

INCO Triangle

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Thanks to you he's not alone

Publications
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On the cover

Leo Trusz is blind. Standing at the corner of Elm and Notre Dame in Sudbury he appears to be alone. He isn't. Thanks to help he received from the CNIB, a member agency of the United Way, Leo has learned to cope with his problem. And thanks to you the United Way's first in-house campaign at Inco was a great success. See details elsewhere on this page.

An open letter to all Inco employees in the Sudbury area from Stephen McDonald, 1983 United Way Campaign Chairman.

As Chairman of the 1983 Fund Raising Campaign, I wish to thank all the employees at Inco Limited for allowing us the opportunity to introduce the United Way to them during this year's in-house campaign. The number of people who donated to make this year's campaign a success went well beyond even our greatest expectations. The foundation of the United Way Campaign is to obtain donations through voluntary payroll deductions over a twelve month period.

The basis of the United Way/Centraide concept is that the majority of the money raised goes right back to the agencies which service the Sudbury Community in providing services for our families, friends, and neighbours. With the severe economic down-turn more and more of the general public are utilizing the services of our member agencies.

Therefore, the employees of Inco have done their fair share as residents of Sudbury in ensuring that the United Way and its participating agencies will have the funds available to help the less fortunate in the Sudbury area and our volunteers are now working to faithfully administer the proper distribution of these funds to ensure that they are spent on those people who really need them in the Sudbury community.

Thanking you again for your generous donation and efforts.

Yours truly,

Stephen L. McDonald,
1983 Campaign Chairman.

You did it!

A total of \$164,376.10 was raised during the first United Way in-house campaign. As campaign chairman Steve McDonald says in his letter "this year's campaign went well beyond our greatest expectations."

At the time of this writing it was not known how close the United Way came to raising their total objective of \$725,000 but the amount that Inco employees contributed goes a long way toward reaching that goal.



This is a portion of the 250 volunteers who assembled at the Steel Hall to receive instructions on how to canvass employees during the United Way's in-house campaign.

Emile wins big

When does the number 37-109555 equal \$10,000? When 37-109555 identifies a suggestion made by drill fitter Emile Langlois that earned the maximum award from the suggestion plan office.

Emile, now a happy pensioner, submitted the idea concerning some machinery he worked on at the Stobie drill shop. On jumbo and fan drills there is a part into which the drill itself travels called the shell or the slide. Emile calculates that they were changed about once a year.

The bigger jumbo drills had shells that were 12 feet in length and made out of aluminum. The fan drills had shells that were seven feet long and made out of steel. Emile reasoned that since only a portion of the jumbo drill shell was worn, the bad order portion could be removed and the remainder of the shell be adapted for use on the fan drills. Up until this point worn jumbo shells were scrapped.

With his suggestion, Emile effectively doubled the life of the aluminum shells. They were found to last just as long as the steel shells when mounted on the fan drills. From a drill fitters point of view the change he recommended took only a half hour to complete. Because the aluminum shell weighed only 75 pounds versus 1,000 pounds that the steel shells weighed, they are much more maneuverable and much safer to handle.

Subsequent investigations revealed that Emile's suggestion was indeed a

money saver. "I knew it was good," he comments. "The thing was to convince everyone else that it was good." He gives supervisor Emery Hanson full marks for "backing me up until the end."

Emile says that he was surprised to get the maximum award. He has put the cash in the bank where it will stay until he and wife Lucille withdraw the dollars they need to travel to Florida this winter and to Europe next summer.

Emile has been sending in suggestions ever since he became a drill fitter in 1966. "I noticed a lot of things that could be improved," he adds. With constant exposure to the

various pieces of hydraulic and air driven equipment that come into drill shops for servicing, he was able to find improvements, both large and small, for this machinery.

Emile's observations and recommendations have paid off previously. One idea netted him \$3,300 in 1975. Nor does his good fortune end with retirement. Some suggestions he submitted prior to taking a pension are still being investigated. Recently he was informed that he won another \$2,800 for his proposal to salvage feed screws on drill jumbos. After repair they are used in fan drills. If he keeps winning, "I'll visit the whole world," he laughs.



Emile Langlois, now an Inco Pensioner, looked like a million dollars the day he dropped in at his former work place, the Stobie drill shop. He's pictured with the aluminum drill shell that earned him a \$10,000 award from the suggestion plan.

Centennial mining contest

Thirty miners, among them a number of Inco employees, competed for honors in the Centennial Mining Competition held at Science North's Big Nickel site during Mining Week in September.

Miners came from Elliot Lake, Val D'Or and Sudbury to test their skills in nail driving, machine mucking, jackleg drilling and hand mucking. The overall title with a prize of \$1,000 was won by Ralph Bromley of Denison Mines. Mike Cranston of Inco was third.

Inco miners fared well in the individual mining skill tests. Laurier Chartrand picked up a first and \$200 in prize money in the machine mucking competition. Roger Lamoureux had a second in hand mucking and a fourth in nail driving. Mike Cranston and Gerry Clance finished third and fourth respectively in jackleg drilling. Hector Chevrette came third in hand mucking.

A total of \$2,800 was up for grabs in this "super miner" contest. Equipment and supplies for the competition were donated by Inco and Falconbridge.

Coinciding with the Centennial Miner's Competition was the unveiling of a bronze Historic Sites and Monuments Board of Canada plaque by Nickel Belt MP Judy Erola, Consumer and Corporate Affairs Minister. The plaque acknowledges the discovery of nickel in Sudbury a century ago and the importance of the nickel industry.



Marcel Henry of Inco sprints to a jack leg at the start of the drilling event.



Racing against the clock, Inco's Marcel Henry aims the jack leg drill into the rock face.



Inco's Boyce Oake puts his back into the handmucking event.



Inco miner Fred Goulet drills off a round in the Centennial Mining Competition.



Jim Manfred of Inco digs into a pile of rock during the machine mucking event.



Henry Blas of Inco pounds at a nail in the nail driving competition.



From left, George Reed, general manager, Sudbury operations, Falconbridge, Ron MacDonald, president of Local 6500 of the United Steelworkers of America and Wint Newman, president of the Ontario division, flank the new Historic Sites and Monuments Board of Canada plaque recognizing the historical significance of the nickel industry in Sudbury.

The big switch

In an operation requiring precision and good communications, the converter maintenance department successfully moved two huge converters in the Copper Cliff smelter in August.

The two converters involved were number 7 and number 12. The latter, recently repaired and fitted with a protective stack collar, was ready for service. However, a decision had been made to remove number 12 from service. So the operation for

moving converters from one bay into another was called into play.

Bill Luciw, maintenance foreman, supervised the whole job. It required the services of two crane men, Maurice Regimbal and Rosaire Perreault, and a pair of maintenance mechanics, Roger Bertrand and Ray Swain. Together they made the shell switch in only 50 minutes and without a hitch.

The procedure began with the preparation of the converters and cranes for removal. Two slings 70 feet

long and 2 1/2 inches in diameter were used solely for lifting converters. They were straightened and stretched by the cranes to prevent kinking during the operation. They were then fastened to the main hoist of each of the two cranes.

The cranes moved into position and the slings were attached to both ends of number 7 converter. Bill was stationed on the converter aisle floor where he used a radio to keep in constant communication with the crane men. They relied on Bill for directions and guidance. The drive end of the converter had to be gently lifted first so that the gears would unmesh. Should the opposite end have risen first, the great weight on the drive end would have damaged the gears.

Number seven converter was lifted out of its bay and put on the converter aisle floor. The cranes moved to number 12, lifted it out of its bay in identical fashion and carried it to number 7 bay. Following Bill's instructions, number 12 was lowered into position. This time the opposite end to the drive side of the converter was set into place first, again to avoid damaging the gears. The crew had to also be sure that the teeth of the gears meshed properly before the 90 tons converter could be completely set down.

The cranes then picked up number 7 and brought it to number 12 bay, the bay which will be converted to a service bay for the converter aisle. Throughout the operation the 60 ton

Down with the old, up with the new. Number 7 showing the wear and tear of numerous campaigns lies on the floor. Above, being hoisted by the cranes out of its bay is number twelve, completely refurbished and equipped with a stack collar.



capacity cranes moved along the rail above the converter aisle bumper to bumper. The trailing crane pushed the leading crane which was left in neutral to ensure that the two would move in unison.

No. 12 converter stand became available for use because of excess equipment. Whenever major repairs

are required in the future, such as the construction of a stack collar or extensive plate work on the shell, they will be performed at this central location. Minor repairs will not be done in #12 bay but rather on the spot. Once number 7 has been repaired, number 10 will be moved into the #12 bay.

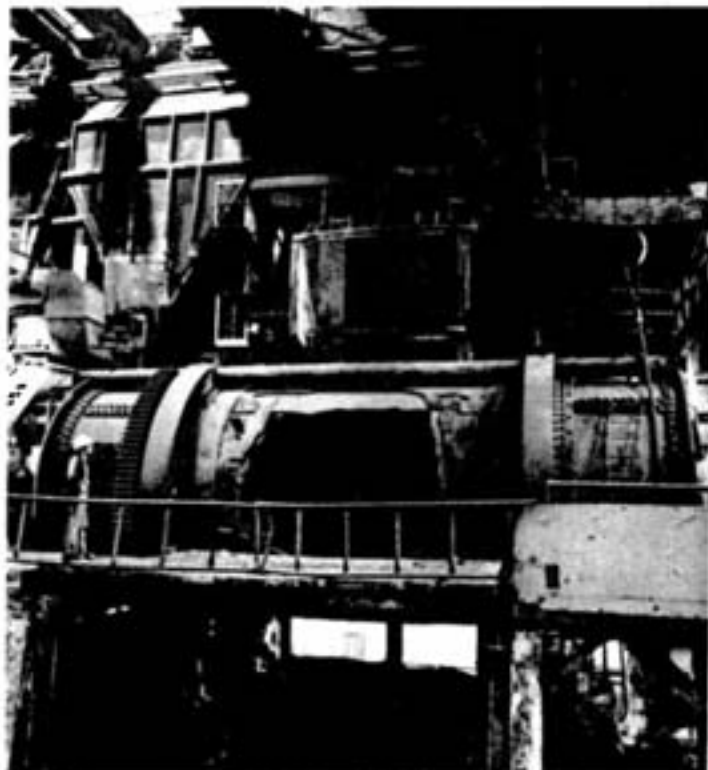
"The radio does the trick," says Bill, explaining why the operation went so smoothly. "Both crane men can hear the same message." It makes the task of coordination much simpler. And the Job Safety Analysis of this job states as much: "Good communication between cranes and fitters is a must on this job."



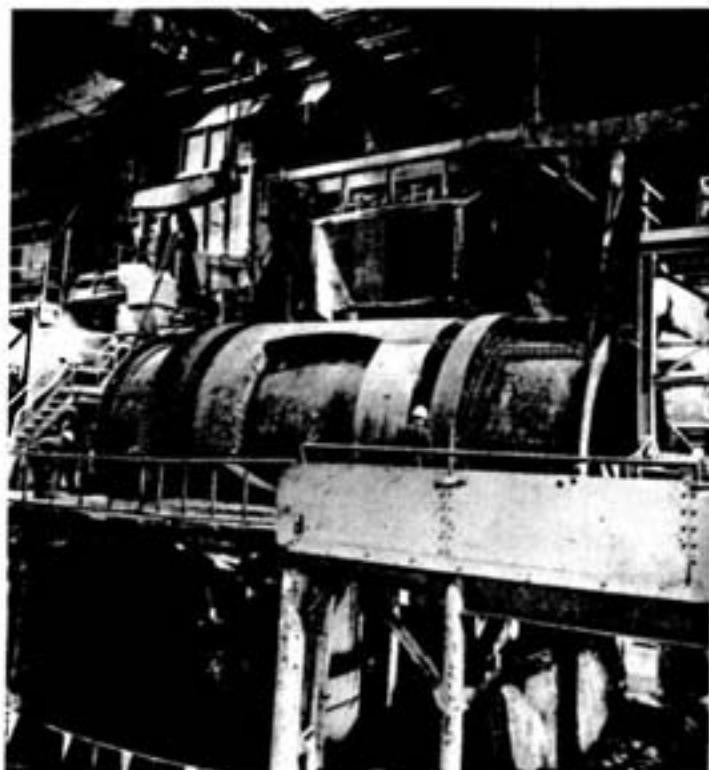
Maintenance foreman Bill Luciw, on the skimmer's platform, directs the crane men over a radio as they carry number 7 down the converter aisle.



Number 7 is placed on the floor and the slings are removed. Ray Swain, a maintenance mechanic, removes a sling while, from left, Roger Bertrand, maintenance mechanic, Bill Luciw, and Dave Thellan, an observer of safety procedure, stand clear.



Number 7 converter in number 7 bay has a sling around one end and awaits the arrival of the second crane and sling. Ernie Pelletier, converter maintenance foreman, looks on.



The maintenance crew makes sure the gears fit properly before the converter is lowered completely.

In pursuit of gold

Over 3,000 athletes descended on Sudbury for three days in September as the city hosted the 1983 Ontario Summer Games. It was the largest ever version of the Ontario Summer Games and one of the biggest sports events held in Canada.

Young, up-and-coming athletes participated in a myriad of sports ... everything from baseball to water-skiing. Events were staged at 22 sites throughout the city. Numerous special functions for both athletes and spectators were also held. The Games succeeded both as a vehicle to encourage a wider participation base in all sports and as an opportunity for

residents to become involved as volunteers in a large, community-hosted sporting event.

Many Sudburians offered their services to help in the staging of the Ontario Summer Games. Sid Forster, Inco's superintendent of public affairs, numbered among the many Inco volunteers and served as chairman of the media and promotion committee.

