

INCO TRIANGLE

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NUMBER 10



Trackless Jumbo Driller
(FROOD WALKABOUT, PAGE 14)



ESTABLISHED IN 1936

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A MESSAGE

AT THE GATE OF THE YEAR

Go placidly amid the noise and haste, and remember what peace there may be in silence.

As far as possible without surrender be on good terms with all persons. Speak your truth quietly and clearly; and listen to others, even the dull and ignorant; they too have their story.

Avoid loud and aggressive persons, they are vexations to the spirit. If you compare yourself with others, you may become vain and bitter; for always there will be greater and lesser persons than yourself. Enjoy your achievements as well as your plans.

Keep interested in your own career, however humble; it is a real possession in the changing fortunes of time. Exercise caution in your business affairs; for the world is full of trickery. But let this not blind you to what virtue there is; many persons strive for high ideals; and everywhere life is full of heroism.

Be yourself. Especially, do not feign affection. Neither be cynical about love, for in the face of all aridity and disenchantment it is perennial as the grass.

Take kindly the counsel of the years, gracefully surrendering the things of youth. Nurture strength of spirit to shield you in sudden misfortune. But do not distress yourself with imaginings. Many fears are born of fatigue and loneliness. Beyond a wholesome discipline, be gentle with yourself.

You are a child of the universe, no less than the trees and the stars; you have a right to be here. And whether or not it is clear to you, no doubt the universe is unfolding as it should.

Therefore be at peace with God, whatever you conceive Him to be, and whatever your labors and aspirations, in the noisy confusion of life keep peace with your soul.

With all its sham, drudgery and broken dreams, it is still a beautiful world. Be careful. Strive to be happy.

FOUND IN OLD SAINT PAUL'S CHURCH, BALTIMORE; DATED 1692.



J. A. Pigott

F. F. Todd

H. S. Wingate

J. McCreedy



L. E. Grubb

J. E. Carter

P. J. R. Butler

D. E. Munn

Inco Organization Changes Announced by Chairman

Henry S. Wingate, chairman and chief officer of The International Nickel Company of Canada, Limited, on December 15 announced the following organization changes, effective immediately:

John A. Pigott, vice-president and division general manager (Ontario) will transfer to Toronto as vice-president for operations.

John McCreedy, vice-president and division general manager (Manitoba) will succeed Mr. Pigott at Copper Cliff, and **Donald E. Munn**, presently assistant division general manager (Manitoba), will become division general manager (Manitoba).

With Inco Since 1940

Mr. Pigott joined International Nickel in the mines engineering department at Copper Cliff, Ontario in 1940, becoming mines production engineer in 1946. In 1950 he was appointed divisional foreman at Creighton mine, in 1951 general foreman at the mine, and in 1954, underground superintendent at Creighton. In 1957, Mr. Pigott was named assistant superintendent of mines. In 1958 he became superintendent of mines, and four years later was appointed assistant general manager of the Ontario division. He was appointed division general manager (Ontario) in 1965, assistant vice-president in 1967 and vice-president in February 1970. Mr. Pigott was born in Meaford, Ontario in 1917 and received his bachelor of science degree in mining engineering from Queen's University in 1940.

Born in Winnipeg

Mr. McCreedy joined International Nickel in 1949 at Copper Cliff, as a mine efficiency engineer, and subsequently held positions of increasing responsibility in the Company's mines in the Sudbury district. He was appointed manager of mines in January 1964 and was transferred to Thompson, Manitoba in 1967 following his appointment as division general manager (Manitoba). He was elected assistant vice-president in January 1969 and vice-president in February 1970. Born in Winnipeg in 1917, Mr. McCreedy received his bachelor of science degree in mining engineering from the University of Toronto in 1949.

Started in Smelter
Mr. Munn joined International Nickel in 1938 as a smelter worker at Copper Cliff, and subsequently held positions of increasing responsibility in the Company's mines in the Sudbury district. In 1954 he was appointed industrial relations engineer at Copper Cliff. In 1960 he was transferred to Thompson, Manitoba as superintendent of personnel. Five years later he was appointed assistant to the Manitoba general manager, and in 1967 assistant division general manager. Born in Chesley, Ontario in 1917, he received his bachelor of science degree in mining engineering from Queen's University in 1950.

Following a meeting of the board of directors on January 4, Mr. Wingate made the following announcements:
F. Foster Todd, executive vice-president of The International Nickel Company of Canada, Limited, and **John A. Marsh**, vice-president, will retire at the end of February. However, Messrs. Todd and Marsh, both of whom have been associated with International Nickel for over 41 years, will continue to serve the Company in advisory capacities.

L. Edward Grubb has been

elected a director and executive vice-president of the Company. Presently vice-president of the parent company and chairman of International Nickel Limited and Henry Wiggin & Company, Limited, the Company's principal subsidiaries in the United Kingdom, Mr. Grubb will transfer his headquarters from London to Toronto effective March 1.

Mr. Grubb's election to the board fills the vacancy occasioned by the resignation of the Hon. Lewis D. Douglas.

J. Edwin Carter has been elected a vice-president of The International Nickel Company of Canada, Limited and of its U.S. subsidiary, The International Nickel Company, Inc. He also becomes president of the latter company's Huntington Alloy Products Division succeeding John A. Marsh. Mr. Carter, who is presently executive vice-president of the Huntington Division, will assume his new functions on March 1.

P. J. R. Butler, presently vice-chairman of International Nickel Limited, will become chairman of that company effective March 1.

Joined Inco in 1934

Edward Grubb joined the International Nickel organization in 1934. Prior to his election as assistant vice-president and managing director of Henry Wiggin & Company, Limited, of Hereford, England, he had served in five different International Nickel locations, his responsibilities including the marketing of nickel and nickel alloys, operations management, and labor relations administration. In November 1967 he was appointed managing director of International Nickel Limited, chairman and managing director of that company in October 1968, and in January 1968, chairman of Henry Wiggin & Company, Limited.

Mr. Grubb, who attended Wesleyan University, is also a director of Impala Platinum (Pty.) Limited in South Africa. He is a member, and has served on executive committees, of several technical institutes and societies in both the United Kingdom and the United States.

Started in D&R Department

P. J. R. Butler joined International Nickel's subsidiary company in the United Kingdom in 1937 as a member of the development and research department. He served as patents officer from 1939 to 1946. In 1947 he joined the sales department and became deputy-manager in 1952, general sales manager in 1962, a director of International Nickel Limited in 1964, and assistant managing director in 1967. He was appointed vice-chairman last June.

Mr. Butler attended Kirkenhead School, and received his bachelor of science degree from Liverpool University in 1928 and his master's degree in 1930. He is an associate of the Royal Institute of Chemistry.

INCO FAMILY ALBUM



WAR service with the Polish 2nd Corps under British command took Stanley Sawicki to the Middle East in 1941. After his discharge in 1947 at Kingston, he did farm work at Brockville for a year before coming to Port Colborne. He became an Incoite in May, 1950 and has been the popular janitor in the First Aid department for the last several years. Stanley enjoys gardening and woodworking. "I did a lot of hunting of wild animals in Africa, but it's too dangerous to go into the bush here — too many trigger-happy hunters." His wife Frances enjoys sewing and makes dresses for daughters, Elizabeth, 7, and Christine, 9; she and the two girls took a trip to Poland last summer.



LARRY McLEAN and his family like living in Willisville so much that he gladly drives 42 miles to his job at Crean Hill mine, where he is a trammer boss. A 10-year Inco man, he was born in Creighton, where his father, Ed McLean, now residing in Sturgeon Falls, was rockhouse foreman when he retired in 1967 after 34 years' service. Larry's wife, Louise, came from Timmins. They were married in 1963, and their four happy children are Vivian, 8 months, Gilles, 4, Michel, 1½, and Shirley, 5.



ERNIE BOUILLON Both Orford building skimmer Ernie Bouillon and his wife Dorothy grew up in Naughton and are still living there. Ernie, a fisherman at heart, started at Copper Cliff in 1946. Standing from left to right are Allan, 15, Rita, 17, Theresa (Mrs. Don Wurster), Eileen who is married to Dennis Gristey, a diesel loaderman at Creighton No. 3 mine, and John. Seated with her parents is Brenda (Mrs. Harold Ross).



WHEN the Triangle visited Jack and Georgette Piche shortly after Christmas, their Whitefish home was still gay with outdoor lighting that cast a friendly glow on the freshly fallen snow. The large and happy family posed for this picture. Standing are Richard, 18, Louise, 15, and Suzanne, 13. Seated with their parents are Giselle, 11, Jack Jr., 8, and Romeo, 19. An employee at Creighton No. 3 mine since he joined the Company in 1950, Jack worked underground until 1967 when he made a switch from blasting boss to feeder in the rockhouse. The Piches enjoy outdoor life; for the past two summers they have all been enthusiastically involved in building a summer camp on the Sturgeon River at Evansville.

VINCE RALPH grew up in Ottawa, but came to work for Inco in 1964. He is a shift boss at Frood mine. His wife, Rachel, is a Sudbury girl, the daughter of another Frood miner and 30-year Incoite, Mederic Schryer. Little 3-year-old Bonnie Ann enjoys riding on dad's snowmobile around their Broder Township home, while 7-month-old Sean is quite content to sit in mother's lap and keep a sharp eye on strange types like photographers. Vince is an avid motorcyclist, particularly cross-country meets.



