

# INCO TRIANGLE

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**25 Years Later**  
(Story on Page 9)



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## New Agreements For Three Years Signed Sept. 16

Three-year collective bargaining agreements covering hourly-paid employees at International Nickel's mines and plants in Ontario were signed September 16 by representatives of the Company and of the United Steel Workers of America, Local 6500 Sudbury and Local 6200 Port Colborne.

The agreements provide wage increases over the three-year period of from 40½¢/hour to just over 97¢/hour.

In the first year the average increase is 31¼¢ which was made retroactive to July 10, 1966. In the second year the average wage increase will be 11.4¢/hour, and in the third year 12.4¢/hour.

Effective as of July 10, 1966, shift premiums were increased from 5¢ and 10¢ to 8¢ and 14¢ for afternoon and night shift hours, respectively. As of the same date the Sunday premium was increased from 15¢/hour to 25¢/hour.

On October 1, 1966, a new modified standard hour incentive plan will be introduced which it is anticipated will increase the average bonus presently earned by 45 to 50%. Under this new plan, bonus earnings will be expressed as a percentage of base wages and will automatically increase with future wage increases.

As of January 1, 1967, men will be granted two weeks vacation after one year of service and as of January 1, 1968, employees with 30 years of service will be entitled to five weeks of regular vacation.

On January 1, 1967, the Company will introduce a new Special Vacation program which will provide, in addition to regular vacations, five weeks of special vacation with pay to employees who have completed five years of service. All other employees upon completion of their first five years of service will become eligible for the five weeks of special vacation. The special vacation cannot be accumulated from one five-year period to the next but may be taken within each five-year period at one time or in even multiples of one full week.

Effective July 10, 1967, the Metropolitan Sickness and Accident insurance benefit will be increased from \$50.00 for a maximum of 32 weeks to \$60.00 for a maximum of 52 weeks, and at the same time the Company will in-

## This Will Bring Sighs from the Hunters



Trigger fingers will itch at this excitingly beautiful sight, a flock of Canada geese, their huge wings caught in all flight positions, passing over a low cloud bank in front of the setting sun. These October days huge flocks of the great birds stop over at the Fielding wild life sanctuary on the Kelly Lake Road and at the Hrivich sanctuary on Vermillion Lake, en route South ahead of the freezeup. Nimrods get good hunting along the North Shore and on Manitoulin Island, but the best bet for a bag of Canada geese is up North in the Moosonee country.

crease its share of the premium cost from 50% to 60%.

Also effective July 10, 1967, the Company will assume 75% of the premium cost of the Aetna Group Life Plan, the P.S.I. medical insurance and Ontario Hospital Care Insurance and Blue Cross supplementary for semi-private care.

Amendments to the Pension Plan for hourly-paid employees of the Ontario division increased the benefit formula from \$5.75 basic and 50¢ supplementary per year of employment with pay to \$6.00 and \$2.50, respectively; introduced a widow's pension for widows of employees who die before retirement but who have acquired 20 years of service and have attained age 50; lowered the age and service required for vesting from age 50 and 15 years of service to age 45 and 10 years of service, and lowered the paid hours of employment in a calendar year required to constitute a full "year of employment with pay" from 2,000 hours to 1,800 hours. On July 10, 1968, a special early retirement clause will come into effect whereby employees retiring after attaining age 62 and 30 years of service may retire on full pension.

In addition to the monetary benefits provided in the new agree-

ments, many changes were made in non-monetary items and contract language.

## Inco Bursaries Assist Teachers

The International Nickel Company of Canada, Limited has awarded another \$61,400 to 13 Canadian universities and the Canadian Mathematical Congress. The funds help finance supplementary courses and seminars for secondary school teachers specializing in science, mathematics and guidance counselling. The latest awards are a continuation of Inco's successful effort over the past 10 years to assist in developing better-qualified teachers.

The funds are used for Inco teacher bursaries and to offset administrative, instructional or equipment costs under the program. The bursaries encourage teachers to attend summer courses and seminars or special week-end courses during the winter months. Since 1956, Inco's grants for this purpose have totalled \$483,350, and some 4,000 teachers have participated.

Universities taking part in 1966 are Acadia, Memorial and New

Brunswick in the Atlantic Provinces; Macdonald College of McGill University in Quebec; Brock, Laurentian, Queen's, Toronto, Waterloo, Western and Windsor in Ontario, and Manitoba and Saskatchewan in Western Canada. The Canadian Mathematical Congress held their summer program for mathematics teachers at Dalhousie University, Halifax.

Grants for teacher assistance are part of Inco's broad support to education in Canada. The Company has contributed more than \$8,500,000 since an enlarged program of aid was initiated in 1956.

## John Mekker

Born in Hungary in 1901, John Mekker worked at farming and also spent two years in the Roumanian army before coming to Canada to join his brother in Port Colborne in 1927. He worked on the Welland Ship Canal until 1928 when he joined Inco at the Nickel Refinery.

For the past 38 years John has been in the electrolytic department working on the units, most



Mr. and Mrs. Mekker

of his time with the mastic gang repairing plating tanks or getting material ready for lining of new tanks and numerous other mastic jobs.

John married Elizabeth Garbri in 1927. Their son Tony works in the electrolytic department and their daughter Elizabeth (Mrs. Lorne McPherson) lives in Florida. They have one grandchild completing the Mekker family.

At a gathering in the electrolytic department John was presented with a purse of money from his fellow workers as a token of their esteem. Assistant manager J. H. Walter thanked John on behalf of the company and expressed the wish that he and Mrs. Mekker would long enjoy his retirement in health and happiness.

## GROWING TIP

The finest task we set the mind is not to ask that life be kind.

If we demand unclouded sun,  
The helping hand, our battles won,

All we achieve is negative;  
We just receive and never give.  
But if we bear another's load  
Or gladly dare the steeper road,  
This we shall know by set of sun:  
The mind grows strong through service done.

— Helen Faulkner.

## AND THE FIGHT WAS ON!

The proud father was talking about the intelligence of his son.

"You know, dear," he told his wife, "I think he must have got his brains from me."

"He certainly must," reported his wife, "I've still got mine."

## INCO Family Album



A shift boss at Creighton mine, Hugh Ferguson joined Inco in 1959, and has worked in the mines engineering departments at Levack, Copper Cliff and Creighton. Hugh hails from Fort William, his wife Maureen from Port Arthur. Their good-looking family are Peter, 18 months, and Karen, 4.

Our Port Colborne family this month is the attractive Haywoods. Ron, an instrument technician, has been with the company since 1956. Shown here with Ron and his wife Anne are Jane, 8, and John, 5. An ardent camera fan, Ron spends the rest of his spare time as Sunday school superintendent and cubmaster, making a very valuable contribution to his community.



Rarely seen without his happy smile, Fred Eng works as a sign painter with the Copper Cliff mechanical department. Born in Canton, China, Fred came to Canada in 1951 and joined the company in 1956. His favorite pastimes include photography, landscape painting and playing his electric guitar. Fred's wife, Jane, came from Canton in 1957, and they were married in Sudbury. The happy little Engs are Elmer, 8, and Gerry, 3.



Joe Bedek has worked for Inco since he left Croatia in 1952. Starting at Creighton mine, he transferred to Froid for a while and now works as a labor boss at Levack mine. Joe married a Sudbury girl, Anne Zvonkovich in 1956, and their family consists of the charming trio shown here. Emily is 9, Mary Catherine, 7, and John, 6.



Ken Stewart and his wife Sherrill arrived in Thompson from Penoka, Alberta, in 1963 and are enthusiastic about life in Manitoba's new metropolis. They're shown with their fine young sons, David, 2, and Kelly, 3½. A stope leader in Thompson mine, Ken is keen about hunting, fishing and bowling. His wife plays the accordion.



Len and Bernadine Vellow and their happy band represent Froid in this month's family album. A native of Maniwaki, Len joined Inco at Froid in 1948 and works as a stope leader on the 2200 level. Their cute foster child Darlene is two and has lived with Len and Bernadine since she was six months old. Her bright-eyed brother and sister shown with their parents are Lenadine, 6, and Glenn, 10.



Taste testing a rosy plum from Linda Venturelli's basket is Mrs. Ida Sammons, wife of Harvie Sammons of the shearing building at the Nickel Plant. In the centre is Ida's sister, Mrs. Josephine Gasparri with little son Vince; she is the wife of another Inco worker, Romolo Gasparri.



The three healthy youngsters enjoying a feast from the bountiful grape and apple harvest are Annette and Ingrid Toscher and Patty Blanchard.



Dunnville farmer Peter Prins is seen helping Ralph and Ida Crouse select a colorful bunch of sweet peas from his flower stall. Ralph, now a hearty 79, retired from the Copper Cliff warehouse in 1957 after 44 years with the Company.



## Harvest Time

What a delightful place is an open-air market on a sunny morning in October. Neatly arranged in the stalls the rich bounty of the harvest glows with warm autumn colors, yellows, reds, browns, greens. Big fat pumpkins summon up thoughts of the Thanksgiving dinner. Peppers evoke the delicious smells of pickling. Baskets of luscious fruit beg to be taken home for preserving.

From stall to stall leisurely move the townspeople who have come to do their marketing, neighboring with one another and with the farmers of the



district, savoring the peace and pleasure of the scene.

These pictures were taken on a recent morning at the Port Colborne market behind the City Hall. In operation each Friday from April to November for the past 15 years it has 75 stalls, all taken.

The two Inco pensioners seen chatting with Fenwick farmer Jake Althouse are Fred Willett and Bill Avery, with Bill's wife Hope.