The 1983 Ontario Summer Games were filled with many golden moments. Gold figured prominently in Ron Pettit's family. Ron is a special project engineer in the mines engineering department. His daughter Marnie, who Triangle readers will

recall from her exploits in Inco Cup sk racing, and son Rich, brought home three gold medals.

Marnie and Rich both won gold medals in orienteering, a sport which combines long distance running and map work. In fact it was Rich, one of orienteering's earliest proponents in Sudbury who is among the top five orienteers in the province, that convinced Marnie that she could do well in the sport at the Ontario Summer Games.

Orienteering was held over two days on the Laurentian University trails. Rich out-duelled 12 other competitors over 8.4 kilometre routes through bush and over rock to win a gold in the men's 21 and over event. Marnie ran 5.5 kilometres on both days and finished 24 minutes ahead of her nearest rival. Though she thought she would do well, she says she never expected a gold.

After winning her first gold medal, Marnie was called upon to toss the javelin, something she has been doing on a scholastic level for four years. The long distance running earlier in the day and the fact that she hadn't laid hands on a javelin since June didn't seem to harm her at all. She threw the javelin 42 metres, only one metre short of her personal best. For that effort she earned a gold medal.

Ron was on hand to watch the kids perform. By all reports he and Sudburians in attendance were, justifiably, quite proud of their performance. It was only one aspect of the Summer Games that made the affair a very special one for all concerned.

Rich Pettit gives sister Marnie a few pointers about orienteering, an event in which they both won a gold medal at the Ontario Summer Games.





Giant rock cruncher

Twenty years ago Inco was the pioneer in the use of raise boring machines in hardrock mining. Since that time the Company has remained at the forefront of this mining technology. Currently, another first for the Ontario division is being established at North mine where a

raise, 12 feet in diameter is being bored.

Until Inco's first raise bore machine was brought to Creighton mine in 1964, the traditional method of making vertical access raises was by drilling, blasting and mucking (removing broken material). Prior to that, use of

raise bore machines had been limited to the softer sedimentary types of rock. The Company, in cooperation with drill manufacturing firms, began at that time adapting these machines for use in the harder, norite rocks of the Sudbury Basin.

Over the last two decades Inco has remained committed to the development of raise bore machines. Many other mining firms who began experimentation with raise borers at that time have since given up, frustrated by the problems of metal attempting to gnaw through Pre Cambrian rock.

More than a quarter of a million feet of raise have been bored in Inco mines since then. Raises are vertical or inclined shafts used for ventilation, service or ore transport purposes. Diameters of these raises have expanded from 36 inches in the mid-1960s to an incredible 12 feet now being drilled for the first time at Copper Cliff North mine, Inco's underground research facility.

A raise bore machine is essentially an electrically driven hydraulic press that rotates tungsten carbide bits under high pressure, chipping the rock out. It drives pilot holes in a downwards direction. The one currently operating at North mine has a 300 h.p., fan cooled DC motor that can exert up to 500,000 pounds of down pressure. It pushes a three-cone bit (similar to the ones used in drilling oil wells) that is mounted on a specially designed rod. The rod has three-inch thick, heat treated nickel steel walls and measures 13 inches in



The raise bore head and its non-rotating stabilizer dwarf John Ernst as he inspects the apparatus.

diameter. Each five-foot section is threaded so it can be attached to make continuous lengths. Rods in the original raise bores measured only eight inches in diameter.

Once the 13 3/4 inch pilot hole has been drilled, the rotary reaming head is fixed to the rod at the base of the hole. The machine pulls the reamer back up through the rock to create a raise. Crushing would be a better description of the reamer head's action on the rock than drilling. Some machines can exert an up thrust of 1,500,000 pounds. Rock cuttings are removed by scooptrams or other means.

The reamer, together with its non-rotating stabilizer, at North mine weighs nearly 35 tons. It is supplied on a contract basis to Inco by Dresser Mining Equipment of Dallas. It features an expandable head that can have its diameter widened in two foot increments from eight feet to 16 feet. It is mounted with 22 cutters, the parts of the apparatus that actually grind. The cutters are studded with tungsten-carbide inserts which fracture the rock. They rotate in an opposite direction to the reamer head. At a rate of one foot per hour this giant head is chewing through the toughest rock in North America. When complete this raise will measure 900 feet in length.

Within the next few months ventilation raises 16 feet in diameter will be bored at Copper Cliff South mine and at Stobie mine, another challenge to raise bore technology that officials hope will be met successfully.

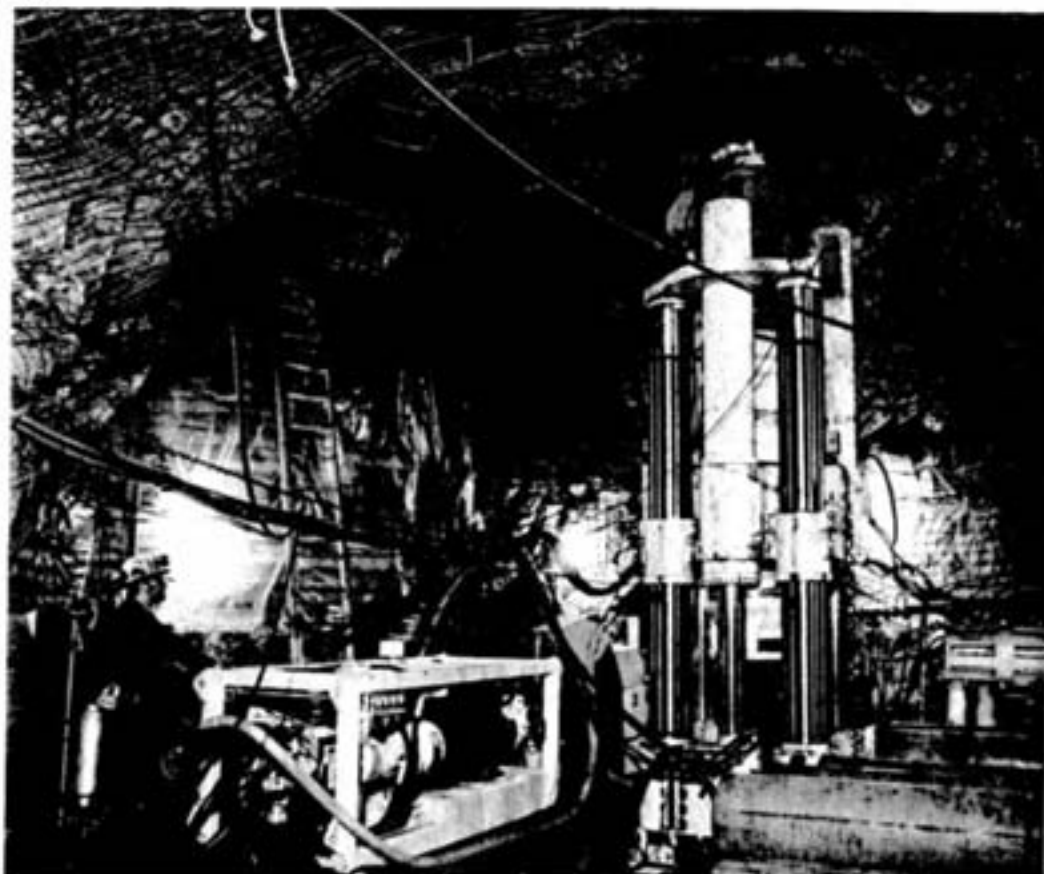
Raise bores, through the efforts of Inco and drill manufacturers, have found an important place in mining. They provide an efficient means of driving raises, completing the work in a fraction of the time it would take men with explosives. More importantly, it is a much safer way of getting the job done.



Raise operator Fern Berube checks pressure figures on the raise bore console.



This close-up shot shows the structure of the blades that actually crush rock as they form the raise.



Ray Richer surveys the raise bore drill and machine at North mine.

Wrapped up in wrestling

A plodding punster might say that Ken Zayette is all wrapped up in wrestling. Judging from the amount of time that he puts into coaching and refereeing the sport, the statement would not be far from the truth.

When they were defining the word "hyperactivity" they probably had Ken in mind. A mine foreman on the

steady graveyard shift at Froot mine, he has been involved in hockey and bloopers as a player and coach. He was the chief organizer of the big annual All-Ontario Industrial Hockey Tournament in Val Caron. But it is wrestling, "the 'best' sport" that attracts much of his attention.

His involvement with wrestling dates

back to his student days at Henry Street High School in Whitby, Ontario. As a competitor he won several provincial championships. During his final two years in high school he coached younger wrestlers.

Ken came to Sudbury and Inco in 1968. It wasn't until he met Ron Preston, then a teacher at Laurentian University and a wrestling coach, that he was made aware of the local wrestling situation and the contributions he could make. He was reacquainted with the sport by becoming an official. The combination of experience and expertise obtained from numerous clinics over the years has led him to become the head wrestling official for Northern Ontario. He is also the regional coordinator in Northeastern Ontario for the provincial wrestling body.

Last year Ken added coaching to his wrestling repertoire in the region. Guiding 30 wrestlers at Confederation Secondary School, 29 of them raw rookies, he produced one Northern Ontario champion and one all-Ontario champion. The team finished fifth in the province. Having tasted victory as a wrestler he is familiar with what the championship route commands. "I know," he relates, "what has to be done to achieve at a certain level."

"Total dedication," Ken specifies. That's what it takes to get to the top. He calls wrestling a "totally personal sport", an activity where everything from conditioning to motivation falls squarely on the participant's shoulders. The coach can only instruct and augment whatever course of self development the athlete has assumed.

Two young charges attempt what coach Ken Zayette has taught them.



"I can show the fundamentals," he says, "the motivation has to come from deep within yourself."

Combine several important ingredients and you have a champion. A quality wrestler will have a good attitude. He will be physically strong. He will have a little bit of a "mean streak" in him.

Ken believes the potential for producing world class wrestlers exists locally. There have already been wrestlers who have gone on to global competition, Richard Deschatelets of Sturgeon Falls being the best example. Ken is currently coaching a 12 year old named Dean Jetty whom he cites as having the potential of developing into an Olympic class wrestler.

Why does a man put so much time and effort into a sport on a volunteer basis? Two days a week during the wrestling season are spent coaching at the high school. A couple of more sessions per week are spent instructing at the Sudbury Wrestling Club. Every second week there is a competition to attend either locally or out of town.

It has, Ken says, given him an opportunity to travel throughout Ontario and across Canada. But there is no remuneration. What he gets out of it, he says, is self satisfaction. The ultimate reward one gets from doing a job well.



Ken Zayette on the job with Jim Davies at Stobie mine.



Members of the Confederation Secondary School wrestling team watch as coach Ken Zayette demonstrates one very effective hold.

The London Metal Exchange

What is it?

Charles F. Baird, Inco's Chairman and Chief Executive Officer, made these statements in a recent presentation to the investment community in London, England: "Today, nickel is perceived more as a commodity, like copper, lead or zinc, and its price is driven, principally, by world demand and supply, irrespective of changes in production costs ... We have recognized that the London Metal Exchange nickel contract is a fact of life, providing a daily market indicator, and it is a useful mechanism for forward pricing and hedging ..."

This article examines the London Metal Exchange (LME), how it operates and why it has such an impact on the world nickel price.

Early history

The LME's roots date back to the mid-1800s. Metal merchants in London, the centre of world metal trade, would meet in a coffee house to exchange intelligence and opinion. Recognizing the value of this open

forum, the merchants decided to establish a more formal venue. At the end of 1876, a group of leading metal merchants voted to form the London Metal Exchange Company. The next year LME trading began under its own roof.

Members trading copper and tin — the two major metals of the day — created a trading 'Ring' by drawing in chalk a large circle on the floor. Traders would stand around the circle calling out their own bids and offers to the rest of the Ring. Described as the open outcry method of trading, it is still in use.

Today

Today, about 30 Ring-dealing members, seated in a circle, shout out numbers, terms and counteroffers. The closing seconds before a bell rings to signal the end of each five-minute trading period are as feverish as the action approaching the wire at



a horse race. Commodity expert Robert Gibson-Jarvie, author of a book on the workings of the LME writes, "To the uninitiated, the Ring towards the close of an active session must seem to possess most of the attributes of Bedlam."

Complicated? You bet! But break down some of the intricate barriers and you find a fascinating trading arena, governed in large part by supply and demand.

Dealing through Ring representatives, metal merchants, consumers and producers are out to make or save money in their metal transactions. They are also hedging; attempting to establish a fixed price for a metal three months down the road.

Mostly paper trading

To illustrate the degree of paper trading which takes place, physical LME nickel deliveries account for only about three per cent of total worldwide nickel consumption. Meanwhile, at one point this summer, daily turnover of nickel on the LME exceeded by as high as five times the amount of nickel actually being consumed daily in the world.

With these forces at work and the high visibility of LME prices, the LME plays a substantial role in shaping world metal prices.

Seven metals — silver, aluminum, copper, tin, lead, zinc, and nickel — are traded on the LME. Nickel trading commenced in 1979.

Ring trading takes place at specified times in the morning and afternoon. Each of the seven metals is traded for five minutes, twice in the morning and twice in the afternoon. For example, nickel is traded in the morning market at 12:20 and 1 p.m., and in the

afternoon at 3:45 and 4:30 p.m. As well, all metals are traded in 10-to-20 minute sessions called kerbs, once in the morning and once in the afternoon.

Spot price

The LME spot price is a cash price for payment within 24 hours. It does not include the cost of freight, credit or miscellaneous charges which are traditionally included in a producer's selling price.