ADMITTING that he had some misgivings when he moved his family from Sudbury to Levack in 1955, maintenance mechanic Armand Brideau now says, "It's a good, clean, and friendly little town and a great place to raise a family. I wouldn't live any place else." Sudbury born, Armand started with Inco at Frood in 1951. His wife hails from Webbwood, and was Arlene Jennings before their 1954 marriage. Their youngsters are Dina, 15, Karen, 12, and Terry, 6. Winter sports for the family include curling, ringette, figure skating, and hockey.

Keeping the Fun IN SNOWMOBILING

How many snowmobiles were there under the Christmas tree last month? Perhaps not too many in the literal sense — hard to gift-wrap — but there is no doubt that one of these fabulous snow machines was the featured gift for many a family during the festive season.

Sales of 500,000 machines are estimated for the present winter, bringing the total in Canada to over 800,000.

The Ontario Safety League, 208 King St. W., Toronto 1, will be glad to send a copy of their excellent pamphlet on snowmobiling to anyone interested.

Here are a few tips for sensible snowmobilers to follow:

A snowmobile is not a toy; it is a powerful, motorized vehicle which requires skillful handling. Take driver instruction from an



experienced operator and then recognize the limitations of your ability as you gain experience.

Study the manufacturer's operating manual and follow servicing instructions carefully. It will pay off in trouble-free operation and enjoyment of your snowmobile.

Know and observe the laws and regulations that cover the operation of your snowmobile as set forth in the Ontario Motorized Snow Vehicle Act, 1968, and any local municipal by-laws.

Wear warm, windproof clothing and footwear. A face mask is important in cold weather and a safety helmet should be worn at all times. On long journeys it's a good idea to protect your hearing with ear plugs or covers.

Show proper courtesy and consideration for other people and their property. Do not damage shrubs, fences, etc. Remember that the snowmobile is among the noisiest of vehicles.

Slow down over rough terrain and in wooded areas where snow-covered stumps and fallen trees could be a hazard.

A drunken driver at the controls of a snowmobile is just as deadly as behind the wheel of a car.

Do not operate a snowmobile on frozen lakes or rivers without an intimate knowledge of water currents and ice thickness. Keep

Lockerby Vikings Triumphant in International Hockey



Rene T. Dionne

Lockerby Vikings came through in the exciting last minutes of the final match to beat Copper Cliff Braves 5-4 and win the annual international hockey tournament staged at Stanley Stadium during the Christmas vacation. Other teams in the highly popular secondary school tourney were Oromocto High Blues (New Brunswick), Lo-Ellen Park Knights, Scollard Hall Bears (North Bay), Bishop Neuman (Buffalo), Steinbach Sabres (Manitoba), and Michael Power Trojans (Toronto).

Copper Cliff won it last year.

Co-chairman of the tourney, which drew capacity crowds and produced some excellent hockey, were Rollie Wing and Cam Desormeaux. In the opening ceremonies Copper Cliff mayor Richard Dow was presented with a crate of lobsters from the New Brunswick town of Oromocto, for which he reciprocated with a gift of polished nickel ore.

Lockerby Vikings are shown above: front row, Steve Garrett, manager Jack Davidson, Tom

Blake, coach Stu Duncan, Neil Cryderman; middle row, Terry O'Shaughnessy, Marty Marion, Joe Talevi (scored a hat trick in final game), Barry Kovalchuk, Dale Law, Pat Fallon, Peter Chiesa, John Tebaldi, publicity man Greg Taylor; back row, Ellard Bimm, Ralph Jakola, Kari Jakola, Tim Fallon, Hugh Munro, Peter Simoneau, trainer Dave Usitalo; not shown, assistant coach Ed Henderson, Wes Macdonald, Doug Marion.

a sharp watch for darkened areas which could indicate thin ice or slush conditions, meaning trouble.

Use public thoroughfares with extreme caution in accordance with provincial and local regulations, and at all times avoid dangerous conflict with motor vehicle traffic.

Always carry vital spare parts which include spark plugs, a drive belt, pull-cord and sufficient tools for installation.

When travelling any distance from a snow-ploughed road, carry sufficient spare gas mixture to fill your tank, and a pair of snowshoes. Use the "buddy system", two or more machines in a group.

Alex McNay Saluted For Youth Service

"Alex McNay, Sr., has probably had more effect on the lives of more kids in Port Colborne than any other man that we know of in the city. Ever since shortly after his retirement on pension from Inco nine years ago he has been manager and co-ordinator of the Lions Club hockey program, a momentous task but one that was well within the stride of the spritely 74-year-old Scotsman."



Alex McNay

With this introduction the Port Colborne News prefaced a full-dress editorial salute to one of the city's most popular citizens, who has reluctantly given up his post as minor hockey mentor. A bout of pneumonia last spring, followed by surgery in the summer, prompted his family to demand that he not take chances with the cold damp air over sustained periods at the Arena. But he's still striding about four miles a day just to keep in shape for his gardening.

The News humorously reported on the McNay's total dedication to hockey: "Mrs. McNay has to keep a rug on the floor in front of his chair when he watches a game on TV. The rug is to protect the floor because he skates the whole game. When his beloved Leafs are playing, there are never just six men on the ice, Alex is right there too and he rings the rafters in his brogue when his favorite 'Wee Davie' Keon gets a goal.

"Skating the whole game in front of his chair with the pros is no mean trick, especially when you can't skate, and Alex can't skate. It's remarkable when you consider some of the fine hockey players who have come out of the Lions hockey program, and how much so many of them owe for their training to a man who can't skate."

HIGH NICKEL ALLOY WIRE

Driver-Harris Co. of Harrisburg, N.J., has announced ground breaking for a completely automated primary rolling mill. It is expected to double the company's capacity for producing high nickel alloy and other wire.

Inco Scholarships Increased to 19

Reserved scholarships awarded annually to sons and daughters of International Nickel employees will be increased from 10 to 19 in a restructuring of the Company's long-standing Canadian aid-to-education program.

Commencing with the academic year which starts next September, 13 reserved scholarships will be awarded to students in the Sudbury area, three at Thompson, Manitoba, and three for Toronto, Sheridan Park, and Port Colborne.

Valued at more than \$5,000 each, the scholarships cover tuition and fees for a maximum of four years in any course at any university. The annual personal stipend to the student will be increased from \$300 to \$500. An annual grant will also be paid to the faculty of the university in which the student is enrolled.

In the normal course of events Inco will thus have a total of 76 reserved scholarships.



A TRAFFIC PILE-UP IN THE CONISTON LEAGUE



FROOD-STOBIE "REF" DROPS IT AND RUNS FOR HIS LIFE

Action Boiling as Three Shift Hockey Leagues Hit Full Stride

Sudbury area arenas are once again resounding with the thud of mighty slapshots in three Inco shift hockey leagues at Copper Cliff, Frood-Stobie and Coniston. Missing this season is the usual Levack shift loop, which has temporarily succumbed to a shortage of ice time. Some of the Levack enthusiasts are adding their zip to the three leagues.

Eight-Team Loop

At Copper Cliff, the Athletic Association has an eight-team loop involving 130 players. The clubs and their respective coaches are Parklane (Frank O'Grady), Mill Warriors (Dave Parker), Town Canapini Oilers (Dennis Hannah), Iron Ore Plant (Gil Benoit), Reverb Aces (Ivan Thurlow), Metallurgical (Gerry Lagrue), Separation (Lucien Tremblay), and Creighton Butchers (Don Ranger).

Doing a fine job at the organizational helm of the Copper Cliff league is convenor Ray Frattini. All games are played at Stanley Stadium. The league is supported by the Copper Cliff Athletic Association, shift raffles, and the players themselves. Leaders at

presstime in the race for the Parklane trophy are Town Oilers with a perfect record of six wins; Mill Warriors are breathing down their necks with five wins in six starts. Two of the top three point-getters are from the Parklane squad: playing coach Frank O'Grady has a front-running 22 points (10 goals), and Lacey Cull is third with 17 points (12 goals); second with 18 points (13 goals) is Town's Ray Decaire. Each team has 18 games scheduled before the playoffs.

At Coniston

This year the Coniston loop has added a team from the steady-days gang, bringing the total to four. The other three teams with their respective coaches are Strom (Jim Seawright), Rivard (John Bertin), and Cresswell (Ron Winn). Convened by hockey association chairman Stan Pasierowski, the league is supported by the Coniston Athletic Association and the players themselves.

Jack Corrigan again took on the scheduling duties and saw to the replacement of some worn-out equipment. For the first part of the schedule, the Coniston boys are playing at the Barrydowne

"Maxie" stadium in Sudbury but will later switch to the new arena nearing completion right at home. Ron Winn's Cresswell squad at present are the league leaders with 30 points. The Strom team are second with 17, the third place steady-days team have 11, and the Rivard squad six. Looking at individual efforts, high-flying Cresswell winger Frank Taback is away out in front with 68 points; Stan Pasierowski is second with a very respectable 44. The silverware up for grabs in this league is the plant hockey trophy.