## 57 Join Quarter Century Club at Port Colborne Banquet November 9

Another memorable evening of fellowship and entertainment is shaping up for the annual banquet of the Port Colborne chapter of the Inco Quarter Century Club at the Recreation Hall on Wednesday, November 9. A total of 57 nickel refinery men, 51 of whom are pictured here, will receive their gold membership buttons. James H. Walter will be chairman for the occasion. Reg Steeves will again be at the organ with a program of old favorites, and Bob Duke will lead the singing. Stewart Augustine has lined up a high class stage program, and Rathfon Inn will serve their usual sumptuous dinner. About 450 will attend.



William Airhardt



John Arnold



Marc Boyer



George Brown



Walter Burns



Pat Dalton



Hilden Disher



Jerry Dean



Paul Eros



Robert Etling



Austin Force



Bert Foulis



William French



Armando Gasparri



Walter Goulding



Alexander Grist



Garfield Howes



Alfred Huffman



John Jamieson



Howard Johnstone



Alfred Koabel



Floyd Koerner



Harry Koerner



Steve Kovach



Laurier Lahale



Douglas Lampman



Raymond Leslie



Ross Lever



George Liddon



John Marshall



Peter Marr



Roy McIntyre



Franklin Michael



Russel Minor



Earl Pirson



George Pyle



Robert Ramey



Thomas Roberts



Russell Sauer



Anthony Sebastiani



George Schneider



Carl Shanessy



Kenneth Sharpe



David Sibbald



William Sinclair



Martin Szeman



Alvin Teal



Wilfred Teal



Arthur Teasdale



Richard Thurston



Carl Young

### OTHER NEW MEMBERS

New members of whom photographs were not available are Robert Anderson, John Jarram, Albert Jordan, Fred Rivers, Lawrence Young, Joseph Burger.

## Ev Staples First Winner of Jim Dewey Memorial

Winner of the Lively Golf Club's annual two-day open tournament, Ev Staples of Creighton mine is seen (left) receiving the club's brand new Jim Dewey Memorial Trophy from Inco's manager of mines J. McCreedy. Centre is hard-working club president Frank Young. With a total of 183 for the 54-hole tourney, Ev finished just one stroke better than runner-up Gus Brault of the Fairway Club. With 15



more entries than last year, the field of 85 included golfers from all the Sudbury district golf clubs. First flight winner and runner-up were Jack Swanson of Fairway and Tom Roy of Lively; second flight, Graham Evoy and Tim Silver of Idwyld; third flight, Esko Rauhalo of Lively and Randy Glynn of Fairway; fourth flight, Walter Chornenky of Lively and Clare Milligan of Fairway. Four holes-in-one were scored during the tournament by Sandy McAndrew, Cummy Burton, Graham Evoy and Richard Dixon.

## Hjalmar Stavang

The familiar figure of design engineer Hjalmar Stavang, armed with slide rule and immersed in intricate problems, will be missed from the Copper Cliff general engineering department where he has worked since 1936. Hjalmar has retired on service pension after nearly 36 years with the Company.

Born in 1901 on the island of Rennesoy, on Stavanger Fjord in southern Norway, Hjalmar was four when the family moved to eastern Norway to the saltpetre-producing centre of Telemark.

Times were rough in Norway in 1929 when he graduated from the Norway Institute of Technology as an electrical engineer. Through a friend he contacted John In-

to the Copper Cliff general engineering department as a draftsman.

During the years that followed he devoted his spare time to studying design methods for steel, concrete and wooden structures. "I had to," he said. "An electrical engineering degree doesn't help very much when you have to design a roof truss or a concrete foundation."

Aasta Invrehus came out from Norway to join her fiancé, and they were married in Copper Cliff in 1931. Their daughter Margaret is the wife of Dr. C. A. Smythe of Winnipeg, and their son Henrik is a forestry engineer in New Brunswick. Four grandchildren complete their family.

Presented with a flight bag by the engineering department personnel, Hjalmar planned to put it to good use during a trip to the old country in the spring of 1967.

## Andi Dobos

Andi Dobos started with Inco in June, 1928, in the Anode Department at the Nickel Refinery in Port Colborne. During his 38 years of faithful service he has attended the anode furnaces as furnaceman, furnace helper and pouring drum repairman.

In 1926 Andi decided to leave Lelér, Hungary, the place where he was born, and emigrate to Canada. He headed for the West to help with the harvest and dur-



Mr. and Mrs. Stavang

golsrud, then chief engineer at Coniston, and decided to try his luck on this side of the ocean. In 1930 he was hired at Inco as an electrician's helper, assembling "the biggest switchroom in the British Empire" in the Copper Cliff concentrator.

With depression stalking the land, he was laid off after six months and considered himself lucky to find a laborer's job in the acid plant at the new Ontario Refining Company refinery at Copper Cliff. In 1934, he moved into the four-man engineering department there, to work with chief engineer Leland Fraser, and when the Ontario Refining Company became a subsidiary of Inco in 1935, Hjalmar was transferred



Mr. and Mrs. Dobos

ing the winter found work in the bush camps at Kenora. Before coming to Inco in 1928 he was

## Armand Labelle

Frood timberman Armand Labelle has retired on disability pension following a stroke suffered earlier this year. He has worked for the Company for 27 years.

Born in Montreal in 1908, Armand left home in 1923 to work as a swamper for the Hope Lumber Company at Blind River. Coming to Inco in 1939, he joined the geological field department and recalls that one of his first jobs



Mr. and Mrs. Labelle

was cutting sighting lines for a survey on the old Whistle mine property. Armand was transferred to Frood underground in 1943 and was a timberman there at retirement.

Armand married Dora St. Pierre, a native of Whitney, Ontario, in 1928 and they have a family of five. Son, Reginald and daughter,

Mrs. Lucille Levesque live in Sudbury. Dorian works at Garson mine. George is employed in Sudbury and Rene works at the Copper Cliff smelter. The Labelles are proud of their 14 grandchildren. Armand has not returned to Montreal since he left there some 43 years ago. "We plan to visit Expo in 1967," said Armand, "and while we're there I'll have a chance to look up some of my long-lost relatives."

## Cordless Vacuum Cleaner

Now there are quality electrical appliances that don't have to be plugged into a wall outlet. They don't even have a cord. They've got their electric power built right in . . . in the form of nickel-cadmium batteries. With Inco nickel in them, these batteries last indefinitely. They can easily be recharged hundreds of times at any wall outlet. Today, these nickel-cadmium batteries are running electric shavers, toothbrushes, cordless drills and hedge trimmers — tomorrow, they'll be the power source for a quality line of cordless electric vacuum cleaners, kitchen mixers, TV sets, rotisseries, and outdoor lights. International Nickel has worked with many battery manufacturers to extend the use of the nickel-cadmium battery idea and to help make these quality batteries economical to use. In batteries, as in many other products, nickel's contribution is quality!

## Another Silver on the Golfing Championship Trail



Another member of the Ron Silver golfing dynasty, big young Mike, stepped into the spotlight at Copper Cliff Athletic Association's annual tourney by taking low gross honors in a field of 45 wedge-wielders. He's shown in the centre of this lineup with his trophy, and beside him is the low net winner, Joe Sharpe. On the left are Jack Newell, low net runner-up, and Henry Lewandoski, third low gross; on the right is George Allen, third low net.

employed on the Welland Ship Canal.

Andi Dobos married Mary Silli in 1930. They have two daughters, Helen (Mrs. Michael Genyanseki), Camrose, Alberta, and Mary (Mrs. Douglas Payne) at Port Colborne, and nine grandchildren.

Andi's hobbies are gardening and fishing. He and Mrs. Dobos intend to take a trip out west to visit with their daughter Helen.

At a gathering in the anode department, Andi was presented with a purse of money from his fellow workers as a token of their esteem. N. C. Hillier thanked him on behalf of the Company and expressed the wish that he and Mrs. Dobos would long enjoy his retirement.



Tallying up the scores in this shot are Gord McLean, Roy Maud and John Spec, who with Hughie Allen were responsible for the success of the popular tourney.



Bryan Holub  
Lockerby Composite



Gail Klassen  
Rosthern College



Michael Elsie  
Notre Dame College



Marisa LePera  
Lockerby Composite



Auli Ingman  
Sudbury High



Stephen Heiti  
Sudbury High



Linda Koebel  
Port Colborne High



Douglas Pritchard  
Lively High

## \$5,000 Inco Scholarships For Eight Brainy Students

Scholarships valued at approximately \$5,000 each, based on a four-year university course, have been awarded to eight sons and daughters of employees by The International Nickel Company of Canada, Limited. The announcement was made by James C. Parlee, executive vice-president.

In addition to tuition and fees each scholarship annually provides \$300 to the recipient and a grant of \$500 as a cost-of-education supplement to the university. The awards are made on a one-year basis and are renewable for three additional years or until graduation, whichever is the shorter period, providing the winners satisfy the academic and conduct requirements of the universities where the scholarships are held.

The 1966 awards bring to a total of 94 the number of scholarships given to children of Inco employees since the plan was inaugurated in 1956.

The new recipients of scholarships are as follows:

**Michael Elsie** is the son of James D. Elsie, employed in the accounting department at Port Colborne nickel refinery and resides at 561 Elm Street, Port Colborne. He is a graduate of Notre Dame College School, Welland, and has registered at McGill University in the faculty of Arts to study Political Science.