The LME price for any metal can vary considerably during the course of a trading day. The day's official price is determined by members of a quotations committee. Following the second Ring of the morning market in each metal, quotation committee members establish the final best bid and offer at the close of each Ring. These are then announced as the day's official buyers' and sellers' prices for cash and three months.

Nickel must meet minimum specs

To illustrate the steps involved in an LME transaction, consider a North American company which wants to buy nickel on the LME for immediate delivery. The company or its broker instructs a Ring dealing member to make the purchase in multiple lots of six metric tonnes (13,224 pounds). Only nickel from an approved list of producers (of which Inco is one of about a dozen) can be sold on the

LME. The nickel must meet minimum specifications of 99.8 per cent purity, in either electrolytic cathodes, pellets or briquettes. Because the quality and grade of the nickel and all other metals traded on the LME is pre-determined, the Ring representative is concerned only with price and quantity during Ring dealings.

The Ring representative purchases the nickel at a suitable price. The next day, the North American company puts up the cash and in return the seller gives paper warrants for the specific quantity purchased. The warrants list the name of the producer, the product form and the LME warehouse (one of six in Europe) where the nickel is being held. The seller can supply warrants of his choice. The warrants may be for briquettes stored at the Gothenburg, Sweden warehouse. The North American company may be after nickel cathodes, preferably from the Liverpool LME warehouse because it would be cheaper to ship. The company instructs the broker to swap the warrants with another broker who has warrants for pellets in Liverpool. Depending on market conditions, it typically costs one to two cents per pound to make the switch, but this premium can move dramatically in response to outside influences such as strikes, force majeure or major international events.

(Continued on next page)

The Ring is where all the action takes place.

To the uninitiated, the Ring must seem to possess most of the attributes of Bedlam.



London Metal Exchange

Several options

The buying company then has several options: it can arrange for the nickel to be shipped from the Liverpool warehouse to its plant — footing the shipping bill itself; it can hold the warrants, leaving the material in the warehouse and paying storage and insurance costs; or the company can instruct its broker to sell the warrants. Should the company pick the last option, it would receive cash in exchange for the warrant the day after the Ring transaction.

Another example. This time an overseas company is selling nickel to the LME. The company arranges delivery of the nickel to an LME warehouse. All nickel is packed in steel drums with the weights clearly marked on each drum, together with the producer or brand name. Again, only products of listed producers can be delivered to an LME warehouse.

On delivery the drums are opened, inspected and repacked by the warehouse, with all costs for this work absorbed by the company selling the nickel. Then the company advises the warehouse the name of a Ring member who will attempt to sell the nickel on the LME. The proper warrants are issued to the Ring member, who then proceeds to offer the company's nickel for sale on the LME.

Most trading not for cash

A large percentage of LME trading for nickel takes place not for "cash" where cash is paid for immediate delivery; but in nickel due for sale/delivery for intermediate dates between cash and three months.



To purchase three-month nickel, a firm enters its order with a broker. The broker may require a cash deposit against the value of the contract in case the purchaser defaults. Other than that, money does not change hands until the forward contract matures. Then if other deals are not made with the same nickel, the buying firm puts up the cash at the price settled on the Ring three months earlier, and the seller turns over the warrants.

Rarely, however, do futures transactions, as these are called, only include the initial seller and buyer. A large number of paper transactions take place in the futures market; perhaps the most confusing aspect of LME trading to the beginner. For instance, a contract maturing three months in the future may be bought and sold several times during its life. Essentially, these are all paper transactions without any associated physical movement of nickel. At maturity contracts are netted against each other until a balance is achieved. If no balance is achieved on paper, physical movement of metal then takes place, but this is necessary for only a small percentage of the number of contracts traded.

Protection against price changes

All participants in LME trading — producers, brokers, consumers, fabricators, merchants and speculators — use the LME to obtain protection against the risk of price fluctuations or to make trading profits. Consumers, for instance, hedge on the LME, attempting to fix a price for the metal so that their future material costs are predictable. Some producers, on the other hand, are trying to lock in a firm price for their metal which may still be in process at their plant. So there are different pressures brought onto the market by its divergent participants, including a measure of speculation — all playing a significant role in determining price movements.

Family Album

Family Album Photos

If you are an Inco employee and would like your family to appear in the Family Album section of the Triangle please let us know by calling 682-5425, or send in your name to the address on the masthead.



Antonio Fragomeni has been with Inco for the last 24 years. He is a maintenance mechanic in the converter building of the Copper Cliff smelter. He and wife Nina have two children. Dominic, 19, is a student in the mining technology course at the Halesbury School of Mines. Nancy, 14, attends St. Francis Separate School. Antonio enjoys gardening and going to the beach while Nina's hobbies are sewing and needlepoint. The Fragomenis make their home on Damaris Crescent in Sudbury.



Fred Nicholson is a veteran of 19 years with the Company. He is a general foreman of safety working out of the general safety office in Copper Cliff. He and wife Shirley have three children; from left, Pamela, 19, Eric, 17, and Laura, 13. Pamela attends Sudbury Secondary School. Eric is a student at Nickel District Secondary School. Laura attends Churchill Public School. All three are piano players. Shirley, a secretary at the Bank of Nova Scotia, and Fred enjoy jogging and cross country skiing.



Roy Charette, a welder specialist at South mine, and his wife Arlene, find themselves involved in helping with swim meets ever since their sons Brent, 13, (sitting) and Dean, 8, have been swimming competitively with the Laurentian University Swim Club. Brent attends St. Raphael School while Dean is a Sacred Heart School student. Arlene enjoys needlework and she is a member of the Sudbury Northeast Lioness Club. Roy, who has been with Inco for the last 23 years, is a hiking, photography and reading buff. The Charettes live on Talon St. in Sudbury.



The war effort

When we celebrate a centennial we often look at history solely in terms of economic, political and social events exactly 100 years ago with little or no consideration for the intervening 99 years. Every age in Sudbury has had its significant personalities and episodes that have contributed to the

city's evolution into the cosmopolitan place we know today.

In this installment of the Triangle's Centennial Series we look at the effort of Company and Community in the Second World War. It was a global crisis that gave every Canadian a purpose behind which to unite. It was a time that the individual sacrificed for the good of a greater, collective goal.

When Canada leapt into World War Two in September, 1939, Canadians knew the sacrifices that would lie ahead. The memory of the First World War was still fresh in many minds. Wrote the Triangle in October, 1939: "To ignore wild and senseless rumours, to steel ourselves against the nerve-fraying suspense of the news, to accept as philosophically as possible the threat of dark days which must lie ahead of us, to go about normally and with cheerful determination, confident in our leaders and quietly prepared for whatever sacrifice we may be called upon to make — this is our job now. Stand steady!"

In the first two months of war, 150 Inco men enlisted in The Canadian Armed Forces. The Company offered them and other employees who enlisted the promise of work once they returned. Service in the armed forces counted as years of seniority with the Company. Other insurance and sickness benefits were made available to individuals once they returned to work.

The War Relief Club was set up, as it was during the First World War, to relieve Company employees of repeated requests from various war work organizations for contributions and to assure its members maximum

results from their donations by preventing overlapping and duplication. All applications for financial assistance passed through this club's board of directors and in this way, officials hoped, there would be a minimization of the collection of money by unauthorized charities and protection of employees from being victimized by canvassers who hope to capitalize upon patriotic fervor.

Employees joined the club by contributing two days-pay-a-year to the cause. Over 88 per cent of employees in Copper Cliff and Port Colborne made the pledge.

The changes wrought by war were almost immediately visible. For example, immediate measures for protection of Inco plants from possible sabotage were taken and special constables from the ranks of the employees were asked to assist in the work. The sports scene in which the Company had played a large role over the previous decade began to tone down considerably. The Triangle announced that, due to "unsettled conditions" the Nickel Belt Hockey League would sink into dormancy. Shortly afterward, the Triangle itself went into hibernation for four years.

As the war heated up, the importance of Inco's primary metal became paramount. They were needed for the guns, ships, airplanes, ammunition and other war materiel. Production capacities were enlarged. Ore reserves were tapped, new bodies were located even though prices were government controlled. Efficiencies were increased and the Employee Suggestion Plan was instituted to ask employees to contribute to finding more efficiencies.

More and more Incoites enlisted. As production rose to record levels, the



A rather poignant sign at Froid mine urging employees to purchase Victory Bonds.

Company experienced a shortage of manpower. Inco took an unprecedented step and asked that legislation preventing women from working in the mining industry be temporarily suspended in order that women could be hired to meet manpower requirements. Hundreds of women were hired to work at surface operations.

For six years the war dominated every aspect of life at Inco, and in nearby towns. Posters promoting investment in Victory Bonds were everywhere. Salvage committees were formed throughout the basin to save rubber or metal or anything that might be put into the war effort. Stories of employees in the armed forces were published regularly. Blood donor clinics were held. Gasoline and meat were rationed. Victory gardens were planted.

The sense of urgency and common purpose made the war years for many Inco employees, "the best of times and the worst of times", to quote Charles Dickens. The commitment of individuals on the homefront to winning the war and the sense of togetherness it spawned made it the best of times. The sacrifice of individuals overseas to preserve our way of life made it the worst of times.



These are some of the women who worked in the smelter on a lunch break.



A group of servicemen at memorial services in Port Colborne at the end of World War Two.

The baby that wouldn't wait

When Dana-Lynn Burton grows up she will have quite a story to tell her children. In an era where everyone is born in hospitals, she came into the world in the front seat of an automobile.

The story begins in Sudbury this August. Bonnie Burton was nearing the end of her pregnancy. In fact she was overdue by 12 days. Her husband, Arnold Burton, a geologist with Inco, was in the field in Northern Ontario expecting word at any time of their first child's birth.

A little fatigued with her extended state of expectancy and the well-

meaning, but bothersome calls of people enquiring whether or not the child had yet arrived, Bonnie needed to get away. Friend and fellow nurse at the General Hospital, Marjorie Ojalammi, suggested that they go to her Birch Island cottage to get away from it all. "We were just going to rest for a while," comments Bonnie.

Far from being in some isolated spot, the Ojalammi cottage is located only a 30 minute drive from the Espanola General Hospital. Ordinarily 30 minutes is plenty of time to get a mother expecting her first child to the hospital. Labour generally lasts about

20 hours. But the nascent Dana-Lynn had designs of her own.

About 1:30 in the morning of August 10, Bonnie awoke feeling a little discomfort, "but we didn't think anything of it," adds Marjorie. A couple of hours later Bonnie was again awakened by some pain. "I woke her up to ask her if I was going into real labour," Bonnie says. "We figured it was real labour this time so we decided to go to the hospital."

They gathered their belongings and packed the two Ojalammi children into the back seat of the car and hit the road for Espanola at 5 a.m. It wasn't



Little Dana Lynn Burton, the baby who wouldn't wait and came into the world in the front seat of an automobile is the focus of attention for, from left, Marjorie Ojalammi, the woman who helped deliver her, father Arnold Burton and mother Bonnie Burton.

long before Bonnie realized things were happening much too quickly. Half way to the hospital she told Marjorie, "I'm not going to make it."

Marjorie stopped the car. She asked Bonnie to try handing on while she attempted to drive a little closer to town. She knew, however, that Bonnie's time had come. The continuation of the drive was only to prepare herself for the task at hand. "I had to buy a couple of minutes to brace myself," Bonnie recalls, "I had to get my head talked into it."

Both women, as registered nurses, had been exposed to basic training concerning birth. None of it dealt with birth outside of a hospital. Marjorie had a pair of nursing scissors she carried with her "out of habit," towels to handle the child with and wool from a crewel knit with which to tie the umbilical cord. She had time to stop a passing motorist and ask him to get an ambulance.

The baby would not wait. At 5:45 a.m. six pound nine ounce Dana-Lynn Burton was born in the front seat of a Chevette. Both mother and daughter came through so well that Marjorie drove them right to the Sudbury General Hospital where they were placed under observation.

Both women confess the experience was a scary one. "I was really worried about something being wrong with the baby and not being able to do anything about it," Bonnie admits, "But my girlfriend handled it beautifully."

Bonnie and Marjorie have known each other for about a year. They became instant friends and got along well with each other from the start. The birth of Dana-Lynn has further cemented their friendship. "We felt great about it (the birth)," smiles Marjorie. "We had a bottle of champagne last night to celebrate. There's a very special feeling between us."

Inco's field exploration department radioed Arnold to inform him that he was the father of a healthy daughter, though they did not tell him the circumstances. "I was sort of glad I

didn't know about it," Arnold says in retrospect. "It would have really worried me when I was driving back."

Initially, he says, he was angry with his wife for being away from home at such a critical time. He realized that her labour went so fast that she wouldn't have made it to the hospital even if she was at their New Sudbury home. He is very happy that everything went so well.

The Burtons intend to have more children, none of them in an automobile. "Next time," jokes Arnold, "I'll put her in the hospital two weeks before she is due." Arnold provided an interesting footnote to this remarkable story. It seems Bonnie comes by her penchant for giving birth in a car honestly. Her mother, Jean Gagnon of Elliot Lake, delivered one of her children in a car.



Proud papa Arnold Burton and daughter Dana-Lynn.

Every plant has an individual who devotes a lot of free time to helping youngsters in some sporting endeavour. At Stobie mine, Gerry Klyke is the man they think about when you mention kids and baseball.

For the past five years Gerry has been involved with coaching baseball in Sudbury at the tyke level. He started with the local tyke travelling team and led his young charges to a Northern Ontario title. It was, he recalls, the first time in 15 years that a Sudbury squad was able to defeat a rival team from Sault Ste. Marie. He says they came within an eyelash of taking the provincial title.