Frood-Stobie Setup

At Frood-Stobie, hockey league president Bill Lampert and convenor Allan Pelletier have about 100 men donning the blades on five teams playing all their games at Stanley Stadium. Their season started with four teams in the loop but an additional entry from Copper Cliff North mine was fitted into the schedule in December. Bernie Beaudry's Stobie 1400 squad who have won the championship for three years running, are ahead of the pack with 15 points. Tied for second with 14 points each are one of the

two Stobie 600 level entries, coached by Basil Beauparlant, and Ed Murdoch's crew representing Frood mine. Copper Cliff North are in third spot and are expected to be strong contenders for the athletic association trophy when they hit top form. At the helm of the new club is Leander Roy. The other Stobie 600 team coached by Walter Connell, are struggling to get out of the cellar.

Hot performers in the scoring department are Dave True with 25 goals and 18 assists, and Ivan Gunville with 22 goals and 15 assists; both men are on the Beauparlant Stobie 600 roster.

The league is getting the usual good support from Frood-Stobie Athletic Association, which pays for ice time and team jerseys.

Again this year organizers and players in all three loops are rooting for an inter-league playoff, once champions have been determined. The Copper Cliff league, drawing its players from a larger number of Incoites, would seem to have an edge, but the boys from Coniston and Frood-Stobie are Missouri types from 'way back — they "gotta be shown".



COPPER CLIFF: SLIPPING THROUGH ALONG THE BOARDS



SLICK FROOD-STOBIE CUSTOMER DEKES THE DEFENCE



Part of the civil, mechanical and architectural design areas in general engineering wing of the new building.



LEFT: Engineering department's material procurement and specifications group are in foreground, cost control and scheduling group in background. RIGHT: This section handles printing or reduction of drawings, zexing, etc.



LEFT: Chief engineer Dave Duncan (centre) and staff heads discuss plans for new \$14-million coal preparation plant at Copper Cliff. RIGHT: Assistant chief engineers Don Bradley and Leo Roininen preside over a daily staff meeting.



A night view of the new building's main entrance.

Engineering and Exploration Established in New Facilities

Centralizing and co-ordinating the functions of two major departments on which Inco's expansion program has placed heavy additional responsibilities, the new engineering and exploration building at Copper Cliff is a hive of highly diversified activities.

Located on the south side of Highway 17, the new facility is laid out in a one-storey structure to provide maximum convenience in communication, and conforms to completely modern standards in equipment and furnishings, lighting, and attractive decor. Covering a total area 360 feet long by 225 feet wide, it could house a Canadian football field with plenty of room to spare.

General Engineering Organization

In the general engineering wing are offices for administrative and supervisory heads, and two large design and draughting areas separated by a central core containing the vaults and the printing section. Another large area is occupied by the services group which handles estimating, cost control, planning and scheduling. The field engineering section, which takes care of surveying as well as construction inspection and management, is located at the rear of the wing, as is the combustion group responsible for all liquid and gaseous fuel burning units.

Indicating the importance of its functions, the value of construction and equipment detail alone, handled by the general engineering department in 1970, was approximately

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The section devoted to air and water programs for environmental control is under the supervision of Keith Segsworth and Charles Ferguson, shown here with an air monitoring device.



Regional exploration managers (centre) Herb Stewart and John Mullock examine mineralized specimens brought in from field investigations.



LEFT: Exploration department library, containing reference material on field exploration and geological research. RIGHT: Draughting room for compiling data gathered in field operations, and making new or updated maps.



Dispatching crew assembles equipment for field exploration party. About a dozen field teams will be operating this winter in Ontario and Quebec.



Research geologists using petrographic polarizing microscopes and a stereoscopic microscope to examine the characteristics of thin sections of rock samples and drill core from field explorations.

Engineering and Exploration

(Continued from Page 7)

\$170 million. It currently has 290 on its staff, plus another 60 on loan from consulting firms and lease agencies.

Field Exploration and Geological Research

Sharing the exploration wing of the new building are the field exploration section for the central and eastern regions of Inco's activities, and the geological research section.

Offices are provided for management, field geologists, and various staff functions involving a total of about 80 people. There are drafting rooms in which the compiling is done of voluminous data from the far-flung airborne geophysical surveys and ground follow-up programs carried on winter and summer by the Company. Other rooms are for the convenience of land surveyors, and for surface geologists connected with the mines exploration department which con-

tinues to be headquartered in the general office building.

There is a wide-ranging reference library. Another area is provided for receiving and dispatching the long lists of items, varying from snowmobiles to frying pans, for equipping the field parties that range far and wide throughout the year to investigate anomalies detected by the air-borne surveys. A large storage garage, 250 by 50 feet, is nearing completion to house the 20 trucks and other transport equipment required for field exploration.

A highly efficient assay system, including x-ray analysis and computer calculations, has been installed in the geological research section; it was designed by research personnel at Inco's Sheridan Park laboratories in collaboration with the Copper Cliff staff. Some of the very sophisticated equipment is being used for the first time in North America.

A small boy said to his parents: "I sometimes wonder how you two are going to talk to each other when I am old enough to spell."



In the geological research section, superintendent Guy Bray is studying the teleprinter report of geological sample intensities measured by the x-ray analyser in the background. The information is also punched in paper tape for computerized assays.

Reimbursed for Extra Training Courses



At a pre-Christmas happening, which all agreed couldn't have come at a better time, second-year instrument man apprentices Ron Garbutt and Bryan Wolfgram received checks for \$705 each from Al Cameron, general superintendent of maintenance. Ron works at the iron ore plant, Bryan at Copper Cliff. Also present was Alex Skelly (at left in group), administrator of apprentice training.

Inco's apprentice training program requires all trainees to at-

tend a Company-approved job-related home study or night school course. Since November of 1969 the Company has paid half the tuition cost of these courses and as an incentive the apprentices receive a bonus amounting to half their total home study or night school attendance hours at their going rate of pay. To date, 23 apprentices have completed courses and reimbursements have amounted to \$4,580.



Christmas Spirit Was Everywhere

Throughout the various general offices at Copper Cliff on December 24 the Christmas spirit gradually silenced the calculators and typewriters, stopped the circulating files in their tracks, and lifted the burden of administrative duties. People moved from one department to another, exchanging happy greetings and enjoying coffee and Yuletide treats. The Season's special glow of friendliness and goodwill was everywhere.



There was carol singing in the cafeteria at the copper refinery, followed by a spread of delicious goodies.



As usual the Copper Cliff mines department was a favorite rendezvous for coffee and all kinds of cake calories.



A happy and attractive group in the insurance and retirement section.



Santa (Nick Delleice) paid a jovial surprise visit.

Members of the data processing department, some of whom appear in the picture on the right, followed their annual custom of packing Christmas hampers to help out four district families in need, a total of 20 children. As department chief Jim Grassby said in his letter commending the group, "Even Scrooge's frown would disappear in the light of this kind of action".





Faces of Christmas at Inco





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Faces of Christmas at Inco

(Continued from Page 11)



Big Ho! Ho! Man Gave Thrills to Inco Thousands

Almost anything else may seem subject to change in this fast-moving world, but Ole Man Santa just keeps rollin' along, annually weaving his magic spell in the same wonderful way.

Wherever he appeared at the Christmas parties arranged by his faithful helpers at Inco's mines and plants, the jovial white-whiskered gent touched the hearts of children totalling many thousands. Parents, too, smiled a warm welcome to a steadfast friend and fellow-conspirator.

The parties, as always, were a tremendous success, from the huge Frood-Stobie gathering right down to the little group at Willisville. Executive officers and senior supervision of the Company visited them all, to share the happy glow of the Season and congratulate the people who handled all the arrangements.

COPPER CLIFF

Attended by more than 3,000 excited youngsters and many parents, the Copper Cliff Athletic Association Christmas party held in the Sudbury Arena must surely have been one of the most successful Santa fan gatherings in the Nickel Belt.

Children of employees working at the smelter, iron ore plant, and Copper Cliff police department, the partygoers enjoyed an hour-long live show smoothly emceed by CKSO's popular "Captain" Joe Cook which included seasonal songs by the Yate's group of girls, acrobatic dancing by Marilyn Kosher and Melissa Viinlass, a polished display of figure skating by Alan McPherson, foot-tapping numbers from the Blue Dice rock group, the hilarious magic of Norm and Lennie McGilvary, vocal imitations by Lorena Trask with pianist Doug Stuart, and songs by Espanola's Maria Kozachanko, with piano accompaniment by her sister Karen.

Last on the bill, the star of the show, Santa Claus Jack Latreille himself, made his entry riding high on the ice-making machine as he circled the rink to greet and shake the hands of many of his excited admirers.

As they departed through the Arena turnstiles, each youngster in the milling throng was presented with a Christmas stocking filled with candy and novelties.

