the program is to ensure that this renewable natural resource is not exploited and that a continuous crop of furs can be provided.

In the past, with few or no regulations governing individuals

trapping on Inco land, problems arose with trappers working each other's territory. Some order had to be imposed to avoid the conflicts that inevitably resulted. The program, therefore, stipulates that trappers must first be licensed by the province. They must apply for permission to trap on Inco lands and pay an administrative fee.

Each trapper is given permission to trap an area of land, usually a township, that has a geographic delineation of its parameters, such as a creek or prominent ridge. MNR guidelines concerning the number of animals that can be harvested and the method used to harvest them, must be followed.

These zones were set up by Ann Hendrick who also conducted a survey of the fur bearing animal population on Inco land. Currently 22 trappers harvest furs from company property. Furs harvested include fox, beaver, mink, racoon, marten, weasel, wolf, muskrat, otter, fisher and lynx.

Art Zimmerman of the MNR is responsible for implementing the Ministry's Private Land Fur Management Program in the Sudbury District. He has met with Inco and Falconbridge and discussed the phasing-in of the MNRs policy. He reports that both land owners and trappers are pleased with the new program and its implications.

Beyond the personal economic aspect of the trapping industry, Art says, that it is important to control animal populations in relation to an area and the food supply.

"Overpopulation is just as detrimental as under-population," he states. Too many animals exhaust food supplies with starvation being the result. Excessive numbers also facilitate the spread of potentially devastating diseases.



Art Zimmerman, left, of the Ministry of Natural Resources and Mike Peters of Inco's agricultural department discuss changes in regulations governing the harvesting of fur bearing mammals

Suggestion plan awards

Due to space limitations it is not possible to list all of the suggestions. A total of 293 suggestions were awarded \$34,380.



Marcel Poirier
\$6,485



John Szendrey
\$3,775

- \$6,485** Leading the way in this edition of the suggestion plan was **Marcel Poirier** of **Stobie mine**. He suggested that a number of modifications be made on portable drill stagings. They included adding leg and deck braces, more pins for wing supports, additional central posts, the installation of larger beam legs and a main support beam from front to back, to name a few. His modifications were found to greatly extend the life of portable stagings. The savings in purchase and repair of stagings merited an award of \$6,485.
- \$3,775** **John Szendrey**, now an Inco pensioner, received an award for a recommendation that cut costs by increasing the life of primary screens in the crushing plant at the **Frood Stobie mill**. He found the flow of ore wearing out the middle part of the screens. When the screen wore out, he explained that it could be removed, cut in half and have the untouched outside sections welded together to form a new center. This extended the life of screens.
- \$2,815** **Emile Langlois**, an Inco pensioner who recently earned a \$10,000 award, scored big again with a suggestion to salvage feed screws on jumbo drills, repair them and then use them on fan and bar and arm drills. This proposal was found to save on the costs of material.
- \$1,730** **Antti Suosalo** at the **Creighton** bucket shop came up with a method of fabricating JS-500 bucket wear shoes that was shown to save costs. It involved having the manufacturer produce the material from which the wear shoes are cut to the desired length and without a molded side piece.
- \$1,270** At **Frood mine**, **Allan Kaven** designed a new type of centralizer consisting only of two parts for Joy Python Jumbos. This innovation was found to save material costs.
- \$1,265** **J.P. Bouchard** of the silver refinery at the **Copper Cliff copper refinery** designed equipment and a method for handling gold furnace crucibles that was safe and inexpensive.
- \$1,040** Rather than replacing water pressure regulating valves on the AL 60 drifter, **Horst Rychlowski** of the drill shop at **Levack mine** suggested that it be left out all together. Mine water pressure is regulated anyway, he pointed out. Downtime due to valve replacement and the cost of purchasing the valves were reduced.
- \$1,035** **Ken Jones** at the **Creighton** warehouse found a coupler and draft gear assembly used in the repair of mine cars were stocked together as they are joined by a pin. A problem arose when the coupler, the piece that is most often repaired, was changed leaving a growing stock pile of draft gear assemblies. He proposed that the two items be stocked separately thereby saving costs in the further purchase of gear assemblies.
- \$845** **Aurele Larose** of **Frood mine** recommended purchasing new DH 123 drills with swivel exhausts. This eliminated the need to buy extra exhausts.
- \$735** Since **Vianney Rheume** of **Levack mine** was awarded \$670 for a suggestion for smaller slusher exhaust tubing more mines have been adopting it. As a result he was awarded an additional \$735.
- \$535** At **Little Stobie mine**, **Lawrence O'Driscoll** advised the installation of a deflector beam at the tippie car loading area that eliminated muck spillage. Now trains are not held up for cleaning during the mucking cycle and men are no longer exposed to tramming and crushing hazards.