Gerry, a training instructor at the Stobie school stope, has made minor baseball a large part of his life since then. Currently he works with the Shamrocks tyke entry and with the Coca Cola Chargers, the tyke travelling team that has practically owned the Northern Ontario title for the past few years.

"I like to see the progress from when the guys start out in tyke," Gerry says. "I like to see how they progress from the time when they can't hold a bat and are afraid of the ball to the time they are good baseball players."

Gerry is down at the diamond five nights a week. There he teaches basic baseball skills, throwing, pitching,



Away from the job Gerry turns his attentions to instructing young baseball players the proper fundamentals, in this case, the art of pitching to Trevor Donnelly.

Stobie's Mr. Baseball

hitting and catching. Occasionally, when a young arm is bruised by a ball, he's there to wipe away the tears and get an aspiring Gary Carter back onto the field.

A native of Truro, Nova Scotia, Gerry originally came to Sudbury to play hockey and baseball. He has been with the company since 1950. He got involved in minor baseball when some fellow workers suggested he lend a hand in coaching young ball players.

Clinics, particularly ones like Inco's Grass Root Baseball of two years ago, help develop both players and coaches, Gerry says. "It helped a lot of kids and it helped a lot of coaches. It was a real worthwhile project."

Gerry says he will be staying in the tyke ranks. The fruits of his efforts, quality baseball players, are already starting to show up in the senior levels in Sudbury.



Gerry attends to Jamie Camlucci after the player was hit by a baseball.



Gerry Klyke, left, explains the use of the flame in burning ferrous metals to Roy Clements, center, and Fern Desjardins at the Stobie mine school stope.

Sudbury suggestion plan awards

A total of \$22,975 was presented for 126 suggestions this month. Due to space limitations it is not possible to list them all.



\$1,635

Ron Tranchemontagne



\$780

Danny Cutchaw



\$395

Nick Hawryszczyszyn

- \$1,635** **Ronald Tranchemontagne** of **McCreedy West** noticed the rapid deterioration of front heads on DH 123 drills. To cut costs on the purchase of new front heads, Ronald suggested reinforcing existing front heads by welding 3/4 inch plate and rebuilding worn out spots with welding.
- \$780** **Danny Cutchaw** of the **Copper Cliff smelter** suggested replacing the screw housing under #1 and #2 baghouses in the flash furnace with square screw housings and incorporating sliding inspection doors in the housing. Significant labor savings have resulted since the adoption of this suggestion as men no longer have to climb inside the baghouse to inspect and change screw hanger bearings.
- \$465** At **Creighton mine**, **Bob McIntyre** and **Tom Kennedy**, split a suggestion award for a cost saving idea they submitted. They recommended that scrap wood be used to make the cross pieces on timber trucks.
- \$460** **Terrance Solmes** of the **Copper Cliff nickel refinery** came up with a more efficient method of producing seed for nickel pellet decomposition. It was found to save production costs.
- \$395** **Nick Hawryszczyszyn** of the **Clarabelle mill** saw that the rubber coating on cast iron impeller and inlet plates in sample pumps wore off within three or four weeks. He offered a cost saving alternative; to coat used impellers and plates with Nordlak compound. This extended the life of the impellers and plates.
- \$380** **Don Robertson** of **Frood mine** discovered that the hose from the main hydraulic pump to the hydraulic tank in JS 8 scooptrams was constantly breaking due to a sharp bend in the hose. He proposed that one 90 degree fitting at the tank end be changed to a 45 degree fitting and the hose be shortened to eight inches. The result was savings in material costs.
- \$370** Also at the **Clarabelle mill**, **Gilbert Spencer** and **Ray Guignard** split an award for redesigning the lifting arm on a lifting buggy so that the buggy could be released after putting a jack under crushers to clear chokes. They also suggested installing jack stands between short head crushers with a jack placed in each. Their ideas were found to save costs both in labor and materials.
- \$355** **Harold Kulmala** of **Copper Cliff South mine** found the control knob stop-pin in the handle of SAL 60 Joy stopers was made of very hard material that made it difficult to drill out when the pin broke. He suggested using a rolled pin of a certain size that could be drilled out and replaced thus saving the purchase of an entire new handle.
- \$345** **J.P. Levesque** of the **Copper Cliff smelter** provided a cost saving measure with his idea to enlarge oil reservoirs which feed oil to the roaster feed rolls. Now the reservoir has to be filled less frequently and by fewer persons.
- \$270** **Henry Lewandoski** suggested that, rather than installing copper plugs with a pipe wrench, they be inserted with an impact wrench using a socket which he designed. This reduced the time of performing this job.
- \$215** **Horst Rychlowski** of **Levack mine** submitted a plan to modify and strengthen the bucket roller assembly on Copco loaders. The suggestion saved material and labor costs.
- \$210** **Stanley Rice** and **Mark Zahorouski** of **Garson mine** suggested that the Company manufacture its own belly plate for LM56 Copco loaders. It was found to be cheaper than buying the plate.
- \$150** **Jack Graham** and **Yvon Savoie** of the **Copper Cliff smelter** collaborated on a method of controlling flue dust. When applied, with modifications, it was found to be effective.
- \$150** **Raymond Purvis** of **Levack mine** suggested the use of an electric loco for supplying the compressed air needed to operate a tugger hoist and air tools on weekends. Though limited in application, the suggestion did save labor costs.

PEOPLE



From the Port Colborne nickel refinery we have the Fred Randall family. Fred, a 19-year veteran at the refinery, is a painter's helper who enjoys playing cribbage. His wife, Vivian, a nurse's aid, is presently enrolled in a continuing education program at Lockview Park School. Their children are: Lisa, 12, Ricky, 9, Jennifer, 7, and Freddie, 3.



Paul Parker

Appointment

Paul Parker has recently been appointed to the position of Assistant to the President of the Ontario Division.

Paul was formerly Assistant Vice President of Inco Limited in the Toronto office. Prior to that he was Assistant Vice President, mining and milling, in the Ontario Division.



Recent Staff Appointments

Fern Albrechtas, mine general foreman, Stobie mine

Loris Bardeggia, senior designer, engineering, Copper Cliff

Fern Benolt, smelter foreman, Copper Cliff smelter

Conrad Bertrand, transportation foreman, transportation, Copper Cliff

Hasewel Budd, safety foreman, Froid mine

Doug Dickleson, engineer, engineering, Copper Cliff

Lloyd Doucette, supervising buyer, purchasing-warehousing, Copper Cliff

Dick England, superintendent mines equipment research, mines research, Copper Cliff

Ted Flanagan, senior advisor, mines research, Copper Cliff

Menno Friesen, mine superintendent, Creighton nine shaft

Ron Geddes, mine general foreman, mines research, Copper Cliff

Mike Grace, mine general foreman, Froid mine

Art Hayden, safety foreman, Copper Cliff nickel refinery

Tien Hoang, project leader, Copper Cliff smelter

Richard Howatt, smelter foreman, Copper Cliff smelter

John Jinks, senior designer, engineering, Copper Cliff

Richard Keller, mine foreman, mines research, Copper Cliff North mine

Karl Lahti, designer, engineering, Copper Cliff

Janet Lindala, librarian, process technology, Copper Cliff

Gary MacLean, mine superintendent, Levack mine

William Mawhinney, safety foreman, Stobie mine

John Moland, supervisor training and development and employment, employee relations

Veronica Mucin, material controller, purchasing and warehousing, Froid mine

Danny Pacholkiw, senior process assistant, process technology, Copper Cliff

Ronald Poirier, warehouse foreman "A", purchasing and warehousing, Copper Cliff central shops

Ron Rafuse, maintenance general foreman, Copper Cliff smelter

Jack Rivet, supervisor traffic, transportation, Copper Cliff

Robert Scapillato, materials coordinator, Port Colborne nickel refinery

Ed Sirkka, area engineer, mines engineering, Copper Cliff South mine

Gordon Spence, geologist, mines exploration, Creighton nine shaft

Tony Steers, superintendent safety and administration, iron ore recovery plant

Walter Szumylo, process foreman, matte processing, Copper Cliff smelter

James Truskoski, project leader, central mills, Copper Cliff

Len Van Eyk, mine foreman, Stobie mine

Sue Vincent, capital expenditures analyst, division comptroller, Copper Cliff

Hilda Wasberg, secretary to medical director, occupational health, Copper Cliff

Harry Will, senior timekeeper, division comptroller, Copper Cliff South mine

Raymond Williams, sample house foreman, process technology, Copper Cliff smelter

PEOPLE

Minister tours

Following his appointment as Minister of Agriculture in September, Dennis Timbrell, accompanied by Sudbury M.P.P. Jim Gordon, toured the Sudbury area to investigate agricultural and land reclamation efforts.

The party was given a tour of the tailings area, the Inco greenhouse and the prototype greenhouse adjacent to South mine by officials of the agriculture department.

Ellen Heale, of the agriculture department, explains the growth of plants in Inco's prototype greenhouse at South mine to Sudbury M.P.P. **Jim Gordon**, left, and newly appointed Minister of Agriculture for Ontario **Dennis Timbrell**.



Sudbury M.P.P. **Jim Gordon**, left, Minister of Agriculture **Dennis Timbrell**, centre, and **Bill Lautenbach** of Sudbury regional planning office, are briefed on Inco's reclamation efforts in the tailings by Tom Peters, agriculturist.

Transportation tourney

The Fifth Annual Transportation and Traffic Golf Tournament was held at the Pine Grove Golf Club in September with even more success that it has known in previous years. Fifty-six employees, members of employee families, pensioners and a few invited guests participated in the fun event.

Super golfer for the day turned out to be Al Massey, superintendent of operations, who burned up the course with a sparkling 67. For this

performance he earned the Brass Bell Trophy, emblematic of this tournament's overall champion. Noel Gaudette and Mike Gaudette, both previous winners of the Brass Bell Trophy, finished second and third respectively.

A reception followed at the club where presentations were made and kibitzing reached a fever pitch. Chris Morrison of CIGM-FM was on hand to make the presentations. The unanimous conclusion was that a good time was had by all.



Larry Gonnella, left, a truck dispatcher, watches **Roger Rochon**, a member of the services section, drive for the green in the Transportation and Traffic Golf Tournament.



"I've heard of slicing the ball, but this is ridiculous," **Ray Sasseville** seems to be saying to son **Troy** after the youngster split the ball on a drive.



From left, **Noel Gaudette**, a member of the services section, and **Mike Gaudette**, a conductor, examine a ball that young **Troy Sasseville**, son of Ray Sasseville, a train dispatcher, split on a drive.

PEOPLE

CIMM Conference

Over 150 delegates attended the meeting of District Three of the Canadian Institute of Mining and Metallurgy in Sudbury in September. It was District Three's first meeting and the gathering coincided with other activities held during Centennial Mining Week.

A symposium on underground control systems and two days of technical sessions where presentations were made on aspects of

mining, smelting and refining technology highlighted the CIMM meeting.

Delegates also had the opportunity to tour underground and surface operations in the Sudbury District. Groups of delegates were given tours at Creighton mine, Stobie mine, Copper Cliff South mine, the Copper Cliff nickel refinery, the Clarabelle mill, the tailings area and the Canadian Alloys.



CIMM delegates get a grasp of the pellet operation at the Copper Cliff nickel refinery.



Jim Savage of Inco's agriculture department shows visiting CIMM delegates the type of grass that has been successfully grown on mine tailings.



These CIMM visitors got a look at operations underground at Creighton mine.

Walden park opened

Early in September the new George and Agnes Fielding Memorial Park was officially opened. Located on 40 acres of land adjacent to the South West Bypass donated by Cliff Fielding, the park will serve as a conservation and tourist area.

It features a creative playground, walking trails,

picnic tables and a small amphitheatre. Funding for the facility came from the provincial government, the Town of Walden and the Fielding family.

Spectators view the dedication of the distinctive pyramid shaped pavilion at the official opening of the new George and Agnes Fielding Memorial Park in Walden.



PEOPLE



Sid Segsworth from the copper refinery shows copper starting sheets to, from left, **Bryon Wilkinson** from the Midland Bank, **Richard Westergaard** from the Morgan Guarantee, **Russell Playford** and **John Coke**, both from the Bank of Montreal.

Bankers visit

Inco's Sudbury operations are visited by numerous groups each month. Recently a group of international

bankers toured several of the Company's surface plants and were taken underground at Stobie.



Examining wirebar at the copper refinery are, from left, **Bill Buchanan**, manager of the copper refinery, **Daniel Higgins** from the Chemical Bank, **Pieter Bulters**, member of the executive committee on European banking, and **Caralie Olson** from the Chemical Bank.

Electric speaker

John LeMay, Inco's manager of central utilities, was the guest speaker at the annual meeting of the Northland Municipal Electrical Association.

The meeting was held in

Sudbury and John was invited to address the Association at their luncheon.

In addition to his position at Inco, John is also chairman of the Association of the Major Power Consumers in Ontario.



John LeMay, left, discusses the text of his speech with program director **Art Pyette**.

Three in a row for Shebandowan

Inco's Shebandowan mine near Thunder Bay, Ontario has won the Levitt Safety Trophy for the third straight year.

This trophy is sponsored by Levitt Safety Limited and is awarded annually to a mine in the Lakehead Safety and Ventilation Group. This covers the area between Wawa and Ignace.

Safety improvement is measured by comparing the year's safety statistics with the

average record of the previous five years.

Bill Anderson, manager of the Shebandowan complex, said every employee at Shebandowan can take pride in his or her personal contribution towards winning this award.

"Good safety can only be realized through team effort and these people have proven themselves to be worthy team members," he stated.



Golden Wedding Anniversaries



Tom and Winnie Cornthwaite

Tom Cornthwaite and Winnie Finley were married by a Salvation Army major, a relative of Tom's, in his sister's home in Sudbury. That was on August 19, 1933 and they recently celebrated their very happy 50 years of married life together.

