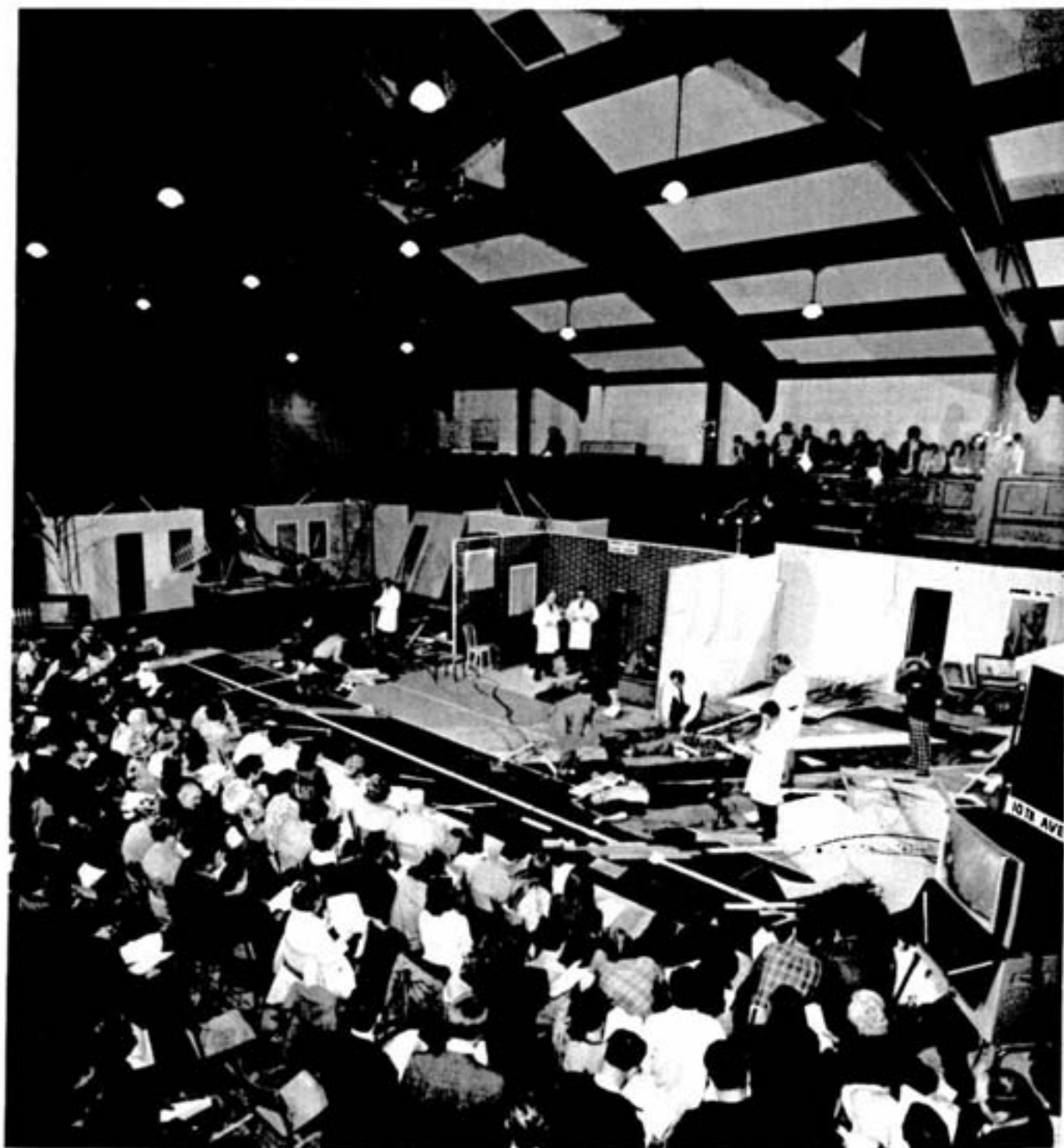


INCO TRIANGLE

VOLUME 31

COPPER CLIFF, ONTARIO, MAY, 1971

NUMBER 2



Hurricane Disaster Challenges First-Aiders

(STORY ON PAGE 11)

Putting Inco's Profit Picture In Perspective

The Company had record sales and earnings in 1970, but also faced increasing competition and the end of the worldwide nickel shortage. In addition, there have been substantial increases in the cost of doing business, particularly in increased wages, services of all types and taxes.

To learn more about Inco's financial situation, in addition to the information contained in the account of the annual meeting on another page of this issue, The Triangle interviewed Charles F. Baird, Vice President - Finance.

TRIANGLE: There is a feeling among some that Inco's profits are excessive.

BAIRD: I do not think excessive is the proper term to use. We are a big company. We employ many people. We earn a large amount of money. But profits should be judged in relation to the growing amounts invested in the company by our shareholders and by outside lenders. On the basis of this capital invested our return was about what we have averaged over the past 10 years. Our level of return was up from the depressed levels of the past two years, fortunately, since we must spend very large amounts of money to pay for the expansion and modernization to keep us competitive.

TRIANGLE: How do you see our profit picture for this year?

BAIRD: It's too early to tell yet. There are a number of factors to consider now that the worldwide nickel shortage has ended.



"Sound investments in mines and plants provides jobs and makes possible economic benefits to our employees."

TRIANGLE: We may not be able to sell all the nickel we produce?

BAIRD: The demand for nickel declined in the last quarter of 1970 and remained soft in the first quarter of this year.

TRIANGLE: Will 1971 see production exceed sales?

BAIRD: Quite possibly. The end of the shortage along with the vigorous competition from other producers and from other materials make it essential that we increase our marketing and sales efforts if we are to sell all we produce. Jobs in Ontario and Manitoba depend on these efforts being successful.

TRIANGLE: What other factors are there?

BAIRD: There is the enormous cost of capital expenditures. There's also the investment we make in exploration. Last year we spent about \$32 million. That's a lot of money to find nickel. But it's essential if we are to have ore to continue to mine. Even if we do find an area where there is nickel and decide to proceed with a mine, there are very large development costs and investments in surface facilities. For example, the company's expenditures in the development of Thompson from 1957 to 1966 were \$215 million. This was in addition to the \$10 million spent on exploring during the ten years immediately prior to the Thompson announcement.

Then, there is the lead time required in establishing a producing mine. It was about five years from the time the Thompson ore body was discovered until actual production began. That's a long

time to have your money tied up without realizing any return. So you can see that we must have healthy earnings in order to raise the funds required to develop nickel-producing mines.

Also, let's not forget the 84,000 or so shareholders of our company. We must pay them a reasonable dividend on their investment if we want them to continue to take the risks involved in holding our shares. Never forget that investors have many choices. They don't have to invest in Inco.

TRIANGLE: Inco has made huge investments in expansion and modernization programs. How much has been spent in Canada?

BAIRD: Last year alone we invested more than \$270 million in mines, mills, smelters and other capital assets all over the world. Over \$220 million of this was spent in Canada, and about \$185 million in the Sudbury area.

This year our capital spending program is expected to reach \$300 million, with \$225 million of that in Canada.

TRIANGLE: Do these funds come from our profits?

BAIRD: Yes and no. Even though we reinvested a record level of profits in the business last year, we still had to borrow over \$100 million to finance our capital spending programs. This is a dramatic change from the past when the company did not have to borrow — didn't have to go into debt. But the company realized that if we were to remain an important and competitive force in the nickel industry, we had to expand on a scale never known before in its history. We had to borrow — profits and depreciation simply did not provide enough money. The alternative would have been not to expand and modernize — to see our production decline, and to fail to meet our customers' needs.

TRIANGLE: When you compare the \$100 million loan with our earnings, it doesn't seem like such a large amount.

BAIRD: That was only for 1970. In the last three years we have borrowed about \$300 million, and we shall have to borrow additional amounts to complete our expansion. This isn't necessarily bad provided we have invested the

An Interview with CHARLES F. BAIRD Vice President-Finance

borrowed money wisely. But it does mean that we must be particularly careful to make these new investments pay off.

TRIANGLE: Suppose instead of putting any of our earnings back into the business, management had paid greater dividends to shareholders or cut prices, or divided the money among employees? Or suppose management had taken the money and split it three ways among shareholders, customers and employees?

BAIRD: I think the answer to that question is obvious. If we had done that, we wouldn't have been able to grow. Sound investments in mines and plants provide jobs and make possible economic benefits to our employees. To fail to invest in new and expanded facilities would jeopardize our future. The result of such action was never summed up better than in the words of Samuel Gompers, one of the founders of the labor movement in North America. He said: "Companies without profits mean workers without jobs."

TRIANGLE: We read a lot about lateritic ore bodies in the Southern Hemisphere. Can the company compete with nickel produced from these ore bodies?

BAIRD: Yes, I'm sure it can, but we are going to have to increase our productivity and keep a very careful eye on our operating costs here in Canada. We made a study last year comparing the costs of producing nickel here with the costs from several prospective lateritic operations. The study showed that lateritic ore bodies can be developed competitively

(Continued on Page 6)



"Last year alone we invested more than \$270 million in capital assets. Over \$220 million of this was spent in Canada, about \$185 million in the Sudbury area."



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Inco Family Album



BRUNO LIZZI is a maintenance mechanic 2nd class in the Copper Cliff Mill. Trained in Italy as a carpenter, he came to Canada in 1957 and started with the Company in 1964. His wife, Brenda, is the daughter of Gino Didone, a shift boss in the FBR shipping department. Their two children are Luisa, 6, and Carlo, 4. Bruno likes to hunt and Brenda enjoys sewing and bowling. They live in Copper Cliff.



HERE'S the happy family of Roger Pennarun, a Kirkwood mine skip tender, with Inco since 1950, who lives in Garson. Standing on Roger's left in the back row are Mark of the copper refinery, Claude, of Clarabelle open pit, and Gerry (Mrs. Dennis Heffernan). In the front row with Roger's wife, Alice, from left to right, are Joanne, 13, Nicole, 20, twins Patsy and Pat, 14, Renee, wife of Ray Joly of Kirkwood, and Valerie, 16. Mrs. Pennarun enjoys reading and sewing while Roger likes hunting and playing the violin and guitar.



JOHN HAJDUKIEWICZ and his wife both travelled west to come to Sudbury, she from Glace Bay, Nova Scotia and he from Poland. A year after arriving in Canada in 1947, John became an Incolite and is now a slope leader on the 3400 level of Creighton No. 5 mine. Their smiling children, from left to right, are Barbara, 13, John, 14, Brian, 10, Michael, 4 and Ruth, 16. The whole family enjoys skating and fishing. The Hajdukiewicz home is in Sudbury.



PASQUALE and Giovannina Garofalo were married in their home town of S: Stefano di Rogliano, Cosenza, Italy in May 1957, a year before their coming to Canada. They lived in Montreal for three years, but work was hard to get so they moved to Port Colborne. Pasquale became employed at the Nickel Refinery in May, 1965. His entire service has been in the leaching and calcining department, where he is a general cleaner. Pasquale enjoys hunting in his spare time. Their four lovely children are Agatina 8, Gisella 6, Lucy 4 and Annunziato 2.



