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25 Years Later

(Story on Page 2)



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The Front Cover

Twenty-five years ago this fall, — 1936 — the Frood Tigers under coach Red Stuart were squaring away to win the Canadian senior amateur hockey championship and the Allan Cup, which they did the following spring.

Stars of Tigers' rock-ribbed defence were two mighty little 150-pounders named Frankie Lavigne and Frankie Graham. The bigger they came the harder they fell when they ran into that pair of crash specialists.

And in the crowds of wildly enthusiastic Nickel Belt fans who packed Stanley Stadium to the rafters night after night to watch the finest hockey ever played in Canada, or anywhere else for that matter, there was no keener admirer of Lavigne, Graham, et al than J. Roy Gordon, who had come from Toronto to join Inco at Copper Cliff on October 1 as director of the research department.

Twenty-five years later, when Messrs. Lavigne and Graham stepped up to receive their Quarter Century Club membership buttons at the Arena on September 21, waiting for them with an especially warm greeting was their old admirer, now Inco president Gordon. Our cover picture shows him congratulating Frankie L., with Frankie G. next in line. Just for good measure the man who was handling the introductions at the time happened to be John McCreedy, himself a hockey ex-great although of more recent vintage. All four have kept trim and fit over the years, as the photograph shows.

Both the old Tigers are electricians, Frank Lavigne at Creighton and Frank Graham at Stobie.

Vic Hillen

Popular member of the accounting staff at Copper Cliff for many years, Vic Hillen has taken his doctor's advice that a change of climate would help his arthritis, and retired on disability pension. The Hillens left for California in mid-August and are residing in Pomona, near Los Angeles.

Vic started with Inco out in the smelter and still holds nostalgic memories of those early associations. It was the fall of 1935 when he started in the converters where he worked until joining the RCAF in 1941. "I punched, skimmed, was mechanic, feeder and what-have-you. In those days a fellow could, and did do, most anything. I think it was better that way too."

He was born in England in 1916 but came with his family to Collingwood where he was raised. Starting work as a garage mechanic apprentice, he took a commercial course at school before

coming to Sudbury in 1934. "A friend and I rode here on bicycles," he recalled. "We were going on to Vancouver but I had friends here so we stopped and got jobs."

His first job was at the old Loblaw store sorting fruit with another well-known Incoite, Maurice Laplante; later, when he worked at Davison's garage, he met another Incoite-to-be in the person of Matti Haines, who was working for the opposition across the street.

Returning to Collingwood that fall to play football and junior hockey, Vic came back to Sudbury the following spring but the only work he found was on a farm near Warren. Later that fall he got on at Inco.

"Alf Wolfe was boss in the converters when I started, and since

I was ambitious and anxious to get ahead I decided to marry the boss's daughter," Vic laughingly related. He did marry Ruth Wolfe too, in 1936, and they have been very happy. Their family are Mary Lou and Arthur in Toronto, Gayle (Mrs. J. Holt) of Sudbury, and Stephen and Janie, still at school.

Vic served with the RCAF from 1941 to 1945 and was hospitalized almost two years afterward, not returning to Inco until 1947. "I studied accounting while I was in hospital," he said "and it stood me in good stead when I finally came back to work."

Before he left the country a group from the accounting department paid Vic a visit at home and presented him with their collec-

tive best wishes and a well-filled wallet.



Mr. and Mrs. Vic Hillen and daughter Janie

Happy Hunters



Three happy hunters return to the Paint Lake dock, 23 miles up the new highway from Thompson, after a duck hunt along the Grassy River. Frank Sandelli, formerly of Port Colborne, holds aloft some specimens from the bountiful bag of birds they brought home. Beside him is Bill Bilows, formerly of Levack, and in the back seat is Carl Hnaduk, a northern Manitoba old-timer. Duck, geese, moose and bear are plentiful in season in the Paint Lake country.

INCO ALBUM FAMILY



COPPER CLIFF: One of the largest families ever to appear in the Album is that of Alpheri Rainville, pictured above. Occasion for the family gathering was the marriage of Angele to Murray miner Yves Forest. Standing in this fine group are Paul 8, John 22, Lucien 17, Jeanette, whose husband Jean Dalcourt is a Garson man; Therese 18, Laraine 14, Florette, who is married to Ernie Galin of the Copper Cliff works, Paulette (Mrs. E. Bazinet) of Verner, Liane 13, and Marcel 14. Seated are Alpheri, Angele the bride, Mrs. Rainville holding Jacqueline, just three weeks young, Catherine 3, Suzanne 10, Lucille 11, Marianne 5, and Lise 6. A quarter century marks the interval from first baby to last. Alpheri works in the separation building at Copper Cliff and lives at Azilda.

THOMPSON: Says Michael James Gorra of Inco's new Thompson plant and the town: "I've been looking for something like this for 12 years. It's wonderful. I figure I've got it made here." He arrived in Thompson in May with his wife and family from Calabogie, Ontario. His three sons are Ken, 5, Tommy, 2½, and Norman, 6. He is head stripper in the refinery.



FROOD-STOBIE: Roly Joyal and his wife Jeanine hold the newest family addition, 5-month-old twins Lynn and Linda. The other children in this happy family are Celine 9, Jacquie 5, Jeannette 4, Peter 3, Denise 2 and Serge 1. They live in New Sudbury. Roly is a longhole driller at Stobie.



CONISTON: A brakeman with the transportation department at Coniston, Don Prevost is shown with his wife and young family. Richard is 7, Gerald 6 and Gilles 1. The Prevosts live in Coniston where Don's father Camille was a police sergeant for many years.



CREIGHTON: Al Gauvreau of Creighton and his wife Marguerite are pictured here with their three children, Marian who was 7 on September 14, Jimmy, 5, and Jane, 15 months. Their camp north of Blind River is home each summer to the Gauvreau's. **LEVACK:** Our family from Levack this month is a well known mines mechanical man, Joe Eles. He, his wife Sylvia and two fine sons Ricky, 12, and Jimmy, 5, enjoy summers at their Black Lake camp. Joe's father Albert recently joined the ranks of Inco pensioners.



PORT COLBORNE: Joe Hanuska works in the electrical maintenance gang as a shift electrician, and likes his job. He also likes the attractive people he goes home to at the end of a day's work, his wife Susan, and Daniel, 1, Janis, 5, Karen, 4.

They Won \$5,000 Inco Scholarships



John Feick



Wendy Rivers



Barbara Jones



James Osborne



Margretta Maki



Michael Ostovich



Violet Jasiunas



Junith Barron

Scholarships with a value of approximately \$5,000 each, based on a four year university course, have been awarded to eight sons and daughters of Canadian employees by The International Nickel Company of Canada, Limited. The announcement was made on September 18 by Ralph D. Parker, senior vice-president.

In addition to tuition fees the scholarships annually provide \$300 to the recipient and a grant of \$500 as a cost-of-education supplement to the university. They are awarded on a one-year basis and are renewable to the recipient for three additional years or until graduation, whichever is the shorter period, providing all academic and conduct requirements of the university are satisfied.

The 1961 awards bring to a total of 54 the number of scholarships given to sons and daughters of Inco employees since the plan was inaugurated in 1956.

The new recipients of scholarships are as follows:

Junith G. Barron, a graduate of Leaside High School, Toronto will enter the faculty of arts and science, University of Toronto, for an honour course in mathematics, physics and chemistry. She is the daughter of J. Bruce Barron and resides at 303 Bessborough Drive, Toronto.

John Edwin Feick, a graduate of St. Charles College, Sudbury, will study chemical engineering at Queen's University. His father J. R. Feick, converter department superintendent, Copper Cliff smelter, resides at 5 School Street, Copper Cliff.

Violet Jasiunas, a graduate of Marymount College, Sudbury, will enrol in arts and science at the University of Toronto, taking an honour course in sociology. Her father, August Jasiunas, is employed at Garson mine and lives at 420 White Avenue, Sudbury.

Barbara Anne Jones, a graduate of the Port Colborne High School, will enrol in an honour course in arts at the University of Toronto. Presently residing at 77 Delhi Street, Port Colborne, she is the daughter of John J. Jones, fore-

man, nickel refinery, Thompson, Manitoba.

Margretta Anne Maki, a graduate of Copper Cliff High School, will study nursing science at Queen's University. She is the daughter of Taisto Maki, a miner at Creighton mine, and resides at R.R. 1, Copper Cliff.