On August 20, at the Cornthwaite residence and grounds on Nepahwin Ave., more than 100 people, both family and friends, gathered to pay tribute to this couple. Included in that group were relatives from Manchester, England, where Tom was born in 1910.

All six children and 15 grandchildren were present and messages were also received from many friends and also from the leading political figures. A needlepoint plaque, commemorating the occasion, was brought from England by Tom's relatives. "We had a great time," declared Tom.

Included among the several gifts was a cleverly designed money tree and a needed household appliance. "We really don't need anything," said Tom. "We were happy to have everyone there."

The Cornthwaite children are: Jack of Sudbury; Neil at North Bay; Anne, Mrs. Carl Smith of Sudbury; Doug, also of Sudbury; Rona, whose husband Don Sabourin works at Frood, and Dave who is at Creighton. "We like having our family so close," Tom said.

Always a busy man, Tom has been very active with the Kiwanis over the years. He is also proud of the plaque given him by the local Salvation Army for the many years of service he has given that group. He is active in St. Marks United church, as is Winnie, and they are both well known and liked throughout the community. Winnie was born on Carlton St. in Sudbury. Her dad built one of the first houses there in 1910.

Tom and Winnie met in 1932 at the Sudbury Wolves victory dance after the Wolves had won the Memorial cup that year. Tom first worked for Inco at the old smelter in 1928, went with C.I.L. and then back to the smelter. In 1945 he went to the copper refinery as safety engineer and stayed at that location in several capacities until retirement in 1973.

He has made three trips back to England and may go again, if he finds the time. In good health, this happy couple are looking forward to many more years of the mutual love and respect that they have maintained over the past half century.

Albert and Florence Dupuis

It was at St. Charles on October 2, 1933 that Albert Dupuis and Florence Bedard were married. They recently celebrated their 50 years together.

To mark the occasion a good friend decorated a 1955 Chevrolet car and took them to the church for mass and later to Hanmer for a big dinner and party. All five sons were there along with many close relatives and friends. The family had the several



generations' pictures all mounted and placed in a large gold frame which has a prominent place in their apartment.

Both Albert and Florence come from St. Charles and met when his brother was courting her friend. They lived on the family farm for about six years after they were married then moved to Nobel where Albert worked for a couple of years.

He was hired for Inco at Parry Sound in 1942 and went to Creighton five shaft where he worked until retirement. They had lived in the Flour Mill section of Sudbury for some 37 years before moving to an apartment a couple of years ago.

The Dupuis have five sons: Fern and Armand who have their own business in Montreal; Raymond in Hanmer; Claude in Beaumont, Alberta, and Andre with the City of Sudbury. And there are 12 grandchildren.

In addition to cards and gifts from many friends the Dupuis were happy with the greetings from the Pope, Prime Minister, Premier, Mayor and other leading figures.

Albert and Florence recalled that for a honeymoon they did get as far as Sturgeon Falls where an aunt treated them royally. "We didn't have much money but we always managed," they said with a smile.

They have travelled a lot and were in Florida last year. A happy couple there is very little they would change if they were doing it over again. "We've had a pretty good life," they both agreed. And they are happy to have five fine sons and a large circle of friends.

Clare and Mildred McGowan

Clare McGowan and Mildred May Killoran, (both of Irish extraction), were born and raised at North Bay and married there on March 19, 1933. "That was St. Joseph's feast day," said Mrs. McGowan, "And he has been our patron saint and we attribute our very happy 50 years together, at least in part, to our



patron saint."

Clare was working for the Bank of Montreal but was moved to Timmins where he also played ball to get a little extra money. "We didn't have much when we started," he said. "But we always managed."

In 1935 Clare came down to Creighton to play ball and was with that team through to 1939. He worked in the yard for awhile, then Tom Mulligan took him in to the time office. "I always remember E.C. Lambert saying to Tom; 'this young

man came to play and stayed to work'," Clare recalled.

In 1948 he was moved to Levack when Oliver Penman went to Frood, and Clare remained timekeeper at Levack until his retirement in 1973. "It is a great town," he declared. "And especially good to raise children." And they should know having raised six fine offspring. Daughter Sherrill is Mrs. Bud Walsh; Marilyn married Ron Storey who works at Copper Cliff; Terrence is in Sarnia; Richard at Cartier; Catherine-Elizabeth is Mrs. Tom Dominic of Sudbury, and Carol is in Toronto.

There are also 16 grandchildren and all were present for a family get-together on August 4 in Levack to celebrate their parents 50th. They received a gift of money for a trip to the Bahamas.

Congratulatory messages were received from the Pope, Prime Minister, Governor-General and other political figures. One plaque they received is rather unique; it is from Ronald and Nancy Reagan. Friends of Clare and Mildred, who held a party for them in Florida in March, were responsible for that.

Mrs. McGowan recalled that the children put on a big spread for them on their 40th anniversary and she also recalled that on their 27th, they won a curling bonspiel at Levack. Both are curlers and Clare enjoys fishing and golf among other interests. They have had a summer home on Windy Lake for many years and spend about six months each winter at Daytona Beach. Their house in Levack, where daughter Marilyn lives, is also home to them at any time.

A very happy couple, enjoying good health and each other, with many friends and plenty of activities, they readily admit they have, at least in part, the best of both worlds.

John and Helen Moskalyk

It would be hard to find a happier, more industrious and healthy couple than John and Helen Moskalyk. With 50 years of married life behind them, they were married on August 12, 1933 at the height of the depression. They have accomplished much in their 50 years together by the dint of



considerable enterprise and a lot of hard work together.

They have raised three fine and successful children, have a very comfortable home in Sudbury, a fine camp on Long Lake and the means now, if they wish, to indulge any wants they may have.

For John and Helen, work is what they enjoy most. When one looks at the amount of garden he cultivates and the gallons of fruit and vegetables that she puts down each year, that would be a full time occupation for many. But not this couple; they spend a lot of time working at their church, spoiling their children, (fondly), and keeping their summer place as neat and productive as their home.

John was born in the western Ukraine in 1909, came to Canada in 1928 and started with Inco at the old smelter that year. He worked in the smelter until retirement in 1970, the last 20 years as a supervisor in the electric furnace department. A great worker, John was always eager, willing and able to do any job, and he did most of them over the years.

Helen Slobodian was born at Copper Cliff and her father Pete began work there in 1905. She and John met when he was staying at her sister's boarding house. She was working for Mr. Simcox at the time and he didn't want to lose her by getting married, she recalled.

Continued on page 30

Golden Wedding Anniversaries

Continued from page 29

John built their Sudbury home in 1936 and they moved in the next year. For a time they ran a small store there, then built a larger store on Ontario St. which did well until Dominion built nearby. "In those days he ran the smelter and I ran the store," said Helen with a smile. "But I must admit our children were a big help too." Children are Jack, the very popular member of Inco's Insurance and retirement department; Ray is with general engineering at Copper Cliff and Barbara is Mrs. Ian Fraser of Toronto.

The family, including the nine grandchildren, arranged a big party at Cassio's, followed by an open house at home. Then on the Sunday, at the church where they were married, St. Mary's Ukrainian church, they received their blessing with a full congregation in attendance.

Many cards and gifts were received along with the customary messages from top political figures and the Pope. In attendance was the bridal party of 50 years ago, Lena Champion, bridesmaid, Bill Podorozny, best man, and flower girl Stella Tresize.

Enjoying good health and many mutual interests there is little doubt that this couple will be celebrating many more anniversaries together.

Peter and Anna Yewchyn

It was in Coniston, (where they still live), on September 10, 1933 that Peter Yewchyn and Anna Wasylenko were married. And 50 years later they have much to be proud of.

Peter was born in the Ukraine in 1903 but Anna was born at Garson mine where her father Steve worked. She went to school at Coniston and recalls walking the two-and-a-half miles each way, daily to school. "We



lived on the backroad between Coniston and Garson," she recalled.

Peter came to Canada in 1927 and was on his way to farm work in the Winnipeg area when a friend of his stopped him at Fort William and got him a job at the coal docks there. He came to Coniston in 1929 on the advice of another friend, and got a job at the Coniston smelter. He worked in the furnace department until his retirement in 1968.

"I didn't work really steady until 1933," Pete said. "It was depression time and we only worked part of the time." But Pete always worked somewhere, if not at the smelter, then in the bush. He recalls building a little home and he and his wife took in boarders to help pay bills.

They had no mortgage and didn't borrow any money. They kept chickens and two cows, as did many others at that time and Anna recalls that every morning at 6:00 she was up to milk the cows, strain the milk, put it in quart lard pails and deliver it before 7:00. Then she had to be home to feed Pete and the three boarders and then her children. And yes, she baked her own bread and

did all the washing on the old scrub board. "I was used to work and didn't mind it," she says now with a smile. "But I wouldn't want to have to do that today."

And of course at night Pete looked after the stock and on weekends would be in the bush cutting firewood. And brides and grooms of today please note, both Pete and Anna are still in pretty good shape.

To celebrate their anniversary they had a little party with family and friends at home after their blessing at St. Michael's church. Their three children gave them a fine large color TV set and the grandchildren provided the cable connection.

Their family include daughter Josephine, Mrs. Clarence Bergman of Kitchener; Anna, Mrs. Paul Moncion of Ottawa, and Walter in Etobicoke. There are six grandchildren.

Peter and Anna are a very fine couple and are living proof of the fact that hardship helps cement a marriage rather than break it.

Paul and Anna-Rosa Fragomeni

Paul Fragomeni came to Canada in 1949 but was not able to bring his family over until 1951. He has had a happy, hard working life here and on October 7, celebrated his 50th wedding anniversary.

On that date, in 1933, back in Italy, he and Anna-Rosa Lacopo were married and Paul recalled that they went picking olives on their so-called honeymoon. "We had to make some money," he said with a grin. They are from the same area and after their marriage they went to live at her family's farm but when he realized he would not be able to get a farm of his own, he decided to emigrate.

He had two brothers here, Vito, who is also celebrating his 50th anniversary, and Joe, (now



considerably to his place which was necessary with a family of seven. It is a very 'homey' comfortable home.

A vigorous man, in good health, Paul is also blessed with a happy nature. His eldest daughter relates that his wife spoils him and if that is the case Paul is a good advertisement for that type of treatment. They are happy together and looking forward to many more anniversaries.

Ralph and Beatrice Nicholson

The newspaper account of their wedding on September 28, 1933, was one of several treasures enjoyed by

deceased), so he came right to Sudbury and soon had a job with Fraser Brace. "I went to school to learn English and then I got hired for Inco, starting in the sinter plant," he said. He worked there and the F.B.R. building until his retirement in 1972.

Paul and his wife celebrated their anniversary in July with 25 of their family and many friends. The reason they did so was because daughter Carmela, who lives in Italy, was visiting at that time with her two children. Other members of the family are: Tony, in Willowdale; Teresa, Mrs. Attilia Meneghetti of Sudbury, Carmela is Mrs. Pasquale Staltari; Dominic is in Vancouver; Mary is Mrs. Dave Keleher of Guelph, Joseph is a Sudbury lawyer, and Italia is Mrs. Ron English of Peterborough. There are ten grandchildren.

Congratulatory messages were received from the Pope and leading government figures but their best present, (both Paul and his wife agree), was the visit from daughter Carmela and her children.

Neither Paul nor his wife have been back to Italy but Paul keeps tradition alive here by having one of the best gardens around and making excellent wine. And Mrs. Fragomeni is noted for her fine cooking.

In addition to his garden Paul keeps rabbits that help pass the time for him in winter when he can't be in the garden. He originally bought the house they still live in by making a deposit of \$300 that he had saved. Since then he has added



Ralph and Beatrice Nicholson as they celebrated 50 happy years of marriage.

She was Beatrice Kaye, and they were married in her home at Milford Bay. Ralph came from the Bracebridge area. After the ceremony they managed to leave on a short honeymoon to Toronto, Niagara Falls and parts of the U.S.A.

They lived in a cottage at Milford Bay and in summer both worked in the tourist industry. In winter Ralph worked in the bush and cut ice for summer.

Ralph had a brother Sam at Frood, so in 1941 Ralph came to join him and hired on at Creighton where he worked until his retirement in 1968. He worked for the most part in the mechanical department. He spent 13 years with the riggers and the

remainder with the carpenters. He's still a pretty handy man with tools and wood as evidenced by some of their furniture.

They celebrated their anniversary on Saturday, September 24 to accommodate their many out of town friends and relatives. A dinner and dance at the Naughton Elks' Club was the highlight but the activities continued the following day at home in their apartment in Lively. A fine time was had by all and Ralph's brother from Vancouver, his best man, was there as was Beatrice's sister who was a bridesmaid. He had six brothers at the party and a minister brother-in-law joined with them to repeat their marriage vows.

Ralph and Beatrice exchanged pearls, she a necklace and he a tie pin. A money tree from the family was among other gifts. Congratulations were also received from the leading political figures and many cards from friends unable to attend.

Their family includes Ted in purchasing at Copper Cliff; Fred with the safety department; Barbara, Mrs. Ron Livingstone of Trenton; Donald with the regional police, and Fay a teacher, plus 12 grandchildren.

Ralph and Beatrice have lived in the Creighton-Lively area for many years but are moving to Sudbury in November. They tried going back 'home' after retirement, but in a year were back here.

They are a fine couple who enjoy their family, friends, and each other. They would change very little if they had it to do over again.

50th Wedding Anniversaries

If you are an Inco pensioner, or know Inco pensioners, who will be celebrating 50th wedding anniversaries we would like to hear from you. Let us know the details by phoning us at 682-5425 or writing to us. (The address is at the front of the magazine). We will attempt to include a write-up and photograph in a future issue.