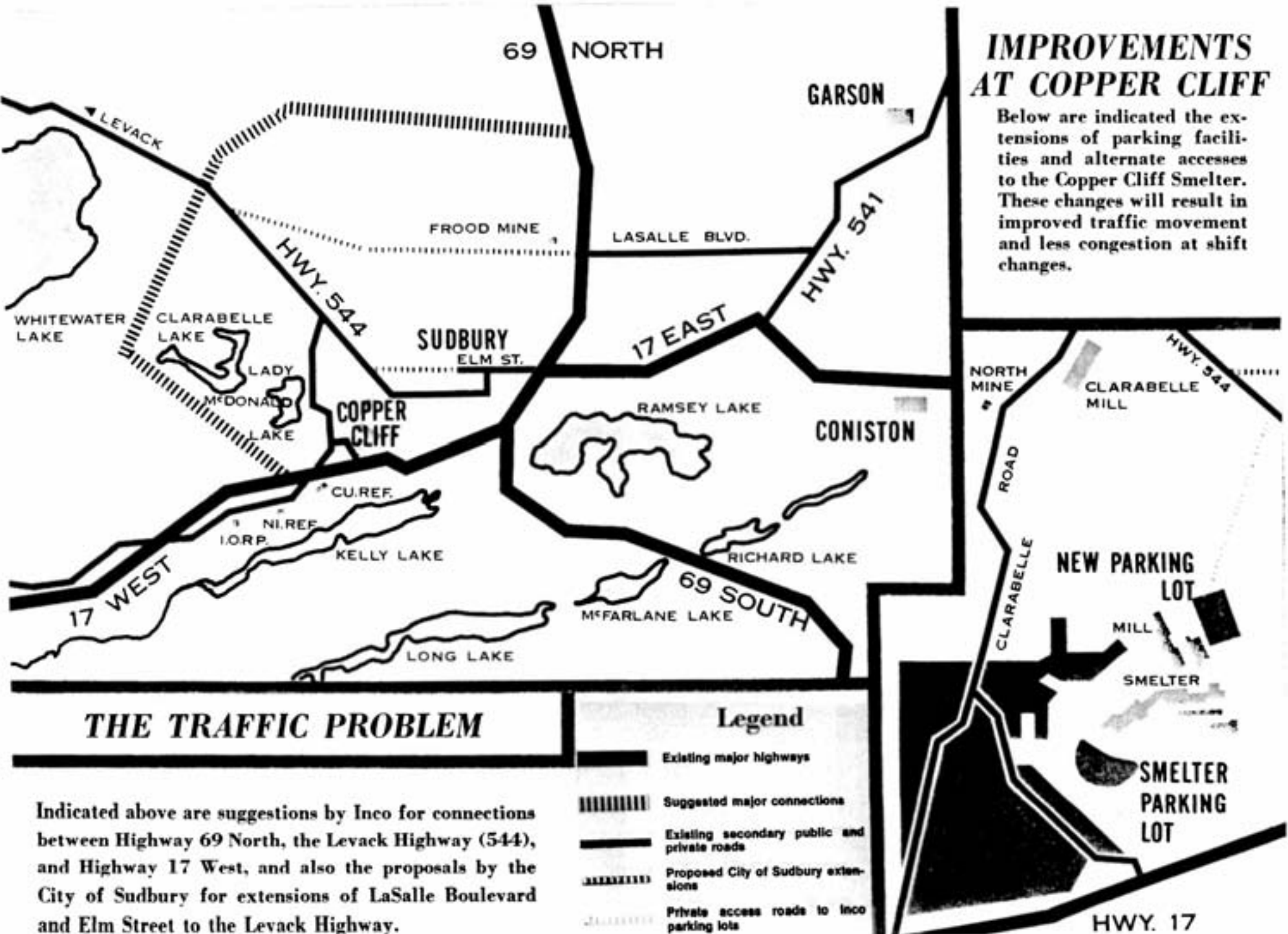
LEFT: Loy Coulam, a diesel loaderman on 600 level at Froid mine, started with the Company in 1967. He and his wife, Rose, both call Manitoulin Island home — she is from Gore Bay and he from nearby Long Bay. Their two children are Darren, 4 and Shelley Lynn, 4 months. The Coulams live in Sudbury.

RIGHT: Basil Hume, who is from Chester, on Nova Scotia's south shore, started with the Company in 1951 and is now a shift boss on 3000 level at Garson mine. His wife, Rosalee, was born in Haileybury but grew up in Sudbury. Their children are Roxanne, 5, and Ken, 13, Arthur, 14, and Randy, 11. The Humes live on Skead Road outside Garson. Both Basil and Rosalee are active bowlers.



IMPROVEMENTS AT COPPER CLIFF

Below are indicated the extensions of parking facilities and alternate accesses to the Copper Cliff Smelter. These changes will result in improved traffic movement and less congestion at shift changes.



THE TRAFFIC PROBLEM

Indicated above are suggestions by Inco for connections between Highway 69 North, the Levack Highway (544), and Highway 17 West, and also the proposals by the City of Sudbury for extensions of LaSalle Boulevard and Elm Street to the Levack Highway.

Broad Agenda at Company-Union Interim Meeting

A wide-ranging agenda was covered in the second of the semi-annual meetings between International Nickel and the United Steelworkers of America, concluding at Toronto April 30.

A joint press release stated:

"For the past two days, officials of the Company and of the International, Local 6500 (Sudbury) and Local 6200 (Port Colborne) have been examining questions of mutual concern which have arisen during the course of the current Collective Bargaining Agreements.

"Company and Union agendas comprised 27 items. One of the matters resolved was a wider application of pension benefits to certain disability pensioners. It was also decided to attempt to simplify the language and structure of the Collective Agreements. Continuing discussions will be held on this matter.

"The Company presented a detailed review of its continuing program to improve working conditions. Since November 1969, the program has involved expenditures of \$5,300,000, with a further \$3,000,000 projected to the end of 1971.

"Other matters which received attention were the impact of new plants and processes on employment, contracting out, absenteeism, administration of grievance procedures, vacation scheduling,

revised procedures requested by the Union to increase the effec-

tiveness of job evaluation committees, and a number of other

miscellaneous matters of mutual concern.

"The semi-annual meetings were begun last fall in an effort to improve communications between the parties. Officials of both sides agreed that the sessions are providing a useful forum for exchanging views and considering potentially contentious matters. The meetings are not intended for the re-negotiation of the Agreements. The parties hope that examination and discussion during the course of the Agreements will lead to clarification of problems and, in some cases, to a mutually satisfactory solution. A further meeting will be held in the fall of 1971."

Company representatives reviewed the outstanding subjects from the first Company-Union interim meeting in October 1970 and reported on action taken. These included the establishment of new facilities for handling Metro claims, training in job evaluation procedures for members of the Wage Inequality Committee, the extension of the Drug Plan to pensioners, additions to the arbitration panel and a number of miscellaneous matters.

Improvements Program

A slide presentation was made at the meeting illustrating the Company's continuing program to

(Continued on Page 7)



Among those attending the Company-Union meeting from Local 6500, Sudbury, were Kerry Sizc, Fred Vincent, Ben Kunat, Roy Carlyle, Ed Ceming.



Some of the members of the Company representation were Frank Burnet, Hugh Judges, Mel Young, Bill Ironstone, Don Fraser.



Union international representative Maurice Keck (left) with part of the representation from Local 6200, Port Colborne, John Tronko, Tom Hicks, Gaetan Marquis, Jay Ayers.



Indicating the standards set for plant improvements in the Ontario division is this new lunchroom in the reverberatory furnace building at Copper Cliff. It is equipped with hot and cold running water, refrigerator, warming oven, and water cooler.

Only local competition winner at the ONA convention was 16-year-old Rachelle Albert, daughter of Nickel Belt Coin Club president Rolly Albert. She received the Charles Miller trophy in the junior display category from chief judge Walter Griggs.



Plenty to Interest Public At Numismatic Exhibition

International coin experts, dealers, amateur collectors, and just plain interested observers rubbed shoulders at Sudbury's President Hotel when the Ontario Numismatic Association held its annual convention in northern Ontario for the first time.

Hosting the auspicious event, which coincided with its 15th anniversary year, was the Nickel Belt Coin Club, whose 75 members took pride in a largely attended and interesting show. They were congratulated by provincial executives on the arrangements.

The series of commemorative medals struck annually for the convention in gold, silver and bronze, this year featured the Copper Cliff smelter as the centre design, and also for the first time included a nickel medal. A bus tour of Inco operations was on the agenda.

A Money-Maker Too

Exhibition visitors saw how coin collecting can be an absorbing and educational hobby, and also a real money-maker. Uncirculated 50-coin rolls of Canadian 1970 dimes, for example, have already increased in value to about \$9.00, and 40-coin rolls of nickels are worth over \$8.00.

All the 1967 Centennial coinage is scarce, and anybody with some silver dollars stashed away should look for a 1948 Canadian for example—it's worth a cool \$200.

Over 400 lots of coins changed hands in the main auction, conducted by Frank Rose of Toronto. A very scarce Edmonton Hotel souvenir token, which had not been offered in an auction sale in Canada for four years, drew the biggest bid. Appraised at \$30.00, it was sold by telephone to a Quebec collector for \$140. Tokens, usually made of precious metals, are one of many collector specialties. Mond Nickel Company, which merged with Inco in 1929, had a souvenir nickel medallion minted in 1927 that is worth \$60 today. The Apollo moon shots were among the many historical events represented among the valuable commemorative medals seen at the show.

An entertaining novelty at the convention banquet was the "donation auction" staged in fast-talking tobacco country style by John J. Pitman of Tilsonburg, president of the Canadian Numismatic Association. A mere scratch of a buyer's chin meant he had just raised the bid. Mr.

Pitman even sold the flowers from the head table. Proceeds were for convention expenses.

Impressive Displays

Part of the Bank of Canada's extensive numismatic collection was on display, and proved that \$3, \$4, \$6 and even \$7 bank notes do indeed exist. They were all once legal tender, issued by provincial banks prior to Confederation. The bank's exhibit also included samples of each Canadian decimal coin since the first one issued in 1858, first issues of Canadian banknotes, Indian wampum, and provincial coins.

International Nickel's unique display of pure nickel coins of the world was a special feature of the convention's exhibition. Probably the only complete collection of pure nickel coins, it consists of about 400 coins from the 65 countries that have used pure nickel since Switzerland first introduced it to coinage in 1881. The latest coin to be added is one issued this year by the Netherlands Antilles. Chaperoning the Inco display was coinage expert Kenn Henderson from the Company's New York office.

Hobby Involves Study

Inco pensioner George Furchner, a long-time collector whose interests have ranged through many specialties including gold coinage, remarked to the Triangle that it isn't enough to collect coins for a hobby just for the sake of collecting. A true numismatist, he said, studies the history, government, and geography of a country to learn as much as possible about the background of a coin. He recently acquired a prized United States five dollar Hawaiian banknote, issued in 1934, which he picked up on a vacation to the Pacific paradise. His main "want" right now is the rare 1923 series Canadian one dollar bill with a lilac seal.

Another Inco man who started collecting only two years ago, Leo Villeneuve, bought three big Canadian pennies at the exhibition. His first objective is to gather a set of the big pennies which were minted between 1858 and 1927, and so far he has gathered all but 14. His overall ambition is to build a complete collection of Canadian decimal coin sets. Leo has a long way to go.

President of Canico

R. R. Taylor has been elected president and a director of the Canadian Nickel Company Limited (Canico), it was announced by Henry S. Wingate, chairman and chief officer of International Nickel. The Canadian Nickel Company Limited is the wholly-owned subsidiary of International



R. R. Taylor

Nickel engaged in exploration activities in Canada.

Mr. Taylor, who is director of exploration in the parent company, joined Inco at Copper Cliff in 1948. He graduated from the University of Toronto in 1948 with the degree of B.Sc. (engineering physics). Mr. Taylor resides in Oakville.