Emile Langlois
\$2,815



Antti Suosalo
\$1,730



Allan Kaven
\$1,270

- \$480** **Glenn Smith's** submission at the **Frood Stobie mill**, dealt with replacing the mounting pins of the flotation dart valves with a non-rusting substance. This was found to get rid of the problem of valves rusting to the dart valve frame which robbed the valves of their main pivot point and caused excessive wear on the sleeves of the piston.
- \$425** **Doug Jeffrey** of **Stobie** was given an additional award for a suggestion to remove surplus contactors from Goodman trolleys.
- \$400** **William May** and **Gerry Laframboise** of the crushing plant at the **Frood-Stobie mill** put their heads together and came up with an idea to stock spare parts for rubber impact idler frames. Repairing with spare parts saves on the costs of having to buy new, complete frames.
- \$375** A trio at **Levack mine**, **Rod Burns**, **Marcel Castonguay** and **John McDonald** split an award for offering the plan to relocate cameras in 28 and 37 loading pockets to an upper level. This reduced downtime in the repair of cameras and reduced the frequency of camera repair.
- \$355** **George Talbot** of the **Copper Cliff smelter** warehouse hit upon a cost saving idea when he proposed purchasing screwdrivers from the manufacturer rather than having them fabricated at divisional shops.
- \$300** **Jean Villeseche** of the modified work center at the **Copper Cliff smelter** suggested purchasing key blanks from a different supplier at less cost.
- \$290** **Horst Rychlowski** earned another suggestion plan cheque for his modifications to the ditchdigger footpedals that improved lubrication and eliminated sticking.
- \$240** **Laval Chabot** and **Aurele Larose** at **Frood mine** shared an award for recommending that chest valves on DH 123 and D 123 drills be reground and reused.
- \$220** Inco pensioner **Hector Brazeau** gained an additional award for his alterations in construction of loco battery boxes when another mine began implementing his proposal.
- \$210** **Ray Lagace** of the **Frood mine** warehouse proposed purchasing "O" rings from a different supplier at a lower cost.
- \$205** **Mike Petrak** and **Dillon Laberge** of the plate shop at **Levack mine** suggested reinforcing the support frame of timber trucks by changing the size of the pin.
- \$185** At **Little Stobie**, **Paul Menard** and **Ralf Prentice** came up with modifications to the air and water headers for development stope sill headings that saved materials.
- \$185** **Brian Duff** and **Real Boucher** also from **Little Stobie** suggested an identical plan for modifying air and water headers and shared in the award.
- \$180** **Arden Buell** and **Gord Evans** of **divisional shops** saved on material costs with the idea to replace a copper ring behind the balance valve in Sulzer 12 stage pumps with a rubber "O" ring that can be manufactured on the premises.
- \$175** **John Nadalin** of the flash furnace of the **Copper Cliff smelter** saved costs with a suggestion to reline the ball in the valve of Oliver pumps rather than disposing of them when they deteriorated.
- \$150** At the **Copper Cliff mill** **Jim Secord** recommended the use of a high pressure portable pump to clean hard dried concentrate from the panels of Emco filters. This proved to be a faster, better method of doing the job.
- \$150** **Harold Kiely** of **Stobie mine** designed a tumbler to clean salvaged parts. It proved to be a cleaner method than air sand blasting.
- \$150** Pensioner **Emile Langlois**, proposed rebuilding and rethreading drill backhead orifices on various types of drills at **Stobie mine**. The idea cut costs on the purchase of new backheads.

PEOPLE

First graduates

An Inco sponsored Heavy Equipment Mechanic (Diesel) Apprenticeship Program at Shebandowan mine had its first graduates recently. Bill Campbell, Eldon Erickson, Jerry Lepage, Brad Savelle and Reg Denison all successfully met the requirements of the three year course. All had their formal schooling in this field at Confederation College in Thunder Bay.

Presently these five employees are well on their way to putting in the 2,000 hours of on-the-job experience needed in order to write the provincial exam set by the Ministry of Colleges and Universities.



Meet Shebandowan's first graduates of the Inco sponsored Heavy Equipment Mechanic (Diesel) Apprenticeship Program. Front row, from left, **Bill Campbell, Eldon Erickson**. Second row, from left, **Jerry Lepage, Brad Savelle and Reg Denison**.

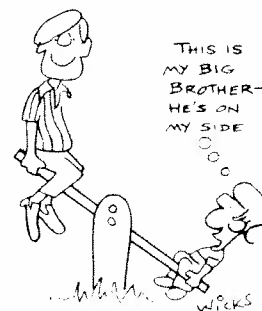


The Gold Award for the overall winner of all industry categories in the Financial Post 1983 Annual Report Awards program is presented by **Neville J. Nankivell**, Editor-in-Chief, to Inco Chairman and Chief Executive Officer **Chuck Baird**. Independent panels of judges appointed by associations representing chartered accountants, financial analysts, advertisers and public relations selected Inco's 1982 Annual Report from more than 200 reports of major publicly-held companies.

A little brother wants "you"

Ever thought of becoming a Big Brother? Big Brothers of Sudbury presently have close to 100 fatherless boys waiting for a special friend, "A Big Brother". Interested caring men please call 673-6161 anytime or drop into the office at 158 Elgin St., Sudbury.

It's more fun with a Big Brother.