James Angus Osborne, a graduate of St. Charles College, Sudbury, will study engineering at Assumption University, Windsor. He is the son of A. G. Osborne, mining engineer at Frood Mine, and resides at 461 Sandra Boulevard, Sudbury.

Richard Michael Ostovich, a graduate of Sudbury High School, will enrol in the faculty of arts, University of Toronto, taking an honour course in language and literature. Step-son of Steve Yurkovich, mining engineer at Stobie Mine, he resides at 339 Spruce Street, Sudbury.

Wendy R. Rivers, a graduate of Port Colborne High School, will enrol in the faculty of arts at McMaster University, Hamilton. Daughter of Robert R. Rivers, foreman, nickel refinery, Port Colborne, she resides at 69 Steele Street, Port Colborne.

Red Clicks Again

Red DeFilippo (left) had good cause for that big smile as yard foreman Jim Currie handed him a suggestion plan cheque for \$260!

"This is the sixth time I've won an award," Red said, "but this is the biggest and the best." His latest brain-wave concerned an



A great gathering of his old cronies and colleagues turned out to say "Hail and Farewell" to Barney Cain at his retirement dinner at Legion Memorial Hall, Sudbury. He was presented with a handsome set of wood carvings depicting miners at work. Picture shows Creighton assistant superintendent A. Massey, superintendent E. E. Mumford, Mr. Cain, assistant general manager T. M. Gaetz, and mines manager J. A. Pigott. Expressing the Company's appreciation of Barney Cain's long valuable service as a supervisor, Mr. Gaetz said, "He is a man with a special talent for laying out the work and getting it done with the fewest frills and the most effect."

"Short on Frills But Long on Results"

Entering retirement with the same gusto he brought to most undertakings, Creighton's Barney Cain is still a busy man. With the plaster barely dry on his new home in Lively, Barney promptly got busy landscaping the grounds for comfortable and colorful summer living.

A legendary character at Creighton, bright eyes atwinkle and familiar "Valley" brogue unspoiled, Barney was a staunch supervisor there for over 30 years except for a stint at Frood during the early thirties.

Born 65 years ago at Queho, Quebec, Barney has been a miner most all his working life. "It's the best job there is," he declared, "and I'd start at it tomorrow if I were a young buck again."

As an adventurous young 16-year-old he first worked at Cobalt where, he swears, during the height of that community's boom, no less than 57 operating mines were crowded into an area of four square miles.

He left in 1918 this time to blast the rock cut under a railroad bridge for the Chippewa canal at Niagara. "There were five tracks over that bridge," he recalled, "so your blasting had to be accurate."

He headed north again in 1920, this time to the Hollinger at Timmins where he worked until joining Inco in 1930. "I was raise driller, shift boss and mine foreman there," Barney related "and

I came to Creighton as shift boss. I knew of R. D. Parker up north so wrote him and got a job right away."

Barney has worked at 3, 5, 6 and 8 shafts at Creighton and for the past few years has been shift boss on graveyard. "I liked it too," he said "I did my work and nobody bothered me."



Mrs. Cain

In 1918 he was married to Florence Miron. Their family are Peter at Lynn Lake, Marjorie and Noella (Mrs. N. Jones) of Kingston, Bernice (Mrs. P. Polker) of Detroit, Sylvia (Mrs. R. O'Brien) of Peterborough, young Barney at home and

10 grandchildren.

"We'll get in more travelling next year" declared an enthusiastic Barney. "Probably get a trailer and just take off when and where we want." In the meantime a workbench in the basement is a planned haven for winter activities.

Smiled an indulgent Mrs. Cain, "He thinks he's still the boss but he'll have to get out of that habit now," — to which Barney just flashed his well-known grin.

improvement in slusher blocks.

One of the real oldtimers at Creighton, where he started to work originally in 1912, Red now looks after the salvage shop on surface. A trim and healthy 62, he enjoys summers at his Lake Penage camp. "I might have taken a trip this summer though," he admitted, "if that cheque had come sooner." He was then in his last week of vacation.

Red has been a resident of Creighton for 50 years. His three

sons are all Inco men; Alfo is on the Copper Cliff hospital staff, Almo works at Creighton and Enchie is at Crean Hill.

Said this inventive redhead with a twinkle in his eye, "I've got a couple more suggestions in the pot and I expect they'll be producing before long."

You don't realize how much the human voice can change until you hear a woman stop scolding her husband and answer the telephone.

Over 5,000 Visit Copper Cliff Works During Summer



More than 5,000 visitors took the tour through the Copper Cliff reduction works during the period from May 1 to August 31. "Business" started slowly in May with 250 visitors, gained some momentum in June with 409, rose to 1,389 in July, and hit 3,018 in August. They came by the bus load from schools and colleges, notable among these being the annual Rhodes group of British

schoolboys. Large parties came on organized tours from many parts of Canada and the United States. But most of them were just holidayers who either had read of Inco and routed their motor trip to include Copper Cliff or just stopped in off the highway when they saw the big stacks. Among them were Mr. and Mrs. A. Stander of Tulsa, Oklahoma, D. Latts of London, England, Douglas

E. Rogerson of Glasgow, Scotland, G. A. Laufer of Louisville, Kentucky, Maureen Casey of Wanlan-gong, Australia, Florence Yalchemenoff of Crockett, California, Joseph Wekhof of Jamaica, Mr. and Mrs. F. W. Miller of Cortez, Florida, and F. Hikisek of Germany. Picture shows a party at the main gate, equipped with safety hats and glasses and copies of The Exciting Story of Nickel.



A smartly uniformed group of guides escorted the visitors through the plant, and drew many compliments on the pleasant, courteous way they conducted the tour. Shown above with smiling receptionist Ethel Walmsley are Guy

Mahaffy, Laurie Thorpe, Doug McDermott, Cliff Savage, Richard Tuttle, and Bill Duffy; also on the guiding detail were George Flynn, Ted Bryant, Henry Leore, and Veikko Niemela.

Alex York

One of Alex York's earliest jobs with Inco was looking after compressors and other equipment at the quartz mine near Dill, an operation remembered today by few. "I worked there in summers and on the boilers at Creighton in winter" he said. He recently retired from Frood where he had worked for over 30 years.

"I fired the boilers at Frood when they were sinking 3 shaft," he recalled. "Then when the mine started up I went in the machine shop." Handy with tools and a torch, Alex shortly became a top notch man on intricate and delicate welding jobs. A watch-maker's apprentice in his youth, he was frequently called on to repair calibrating gauges and like equipment in addition to maintaining much of the mine's welding equipment.

Born in Winnipeg in 1896 he was directed to Inco after dis-

charge from the army. He started at Creighton in 1920 and worked there with Joe Butler and the redoubtable Archie Godfrey of rigger fame. Of Frood mine he said, "It's been a darn good place to work."



Alex and Mrs. York

He was married in 1925 to Florida D'Allair. Their family are Norman, an Inco geologist, Roland and John of Sudbury, Christine (Mrs. J. Boyd) of Montreal, Rita (Mrs. E. Howard) of Falconbridge, and Madeline who is a Grey Nun

keep his hands and mind active, Alex is thinking of doing a little watch and clock repairing for his friends this winter. "Right now though I'm too busy," "I've got a date with some bass at Vermillion."

Joso Ajurovic

A Creighton miner for almost 25 years, Joso Ajurovic is another newcomer to the ranks of Inco pensioners. And a happy one too. "Creighton has been a good place to work," smiled Joso. "I got along well with everyone there."



Before joining Inco in 1936 he had spent eight years working in British Columbia. Born in Yugoslavia in 1895, he married Ivko Milkovich there before coming to Canada.

Their daughter Annie has remained there with her mother and now Joso plans to join them and his two grandchildren.

Coming to Creighton when no. 5 shaft was sinking, he helped complete it, then worked as drift and stope driller. The last half dozen years he was conveyorman. "I liked working as a miner better," he said.

"A man can't enjoy anything he can't understand," says a psychologist. Oh no? What about life, women and money?

at Ottawa. Ten grandchildren round out this happy group.

A keen fisherman, Alex spends much of his time now at the family camp on Vermillion Lake. "We've got it fixed up better than the house now" Alex enthused, "insulated and everything. I'll be able to go up there fishing all winter."