Profit Picture

(Continued from Page 1)

with the type of sulphide ore bodies available to us in Canada. One reason is that mining costs are much lower for laterites because the mining is a surface operation. Furthermore, wage rates in areas where laterites are found are, with the exception of New Caledonia, lower than in Canada. So you can see that Inco and other "hard rock" mining companies here in Canada are really going to have to watch costs to compete successfully in the years ahead.

TRIANGLE: Will the company make large investments in laterites?

BIRD: The experts tell us that about 80 per cent of the world's known reserves of nickel are in laterite ores. With the long-term demand for nickel expected to grow at about seven per cent a year, this means a need for about 70 million pounds of additional nickel production capacity every year. Unless massive new sulphide ore bodies are found in Canada or somewhere else, it appears highly probable that the growth in nickel production will come largely from the laterites.

TRIANGLE: To remain a major factor in the nickel industry then, our company must participate in the growing development of laterites?

BAIRD: Most definitely. These ores will be developed to meet customers' needs. I would hope that we would be a leader in their development rather than letting others do the job. But I would also stress that this doesn't mean that we won't continue to look for and develop sulphide deposits here in Canada. The important new factor in the industry, however, is the coming development of lateritic ore bodies. This means we must pay increasing attention to control the costs of production so that our Canadian sulphide production remains competitive.

Nickel Helps Cool Gotham

Because it resists high-temperature combustion gases, 700,000 pounds of nickel will be used in alloy form for the fabrication of 102 gas turbines that will provide 20 per cent of New York's electricity requirements. This is the quantity of electricity needed to operate Gotham's air conditioners during peak summer usage.



At the ONA convention in Sudbury, Rolly Albert, Leo Villeneuve, George Furchner and Bob Willey discuss Inco pensioner George's selected exhibit from his extensive collection of banknotes of the world.



Annual Copper Refinery Dance Still Packing Them In

With more than 450 digging the beat of Jack Smith's orchestra, the annual membership dance of the Copper Refinery Athletic Association at the Sorrento was one of the best yet. Spot dance prizes and a membership card draw added to the enjoyment, as did a midnight pizza supper. Couples snapped in action above are: (1) Sandra and Tony

Cirillo, (2) Nicole and Dominique Chalopin, (3) Sofia Witkowski and Mijo Durdevic, (4) Carmen Chartrand and Alex McCall, (5) Grace Rocca and Durando Cirillo. Association president Wayne Wilson, and secretary Bud Eles, ably assisted by Vic Spencer and Andy Martin, handled arrangements for the smoothly successful party.

Broad Agenda at Meeting

(Continued from Page 5)

improve facilities at each mine and plant of the Ontario division, including access roads, parking, working conditions, drys, lunchrooms, toilet facilities, lighting and ventilation.

Of the total expenditures of \$8,449,719 for improvements either completed since November 1969 or slated for completion by the end of 1971, \$6,005,706 was for working areas, \$2,056,623 for drys and other facilities, and \$387,390 for parking and access roads. Other projects currently under study are estimated to involve an additional \$3,000,000.

Pension Arrangements

Following a discussion of the Canada Pension Plan "phase-in" benefit, the Company agreed that Inco employees retiring on disability pension between July 10, 1969, and August 22, 1971, who have been accepted as medically unfit to continue employment with the Company, but have not satisfied the medical requirements for a disability pension from the Canada Pension Plan, would receive the same "phase-in" benefits as those who meet the C.P.P. medical requirements. This extension of benefits was not required by the Collective Agreement but was agreed to by the Company as a special arrangement outside the terms of the Pension Plan.

Agreement was reached on another arrangement in connection with pensions. Before July 1969, Inco pensioners who were entitled to Workmen's Compensation pensions had these deducted from their Inco pension. The two pensions have been "stacked" or combined for those retiring since July 1969. The Unions requested the same treatment for former em-

ployees pensioned before 1969. Although the Unions do not represent pensioners, the Company advised that it had given careful consideration to the recommendation and had decided to "stack" pensions for this group, effective from May 1. The pensioners concerned would be notified individually by the Company.

Employment

The Company advised that when the new Clarabelle mill is fully operational at the end of this year, it is expected that there will be about 150 fewer jobs. However, the Company expected that it would be able to handle this reduction through attrition and by absorbing surplus employees elsewhere in the mill department. The Company's specific plans in regard to the phasing in of the new facilities and phasing out the old, insofar as they affect the employees, are still under study. The Company agreed to review these plans with appropriate Union officials as soon as they were available.

This discussion led to a general review of employment levels and of the business environment generally. In the course of the discussion, the following information was given to the Unions:

Hourly rated employment in Sudbury is now nearly 17,400 and except for several hundred vacancies for skilled tradesmen, the Company's work force is approximately in balance with requirements for the first time in a number of years. The future level of employment depends basically on the demand for nickel. While it is expected that the employment level will remain unchanged for the foreseeable future, it was noted that the

demand for nickel has declined significantly in the first quarter of this year, as a result of generally soft business conditions.

Other information conveyed to the Unions by Company officials is included in the report elsewhere in this issue of the chairman's address to the annual meeting of the shareholders.

Port Colborne Wife A Surfing Queen

When pretty Karen Holland Bell and her husband, Dr. James Bell, general superintendent of Inco research stations at Port

Their teacher, Roy Uehara, brought them along fast. "I loved it so much that Jim said I could stay on another two weeks," said Karen.

Roy Uehara was so impressed with Karen's progress on a surfboard that months later he wrote to ask if she would be his partner in the pairs surfing championships at Makaha Beach, on the Hawaiian island of Oahu. For pairs surfing the girl must be able to perform a certain set of gymnastic tricks while atop her partner's shoulders as they ride the waves.

Husband Jim, better known around the research stations as Sandy, was delighted that his wife should have such a chance. Karen went back to Honolulu for four months' arduous training, during which she earned a credit in gymnastics at the University of Hawaii.

By mid-December the pair had them all down pat—the split, the high stag, arabesque on shoulders, side angel and grass shack. They entered the Makaha Open and won third place, much to the surprise of many surfing experts. Then, two weeks later, Roy and Karen earned the respect of the surfing fraternity by taking fourth place in the World Pairs Surfing Championship at Oahu.

Now research expert Sandy Bell is probably working on a wave-making invention to stir up some of that thundering Hawaiian surf in tired old Lake Erie.

Sharp Stainless

Straight pins used with permanent press fabrics are nickel stainless steel to resist corrosion by the permanent press process.

TRAFFIC REPORT

He looked, she didn't.
He is, she isn't.



24-year-old Karen Bell

Colborne, winged off to Hawaii for a holiday a year ago, it was the makings of a surfing saga.

At home on Lake Erie the rallying cry "Surf's up!" has seldom if ever been sounded along the beaches, but in Honolulu the couple took with characteristic enthusiasm to the exciting new sport.



RICHARD GRAY

A recent graduate from Inco's apprenticeship training program and now a full-fledged machinist, Richard Gray was photographed while using a milling machine to bore a broken shaft out of a screw conveyor.

He was the first person the Triangle met on a walkabout of "Shops Alley" at the Copper Cliff smelter to get acquainted with some of the men in that busy street of many services.

A Copper Cliff boy and a second generation Incoite, Richard is the son of pensioner

Earl Gray, long-time mason foreman at the smelter.

Richard joined the Company in 1966 following completion of a science, technology and trades course at Lo-Ellen Park Secondary School, Sudbury.

He and his bride of 1968, Theresa Hywarren of Sudbury, are the proud parents of a son. Their favorite holiday hide-out is Richard's dad's camp on the Ottawa River at Pembroke.

LOUIS SIMIONATI

There's a good reason for the happy smile that seldom leaves the face of Louis Simionati. "I don't know if my hobby's my job or my job's my hobby," beamed the locomotive shop fitter.

He's seen up to his elbows in pistons and gears completing an overhaul on an electric loco air compressor.

Born in the shadow of the stacks at Copper Cliff, Louis joined the Company there in 1929, broke his service in 1937, and returned in 1939 to begin his long career with the mechanical department. He has worked in the locomotive shop since 1945.

He and his bride of 1942 — Rhea Dube of Blind River — have one son Brian, a Lauren-



tian University student who for the past five summers has worked at Copper Cliff.

Never happier than when he's deep into the internals of an automobile engine, Louis has a well equipped garage beside his house on Diorite Street in Copper Cliff, and his eyes light up

VISITING "SHOPS ALLEY" AT COPPER CLIFF

whenever a friend drops by with an ailing auto and a "Hey Louis, how does she sound to you?"

CHARLIE RAFUSE

A plateworker for the last 20 of his 22 years with Inco, Charlie Rafuse was born and grew up in Waterville, in Nova Scotia's fertile Annapolis Valley.

He was nearly 18 when he joined the Royal Canadian Navy in 1942, and he served as a seaman on frigates and corvettes sailing the cold and dangerous north Atlantic convoy routes between Halifax and England until 1945.

Hired in his home town by Inco personnel representatives,



he started with the Company at Creighton in 1948, transferred to Copper Cliff and the miscellaneous fitters in 1950, and moved over to the plate shop in 1951.

The Triangle took this picture of Charlie while he was punching connection holes in a steel beam.

Sheffield Mills, Nova Scotia, provided Charlie with a wife when he married Carolyn Webster there in 1946. They have one daughter.

An expert horseshoe pitcher, Charlie also enjoys golf and fishing.

BRUNO POLANO

Starting at Copper Cliff as an apprentice in 1937, machinist Bruno Polano has worked all of his 34 Inco years in the machine shop. He was photographed while checking the fit of a new screw during the overhaul of a reverberatory furnace coal feeder.

One of Copper Cliff's native



sons, Bruno chose a Sudbury girl, Sylvia Bouillon, to be his bride in 1938. One of their family of three sons, Bobbie is a survey assistant at Creighton. A maintenance foreman at Copper Cliff, Bruno's elder brother "Rosie" has been with the Company for 42 years.

Owner of a summer camp that he built on Richard Lake some 15 years ago, Bruno spends most of his summer free time there, either relaxing in the sunshine or making waves with his 40-hp runabout.



BRUCE KUTSHAW

Bruce Kutshaw hails from Hamilton; he spent the first 11 years of his life there before moving to Sudbury with his parents in 1958.

A graduate of Sheridan Technical School, where he specialized in basic electricity, Bruce joined International Nickel as an instrumentation apprentice in 1966. He received his four years of training at Levack and Copper Cliff and was classified as an instrument man last July.

He and his bride of 1968 — Joan Schmidt of Sudbury — are eagerly looking forward to the first addition to their family.



UNTO LAHTI

Unto Lahti was nine when he left Finland to join his parents in Copper Cliff in 1930. They had preceded him by three years to find work and set up a home.

Unto graduated from the Sudbury Mining and Technical School, and joined International Nickel in 1940. Starting with the masons at Copper Cliff he was involved with furnace re-bricking jobs until he transferred to the carpenter shop in 1948.

To take his picture we interrupted Unto while he was using a sanding machine to add the finishing touches to one of the many special equipment shipping boxes that he makes for the exploration department.

Unmarried, he lives with his parents in Copper Cliff. A hale and hearty 77 year-old Company pensioner, his father Felix retired from the transportation department in 1959.

Cigars will be flying late May or early June.

Now living on Jeanne D'Arc Street in Sudbury, the couple own a lot in New Sudbury where they plan to start building a home next spring.

FERN RENAUD

Car shop repairman Fern Renaud has packed no less than 34 working years into the 46 that have passed since he was born in Sturgeon Falls in 1924.