Victor Naumenko

Vic Naumenko was born and raised on a farm in the Ukraine but along with his brothers and several others, he left home to escape the German army during the war. "I was 15 then," he recalled. "And we travelled all across Europe ending up in Austria. We travelled a lot by horse and it took 24 days to cross the Alps."

Later they were offered the choice of the German work camps or the Russian army and ended up building airports for the Germans in Poland and Hungary.

From 1945 to 1948 he was in a displaced persons camp in Salzburg, Austria. Then he went to England as a volunteer worker until 1952. That was the year he came to Canada where he had a brother and was soon working at the old sinter plant.



He went to the concentrator in 1959 and had also worked at Clarabelle and Froot-Stobie mills. He later joined the mechanics and was a welder in the Froot plate shop until his recent retirement on disability pension.

"I had open heart surgery in 1974," he explained. "And now I have a further blockage so decided to leave."

He married Henny Osenbruegge in 1955, she is from Germany and he smiles now as he recalls that her mother said she was marrying the enemy. They met in Sudbury.

Their two daughters are: Nina, taking a masters' degree at Laurentian, (she has worked for the agricultural department), and Victoria, in her fourth year at Carleton University, studying criminology.

Having lived in New Sudbury for 23 years they are now moving to Lake Nipissing where they have had a place since 1968. Vic has built a home there by himself with his wife as a helper. "There's lots of other Inco guys here," he said.

He enjoys good reading and good music and is a New York Islanders hockey fan. He enjoys gardening but claims he has already done enough travelling.

They are enjoying retirement at their new home along with their pet, a beautiful golden retriever.

Leo Landriault

Born at Sturgeon Falls in 1925, Leo Landriault left home at the age of 18 to join the army. From 1943 to 1945 he saw service overseas and was with the army of occupation in Germany.



After discharge in 1946 he returned to school and was two years into his degree at Queen's before he left to go to work. "I had a family then and needed the money," he said.

He had worked at Inco for two summers so came back in 1949 and hired on permanently with the metallurgical department. "I was in the sample house, at Creighton mill and finished up working in the control lab at Copper Cliff," Leo said.

In 1947 he married Patricia Lachance and they have 10 children. Michael is at Elliot Lake; Denis is with Inco; Louis is at home, and Leo is at Laurentian University. Daughter Lizette died some years ago and the other girls are; Germaine, Mrs. Allen Boyd of Sudbury; Suzette also of Sudbury; Pauline, Mrs. Brent Hanna of Hamilton; Patricia at Cambrian and Jacqueline at high school. There are eight grandchildren.

Leo and his family have lived in Lively since the early fifties and their home was completely destroyed during the hurricane in 1970. It also crippled son Louis for life. A few years back Leo went back to school at Laurentian but found that working, school and raising a family was a bit much. He only lacks three credits for his degree.

Leo enjoys reading and does a bit of gardening. He is active in his church and is working toward becoming a deacon at the local Catholic church.

In good health, he is enjoying retirement. With his church work, a greenhouse for his plants, the occasional visit to Sturgeon Falls and other work around the house, he finds that he is plenty busy.

Gerard 'Gerry' Parise

Gerry Parise started at Levack in 1949 when Charlie Lively was in charge, and he has recently retired on an early service pension. Now I can take the time to do the things I want to do," he said.



Born on a farm in Gaspé, Quebec, Gerry grew up there but left home when he was 16. "We had a pretty good living when I was a kid but I don't think it's so good now," he said.

After leaving home he went to work at Arvida for an aluminum company. He returned home a couple of years later and worked at the local paper mill. From there he came to Montreal and worked on the docks as a stevedore before coming to Sudbury.

"My brother Paul was working there so he told me to come up," Gerry related. "And I'm glad I did." He was a driller and stope and pillar leader at Levack and liked mining. "I made some pretty good money too," he said. The last half dozen years he worked as a shaft inspector.

Before coming to Sudbury, in 1948, he married Fernande Leblanc who is also from Gaspé. They have three sons; Rejean, a lawyer in Sudbury; Bernard a mining engineer at Elliot Lake, and Gilles, a miner at the same location. Daughter Anita, a nurse, is Mrs. Jean Yves Pelletier of New Sudbury, and Carmen is attending Laurentian University. There are also five grandchildren.

Mrs. Parise has a brother, Paul Leblanc, at Stobie and Gerry's brother Rudolph is at McCreedy West.

After living in Levack for 23 years, Gerry and his wife have now moved to Dowling. They have a camper and enjoy the many fine parks in the province. They plan to go west next summer. They make trips back to Gaspé also.

Gerry used to hunt and fish but does very little of that now. He likes to travel and enjoys his garden. And his wife says he is pretty handy around the house, a regular Mr. Fixit. In sports he is a Montreal fan; the Expos and the Canadiens. In good health, he is enjoying retirement.

John Szendrey

John Szendrey was raised in Creighton and he says it was almost a matter of course that Creightonites joined Inco a couple of decades ago. "All the kids from Creighton went to work for Inco," he says. He himself hired on in June, 1947.

John started at the rockhouse at Creighton mine as part of the mechanical department. He went to the Creighton mill when it opened in 1951. For a short while he worked at Garson before returning again to the Creighton mill. In 1967 he went to the Froid-Stobie mill where he stayed until his retirement on a disability pension last June.

John was still a resident of Creighton, the place he calls "the best little town in the North" when he met Blanche Gauthier. She had arrived there from Renfrew to teach at the Company run school. Miss

Ursula Black was the principal in those days. John and Blanche were married in 1958. They have two sons. Jim is attending the University of Toronto on an Inco Scholarship. Jack is a graduate of Laurentian University.

The kidney problems that forced John's early retirement now curtail his activities to some extent. These days he says he "putters" around his Gemmell St. home. Occasionally he'll drop over to the shopping center and visit with some of the boys. Blanche, who is a teacher at St. Bernadette Separate School, appreciates John's contributions in the home. She observes that he is an excellent cook and a very good shopper.



Having learned to live with the physical and dietary restrictions imposed by his kidney condition, John comments that he looks after himself and tries to enjoy life as much as possible. His garden provides him with plenty to do. His main love though, is his camp on the West Arm of Lake Nipissing, where he likes to go as often as possible. Whenever he gets a chance he likes to bet on the ponies at Sudbury Downs.

John and Blanche agree, that despite his health problem, they are blessed when compared to some other people. He has adapted well to retirement and is enjoying the life of a pensioner.

Leo Ouimette

Leo Ouimette was born at the old St. Joseph's Hospital in Sudbury. "My dad had a farm on Hartley Bay Road and my mother came to Sudbury for my birth," he said.

Leo was raised there, went to school in Bigwood Township, and just recently he bought the old schoolhouse that he attended, tore it down and with the good pine lumber, built his own home there plus a double garage. "And I've got lumber left over," Leo said. "I did all the work myself and that's what I like."

Before joining Inco in 1951, Leo had worked summers with the extra gang on the railroad for four years and later worked in the bush during the winter with his dad.

Starting at Garson in 1951 he worked there until retirement. He



worked in stopes and pillars and spent the last 14 years on sandfill. "I liked mining but I've plenty of other things to do now, so thought I'd take an early pension," he explained.

It was while visiting his dad in the hospital at Parry Sound that Leo first met Elaine Paradise who was working there. In 1955 they were married at Britt, her home town. Their son Peter is in Mississauga; daughter Debbie is at Cambrian College, and Dorothy is attending high school at Noelville. There is one grandson.

Before moving to their home near Alban, Leo and Elaine had lived in Garson for 30 years. During the past summer she worked in the local tourist trade and Leo was busy

around his place. He cut some 38 cords of wood for winter. Next year he hopes to have a big garden.

Leo likes to hunt and ice-fish. He watches the odd movie on TV but could easily do without it. Mrs. Ouimette likes to bake and both enjoy excellent health. "We quit smoking about two years ago," she said.

A very handy man around the house or the car, Leo is busier now than ever and enjoying it very much. "It's a great life," he declared with a big smile.

Peter Mihalic

Pete Mihalic has retired on an early service pension from Creighton where he had worked all his Inco years.

Born on a farm in Croatia in 1923 he came to Canada in 1957 and hired at Creighton in 1959. "I didn't speak English at first so I worked two years for the C.P.R.," he said. Starting at Creighton five shaft, he had worked at six, eight and nine shafts before his retirement. "I worked mostly on the track," Pete said. "But I worked for a time as a crusherman at three shaft. When that closed down I went to nine shaft."

Pete's father, John, came to Canada in 1927 and had also worked for Inco, retiring in 1961. He has returned to the old country and is again working the same farm he had as a young man. And according to Pete, he's enjoying it.

Pete served in the army from 1941 to 1945 and then returned to the farm. However it couldn't support both he and his brother so when Pete married in 1947 he decided to come to Canada, and he's very glad he did.

Mary Benkovic and Peter have three fine sons that they are very proud of. John is in Hamilton; Bill, a drilling engineer, is in Singapore, and Nick, who graduated from Laurentian in chemistry, is with Ontario Hydro at their nuclear plant on Lake Huron. There are three grandsons to date.

Pete enjoys walking and also visiting with his grandchildren. He and his wife are members of the Croatian Club and both are in good health. They hope to make another trip back to the old land again soon, to see Pete's father. Pete says that over there his dad is allowed to make wine and sell it, also whiskey and sell that too. "It goes to a co-op," he said.



Hockey and boxing are Pete's favorite sports and he also likes to read. He admits that he misses the gang from work and has kind words for the men he worked with and the places he worked in.

Marcel Ouellette

Marcel Ouellette worked at Frood mine since joining Inco in 1950. With a back problem, and on his doctor's advice, he has decided to take things easy now.

Born at Ft. Frances in 1923, Marcel worked for the C.N.R., in the bush and as a guide in summer. After some friends told him that steady jobs were available in Sudbury, he came here in 1950 and was hired on at Frood.

He worked underground with tramping crews, in the stopes, and as a pipefitter before coming to surface and a light job in the dry as the result of an accident he suffered. "I worked for Stan Snider and Art Milner," he said. "And I found all the bosses I worked for were good men."

When the General Hospital opened in Sudbury in 1950, Georgette Lapierre came there as a nurse and one of her first patients was Marcel. They were married in 1955 and have two sons: Richard of Thunder Bay and Michael of Elliot Lake.

After living in the Minnow Lake area for 27 years, Marcel and his wife have now moved to Manitoulin Island, near Manitowaning. Marcel enjoys fishing and has a fine garden at their



home, complete with a couple of apple trees.

They plan to spend winters in Florida where Marcel has a brother who enjoys fishing as much as he does. Marcel can't do as much physical work as he would like but is quite happy in retirement and his wife is delighted to have him at home.

A hobby he enjoys is making clocks. He bought some cypress wood in Florida for this purpose. At one time he used to go hunting in the fall but has given that up now.

Voitto Jokinen

While Voitto Jokinen was born in Saskatchewan in 1924, he moved back to Finland with his parents in 1933. Returning to Canada in the forties, he lived in Sudbury where his father worked at construction. Voitto worked in the bush for Pineland and Abitibi before joining Inco in 1948.

"I started at Creighton three shaft on surface and worked on surface all the time," he said. "I was on the big fillraise and worked in the timber yard at three and five shaft and I enjoyed my work very much." He enjoys working outdoors.

He has been having some health problems so has decided to take an early service pension. "I still keep pretty busy," he said. "Lots to do around the house and I like that."

In 1949 Voitto and Lilja Rautio were married in Sudbury. She unfortunately died in 1982. Both his children are in Sudbury. They are; son Robert, and daughter Maria; Mrs. Bruno Favretto. There are two grandchildren.

Voitto also has a brother Arho who works at the Copper Cliff smelter.

While growing up in Finland, Voitto served in the Finnish army and was wounded by shrapnel in one encounter.

He has a small summer place on Tilson Lake where he gets in some fishing and he also enjoys camping at Provincial parks. He hopes now to travel more. He has never been back to Finland since leaving there in the forties.



A member of the Credit Union for some years, he lives on St. Lawrence St. in the east end of town. "I miss the gang from work but I see some of them downtown sometimes," he added.

Fernand Pellerin

Retired now from Garson on an early service pension, Fern Pellerin is looking forward to his new leisure. He came to Inco in 1953, first to Copper Cliff for six years, then to Garson where he worked underground until his recent retirement.

"I was a miner and stope leader and also worked on sandfill," Fern said. "And if I were starting again I would go to the mines right away. I liked it."

Born in the village of Notre Dame de Lac in 1922, Fern was one of 13 children on their small farm so he went to work in the bush at an early

age. "I worked in Quebec, New Brunswick and in Maine," he said.

When his wife became tired of his being away from home all the time he decided to try Sudbury where his wife had a brother, Vic St. Pierre at Frood. They have lived in Hanmer since coming to this area and plan to remain there.

In 1951 Fern and Marie-Ange St. Pierre were married at Notre Dame de Lac. They have six children: Serge is in Hanmer; Robert is a mine engineer at Yellowknife, and Andre works for the town of Valley East. Daughter Louise is Mrs. Greg Dugas of Val Caron; Danielle married Norm Thibert, they are in California, and Francine, is Mrs. Maurice Hachi of Sudbury. Eight grandchildren complete the family.

A trailer which they park at Lake Nepawassi is home to Fern and family in summer. In winter he likes to ice-fish. They go to the odd dance and he enjoys some selected TV. He wouldn't miss moose hunting in the fall.

Mrs. Pellerin drives a school bus and she also works at the local bingo hall. They are both involved in church and Fern belongs to the K. of C.