In top health and anxious to

Morrison's Mice Iron Ore Plant Champs



Morrison's Mice, winners of the Iron Ore Plant softball loop, are pictured here just before the opening game with Kirwan's Killers in the playoffs. In a best two-of-three series the Mice mastered the Killers by winning the first and third games with scores of 12 - 1 and 8 - 3. Back row, left to right, Dave Hough, Bill Bateman, Bob Wright, Alec Holuna, Rene Desjardins, Doug Lehman; front row, Bill Morrison, Harold Ross, Ted Morrison, Earl Beer, Ed Nevala and Ken Harrison.



Kirwan's Killers are shown above: back row, with Tom Kirwan, Mauno Kari, Bill Morrison, Ken Glynn and Ray Kuz; front row, Allan Chalmers, Vince Lynds, Al Stephens, Paul Boutin, John Taylor. Winding up in last place in the regular schedule Kirwan's boys whopped the Jumping Jacks three straight games in the semi-finals while Morrison's gang were putting Pandke's Poachers away.



The Wives Were Remembered

"To me it is a very thoughtful thing for the Company to do," said Mrs. Mike Goga of the dozen roses and letter of appreciation which she along with the wives of all the new members of the Quarter Century Club received from vice-president R. H. Waddington. "It makes me feel that I have played a part." Similar expressions of pleasure were heard from the other ladies whose photographs appear on this page. Mrs. Goga's husband is a conveyorman on the roasters at Copper Cliff smelter.



Mrs. Bert Plouffe, whose husband is a timberman at Frood mine.



Mrs. Julio Baggio and daughter Kathy. Julio is a maintenance mechanic at Coniston.



Mrs. Mansford Brooks, whose husband is a maintenance electrician at Murray mine.



Mrs. Alex Watts of Sudbury. 25-year-man Alex is a plateworker at the Copper Refinery.



This is Mrs. William MacKay, her husband is a pellet plant boss at the Iron Ore Plant.



Arranging her bouquet is Mrs. Sam Ubriaco, whose husband works at Creighton mine.



Mrs. Anton Mihajic, wife of a Levack miner, smiles with pleasure at her letter of appreciation.



"They're lovely," said Mrs. Andy Kalinka. Her husband is a powderman at Stobie mine.



The 366 new members of the Quarter Century Club were congratulated by senior executive officers of the Company and presented with their gold membership buttons in a special ceremony preceding the banquet. In the first of the above pictures E. H. Bracken of the Iron Ore Plant is warmly greeted by senior vice-president R. D. Parker while (foreground) Jack McNeil of the mine engineering department is welcomed



as a 25-year man by vice-president R. H. Waddington. In the second picture Gerald Griffin of Copper Cliff smelter is congratulated by president J. Roy Gordon, and Earl McAvoy, also of Copper Cliff smelter, by assistant general manager Frederic Benard. Beside Mr. Griffin and Mr. Gordon is R. R. Saddington, reduction works manager.

President Gordon Addresses Biggest Gathering Yet of Inco 25-Year Men

The biggest gathering in the history of Inco's Quarter Century Club, more than 1,900 attended the annual get-together at Sudbury Arena on September 21.

Also biggest yet was the number qualifying in the Sudbury area during the past year for membership in this fast-growing fraternity of Inco veterans — 366.

The president of the Company, J. Roy Gordon, himself then only 10 days short of becoming a 25-year man, was the speaker of the evening. In a broadly informative address he brought his attentive audience up to date on many phases of both the commercial and production sides of "our business."

In a ceremony preceding the general meeting he and other top officials of the Company extended a hearty personal welcome to each

of the 366 new members. Senior vice-president R. D. Parker, vice-president and general manager R. H. Waddington, and Frederic Benard, assistant to the vice-president and assistant general manager, joined Mr. Gordon in this pleasant assignment. Many old associations were recalled as the long lineup moved forward to exchange greetings with the executive officers and receive the prized Quarter Century Club gold membership buttons.

Introducing the new members at the reception were R. R. Saddington, manager of reduction works, Graham Dick, assistant manager of the copper refinery, and John McCree, assistant manager of mines.

Headed by administrative assistant R. G. Dow, a highly efficient committee had been busy for months arranging the myriad details of one of the biggest events of its kind in Canada. The smooth-flowing success of the entire project was a tribute to their planning and organization. Mr. Dow also acted as chairman of the meeting, and in his capacity of secretary of the Quarter Century Club, officially pronounced a blessing upon the new members.

The enormous task of serving a hearty hot meal to the huge assembly of trenchermen was handled to the obvious satisfaction of all. Two banquets were necessary, one for over 400 at the Legion Memorial Hall, where mines manager J. A. Pigott was chairman, and the other in the Arena by the general women's auxiliary of St. Andrew's United Church with Mrs. George Smith as convener, assisted by Mrs. Warren Koth.

The club members dining at Memorial Hall were brought by chartered buses to the Arena in ample time for the balance of the program.

Dinner music was played at Memorial Hall by Mrs. Janetta

Warnock Mustard and at the Arena by Lucien Gervais.

Among the head table guests were three of the lady members of the club, Miss Ivy Reynolds, Miss Mary Whalen, and Miss Jean Bell, wearing corsages sent to them by vice-president Waddington.

Over 4,300 Members Now

The program booklet at each place setting contained pictures of the 366 new members, a list of all active and deceased members with their service records, and statistics showing the total membership of the Inco Quarter Century Club on September 10 to be 4,027. Of these, 2,326 were in Canada, 1,705 active employees and 621 pensioners; 844 were in the United States, 634 employees and 210 pensioners; 857 were in Britain and France, 588 employees and 269 pensioners. The Copper Cliff roll of 25-year men had 1,489 employees and 504 pensioners, Port Colborne 200 employees and 117 pensioners, Toronto 6 employees, and Manitoba 10.

Chrissie Nemis, charming as her lovely sporano, as usual opened the proceedings by singing O Canada.

"Whatever your jobs have been, be assured that your contribution has been important and is greatly appreciated . . . that your many skills and abilities are highly regarded," Mr. Waddington said in his brief remarks.

"The past quarter century has been a period of great contrasts. We have been forced during both the hot and cold war years to endure many tensions and tribulations. We have also seen, in this period, great changes and progress. We can be thankful for this, because it is the challenge of change which keeps us young and vigorous, both as a company and as the individuals who together make up the company."

Mr. Parker stressed the significance of "the little gold button you wear as Quarter Century Club members."

"Take pride in it," the senior vice-president urged. "It signifies 25 years or more of service, of self-reliance, self-respect, hard work and integrity."

"Old fashioned words? Yes, but they are a solid and true foundation for any relationship between a company and the men who work for it."

"Much Tougher League"

The steadily increasing pressure, on both sides of the Atlantic, of competition from other nickel producers and other metals was one of the many facets of Inco's business discussed by president Gordon in his excellent address.

A tour of the principal countries of Europe had shown him that "in seeking a share of that important market, we first have to realize that we are in a faster and harder and much tougher league."

New markets for Inco nickel, he emphasized, don't just happen by chance. "They come about as the result of diligent and continuous efforts in market development and enlightened research by our Company and others, including distributors. Market development requires the development of new

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President J. Roy Gordon as he addressed the audience of 1900 representing upwards of 60,000 years of Inco service.



Senior vice-president R. D. Parker chats with Andy Kanerva of the Levack mine electrical department, a second-generation Inco man whose father was Elno Kanerva of Copper Cliff electrical.



Among the
1900 Inco
Veterans
at the 13th
Dinner of
the Quarter
Century Club





Beautiful song stylist Janet Stewart proved just as popular with Inco's 25-year men as she is with the patrons at Toronto's exclusive Le Cabaret. Not so long on the beauty but right there when it came to being good sports were the three Copper Refinery men who went to the stage to

swinging a wicked hip with Penny Lewis in an impromptu Hawaiian hula that drew tremendous applause. Straight from the beach at Waikiki were Len Kitchener, Cec Mathews, and George Furchner.

Biggest Yet

(Continued from Page 7)

materials with emphasis on cost reduction and improved product performance as well as many other factors. The highest possible quality material is required and at a price that is fair and stable."

He cited examples of new markets won in the automotive industry, "where there is a constant struggle to obtain and maintain a position for nickel in a highly competitive field," and in the new science of cryogenics, which has to do with the storage and transportation of liquefied gases at sub-zero temperatures, "where a battle royal is on with aluminum for this important and growing field."

Mr. Gordon was on more familiar ground with his audience when turned to matters of production.