A farm at Cache Bay was his home from age 3 to 12, after which he grew up as a full-time water boy and cookee trainee at a lumber camp at Martin River, some 40 miles north of Sturgeon Falls.

Fern's association with Inco started at Copper Cliff in 1943 and lasted on an on-again-off-again basis, when, between spells of harvesting in western Canada, bushwork in the north, and trap-



ping in the French River area, he saw service at the smelter, Frood mine, and the copper refinery.

He settled with the Company permanently in 1951, worked in the sinter plant, in the FBR building, and with the masons, and has been in the car shop since 1969.

Since his marriage to Theresa Lavergne in Sturgeon Falls in 1948, Fern has become the proud father of a king-sized family of seven sons and five daughters, and is a grandfather once to date.

Formerly residents of Noelville, the Renaud family moved to Sudbury in 1968.

ROLLIE HODGE

In the welding shop the Triangle camera zeroed in on Rollie Hodge, who was adjusting his oxy-acetylene torch and preparing to assemble a nickel stainless steel and stellite thermocouple for use on an FBR roaster.

Born in Smiths Falls in the Ottawa valley, Rollie moved to Inco in 1942 following several years as an auto mechanic at a Sudbury garage.

Starting with the miscellane-



ous fitters, he switched to the blacksmith shop in 1944, and to the welding shop in 1955.

A Sudbury girl, Rita Chaput, became Rollie's wife in 1943. Their family includes a son, an adopted daughter, and three bonnie grandchildren.

For Rollie, happiness is a sunny day, a small boat, a fishing pole, and a good supply of bait. On such occasions he can usually be found in the Britt area of Lake Huron's Georgian Bay.

FRANK ROBICHAUD

Choosing a suitable lifetime vocation usually presents people with a difficult decision. Not so Frank Robichaud. Born with a natural artistic talent, he was lettering trucks and vans in his home town of Warren at the age of 14, and knew exactly what he wanted to do for the rest of his life.

It worked out, and he's been a sign painter with the main-



tenance paint shop for the last 20 years.

As a young man he joined the B.C. Coast Artillery Regiment in 1942, saw service along the west coast, and was demobbed in 1946. He joined Inco at Levack in 1947, left for Deep River in 1948, and returned to the Company in the paint shop in 1951.

He was photographed while preparing classroom charts for Inco's Training and Development Centre.

He met Cecile Giroux of Gogama in North Bay, and they were married there in 1958. They have no children.

An ardent golfer, Frank also enjoys travelling, photography and landscape painting.

TERRY KOZEMCHUK

At the controls of a powerful air hammer, blacksmith Terry Kozemchuk is seen preparing to forge a white-hot steel billet into a crane bale clevis destined for the converter building.

Born in West Ukraine, Terry was 14 when he came to Canada with his parents in 1938. He grew up in Kirkland Lake, and served in the RCAF for five years as an aircraft maintenance mechanic.

He joined International Nickel at Copper Cliff in 1949 and worked in the sinter plant and



with the miscellaneous fitters until his move to the blacksmith shop in 1950. He has represented the Union as a shop steward for the last nine years.

Terry and his wife — Doris Palytiuk of Regina before their marriage in 1951 — and their two teenage children are all members of Sudbury's far-famed Dnipro choir.

LOYAL LAGROVE

Loyal Lagrove's Inco career started in 1946 when he swapped the peace and quiet of a Montreal cheese factory for the hustle and bustle of underground operations at Creighton mine.

He left mining for the electrical shop at Copper Cliff in 1953, learned the ropes as a winder helper, and achieved winder status in 1959. He is seen on the job during the final stages of rebuilding an armature for one of Levack's underground battery-powered locomotives.

Loyal came into the world in Madrid, New York, and was uprooted at age two when his parents returned to Canada to settle on a farm near Berwick, Ontario. He left the farm for the Blind River area lumber camps in 1945.

Anita Perras of Chelmsford exchanged marriage vows with Loyal in 1949 and has presented him with three sons and two daughters.

Questioned about his hobbies,



he said that "my major interest is my family and my home." He is presently building a recreation room and an additional bedroom in the basement of the new home on Raymond Street in Sudbury to which the family moved recently.

JOHN JUHAS

John Juhas enjoys the peace and quiet of country living on a quarter section near Whitefish.

Complete with barn and small saw mill — where with true pioneer spirit he cut the lumber for the house he built in 1965 — his modest spread once boasted chickens and cattle. "Caring for them after a full working day at Copper Cliff got to be just too much," he said. "The only livestock on the place now are a dog and a cat with kittens."

An Inco garage mechanic since 1962, John was born in Czechoslovakia, and came to Sudbury and Canada with his parents in 1939 when he was



eight. He graduated from Sudbury Mining and Technical School, went on to commercial college, and after several years in Toronto, returned to his old stamping ground and started with Inco's miscellaneous fitters in 1951. He worked with the iron ore plant maintenance department prior to his move to the garage in 1962.

Our picture of John was taken as he made a regular spring check-up on one of the agricultural department's gas-powered rotary mowers.

His marriage to Violet Choma of Manitoulin Island's Providence Bay, took place in 1956. They have a family of two.



THE BIG GRINS belong to the victorious Levack team, posing with the grand prize, the R. D. Parker Shield. In the front row, Rene Carriere, Gerry Dinel (coach), Paul Thompson (captain), Dave Lennie (area mines superintendent), and Alex Godfrey (assistant to the divisional general manager) who made the presentation; top row, holding signs from the disaster scene, Wally Bonnell, Larry McLaughlin, Allan McDougall.



IRON ORE PLANT team of Fred Mercer, Paul Hogan, Bob Hay, Gord Etlinger (captain), and Roger Bedard beat copper refinery in the West Reduction group quarter final for the Bert Debney Trophy, but lost to Port Colborne in the surface plants semi-final for the Finlayson Trophy.



GARSON-KIRKWOOD, Cecil Ralph (captain), Camille Belanger, Greg Dent, Norm Thomas and Brian Link, won the T. D. Parris Trophy from a formidable field in the East Mines quarter-final, but were eliminated by Levack in the all-mines semi-final for the Mutz Trophy.



LEVACK MIN



THREE PORT COLBORNE first-aiders wrap up another stretcher case to be carried to an emergency shelter. Captain John Cormier is on the right, assisted by Barry Bitner and Robin Barnes.



ELABORATE SETS were also staged for the semi-final contests, involving an airplane crash in which there were three victims. The lake scene was painted by Jim Hart and Larry Puro of Levack.

LEFT: The smooth-working Port Colborne team displayed professional class in treating their patients. Shown in action here are (clockwise from left) George Frey, Ed Charlebois, Robin Barnes, Barry Bitner and (back to camera) captain John Cormier.

RIGHT: A record crowd packed the Sudbury Inco Club for the championship match, and intently followed the dramatic action as the two teams tackled the complex rescue problem. Closed circuit television on two monitors showed close-ups of the actual first aid procedures.



E AGAIN NO. 1

In a tough five-patient test of first aid skill and wits, Levack was victorious over Port Colborne for the Parker Shield. The suspense-filled duel, staged in a dramatic hurricane setting at Sudbury's Inco Club, kept a record crowd on edge as the two top-flight teams battled for the inter-plant championship of Inco's Ontario division.

It was the third successive time that these two friendly rivals had met in the Parker final. Port Colborne won their first encounter in 1969, but Levack came back in '70 to win the second and then took the "rubber" match last month.

Spectators in the bleachers enjoyed the novelty of watching the final on closed circuit television. The safety department's audio-visual specialist, Jack Corrigan, used two TV cameras and two monitors to bring the details of first aid treatment up close. Two students from Cambrian College's audio-visual course were the competent cameramen.

The Levack team, from the mine's 2800 level, took charge immediately and showed great confidence during the problem. Coached by Gerry Dinell, the team members were Paul Thompson, captain, Larry McLaughlin, Rene Carriere, Allan McDougall and Wally Bonnell. In the elimination contests they had won the C. H. Hews and H. J. Mutz trophies.

Representing the surface plants, Port Colborne's squad, from the nickel refinery's mechanical department, was coached by Gene Szalkai, and its members were John Cormier, captain, George Frey, Robin Barnes, Edward Charlebois and Barry Bitner. They had been victorious in the H. W. Walter, T. M. Crowther and D. Finlayson trophy events.

Although they rolled up a strong score in their general floor work, the Port Colborne team came a cropper when they failed

to discover one of the five patients. Levack made its share of mistakes too, but came out on top with a substantial margin in their favor.

Real Disaster Scene

The teams were briefed on the set in total darkness as a hurricane, reminiscent of the Lively disaster last August, and complete with thunder and lightning sound and visual effects, passed over "New Town", four miles from "Clipper Cluff". The teams were allowed 50 minutes to search for disaster victims and deal with the complicated first aid problems that cropped up.

When the lights went up they were faced with a scene of total devastation. Almost at their feet was the first patient, pinned by fallen trees and debris. Broken glass (simulated by polyethylene film) and danger from downed hydro wires added to the complexity of the situation.

To the left of them, a house had been lifted off its foundations, the siding blown off and its roof caved in by falling trees. On their right, another house, which actually contained a casualty, was collapsing from the weight of trees, picket fences and general wreckage that had fallen on it.

(Continued on Page 14)



MOMENT OF TRUTH is this as Levack's Wally Bonnell makes a full report to chief judge Dr. B. F. Hazlewood of his team's diagnosis and treatment of the injuries suffered by the five disaster victims.

MOMENT OF MIRTH is this as a dedicated duffer, Ellard Belter, strides on the scene determined to proceed to the golf course despite uprooted trees and a smashed clubhouse. The audience got a great kick out of the repartee as Levack's Larry McLaughlin diplomatically persuaded him to turn about and go back to the safety of his home. They're fun for the spectators, but interruptions like this add to the headaches of the busy first-aiders.





EXECUTIVE MEMBERS of Levack-Onaping Arts & Crafts Club were photographed at its highly successful spring exhibition. Standing are Norah McCoy, Daisy Suter, club president Helen White, Dan Chmara, Mary Mallette; seated, Rita Yanda, Pat Chiasson, Doris Jelen. In background is Mrs. Mallette's "Trois Oignons", a still life of notably strong lines and rich colors.

"Prolific Range of Subjects" By Levack-Onaping Artists

Levack-Onaping is a thriving artist's colony, as was evident when the Arts & Crafts Club held its annual spring exhibition last month at the Levack Employees Club, and 97 works by club members were on display.

A well-known amateur painter, Frank Homer of Copper Cliff, described the show as "imaginative" and added that it contained "a varied and certainly prolific range of subjects and medium". During his visit to the highly creditable exhibition he noted several commendable works and in an interview with the Triangle reviewed his impressions of a few.

Charlotte Raney's woodcut of a house sitting in a field showed excellent craftsmanship as well as good design, he said. "Composition 1", also by her, was a well-developed still life in oils of a table and chair with a man's coat draped over it. This was well-organized and composed, with excellent color tones. Mrs. Raney, he said, has good color sense.

Mary Mallette's "Miner" was a mixed medium work combining an ink drawing with the use of color. This freehand sketch was a "sensitive painting of a man's face with considerable feeling and truthfulness", Mr. Homer commented.

Good Symmetry

"Flowers" by Mary Nowak was a colorful and well-designed still life. Unlike many attempts at painting still life flowers, Mr. Homer said this one was distinguished by a good symmetrical arrangement.

Pat Chiasson's "Sculpture 2" was a bird formation composed of clays treated with paint. Mr. Homer said it was a pleasant design from all angles and had a good finish and texture.