PEOPLE

Labor of love

The artistic abilities of pensioner Bruno Bartolucci are well known among Incoites. This Christmas he turned his talents to creating a nativity scene for St. Stanislaus Church. Using various techniques he fashioned almost every part of the colourful and religiously

significant vista except for the figurines.

Bruno spent a month creating this representation of Bethlehem 2,000 years ago when Christ was born. Much of the work was done in the church basement. The scene was placed near the altar for all worshippers to see.



Inco pensioner **Bruno Bartolucci** stands in front of the nativity scene he created this past Christmas at St. Stanislaus Church.

Hospital dolls

The dolls that were part of the Inco float in the Santa Claus parade did not go to waste after the float was dismantled.

They were donated to Laurentian Hospital, on behalf of Inco, by John Gagnon.

John is a member of the board of directors at Laurentian and is a maintenance mechanic at Inco.

Val Armstrong and Melissa Leborgne from Inco's agriculture department made the dolls.



John Gagnon presents dolls from the Inco Christmas float to **Norine Sylvestre**, clinical co-ordinator of pediatrics at Laurentian Hospital. Young patients **Melanie Briere**, left and **Danielle Cardinal** seem to be enjoying the new additions.

Wood harvest

A crew of employees from the agricultural department began clearing the R-1 section of the tailings area behind Copper Cliff in October. By Christmas they had finished clearing the bush in lower areas and cutting and hauling the wood. The wood, mostly mature birch and poplar, was made available to the general public.

In former years, little preparation of tailings disposal areas was undertaken. Now the useful wood is harvested.



Employees from the agricultural department watch as a tree forwarder loads and hauls logs cut in a section of company property being prepared for pyrrhotite disposal.



Moise "Moe" Roy

Born on a farm at St. Charles in 1926, Moe Roy was raised there along with nine brothers and seven sisters. "We had lots of people to milk the cows then," he said with a grin.

For several years Moe worked on the farm in summer and for Inco in winter. He worked at Creighton, Frood and Murray mines. The last 15 years he was with the riggers at Frood where Tommy Mullins was in charge. He enjoyed that work and serviced all the shafts at Frood.

Married at Sudbury in 1948 to Albina Bouffard they have one son, Daniel at Kincardine with Ontario Hydro. Their daughter Carole's husband John Starodub is also at Kincardine. To date there are three grandsons. Mrs. Roy has a brother Omer, now retired from Frood mine and Moe's brother Roma is at Little Stobie. At one time there were seven Roy brothers all working for Inco.

The Roys lived on Lasalle Blvd. until it became a four lane road, then 12 years ago built their own home at Wahnapiatae. And Moe did all the work except bricklaying. He has a little shop at home and he enjoys working with wood. "He's a jack-of-all-trades," said Mrs. Roy with pride.

They have a summer home at Cache Lake and have a garden there and at home which keeps Mrs. Roy busy canning. They cut their own wood across the lake, then in late winter bring it across the lake by snowmobile. "We always have wood cut for a year ahead," they said. They use very little oil for heating.

They have driven to Mexico and Canada's east coast and hope to see the west also. Right now there are plans for a trip to Germany to visit friends there who were former tenants. "We are really looking forward to that," said Mrs. Roy, who is also active in her church and also the treasurer of the local Golden Age Club where they play cards regularly.

Moe does a little fishing and hunts birds. He's a Montreal fan in hockey and likes the Blue Jays too. In excellent health this couple are happily busy in their new lifestyle.

Swanti Kangas

Swanti Kangas joined Inco in 1956 at Levack but prior to that had been with Fraser Brace for several years. "I worked on Creighton 7 shaft and the pipeline to Copper Cliff then helped build homes at Lively and Levack. And I also spent about two years in Toronto pruning trees around the city," he added.

At Inco, Swanti worked mostly on



underground construction and over the years served at several mines including Creighton, Crean Hill and the South mine. The last six years he was at Creighton five shaft and now is enjoying an early service pension. "I'll be 65 next year," he said.

Born on a small farm in Lorne township, between Whitefish and Worthington, Swanti now lives in the home he built in nearby Louise Township, right on Highway 17 west. He has an acre of land and grows many of the vegetables that his wife preserves for the winter.

In 1958 he married Miralda Downey at Beaver Lake. They have one son, Dean who is in Winnipeg, and their daughter Janet, Mrs. Bruce Emery, is in Edmonton. There is one granddaughter that the grandmother would like to see more often. "We do visit them occasionally," she said. "But I wish they lived closer to us."

As a young man, Swanti had a trap line but now he is happy to watch the

animals and birds that appear nearby his present home. He prefers to fish and has a small boat which lets him visit many locations. He does some cross-country skiing now and likes to watch skiing on TV along with hockey and baseball. Mrs. Kangas is very keen on quilting which keeps her busy. In winter they feed many of their bird visitors and a Saturday night custom is to visit a friend for a card game, then the ritual steam bath.

George Lager

George Lager was born in Vienna, Austria, and lived a quite comfortable and happy life until 1938, when, at the age of 19, he was drafted into the German army. "I spent several years in the Russian campaign and never realized before just how much the human body can stand," he related.