"Since I last spoke to you in 1960," he said, "we have brought

our Thompson, Manitoba, project into operation as one of the main factors in the assurance of nickel supplies. As I forecast to you last year, this has permitted us to start stabilizing our production schedules here in Sudbury to match more closely our long-term planning."

Constantly Improving Methods

"Another and equally important factor in ensuring continuing and adequate supplies of nickel is the constant drive for improvements in mining methods, metallurgical processes for the recovery of the metals for which we mine, and always the search for better ways of doing things," the president declared.

"During the three-quarters of a century that Sudbury mines have been producing, great technical improvements along the lines to which I made reference have been effected. A very high degree of mechanization in many of our operations has gradually but surely eliminated most of the heavy manual work which characterized the early days. In the mines, hand-drilling with heavy cumbersome drills, hand-shovelling and hand-tramming have given way to lightweight Airleg drills with carbide bits, powerful slushers and shovel loaders, huge underground tipples which receive the ore from giant size mine cars hauled by powerful electric locomotives.

"In the smelting operations, the old outdoor roast heaps, with the accompanying discharge of sulphur gases at ground level, gave way over 30 years ago to multi-hearth roasters, and in latter years we have installed modern fluid bed roasting equipment which does a far more efficient roasting job under very substantially improved working conditions with greatly reduced manual effort.

"Another excellent example of the elimination of the more physically demanding jobs is the mechanical punching of converter tuyeres. The old hand punching certainly required a great deal of brawn and co-ordination as well as physical discomfort.

"There are many other changes

to which I could refer in our mines, mill, smelters and refineries.

Benefits of Automation

"I should like to refer to a subject which is variously described as automation, push-button plant, electronic brain or something of this nature," Mr. Gordon went on. "One has heard dire predictions as to the great reduction in employment which will inevitably be brought about by the implementation in industry of this method of processing. First of all, automation is simply another way of referring to plain simple mechanical improvement, and the same goes for the so-called push-button type of operation. Let me give you a factual example:

"Almost exactly 25 years ago we converted our oldtime melting and

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Vice-president Waddington shows his enjoyment of the program.



The personnel officers from the various plants were busy helping to make the big event run smoothly. Here Alton Browne pins a lapel name badge on one of the new members.



J. H. Cullen, former underground superintendent at Frood, is seen as he replied to the eloquent toast to the Inco pensioners proposed by Norman H. Wadge, industrial relations manager. On the left is senior vice-president Parker, and in the centre administrative assistant R. G. Dow, who was in charge of arrangements for the great event and acted as chairman.



Big Pitch at Garson

One of the Nickel Belt's hotbeds of horseshoe enthusiasm is Garson. The mine athletic association put up trophies and staged a tournament in the de-iced curling rink that drew an entry of 32 teams, old hands and novices alike keeping the six courts humping for a full afternoon. Art Hortness was the key man in the tourney's success; Creighton's Russ Ashmore, a former Garsonite, helped beginners master the fundamentals of the game. Winners in A group were Mel Hrystak and Laurent Belanger, with Ernie Hortness and Lucienne Charron runners-up; in B group Stan McGillis and Rene Portelance edged out Les Chayka and Ron Moreau for top honors. Pictures show: (1) Official score-keeper Gord O'Neill checking with Leo Demers while Stan McGillis shows nice form in getting away what looks like a sure ringer; (2) Lining up a close one to see if it's good for a ringer is Ernie Hortness, watched by Lawrence Burton and Lucienne Charron.

struction near Winnipeg. The spring of 1923 found him joining Inco. He quit to work on the railroad, then went to the mechanical department at Coniston where he worked off and on until 1930, when he made his first trip back to Italy.



The Campagnas with Charlie Byers, Pete Latta, and Russ Chambers, who brought gifts from Bert's workmates.

Upon his return to Canada he spent a year on a power plant project in Quebec, followed by a couple of years prospecting north of Rouyn. Back at Inco in 1934, he quit again in 1936 for another trip back home. He married Alvia Chiersa while over there, brought his wife back when he returned in 1937, and that was the end of his wandering. He was rehired for the reverbs and worked there until retirement. Well regarded himself, he has a high opinion of those he worked with. "We had good men and good bosses," he said.

Their only daughter Lucia (Mrs. F. Martin) lives near Toronto where Bert and his wife are planning to live also. "My son-in-law and I are going to build a duplex," he said. "We have an acre of land near Woodbridge so I should be able to have a nice big garden."

Another trip back to the old country is in the offing and meanwhile Bert is busy and happy with the details of his new home. Before he left Sudbury his many Inco friends presented him with a wallet of money and Mrs. Campagna with a fine bouquet of flowers.

Ernest Forcier

Ernie Forcier has a simple philosophy that is worthwhile repeating. "I don't need too much to be satisfied, I'm happy right here with what I've got," he declared as he settled into a well-earned service pension.

A Frood man since that mine started operations in 1923, Ernie worked for many years as a construction pipeman. The last dozen years or so he was an underground pumpman.

Born 65 years ago in Quebec he was raised at Sturgeon Falls and had his first job in the paper mill there. During the early part of the war he worked at Nobel, then at a shell plant in Windsor, before enlisting in 1917. He saw action in Belgium and France and while overseas was one of the army's top middleweight boxers. He later taught the manly art to a group of boys at Sturgeon Falls.

Returning to the paper mill he also worked at both the Eddy and Booth mills before coming to Sudbury and Frood in 1928. Ernie recalled that a local Finnish group had a wrestling club going to which he was finally admitted. "I think I was one of the first French-Canadian wrestlers in Sudbury." He still enjoys the sport although

not the way the big pros play it. "Too phony" was his comment. He also prefers hockey by radio rather than television.

In 1916 he married Celine Perron. Their son Gerry works at Creighton, Fernande is Mrs. W. Fournier of Sudbury, and Georgette and Jeanine are at home. They have four grandchildren.

"This retirement is the best thing ever happened to me," enthused Ernie. "I have lots to keep me busy and I am really enjoying myself." A happy man with a happy outlook is Ernie Forcier.

Bert Campagna

Bert Campagna first started with Inco back in 1923 but unfortunately his credited service dates only from 1937. "When I was younger I couldn't stay long in one place," he smiled. Retired now from the reverb furnaces at Copper Cliff, on early service pension Bert nevertheless looks back on a long as well as pleasant association at Inco.

Born on a farm in Italy in 1898, he came to Canada in 1922, working first for Fraser-Brace on con-



Jack Newell Golf Star

Jack Newell's six-over-par 74 was good enough to earn him low gross honours at the annual Copper Cliff Athletic Association golf tournament. In addition to the Sudbury Brewery trophy golf tournament. Ron Silver junior, last year's low net winner, was one stroke behind Jack and in third slot was Bill Allan with 77. Last season's low gross winner, Ray Clyde, took low net this year but not without a battle from John Jaworski and the Gallaway handicap system. They each netted 77 but Ray was given the nod for his lower gross of 77 compared to John's free-swinging 140. A field of 32 golfers enjoyed this seventh annual joust which Hugh Allan handled in his usual smooth style. Jack French ran the chipping and putting contests. Picture shows some of the prizewinners: Charlie Rafuse (third low net), George Richmond (oldest golfer), Jack Newell (low gross), Hugh Allan (tournament director), Ray Clyde (low net), John Jaworski (low net runner-up) and Jack French, standing in for some of the absent prize winners.



Ernie and Mrs. Forcier

Biggest Yet

(Continued from Page 10)

casting operation at the copper refinery from its traditional form to a brand new method conceived and originated by a man who sits close to me at this table tonight — Fred Benard. This was truly a combination of more automation and push-button control than had ever been visualized before, and what was the outcome? In a few short years Orco became the world's leading producer of special shape copper castings, with a demand for the product which soon taxed our ability to meet, severely. As a matter of fact Orco is still the mecca for copper refiners, and scarcely a week passes that we do not have visits from experts associated with other copper refining companies. They are free to admit that the quality of our copper products is never excelled and rarely equalled.

Iron Ore Plant Another Example

"I made brief reference last year also to an announcement which I said would shortly be made regarding our iron ore recovery plant. Today, as you are all aware, our \$50,000,000 expansion program is in full swing, and the outcome will be that we shall be able to treat ore which otherwise would have been impossible to handle economically. In this case too, we have a highly mechanized, many push-buttoned plant, and yet, as a result, we shall be providing employment and lengthening the life of our operations in this area."