"Golden Cattail Pond" by Michael Besserer wasn't a painting. Instead, he arranged some dried cattails on burlap in a well-organized pattern. The effect, Mr. Homer said, was so artistically done that it had a very natural appearance.

"A boldly-painted country landscape in the summertime" was his assessment of Phyllis Smeeth's "Beaver Creek". It was done in oils and the river, trees and water-lily pond were well-composed, he added.

"Unusual" was the term Mr. Homer used for Elizabeth Higginson's watercolor still life of a negro woman boiling silkworms. The picture and its title tell a complete story without having to use the imagination, he said. It was a well-handled figure and had good composition, he added.

"Original, Imaginative"

Fifty-eight pupils from Levack Public School, Levack High School and Lindsley Public School also made a delightful contribution to the exhibition. Mr. Homer said that children often produce the most original and imaginative type of things just off the top of their heads. "Older people," he said, "tend to hold back because they are nervous about appearing ridiculous."

He singled out two of the school creations as particularly innovative. One was a green snake dragon made from papier mache and the other an owl made from pine cones. The bird's feathers turned out to be "leaves" of the pine cones.

Mr. Homer said the large number of paintings exhibited at Levack was unusual. He is a member of the Sudbury Arts & Crafts Club and if its 15 painters presents 50 paintings it is considered a

good show, while 35 is more usual. On the other hand, he noted that the Levack-Onaping exhibition was not a selected show and none of the displays were being judged in competition.

Mr. Homer's own specialty is watercolor landscapes and he has examples of his work hanging in two Sudbury hospitals and both the Sudbury and Copper Cliff libraries. He has also had some of his work selected each year by the Northern Ontario Art Association for its travelling show. This show tours a number of centres in Northern Ontario.

Interesting Sculptures

Many of the paintings at the Levack show clearly reflected the style and influence of the club's instructors, Ivan Wheale of Sudbury and Romeo Rose of Confederation High School.

Eleven very interesting sculptures by members of the ambitious club were also on display. Particularly impressive among these was the graceful "Sentinel" by young Greg Trahan, who also showed great talent in his pencil character studies.

Outstanding Honor

Clare A. Young of Copper Cliff, chief of International Nickel's agricultural department, has been selected for the Environmental Conservation Distinguished Service Award of the American Institute of Mining, Metallurgical, and Petroleum Engineers.



Mr. Young was advised of the signal honor April 26 by J. B. Alford, executive director of the AIME. Presentation will take place during the institute's conference on environmental quality at Washington, D.C.

The citation accompanying the award reads as follows: "In appreciation of a lifetime of steadfast dedication to environmental conservation and in recognition of the successful transformation of mining bad-lands into fertile farm-lands".

Northern Ontario Skiing Champs



Lively-Creighton Junior Ski Club wound up a winter of conquest by capturing the Northern Ontario Nancy Greene Ski League championship.

Coached by a tireless twosome, Gary Foy and Con Walker, the hard-working 13-member team took part in competition meets every weekend from mid-January through to mid-March.

They pitted their skill and speed against two Sudbury teams and one each from Copper Cliff, Levack, Onaping, and Espanola to win the Sudbury District championship, and then went on to compete against teams from Sault Ste. Marie, North Bay, Larder Lake, Noranda-Rouyn, Iroquois Falls, New Liskeard and Sudbury and win first place at the two-day Northern Ontario finals held in Sudbury.

Still wearing their victory smiles in this picture of the Lively

team are, back row, Tim Tuuri, Gordon Gourlay, Kevin Korpinen, coach Gary Foy, Tom Bell, Don Morrison, Bill Stephens and Nancy Gourlay; front row, Richard Moore, William McCrae, Robbie Walker, Ken Tuuri, Jerrol Bruser and David Mellow.

Chairman of the southern sector of the Northern Ontario Nancy Greene Ski League, coach Gary Foy is justifiably proud of his team's attainments, as are the people of the town of Lively. "They're a great bunch of kids," he said. "We've got a whole lot of promising young talent coming along in the club," he added. "Next year I'm hoping we'll have two teams for competition."

"What does your husband do for a hobby?"

"He's a do-it-yourself taxidermist—every night at dinner he stuffs himself."



(1) For 10 years the popular and efficient Copper Cliff Curling Club manager, Ernie St. Pierre, second from left, was honored on his retirement; he's shown with president Joe Sauve, secretary Harry Davidson, and incoming president Jim Kuzniar. (2) Winners of the Spence Beaver



Memorial trophy for the club championship were skip Alf Blair, Dave Dunn, John Henry and, not shown, Ken Braumberger. (3) Colts Event winners were skip Del Borgogelli, Brian Rogers and, not shown, Gary Cotham.



Season's Swag Presented To Event Winners at Cliff

With its 400 active members ranking it by long odds the biggest besom an' stane organization in the Nickel Belt, Copper Cliff Curling Club closed out its 55th season with both the conviviality and the balance sheet running strong.

A large turnout at the annual stag party warmly applauded presentations to the retiring rink manager, Ernie St. Pierre, who throughout his 10-year tenure ran a model ship. President Joe Sauve also spoke for the 222 members of the ladies' section in his complimentary remarks about the affable Ernie.

Trophies and handsome prizes were presented to the victorious rinks and runners-up in the eight regular club events on the sea-

son's schedule. Mrs. Estelle Johnstone and her staff in the rink cafeteria drew a special vote of thanks. They served their usual excellent buffet at the closing stag.

Jim Kuzniar stepped up to the president's chair in the election of officers, with Bill Buchanan named vice-president and Harry Davidson and John Henry continuing as the secretarial staff.

Representatives of 18 areas of Inco employment were appointed to the executive, along with the following committee chairmen: house, Jack Gladstone; ice, Keith Segsworth, competition, Jack Noonan; prizes, Del Borgogello; bonspiel, Bob Coulter; canteen, Ted Bryant; junior curling, Mac Canapini.

In the W. T. Waterbury Event for shift curlers the champs were skip Art Romanik, Dick Hobden, Lionel Roy and Dave Bird.



Winners of the Bob McAndrew Memorial Trophy for the club seniors championship were skip Steve Kuzmaski, Keith Segsworth, Jack Watkins, and Jim Rutherford.

Honors in the Inter-Rink Event went to skip Wally Sattic, Dick Agar, Bill Kozak and Allan Massey.



The Toronto-Dominion Trophy was presented to skip Keith Kyle, Jim Fowler, Stuart Moir and Tom Simms.



Behold the happy victors in the J. R. Gordon Event, skip Moe Curlock, Bill Beavers, Henry Soltendieck, and Laurie Bazinet.



Victors in the Single Rink Event were skip Joe Sauve, Charlie Tuttle, John James and Ed Riddoch.

Levack Mine Again No. 1

(Continued from Page 11)

Beside it, a parked car had been hurled off the road.

In the far right corner, wall-board from another collapsed home was covered with tree trunks, live wires and glass. Underneath this mess lay another casualty, with only a shoe slightly protruding to give away his location. It was this well-hidden victim that Port Colborne missed.

Multiple Challenge

As was to be expected, major injuries were fractures, ranging from a serious skull fracture on the first patient to fractured kneecaps on the second and a compound fracture of the left forearm on the third. The teams had to contend with lots of blood too, for deep lacerations on two patients were classed as "severe bleeding" by the judges.

Compounding the emergency were two bystanders who volunteered the bad news that "New Town" was cut off from highways, streets were blocked, and communication with the outside world knocked out. Medical help was available only at "Clipper Cliff".

Just as the teams were beginning to think they had it made, two more victims appeared on the scene, one pulling his partner on a wagon. The first suffered from severe lacerations and shock, while his companion was in more serious condition with two fractured legs.

Presented by A. Godfrey

Alex Godfrey, assistant to the divisional manager, presented the Levack team with the Parker Shield, along with medals and \$100 apiece. The Port Colborne team received sleeping bags as runner-up prizes.

Mr. Godfrey congratulated

both teams and their coaches on their impressive performances. He also praised the safety department for its ingenuity and labors in staging the competitions. Stressing the importance of safety precautions both on and off the job, he said there were 17 fatal accidents to Inco employees off the job last year, compared to 10 fatalities in industrial accidents. Both figures were too high, he emphasized.

On the positive side, however, he noted that interest in accident prevention is strong throughout the Company. A total of 4,980 Inco employees have been trained in St. John Ambulance work over the last five years, with 975 being added during the past 12 months.

Five Judges Needed

Perennial at the Parker event, Tom Crowther was the emcee for the evening. He, Joffre Perras and Hank Derks were the hard-hearted conspirators who cooked up the pitfall-laden problem. The judges were Dr. B. F. Hazlewood, Dr. J. W. Sturtridge, Dr. J. H. L. Jones, and Joffre Perras and Hank Derks of the safety department.

The taped sound effects were produced by Jack Filshie and Bert Debnay. Toby Armitage and Lino Filippini were the timekeepers. The realistic make-up for the wounds was the handiwork of Jack Phillips, Allan Steele, and Marvin Van Horn. The long-suffering "victims" were Alan Butler, Mike Rogers, Alan Crowther, Walter Furniss and Lester Rams. A six-man crew from the safety department started at 6:00 a.m. and worked all day to create the storm-ravaged "New Town".

918 Men Involved

A total of 153 teams, involving



Guest Entry Stole the Spotlight

A guest entry from Copper Cliff smelter stole the show in the six-team Creighton shift broomball tournament when Roaster Jets whacked their way to the championship trophy. They're shown above: (standing) Bob Smith, Keith Pettigrew, Reg Hunka, Roger McCormick, Bob Pajuluoma and Ziggy Dostanic;

(seated) Dan Gauthier, Gord Hayden (coach), and Kevin Anstey, voted the tourney's most valuable player; (kneeling) Doug McGowan and Ralph Mouland; not in picture, Rick Bertrand.

Creighton Mine Athletic Association supplied the ice time for the tournament, and Creighton Restaurant and Taxi provided the silverware. George Stewart, a diesel loaderman at Creighton No. 3 mine, took on the organizational duties.

Coaches of the other five teams were Jack Kosmerly, Electrical Livewires, Jim Gomey, 1600 Level Freezers, Myles Britton, Creighton's Choice, Fred Chevrolet, Mechanical Greasers, and George Stewart, 2000 Level Tornadoes. The near-100 men taking part will be the nucleus of a formally organized league next winter.

K. H. J. Clarke Elected

Henry S. Wingate, chairman and chief officer, announced that K. H. J. Clarke has been elected president and a director of International Sales Limited.



Mr. Clarke first joined Inco as a student chemist at the Port Colborne nickel refinery in 1934. Upon graduation from the University of Toronto in 1936 with the degree of Bachelor of Applied Science in metallurgical engineering, he joined the Company in the copper refining division at Copper Cliff. In 1938 he became assistant manager, Canadian sales, at Toronto, and was appointed manager of sales and market development in 1957, becoming assistant vice president of the parent company in 1967.

Fast Grower

In 1969, free world consumption of nickel was 820 million pounds, nearly double that of 1959.

Sod Turned for Copper Cliff Swimming Pool



In the presence of the mayor, R. G. Dow (third from right) and a group of citizens, Inco vice-president and Ontario division general manager John McCreedy vigorously turned the first sod for Copper Cliff's new \$300,000 swimming pool. Scheduled for completion in early fall, the five-lane Olympic-length community pool will be 3 feet deep at the shallow end and 10 feet at the other, will have two diving boards, and filtration and heating equipment. The building, opposite the skating and curling rinks, will include a spectator gallery, locker rooms, and administration office. A municipal fund for the pool was started several years ago.