They have travelled to both coasts, been twice to Florida and once to Cuba but are not overly impressed with either of those two places. In good health they are enjoying each others company and their new life together.



E. Jim Kuzniar

Jim Kuzniar was born in Sudbury and his whole working career, from high school days to retirement, has been with Inco. His father, George, who worked at Frood and retired more than 20 years ago, is still going strong and living in St. Catharines.

Jim first worked at the copper refinery in 1944 when he was just 17 and during his years at the University of Toronto he also worked at various locations including Frood in 1946 where he played baseball for the Tigers.

Graduating in 1949 in electrical engineering, Jim came to the general office and worked for Everett Gillespie, Bill Soule, and Art Prince. Jim's brother Chester also worked in the electrical department before Jim joined that group.

In the electrical field, Jim had an opportunity to see most Inco locations including Frood, Creighton and Garson. "Stewart McKenzie was at



Frood, Jim Devonshire at Creighton and George Secker at Garson when I worked there," he recalled.

Later Jim became assistant to the electrical superintendent and also served in several other capacities. The last several years he was a senior electrical maintenance engineer at Copper Cliff until his recent retirement.

Kay Ferguson, with her raven hair and ready smile, is also a local girl and she and Jim were married in 1953. Her dad, George, worked for a time in the electrical department.

Kay is still working at Inco, and enjoys it. "But if Jim decides to go

south for several months I may have to quit," she said with a smile. She worked first in 1946, took time out for marriage and children, returned part time and has been full time for the last 10 years. Daughter Cathy is Mrs. Larry Hellerman of Waterloo; James is an electrical engineer in Toronto, and Gordon plans on returning to university.

Jim and Kay lived in Copper Cliff for 26 years but have now bought a comfortable home on Lake Nepahwin and are busy remodelling. Jim played baseball for Frood, Copper Cliff and the Shamrocks up to 1953.

He was involved with the Copper Cliff Athletic Association for 13 years and was also president of the Copper Cliff Curling Club at one time. His ball playing career began with help from Wes Hart who started their own midget team, The Sudbury Outlaws. Jim was also a school board trustee from 1981 to 1983 and enjoyed it.

At present he is more than busy working on his new home, and thoroughly enjoying it, as he does with his other hobby, photography. In good health he and Kay are looking forward to many full and active years of so-called retirement.

Gerard 'Gerry' Delorme

After 40 years with Inco, Gerry Delorme has decided to take life easy so has retired on an early service pension. And his wife is happy to have him home.

Born at Sturgeon Falls in 1924, Gerry was working in the bush at age 15. He later went to work for C.I.L. at Nobel for a couple of years and when they closed down he hired on at Creighton 5 shaft in 1943.

"I didn't stay there long," he recalled. "Got a transfer to the Orford building, then went with Jock Rennie's gang. From there I went to the welding shop and since 1960 I was in the separation building."

Juliette Seguin is also from Sturgeon Falls but she and Gerry met in Sudbury and were married there in 1945. They have two children; Suzanne, who has her own band called, Sue and the Rubies, and Carmen, Mrs. Norman Gagnon. Four grandchildren round out the family.

Both Gerry and Juliette love dancing and often attend where Sue is playing. "He won a jitterbug



contest once," said Mrs. Delorme with a smile.

Mrs. Delorme has two brothers, Albert and Roly Seguin, who are retired from Inco and her dad Adrien had also worked for the company.

At one time the Delormes had a camp at the French River but gave it up when both were working. She had been with Loblaw's for 20 years. They have lived in New Sudbury since 1955 and plan to stay there, but now they hope to travel more.

Gerry still does some fishing at Lake Nipissing and both have relatives at Sturgeon Falls. He is a Montreal Canadian hockey fan and also enjoys baseball. He used to hunt but has given that up as too dangerous.

This happy couple are in good health and are looking forward to many active years of retirement together. And with the obvious respect and affection that they have for each other, there is little doubt they will do just that.

Wasył 'Bill' Kuzmycz

It was in 1949 that Bill Kuzmycz came down from the lakehead and joined Inco in the old Orford building. A lot happened that year; he arrived in Canada, worked for a time in a sawmill at Fort William, then his friend Luk Dukal told him to come to Sudbury, and Bill did just that, three days later was at work.

He has retired now on an early pension brought on in part by the fact he has a bit of a heart problem and

the fact he broke his ankle at home this spring. Otherwise he is in good health and happy to be retired.

Born in the Ukraine in 1919, he was caught up in the Russian army when they overran his country. He was captured by the Germans and was a prisoner of war from 1941 to 1945. In 1947 he went to a displaced persons camp where he attended school and learned something about electronics. "I made a couple of radios out of scrap," he said proudly.

While in Germany, Bill met Anna Farion who had fled the Ukraine with her family in 1944. She came to Canada in 1948 and the next year they were married in Sudbury. Son Morris is in Winnipeg, and daughter Jardslavia is with the CBC in Toronto, and Irene, a music teacher, is Mrs. Dr. George Chuchman. To date there are two grandchildren.



Bill is still able to tend his large garden at their St. Raphael St. home where they grow enough vegetables to last all year. Mrs. Kuzmycz is busy preserving come harvest time and during the year Bill is busy battling insects, rabbits, the odd fox and racoon.

A handy man around the house he can fix most everything. He is active in the Credit Union and their church and he is also a great reader, using the local library a great deal. They have seen Canada coast to coast but have never returned to the Ukraine and have no plans to.

They are a happy couple who are obviously enjoying their new way of life.

Victor Brunato

Enjoying good health, Vic Brunato has decided that after working for 50 years it was time he took things easy, so he's retired on an early service pension.

Vic joined Inco at Coniston in 1950, coming from Italy to an aunt in that town. He started in the smelter and moved to the mechanics and worked for Jim Metcalfe and Gord Adams. Later he went to Copper Cliff with Jock Rennie's gang and also worked in the plate shop and the converters. He was a first class maintenance mechanic and enjoyed his work and the men he worked with.

Born near Venice, Italy in 1920, Vic spent five years in the army. He came to Canada in 1950 and is glad that he did.

He married his childhood sweetheart, Argia Baldassa, in 1951. They have two sons: Giuseppe who works for Ontario Hydro and Franco in Ottawa. There are two grandchildren.

They have lived in Coniston since coming there in late 1950 and have no intention of leaving their comfortable home where they grow most of their vegetables and prize winning flowers also.

Vic keeps busy around the house and as a hobby raises canaries. He says they are becoming popular again. He likes all sports on TV and is an ardent hunter. They both belong to the Club Allegri.

They have made six trips back to Italy where they still have relatives and hope sometime to see more of Canada.

A happy couple who obviously enjoy and appreciate each other, they are enjoying this new lifestyle, although Vic admits that he does miss the fellows he worked with.



Antti Kaipainen

Born on a farm in Finland in 1925, Antti Kaipainen came to Canada in 1949. "I had a cousin in Southern Ontario and so I came and worked on a farm at Dunnville then went into the bush in the Chapleau area," he said.

In 1951 Antti hired on at the smelter but quit that fall to go back to the bush. He returned to Inco in 1953 at Creighton 5 shaft and worked there until retirement. "I worked in stopes and pillars for many years but then arthritis got me and the last ten years I was in the lamproom on surface," he explained.

During the war, when the Russians overran parts of Finland, Antti and his family had to flee. He was called to the army in 1941 and saw action at the front where he was wounded and decorated for bravery.



It was while on a five month visit to Finland in 1952 that Antti met a pretty Finnish girl, Sirkka Kujala. They were married before he returned to Canada. Their son John is at Smith Falls, and their two daughters are: Anita, Mrs. Brian Rautanen of Sudbury, and Doris, Mrs. Sauli Maki of Lively. To date there are four grandchildren.

Antti has lived on the Black Lake Road since 1954. They also have a summer place at Lake Agnew. A large garden at home is quite a chore for Antti now but with help from his wife they grow most of their own vegetables. He likes to work with wood and watch sports on TV. Travel is a problem since Antti can't sit too long at one time.

They have made three trips back to Finland and are planning to go again. And apart from his arthritis Antti is enjoying retirement but does miss his old workmates.



Joe Piccinin

Joe Piccinin will always remember 1982 as probably one of the most eventful years in his life. Both his daughters were married last year, within six weeks of one another. It was also last year that he decided to retire from Inco on an early pension after 34 years with the Company.

Joe came to Canada from his native Italy in 1947 and found work with local construction firms. The following year he started with Inco as a trackman in the transportation department. He eventually moved up to the position of conductor and, finally, engineer. He is particularly proud of the fact that outside of a rare occasion when he was seriously ill, he has not missed a days work.

Joe married Norma Della Vedova in 1952. She is the daughter of Gildo Della Vedova, a former underground boss at Creighton mine whose service with the company dates back to 1918. The Piccinins have two daughters. JoAnne, a flight attendant with Air Canada is married to Brent Longmore, also a flight attendant with Air Canada. Linda is married to Tony Corsetti and resides in Toronto.

After well over three decades of service with Inco, Joe confesses that he does indeed miss the job and his workmates. Adjusting to a life of retirement has not been an easy thing for him to do. Norma, who retired from a secretarial position at the Sudbury Nursing Home in 1979 and was ushered through the post-

retirement "blues" by her husband, says she will help him make the adjustment.

As it is every summer, gardening is his main preoccupation. Blessed with a "green thumb" Joe's flowers and vegetables have won him numerous prizes. He was featured along with his prize gladiolas on the cover of the Triangle in 1978. Part of his routine includes a visit to the Caruso Club and a game of cards with friends there.

The Piccinins look forward to travelling a bit more now that they have some leisure time. They've already been to Italy and Florida while Norma has visited Hawaii and Russia. They both admit that their greatest thrill will come from the arrival of their first grandchild. Joe and Norma say they are enjoying good health and foresee the retirement years as the best part of life.

Harold Keast

With 44 years of service with Inco under his belt Harold Keast can truly say that it was "his first and only job." He took an early pension this year.

Harold joined the Company in 1939 following in his father's footsteps. His father, Harold, also put in 44 years with Inco. The younger Harold started as a machinist apprentice at Creighton. Two years later he moved to Copper Cliff. When he retired he was a machinist first class at divisional shops.

In 1942 Harold joined the Royal Canadian Navy and served as an engine room artificer aboard a mine sweeper, a frigate and a corvette. He

says he really enjoyed his experience in the services and would recommend it to any young single person.

Harold met Jean McNulty on a blind date in 1941. Three years later they were married. They have raised seven children. Geraldine is the wife of Eddie Harminden, an employee of Canada Post. Joan is married to Gary Hughes, a plant protection officer with Inco. Lois is married to John Bell, who works with Greyhound.

Maureen's husband, John Benoit is an electrician at Detour Mines. Robert is a salesman with Hyland Carpets. Ron is at home while his twin sister, Theresa, is married to Bruce Dasti who works in a local autobody shop. There are nine grandchildren.

"We're a very close family," says Harold. The whole Keast clan gathers regularly. Both Harold and Jean are especially fond of their grandchildren and welcome their visits.

Harold says he adjusted to retirement "right off the bat." When he's at home he helps Jean with the housework, just as he has always done. Jean claims that he now has dishpan hands. She boasts quite a green thumb and her house is full of plants of all kinds.

Each winter Harold bowls in a league at Holiday Lanes and maintains an average anywhere between 230 and 250. Both are real sports fans and watch hockey, baseball, football and other sports on television. Harold limits his baseball playing to pitching to his three year old grandson.

They say they have no big plans at the moment but they are looking forward to a trip to Florida next year. Harold has a brother, John, who is an Inco pensioner and another, George who is still at South mine.

Charlie Lineham

Charlie Lineham, it seems, didn't waste too much time growing up. Forty years ago, at the tender age of 16 he joined Inco and began working as an electrical apprentice. His grandfather Charles, whose service dated back to 1904 with Mond, and father John preceded him into employment with the Company.

Three months later Charlie joined the air force, transferring to the army a year later. He went overseas in 1944 and saw action in Holland and Germany with the Algonquin Regiment, Fourth Division. By



December of 1945 he was back with Inco working in electrical construction.

The work took to almost every part of the Company's operations in the district. He had a hand in the



construction of the sinter plant, the I.O.R.P. and the separation building. He came on staff as an electrical foreman in 1967. A year later he was maintenance safety supervisor. Then he stepped in as a maintenance general foreman in matte processing. From 1975 until he took his early pension this year he was superintendent of maintenance at matte processing. Summing up his years with Inco he says: "I was very fortunate because I always enjoyed working with people. It didn't matter what the job was."

Charlie met Joy Carmichael in 1946 and they were married a year later. They have two daughters. Vicki, who manages a Pennington store, is married to Eugene St. Jean, an employee of Traders Finance. Beth is a dental hygienist and she is married to Randy DeSanti, a manager with CIL in Toronto. There are five grandchildren who are the main reason for the Lineham's frequent trips to Timmins and Toronto.

"It's beautiful," is the way Charlie describes the life of retirement. "I can't get over how nice it is." Golfing, curling and bridge are among his favourite pursuits these days. Each evening he and Joy leave their apartment in the south end of Sudbury for a three and a half mile walk. Joy has a back problem that somewhat restricts her activities. She finds the warmth of the Florida sun

during their annual excursion to that part of the continent, really helps that condition.

Charlie has been involved with both the Copper Cliff and Lively Legions as well as Christopher Leadership, an organization that teaches public speaking to individuals.

Charlie stresses that a pensioner, contrary to reports that he has heard, does not need a hobby or a pastime to enjoy retirement. "All you have to do is live," he explains. Take things one day at a time. As far as the Linehams know, they will stay in Sudbury. Now that the children are grown and on their own, they say that this is their time together.