Although some expected the contrary as the result of automation, the "total number of personnel on the Inco payroll in the Sudbury district has shown a consistent growth during the post-war period, and during the past 12 months reached an all-time high," said Mr. Gordon.

"I am optimistic about the future of Canada, and more particularly of this district. You have experienced a high and stable level of employment during a time when the remainder of the country was experiencing quite serious problems of unemployment. I said last year, and it bears repetition, that we at Inco are not in the business of

creating ghost towns."

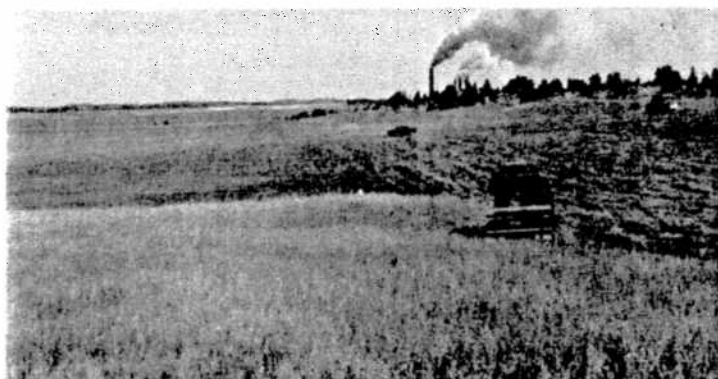
"I re-affirm this cardinal principle of our company. I also said, 'There will continue to be new mines, new plants and new pits opened in this Sudbury district.' Since that time you have seen the new surface plant on the skyline northwest of Copper Cliff. In the same area our new Clarabelle pit is readying for initial operations later this year. The steel work for the enlarged iron ore plant is apparent to all who pass by. Possibly I should again remind you that the new mines and plants referred to are required to stabilize production here in conformity with the optimum levelling-off-long-range planning of our company. They are not designed to provide expanded production. As an example the Frood-Stobie open pit operations were finally ended on May 10, and replacement production such as the new Clarabelle pit and others is being readied."

Rising Costs

In concluding his address the president touched on the matter of the nickel price change of June 30. "Prior to that change the most recent price change for nickel had occurred in December, 1956. Since that time, built-up costs in Canada alone, exclusive of taxes, amounted to more than \$50,000,000, actually much more. During the same period Canadian taxes increased by a total of some \$17,000,000. There were also, of course, substantial cost increases elsewhere, including as you well know very large expenditures for expanded research and development programs to maintain and increase the use of nickel. There were also increases in taxes in foreign countries."

"As a result the cost of producing nickel, including taxes and improved efficiencies of all kinds, showed a net cost increase in excess of 8½ cents per pound over 1956. The price increase of 7½ cents to 7½ cents per pound was therefore substantially lower than the indicated increase should have been. I would like to stress that the new price contains no cushion for any future increased costs, including any increased labor cost, nor is it designed to cover any part of the excess of \$50,000,000 that has

Great Oats from Little Tailings Grow!



"It must be a mirage!" the average Nickel Belt citizen would have exclaimed rubbing his eyes in disbelief at the scene up on the tailings disposal area west of Copper Cliff one September morning. But here are the pictures to prove it was no dream. A combine operated by Svante Rautalainen worked its way around a fine stand of oats, harvesting the grain which had grown to full maturity with nothing but barren rock tailings for soil. Another encouraging development in the Company's long-continuing experimental program to find a way of stabilizing the surface of the tailings areas, the harvest scene was viewed with pardonable pride by the members of the agricultural department who have worked hard to come up with a fertilizing formula to make the waste rock support vegetation.



"No. 1 Northern," opined Inco agriculturist Tom Peters, inspecting a sample of the harvested oats being bagged as it is discharged from the combine. A similar test crop of barley was also harvested. The grain will be used for seeding other specially conditioned experimental plots, in which it is sown as a nurse crop to protect the growth of grass planted at the same time. An 8-inch stubble was left by the combine to act as a snow catcher, assuring ample moisture to get the grass away to a flying start next spring.

been charged to operations since 1956. It is simply to readjust the situation and not to continue the inequity.

"Assuming our sales to be on the order of 350,000,000 pounds per year, our margin of profit based on the new price will be no higher than our margin of profit was after the December, 1956, increase. Our very heavy capital expenditures in recent years, particularly in Manitoba as well as elsewhere, had depleted our cash substantially and we really needed the extra money to permit us to carry out the capital expenditure program with which we are faced in the immediate future.

"We consider it of paramount importance to maintain our company in a strong financial position in order that we will be able to discharge our obligation to our customers, to develop new sources of nickel supply when they are required by industry, and concurrently be able to do aggressive research and market development work to find new uses for a metal which has proved to be so useful to man."

Pensioners Toasted

In proposing the toast to the

Company's pensioners, industrial relations manager Norman H. Wadge spoke of the assistance and knowledge they had imparted to younger employees. "These people never hesitated to lend a hand to help us. They gave full support and loyalty to the Company through good times and bad."

Making graceful acknowledgement of this tribute, J. H. Cullen of North Bay, former underground superintendent at Frood, said he felt honored to speak for the pensioners. "As the years slip by, and time lays its hand more heavily upon us, the great and reassuring security we enjoy as pensioners of Inco becomes of increasing value and comfort to us," he said.

"A Moment of Remembrance" for deceased members of the Quarter Century Club was observed, with the Arena lights dimmed and a spotlight playing on the big club crest above the stage.

An unusually fine program of entertainment featuring Vic Hyde, the amazing "one-man band", and other outstanding stars of stage and television, with magician Ron Leonard as master of ceremonies, completed another memorable evening of Inco fellowship.



Underdogs Sprang the Big Surprise at Thompson

Classed by many as underdogs when they entered the classy Thompson baseball league, H&H Tigers proved beyond the shadow of a doubt that they had what it takes when they knocked off five straight playoff victories and won the championship. Lots of never-say-die team spirit brought them from behind time and again in their march to the title. In the picture, front row, Bill Costiniuk, Jerry Kraskowski (pitching ace), Terry Glavin, Jim Thompson, Ray Rovere; back row, Pete Turko (Thompson recreational organizer), Ed Kolenich, Barry Benny, Pete Brodkorb, Orest Lazaruk, Ed Friedlein, Bob Young (manager). Not shown, Don Cairnes, Maurice Smadello, Ernie Genik, Wayne Paulkosnick, Dick Hebert, Roland Harrison, Burton Mitchell, Al Smith, Chris Sandelli (bat boy).

David Doubrovine

A well known member of the garage crew at the Open Pit, Dave Doubrovine has retired on service pension. Capable and dependable Dave will be missed at work almost as much as he misses the gang there.

Before joining Inco in 1934 he had a varied career. Born in the Russian Ukraine on a farm in 1896, he was a member of the British army of occupation in Turkey from 1921 to 1923. Then he and some 40 of his countrymen came to Canada.

His first job in this country was at a lumber camp in the Algonquin park area. He made two excursions out west for the harvest. He helped Fraser-Brace build a paper mill at Gatineau Point, worked on the erection of the surface plant at Frood in 1928, then moved over to Copper Cliff where the new reverberatory furnaces were being installed. During the depth of the depression Dave was unemployed for nearly three years. "They were among my best years, at that," he grinned. "I lived in Ottawa, a nice city, and I lived well as I had some money saved."

He returned to Fraser-Brace in 1934 and shortly afterward joined Inco at Frood. After 12 years in the steel shop there he transferred

Thompson School Enrolment Over 600, Rising Fast



A huddle of grade 8 boys are shown getting some volleyball tips from teacher Rudy Pauls in the auditorium of Thompson's second new public school. Soccer, touch rugby, and softball are other sports so far organized at the school, along with regular physical training for all classes and enthusiasm is high. Pupil enrolment to date in fast-growing Thompson is 600. The town's 20-room high school is scheduled to open in November, and a third 12-room public school will be constructed. The schools are part of Inco's \$8,500,000 contribution to the establishment of the new community. They are colorfully modern in design and equipment.



Dave and Mrs. Doubrovine

to the garage at the Open Pit where he worked until retirement "That Open Pit was the best place I ever worked," Dave declared.