CCAA president Jim Kuzniar, party committee chairman John Taylor, and members Ken Fyall and Roy Maud are to be congratulated for their efforts that resulted in a highly successful and much enjoyed affair; they expressed their thanks for the willing help given by many volunteers from the plant, pay office,

On the Christmas Morning Visit to the Patients at Copper Cliff Hospital



Arthur Prince, former electrical superintendent who retired on pension early in 1969 after over 40 years' service, was the centre of attraction for this picture, taken during the annual official round of the wards at Copper Cliff Hospital on Christmas morning. Two Inco vice-presidents, J. A. Pigott and J. McCreedy, were on deck to extend the Company's Yuletide greetings to the patients. In the party, from the left, were Dr. Jack Sturridge, Dr. John Jones, nurse Rita Lapalme, superintendent of nurses Eileen Tobin, Mr. Pigott, Mr. McCreedy, Inco chief surgeon Dr. Brent Hazlewood, nurse interne Debbie Phillips, medical department assistant Cy Varney, nurse Dorothy McCarthy, orderly Dennis Morin, and nurse Dianne Kaehler. Hospitalized with a heart condition, Mr. Prince has since returned to his home.

and safety and personnel departments.

COPPER REFINERY

Close to 750 pairs of shining young eyes visited Santa Jack Latreille and his helper Jimmy Tosto at the copper refinery Christmas party. Both Inco pensioners, they held court in the seasonally decorated auditorium at the Inco Employees Club in Sudbury.

Individually greeted by their bearded benefactor, the youngsters received gifts, candy and crackerjack, and were treated to a showing of movie cartoons.

Parents were served coffee and doughnuts by Evelyn Fox and Linda Frantila.

Athletic Association president Bill Brown and secretary Bud Eles were ably aided in organizing and running the very successful affair by such refinery stalwarts as Gerry Coupal, Jack Dominic, Duncan White, Jack Smith, Bob Sandberg, John Narozanski, Wayne Wilson, Howard Caldwell and many others.

MURRAY

Another of the big ones, the Christmas party arranged by the Murray, Clarabelle and Copper Cliff mines Association attracted just over 1,500 of the younger set to the giant spruce installed in the Inco Employees Club in Sudbury. A work of art, glittering and ablaze with lights from its angel down to its wide-spreading lower branches, the tree was decorated by club steward Val O'Neill and Red Downer.

Presiding Santa Maurice Lavoie gave his usual hearty performance, nimbly switching his patter to establish that the visitor from the North Pole was truly bilingual.

As well as receiving individual gifts and candy, the youngsters

were also treated to hot-dogs and pop, while the parents enjoyed coffee and doughnuts. On the refreshment committee were Ingrid Dobson, Emma Byrnes, Fran Croteau, Stephanie Basso and Gail Girolametto.

The backroom boys who started organizing the affair back in October included association president Clarence Weist, secretary-treasurer Tony Basso, Eddie Udeschini, Bill Kallio, Bill Lang, Carl Harper and many other much-appreciated assistants.

LIVELY

The ruddy glow on Santa's cheeks was as genuine as the frost on his beard when the jolly gent arrived at the Lively High School as guest of the Athletic Association. After a 45-minute tour of the town, perched on the ladders of the fire truck, Ray Chateauvert was good and ready to swap near-zero temperatures for the Yuletide hot-seat.

During the afternoon's two sessions, about 600 young people passed his throne beneath the brightly lit spruce tree, some stopping to bend his ear, and others passing quickly with a nod and self-conscious grin in exchange for a bulging bag of fruit and candy.

Alan Este and Bud Meaden led the sing-song sessions that preceded two showings of color cartoon movies. Mason Logan chaired the hardworking party committee, and it was town foreman Bill Fortin and his merry men who made a foray to the bush for Santa's tree.

LEVACK

There's no shortage of young people in Levack, where, in order not to disappoint Santa seekers, Christmas Tree organizers laid on both afternoon and evening sessions for their annual party.

Hosts to 2,700 kiddies of Levack and Coleman mine employees and many townspeople, the group held its annual Old Nick reunion in the Levack Employees Club.

It was courageous Bernie Forest who put in a warm time in the padded scarlet suit and bushy beard, distributing toys and candy to the seemingly never-ending procession of youngsters ranging from soother sucking babes-in-arms to wary-eyed old-timers of 10.

Live-wire Harvey Nadeau headed the fund-raisers and workers who made the day happy for so many. Prominent among his tireless helpers were John Bryant, Gerry Dinel, Ron Corelli, Ken Taylor, Connie Tetreault, Ron Matte, Oliver Rossi, Ron Rowe, Chuck McGaughey, and Alf Mallette who played a lively sing-song piano.

Some 60 surplus gifts and many bags of candy were donated to the Valley School for Retarded Children.

CONISTON

When Santa Tibby Caverson zoomed in for a touchdown at the Coniston Athletic Association party at the Club Allegri, a colorful scene greeted him. The air was filled with floating balloons, the strings firmly clutched by some 375 kiddies who gave him a rousing reception and thanked him warmly for the gifts he distributed.

Four grease-painted clowns, John and Charlie Veno, Ray Bidel and Harley Gagnon, gave the young folk the run-around and lots of laughs, fast-talking Dennis Thyne baffled them with his magic, and Ugo Comacchio in his usual role as emcee led an enthusiastic sing-song.

Roy Snitch, Reg MacNeil and
(Continued on Page 15)

**RAY PILON**

Dropping into the carpenter shop, the Triangle camera caught this shot of carpenter helper Ray Pilon. He was using a radial saw with dado head to frame the end of a 10-inch square B.C. fir mine post.

One of a Chelmsford farm family of 12, Ray came to Inco in 1951 when he joined the mechanical department at the Garson mine rockhouse. He spent some time in the stopes at Creighton in 1954, transferred to Levack and the timber yard in 1955, and made his final move to the carpenter shop at Frood in 1958.

He and his wife Edna, and their family of two sons and two daughters, live on Melvin Street in Sudbury. An outdoorsman 12 months of the year, Ray travels steadily with his tent trailer during summer weekends, and spends his winter free-time roaring around the north country on one of his two snowmobiles, visiting ice fishing holes that are sometimes as far as 30 miles off the beaten path.

**HARRY STEPHENSON**

In the machine shop, 1st class machinist Harry Stephenson is seen using a milling machine to cut a keyway in a stainless steel sleeve destined for one of the 11-stage centrifugal mine water pumps on the 1600 level. Harry's Inco career started in 1950 when he began a four-year machinist apprenticeship at Copper Cliff. He moved to Frood in 1969.

Both he and his wife Betty were born and grew up in Sudbury and are the parents of

SAYING HELLO TO SOME OF THE BOYS ON A WALKABOUT AT

Frood Mine

two daughters and a son. A keen hunter and fisherman, Harry reports that the favorite family jaunt is to their summer place on Deer Lake north of Warren. "There's a lot of good moose country up there," he said. "It's a great lake for swimming, with plenty of pike and bass."

Harry has two brothers at Copper Cliff, Charlie in the carpenter shop and Pete in the electrical shop.

the big city Ben won himself a wife as well as a trade. The girl who lived next door to his boarding house became Ben's bride in Sudbury in 1942. With a camp on the Montreal River near Cobalt, Ben enjoys summer weekend visits to his old haunts and the chums he went to school with.

Adjusting his torch, he is seen preparing to lay a one-pass bead weld on a 36-inch diameter ventilation pipe "Y" for underground.

~~~~~ LLOYD GOUDIE (Cover)

Lloyd Goudie likes northern Ontario. "It's not crowded, there's room to roam in unspoiled country—in fact it's a lot like back home," he said referring to Northwest River, near Goose Bay, Labrador. "In one respect it's better," he added, "there's work to be had here."

The son of a trapper, Lloyd was a truck driver before he came to Inco and Frood in 1968. His wife Judy hails from North Sydney, Nova Scotia. They have a young family of two.

In our cover picture, taken at the face of a ramp drift that will spiral up from the 550 to the 440 level of the mine, Lloyd is seen as he prepared to change one of the bits on his three-boom drill jumbo.

**OIVA KUUKKANEN**

At the controls of the No 3 shaft skip hoist, here we see hoistman Oiva Kuukkanen. An Incoite since 1951, he started at Stobie and worked there as a construction and pillar leader until his move to the Frood hoist house last year. Oiva's connection with the Company goes back to 1913 when his father, Kalle Kuukkanen came from Finland and worked as a miner for the Mond Nickel Company.

Oiva was born in the Mond village after his father moved to what is now known as the Victoria mine. Still hale and hearty at 82, Kalle Kuukkanen lives on the shores of Long Lake, not far from Oiva's home on Sunnyside Road. Oiva and his wife Margaret have a son and a daughter.

~~~~~ PETE WENKOFF

Pete Wenkoff came to Frood early last year via Inco's Manitoba division, where he worked as a driller at the Thompson mine. Described by his shift boss as "a crackerjack", Pete is shown operating a fan drill in 22.5 haulage crosscut on 600 level.

Born on a farm near Saska-



toon, Saskatchewan, Pete is happiest when he is flying—with or without wings. He has held his pilot's licence for three years and as a sky-diver has completed 12 jumps. "I'm taking my time about making the 13th," he said with a wry grin. "I'm surprised at myself—I must be superstitious." His constant flying companion, Ebby, his 10-month-old Scotch collie, apparently enjoys flying almost as much as his 24-year-old bachelor master.

**ED GOUDREAU**

Busy in one of the four well-lit bays on the 600 level garage, first class garage mechanic Ed Goudreau is seen in the final stage of fitting bucket arm bushings and pins prior to the installation of a new bucket on a scooptram.