Chairman Asserts Strong Faith in Long-Term View

A softness of demand for nickel, indicated when International Nickel's deliveries for the first quarter of 1971 fell below those of the fourth quarter of 1970, will probably continue through the second quarter of this year, Henry S. Wingate, chairman, told the Company's shareholders at the annual meeting at Toronto.

"We believe that the current softness of demand represents one of the lulls that will occur periodically in the upward growth trend of the nickel market," he said. "Customers are digging into inventories where possible, rather than buying additional primary nickel. We think they are reaching a limit in this effort and are sensing a general strengthening of the economies on which their businesses are based."

Foresees 7% Annual Increase

"We estimate that primary nickel consumption will increase at an average rate of about 7% a year during the next 10 years," the chairman declared on a strong note of confidence in the long-term outlook for the industry. "This year and 1972 are likely to be periods in which production capacity will outdistance nickel demand, but your Company, with its highly qualified staff of research metallurgists and market development specialists, is in a strong position . . . to sell its nickel and to create new markets for its expanded future production."

Inco's huge modernization and expansion program in Ontario and Manitoba currently represents the investment of about \$20 million per month, and continues to move ahead. "It resulted in raising production last year substantially above what we ever had before," Mr. Wingate said. "Despite setbacks, we expect to approach our 1971 production target of 550 million pounds of nickel."

Reviewing progress in the Company's measures to improve the atmosphere in the Sudbury District, the chairman revealed that revised estimates, together with improvements in design to increase dust recovery and optimize chimney velocity in the 1,250-foot stack project at Copper Cliff, have lifted its probable total capital cost to the very large figure of \$22 million. In late 1972, he said, the new 700,000-ton-per-year sulphuric acid plant, involving \$32 million of estimated capital cost, will go on stream, making possible the recovery of virtually 100% of the sulphur released from the sulphide ores treated at the iron ore recovery plant. These and other projects,

There's nothing like a major championship to put everybody in a happy frame of mind for a team picture. And the Copper Cliff Redmen are tops in Northern Ontario in Bantam "B" hockey after beating Capreol for district honors, Wawa for the zone trophy and Cochrane in the finals.

The players, between the ages of 12 and 14, have all come up through the ranks of the Copper Cliff Athletic Association's house league.

In the fourth row are Robert Basso, Bob Petrenko, David Moxam, Randy Milligan, Bill McDonagh, Mike Johanson and Paul Tricco; third row, Fred Taylor, Peter Digby, Rick Laughlin, Kevin Moxam, Craig Loupelle, Jamie Conroy and Kevin Perry; second row, house league convenor Jim Davidson, Ted Lucky, Bruce Delorme, Dennis Rautialainen, Paul Stos, Kevin O'Brien and athletic association representative John Taylor; front row, trainer Scott Duncan, coach Jim Harber, manager John O'Malley and trainer Les Taylor.

Northern Ontario Title for Bantam Redmen



Mr. Wingate stated, "will mean that the important benefits of increased production will be achieved for the community, Canada, and ourselves without penalty to the environment."

Huge New Requirements

The chairman said that world nickel consumption, estimated for last year at just under one billion pounds, is expected to be about double that in 1980. He gave concrete examples of market growth patterns in countries that have long been significant nickel consumers, on which the Company's strong faith in the long-term outlook is in part based. He also cited developments in major uses for nickel now being created by worldwide changes in the patterns of technology. "The huge requirements for energy, transportation, water, and environmental control are examples where such changes in technology are creating, or sharply increasing, market opportunities for nickel," he stated.

Appointments

TORONTO

(Exploration Department)

T. Podolsky, director, staff functions, replacing H. R. Elves who is retiring.

J. R. Hawkins, financial controller, transferred from Thompson.

G. L. Colgrove, the chief geologist, will also have charge of exploration research functions.

J. V. Guy-Bray, manager, geological research, transferring from Copper Cliff.

I. M. Gray, managing staff geologist.

More Expansion At Port Colborne

A \$3.5 million expansion of Port Colborne's Inco research station facilities was announced by J. A. Pigott, vice president for operations, during an address to the Greater Port Colborne Chamber of Commerce quarterly dinner April 28.

It was the second announcement this year of a major development at the Port Colborne nickel refinery. On February 4 Henry S. Wingate, chairman of International Nickel, announced plans for a \$3.6 plant addition to produce nickel additives for the foundry industry.

"Investment in the Port Colborne facilities is part of the Company's broad expansion and modernization program," Mr. Pigott said. "Inco is facing increasing competition around the

world. I believe this competition will prove healthy for the whole industry."

The Port Colborne research complex, he said, had in the past 10 years been the proving ground for sweeping innovations in the nickel industry. It played a major role in the establishment of a new Inco-developed process to produce nickel in the form of pellets and powder. "This enabled us to go ahead with a major refinery project in the Sudbury District." One of the most important projects now underway was further research into the treatment of low-grade surface nickel ores from lateritic deposits, which represent a huge percentage of the world's known nickel supply, Mr. Pigott said.

The research complex addition will be the third since the facility was established at Port Colborne in 1959.

Worldwide Sales

Kenneth A. DeLonge, who joined International Nickel in 1936 in the product research laboratory, has been elected a vice president with overall responsibility for the worldwide marketing and sales of the Company's nickel.

Similar responsibility for copper, precious metal and iron ore products continues to be carried by John O. Hitchcock, vice president — international marketing. Mr. Hitchcock will also continue to be available for consultation and special assignments on matters relating to nickel sales in international markets.

June 17 Big Date

Thursday, June 17, is the big day as far as Sudbury District members of the Inco Quarter Century Club are concerned. That's the date of the 22nd annual banquet of the great Company get-together at the Sudbury Arena when old-timers and those who have followed them welcome 121 new members who this year have qualified for the coveted gold lapel button signifying 25 years with the Company. The usual feast and snappy program have been laid on, but the main feature will be the spirit of comradeship — renewing old friendships and making new ones — that always prevails at this popular event.



K. A. DeLonge

Retired on Inco Pension

WITH 20 OR MORE YEARS OF SERVICE

ALBERT ROSS

Bert Ross has a healthy respect for partridge—they got him lost and they saved his life. On Thanksgiving weekend in 1957 Bert and his son struck out from his newly built cottage north of Blind River to hunt birds. They



Mr. and Mrs. Ross

got turned around and didn't get out of the bush until five days later, during which time they walked about 50 miles along a pole line to come out at Elliot Lake. Their exclusive fare for the five long days was partridge and water.

Bert was born in Sudbury and started with the Company at the copper refinery in 1937, after working 12 years in the City of Sudbury waterworks department. Sudbury was also his wife's home town; Marguerite Lavoie became Mrs. Ross in 1927. They have six children, 36 grandchildren and three great grandchildren. Son Francis is a maintenance mechanic leader at the Copper Cliff crushing plant. Three of their daughters are wives of Inco men: Sylvia is married to 1st class refinery maintenance mechanic Willy Perreault, Lucy to Copper Cliff North mine shift boss Marcel Fauvel, and Jeannette to general engineering blueprinter Jack Anderson.

Bert and his wife took a six-week vacation in Florida this winter and plan to stay at their Blind River area cottage for as long as weather will permit. That area's bass and salmon trout will be getting a good workout with Bert on the business end of the line.

DAN SKORATKO

Born in Jroslow, in the Western Ukraine, Dan Skoratko came to Canada in 1930 and started with the Company at Frood mine in 1933 after working



Dan Skoratko

on the construction of the Trans-Canada Highway in the Thunder Bay area. With the exception of seven years at Creighton and two years at Garson, Dan spent all his Company years at the Frood mine and machine shop. He was a 1st

class machinist for 20 years up to his retirement.

In 1942 he was married in Sudbury to Ann Patricia of Winnipeg, who died in 1957. In 1960 he remarried in Poland; his second wife came from his old home town and was Maria Marko before their marriage.

Dan is a former pilot and parachutist but now he's content to take care of his lawn and garden at his Sudbury home. Taking a full service pension, he is enjoying very good health.

LAWRENCE DAUDELIN

"I can remember my father and grandfather cutting wood out of the bush around the nickel refinery. It was used to dry nickel shot before the days of oil in the plant," said Lawrence Daudelin of Port Colborne.

Lawrence Daudelin was born in Dunham, Quebec; his family farmed in Vermont for seven



Mr. and Mrs. Daudelin

years before moving to Port Colborne in 1921.

He worked at several local industries before joining Inco in 1941. His entire service has been in the anode department where he was a classified furnaceman—anode and nickel products—when ill health forced his disability retirement.

Wedding bells rang for Lawrence and Yvonne Demers on July 1st, 1931, in Welland. Family get-togethers are a big thing when their six sons, three daughters and 21 grandchildren assemble at the family farmhouse, 12 miles northeast of Port Colborne. There are 26 acres left of the original 100-acre spread of land. "The Conservation Club bought 50 acres to turn into a game preserve and natural trail park. One of my sons works part of the land. Just a vegetable garden keeps me busy enough," smiled Archie.

HECTOR TAGLIABRACCI

Hector Tagliabracci has set down his last ladle and called it a day with Inco after 24 years as a crane operator in the Copper Cliff smelter Orford building. Born in northern Italy, he came to Canada in 1920 as a boy of six, and started with the Company in 1939. He is obeying his doctor's strict orders to take it



Mr. and Mrs. Tagliabracci

easy, but he plans to do a little gardening at his Sudbury home.

Married in 1948 to a former Coniston girl, Virginia Chezzi, Hector is the father of one son. Mrs. Tagliabracci's father, the late William Chezzi, worked for the Town of Coniston for 35 years. The Tagliabraccis will stay in Sudbury.

LIONEL PICARD

Before coming to Inco in 1938, Lionel Picard, better known as Leo, worked for 10 years on highway construction and at farming in the Ottawa area where he was born. All his Company years were spent at Levack where he worked as a tippelman. Leo is taking a disability pension after a heart attack last August.

Married in 1941 to Aline Rheume, Leo has five children



Mr. and Mrs. Picard

and six grandchildren. Two of their daughters are married to Inco men—Diane to Murray mine exploration driller Armand Laurin, and Julie to Gerry Gallagher, a senior designer in the general engineering department. With no definite plans for the future, Leo and his wife plan to just take it easy around their Dowling home.

KALLE KANGAS

When Kalle Kangas joined Inco in 1930 at the copper refinery he knew the plant's layout pretty well—and he should have, for he had helped build the place. Kalle was born at Kauhava in central Finland, and came to Canada in 1929. He spent 35 of 40 Inco years as a crane operator, working mostly in the anode casting building. For recreation, this bachelor



K. Kangas

is going to maintain his gentleman farmer status, tending the garden on his small Wahnapiet farm. His home is in Sudbury. Kalle has two brothers living in Finland and he is thinking of going to see them this summer.

JOSEPH GRAVELLE

A Port Colborne man who was born in Blezard Valley and as a youth worked for a short time in the rockhouse at Levack mine, long before it became an Inco property, Joseph Gravelle has retired on service pension from the nickel refinery, where he was an ironworker 1st class.

His father was a Mond Nickel Company miner at Levack. Joe worked on construction of the



Mr. and Mrs. Gravelle

plants at Copper Cliff before moving to Port Colborne, where he joined the nickel refinery in 1941.

Joe is a familiar figure in the nickel plant traffic. He has been driving the same 3-wheeled scooter back and forth to work for the last 18 years, and it has proven to be dependable as well as economical transportation. Even in the harshest winter weather, "old reliable" could be seen scooting around stalled and stuck vehicles.