The year Dave hired at Inco he also married Katherine McIntosh Wowk, a widow with two sons, both of whom are now long-time Inco men themselves. Hary Wowk is with the field engineers and his brother Zenas is a machinist at Frood. The Doubrovines also have two daughters, Sonia, the youngest works at the general office in Copper Cliff between college terms and Violet, a recent medical graduate and more recent bride (Mrs. M. Small), is presently interning at Toronto East General hospital. Three grandchildren round out this fine family.

Dave is enjoying his leisure, taking long daily walks, painting and gardening and, when he is in the mood, showing the gals that they have no monopoly on good housekeeping.

Peter Hrycay

Pete Hrycay has retired from Coniston with over 42 years' service. He came to Canada with his stepfather in 1912 and after working for the town of Sudbury, in the bush and on the section gang, joined Mond Nickel at Coniston in

1916. He left for a time in 1918 but returned the same year and stayed.

Pete started in the yard gang and later put in about a year in the plate shop, but about 40 years of his service was spent on the slag dump. Many years ago he had a close call when part of a dump slid away, taking the loaded pots with it. "I really moved then," Pete recalled with a grin. "I liked to work out there though, it was a good place."

In 1925 Pete married Doris Boychuk. Their daughters are both wives of Inco men. Naida married Sydney Kosiw and Olga is Mrs. Mike Bazylykut. Their son Walter, who died in 1958, also



Mr. and Mrs. Pete Hrycay

worked at Coniston. They have eight grandchildren, all living in Coniston, giving Pete a great deal of pleasure and amusement.

Born on a farm in the Ukraine in 1896, Pete has never made a trip back there and has no intention of doing so now. He built his own home in Coniston over 35 years ago and finds plenty to keep him occupied. Enjoying a mild refreshment and a bull session with the boys is the sort of relaxation he enjoys.

There's no fool like an old fool. Just proves that experience pays off.



A gang of Alf's buddies from the mill paid him a visit one evening, and in addition to good cheer brought him a wallet of money and a bouquet of flowers for Mrs. Knuth. In the picture mill general foreman E. H. Capstick is wishing Alf happy retirement.

Alf Knuth a Mill Man for Over 30 Years

Popular shift boss at the Copper Cliff mill, Alf Knuth has retired on disability pension. "I guess the doctor was right after all," he grinned, "I feel better now than I ever did."

A mill man all his Inco years, Alf helped build that plant in 1929. "I came up here to work for Fraser Brace," he recalled "and after we finished building the concentrator I got a job in it." He worked first on the filters then spent a couple of years on the flotation floor. "Jim Parlee started to work on the floor then and Fred Stevens was our boss," he recalled. Alf said there were only seven small mills installed when he started there and then had only four running at first. Now there are 32 big ones going all the time."

After a couple of years spent in the pilot mill Alf returned to operations in 1943 as shift boss, the job he held until retirement. "That mill's the best place there is to work," he declared, "and they're a dandy bunch of guys to work with."

Born at Eganville in 1905, he married Wilda Pigeon at Sudbury in 1929. They both enjoy life at their French River camp. "Fishing is my sport now," Alf admitted, "so I spend nearly all my time at camp." Both he and his wife were ardent bowlers.

Don't forget that people will judge you by your actions, not your intentions. You may have a heart of gold — but so has a hard-boiled egg.

Inco Gardening Contest Awards Are Announced

Despite the difficulties imposed by cold wet weather during spring and early summer, gardeners in Inco towns came through as usual with a fine display for the judges of the Company's annual garden competition.

Although the show of bloom was later than normal, quality and color were excellent. Lawns kept up well throughout the summer with the aid of the cooler temperatures and above-normal rainfall.

Judging was done by Thomas Vickers of Sudbury and members of the Inco agricultural department staff.

Gardens in Creighton, the judges reported, continued to show the improvement evident there during the past few years, and many new lawns have been started. Gardeners in several new houses at Coniston, they noted particularly, are creating very commendable home surroundings, and at Lively they observed that householders have been maintaining their grounds in a neat manner. There was an increase in the number of good gardens at Lively.

Favorable comments on individual gardens in Copper Cliff, Levack, Garson and Murray were made by the judge for those towns, Mr. Vickers.

Following is a list of the awards:

Copper Cliff



Mr. and Mrs. R. A. Stoddart

T. Stoddart, 8 Clarabelle, \$20.00; A. Nickle, 10 Balsam, \$15.00; E. Fosten, 30 Power, \$10.00; J. Metcalfe, 8 Cobalt, \$9.00; M. Puszkarnko, 21 Orford, \$8.00; J. R. Clark Jr., 6 Granite, \$7.00; W. Taylor, 6 Kent, \$6.00; and the following awards of \$5.00 each: E. Crouse, 3 Evans Rd., W. Trotter, 4 Kent; C. Wilkin, 20 Cliff; P. Lowrey, 5 Evans Rd.; G. Henry, 23 Cobalt; T. Ball, 12 Oliver; R. Corless, 10 Power; R. Busschaert, 18 Cliff; W. Boyle, 2 Orford; E. Tigert, 5 McKen; M. Lemke, 38 Power; R. Thomas, 12 Clarabelle; E. Bulfon, 15B Florence; T. O'Connor, 22 Church; H. Cleary, 7 McKen; D. O'Reilly, 28 Poplar; T. Montgomery, 47 Poplar; J. Kania, 92 Balsam; N. Temple, 15 Poplar; C. Stemp, 1B Orford; W. E. Lawson, 4 Market; A. Morello, 36 Craig; G. Vintine, 35 Craig; G. Longarini, 38 Diorite; G. Frame, 8 Power; J. Konturri, 6 Temperance; R. Rose, 11B Peter; R. White, 4 Church; G. Hildebrandt, 95 Balsam; N. Stromberg, 13 Power; G. Dempsey, 8 Rink; S. McCroome, 13B Peter; C. Maceson, 13A Peter; R. Pododworny, 1 Poland; E. Lampi, 13 Suco; H. Shields, 15 Suco; K. Salo, 21 Suco; A. Van Allen, 14B Peter; M. Kavanagh, 8B Peter; L. Maltby, 5B Peter; W. E. O'Brien, 4B Peter; N. J. Stevenson, 8 Evans; J. Hyattlain, 16 Evans; J. McQuillan, 41 Evans; P. Semler, 39 Evans; F. Lisiecke, 19 Orford; N. Myronuk, 16 Orford; C. B. Matthews, 44 Finland; J. Siwicki, 13 Poland; P. Pakkala, 21 Finland; I. Wainio, 11 Poplar; Rev. T. Haakinen, 15 Finland; J. Clark Sr., 48 Poplar; D. Bray, 57 Power; G. Hervey, 51 Poplar; P. Burchell, 40 Power; J. Bowers, 32 Balsam; T. Gladstone, 17 Power; E. Kuzniar, 36 Power; P. Burchell, 14 Balsam; Mrs. J. Burgess, 15 Oliver; Rev. Thompson, 7 Oliver; H. Smith, 12 Cliff; C. Heale, 14 Cliff; Mrs. J. Fox, 14 Jones; M. Eagles, 5 Norite;



Creighton Rolls Up Another Safe 100,000-Plus

Creighton, pace setter in Inco safety records, had another fine accident-free period recently when they again topped the 100,000 safe shift mark and then went right on to amass 164,000 shifts before losing the ball to Old Man Injury. In recognition of this latest 100,000 achievement all employees at the mine and mill were presented with inscribed ballpoint pens from the Company. In the above picture, taken in the 1800 level refuge station at 3 shaft, shift boss Jim Byrne is presenting blaster boss Hewson Lehman with his pen. Creighton still holds the all-time Inco safety record of 242,503 consecutive safe shifts which they accomplished last year. "No reason we can't beat that, one of these days," says safety engineer Harry Narasnek.

L. Hamilton, 5 Clarabelle; G. Syers, 12 Jones; F. Rogers, 10 Union; E. Stoddart, 10 Jones; E. Marcon, 22 Union; P. Pressacco, 29 Craig; A. Rossetto, 37 Craig; Miss H. Montgomery, 2 Oliver; J. Luoma, 27 Poplar; Y. Vesaner, 29 Poplar; H. Allan, 101A Balsam.