**Stephen Heiti**, is the son of Vilho Heiti a pillar leader at the Frood mine, residing at 475 Melvin Avenue, Sudbury. A graduate of Sudbury High School, he has registered in the faculty of Arts and Science at McMaster University, Hamilton, to study psychology.

**Bryan Holub**, a graduate of Lockerby Composite School, Sudbury, has registered in the faculty of Applied Science, Queen's University, Kingston, to study Engineering. His father, Ray Holub, is a mining engineer at the Frood-

Stobie mine and resides at 1355 Southview Drive, Sudbury.

**Auli Ingman**, a graduate of Sudbury High School, has enrolled in the faculty of Arts and Science at the University of Toronto to study Modern History. Her father, Lauri M. Ingman, is a maintenance electrician at the Copper Cliff smelter and resides at 60 Cedar Street, Sudbury.

**Gail Klassen**, a graduate of Rosthern Junior College, Rosthern, Saskatchewan, has enrolled in the faculty of Arts of the University of Manitoba. Her father, I. P. Klassen, is assistant to the division general manager of the Manitoba division and resides at 160 Riverside Drive, Thompson.

**Linda Koebel**, a graduate of Port Colborne High School, will commence studies at Brock University where she will major in English or History. She is the daughter of Alfred Koebel, a mechanic at the Port Colborne nickel refinery, and resides at 94 Merritt Parkway, Port Colborne.

**Marisa LePera** has enrolled in the faculty of Arts and Science at the University of Toronto, to study Modern Languages and Literature. A graduate of Lockerby Composite School, Sudbury, she is the daughter of Luigi LePera, a trackman at the Copper Cliff smelter, and resides at 113 Dean Street, Sudbury.

**Douglas Pritchard**, whose father, C. Oryn Pritchard is assistant to the chief geologist, Ontario division, and resides at 15 School Street, Copper Cliff, is a graduate of Lively High School. He has registered in the faculty of Applied Science, Queen's University, Kingston, and will study Engineering.

### PROFESSIONAL MODESTY

"This crime," said the judge, summing up, "was carried out in an adroit and skilful manner."

Blushing, the prisoner interrupted: "Now, my lord, no flattery please."

## Arthur Johnson

"I first started to work for Inco in 1920 as an office boy at Copper Cliff," recalled Arthur Johnson. "That was the year the Copper Cliff public school burned down during the summer holidays."

Now, with 46 years of credited service with the Company, Arthur has retired on disability pension following several severe bouts with pneumonia.

Born in 1906 in Sturgeon Falls, Arthur was brought up in Copper Cliff. After a few months, employed in the general office, he left the Company to work at C. H. Parry's general store. A move to the British American Nickel Corpora-



Mr. and Mrs. Johnson

tion at Murray followed in 1923 where he worked on the blast furnaces until once more fire decided his fate when the plant was closed down in 1924. Returning to Inco, Arthur started with the miscellaneous fitters, and during the following years worked on blast furnaces, roasters, and reverberatory furnaces. He was promoted to shift boss in the nickel reverberatory building in 1950.

Gladys Pierce became Arthur's wife in 1931. Their son, Jack lives in Alberta, and their daughter Mrs. Glenda Bodnar lives in Toronto.

The Johnsons plan to settle in a Sudbury apartment and spend much of their well-earned leisure time at their camp on the Pickering River. "And we'll be able to visit our four grandchildren more often than we have," concluded Arthur with a broad smile.

## Alphonse Ross

"I put in longer hours now than I did before I retired," chuckled spy service pensioner Alphonse Ross, referring to 12- and 15-hour days spent working on his 2½-acre camp lot on the West Arm of Lake Nipissing. "It's so peaceful down there in the woods away from the hustle and bustle of the city."



Alphonse Ross

Alph's workmates at Stobie mine gathered in the warm room to see him punch out on his last shift after 21 years with Inco, and presented him with a well filled purse. His family and friends held a surprise party for him at the Sampo hall which was attended by 65 couples who gave him a very comfortable lazy-boy chair.

Born in Sudbury in 1901, Alph started his working life at the age of 13 as plasterer's helper for his father. He turned farmer in 1927

when he moved to Hanmer to raise vegetables for Sudbury merchants. He left the farm in 1943 and joined Inco as a crusherman in the rock house at the Frood open pit. He transferred to Stobie as a crusherman in 1955, and worked there as a crusherman until his retirement.

Alph was married to Valentine Lavigne in 1926. Of their family of seven, Ernest works at the Copper Refinery, Lena is Mrs. Ed Delaire of Sudbury, Rita is Mrs. Gaetan Larochelle of Sudbury, Gerard works at Levack mine, Jacqueline is Mrs. Marcelle Larochelle of Sudbury, Jean lives in Sudbury and Jacques at Smith's Falls. They have a grand total of 17 grandchildren.

"I couldn't get used to this retirement business at first," confessed Alph. "Every time I went through the kitchen I automatically reached for my lunch pail."

## Paul Slepcevitch

"My one wish," said Paul Slepcevitch earnestly, "is to thank the Company and all the people I've worked with, for a long and happy partnership and for the good health that I now have."

Retiring from the Copper Refinery electrical department on service pension after 35 years with Inco, Paul now lives in Toronto.

The electrical department held a group retirement party at the Italian Club during which Paul was presented with a well-filled purse and the best wishes of his department workmates for a long and happy retirement. At the annual Refinery retirement party he was thanked for his long and faithful service, and was presented with a fine watch and an engraved copper plaque recording his service with the Company.

Born in Glin, Yugoslavia, in 1901, Paul started a four-year unpaid apprenticeship with the town blacksmith at the age of 14. He worked as a blacksmith's helper for two years after completing his apprenticeship and was then conscripted into the army where he plied his trade until 1923. For the next seven years he operated his own blacksmith shop in Glin, then in 1930 decided to come to Canada to build a nest egg.

Starting at the Copper Refinery in 1931, Paul worked as an arc furnace operator; in 1950 he transferred to the electrical shop as a second-class electrician.

Paul married Julka Podunovac in 1920. Mrs. Slepcevitch is living in Belgrade. Their daughter, Luba, Mrs. Zivorad Mihailovich, lives in Toronto. Paul is very proud of his two grandsons, Milan, 19, and Milovan, 17.

### AND HOW!

If more than one mouse is mice. And more than one louse is lice.

Then you'll agree that obviously More than one spouse would be spice!



Mrs. Annette Gauthier, wife of Sylvio Gauthier, fitter at Clarabelle, poses with her Quarter Century Club bouquet.

## Red Roses

Wives of the new members of the Quarter Century Club shared recognition with their husbands when they received bouquets of red roses prior to the big banquet on October 4.

Enclosed with the flowers, which were greeted with the special pleasure a lady reserves for such thoughtfulness, was a letter from J. A. Pigott, general manager of the Ontario division, which said, in part:

"Would you please accept the flowers which accompany this letter as an expression of International Nickel's appreciation for the part you have played by your interest and help in establishing your husband's fine record."

"We are constantly mindful of the importance of our wives—the 'better half' of the team—to our daily work and to the overall success of the Company."

In this year's "Operation Roses" 333 dozen were specially delivered to all points in the Sudbury District. Some of the ladies who received them are shown here.



Mrs. Claire Sylvestre, wife of Eugene Sylvestre, plate worker at Copper Cliff, and Mrs. Irene Sylvestre, wife of Albert Sylvestre, binman at Copper Cliff. Their husbands are the father and son who together joined the Quarter Century Club this year.



"It's always an occasion when I receive roses," said Mrs. Marie Clement, wife of Aurele Clement, inspection foreman at the Copper Refinery. "They're my favorite flower."



Mrs. Mina Downie, wife of Bill Downie, cage tender at Garson mine.



Mrs. Erma Bazzo, wife of Tony Bazzo, first aid man at Murray mine.



Mrs. Mary Vaillancourt, wife of Ben Vaillancourt, of Coniston smelter.



"A very lovely thought," said Mrs. Helmi Tahvanainen, wife of Tufty Tahvanainen, construction leader at Creighton mine 3 shaft.



Mrs. Coreen Thrall, wife of Ontario division chief geologist Glen Thrall, said "The time has gone so fast, it's hard to believe that 25 years have gone by."

"The only time I get roses is when we have an addition to the family, so this is a delightful bonus," said Mrs. Rachel Lockhart, wife of George Lockhart, machinist at Levack mine, as she held her roses so that her daughter Mary could sniff their fragrance.



"They're beautiful — it's such a long time since I've had roses," said Mrs. Vickie Chuipka, wife of Mike Chuipka, drill fitter at Stobie mine.



# Great Night Of Fun, Food, Fellowship

It was a great night of laughs, good food and fellowship as more than 2,000 gathered at Sudbury Arena for the annual banquet of the Inco Quarter Century Club on October 4.

A record class of 358 new 25-year employees received hearty congratulations and their gold membership badges from executive vice-president James C. Parlee and Ontario division general manager J. A. Pigott.

Assisting in the presentations were manager of mines John McCreedy, reduction works manager Robert Saddington, copper refinery manager Graham Dick, and iron ore plant superintendent Gene Bracken.

Among the new members was one lady, Miss Ethel Walmesley, receptionist at the Copper Cliff offices, who unfortunately could not attend.

"This is an exclusive club — you have to qualify for it the hard way, with 25 years of service," J. A. Pigott said in extending his greet-

## THE FRONT COVER

When Henry Bertrand joined the Company at the Copper Cliff mill in 1941, he soon got to know and like the assistant mill superintendent, Jim Parlee. The feeling was mutual. Eventually their ways parted, Henry transferring to the new Creighton mill and finally to the new Levack mill, where he is a shift boss, while Jim continued to move up through the operations toward his present position of executive vice-president. The evening of October 4 they met again. Our cover picture shows the reunion; smiling broadly they shake hands on 25 good years as Henry receives his Quarter Century Club badge.