At a fairly early age George was apprenticed for three years as a precision mechanic and worked at the trade for some five years before the army. "We made all sorts of specialized equipment," he said.



For the last few months of the war, George was in an American prisoner-of-war camp before returning to Austria. "They drove us 20 kilometers any direction we wanted from the camp then you were on your own. It took me nearly two weeks to walk home to Austria," George said.

For a time he was manager of a department of the Post Exchange, then returned to his former trade until coming to Canada in 1954. "I wanted my son to be raised in a free country," he said. "But unfortunately

he was killed in Sudbury in 1957 when he was nine years old."

The first year in Sudbury, George worked as a sewing machine company service man before joining Inco in 1955 at the reverbs. He later worked for Bill Chandler at the sinter plant, spent some time with Jock Rennie's gang, then joined Jim Wharton's crew at the substation where he became a stationery engineer. "I worked at the F.B.R. building, on the waste heat boilers and finished at the substation," recounted George.

George married Jenny Lehrer at Vienna in 1943. She died as the result of an accident in Sudbury in 1982. And George is gradually adjusting his life to the reality of his great loss.

His mother lives in Vienna and at the age of 90, still sees her son every year or so. George has also travelled in Canada and the U.S. This winter he plans to go to Florida. He has a summer place at Hartley Bay, likes to hunt birds and to fish and enjoys boxing among TV sports. "I am interested in languages and may go back to school to brush up on my English and learn French," he said.

Carlo Lenti

Carlo Lenti has retired from the copper refinery on an early service pension and is gradually adjusting to his new way of life.

He joined Inco in 1951 at Creighton but came to the refinery two months later and worked in the tankhouse and with the masons. "It was a good place to work" he declared. "And I miss the guys. I go back and see them once in a while."

Born in Italy in 1923, he was working in a coal mine when the war was on and after the war went to Belgium and worked in coal mines there. Later, for a short time, he was in Switzerland, this time delivering coal. "Safety like we have at Inco was unknown in those coal mines," Carlo said.



He came to Canada in 1949, to Timmins where he had a brother, and for a time worked at the McIntyre before coming to Sudbury in 1951.

Carlo and Elisa Omeda grew up together in the same town and were both working in Switzerland when they decided to marry, so that meant returning to Italy for the occasion. That was in 1948 and their family includes two sons, two daughters and four grandchildren. Son Tino is a local high school teacher, and Claudio works at the taxation data centre. Daughter Patricia is Mrs. Elio Brutto and Rita is at home. They all enjoyed Christmas together as they do each year.

The Lentis have lived in Sudbury's west end for 33 years and plan to stay there. Carlo gardens and makes good wine and Mrs. Lenti preserves most of their vegetables, along with mushrooms which they gather each fall now that Carlo has made a study of them.

He enjoys hunting small game, and enjoys his weekly bocci game at the Caruso Club. Mrs. Lenti is active in her church. Carlo likes to read, watches most sports on TV and likes the documentary films best.

They have made several trips back to Italy and plan to go again this year "It is a nice climate," said Carlo. "But Canada is the best country to live in." They may travel more now with extra leisure time and with both in good health, are looking forward to retirement.

Alfred 'Fred' Gignac

Fred Gignac and his wife, the former Mary Giroux of St. Charles, have raised a sizeable family. They have three boys of their own; Jack and Gary of Sudbury and Roy who works in the transportation department at Copper Cliff. In addition, over a period of some ten years and more, they have made a home for six boys who were wards of the Childrens' Aid Society.



"We had a small farm at St. Charles and raised them there," they said. "And by and large they were all good boys who still keep in touch with us." In addition, at one time, Mrs. Gignac took in boarders and used that money to take several organized bus trips to various places in Canada and California. "I like to travel," she said, "but Fred enjoys staying at home."

Fred was born at St. Charles in 1921 and raised on the farm there. He worked in the bush and with Fraser Brace before joining Inco in 1951 at the copper refinery. He went to the smelter in 1953 and returned to the refinery with the bricklayers in 1972 where he worked until his retirement.

Fred and Mary were married at St. Charles in 1944 and have lived in New Sudbury since about 1953. They have a summer place on Trout Lake, not far from St. Charles and all the family enjoys their summers there.

Fred has a brother Rheal who retired some years ago from Frood-Stobie and the Gignacs have three grandchildren that Mrs. Gignac enjoys knitting for. She is also very active in church work.

Hunting and fishing are Fred's

favorite sports, although he enjoys hockey and wrestling on TV. They love their camp and spend considerable time there in winter as well as summer. Fred does some ice fishing. He got his moose this year as he has every year for some time. He cuts all his own wood and likes to work around his home and camp.

In good health, Fred and Mary are looking forward, not to the end, but to the beginning of a new life together.

Stanley Behenna

Stan Behenna is a second generation Inco man, his father Bert was the timekeeper at Creighton before his retirement in 1963. He died in 1978. Stan retired on disability pension with a back problem and as he is a relatively young man, wishes that he could continue to work.