Coniston

M. Martinello, 98 Caruso, \$20.00; J. Fedat, 96 Caruso, \$15.00; S. Floreoni, 17 Allan, \$10.00; P. Baran, 8 Fifth St., \$8.00; T. Tancredi, 33 Balsam, \$7.00; M. Gerialomotto, 36 Caruso, \$6.00; and the following awards of \$5.00 each: J. Shelegy, 6 Fifth St.; T. Oliver, 37 Caruso; H. Cresswell, 41 Second Ave.; E. J. Orendorff, 17 First Ave.; H. Fabbri, 33 Caruso; V. Milani, 32 Caruso; L. Plotto, 25 Allan; M. Orendorff, 84 Caruso; O. Halverson, 5 Hillside Court; Mrs. G. Shrieve, 48 Concession; O. Paradis, 31 First Ave.; M. Silychuk, 60 East; G. Baldisera, 39 Caruso; M. Battistuzzi, 3 William; J. P. Solski, 64 William; E. Strom, 17 Balsam; J. Fanten, 30 Caruso; A. Floreoni, 4 William; A. Silvestri, 20 Fifth St.; B. Demarchi, 21 Fifth St.; R. Cecchin, 19 Fifth St.; W. Jabluchuck, 40 William; G. Evershed, 44 Fourth Ave.; P. Gobbo, 149 John; I. Pilon Sr., 40 Edward; Mrs. L. Forestell, 38 Edward; L. Oliver, 19 Caruso; S. Favrin, 18 Caruso; I. Parolin, 80 Caruso; L. Cogan, 82 Caruso; L. Marcon, 90 Caruso; J. DiBeneditto, 100 Caruso; G. Pidutti, 1 Fifth St.; J. Worobek, 3 Fifth St.; L. Visentin, 10 Fifth; N. Zeleny, 11 Nickel; J. Halushenski, 44 William.

Creighton Mine

W. Oja, 2 George, \$20.00; N. E. Silverson, 48 Alexandra, \$15.00; W. P. Hughes, 24 George, \$10.00; E. Kaukonen, 10 Victoria, \$9.00; W. A. Mitchell, 10 Churchill, \$8.00; P. Gotro, 12 Victoria, \$7.00; M. Kotanen, 15 Edward, \$6.00; and the following awards of \$5.00 each: J. Hutton, 31 George; J. Giebe, 7 George; J. Balint, 23 Albert; A. Ostashek, 42 Alexandra; A. Ansons, 7A Snider; J. Fortune, 12 Churchill; C. P. Briggs, 57 Wavell; T. B. Murphy, 55 Wavell; A. Ksiazkiewicz, 7B Snider; W. H. Callingham, 5 Lake; R. J. Jenkins, 43 Alexandra; G. Surokas, 9A Albert; E. Tahuanainen, 61A Wavell; W. Dashko, 12 Gray; E. Wunsch, 8 Edward;

J. Quinn, 29 George; J. Takala, 34 Copper Cliff Road; C. Hastrawser, 9 Edward; I. Gadorowski, 9B Albert; W. Lazowik, 25 Copper Cliff Road; E. Mosher, 51B Wavell.

F. Dobranowski, 4B Lake; J. Lekun, 21 Alexandra; E. Creitzman, 19 Edward; J. Szendrey, 7B Albert; G. S. Luck, 59 Wavell; J. E. Moore, 63 Wavell; A. Ostafie, 19 Lake; D. P. Shannon, 19 Snider; W. C. Moore, 17 Snider; V. Elder, 18 Snider; N. P. Russell, 3B Snider; I. Vrbancic, 2B Algoma; C. A. Adams, 45 Alexandra; V. E. Tremblay, 41 Alexandra; K. Suutarinen, 20 George; P. Zamiska, 12 George; E. McLean, 8 George; R. Durkas, 1A George; W. Waligora, 1A Albert; H. Rautanen, 10A Albert; P. Zaplackinski, 12 Joffre; A. Palys, 5 Robert; M. Jurman, 50 George; E. Cozzarini, 33 Copper Cliff Road; H. Grant, 10 MacNaughton; H. Narasnek, 13 MacNaughton; W. McKee, 19 Churchill; J. W. Craigen, 16 Churchill; N. S. Reid, 20 Churchill; J. C. Currie, 11 Wavell; D. Marion, 56 Wavell; J. Jamieson, 48 Wavell.

Garson

A. Dockrell, 112 Henry, \$10.00; A. Lye Jr., 329 Pine, \$7.00; and the following awards of \$5.00 each: P. Norris, 5 Henry; A. R. McLennan, 18 Rule; A. Brethaver, 36 Henry; F. Desjardin, 36 MacDougal; R. H. Pettit, 99 Henry.

Levack

F. T. Crome, 20 Nickel, \$20.00; E. Holton, 14B Sixth, \$15.00; H. A. Knight, 93 Birch, \$10.00; T. Bastasick, 715 Warsaw, \$8.00; F. Goodyear, 189 First N., \$7.00; and the following awards of \$5.00 each: G. H. Morrison, 109 Oak; W. D. Kennedy, 18 Third; J. C. Shillington, 19 Third; M. Bries, 21 Fourth; R. Mitchell, 179 First N.; A. Drisdelle, 107 Hemlock; F. Bartol, 30 Copper; L. A. Blake, 181 First N.; E. Maki, 94 Maple; H. F. Armstrong, 110 Hemlock; R. F. Armstrong, 110 Hemlock; R. Kajumaja, 52 Pine; A. Kaczmarek, 4 Fourth; S. Dusick, 43 Cedar; J. D. Wright, 52 Third; G. M. O'Shell, 12 Copper; G. Pashko, 17 Second S.; F. Palumbo, 185 First N.; C. A. Smeeth, 108 Birch; H. Klitzgard, 23 Church; J. Austin, 36 Church; E. J. Conroy, 74 Mountain.

Lively



Mr. and Mrs. W. J. Koch

W. Koch, 244 Eleventh, \$20.00; H. Squirrel, 241 Twelfth, \$15.00; C. Sartor, 569 Queen Elizabeth, \$10.00; R. Elliot, 238 Tenth, \$8.00; L. Emmon, 243 Twelfth, \$7.00; J. Treasure, 236 Tenth, \$6.00; and the following awards of \$5.00 each: W. Frizell, 287 Birch; A. Ahonen, 277 Sixth; E. Mitchell, 279 Sixth; R. Forsythe, 241 Eleventh; R. Koronovich, 258 Twelfth; N. Uttley, 566 Charles; A. Young, 297 Birch; J. Bingham, 279 Birch; O. Hickey, 296 Tenth; F. Kuchinski, 236 Ninth; P. Larocque, 564 Queen Elizabeth; R. Brown, 209 Second; M. Skirda, 557 Main; A. Quarrel, 559 Main; C. Wilson, 278 Eleventh; C. McLean, 288 Eleventh; J. Hunter, 240 Eleventh; W. Jewitt, 295 Sixth; C. Gray, 184 Margaret; J. Walker, 203 Third; G. Fleming, 297 Sixth; G. MacDonnell, 317 Eleventh; H. Carriere, 248 Twelfth; J. Hutton, 247 Ninth; J. Hueston, 293 Ash; H. Walton, 318 Eleventh; H. Moore, 279 Eleventh; A. Lampi, 256 Eleventh.

J. Oliver, 245 Ninth; E. Plaut, 237 Seventh; D. Paul, 258 Eleventh; J. Clement, 253 Twelfth; F. Clapcott, 235 Eleventh; W. Mackay, 566 Philip; L. Patterson, 207 Second; O. Perreault, 224 Third; P. Huska, 203 Fifth; J. Kleber, 275 Birch; H. Toombs, 336 Tenth; C. Avery, 316 Eleventh; D. Frattini, 280 Ninth; G. Belet, 293 Seventh; F. Bolger, 170 Third; R. M. Brown, 569 Philip; G. Allan, 611 Queen Elizabeth; E. McMullen, 562 Main; C. Brooks, 219 First; J. Blackport, 225 Third; M. Grigg, 635 Main; R. Williams, 615 Queen Elizabeth; J. Dyck, 205 First; W. VanAlstyne, 210 First; A. Este, 208 First; J. Pulka, 203 Second; A. Neil, 266 Second; N. Sajatovic, 205

80 Highland Cadets Staged Brilliant Inspection Parade



Escorted by cadet platoon commander Lieut. Rod MacKay and accompanied by Lieut. Duncan Morrison of Central Command, Toronto, Lieut.-Col. E. H. Capstick, commanding officer of the 58th (Sudbury) Regiment, is pictured inspecting no. 2 platoon during the 45th annual inspection of the Copper Cliff Highland Cadet Corps. Later Lieut. Morrison unhesitatingly declared it the best cadet inspection he had ever seen.