Chairman of the banquet, R. G. Dow, is shown waiting for the huge crowd to get seated before "putting the show on the road."



Presentation of gold badges bearing the Quarter Century Club insignia was made to the 358 new members by executive vice-president James C. Parlee, assisted by general manager J. A. Pigott. It added up to a heap of handshaking for the two executives but they obviously enjoyed every minute of it, often briefly chatting with old friends and work-mates from the operations. Tony Bazzo, Murray first aid man, is seen above receiving congratulations from Mr. Parlee; next in line are trammer boss Rodolphe Giroux and pillar leader Emile Filiatrault, both of Creighton.

ings and good wishes to the huge gathering which overflowed the arena floor and filled several sections of the spectators' seats. "I appreciate the friendly atmosphere at these meetings and the chance to chat and recall the old times with acquaintances and friends from the mines and plants."

A special round of applause was accorded the ladies' auxiliaries of St. Andrew's and St. Paul's churches for the excellent hot roast beef dinner they served to more than 2,000 places in a smooth and speedy team effort.

The invocation was pronounced by pensioner H. J. Cullen of West Ferris.

## J. C. Parlee's Tribute

"My remarks are going to be brief but I do want to say how glad I am that so many of you active members and pensioners are able to be here tonight," stated James C. Parlee in paying a tribute to the Sudbury district Quarter Century Club chapter.

"As I have said on many similar occasions the stuff that makes any one company successful and progressive, capable of striving and growth, is very simply explained. It's the mass contribution of people; people who give fairly of their time and talents, and who think this is quite a reasonable way to go about their job, whatever it may be."

The executive vice-president warmly welcomed the record group of new members, and extended his compliments to their wives.

Continued on Page 17



Unique among the new members were Albert and Eugene Sylvestre, a father-and-son combination, who both work at Copper Cliff. Here they pose with Messrs. Pigott and Parlee. As far as the records show they were the first father and son ever to join the club at the same time.

Magician Ron Leonard made no mistake when it came to recruiting two men from the head table to assist him in his act. Administrative assistant Dick Dow and industrial relations manager Bruce Seli played along with the gags like old troupers and turned the Leonard-Green "Fun's - a - Fizzin'" performance into a riot of laughs.



A delicious roast beef dinner and good entertainment made the evening easy to enjoy.

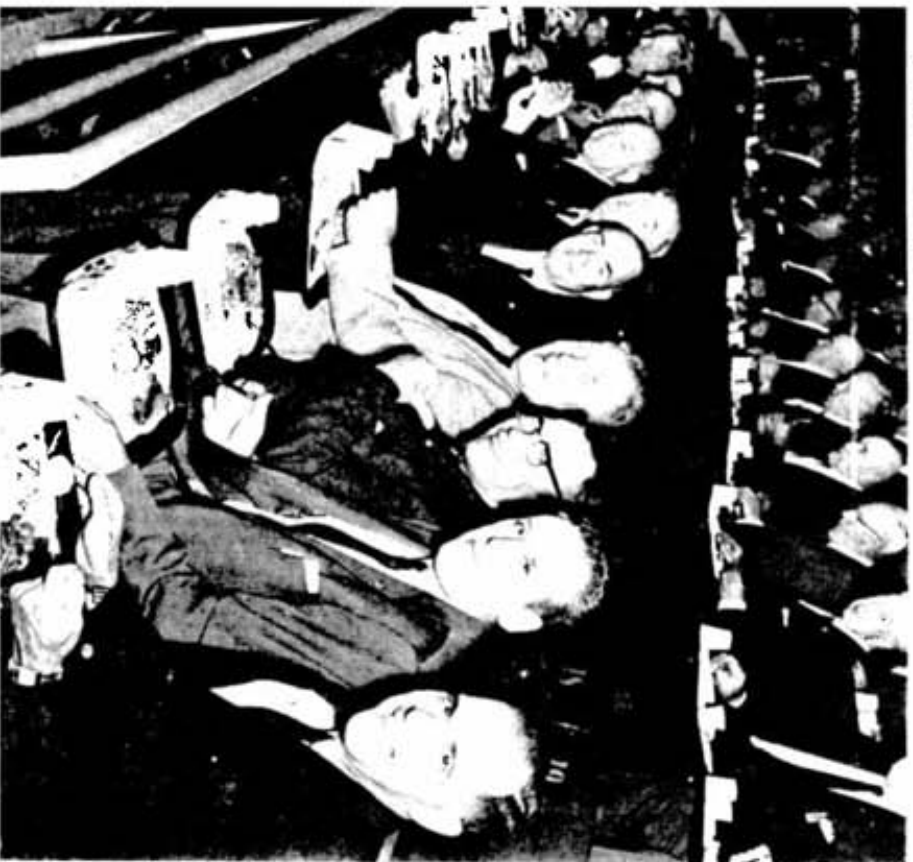


# Smiling Faces Gre Annual Quarter O





# Used the Cameras at Century Club Banquet



## More Pictures at Big Banquet



And here's another shot of the shenanigans as Dick Dow and Bruce Seli teamed up with magician Ron Leonard in the hit bit of the show. Dick is wearing the weirdo spectacles and brandishing his non-cutting scissors, while Bruce is in the act of leaping from his chair in response to some occult impulse, a feat he performed involuntarily several times to roars of laughter from the audience.

## Fred Dim and Ed Racicot Were Popular at Garson

More than 100 friends and work-mates from Garson mine attended the stag party held at the Sorrento Hotel to honor Fred Dim (left) and Ed Racicot (right) on their retirement from the company. Shown between them is assistant mine superintendent Harvey Bangle. Fred and Ed have a proud total of 71 years of service with Inco.

Mine superintendent Bruce King expressed the company's best wishes for a long and happy retirement, and congratulated the two men on their fine records of service. On behalf of their fellow workers, the two new pensioners were presented with tokens of esteem; Fred received an engraved gold watch, and camera-fan Ed a 16mm. movie camera.



### Fred Dim

"I've worked for 49 years," said Fred Dim, who has retired on early service pension. "I think that's about enough. After 40 years with the Company I have a good pension, I'm healthy, and I'm going to enjoy myself."

Born in 1903 in Brezovska, Yugoslavia, Fred was 14 when he started to work at open pit magnesium mining, 17 when he donned the coal miner's helmet, and 20 when he started a five-year stretch in the Yugoslavian army. He came to Canada in 1926 and was hired as a fill man at Levack mine. Transferred to Frood in 1931, he worked there until 1937 when he returned to Levack. Moving to Garson in 1942 he was promoted to shift boss in 1946. Fred came up to surface as yard foreman in 1959 and retired at that job.

Fred and Theresa Kocivar were married in 1936 and have one son and one daughter. Fred junior lives in Oakville, Mary in Toronto. The Dims are planning a move to Southern Ontario where they can have a big garden and be closer to their family.

### A WELL-PLANNED LIFE

She first married a millionaire, then an actor, then a preacher, then an undertaker.

One for the money, two for the show, three to make ready and four to go.

### NO AFFAIR OF HIS

Wife: Wake up, Stanley, there's a burglar going through your pockets.

Husband: Leave me out of it. You two fight it out yourselves.

### Ed Racicot

Shift boss at Garson mine since 1946, Ed Racicot has retired on early service pension. "I've worked underground for 31 years," said Ed,

"and for the past few years I've been developing Kimberley Court, my 70 lot subdivision in Garson. It's named after my granddaughter. I'm as fit as a fiddle. I enjoy construction, so I decided to devote my full energies to the real estate business."

Ed was born in East Templeton, P.Q., spent his early years in the lumber camps, and joined the Fraser-Brace Construction Company at Island Falls in 1924. He joined the Dominion Bridge Company as an erector in 1927 and was working for them on the construction of the Copper Cliff smelter in 1929. The same year he joined the Canadian Bridge Company and worked on the erection of the steelwork for the Copper Refinery at Copper Cliff. After completion of that job in 1930, Ed returned to East Templeton and farmed until 1935 when he returned to the north and was hired as a fillman at Frood. He was transferred to Garson in 1936 and worked there until retirement.

Ed took a Garson girl, Cecile Sauve, as his bride in 1935. Their adopted son John is married with two children and lives in Windsor.

Ed and Cecile spend as much time as they can at their camp on the French River, and during the winter Ed can be found polishing the ice with his rocks at the Garson curling club. He has been president of the club for the past three years. "I've enjoyed my 31 years with the Company," said

Ed. "If I had it to do all over again I'd be up there at the mine knocking at the door."

## Alex Desloges

Transportation foreman at the Coniston smelter since 1953, Alex Desloges has retired on service pension after more than 45 years with the Company. The transportation department arranged a banquet at the Caswell hotel to honor him on his departure and during the evening presented him with a fishing rod and reel.

Born in 1901 in Ottawa, Alex recalled that he was two months old when his family came to the Sudbury area to make their home



Mr. and Mrs. Desloges

in a log cabin on the Garson Road. A short while later the family moved to a farm on McFarlane Lake where Alex was raised.

At the age of 16 Alex joined Smith and Travers Diamond Drilling Company and shuttled between Creighton, Garson and Stobie mines.

He joined Mond Nickel at Coniston late in 1920 as a trackman, and during the years that followed performed the duties of brakeman, conductor, and finally to transportation foreman.