Born in Creighton in 1942, Stan was raised there and in Lively. Like other Creightonites, he had the benefit of Miss Black's teaching at school.

Before joining Inco, Stan had worked for Wabi Iron Works. In 1960 he was hired at the copper refinery and five years later went to Crean Hill, his favorite mine.

When it closed he went to South mine, then back to Crean Hill where he was a hoistman for a time before going to Creighton as a hoistman at nine shaft where he worked until his retirement.



Stan married into an Inco family when he and Nancy Niemi were wed at Copper Cliff in 1961. Her dad Bill had retired from Creighton. Stan and Nancy have two sons: Shawn, with a government work project, and Darren at school. Stan has a brother Bert Jr.

working at Creighton and Mrs. Behenna's brother Brian Niemi is also at that location.

The Behennas have lived at Whitefish for the past 18 years and they enjoy the use of her father's summer place at Wabageshik where Stan still catches a few fish.

At one time he was an ardent hunter and fisherman but his activities are somewhat restricted now, although he still fishes both summer and winter. His wife has been his companion on many a successful hunting trip.

Stan likes to putter around the house and this winter he plans to take a course at night school. Being young and otherwise in good health he finds the time rather long when he can't do all the things he was accustomed to doing. However he is taking things in stride and adapting to his new way of life.

Ray Bouchard

Ray Bouchard retired this past summer on an early service pension. He joined Inco in 1942, working first at the old coalplant. His next move was as a first aid man at the newly opened number three dry at Copper Cliff.

From there he went to Coniston as a first aid man and then went as shift boss in the Coniston smelter in 1968. When Coniston closed down in 1972, Ray was there as safety engineer. He moved to Copper Cliff to work for Fred Burchell as administrative Personnel Services Coordinator. Later he worked on manpower planning and attrition for central maintenance. "I enjoyed my work," Ray said. "And I got around to see many of the plants when I was with the safety department."

Born in Sudbury in 1923, Ray has lived in Coniston since 1956 and both he and his wife are very happy to stay in that pleasant community. They were married in 1942, she was Yvette Charron before their marriage. They have two sons: Donald of Sudbury, and Robert with the maintenance department at Copper Cliff. Daughter Claudette's husband Richard Wainman works at Clarabelle mill, and Anita, Mrs. Jacques Cormier, is in Paris, Ontario. There are also five grandchildren.

The Bouchards have a very comfortable summer home at Rock

Lake where they spend most of their summers. They have travelled extensively, to Europe several times when Claudette was teaching there; to South America, Florida and many parts of Canada. They now plan to look at Arizona.

Over the years Ray has served his community in several ways; 16 years on the local school board and ten years as chairman of the arena commission.



He likes to golf, enjoys sports on TV and plans to curl with the pensioners now that he has the time. They also plan to make at least one more trip to Europe and possibly other areas of this globe.

Rene Bujold

Among his many friends in the transportation department, Rene Bujold was often referred to as the whistler. "I like to whistle," he explained. And he still whistles even though he has found it necessary to take a disability pension with a serious back problem.

Born in the Gaspé area of Quebec in 1927, Rene grew up on the farm there and worked at farming and in the bush. "I was on Anticosti Island one winter," he said.

He left home in the early fifties, went to work at Spruce Falls and Beardmore. On his way back home he stopped off to visit a cousin at Coniston, Alex Bujold, who told him this was the place to work.

Rene took his advice and was hired at the Coniston smelter. "I was with the transportation department all my years, mostly on the running crews," Rene said. "When Coniston closed down in 1972 I moved to Copper Cliff.



I enjoyed my work and I sure miss the gang," he added.

At Coniston in 1955, Rene and Raymonde Leblanc were married. Their family includes five children: Richard, working at Copper Cliff, and Jacques with Falconbridge. Daughter Nicole's husband Maurice Lavoie is at Stobie; Pauline is Mrs. Gaston Michaud of Garson, and Ginette is in Sudbury. There are three granddaughters to date.

The Bujolds have lived at Coniston since 1950 and have a fine garden there. They have a camper that takes them to Manitoulin and other places in summer and they may make a trip to Florida. They have made at least a dozen trips to the Gaspé area of Quebec and plan to see the west coast in 1985.

He enjoys working around home, is a member of the K. of C. and does some bowling. Mrs. Bujold has driven a school bus for 14 years and enjoys it. Rene enjoyed his work and misses it and the gang he worked with, but is learning to live with his physical handicap.

Herminegil Chevalier

A 16-foot house trailer on the shores of a crystal clear three-mile lake north of Ottawa will now become a second home for Herminegil Chevalier and his wife, Anne. Herminegil has taken an early retirement from the Port Colborne nickel refinery after 28 years of service. "The knees just became too sore, so I decided to retire early," Herminegil says.

Born at Calumet Island, Quebec in 1925, he came to Port Colborne in 1947 and worked at the Maple Leaf Mills for three months. He joined Inco on January 1st, 1948 but in July he went back to Quebec and worked three years in the mines. Returning to Port Colborne, he worked for awhile as a sidewalk contractor and returned to the refinery for good in 1955. Since that time, he has been a laborer in the furnace, basement, and boxfloor departments and eventually became a janitor.