Starting with Inco as a sampler in the metallurgical department at Copper Cliff in 1959, Ed switched to the mechanical department in 1964, and to Frood early last year. He was born in Sturgeon Falls, his wife Hazel in Northampton, England. The couple and their four children live in Hanmer. Gardening ranks with hunting and fishing on Ed's list of spare-time activities.

~~~~~ ENZO MASSIMILIANO

A mining technologist, Enzo Massimiliano is seen at his desk in the efficiency office. He came to Canada from Italy with his parents in 1956. "I was 15 years





old, and I couldn't speak a word of English," he explained. "It was tough, I had to go back to grade one and start my schooling all over again." He persevered, went on to high school, and graduated from the Haileybury School of Mines in 1966.

He joined Inco's efficiency office at Levack in 1966, moved over to Garson in 1968, and has been at Frood for the last six months. He and his wife Denise are the proud parents of Christine, four weeks old. An ambitious fellow, Enzo is busy building a house in New Sudbury.



CHRIS BELL

It was in 1968 that Chris Bell left England and his home in Carshalton, Surrey, to join Inco and the staff at Frood as a layout engineer. He graduated in mining from the University of Newcastle-upon-Tyne in 1967. Age 26, and with no matrimonial ties, Chris is smitten by the majestic beauty of Ontario's northland and has spent many a happy summer weekend paddling his canoe on local lakes and waterways.

An ardent bird-watcher (the feathered kind), he enjoys long hikes with field glasses in hand. His recent purchase of a 100-acre farm on Manitoulin Island enables him to pursue his hobby undisturbed.

VINCE THOMAS

As the crow flies, Vince Thomas is just about 2,000 miles from his home town of May Pen, near Kingston, Jamaica. A

2nd class electrician, he came to Canada with his parents in 1964, and worked on electrical construction projects in Toronto before he came north to Inco in 1970. Pictured here in the electrical shop, he is using a megger to test for grounded circuits in the wiring of a drive motor from an underground electric locomotive.

Admitting that he still prefers soccer to skiing—he played outside-left back home—Vince



enjoyed many of the local games last season. His introduction to snow came during the early hours of a December morning back in 1964. "It was very surprising stuff," he observed mildly. Vince and his wife Marnie live on Stanley Street in Sudbury, where his favorite relaxation is reading.



GEORGE CLOUTHIER

Standing beside his big scoop-tram diesel loaderman George Clouthier is removing a roof bolt he spotted in the hefty seven-ton bite of ore in the bucket of the machine.

Apart from a two-year break when he was at Levack, George has worked at Frood since he came to Inco in 1953. Amos, Quebec, was his home town, and he was 14 when he left there with his family for Chapleau.

George's off-the-job relaxations include hunting, fishing, and especially a nine-year-old white albino saddle horse named Mitzi. He and his wife Mary-Anne live in Wahnapiatae with their two youngsters; Mitzi boards on a farm close by.

Big Ho! Ho! Man Gave Thrills

(Continued from Page 13)

Tom Crowley headed up the committee in charge, ably supported by Julio Baggio, Pat Scott, Guido Chezzi and other willing helpers.

WILLISVILLE

A Christmas party for kiddies of Lawson Quarry employees and Crean Hill families living in Willisville was held in the Willisville school, festively arranged by the teaching staff. Party committee chairman Gerry Brownlee donned the crimson suit and distributed gifts and candy to the younger set, calling each one forward by name. Some 75 small fry and parents were on hand to partake of the delicious buffet supper brought by the ladies of the village.

The gaily decorated Christmas tree that graced the proceedings was hewn by Bill Hickey and Donnie MacDonald.

FROOD-STOBIE

During the seven-hour session at the Frood-Stobie Mine Athletic Association Christmas party, approximately 4,000 little people basked in the magic presence of Santa Dave Gilbert as he listened to requests and confidential confessions beneath the huge Inco Employees Club tree.

Toys, candy and fruit were distributed to the Santa seekers, with time out for several showings of comical color cartoons.

Parents were refreshed with gallons of coffee and 134 feet of iced cake while waiting for their youngsters to have their fill of the excitement.

The large committee which made such a success of the afternoon was co-chaired by Bill Collis and Eldred Dickie, and included Grace Dickie, who organized the buying of the gifts, Ted Flanagan, Bill Prince, Garnet Milks and Nick Haggerty. Also on hand were pensioners Bob Brown and Bob Christie, together with helpers Bob Dickie, Finlay McLeod, Ron and Georgette St. George, Norm and Joan Whistle, Len and Jeannine Marion, Gary and Carmen Chicquen and many more whose help was greatly appreciated.

GARSON

It was the Sunday before Christmas when a galloping gaggle of some 950 exuberant young people zeroed in on the white whiskers and tasseled cap of Stan Pylatuck, who was Ho! Ho! man at the Garson Athletic Association party for children of Garson and Kirkwood mine employees. As busy as the proverbial one-armed paper-hanger, the jolly philanthropist dispensed good humor, gaily wrapped gifts and potato chips to his admirers. Color movie cartoons delighted the big audience.

Association president Tom Scanlon and party chairman Gary Tuomi arranged the details for

the happy event, and Dave Mann produced the tree that was seasonally decorated by Tim Barlow. Harvey Bangle, Fred Birchall and Ray Joly were among the many who pitched in with greatly appreciated helping hands.

CREIGHTON MINE

The swinging guitar music of Lawrence Pierini and Roy Slavenwhite greeted the 300-odd expectant young folk who arrived at the Employees Club for the Creighton Mine Athletic Association Christmas tree bash.

Four short movies featuring the Three Stooges with their inevitable fast-moving slapstick kept the auditorium in an uproar, and color cartoons had the youngsters on their feet shouting warnings to their hero Donald Duck as that unsuspecting character moved from disaster to disaster.

Eight local high school student volunteers, Louise and Robert Roy, Noreen and Judy Kelly, Myles McKay, Kathryn Mitroff, Perry Rautanen and Billy Dumencu, bagged the bulging sacks of candy, fruits and nuts that were distributed to the young folk as they left the building after a visit with that jovial man-of-the-hour from the North Pole, who looked a lot like Ed Cayen.

Happily in charge of the proceedings were Association chairman Munroe Smith, committee chairman Saul Sherbanuk, Bruce King, Bill Dumencu, Gene Roy and movie projectionist Lacey Cull.

PORT COLBORNE

The tree was dressed, the stage gaily decorated and the Inco Recreation Hall filled with over 1,000 youngsters. This was the setting for the Children's Christmas Party on Saturday, December 19, in Port Colborne.

Don Horne led the singing of Christmas carols. The piano accompaniment was by Reg Steeves, who himself has become somewhat of a tradition—he has played at more Children's Christmas parties than he probably cares to remember.

Herbie the Clown provided a barrel of laughs with his antics while magician Don Briggs fascinated the youngsters with his sleight-of-hand artistry. And then the long-awaited visit from Santa, arranged through Wes Pierce, finally came.

Santa seated himself on stage to hear the deepest secrets and earnest requests of the children and have them pay court to him. His busy helpers, Elmer Sommers, Lovell Puttick, Joe Lanneval, Bob Duke, Joe Dulaj, Gord Hobbs, Gord Needham, Jerry Doan, Doug Lampman, John Byng, Jack Burd, Norm Hillier, Dave Neff, Richard Hilton, Chuck Ott and Stan Ceply, handed out a large bag of delicious giant gum drops to everyone in attendance.

Retired on Inco Pension

WITH 20 OR MORE YEARS OF SERVICE

JOE BLOEMMEN

Joe Bloemmen was born in England and came as a child in 1911 to Canada at Coniston, where his father had already settled and was working on construction of the Mond Nickel



Mr. and Mrs. Bloemmen

Company smelter. He remembers that his father was the first occupant of the first Company house let out on Fourth Avenue in Coniston.

Starting with the Mond as an office boy in 1926, Joe transferred to the electrical department three years later and completed his service as an electrical maintenance leader, having spent all his working years at Coniston.

Married in 1936 to Oliva Cataford, Joe is the father of two girls. One daughter, Patricia, is married to Coniston smelter matte lift man Dan Nixon. Two grandchildren brighten up the home that Joe built in Coniston in 1969.

Enjoying good health, this early service pensioner now plans to give "a lot more attention" to his garden, and travel to Montreal on buying trips for his wife, who operates a yard goods boutique out of the Bloemmen residence.

HOWARD McCUTCHEON

"I was hired on as a carpenter; however, the Company was short of ironworkers at the time. I could climb so I gave it a try." Howard McCutcheon soon learned to weld and stayed with the ironworkers from his hiring date in 1942 until 1951, when he



Mr. and Mrs. McCutcheon

transferred to the carpenter shop. He was a carpenter B leader at the time of his service retirement from the nickel refinery in Port Colborne.

Howard was born in Rivington, Quebec, and had worked in lumber camps and on river drives from the headwaters of La Riviere Rouge to the Ottawa since

he was 14 years of age, right up until his coming to Inco at Port Colborne.

Irene Young of Avoca, Que., became Mrs. McCutcheon in 1933. They have one daughter, Janice, (Mrs. Sam Kelba jr.) residing in Port Colborne. Two grandsons and a granddaughter complete their family.

Hunting is a favorite sport of Howard's, and he has shot many deer in Quebec. Rabbits and pheasants are his game locally. Gardening and woodworking will also occupy some of his leisure time.

The McCutcheons are contemplating a move to a drier climate.

REMI PICARD