His marriage to Laura Durett of Copper Cliff took place in 1921. The Desloges have raised a family of four. Alfred is a fitter at the Coniston smelter; Lorette is mar-

ried to Roland Renaud, a locomotive fitter, also at the Coniston smelter; Cyril is a fitter at the Iron Ore Plant and Larry is employed in Sudbury. Completing the family are 11 grandchildren and two great-grandchildren.

In excellent health, Alex is very busy these days supervising the building of a new house in Coniston which he and his wife hope to occupy this Fall. "We've lived in Coniston since 1921," said Alex. "We've seen it grow from next to nothing, and we couldn't bear to move away from the place and all our friends."

## Problems of 2,000 M.P.H.

Designers now have on their drawing boards jet airliners that will cruise at 2,000 miles per hour. One of the major problems encountered at such terrific speeds is intense heat on the aircraft skin — caused by air friction — that can seriously weaken many alloys. Engineers solved this problem with a "honeycomb sandwich" of heat-resisting nickel stainless steel. But the brazing alloys that hold this "sandwich" together also have to withstand the great heat. Inco research helped to solve this problem through its work with brazing alloys containing the precious metal palladium, one of the elements produced by International Nickel. It was found that palladium brazing alloys can withstand the high temperatures involved. It's another example of how Inco is exploring new ways for metals to serve progress.

### OLD BEFORE HIS TIME

The teacher was testing the knowledge of the kindergarten class. Slapping a half-dollar on the desk, she asked sharply, "What is that?"

Instantly a voice from the back row cried, "Tails".

## Presto! They Have a New Fire Truck



Due to the ingenuity of the Port Colborne nickel refinery mechanical department and the imagination of assistant mechanical superintendent Ross Butler, the plant fire department now has a smart and efficient addition to its fire fighting equipment. A fuel oil tank truck has been cleverly revamped and put in top-notch condition for use as a 300-gallon plant pumper and hose truck. "We're using the original fuel pumps," said Ross. "They can throw a stream of water as high as 60 feet." Shown standing in front of the gleaming truck are acting deputy chief Lawrence Kramer, Elmer Hines, acting chief Paul Radzikoski, Ross Butler and Arnold Pichette. On the truck are John Karpinchick, George Near, John Toscher and Fred Fulop. Fire chief Bob Duke was on vacation when the picture was taken.

## Busting with Enthusiasm, Well-Coached Lively League Talks Expansion



BOB'S ESSOS led the five-team Lively Athletic Association's minor softball league at the end of a hotly contested 20-game schedule but lost out in the semi-finals of the playoffs to Lively A.A.s. Here's the Esso lineup: front, Ricky and Tom Fahey, Gord Blackwell, Gord Young and Danny Cretzman; back, Denis Landriault, Danny McGlinchey, Derek Blades, Billy Desjardins, Ron Fahey; not shown, Perry Frattini, Ron Powlesland, Bill Stephens.



LIVELY A.A.s., the athletic association entry came through in convincing style to take the league playoffs, defeating Soucie's in the finals. This was their lineup: front, Ed Somerville, Louis Landriault, Frank Kirwan, Tod Landriault, David Guse, Ken Butler; back, David Brigg, Don Ferguson, Tom Marcolini, Bob Koch, Bob Ferguson, Don Dunnigan; not shown, Don Young, Terry Andrews, Roy Anderson.



Gary Foy (right), chairman of the athletic association's ball committee, talks the season over with three of the very able and dedicated coaches, Morley Somerville (Lively A.A.s), John Fahey (Bob's Essos), and John Ferris (Cochrane's). The other two hard-working coaches were Jim Kirk (Soucie's) and Bill Ross (Creighton-Lively Conservation Club).



Here's a shot of the action as Bob's Essos and Lively A.A.s played a post-season "grudge" game which Essos won 9-8. Sponsored by Lively Athletic Association, assisted by public-spirited local business firms and organizations which purchased sweaters for some of the teams, the league was an unqualified success. Great credit goes to its chairman, Gil Turgeon, who got it off to a flying start last year and after only two years of operation is already talking about expansion. There were 15 boys on each of the five teams, aged 9 to 12.

### Louis Toth

A boxmaker in the carpenter shop at the Nickel Refinery in Port Colborne for the past 20 years, Louis has retired from Inco on service pension after 37 years with the company.

Born in Nanyvarsany, Hungary, Louis' early working years were spent on the farm. He also had two years in the army prior to coming to Canada in 1927 where his first job was with Brennan

auto mechanic in Niagara Falls, New York, and Margaret (Mrs. Betalton Deval), Chippawa, Ont. Five grandchildren complete the Toth family.

At a gathering in the carpenter shop Louis was presented with a purse of money from his fellow workers. Assistant manager, J. H. Walter, spoke on behalf of the company in thanking Louis for his dependable service and expressing best wishes to him and his wife.

at Halifax; Isabelle and Bruce are in St. Catharines; Elgin is in

at the same time extending best wishes to him and Mrs. Cosby for many happy years ahead.



Mr. and Mrs. Toth

Road Construction in Welland. In June, 1929, he got his start at the Nickel Refinery in the leaching, calcining and sinter department where he worked until 1945. For the past 20 years he has been in the carpenter shop as a carpenter helper and boxmaker.

Married to Irma Baksa in 1930, Louis has two children, Julius, an

### Murray H. Cosby

Born in the Township of Moulton in 1901, Murray Cosby spent his early years working on the farm before he joined Inco in 1924 at the Nickel Refinery, Port Colborne. He has been employed in the leaching, calcining and sinter department from start to finish, working as a tankman, P.M. dust collector operator and telephman. Now after 42 years with the company, Murray is retiring on service pension.

In 1924 Murray married Vera Smith. Twenty-six grandchildren have so far been added to their family of nine. Their son Donald lives in Dain City; Muriel is married to Harvey Empey, Niagara Falls; Allan works in Niagara Falls; Shirley is Mrs. Lester Culp, Chippawa; Walter is in the navy



Mr. and Mrs. Cosby

Fonthill and Bonny is married to James Roynon, Cedar Bay.

The Cosbys are planning a trip out West to celebrate Murray's retirement.

His workmates in the leaching and calcining department presented Murray with a purse of money and C. H. Ott thanked him on behalf of the company for his many years of good workmanship.

### Nickel Steers Spacecraft

Some spacecraft require more than a million pounds of thrust to get off the ground. But once in space, it takes as little as one pound of thrust to guide them. Small hydrogen-peroxide rockets are used for this job. They're made with silver-plated Nickel 200 catalyst screens that decompose hydrogen-peroxide into superheated steam. This steam, released through the rocket's nozzle, provides the needed thrust. Nickel 200, a product of Inco's alloy products division, meets the requirements for purity, resistance to corrosion, ease of plating, and resistance to temperature of superheated steam. It's another example of how Inco nickel alloys serve progress — in and out of this world.

## Joe Brannigan

The Polish Hall in Sudbury was packed with nearly 300 people gathered to honor popular Joe Brannigan who has retired from Inco on early service pension after close to 37 years of service with the Company. Joe's many friends and workmates presented him with a handsome purse and his wife Alice with a gift of jewelry.

Joe was born in 1905 on a farm in County Down, Northern Ireland. At the age of 16 he was apprenticed to a blacksmith in nearby



Mr. and Mrs. Joe Brannigan

Clough. After four years at the anvil he emerged a full-fledged blacksmith and set sail for Canada to seek his fortune.

The timing was wrong; the horse was being replaced by the automobile, and Joe found himself an eager exponent of a vanishing art. He worked on a farm in Cardale, Manitoba, for a while but the handwriting was on the wall. Fortunately he caught the gold rush fever in 1926 and headed for Red Lake and the Jackson Manion mine. When the mine folded in 1929 Joe came on east to Inco and started to work in the blast furnace building.

In 1930 he joined the Copper Cliff police force but in 1934 transferred to the converter building where he worked his way from

tuyere puncher to general foreman, the job he held at retirement.

In 1930, Joe sent to the old country for his hometown sweetheart, Alice Marner, who came out to be his bride. Their family include Maureen, wife of Garson driller Kevin Keenan; Elizabeth, who is Mrs. John Barnes living in Toronto; Terry, in Toronto; and Patti, who has completed her second year at Laurentian University. Eight grandchildren round out the family.

## John Reuter

John Reuter was born in Humberstone Township and most of his early life he worked on the family farm. He still has a few acres left that will come in handy now to keep him busy, since he has retired from the Nickel Refinery in Port Colborne.

John worked for Frank Shisler, a local contractor, before coming to Inco in 1928. His duties were varied in his 38 years of service with the Company, including the yard gang, bricklayers and



Mr. and Mrs. Reuter

painters. At the time of his retirement, he was fire marshall, a job he has held since November 1941.

Veronica Downes of Belfast, Ireland, became John's wife in 1926, and they have a family of eleven: Mary Teresa (Mrs. David Brown) Hamilton; Leretto (Mrs. David Sherk) Whitby; Ann Louise (Mrs. Edward Renaud) Port Colborne;

## I.O.D.E. Chapters Entertain New Citizens



After the solemn formal ceremony of swearing the oath of allegiance to Canada, and presentation of their citizenship certificates, "graduates" of each Sudbury citizenship court are entertained at receptions arranged by chapters of the I.O.D.E. Shown above at one of these enjoyable functions, in the Inco Club, following a court at which 45 new citizens were sworn, are Helmut Granthien, a switchman at Frood-Stobie mine, and his wife Erika, who came from Germany 15 years ago. At the table with them is Judge O. J. Godin of the citizenship court, who is being served by Mrs. Merv Dickhout of Nickel Chapter I.O.D.E., Copper Cliff. A new courtroom and offices for a citizenship court to serve northern Ontario will soon be opened in Sudbury's federal building with Judge Godin in charge.