Herminegil and his wife, the former Anne Degenais, were married on May 10th, 1949 in Port Colborne at St. John Bosco Church. Anne worked for 17 years at the Crystal Beach Amusement Park as a games operator before retiring two years ago.

They have four married children, Victor, Michael, Ricky, and Paulette (Morningstar), and eight grandchildren.



It is a 500-mile drive for the Chevaliers to their house trailer but the two to three month stay during the summer months is all worth it. "You have to really rough it up there," Herminegil says. "There is no running water, electricity or indoor plumbing."

They both enjoy fishing and land some big pike, pickerel and trout from the lake. Herminegil also enjoys working with wood and repairing furniture.

While the north country is the Chevaliers' home away from home, they also are happy with family life at 224 Humboldt Parkway. A visit from the children and grandchildren both at home and up north is always a treat.

Geppino Pieri

Joe Pieri came to Canada from Italy in 1949 and had worked for a year at Temelini's farm before joining Inco in 1950. "I started in the copper reverbs and worked on the reverb furnaces all the time I was there," Joe said. "I was a fettler most of the time but they don't have fettlers any more. I worked there for 33 years and I guess that's enough," he added with a smile.



Born on a farm in 1922, Joe remained there until 1942 when he went into the army. He was a prisoner of war in Greece and in Germany. "I worked on a farm in Germany so we did have enough to eat," he said.

Joe's aunt is Ginny Bertulli's mother so Joe came to friends on the hill in Copper Cliff. He and his wife lived in Copper Cliff until 1954 when they moved to Gatchell and have lived there ever since.

Before coming to Canada, Joe knew a nice young lady named Pierina Barilari who lived not too far away. So as soon as he became established in Canada he brought her over to be his bride. That was in 1951 and they have enjoyed a good life together and are happy with their three daughters and three grandchildren. The daughters are: Paula, Mrs. Fred Zimmer; Diane, Mrs. Gerry Leuschen, and Rita, Mrs. Gilles Lanteigne, all of Sudbury. The grandchildren consist of two boys and a girl.

Joe is a great gardener and is also proud of his own wine. "That is, when the grapes are good," he explained. He is handy around the house and can do most of the repairs

on his own car. He likes to hunt birds and ducks in fall and enjoys sport, particularly hockey.

They have made five trips back to Italy and will probably go again Mrs. Pieri said. She is active in her ladies' group at the local church here and enjoys having her family close at hand.

In good health they are both looking forward to a new and pleasant life in retirement.

Jack Holmes

After 43 years at the Port Colborne nickel refinery, Jack Holmes has decided to give some of the younger guys a chance to match his long term service record.

When Jack took early retirement this summer, he was second on the list of seniority in the plant.

Born in Toronto in 1920, he moved to Port Colborne at the tender age of seven weeks old. He started in the shearing department on March 5th, 1940 with Gus Schihl and Curly Robins. However, with the Second World War underway, Jack joined the



Royal Canadian Signal Corps and served 34 months in Western Europe and Germany. When he returned from overseas, Jack went back to the refinery in January of 1946. He spent 34 years in the pipe shop, retiring as a pipefitter.

Jack moved to Crystal Beach about 19 years ago. He married the former Lydia Nickskovch two years ago. Jack has one daughter, Carla, by a previous marriage. She is a teacher in Montreal. He has one grandson.

Lydia has three sons, Allan in

Edmonton, Terry and Roland in Toronto, and seven grandchildren.

Jack has always been involved in sports and during his playing days was either on the basketball court or baseball diamond. "I coached a girls' basketball team in Port Colborne for a few years," he said. "I was also coach of the men's Ontario C championship team in Port Colborne in the 1950's."

Up until 1980, he bowled in both the Port Colborne and Fort Erie ten pin leagues. "The league folded in Fort Erie and that was the end of my bowling career."

He is a member of the Royal Canadian Legion and was president for three years of the Ridgeway Legion Branch.

Jack and Lydia are planning a couple of trips in the near future, one to Western Canada and a visit to Lydia's mother and brother who live in Yugoslavia.

Rheo Menard

Farming and moose hunting will take up a lot of Rheo Menard's time now that he has taken an early retirement from the Port Colborne nickel refinery.

After 37 years of service, Rheo plans to continue to work his 37-acre hobby farm by raising a few beef cattle and chickens.

Rheo was born on a farm in Vars, Ontario near Ottawa, and has always enjoyed rural living. He purchased 60 acres of land on Sherk Road in 1951 and has lived there ever since. In the meantime, Rheo and his wife, the former Mignonne Gette, raised six



children while on the farm. Rheo also rents another 37 acres of land to bring in an annual crop of hay and grain.

Rheo came to Port Colborne in 1946 and worked for a short time at Robin Hood Mills and in construction. He found it difficult to get a job because he weighed only 127 pounds. But in December of that same year, he was hired at the refinery and started off in No. 1 building. He worked on the sulphide pile and the sinter plant, until 1948 when he joined the mechanical department.