"I was happy to work that long for Inco, but it makes a nice difference not to have to get up in the morning now." This was the way Remi Picard capped off our interview with him on his disability retirement from the Company.

Remi was born at North Bay but grew up in Kapuskasing. He started with Inco in 1934 at the



Mr. and Mrs. Picard

copper refinery. His father, the late Henri Picard, worked on the construction of the refinery and stayed on as an Inco employee. During most of his service, Remi worked as a maintenance mechanic installing and maintaining hydraulic systems throughout the refinery.

Married to a Montreal girl, Madeline Quenneville, in 1942, Remi is the father of two girls and two boys. Bothered sometimes by local weather, he may change his New Sudbury address to one on Florida's Atlantic coast, which he has already visited three times. In any event he'll spend more time at the cottage he has had at Deer Lake for 18 years, and at reprinting some old movies that he began taking close to 40 years ago.

ROMEO COTE

Sideline by a stroke that hit him two years ago, Garson timberman Romeo Cote has retired from the Company on a disability pension. Although living at Hanmer all his life, Romeo worked at three of the Company's mines during his Inco years. He



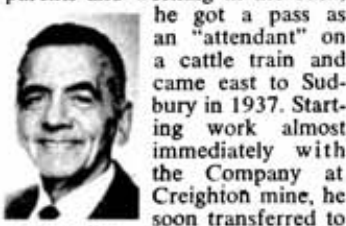
Mr. and Mrs. Cote

started at Stobie, transferred to Leavick, and then Garson where he worked for the last 15 years as a timberman, on 1800 and 2000 levels most of the time.

Married in 1951 to a Sudbury girl, Bernadette Blais, Romeo is the proud father of four sons and four daughters. In spite of his handicap, he still manages a little gardening and of course enjoys a good game of hockey on the television. His wife likes to see him busy in the kitchen; she gladly admits she can't match his Chinese dishes or his spaghetti sauce.

EMILE MARION

Emile Marion is a Western Canadian by birth, having grown up on the family farm near Winnipeg. After farming with his parents and working in the bush,



Emile Marion

he got a pass as an "attendant" on a cattle train and came east to Sudbury in 1937. Starting work almost immediately with the Company at Creighton mine, he soon transferred to Frood open pit, and in 1951 transferred again, this time to Garson, where he remained for the rest of his Inco years.

Before coming east, Emile found a bride in Phyllis Lusignea. They were married in Winnipeg in 1932, and have a family of two children and nine grandchildren.

When asked what he would do with his new-found spare time, Emile smilingly replied, "No problem." He wants to keep his Sudbury home in its fine trim and has a cottage in the Killarney area where he hunts and fishes regularly. His special early service pension reflects his good health, and he plans to travel out west where both he and his wife still have many relatives and friends.

JIM LAGACE

Sudbury-born Jim Lagace started with the Company in 1942 on the Coniston smelter track gang. Five years later he transferred to the nickel reverbs in the Copper Cliff smelter, working there for the remainder of his service as



Mr. and Mrs. Lagace

a binman. The heart attack he suffered back in 1965 has finally put him on a Company disability pension.

Mary Yrcka, who grew up in Coniston, became Jim's wife in 1933. Their four children have to date presented them with four grandchildren. One son, Stan, is working in Coniston as a blacksmith's helper, and a daughter, Alice, is married to copper refinery tankhouse operator Joe Rabski.

Jim now plans many more happy days at his camp on Kukagami Lake, which he built 11 years ago. He's also a great country and western music fan. The Lagaces will continue to reside in Sudbury.

ALBERT QUEFFELEC

Albert Queffelec, second class maintenance electrician has left the nickel refinery at Port Colborne on a disability pension due to a back ailment. His service dates back to 1948.

He was born in Port Colborne in 1928, and attended local schools and Welland High. He



Mr. and Mrs. Queffelec

worked in several other local industries before gaining employment with Inco. In 1954 Joan Winter, a Welland girl, was married to Al in nearby Gasline. Their two daughters and son are students.

Woodworking and a little gardening are hobbies enjoyed by Albert. He used to box for the Inco Recreation Club in his younger days and played a little softball locally. He is uncertain as to his future plans.

ALEX ZELTINS

Alex Zeltins was born in Libau, in the south of Latvia, and be-



Mr. and Mrs. Zeltins

fore he came to Canada and Inco at Copper Cliff in 1948 he worked

for the Latvian ministry of agriculture in charge of fish harvesting and experimental farms. In 1945 he married a Czechoslovakian girl, Helen Raesler, in her home town of Luxdorf. They have two children. Alex worked all his Inco years on planned maintenance, usually at keeping the copper converter cranes in good shape.

Although feeling in general good health, Alex has had to retire on Company disability pension on account of a recurring back ailment. His French River cottage and his work with local environmental control committees will keep his schedule full enough.

A group of his maintenance buddies presented him with a good fat purse and a piece of luggage. He will find those two items handy when on trips to Ottawa to see his mother and father who have attained the grand old ages of 87 and 90. Alex and his wife plan to stay in Sudbury.

JAMES "GUY" INNES

"Instead of digging gold out of the molar mountains, I started digging nickel out of the Precambrian Shield." This was the way Guy Innes described the major switch his career took in



Mr. and Mrs. Innes

the '30s. He had been enrolled in dental school but, running out of funds, he came to Sudbury in 1933 and started with the Company at Frood mine. He also worked at Levack and Creighton, but returned to his "native" Frood for the last 17 years of his service; he was a general foreman for 21 years.

Although born in Toronto, he grew up in Saskatchewan on his father's farm. In 1935 he married a Battleford, Saskatchewan, girl, the former Louise Aitchison, in Toronto. Mrs. Innes is prominent in Sudbury music circles as director of the Sudbury Young Ladies Choir, and president of the Sudbury Philharmonic Society with which she has been associated since its inception in 1957.

Both Guy and his wife are great hockey fans and never miss a Wolves home game. Youthful and keen, Guy is almost as busy on pension as he was when still with the Company. He's selling insurance and real estate for a Sudbury firm. The family cottage at McFarlane Lake will continue to be a meeting place for the three Innes children and their eight grandchildren.

DICK PEARSON

Dick Pearson started working at age 15 in lumber camps around Webbwood, where he had moved as a child from his birthplace in the London, Ontario area. Starting with the Company in 1935 at



Mr. and Mrs. Pearson

the Copper Cliff crushing plant he transferred later to the mines. In 1960 he went to Murray as master mechanic and terminated his service as maintenance superintendent of the Murray and Copper Cliff mines and Clarabelle open pits.

Three sons have blessed his marriage at Espanola in 1935 to Helen Tallon of Webbwood; one, Lawrence, is assistant safety supervisor at Levack.

Living in North Bay now, Dick and his wife enjoy water sports, particularly boating and water skiing. Their new home is within sight of Lake Nipissing.

Retiring on early service pension, Dick was honored at a dinner held by maintenance department personnel.

VIC MORBIN

With over 41 years of service with the Company, Vic Morbin has retired on an early service



Mr. and Mrs. Morbin

pension feeling "strong as a horse". Vic was born at Bruce Mines and grew up there on the family farm. He started with Inco in 1928 and saw four years' service in the smelter, 32 years in the mill at Copper Cliff and a final five years in the Creighton mill. He was a shift boss for 16 years. Vic's summer place at Little Penage Lake is now a completed permanent home, where his berry patch is his big specialty. One of the three Morbin children, George, works as a process technician in the Copper Cliff smelter. Keen nature lovers, Vic and his wife are friends of the birds, and also try to tame some of the smaller wild animals; this spring they will be looking forward to renewing acquaintance with a family of raccoons that they regularly hand-fed last summer.

Mrs. Morbin, the former Olive Ekholm of Sault Ste. Marie, married Vic at Sudbury in 1936. They have nine grandchildren.



FRED PEACOCK more than held his own in the ribbing that went on at his retirement party in Creighton's Calibri Hall, where he's shown rebutting some of the sallies. Seated are emcee Paul Parker, Arnold Bennett, Charlie Quinn, and Bert McAllister. Mines manager Mel Young thanked him on behalf of the Company for long and valuable service. He was presented with a 30-30 rifle on behalf of the 125 present.

FRED PEACOCK

Fred Peacock may well go to visit his daughter in Ohio if the winter weather gets too rough, but he could never take up permanent residence there for he "loves the north country too much." Fred is easing into an early service pension after working 42 years with the Company.

He was born at Garson and started working for the Mond Nickel Company at their Garson mine in 1928. He stayed on when Inco merged with the Mond, and transferred in 1931 to Creighton where he was a divisional foreman from 1964 until his retirement.

Copper Cliff was the scene of Fred's marriage in 1938 to a former Barry's Bay girl, Anna Zilney, who died in 1963. Two daughters and four grandchildren are the present tally in his family.

One area that figures large in Fred's love for the north is Gogama. Little wonder, he has taken five moose and a good share of the pickerel, pike and trout out of Duke Lake in that part of the country. For indoor leisure he enjoys woodworking, particularly making furniture and doing general home renovations.

ALEX EGED-HOLLO

Alex Eged-Hollo saw a lot of Canada after he landed in St. John, N.B., in 1927 from his native Hungary. He immediately set out for Calgary to find work,



Mr. and Mrs. Eged-Hollo