Margaret (Mrs. Roger King) Dunnville; Rosemary (Mrs. William Thomas) Uxbridge; John, Buffalo, New York; Michael, Whitby and Colleen, at home. Twenty grandchildren and one great-grandchild complete the Reuter family.

At a gathering in the Security Office, J. H. Walter thanked John on behalf of the Company for his valuable service and wished him a happy retirement. He was pre-

sented with a purse and also one for Mrs. Reuter.

## Steve Jovanovich

After 23 years with Inco at the Nickel Refinery in Port Colborne, Steve Jovanovich has retired on service pension. He was born in 1901 in Yugoslavia where he farmed and also served in the Army before coming to Canada in 1927. He worked in lumber camps in British Columbia until 1929 when he came to Port Colborne.

For the past 23 years Steve has worked in the leaching, calcining



Mr. and Mrs. Jovanovich

and sinter department, where he started under Arthur Richardson.

In 1926 Steve married Maca Vukelic in Yugoslavia but it was not until 1954 that she was able to join him in Port Colborne.

Steve was presented with a purse of money from his fellow workers as a token of their good wishes. N. C. Hillier spoke for the Company in thanking Steve for his faithful service and wishing him a long and happy retirement.

## THINGS HAVE CHANGED

The old man neglected to assist his wife out of the bus. "John," she said, "you are not so gallant as when you were a boy."

"No," he replied, "and you are not so buoyant as when you were a gal."

## Esso Rams Win Third Straight Title in Thompson Softball



Plaza Esso Rams have won their third consecutive championship in the highly competitive Thompson fastball league. Finishing first in the schedule, Rams eliminated Smelter Flames two straight in the first round of the playoffs and then polished off Red Cap Angels in a hair-raising final series that went the full five games. Leprechauns were the fourth team in the loop. Pictures show the victorious Rams: front, Wayne Saam, Ted Pundy, Ken Lane, Orest Romaniuk, Cec Hovdebo, Bill Uhryn, Dave Estabrooks; back, Alex Lapierre, Rick Nowell, Walter Bryson, Doug Cameron, Bruce Tokle, Tim Finucane, Ray Whitebread; not shown, team manager Morris Choychuk, Earl Hoggis, Arnold Cherry, Orest Kopeck, Wayne Banneth.

## Furious Action in Inco Club Wrestling Windup

Mighty muscles bulging, Montreal wrestler Edouard Carpentier executes a neat flip with an arm lock to bring North American junior heavyweight champion Ronny Garvin crashing to the canvas. Moments later Garvin got the same treatment, only more so, when he (right) was slammed to the boards and bounced a full six inches. That sort of thing takes the enthusiasm out of a guy.



## Many Advantages For Club Members

The biggest crowds since the palmy days of Pile Driver Don Evans, the Angel, and Gorgeous George Sr. a dozen years ago brought the wrestling season at the Inco Club to a vociferous finale.

More than 1,700 turned out to see a torrid encounter between Edouard Carpentier, the famed Montreal king of the mat, and badman Terry Garvin from Mobile, Alabama, and there were over 1,400 on hand when Carpentier took on brother Ronny Garvin, also cast in the role of the villain.

As did the previous match, the go between Edouard and Ronny quickly got the old adrenalin pumping wildly through the veins of wrestlers and spectators alike.

A brilliant display of sheer strength, swiftly executed holds and dazzling gymnastics by Carpentier had Garvin bouncing around the ring like a rubber ball. Finally, in the third fall, the normally unemotional Carpentier seemed to lose his temper with the villain of the piece. Somehow Garvin's head was sliced open and his blond locks became bloody. Like a red flag to a bull, the blood seemed to infuriate Carpentier, and with a mighty heave he flung Garvin from the ring. If Garvin's foot had not caught the rope he might have escaped with a nice soft landing among the spectators. Instead he pivoted on the top rope and his back struck the edge of the apron with a wallop.

Unable to move, he lay there until some of his co-wrestlers whipped out a stretcher and carted him, unconscious, to the dressing room. The illegal toss automatically disqualified Carpentier, although referee Charlie Fox was too busy with his hands full of Garvin to announce the fact. The injured man recovered consciousness and was expected to be back in action within a few days.

And that wound it up for the wrestling fans until the next season gets underway in the early spring. But the money-saving advantages of an Inco Club membership go right on paying divi-



Preparing for a short respite while he locked Carpentier in a head scissors, Garvin appears to be shocked as the athletic Edouard breaks the hold easily with a head stand and a flip that brought him to his feet. Not recommended for a bloke with tender ears, though. RIGHT: There's just no official description for what's going on here. Garvin had a toe hold on Carpentier but it seems to have deteriorated into what might loosely be called a leg lift, with a possible quick kick in the nether regions. Seconds later the tables were turned as Ronny wound up with a kick in his Adam's apple. That Carpentier doesn't fool around.

dends to those on the roll. Club members enjoy a reduced admission charge to all the wrestling shows, get a free card on bingo nights, get a \$4.00 reduction on the three-month course at Lou's Health Studio, and get their bowling at half the price of commercial alleys. On the \$6.00 membership Vern Tupling estimates that a man and his wife can save as much as \$35.00 a year, as well as being entitled to take part in badminton, table tennis, and all the other club activities.

### Practice Cage for Golfers

The Inco Club has good news for golfers who wish to keep their swings in trim during the winter months. A three-compartment practise cage is being installed for the use of club members. Installation should be complete by the end of October, so don't stash those clubs away in the corner of the basement — take them down to the Inco Club and stay in the swing.

## Ken Purdy

Retiring on disability pension from the Copper Cliff smelter separation building, Ken Purdy has worked for Inco for almost 30 years.

Born in Sault Ste. Marie in 1911, Ken started his working life



Mr. and Mrs. Purdy

at the age of 17 as a motor mechanic in North Bay. He came to Inco in 1935, joining the mechanical department at Copper Cliff as a fitter in the Orford building. From 1937 to 1948 he

was a craneman in the Orford building crane, then was transferred to the brand new separation building as a mill operator, the job he held at retirement.

Christina Nodwell, a lass from Glasgow, Scotland, became Ken's bride in 1930. Their daughter, Mrs. Clara Bolt, lives in Stinson. They have two grandchildren.

"I have arthritis in both hands," explained Ken. "I'm OK when the weather's good and hot, but I can't take the cold. We'll be spending our winters in the far south and our summers at our camp on Fairbank Lake."

### CAUGHT ON QUICK

Her suitor was rather shy, and after she had thrown her arms around him and kissed him for bringing a bouquet of flowers, he jumped and started for the door.

"Oh, don't go," she said. "I didn't mean to offend you."

"I'm not offended," he replied. "I'm going for more flowers."

# Great Night of Fun, Fellowship

Continued from Page 9

He regretted that he had not been able to present the new lady member of the club, Miss Ethel Walmesley, with her gold badge.

"My good wishes to you all," he said, "and let there be many, many more years for us to gather together, welcoming new members to our club."

As she has for the past 15 years, well-known Sudbury soprano Chrissie Nemis opened the proceedings by singing O Canada. Her pianist was Mrs. Mrs. Crozier. "Mary and I really look forward to doing this," said Mrs. Nemis. "It's so wonderful to be a part of such a fine big group."

During dinner a particularly pleasing program was played on the arena organ by Keith Bird.

The arena was darkened, and a spotlight lit the Quarter Century Club crest above the stage, while a moment of remembrance was observed for the 658 members of the club who have died.

Ron Leonard's feats of magic and sleight-of-hand drew resounding applause, as did the amazing hand-balancing acrobatics performed by the dead-pan comedians, the Williams Brothers, in a sparkling stage show. The charming young Montreal night club and television star, Andree Champagne, won the crowd with her song stylings in both French and English. Brilliant dancing routines by the Taylor Twins, a clever tight-wire balancing act by Norma Badicton, and songs by tenor George Murray were also well received. The master of ceremonies, Billy Frey, had some microphone trouble, as did the singers but managed to get most of his fast routine across to the audience.

## Pensioners Toasted

"We hold them in the highest respect," B. K. Sell, industrial relations manager, said in his toast to the pensioners. "Many of them were employed during the early days of our company and remember when the industry was young and uncertain, with a future very much unknown."

"They will also remember the long hours of those early days when they did the job without the aid of the labor-saving devices we take for granted today."

Although the changes over the years have been many and varied, he said, "I am hopeful that many of the lessons they taught us will always be retained. I am thinking of their spirit of resourcefulness."

## REAL POLISH

"Yes, my dear," said the Cockney lady to the Irish nurse, "there's one thing I'm thankful for and that is that my daughter, Halice, married a gentleman."

"And how do you know he is a gentleman?" asked the nurse.

"Because I gave 'im a test. The first time Halice brought 'im 'ome, I gave 'im a cup of 'ot tea, and when 'e poured it out into the saucer, 'e didn't blow on it like an ordinary feller; 'e fanned it with 'is 'at."