He was a first class fitter for 23 years, the last 12 years with No. 3 research station.

Rheo and Mignonne were married on July 29th, 1949 at St. John Bosco Church. Mignonne was born in Maniwake, Quebec and came to Port Colborne in 1946.

Their six children are: Nichole Frolak in Niagara Falls; Monique Ducharme, Suzanne Fox, and Claude, all in Port Colborne; Ronald in Ridgeway, and Roger, in Manitoba. They also have 10 grandchildren.

This fall, Rheo shot a 428-pound bull moose during an annual hunting trip with his sons in the Temagami area.

Rheo and his wife, along with the family, enjoy summer vacations at Temagami and just relaxing with a visit from the children and grandchildren at their hobby farm on Sherk Road.

Romeo Gasparri

A sleek 19 foot inboard-outboard deep hull fiberglass boat sits in Romeo Gasparri's driveway ready for another season of fishing on Lake Erie.

Now that Romeo has taken a special early service retirement from the Port Colborne nickel refinery, the fishing trips will be more regular next summer. After 35 years at the plant, Romeo has decided to take life easy and share time between his workshop and fishing.

Romeo was born in Port Colborne on January 17th, 1927. He built his home at 304 Kingsway Drive in Welland 27 years ago.

Romeo started with Inco in 1948 in the cutter's department. He was later transferred to the carpenter shop,

where he worked for 32 years as a carpenter.

Romeo married Gladys Sager of Port Colborne on October 29th, 1949 at St. Peters Lutheran Church. They have two children, a son Gary who works at Stelco, and a daughter, Linda Parkes, both of Welland. They also have four grandchildren.

During the winter, Romeo is always busy in the workshop. He is presently finishing two doll houses for his granddaughters.



Romeo and his wife have already done plenty of travelling, but plan to do more. Included in their past travels were trips to Las Vegas, Western Canada, Florida, and Atlantic City.

They also enjoy camping in Northern Ontario. Another exciting vacation was a journey through the Trent Canal system. "Along with friends, we took an 18 foot boat through the waterway and camped out each night," Romeo said. "It was just great, a trip you never will forget."

Romeo docks his boat in Port Colborne. He admits getting a great deal when he purchased the craft. It has given his family many hours of pleasure on the lake.

Aurele Gagnon

Aurele Gagnon played 125 games of golf this summer and expects to be on the links even more next year.

Aurele, who has recently taken an early service pension after 29 years at the Port Colborne nickel refinery, will also find plenty of time to enjoy another of his favorite pastimes, downhill skiing.

Aurele was born in Bouchette, Quebec in 1927. He worked three

years in Montreal for the CNR before coming to the Welland area in 1947. He was employed at Plymouth Cortage for five years before the plant shut down.

He moved to Port Colborne in 1953 and started in the refinery's No. 5 building in 1954. "I pretty well worked at all jobs throughout the plant, including precious metals, hookup, and warehouse departments" he said. His last position was trackman with the yard gang.

Aurele married Anita Huneault in 1953 at the St. Jean de Brebeuf parish. Anita was also born in Bouchette, Quebec and came to Port Colborne in 1945. She worked at the shoe factory and Port Colborne Poultry, but now is also enjoying retired life.

They have three children, Ross of Hamilton, Kim Doucet of Port Colborne, and Mary of Brantford, and two grandchildren.

Until 1974, the Gagnons lived on Janet Street. However, Aurele and his wife sold their home and moved into a comfortable apartment at 529 Elm Street.

Aurele golfs in the low 80's. He also does excellent wood carving. Aurele and his wife travel to the slopes of Quebec during the winter. "We love skiing. Anita just became involved in the sport a couple of years ago," he said. "Quebec has the greatest facilities."

The couple also plan another trip to Florida this year. Their last vacation to Key Largo was by motor home with friends.

"I do miss my friends in the plant," he admits.



Leslie Toth

After 23 years of service at Port Colborne nickel refinery, Leslie Toth has retired on disability pension.

Although Leslie and his wife, Ona, enjoy their comfortable home at 133 Barrick Road, they plan to put up the "for sale" sign and move to Simcoe. The three-acre property has just become too big to manage.

Ona's roots are in Simcoe where her relatives and friends live. Leslie was born in Miskolc, Hungary on May 5th, 1924 and came to Port Colborne in 1958. He worked in a government job in Hungary and a friend, Louie Coleman helped him get a job at the nickel refinery on September 18th, 1959.

He started in the precious metals department and was operator there for five years. He was an operator in the foundry for five years before becoming a furnace helper, relief wheelman, and eventually a floorman before he retired.

Leslie and his wife, the former Ona Ames, were married on October 19th, 1974 at the Hungarian Reformed Church in Port Colborne. There wasn't much time for a honeymoon, recalls Leslie. "We spent only a weekend in Niagara Falls. We were both working, and it was the only weekend we had off in several months."