but three weeks later and still jobless, decided to spend his last dollars on a train ticket east to Port Colborne. Again, the jobs he had heard about just weren't around. He made his way east

to Robertville, Que., and worked on construction before returning to Port Colborne and finally obtaining work at the nickel refinery one year after his arrival. He was laid off in late 1930 and moved to Montreal, returning to the refinery in 1937.

All of Alex's service has been in the electrolytic department, where he was a boxman for most of his 34 years of Inco service.

Ethel Molnar and Alex were married in Port Colborne in 1938. They have a daughter, Eva, attending Port Colborne High School.

Alex enjoys 10-pin bowling and is kept pretty busy with a mixed vegetable garden. The Eged-Hollos are justifiably proud of the many fine blooms in their flower beds; they are both rose fanciers.

They plan a trip back to Hungary, which neither has visited since coming to Canada.

WESLEY BRAGG

As his nickname implies, Buck Bragg is a westerner by birth, coming from Taber, Alberta, but



Mr. and Mrs. Bragg

it was in Woodstock, Ontario, that he grew up. Joining the Company in 1939, he was a Levack man throughout his 30 years of service, and was divisional foreman from 1960 until his retirement.

A Sudbury girl, Armande Gatten, became Buck's wife at Chelmsford in 1941. They have seven children; their daughter Bonnie is married to Levack miner Doug Parenteau. Two grandchildren round out the

(Continued on Page 18)

Retired on Inco Pension

WITH 20 OR MORE YEARS OF SERVICE

(Continued from Page 17)

Bragg family to date. Due to indifferent health that forced him to take a disability pension, Buck pretty well restricts his activities to reading novels and flower gardening. The spring will see the Braggs moving to Woodstock.

ZYGMUNT ZAGRABSKY

"Ziggy" Zagrabsky was born in Warsaw, Poland and came to Canada in 1948. After farming for two years around Almonte he started with the Company in 1950



Z. Zagrabsky

at the Copper Cliff smelter, and then transferred to the copper refinery where he worked in the transportation department, where he became a special inspector on conveyors. On a disability pension after three heart warnings in the last two years, "Ziggy" plans to confine his activities to short walks, visiting with some of his old chums and watching televised movies. Although he plans a visit to Poland next summer, he will continue to live in Sudbury.

GERRY FALCIONI

Gerry Falcioni started to work as an orderly at the Copper Cliff hospital "for a couple of weeks", but stayed on for two and a half



Mr. and Mrs. Falcioni

decades and countless patients at that justly famous institution were glad that he did.

The cheerful, soft-spoken Gerry was born in Fano, Italy and came to Copper Cliff in 1927. He worked for several years on construction before joining the company.

Married at Copper Cliff in 1932 to Maria Camilucci, Gerry has four children and 10 grandchildren. Mrs. Falcioni was born in Bridgeport, Connecticut but came to the Sudbury area as a child. Their son Gerry works in the Copper Cliff warehouse as a stores clerk and daughter Angela is married to Thompson smelterman Rudy Valentino. In excellent health, Gerry and his wife look forward to gardening and travelling. If longevity is contagious they should have plenty of time to carry out their plans—Mrs. Falcioni's mother who re-

sides with them in Sudbury is an alert 94.

MIKE SHENKARUK

Mike Shenkaruk's association with the nickel industry goes far back into its history, for although he started for keeps with Inco in 1928 at Creighton, he had worked



Mr. and Mrs. Shenkaruk

for the British American at Murray mine in 1924, and later for the Mond at Garson. He came to Canada in 1923 from Serafenci in the Ukraine.

Mike's 42 years' Inco seniority was made up of two years at Creighton, 20 at Frood, 11 at Murray and finally nine years at Garson, mostly as a hoistman.

Jessie Storozuk, who was born in Regina but grew up in Sudbury, married Mike in 1932. They have a family of two children and two grandchildren. The combination of having relatives in Sudbury, and longstanding luck with Lake Nipissing pickerel, made it easy for Mike to decide not to leave the nickel capital. The Shenkaruks have a trip to California on their spring schedule.

TONY GIROUARD

Frood underground car repairman Tony Girouard whose first name is really Mathieu, will have plenty to do on his special early



Mr. and Mrs. Girouard

service retirement. His five-cottage tourist camp on Vermilion Lake will keep him amply occupied, be it as mein host or maintenance man.

Born at St. Ours, near Montreal, Tony worked in Saskatchewan as a farmer and railroader for four years before coming to Inco in 1936 at Frood. Three children were born of his marriage in 1928 at Biggar, Saskatchewan, to another Quebecker, Melina Larose from Sixteen Islands. Six grandchildren often see the welcome mat at Vermilion Lake in the summer and at Tony's Sudbury home in the winter.

Both he and his wife are in good health. When he has a spare moment Tony is a real television hockey fan.

ERNIE ST. LOUIS

"I'm just gonna take it easy now," said Ernie St. Louis, and well has he earned it after working steadily for close to 42 years with Inco.

Ernie was born in Louise Township, just west of Whitefish. He started with Inco at the newly opened Frood No. 3 shaft in 1929, stayed there until 1958, got



Mr. and Mrs. St. Louis

"restless" and transferred to Stobie for the remainder of his service; he was a tippie man on 1000 level for his last 14 years.

In 1938, Ernie married Jeanette Brassard at Victoria Mine, where his wife grew up after being born in Chelmsford. Mrs. St. Louis' father, Olivier Brassard, was postmaster at Victoria Mine for 25 years. They have four children; and two grandchildren; son Maurice was an Inco scholarship winner in 1959, and now practises corporate law in Toronto.

An early service pensioner, Ernie specially enjoys reading war histories. He and his wife hope to go out west this summer to visit old buddies he made during war days overseas. On his last shift, he was presented with a wallet from his workmates.

HENRY KLEIN

Perhaps the fact that Henry Klein was born in the French River area "on the route of the Voyageurs" accounts for the many miles he has put behind him in his lifetime. Before coming to Inco at Frood in 1929, Henry worked on construction in southern Ontario, prospected over much of northern Quebec and helped build a smoke stack at Noranda. Since he joined the Company, he has been to the west coast four times, the east



Mr. and Mrs. Klein

coast three times, north to Alaska and now has a trip laid on to Yellowknife.

Although his prospecting didn't lead to fabulous riches he did find a pearl, Pearl Johns that is, and married her in her home town of Sudbury in 1938. Mrs. Klein is a ward clerk at the Sudbury General Hospital; three of her brothers are Inco men: Roy is at Clarabelle open pit, Lloyd is with general engineering in Copper Cliff, and Fred is at Frood.

Henry worked all his Inco years at Frood mine. For 15 years he was an instructor in Frood's old school stope.

The Kleins have a family of three. They will continue residing in Sudbury.

HATTIE MCCREA

The copper refinery's popular Hattie McCrea has cleaned off her desk and called it a day. Born at Dean Lake, near Blind River, Hattie moved with her family to Sudbury when her father was transferred by the CPR. Starting in 1940, she worked all her Inco years at the copper refinery, where she had been manager Graham Dick's secretary since his 1964 appointment, and was in charge of the secretarial pool.

Taking a disability pension, Hattie has had to give up her active participation in bowling and badminton, and will content herself with reading, listening to stereo, and watching television at her Sudbury residence.

Two of her sisters are married to Inco men: Lorna is the wife of Bud Brooks, technical assistant to the Copper Cliff smelter superintendent, and Doris is married to hourly paymaster Bob McInnes.

At the party held in her honor at the Holiday Inn, Hattie was presented with a handbag and a commemorative plaque, detailing her service at the refinery. On a farewell visit to the office she received a stereo radio and record player.

WITH PLENTY of old times to talk about, Hattie McCrea shares an amusing memory with two long-standing friends, assistant to the division comptroller Joe Harrison and copper refinery manager Graham Dick, at the party held in her honor at the Holiday Inn.





EV AND HIS LATEST CHAMPIONSHIP BATCH

Ev Staples' Creighton Kids Still Providing Sensations

Creighton has had its big eras in soccer, baseball, and hockey, but for the past 20 years its chief claim to national fame — apart from its historic prowess as a perennial nickel producer — has been its phenomenal success in junior badminton.

Year after year the two courts at the Creighton Employees Club have spawned team after team of frisky young racqueteers which have come home from national and international tournaments laden with trophies and medals.

A high point was reached in 1958 when young Eddie Hreljac won the Canadian junior championship at Victoria; he later became Canada's second senior seed. Now another Creighton badminton prodigy has flashed onto the national scene—12-year-old Lucio Fabris, who will represent Ontario at the Canadian Winter Games at Saskatoon in February in the under-19 class.

This pint-sized sensation was beaten only once in the recent Ontario Winter Games at Etobicoke, by an 18-year-old who has since become ineligible for the under-19 class. To see him knocking off those big kids from the big city clubs, with the brilliance and speed of a budding Jack Purcell, brought joy to the heart of the veteran Creighton coach, Ev Staples, who for 20 years, seven months of the year, often seven nights a week, has drilled his well-known skill and competitive spirit into succeeding groups of 50 or more eager youngsters.

Big Win at Kitchener

At the end of November Ev packed his junior squad off to an international invitational tournament at Kitchener. The record of the team's performance speaks for itself: of the 15 points awarded during tournament play,