Joe married Florence Sargeant, a widow with a son and five daughters, in 1941. Their family now consists of six daughters, a son, 23 grandchildren and 3 great-grandchildren. The Gravelles enjoy travelling—Joe hates driving and his wife hates flying, but they manage to work things out. They expect Port Colborne will continue to be their home base.

SAM WILLIAMS

"There aren't too many people in this area who can say they were born in a prairie sod shack. My father used buffalo chips to keep our home warm." Sam Williams



Mr. and Mrs. Williams

was talking about his boyhood days in Sovereign, near Saskatoon.

He started with the Company in 1939 after working as a draftsman and a carpenter in Saskatchewan for eight years. He was a 1st class carpenter in the Levack mine carpenter shop. Sam was

married in 1940 in Sudbury to the former Winnifred Bowers, who was born in Devon, England, but grew up in Saskatoon. "The only family we had," reflected Sam, "were my 35 Boy Scouts." He was a Scouter in Levack for 20 years. And looking back on the 30-odd years he had played Santa Claus at the Levack Mine Athletic Association's Christmas parties, Sam laughed, "The faces of those little kids was the biggest thrill I ever got." The Williams expect to move to Saskatchewan this summer. Sam is taking an early service pension and plans to busy himself with woodwork and landscape painting.

JACK TAYLOR

Jack Taylor came to Sudbury from Ottawa in 1933 to work for Inco. After two years in the Creighton rockhouse, he transferred to Frood mine in 1935, and from there to Murray mine in 1948 for the remainder of his



Mr. and Mrs. Taylor

service. Jack was a slusherman and worked mostly on 1500 level. Two children were born of his marriage in 1937 in Copper Cliff to a Sudbury girl, Adrienne Bazinet. They have one grandchild.

For recreation the Taylors like reading and summering at their son's cottage on Kukagami Lake. Jack is taking an early service pension and is enjoying fine health. Although the Taylors plan to spend future winters in Florida, they will still call Sudbury home.

CYRIL HUGHES

Cy Hughes was born in Haileybury and worked in Timmins and Kirkland Lake gold mines for seven years before joining Inco at Copper Cliff. From 1959 until his recent retirement, he was a maintenance electrician at Frood and Stobie mines. In 1950, he married a North Bay girl, Vera Smith, who died in 1951. He was remarried in 1954 to Josephine Passi, who died in 1964.

Cy has taken a disability pension due to arthritis. He enjoys reading and is a regular library visitor. He is living in Sudbury but plans to move to North Bay. His brother, Fred, works as a junior sampler in the process technology department at the Copper Cliff smelter.

When popular shift boss George O'Malley arrived on surface with his crew at the end of his last day's work after 40 years at Frood mine, retired general foreman Guy Innis was on hand to welcome him to the ranks of Inco pensioners. Area superintendent S. J. Sheehan and other members of supervision joined in congratulating the smiling veteran on leading his men through 11 continuous years without a lost-time accident.

GEORGE O'MALLEY

"She's the fisherman in the family, not me," remarked George O'Malley, referring to his wife, Maude, who he modestly declares has regularly "out-caught" him on their angling jaunts in the Espanola area.

George was born in New Brunswick, and before coming to Inco in 1930 he worked for five years in the lumbering industry there. All his 41 Inco years were spent at Frood where he was a shift boss on retirement. George wanted lots of branches on the family tree, and his marriage in Sudbury to Maude Denomme in 1935 resulted in nine children. Mrs. O'Malley was born at Gertrude Mine, between Creighton and the old O'Donnell roast yard. Her father, the late Joe Denomme, worked for the Company at O'Donnell and later Copper Cliff.

George and Maude also have 14 grandchildren, "but that's just the present count". Taking a full service pension, George is basking in excellent health and enjoys gardening and carpentry at his Sudbury home.

OSCAR LAMOUREUX

"I think I'll get a tent trailer and do some camping in the provincial parks," Oscar Lamoureux was spelling out some of his plans, now he has retired on an Inco-dis-



Mr. and Mrs. Lamoureux

ability pension on account of health problems.

Oscar was born and grew up in Sudbury. After driving truck and working in a sawmill in the



Markstay area for some six years, he started with Inco in 1942 in the Copper Cliff smelter. He worked on the reverberatory furnaces and in the roaster department until 1964, at which time he transferred to the cottrells for the balance of his service.

A Sudbury girl, Germaine Ouimette, became Oscar's wife in Sudbury in 1949. They have two children. The Lamoureux family live in Azilda but are considering moving to southern Ontario.

PETER SEMEZYNS

Peter Semezyns has sent his last pallet of nickel oxide on its way to world markets. He was a loader in the shipping department of Copper Cliff smelter's fluid



Mr. and Mrs. Semezyns

bed roaster department, and previously worked in the separation building and sinter plant. His service with the Company started in 1948, the year he came to Canada from central Lithuania.

In 1941 in Latvia he married Sofija Augaitis, also originally from Lithuania. Their two children were lost in the ravages of World War II.

Peter is taking a disability pension due to a heart condition he developed in 1968. Mrs. Semezyns works in a bakery in Sudbury, where the Semezyns plan to remain.

JOHN BISCI

Born in Port Colborne, although much of his boyhood was spent in Italy, John Bisci became an Inco man at the nickel refinery in 1935, worked in the leaching and calcining department, spent three years in the Canadian Tank



Mr. and Mrs. Bisci

Corps in Belgium, Holland and Germany, and returned to Inco in 1946 in the mechanical department. He was a lead burner fitter 2nd class at the time of his disability retirement.

John was married in 1933 to Nellie Forotti, who died in 1963. They had two children and three grandchildren. In 1966 he married Cecile Brisson at Port Colborne.

Carpentry has been one of John's favorite pastimes, and he is justifiably proud of the beautiful remodelling job he has done in his home. He still tinkers a bit with radio repairs, but not on the same scale as he once did. Retirement plans for the Biscis means taking things easy and enjoying life.

ABRAM BERGMAN

A 2nd class maintenance mechanic in the separation plant at Copper Cliff, Abram Bergman is retiring on disability pension. Abram was born in southern Russia, came to Canada in 1925, and after farming for nine years



Mr. and Mrs. Bergman

in Manitoba, joined the Company at Levack. He transferred to Copper Cliff the following year.

Abram's 1964 marriage to Mrs. (Continued on Page 18)

Retired on Inco Pension

WITH 20 OR MORE YEARS OF SERVICE

(Continued from Page 17)

Mildred Bennett gained him an instant family of four children and eight grandchildren. Mrs. Bergman's former husband, the late Manley Bennett, was a shift boss in the Copper Cliff smelter roaster department. Son Gordon is senior mine timekeeper at Levack and daughter Dorothy is married to Copper Cliff smelter plant maintenance foreman Bill Tkachuk.

For recreation, Abram likes to read. The Bergmans plan to travel to Canada's west coast this summer but their permanent home will remain in Sudbury.

BILL STEVENSON

"I don't think there is any better mining company in the world than Inco—they treated me pretty good." To hear retiring Murray mine shift boss Bill Stevenson say this means something, for he worked at several mines for 11 years before coming



Mr. and Mrs. Stevenson

to the Company in 1942. He was a shaft sinker at Creighton, Stobie and Frood mines before becoming a shift boss at Murray in 1951.

Bill grew up in Sudbury but was born in Cobalt; his wife, the former Frances Wilson, was born in Kirkland Lake, where they were married in 1936; they have family of seven children and nine grandchildren. They rolled up a combined service of 50 years in the Boy Scout and Girl Guide movements in Sudbury.

Bill is another one of the growing number of people who are living proof that cancer can be beaten. The 1961 surgery that arrested the disease took away his voice box, but he mastered the post-operative speech techniques so well that he has taught their application to Sudbury medical staff. "I'm more talkative now than ever," he says.

Bill is taking a disability pension due to back trouble but feels fine as long as he takes it easy. He and his wife are planning to travel around Canada in their house trailer. Their home is at Minnow Lake.

OVILA HOGAN

OVILA—better known as Oliver—Hogan was born in Hull, Quebec, but grew up in Cache Bay, near North Bay. He started with Inco at the Copper Cliff crushing plant in 1946 after working for



Mr. and Mrs. Hogan

the Cache Bay lumber company for nine years. He finished off his Inco service as an electrician, 2nd class in the iron ore plant's roaster kiln building. A foot injury he suffered in the 40s has come back to haunt him, requiring him to take a disability pension with the Company.

Oliver was married to Jacqueline St. Jean in her home town of Sturgeon Falls in 1947. Son Len, one of their three children, works at Garson mine. They also have two grandchildren. The Hogans live in Val Caron but in summer you're more likely to find them at their cottage on Lake Nipissing, where Oliver will step up his long battle of wits with the pickerel. Next winter, they will visit relatives in California.

GEORGE GIBSON

"My involvement with music started in Regina when I was 12 years old; I joined the Boy Scout band at that time and I'm still playing." George



George Gibson

Gibson was looking back at a one-time career and an active hobby that continued through his 33 years at Inco. After several years playing trombone in various bands across the country, George traded his place in the orchestra pit for one in the open pit—Frood, that is—in 1938. He later moved over to the Clarabelle pit where he was a maintenance mechanic 1st class.

He was born in Falkirk, Scotland but grew up in Regina, having moved there as a boy of seven. Married there in 1926 to Bertha Ross, "Gibby" is the father of two, with six grandchildren and one great grandchild. His wife died in 1960. George is still making music as a member of the Sudbury band. The Sudbury area will remain his home. Taking a full service pension, he is enjoying top-notch health.

JAMES DICKSON

If you spot a tall, mustachioed gentleman bicycling on the old Coniston highway, it might well be Jim Dickson, who is retiring on early service pension from Murray mine, where he was a hoistman for most of his 38 Company years. He was born at



Mr. and Mrs. Dickson

Larchwood and before coming to Inco worked in bush camps north of Capreol for five winters and also tried farming in western Canada.

Jim married Hilma Leppanen at Sudbury in 1935. Mrs. Dickson grew up in Naim and Sudbury but was born in Copper Cliff. They are parents of five and grandparents of eight. Both Jim and his wife are active in their church's affairs and were involved in the Boy Scout and Girl Guide movement for 10 years in the Minnow Lake area.

As for his health, Jim's exercise program on the bike, combined with skiing and snowmobiling, keeps him "sitting on top of the world". The Dicksons plan to continue residing in Sudbury.

TOMMY SIMMS

"I've always lived within sight of smelter stacks," remarked Tommy Simms on his full service retirement from the Company.



Mrs. Simms

He was born at Victoria Mines, the townsite that grew up around the Mond Nickel Company's smelter west of Sudbury. His father, the late Frank Simms, was purchasing agent for the Mond at Coniston, where the Simms family moved after the relocation of the Mond smelter. Tommy started his nickel company service in 1923 at Coniston, and came over to Copper Cliff in 1931. He was an area foreman in the planned maintenance department on in-

spection of electrical contracting work.

Muriel Carscallen, from Apple Hill in the Cornwall area, became Tommy's wife in 1935 at North Bay. They have two children. Mrs. Simms likes sewing and passing leisurely hours at their cottage on Lake Wahnapiat. Tom "stays out of trouble" keeping the grounds at his smart new Copper Cliff home in good shape, and bringing a "rec" room project nearer to completion. The Simms may spend part of next winter in sunny Florida. Energetic Tommy describes his health as "hunky-dory".