# Park Lane Takes Cake In Cliff Softball



RON PAGAN'S PARK LANE LINEUP left no doubt of their superiority as they trimmed Nickel Reverbs in the final of a six-team tourney that rang down the curtain on an interrupted season for the Copper Cliff shift league. Ten teams were in the original schedule. The winners of the Copper Cliff Athletic Association trophy are pictured above: front, Angelo Cundari, Ron Pagan, Gord Camilucci, Phil Della Vedova, Vico Medina, Don Marynuk, Joe Favot; back, Brian Ceppetelli, Norm Carriere, Rolly Giacomini, Frank Moroso, Ed Pagan, Fred Mansfield, Paul Aloisi; not shown, Moe Corelli, Ray Campbell. The Gordon McLean trophy for the league's most valuable player was awarded to Vico Medina.

their respect for an honest day's work, and their pride in doing a job well."

Replying to this toast on behalf of his fellow pensioners, former administrative assistant George Jarrett said, "Naturally we are proud of our long association with the company and are very pleased to have it acknowledged in such eloquent terms."

No pensioner of the International Nickel Company, said Mr. Jarrett, can fail to have a feeling of satisfaction when he sums up the results of his working years. "It doesn't matter which department he worked in, or what his job was. The fact is, he has been an important part of an organization recognized as one of the best in the world in the mining industry. Now, as he relaxes in the leisure and security guaranteed to him through the provisions of the company's retirement system, he can look back with the knowledge that his work will live after him."

## Recalls Charter Meeting

Recounting some of the history of the Quarter Century Club, Mr. Jarrett recalled the first meeting, held on March 15, 1930, at the Copper Cliff Club, at which 67 charter members were inducted. Another historic meeting he mentioned was that of February 24, 1942, when the first lady member, Miss Rosemary Owens, received her gold badge — "diamond-studded, no less". Miss Owens, now a pensioner, was present, and he tendered congratulations to her on another anniversary of that happy occasion.

Chairman of the banquet, R. G. Dow, also headed the hard-working committee that handled the multitude of arrangements necessary to the success of the evening.

With this year's 358 new members the Sudbury district membership in the Inco Quarter Century Club jumped to a total of 3,561, of whom 2,757 are active employees and 824 pensioners. Including other chapters in Canada, the United States, and overseas, the grand total is now 6,340.



G. S. Jarrett



RUNNERS-UP FOR TOP HONORS were Eddie Lacoste's Nickel Reverbs, shown here: front, Tom Ratnick, Ray Gouin, Jerry McIntaggart, Eugene Kitty, Bud Hall, Eddie Lacoste; back, Obie Canning, Ron Cecchetto, Cam McLeod, Albert Daniels, Don McLeod, Frank Morrow; the team mascot kneeling in front is Danny Kitty. Three teams from the Iron Ore Plant, Powerhouse, Kirwan's and Pandke's, and one team from the Concentrator also took part in the tournament, with Powerhouse coping the consolation. League convener Gerry Renaud of the casting office was the spark plug who staged the successful finale.

## Leonard Julian

"If there's one thing I enjoy, it's having a good friendly argument," confessed Leonard Julian, "and I sure miss the sessions we used to have back in the plant." Retired on disability pension, Leonard has worked for the Company for 15 years.

Born in Almont, Ontario, in 1919, Len spent his early years employed at farm and bushwork, and in 1940 joined the army. During his six-year hitch he served in Britain, the central Mediter-



Mr. and Mrs. Julian

ranean area and in Europe with the 1st Division Calgary Tank Corps as a tank driver. After discharge he returned to Almont with his British war bride of 1945, Sylvia Smithson of Scunthorpe.

Len was town foreman of Almont until 1950, and then left with his family for England where he worked for one year in a steel foundry before returning to Can-

ada. Starting with Inco in 1951, he worked as a crane man in the nickel reverber building and was a tapper there at the time of his retirement.

Len and Sylvia have a family of six: Carol is the wife of Creighton miner Sam Olson, Mitchell is 12, Tom, 10, Danny, 9, Lenora, 7, and Tracy, 2, who may not be very big, but is still uncle to the two Julian grandchildren.

## There's a Difference

Is there an ingredient in nickel that scientists have overlooked? Is there some magic ingredient that makes one producer's nickel different from another? On the surface, all nickel may seem to be alike, because nickel is an element. Yet, engineers will say that there actually is a big difference in Inco nickel. The big difference is this: Inco nickel is backed up by continuing Inco research... research that finds new and more useful alloys made with this helpful metal. It's backed up by the services of a nationwide group of district offices — backed up by Inco's metallurgical know-how... know-how that can solve difficult metal problems. With efforts such as these International Nickel is exploring new ways for nickel to serve, and helping large and small businesses to develop new products and new markets.

## Wild Blue Yonder Is the Best Place to be Say These Inco Airmen



Within the vast army of Inco employees it's not too hard to find groups involved in almost any kind of sport, hobby or pastime. Flying is the full-time recreational interest of the fearless five shown here. They fly out of the Manitou Airways base on Long Lake and are seen above in the base hangar busily engaged in rebuilding a Piper Cub J3. Examining the overhauled instrument panel are Frood mine geophysicist Bob Burns, president and base manager of Manitou Airways Rene Desjardins, who retired on disability pension from the copper refinery in 1960, and Frood timberman helper Trayton Armstrong. Frood welder Gord Ruston is wielding the sandpaper while copper refinery time office clerk John Koski applies a little paint.



It takes John Koski little more than 10 minutes to fly from the Long Lake base to his camp on Tyson Lake, some 20 air miles to the south. After parking his 18-year-old Piper Cub J3, John is checking the concrete he poured for his steam bath foundation. "I get about 20 miles to the gallon out of the Piper," said John enthusiastically. "That's cheaper than running a lot of the modern cars. The last J3 was built in 1947 and there's no shortage of buyers when a used one comes on the market. Current price for a used J3 on floats would be in the region of \$3,500 to \$4,500 — not much more than a new automobile."

The ardent Piper Cub fan continued,

"They're one of the safest flying machines ever made, take off speed is around 45 m.p.h. and cruising speed anything from 70 to 85. I can set mine down in any body of water a quarter of a mile long at speeds as low as 45 m.p.h. On a dead stick landing, with hands and feet off the controls, the plane virtually lands itself."

The fly boys operate both winter and summer with the appropriate landing gear and the base provides a year-round charter flight service for hunters, fishermen and out-of-the-way camp owners. "If you want to get away from it all once in a while, that's the place to be," said John, "up in the wild blue yonder."

All qualified pilots owning their own planes, the boys pool their knowledge and various skills to keep their aircraft in top shape. Here they're preparing one of their birds for its 12-month or 100-hour inspection which will be performed by an aeronautical engineer in order to obtain a certificate of airworthiness from the Department of Transport. Gord Ruston is very proud of this Fleet Canuk 80 which he has been flying for the past three years.



### Adam Stroz

Skip tender at Stobie mine since 1953, Adam Stroz has retired from Inco on disability pension after more than 30 years with the Company.

Adam was born in 1906 in Majdan, Poland, and worked there on



Mr. and Mrs. Adam Stroz

the family farm until 1930 when he headed for Canada. Joining

friends in Sudbury, he was hired by the Algoma Eastern Railway, and worked on the section gang at Creighton mine. After a short stint at Whitefish Falls, Adam left the railroad for Inco and worked underground at Creighton until his service was broken in 1935. Starting at the Copper Refinery the same year, he worked on the anode furnaces until 1945 when he was transferred to the Frood open pit as a churn driller. He made his final move to Stobie in 1953.

Adam and Jean Ksiazkiewicz were married in 1937 and have a family of two; Ted works in Ottawa, Irene is Mrs. Gerry Pogne and lives in Pittsburg, Pennsylvania.

Mr. and Mrs. Stroz will make their retirement home in St. Catharines.

### Joe Pelletier Given Sendoff at Creighton 5 Shaft



Many friends and workmates of Joe Pelletier were on surface at Creighton mine 5 shaft when he finished his last shift when he retired on pension after 23 years with the company. Underground superintendent Leo MacDonald is shown (right) giving Joe a hearty farewell handshake after presenting him with a fine travelling bag on behalf of the boys.

Born in 1901 on the Wikwemikong Indian reserve on Manitoulin Island, Joe is a proud member of the Ottawa tribe. He left the reservation in 1941 and

started work at Creighton as a timberman. He was working as a powderman at the time of his retirement.

Florence Osawanimiki, also from the Wikwemikong reservation, became Joe's wife in 1930, and the couple have raised a family of four: Boniface lives in Windsor, Marie is a nurse in Vancouver, Theresa lives at home, and Richard, 18, lives in Toronto.

The Pelletiers will make their home at Spanish, where Joe plans to buy a boat and fish and hunt to his heart's content.



Dan and Mrs. Leach were comfortably equipped for their trailer trip to the West coast, where they will make their new home. They planned a leisurely journey, expecting to spend a good deal of time in the ranching country of Alberta, in which they have been specially interested ever since reading a magazine feature about it some years ago.

## Dan Leach Walked Around the World

In 20 years as a patrolman on International Nickel's power lines in the Sudbury District, Dan Leach figured he walked more than 25,000 miles, which put into a straight line would have taken him right around the world.

Weather or not, summer and winter, Dan faithfully followed his lonely vigil on foot through the bush, checking the lines of the Huronian system for bad insulators, broken guy wires, leaning poles, or any other condition which, if not brought to the attention of the line gang, might cause an interruption of vital power supply.

He patrolled from Wabagoshik to Nairn, from Nairn to Turbine, from Big Eddy to Turbine, from Turbine to Victoria Mine, and from Victoria Mine to Crean Hill and Levack. His longest trip was the 20 miles from Crean Hill to Levack. His partner, Matti Helin, took the lines from Victoria Mine to Naughton, from Naughton to Creighton, from Creighton to Crean Hill, and from Naughton to Coniston, Garson and Frood.