Creighton got 5; the 13 other Canadian teams together scored 6½ points, and the 11 invited American squads tallied a total of 3½. Standing behind Ev in the above picture with the proof of their prowess on the courts are, from the left, Lillian Cozzarini, Brenda Semeniuk, Kim Mulligan and Vivian Cozzarini; kneeling are Elio Cozzarini and Lucio Fabris.

Will Speed Up Insurance Claims

At a meeting between International Nickel officials and representatives of Local 6500 of the United Steelworkers of America held December 22, the Company confirmed that it had concluded arrangements with Metropolitan Life Insurance Company to open an office in Sudbury.

The new office will handle employee claims under the non-occupational sickness and accident insurance plan. Previously claims have been handled through Metro's office in Ottawa. The new office, which was opened January 4, will greatly increase the speed at which claims are handled.

As a further move, the Company is establishing personnel department reporting stations at its major facilities in the Sudbury area. The staff of these stations, upon appropriate notification of an illness, will forward a claim form to the employee's home. The personnel station will, upon receipt of the completed form, forward it that day to the Metro office in Sudbury. It is expected that from the time the completed form is received at the personnel reporting station, it is entirely possible that a cheque

Lively Rangers Won Coveted "Moot" Trophy



Sudbury Star

Lively Rangers of the Girl Guide movement captured the Sadrock trophy for best participation in the busy program of activities at the annual "Moot" for Rangers and Rovers between North Bay and the Soo, held at Camp Thompson, Elliot Lake. Admiring their trophy in this picture are Susan Larocque, Carol Morrison, Marian Gauvreau, Colleen McCoy, Nadeen Gauvreau. Other members of the victorious group were Suzanne Maskell, Debbie McCoy, and Lynn Kehoe.

from Metro will be on the way to the ill employee's home within 48 hours.

The plan pays employees \$70 a week for the first four weeks, and \$80 a week for up to 48 additional weeks for total disability due to a non-occupational accident or sickness. The Company pays the full cost of the premiums.

Novel Souvenir of His Hunting Prowess

Countless reports have described people as being "on the horns of a dilemma", but over in Dowling the other day the Triangle found a man "on the horns of a moose".

This statement immediately conjures up visions of a hunter hanging limply from the wide-spread rack of a snorting king of the north country, but the accompanying picture shows that these particular horns are to be sat in rather than to be impaled upon.

Proudly posing behind his creative masterpiece, armed with the weapon with which he felled the original owners of the horny head-pieces, is Levack safety supervisor Lawrence Pearson.

"A fellow can only stand so many dust-gathering wall-mounted racks around the house," he explained, "so I put these to use in another way. I must say my wife thoroughly approved."

Proven as a sturdy structure (it was recently tested by a husky 300-pound neighbor) the bony rocker is held together by four headless bolts anchored in epoxy cement. It's a sure-fire conversation piece.

Both racks came from moose that Lawrence dropped at his favorite hunting grounds some 20 miles north of Webbwood. The large pair was attached to about 1,100 pounds of animal, the smaller to a 900-pounder.

Lawrence has missed his annual moose only once during the last 15 years. "That was the year I left it for my partner," he said with a broad grin, referring to his dad, recently retired maintenance superintendent Dick Pearson.

Chief construction assistant during the two months of chair-assembly last winter, Lawrence's wife Josie developed muscles on



muscles and several charley horses while holding the horns together in various arrangements before her husband decided on the final design.

The couple's two youngsters commented on the chair. "It's great for rocking," said 11-year-old Linda, "kind of hard to fall asleep in though." Larry, 8, said, "My dad made it, so it's just great—it's also groovy."

Looking at the picture, one thing is obvious—the chair has many good points.

Appointments

ONTARIO DIVISION

By G. O. Machum, assistant general manager (processing):

R. T. Haworth, supervisor, industrial engineering.

J. Thompson, supervisor, general projects.

By G. R. Green, assistant general manager (mining):

M. H. Dickhout, assistant chief mines engineer; he was appointed assistant to the chief mines engineer in May 1970.

R. S. Buntin, mine engineer, Coleman.

R. J. Corrigan, mine engineer, Kirkwood.

P. H. Oliver, mine engineer, Crean Hill; he was appointed assistant mine engineer at Creighton in May 1969.

E. W. Tutkaluk, mine engineer, Shebandowan.

C. Barsotti, assistant mine engineer, Copper Cliff North

By W. V. Barker, manager, Port Colborne nickel refinery:

Charles T. Burke, assistant superintendent, electrolytic nickel department.

Herbert W. Haun, assistant superintendent, shearing, shipping, and yard department.

MANITOBA DIVISION

By F. Foster Todd, executive vice-president:

John S. MacDougall, assistant general manager.

R. S. BUNTIN

Born in Edmonton, Ralph Buntin spent his boyhood in the Lakehead cities, now Thunder Bay. He graduated in mining engineering from the University of Toronto in 1936.

Prior to joining International Nickel at Creighton mine in 1948, he was employed at northern Ontario gold mines. He was transferred to the mine engineering department at Levack in 1956.

His marriage to Kathleen Holland of Kenora took place at North Bay.

He has a summer cottage at the Lake of the Woods, and enjoys fishing and photography.

R. J. CORRIGAN

The gold mining town of Schumacher was the birthplace of Robert Corrigan, and he naturally got his first underground experience at the McIntyre. Graduating from the Haileybury School of Mines in 1960, he immediately joined the mine engineering department at Inco.

He was engaged for several years in the planning of new mines in the

Company's expansion program. He was married in 1960 to Ann Campbell of Haileybury, and has two children. He resides in New Sudbury, where his hobby is gardening.

E. W. TUTKALUK

Ed Tutkaluk, who was born at Sandy Lake, Manitoba, but moved to Atikokan, Ontario, at an early age, spent several years in mining construction before entering



E. W. Tutkaluk

Colorado School of Mines. He graduated in mining engineering in 1964. He was mine engineer at Noranda's Boss Mountain mine in British Columbia prior to coming to Inco at Copper

Cliff in 1968 to be associated with new mine development, and later was transferred to Shebandowan. His marriage to Marjori Kochalyk of Thunder Bay took place in 1965. He has two children. Curling, skiing, fishing and home improvements are his chief recreations

J. S. MacDOUGALL

Born in Edinburgh, Scotland, John MacDougall graduated from Hull University College with a degree in aeronautical engineering. He was employed in the aircraft industry in the British Isles before joining International Nickel in the mechanical department at Copper Cliff in 1960.

Transferred to Thompson, he was appointed superintendent of the maintenance department of the Manitoba division in 1965.

He is married to the former Sheila Brown, and has four children. He is active in Thompson community affairs.



D. Sathani



W. O'Riordan

Representatives Named For Three More Plants

Two more appointments have been made by the industrial relations department of plant representatives, whose function is to maintain constant liaison with employees and Union stewards to assist in processing problems wherever possible before they reach the grievance stage.

Representatives recently appointed are Dan Sathani, Copper Cliff smelter, and Bill O'Riordan, copper refinery and iron ore plant.

New Institute Inspected by Executives



During an extensive inspection of operations and expansion projects in the Sudbury area, the Company's chairman and chief officer, Henry S. Wingate, visited the new Training and Development Institute in the Inco Club. Here Wilf Digby (right) superintendent of staff personnel, outlines the institute's syllabus; on the left is vice-president John McCreedy.



At the official opening of the institute on December 16, a large party toured the impressive facility and was addressed by vice-president J. A. Pigott and assistant general manager (administration) D. A. Fraser on the objectives of the Company's broad training and development program. Shown above are Mr. Pigott, Hugh S. Judges, Ontario division manager of industrial relations and personnel, D. A. Wallace, of Toronto, director of personnel, Canada, Mr. Fraser, and Warren G. Orr of New York, corporate manager—training.

Cliff Bennett Scores Poetic "Hat Trick"



Frood-Stobie's bards have been at it again.

Turned on by the mine's annual Yuletide safety slogan contest, personnel in all departments, from surface right down to bottom country, could be seen sucking their pencils and muttering to nobody in particular while composing catchy rhymes, odes and ditties blending safety practices with seasonal thoughts of Yuletide.

Swamped with a profusion of poetry, the safety department waded gamely and carefully through the entries and came up with 13 jingles they figured deserved a share of the \$100.00 prize money.

First prize winner in 1968 and 1969, Stobie powderman Cliff Bennett did it again and walked

off with his third \$25.00 top prize. He is seen here on the right side of the signboard on which his verse appears. With him are Frood mine assistant superintendent Bill Collis, and (kneeling) mine accountant Bill Prince, area safety supervisor Ray Ferguson and divisional foreman Eldred Dickie.

The \$15.00 runner-up prize was shared by machinist Ken Jorgenson and machinist apprentice John Gibson.

Third prize of \$10.00 went to slusherman Harold Sharkey.

The 10 winners of consolation prizes were: Robert Tessier, Hugh Kennedy, Leo Blanchard, Leon Thompson, Lionel Cartier, Larry Teskey, Len Webster, Nick Flinsky, Don Robertson and Eugeniusz Szumski.