Leslie and Ona first met at a local club. Born in Simcoe, Ona came to the Port Colborne area in 1959 and worked at a Nursing Home in Fort Erie. The couple have no children and Leslie has no relatives in this country.

"I really enjoyed every day in the plant. I made a lot of friends, but my

legs started to bother me and I decided to retire."

Leslie enjoys working around his garden and reading. At one time, he did some bowling. Ona and Leslie plan to take a trip to Hungary next year.

The Toths want to move to Southwestern Ontario where there is plenty of open space. "We won't be buying a farm or any large piece of land", Ona says. "We just want to buy a little house in the Simcoe area and enjoy retirement."

William Reich

William Reich has retired from the Port Colborne nickel refinery with an enviable record of 37 years without a loss time accident.



Born in Craik, Saskatchewan in 1926, he was the youngest of 14 children raised on a farm. His father died in 1930 and William, along with his five brothers, eight sisters and mother had to keep the farm going. "There were no jobs out west and no farms to pick up during the 1940's" he said. "So I came east looking for work and got a job at the Nickel plant in 1946."

He started as a laborer and moved into the shops department and later the crane gang. In 1947, he became a plant fitter "A" leader, a position he held until his early service retirement this year.

He married the former Teresa Donovan of Toledo, Ontario in 1952. Teresa also grew up on a farm. She became a teacher, a career which extended for 38 years between Smith Falls and Welland. She also retired

this year after 16 years teaching at Fitch Street School in Welland. It was in Welland where the couple first met.

They have three children, Terry, who is a director of genetic engineering for the Department of Agriculture in Ottawa, Tim, a third year engineering student at the University of Waterloo, and Bernadette, who has an honors degree in geology and is working for Texaco Oil in Calgary.

William and Teresa have a winterized cottage north of Kingston where they have spent countless happy hours since 1974. William not only built the cottage but also their home in 1954 at 3 Gram Avenue, Welland.

He enjoys doing a lot of carpentry around the house and cottage. They intend to do some travelling now that retirement has arrived for both of them at the same time. They have fond memories of a Caribbean cruise they took a few years ago.

William said he is proud of the accident free record he accomplished during the 37 years of employment at the Refinery.

Hormidas Charlebois

Hormidas "Herman" Charlebois will have plenty to do now after taking an early retirement from the Port Colborne nickel refinery. Herman and his wife, Marie, plan to travel and continue to watch their son Robert play hockey and baseball.

After 36 years at the refinery, Herman decided to spend more time around the home doing wood-working



and car repairs. He was born at Curran, Ontario in 1923 and learned to work hard after being raised on a farm. Between 1940 and 1946, he stayed on the farm and also was employed at a block company. In 1946, he came to Port Colborne and a year later started at the nickel refinery in the ball mill department. From there, he moved into the calciner and shop departments and was a pipefitter between 1957-82.

Herman married the former Marie Rose Chartrand in 1948 in their home town of Curran. They have four children, Denise Murphy of London,

Irene Arsenault of Welland, Anita Lipke of Montreal, and Robert, living at home, who is a student at Confederation High School in Welland. He currently is playing hockey for Team Port Colborne in the Junior C division.

Herman built his own home at 280 Wellington Street in 1952 with the help of his three brothers and some friends.

Herman and Rose have already done plenty of travelling including trips to Florida, Chicago, and the east and west coasts of Canada.

"If you ever get a chance, go to

Butchard Gardens on Vancouver Island, British Columbia" Herman says. "It is beautiful, just beautiful." The Charlebois' travelled by motor home to the west coast.

Herman is a member of the French Golden Age Club and a committee director of Caisse Populaire Credit Union.

During both winter and summer, Herman and his wife will be found following their son's participation in hockey and baseball. They have travelled many miles throughout Ontario leading the cheers for their favorite player, Robert.

The ninth annual IN Touch Curling Bonspiel for retirees will be held at the Copper Cliff Curling Club

**Wednesday, March 28, 1984 - 9:00 a.m. and
Thursday, March 29, 1984 - 8:00 a.m.**

All Pensioners Welcome



Entry forms can be picked up from any of the curling committees. The registration fee of \$10.00 must accompany the application and includes prizes and lunch. Out of town pensioners who wish to enter can mail their entry to:

Jim Bryson
630 Pine Street
Sudbury, Ontario
P3C 1Y8

Curling Committee

Verdell Price at Coniston, **John Woznow** at Copper Cliff, **Rusty Duberry** at Walden, **Wes Hart** at Sudbury, **Fred Spencer** at Levack and **Ralph Brown** at Idylwyld.

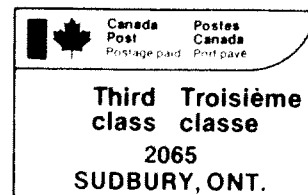
IN Touch Curling Bonspiel

Name _____ Phone _____

Address _____

Please circle preferred position: Skip Vice-Skip Second Lead

Entries must be received by March 19, 1984 in order that the draw may be made.



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Let us know your new address by filling in this form. Please include your old address label with it.

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The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

Name _____

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Send your tips to the Public Affairs Dept.

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