ALF PELLATT

Hampered by a circulatory problem, Alf Pellatt has taken a disability pension with the Company. He started with Inco in 1940 at the Frood open pit and worked his final seven years at the Clarabelle pit where he was an operator on the rotary drills.



Mr. and Mrs. Pellatt

Alf was born in Scarborough, now part of Toronto, and worked on construction for five years in the Sudbury area before joining Inco.

His marriage to Jean Padgett, who was born in Medicine Hat but grew up in Toronto, took place in 1932. They have two children and six grandchildren.

The Pellatts will maintain the summer cottage they have had on Long Lake for the past five years but plan to winter from now on in Florida. For recreation, both like to read, and are active lodge members. Alf also enjoys fishing and taking the grandchildren horseback riding.



Completing his last shift as planned maintenance area foreman at Copper Cliff, Tommy Simms was given a rousing send-off by his associates as he stepped into the relaxed life of retirement after 47 years with Inco. Beside Tommy in the picture are general foreman Malcolm Finlayson (left) and maintenance electrician Leo Villeneuve who presented the pensioner with a purse of money on behalf of the personnel in his department.

Traditional Get-Together Revived for Cliff on 24th

Time was when the whole district joined in the 24th of May celebration at Copper Cliff and plans are nearing completion for a 1971 revival of this traditional community festival.

A. J. Pianosi is chairman, and Army Didone, Dr. J. H. L. Jones and Remo Canapini are co-chairmen, of the enthusiastic committee in charge of preparations.

On the evening before the 24th at 8:00 p.m. an ecumenical service will be held in the curling rink, in which a floor has been laid; the congregations and choirs of the town's four churches will participate.

On the big day itself action will get underway with a parade starting at the Inco office parking lot and winding up at Nickel Park. Floats, bands including the Sudbury Blue Saints and the Copper Cliff Highlanders, majorettes, youth groups, decorated bicycles for which prizes will be given, horses and ponies from district riding clubs, ethnic groups in national costume, and even home-grown National Hockey League stars will be among the featured entries.

At 11:00 o'clock games and races will be staged in the park, along with a track meet between the top high school athletes of Lively and Copper Cliff. At 2:00 o'clock a sports spectacular will be the Old Timers baseball exhibition, with many a star of

yesteryear cavorting on the diamond under the managerial genius of diamond sages Bert Flynn and Alton Browne.

Special Attraction

The Ontario Folklorist Group, which will be in the big show at this year's Canadian National Exhibition, will be the headliner of an open-air entertainment in the park; among other numbers will be dancing groups, a gymnastic display, and music by the Lockerby High School Band. During the afternoon tea will be served in the Community Hall, where district art and coin clubs will have displays; out in the park refreshment booths will feature Italian and Finnish delicacies, and there'll be a fish pond for the kiddies.

It'll all wind up at night with a fireworks display and three free dances, one for the teen-agers at the curling rink and two others for those less athletically inclined at the Italian Club and the Royal Canadian Legion Hall.

Invitations have been sent to many former residents to mingle with old and new residents of the town and surrounding area in a good old-fashioned community get-together.

Medical science has developed so amazingly within the past few years that it is now almost impossible for a doctor to find anything all right about a patient.



Tailings area foreman Fred Guindon (centre) holds the 18-pound Canada goose with the broken leg, while tailings dam men Ray McKinnon and Gerry Nadeau quiet the two younger birds which refused to desert their injured mate.

CRASH-LANDED GEESE GET THE HEIGHT OF HOSPITALITY

This is one migration that three certain Canada geese will remember for some time to come.

Breaking the long return journey to their northern breeding grounds, the weary birds selected the peace and safety of Inco's mill tailings disposal area at Copper Cliff for an overnight breather. Although there was lots of water for a setdown, the trio must have "undershot the runway", and one crash-landed.

On routine tailings line inspection at 7:00 a.m. the following day, dam boss Slim Carriere spotted the birds. They were on land, honking loudly, and obviously in some sort of trouble.

Using his portable transceiver, Slim reported his findings to personnel at the nearest pumping station, and within the hour a rescue party was on the way.

Though able to fly, the three honkers did not take to the air when they were approached, and after a brief chase and great deal of hissing, allowed themselves to be picked up.

It was then that the reason for their odd behavior became apparent—the heavier and obviously senior bird had a badly broken leg, and apparently out of loyalty the junior duo refused to forsake their injured elder.

Following a bumpy truck ride to a nearby pond on, the tailings area—during which the stately birds travelled in the arms of their rescuers and remained surprisingly cool, calm, and collected

—the two youngsters were released into the cool clear water and rapidly swam out to get their bearings from a brace of ducks which had just dropped in to see what was going on.

Now Has Walking Cast

After first aid treatment at the pumping station, in which tongue depressor splints and a bandage were applied to the wounded bird's broken and bleeding leg, it was quickly transferred to the surgery of Sudbury veterinarian Dr. F. H. Flowers, where, as a guest of International Nickel, it was last reported to be wearing a walking cast and resting comfortably.

Since the Company's agricultural department initiated its tailings area seeding program in the late '50s, the hitherto barren and desolate 1,400 acres of inert pulverized rock have been transformed into gently rolling green pasture country and meadows from which rye and hay are annually harvested.

"In the spring and the fall of the year," said Inco assistant agriculturist Tom Peters, "it's not uncommon to see flocks of 300 to 400 ducks and upwards of 200 Canada geese on our three ponds up there. They enjoy eating the tender young Canada blue grass."

The thing about contemporary movies is that some of them are so bad they are giving sex a bad name.

Skateathon Boosts Minor Hockey

The coffers of the Coniston Minor Hockey Association have been swelled by a healthy \$3,289. The cash was amassed by the first fund-raising stunt of its kind staged in the Sudbury area, an energetic Skateathon held on the ice at the Coniston Community Centre that involved some 160 skaters. Sponsored by generously co-operative townspeople on a time basis, many of the skaters put in as many as 16 hours of ice time during the one-day affair. Rules allowed a 10-minute maximum rest period per hour. Wives and daughters of association members were on hand to provide food and drink for the horde, and the St. John Ambulance Brigade stood by in readiness for any first aid requirements.

Winners of prize money totaling \$55 that went to skaters in



various age groups who skated longest and brought in the most loot are seen in our picture grouped around Skateathon committee chairman Pete Daypuk, Coniston security officer. Also in the back row are George Evershed (3 hours, \$184), and Mickey Sarazin (16 hours, \$101). In front are Kelly McNamara (16 hours, \$106), Bruce White (16 hours, \$100), and champion fund raiser Donna Boyd (16 hours, \$220).

"What Safety Means to My Family and Myself"



Helen McLaughlin

Gordon, 9

Larry, 12

Lorie, 12

Larry McLaughlin

WINNER HAS FIVE BROTHERS ALSO INCO MEN

Box seat tickets for two to a Boston-Toronto National Hockey League game and \$50 in expense money, was the prize won by Larry McLaughlin, Levack diesel loaderman, for his entry in the mine essay contest on "What Safety Means to My Family and Myself". Garry Moore, area safety supervisor who sparked the contest, was enthusiastic about the interest shown — over 40 well-written entries were received. The winner, who comes from the well-known Creighton family of the late Leo McLaughlin, who had 34 years of Company service, has five brothers working for Inco, Bob at Crean Hill, Dick, Bill and Leo "Tuner" at Creighton, and Doug at the Iron ore plant.

handles in toward the stove, having a first-aid kit available in the car as well as at home, remembering to turn the dryer off if I am about to leave the house, being careful how I lift the vacuum cleaner, and of course, changing the furniture around for the 100th time."

"Safety to us is all of these things, and trying to practice it every day," was Larry's closing paragraph.

40 Exhibitors at Art Show

Celebrating its first anniversary, the Lively Art Club held an interesting exhibition of the work of its 18 members and also several guest artists of the district. The 40 exhibitors displayed oil and water paintings, charcoal and pen-and-ink sketches, pottery and costume jewelry.

Instruction at the clubs bi-weekly workshop sessions during the winter was contributed by Ivan Wheale, Orest Andrews, and other established local artists.

Club president is Dennis Pid-

"BEING THE FATHER and head of the family," wrote Larry McLaughlin, "my biggest concern for safety is on the job. I don't believe there is a man alive who likes to go to work and get hurt. Just the same, accidents do happen, through carelessness and thoughtlessness. If a man wants to enjoy his family and all the things that they enjoy together, such as hobbies, sports and especially holidays, then he must always have safety uppermost in his mind both on and off the job."

"Now here are some other ideas on safety from the rest of my family:"

Gordon, Age 9

"I think that safety means to stay alive or stay out of danger. I think we are very lucky to have so many people and things to keep us safe. For instance — fire drills. If we didn't have them, in a real fire at school, people would get all excited and do foolish things like jump out windows or something like that. Without safety patrols we would probably get run over by automobiles or trucks. If we didn't have mats, we would slip and fall and get hurt. If we didn't have all of these things, we would have many accidents every day."

Larry, Age 12

"Safety means knowing my bicycle signals and using them, keeping my bike in good condition and having a light and reflectors on it. Safety means not

playing on the road. Safety is being careful around the lawnmower. Safety is not climbing high trees or wandering off without telling my mother where I am going. But most of all, safety is coming home without injuries."

Lorie, Age 12

"Safety while baby-sitting is knowing what to do in case of an emergency, and knowing where to reach the parents by telephone. Safety is leaving the iron standing up instead of laying it flat down when I leave the room. Safety is unplugging the record player when I am finished with it. Safety can even mean not tying up the phone for hours talking to my girlfriend. Safety is tying your long hair back with a ribbon when doing chores."

"AS A MOTHER", summed up Helen McLaughlin, "Safety means having the family sitting around the dinner table after a day at work and school. When our children were toddlers, it meant keeping medicine out of their reach, teaching them that electrical outlets were not to be played with. Safety meant seeing them off on their first day to school, knowing they understood the rules of crossing streets safely and walking facing traffic. These rules still apply, but as they grow older, new rules are added to the old ones. They have listed several of these above. My own ideas about safety in the home include using oven-mitts, turning the pot

geon, secretary Marcia Carroll, treasurer David Carroll, and public relations officer Margo Oliver.

GOLDEN WEDDING

Residents of Coniston since they were married 50 years ago on May 2, Alex and Laura Desloges enjoyed their golden wedding anniversary as guests of honor at a dinner party at Sudbury's Holiday Inn. The celebration was attended by 21 members



of their immediate family. Later they received the congratulations of their friends at the home of their daughter, Mrs. Loretta Renaud, Coniston.

Born in Ottawa in 1901, Mr. Desloges grew up in Sudbury and joined Mond Nickel at Coniston in 1920. He was transportation foreman when he retired on Inco service pension in 1966 after more than 45 years with the Company. In her 71st year, Mrs. Desloges was born in Copper Cliff, the former Laura Durette.

They have a family of three sons, one daughter, 11 grandchildren, and two great-grandchildren. Sons Cyril and Freddie and son-in-law Rollie Renaud are employed with the mechanical department, and grandson Frederick is a converter puncher, all at Coniston.

Winning Copper Cliff Captains and Coaches

These smiling faces belong to the winning captains and coaches in the Copper Cliff Athletic Association's minor hockey house league. In front are Bruce Basso, captain of the Chicago Squirts, Monty More of Montreal Atoms, Kevin Kruk of Montreal Pee-wees, and Ted Lucky of Boston Bantams. Their respective team coaches are Jim Taylor, Clarence Weist, Dick Johnstone, Tom Howe. There were 250 boys in the league, 16 coaches.