Gerry Dube

Between working with Sudbury's Centennial Committee, renovating the house and planning trips for the near future, Gerry Dube has little time to think about being a new pensioner. His pension took effect on March 1st after 34 years with Inco.

A Sudburian born and bred, Gerry started with the Company in 1948 after a stint with Burgess Bakery and Gamble-Robinson. "At the time it (Inco) was the main outfit," he recalls. "The wages they were paying then were considered good."

Gerry started at the Copper Cliff copper refinery in the transportation department. He spent time in wire bar casting and the yard crew before moving on to the sampling department. In 1964 he came on staff at the precious metal office at the silver building as a maintenance person. When the Copper Cliff nickel refinery was being constructed, he moved to the maintenance department there. A year after the completion of the refinery he transferred to the plant protection office.

Gerry's considerable experience with first aid helped him in the transition into a safety and plant protection man. He was a member of a Parker Shield team in 1964 and he has coached first aid squads ever since then. One of his teams captured the Finlayson Trophy. He adds that he has never sweated so much as when he was in the Parker Shield competition.

His wife for the last 31 years has been the former Connie Candelore. She, a native of North Bay, first met

Gerry on a trip to Sudbury with a youth group to which she belonged. For 14 months after they met, Gerry travelled from Sudbury to North Bay on weekends to visit his sweetheart. He figured he invested enough money in the busline to become a bona fide shareholder. In the end it boiled down to a decision: either get married or buy a convertible. He still doesn't own a convertible.

The Dubes have three children. Anne Marie is married to Bill Meesen, an electrician at the loco shop in Copper Cliff. Michael is a nuclear plant operator with Ontario Hydro in Pickering who is studying to become a nuclear chemist. He is married to Tiann Miller, daughter of Milton Miller of South mine. Beverly is manager of



the Trophy Award Center. There are two grandchildren.

Gerry says that he really has had no time to think about adapting to life on pension. He's just too busy. He was outside parks coordinator for the Centennial Committee during this summer's very successful Homecoming Day. He is carrying out renovations in his house and helping friends with theirs. Then he likes to take time to fish and camp on Manitoulin Island.

Connie still works as a bookkeeper for George Spencer Furniture, a position she has held for the past 20 years. She is active as president of the Catholic Women's League at St. Andrew the Apostle. Both would like to go south for the winter though they would prefer Hawaii. Gerry adds that he may return to school to take up leather crafting.

Jean Paul Thibeault

Jean Paul Thibeault joined Inco in 1951, having arrived in Sudbury from his hometown of St. Martin, New Brunswick. He was 18 years old when he left and he had been employed in a wood factory that manufactured doors and windows.

Jean Paul recalls thinking after his arrival in Sudbury that he couldn't imagine staying here for too long. But he stayed, working first in the sintering plant for six years. In 1957 he transferred to Frood where he became a miner. Later he moved to Levack where he was a stope leader. For the last few years he has been on light duty. Plagued by back and lung problems he decided to take his disability pension this year.

Florida Gregoire had known Jean Paul in New Brunswick. She came to Sudbury in 1957 to visit a brother. She was reacquainted with Jean Paul and they were married a year later. They have four daughters. Michelle is a registered nurse in Toronto. Carole is married to Andre Gagner and she is a registered nurse in Ottawa. Joanne is studying computer processing at Cambrian College. Jeannette, 12, is at home.



When it comes to relaxing, the Thibeaults like getting in their camper and camping and fishing around the north country. They also have a sizeable strawberry patch that they tend in the summer. Trips to the East Coast have been a tradition that they will continue. He is also a member of the Knights of Columbus in Hanmer.

Jean Paul says he has no real big

plans for the immediate future. They intend to remain at their residence in Chelmsford. He and his wife are going to try and raise toy pomeranian dogs commercially in the future. They currently own four of them. Says Florida: "They're better than kids, they listen more."

Eamon 'Pat' McGlynn

Pat McGlynn recalls moving to London and trying to rebuild what the Germans had bombed down. "I'm not sure how well we did but I survived the blitz," he said with a big grin.



Pat was born in Dublin, Ireland and still retains a little of his pleasant Irish brogue. Brought up in the construction business he started work at the age of 14. After the war he returned to Dublin to build houses but in 1951 decided to come to Canada. A friend told him to go to Sudbury and he did just that. He regrets that he hadn't done so sooner.

Hiring at Creighton three shaft in 1951 he worked on the big slushers for a time, went into the stopes and pillars for a couple of years before going into diamond drilling. "I worked at most Inco mines," he said.

Retired now on a full service pension, Pat is enjoying his several hobbies which include wood carving and painting. "I like to paint and I've always been able to sketch. I think I get it from my mother." Back in 1979 doing caricatures of people and things.

In 1963 he and Maura Fagan were married in Sudbury. They came from the same parish in Ireland. They have made several trips back home and may go again. They've seen Canada's west coast and hope to see the east coast too.

They enjoy living in Sudbury and with good health they are enjoying this new way of life together very much.

John 'Jack' Ferris

Jack Ferris has retired from Creighton where he had worked since 1947. "I had a heart attack in 1981 so decided to take things easy," he said.

Born near Parry Sound in 1928, his first job away from the farm was in 1941 at D.I.L. in Nobel. From there he worked a year in Toronto, worked in the bush around Temagami and Parry Sound and in 1947 came to Sudbury where his brother Lloyd, now retired, was working at Creighton.

Starting in the yard at five shaft, Jack worked on deck, was cagetender at six shaft, topman and hoistman at eight shaft. Transferring to the mechanical department, he went to the Iron Ore Plant, the copper reverbs for a few months, then back to Creighton where he became a drillfitter, the last seven years on surface.

It was in 1949 that Jack, and Evelyn Armstrong from Folyet, were married in Sudbury where they had met. Their son Gordon is an



electrician at Elliot Lake, and daughter Linda is Mrs. Rene Groulx of Nova Scotia, where both are in the armed services. To date there are three grandsons.

Jack has two brothers, Keith and Mel, still working at Creighton, and at one time, he said, there were seven Ferris brothers working for Inco.

Having lived in Lively since 1951 they plan to stay there. They have a big trailer that they enjoy all summer and they are both members of the local Seniors' Club.

He does a little mechanical work, cheers for the Edmonton Oilers and is a handy man around the house. "And I love to walk," he declared. "I walk at least three miles every day and it is good for me." He also rides his bicycle around town.

A relatively young man, Jack is anticipating many useful and happy years of retirement.

Gustave Courtemanche

Gus Courtemanche was born in Sudbury in 1925. "We lived right where those apartment buildings are on Notre Dame across from the City Centre," he said.

Retired on an early service pension from Frood-Stobie where he had worked since 1947, Gus is alone at home now since his wife died in July of 1983. They were married at Sudbury in 1948, she was the former Irene Proulx.

Gus plans to keep his home in Val Caron even though he is alone. "It's nice when the kids come home," he explained. He has three sons and a daughter. Norman has his own business in Sudbury and Denis who works for him; Gilles works at Woolco. Daughter Suzanne is also in Sudbury and there are five grandchildren.

Gus' father was a butcher and they raised their own beef on a farm at Blezard. "My dad butchered it and sold it at the old market on Borgia St.," Gus said.

Farm work and a couple of winters in the bush preceded Gus' hiring with Inco; first at the copper refinery and then at Frood where he worked in stopes and pillars. The last two years



he was a construction leader on surface.

Bowling and gardening are among his several hobbies and he also plans to go to night school this winter and try his hand at art and possibly one other course. He likes to read, has little use for TV, (I only watch the news), and finds plenty to keep him busy around his own home.

Enjoying good health, Gus admits the mine was a pretty good place to work but he adds that he did like farming. And now he is looking forward to yet another phase in his life, one that he expects to enjoy to the fullest.

Gerard Charron

Gerry Charron has retired on a disability pension from the reverbs at Copper Cliff. He had worked there since joining the company in 1947.

"I have angina pretty bad," he explained. "So I have to take things pretty easy. I like to work but I can't do very much now."

Born at Sturgeon Falls where his dad worked in the paper mill, they moved to a farm near Verner when the mill closed and that's where Gerry was raised. He worked on the farm in summer and in the bush in winter, like many of his peers at that time. Before joining Inco he helped build the paper mill at Espanola and worked there for about a year.

He started in Inco working on the roasters and did most jobs in the reverbs including a ten year stint on supervision. The last four years he worked in the cottrells.

It was in 1951, at Verner, that Gerry and Rita Beauparlant were married. They have two sons and a daughter. Gilles, who worked in the matte processing for several years before deciding to enter the priesthood. At present he is a pastoral agent at Laval, Quebec and in about two years will be a fully ordained priest. His parents are very proud of him, as they are also of Donald who is presently working at the post office, and daughter Suzanne who is a nurse at Laurentian hospital. To date there are two grandchildren.

The Charrons have lived on Moonlight Avenue, since 1954 and they have a large garden there which has been a favorite hobby for both of them. However Gerry is afraid that now he won't be able to do much in that line.

He used to hunt and fish but has given up those endeavours. He likes to read and watch sports on TV and both enjoy a game of cards. They are close to their children and visit often, as they do with relatives in Verner and Noelville. Before they were married Mrs. Charron worked at the hospital in Sturgeon Falls and she is very happy that her daughter is now a nurse.



A Thompson rarity

The sweet smell of lilacs and spruce greets you at the foot of Mike Werbiski's driveway. And there is the trace of a scent you don't recognize, something heavier and richer.

And as Mike and his wife, Tillie, greet you at the front door, you have the feeling there is something different about the greenery that you can just see out the corner of your right eye.

"That's a real Canadian Maple," Mike informs you when he notices your intrigue. A real Canadian Maple is as rare in Thompson as a magnolia would be in Ontario. "It's fighting for its life all the time," he says of his Canadian Maple. "This is its best year so far. I planted it 15 years ago. It doesn't shoot up the way those Manitoba Maples do."

Mike talks of his "little nursery" in the back yard. "I use the little nursery to get my trees used to our northern climate," he says. "I plant them here first and then move them to a different spot in the yard later."

His nursery is a well-sheltered area on the east side of his house. It is

presently a shelter for a silver dogwood, red dogwood, ash, flowering crab tree, honeysuckle, Canadian maple, cranberry bush and columbia vine. Some of these are in bloom in early July or even June and explain the heavier and richer scent you catch in the breeze on Mike's driveway.

The rest of Mike's yard is sown in Russian Olive trees, tamarack, several varieties of spruce, maple, mountain ash and lilac. Mike is extremely proud of his trees, especially when he considers the type of start many of them had when he and his wife were transferred to Thompson in 1960. "There was nothing but mud and bush and clay and roots here," he states. "We hauled a lot of soil, mixed it with sand, mulched it. We even bought soil to mix with it." Now he makes his own soil. "The ingredients are a secret," he adds, with a twinkle in his eye.

Mike started with Inco (then called International Nickel) at the Coniston Research Laboratory in Sudbury at

the end of World War II. During the war, he was a pilot officer who received the 'Distinguished Flying Medal' and had the most decorated air force team in Coastal Command. After the war, he was restless and says he needed a challenging job. An ex-serviceman friend suggested Inco. He stayed with the company for over 32 years.

"I've been retired six years on July 29 of this year," says Mike, "and I've never been idle. I have all kinds of little projects to keep me busy. I changed the fence in the yard. I built some end tables. I triple glazed my windows. I made some whirligigs for the front and back lawns. There's always something to do."

The whirligigs, as Mike calls them are plant holders that are shaped much like the skeleton of an umbrella. They are designed so that a potted plant can be inserted at the end of each 'rib'. When the wind blows, the whirligigs gently rotate around a centre post.

Tillie, his wife for 37 years, says having Mike retired from work has been good. "It did take some getting used to him not being on shift," she explains, "but having him work outside and me work inside — is just nice to know that you have each other around."

The Werbiski's have lived in Thompson for 22 years. Their daughter, Donna Feniuk, is the Principal of R.D. Parker Collegiate, Thompson's high school.



Mike and Tillie clip the flowers from their lilac bushes to carry the scent into their home.

Pensioners' and Employees' IN MEMORIAM

Name	Age	Died	Service (Yrs.)
Albert, J. Arthur	90	September 5	26
Boisclair, Joseph	61	September 6	19
Brown, James	27	September 14	9
Davidson, J.P.	82	October 7	39
Desormeaux, Leo	60	September 28	36
Didych, William	80	September 28	19
Dinblers, Arnold	61	September 28	32
Fediuk, John	78	September 22	28
Gravelle, Camille	60	October 4	36
Henry, Albert	64	September 19	24
Hubley, James	65	October 9	31
Kippen, Stanley	72	September 15	34
Laframboise, Eugene	66	September 8	34
Lafande, Marcel	57	September 26	34
Leach, Walter A.	69	October 14	32
Lorenzin, Angelo	47	September 3	23
Losler, Mederic	69	August 27	32
McCafferty, Lindsay	61	October 8	33
Njak, Marian	59	September 5	32
Noble, Alfred J.	67	September 14	21
Olsen, A. Gordon	59	October 4	24
Parlutto, Gedelone	60	September 9	34
Petkovic, Cedomir	71	August 31	19
Rainville, Horace	68	October 4	31
Veccia, Pietro	77	September 14	40
Verrilli, Vincenzo	62	October 14	31
Violino, Joseph	71	September 15	36



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The Triangle is always interested in hearing from any employees or pensioners who have story tips or suggestions for future issues. If we use any of them in the Triangle we'll send you a Triangle pen for your efforts. It is not possible for us to acknowledge all story tips but you will be contacted if we need more information.

Name _____
Address _____
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Send your tips to the Public Affairs Dept

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