"Sure it got tiresome at times," said Dan. "What job doesn't? But there was always wild life to watch for, and plant life to study. And I always had the feeling my work was important — helping to make sure the power came through. A lot depends on that power."

Retired last summer on service pension, Dan headed for the West Coast. "I'm just going to sit and soak my feet in English Bay," he said. "These old dogs are due for a rest."

Dan's family still owns the old

homestead near Almonte where he was born.

Just before he came to Inco in 1936 he had spent four years with Bell Telephone at Ottawa. Prior to that he had leaned toward the mining game, working at Timmins, then Michipicoten, and finally on some claims near Beardmore, 100 miles north of Nipigon.

At Copper Cliff he became a first class lineman in the electrical department, working for Walter Monck. When Tommy Tuori was pensioned in 1946 Dan took over as power line patrolman. Wes Burden has now succeeded Dan.

Dan and Mrs. Leach, who was Beatrice James of Almonte before their marriage in 1934, lived in a house originally built by Mond Nickel Company for its offices and laboratory at Victoria Mine, 22 miles west of Sudbury on the old Soo Road. The Mond smelter was located there until it was moved to Coniston in 1913, and quite a large townsite was developed. Dan said "We often had people from other parts of the country stop by and enquire what had happened to Victoria Mine. They'd point to some old foundations and say, 'That's where I lived' or 'That's where I was born.'"

After a trip to the Yukon, which he has always wanted to see, Dan and Mrs. Leach will probably do quite a bit of travelling now and then along the West Coast. They will make their new home in Vancouver, where their son Glenn is employed by the British Columbia telephone system.

A man of settled views, whose thoughts are few and hardened like his bones, is truly mortal, and his only resource is to say his prayers. — Henry David Thoreau.

## John Lipcz

Head processman for the past seven years and with a total of 39 Inco years behind him, John Lipcz has retired on service pension from the Nickel Refinery at Port Colborne.

Born in Hungary, John was a farm hand and a soldier before he left for Canada. In 1925 he arrived in Alberta but before long was on his way east to Port



Mr. and Mrs. Lipcz

Colborne and soon found work on the Welland Ship Canal. He was hired at the Nickel Refinery in 1927 where he worked in the electrolytic department as a unitman and later head processman.

Married to Bertha Resku in 1928, John has two daughters. Margaret is the wife of Frank Concessi, who works in the Inco electrical department; Ella is the wife of Lino DiPasquale, who works in the shearing department. Four grandchildren complete the Lipcz family.

John was presented with a purse of money from his fellow workers in the electrolytic department as a token of their friendship and esteem. The appreciation of the company for John's valuable service was expressed by C. H. Ott, assistant to the manager (personnel).

## Jack Koryk

A skip tender for the past 12 years, big Jack Koryk has retired on disability pension from Frood mine after 29 years with the Company.

Born in Winnipeg in 1908, Jack worked there in the CNR car shop and tended the boilers at Dominion Maiting Company before he left to seek his fortune in Vancouver. After seeking for two months, he figured maybe there was more future in the East. Failing to find what he wanted in Toronto, Jack



Mr. and Mrs. Koryk

steered a course on the third point of the compass, and headed for Sudbury, where in 1935 he was hired at Frood mine. He worked as a driller and a pipe fitter before making his final move to skip-tender in 1954.

Jack married Kay Holm in 1935. The couple have a family of two; Helen is Mrs. Ernie Renaud, and

Bill works with the geological department at Copper Cliff.

Jack and Kay made a sentimental journey back to Winnipeg during the last winter. "Just my luck," groaned big Jack, "we hit town just after their biggest blizzard in years. We hardly saw the place — we were driving between eight- and 10-foot walls of snow most of the time. I guess we'll have to go back this summer to see what it really looks like."

Both ardent fishermen, Jack and Kay will take their fishing poles along this time, for a combined attack on the Lake Winnipeg jackfish.

## Bela Kovach

Bela Kovach has retired on service pension after 21 years with Inco at the Nickel Refinery in Port Colborne.

Born in 1901 in Hungary, Bela was brought up on a farm and at the age of 20 joined the Hungarian army for two years. On his release from the army he again returned to farming until 1927 when he decided to emigrate to Canada to try his hand at farming in Manitoba. Later that year he came to



Mr. and Mrs. Kovach

Welland where he worked at the Cotton Mill for a short period. From there he went to Nova Scotia and worked at the Spring Hill Coal Mine until a disastrous fire struck it and closed it down in 1944.

In 1945 Bela started to work for Inco in the electrolytic department. During the past 21 years he has worked on the stripping floor and the units; always attending to his duties and earning the respect of his supervision and workmates alike.

Bela married Barbara Simpson in 1925. Their son Steve is manager of a Dominion Store in Galt. Three grandchildren complete the family.

Bela was presented with a purse of money from his fellow workers, and was thanked for his valuable service to the company by assistant manager J. H. Walter.

## IT WAS A GREAT BATTLE

He was recalling some very exciting fishing adventures. "My muscles of sinewy steel were more than a match for the denizen of the deep," he boasted. "Finally, after a three-hour struggle, exhausted but triumphant, I landed the ferocious monster."

"Ferocious monster?" sneered his friend, "I saw a picture of the fish you caught. At most it might have been six inches long."

"All right," conceded the fisherman, "But in three hours of fighting a fish can lose a lot of weight."

Mines mechanical department specialist Geoff Griffiths is shown conducting an electro-magnetic test on the hoisting ropes at Creighton mine 5 shaft. The coil through which the rope is being passed generates electrical impulses which, when fed to the recording instrument, produce a chart indicating the internal condition of the rope. The two riggers assisting Geoff with the test are Al Croteau and Adrio Udeschini.



## ELECTRO-MAGNETIC TESTING OF HOISTING ROPES

Electro-magnetic testing of mine hoisting ropes is one of the modern sophisticated inspection and testing methods employed by International Nickel.

The electro-magnetic tester is able to electronically probe and accurately indicate the internal condition of a wire hoisting rope throughout its length.

Specialists in the Company's mines mechanical department have, on a routine basis, conducted electro-magnetic tests on all hoisting ropes for more than three years, and the results have been excellent. Fred Pentney, recently retired master mechanic of the Creighton mine, commented that the electro-magnetic device is the greatest advancement related to inspection and maintenance of mine hoisting ropes that occurred during the course of his long career.

To conduct a rope test, a special coil assembly is placed around the hoisting rope at the collar of the mine shaft and the coil is connected by an electric cable to an instrument console. The section of hoisting rope within the coil acts as a transformer core. Electrical impulses from the console energize the primary coil which causes a magnetic field in and around the section of rope. This induces an electrical impulse in the secondary coil which in turn is

fed back to indicating and recording instruments in the console. Thus by lowering the rope through the coil assembly a continuous reading of the rope's condition is recorded.

The deceptively simple looking equipment was developed, after many years of intensive research, by McPhar Manufacturing Ltd., Toronto, with substantial co-operation and support from the Ontario Department of Mines, the Ontario Mining Association and

the mining industry including Inco.

Although Inco is the only mining company in Canada which owns and operates an electro-magnetic tester, many others have arranged to have such tests performed by a testing company.

E.M. testing does not replace any of the previously established rope inspection techniques at International Nickel but rather is complementary to them, and provides invaluable additional information.



The latest charts from the tester are shown being carefully compared with charts taken on earlier tests of the same rope. Any changes, either internal or external, immediately became apparent. Mines mechanical department engineer Don Bradley and Geoff Griffiths are shown working on the comparison check.

## John Antici

With almost 31 years of steady work at Inco behind him John Antici has retired from the Nickel Refinery in Port Colborne on service pension.

Born in 1901 in Cerreto D'Esti, province of Ancona, Italy, John served in the Italian army before coming to Canada in 1921. His first job was with McNamara Construction Company in St. Catharines, building sidewalks. In



Mr. and Mrs. Antici

1924 he started with Inco and was employed at various jobs until 1928 when he returned to construction work. Back at Inco in 1935 he worked in the leaching, calcining and sinter department until 1946 when he transferred to the electrolytic department, where his occupation has been unitman. His hobbies are gardening, hunting and sports of all sorts.

Teresa Montanari became John's wife in 1921, and they have two daughters: Rose (Mrs. Louis Brema), whose husband is an Incoite with 30 years' service, and Betty, who is married to Dr. Silvio Viron, manager of Cyanamid of Canada, Hamilton and resides in Grimsby. Five grandchildren round out the Antici family.

John was presented with a purse of money from his fellow workers as a token of their respect. C. H. Ott, assistant to the manager (personnel), thanked him on behalf of the company for his loyal service.

## Diagnosis By Computer

Improved versions of computers that currently handle scores of hospital bookkeeping assignments will in the future be called upon to help diagnose patients' ailments.

A patient's symptoms will be fed into a computer and matched with the symptoms of a particular disease. Since there are 10,000 known diseases, each with 600 or more symptoms, this system — called "Instant Diagnosis" — will save lives as well as precious time.

The reliability of the computers will be enhanced through the use of nickel alloys in memory discs; electro-formed nickel in circuit boards; nickel silver springs and relays; and contacts made of platinum-group metals.

## SELLING POINT

The children had all been photographed and the teacher was trying to persuade them each to buy a copy of the group picture.

"Just think how nice it will be to look at it when you are all grown up and say, 'There's Rose; she's married;' or 'That's Billy; he's a sailor.'"

A small voice at the back of the room piped up, "And there's teacher; she's dead."