Conducted at the corps' Fairbanks Lake camp, inspection night was the grand finale of an intensive two-week course which included field exercises, range work, first aid, drills, mock battles and an opportunity for cadet officers to run their own show. "They did very well too," commented camp and corps commander Major Robin Swain. "Many of our cadet officers and n.c.o.'s were fresh from a seven-week leadership course at Camp Ipperwash and this was their chance to put theory into practice."

It was the largest camp ever, with 80 cadets attending, Major Swain said. "Actually 70 should be our quota but as it was we had to turn down 16 applicants."

Attending the wants of the ravenous inner man was Nickel Range Hotel chef Murray Ede, who for the third summer gladly gave the boys the full benefit of his culinary skill.

Other senior officers in addition to Major Swain included assistant



Corps commander Capt. Fernand Tessier admires the scean dhu presented by Major Roy Barnes (centre). On right is Major Robin Swain.

instructor Lieut. John Goodearle, quartermaster Captain Geoffrey Hervey, and band instructor Lieut. Sam Laderoute.

Last year's cadet corps' commander Lieutenant John Wilson was given a rousing sendoff as he left for Royal Roads and later the Royal Military College at Kingston, on a military scholarship.

Another highlight of inspection night was the presentation of a scean dhu by the corps' founder and long-time commander Major Roy Barnes, now honorary colonel. Major Barnes made the gift in commemoration of his 50th wedding anniversary. Cadet corps commander Captain Fernand Tessier accepted on behalf of the corps. He and succeeding commanding officers will wear the traditional "black knife" on ceremonial occasions.

A large gathering of parents, friends, and officers of the Sudbury military units attended the colorful ceremony.

The old philosopher says, "As the Indian said, everyone is smoking the pipe of peace but no one is inhaling."



George and Mrs. Kirk

Another winter chore he well remembers was driving the doctors on night calls. "There were no snow ploughs then," George said. "Sometimes we had to hitch up three teams and a grader."

An early assignment George handled with pleasure was the operation of a farm for the Company near Victoria Mines, where for two consecutive summers he grew fine crops of hay, grain and vegetables in open defiance of the sulphur fumes billowing from the roast beds in those pioneering times. He worked as handyman at the general manager's residence back in the early days. "We had a farm there too," George recalled. "Cows, pigs, saddle horses, pigeons, chickens and turkeys, and I looked after them." In 1936 he entered the plant as a fitter in the concentrator. He moved to the machine shop in 1943 and worked there until retirement.

George married Anna Boychuk in 1927. Their family are Veronica, wife of the copper refinery's Clarence Mateyko; Mary, formerly of the general office and now a teacher at Burlington, and Fred, in high school. There are three grandchildren that grandpa George just dotes on.

One of the district's top gardeners the George's home grounds in the Gatchell are a tribute to his skill and care. Lush lawns, fine flowers and succulent vegetables all proclaim his love of the soil.

A happy man is George, who richly deserves and is thoroughly enjoying a comfortable Inco pension.

George Kirk

George Kirk started working for Inco back in 1914, before 80% of his present fellow employees were born. At the time of his recent retirement he had the longest service record of all Inco employees in Canada.

One of his early jobs with the Company at Copper Cliff was driving a team of horses, fore-runners of the present jitney fleet. "We delivered parts and material all over the plant and also to Frood and Creighton," George recalled, "and in winter we delivered coal to all the Copper Cliff homes too. There was no coal yard here then." Horses were stabled where the Nickel Park now delights the eye.

Creighton Mine Golfers Had a Big Day



Everybody won in Creighton Mine Athletic Association's 11th annual golf tournament. "We had over 70 prizes, enough for all," beamed Lyall McGinn. On the left above is the team winning the Archie Massey trophy for low net: seated, Ralph Brown, Bert Behenna; standing, Bert Eginder, Roy Blanchard. Pictured on the right are the Rock Iron trophy winners for low gross: seated, Stewart Ferguson, Hurlie Hreljac (tournament chairman); standing, Tom Roy, Paul Marczynsky. Best score of the meet was Charlie McCoy's sizzling 75. Ilario Boucher was declared the most honest golfer for confessing to 145 strokes and six lost balls.

Murray Mine

M. C. Kossatz, 20 Holmes, \$7.00; J. G. Strasser, 4 Holmes, \$5.00.



Lori Foy, wife of Gary Foy of the Creighton personnel staff, is a full-time social worker with the Children's Aid Society. Here she is helping a Sudbury mother with budget problems while two of the family's seven children show their friendliness for the "nice lady who comes to call".

"A TRUST AND PRIVILEGE" SAYS LORI FOY

"There is so much to do . . . so many needing help. But it is fascinating work and I love it," said Lori Foy, one of the 18 full-time social workers on the staff of the Sudbury district Children's Aid Society.

"We try to help families stay together, by giving them advice and help to overcome conditions which result in neglect of children. Many more fortunate people find it hard to believe that there is such a great need for our kind of community service in Sudbury. They would be surprised to say the least, if not shocked, if they could see some of the tragic situations we deal with every day."

A graduate of the University of Manitoba, where she majored in psychology, Lori Foy has been on the Children's Aid Society staff, which totals 28, for one year. The work is hard — often exhausting — but it gives her a deep sense of fulfillment to help protect little children.

Where a child's own home cannot, temporarily, care for him, the Children's Aid Society arranges to place him in a supervised boarding foster home. It provides a home for the child who has none by finding a permanent adoption home for him. It helps the unmarried mother to plan intelligently for her child's care, in order that he may have an opportunity to become a useful, happy citizen.

"We have also recently added to our service a counsellor for families with problems in which little children are not necessarily

involved," said Mrs. Foy. "Teen age problems, old people who are finding it difficult to adjust, and various other family situations are assisted by this counselling service, for which there has been a very definite need in Sudbury."

Sudbury district Children's Aid



Lori and Gary Foy were married last April. He was a star Sudbury skier and football player until sidelined by a knee injury. They met at Sioux Narrows, Ont., where he was stationed with an Inco geological party and she had a university vacation job at a summer resort.

Thompson Gets Bill Jessup's Nod of Approval



The new plant may be running like a Swiss watch, the huge shopping plaza may be open for business, and paved streets of the townsite spreading far and wide, but Thompson really wasn't officially in existence until Bill Jessup came up from Copper Cliff to give it the nod of approval. Which he did, in no uncertain manner, while visiting his daughter Florence and her husband Fred Dubery, and three of his grandchildren. Here he is, in front of the municipal building, with resident administrator C. A. Nesbitt and Inco senior vice-president R. D. Parker on the left, and Inco vice-president James C. Parlee on the right. A Company pensioner since 1942, Bill is in his 84th year and almost as full of pep as ever. He hustled home from his western jaunt in time to attend the big Quarter Century Club gathering in Sudbury on September 21.

Society, which along with 13 other agencies is now seeking financial backing from the community in the annual Red Feather appeal, last year cared for 885 children in boarding homes, gave protection service to 1,200 children in their own homes, supervised the adoption placements of 231 children, assisted in 389 cases of unmarried parents, and made 67 investigations in divorce actions. It has given service to children and their families for 54 years.

"I consider it a trust and a privilege to be engaged in this service," said Lori Foy. "Naturally most of our work is confidential, but I wish people could know about some of the cases where their Red Feather contributions have helped keep a home from breaking up, or found love and happiness for a lonely little child. Then they'd feel like I do about it, I'm sure."

Tom Johnston

Well known baseballer of yesteryear and sports enthusiast still, Tom Johnston has retired from Garson on disability pension. Cheerful and witty as ever despite the loss of one leg, Tom hopes to be getting around more before long and in the meantime would welcome a call or visit from any of his old friends.

Baseball and Tom Johnston added up to the Garson Greyhounds. "I started the team there after I left Shamrocks," Tom recalled, "and George Secker was the one man who made sure we always had a team. We developed quite a few good kids, too — Carmichael, Burton, Benoit and Cote, to name a few."

Tom's ball playing career started back in Toronto's east end where softball was then the rage. He went north to Kirkland Lake in 1931 to play softball, spending the summers there and the winters back in Toronto for the next three years. "We had good ball," he said. "Susie Turner was there along with other classy players."



Tom and Mrs. Johnston

In 1934 Tom took a steady job at Teck-Hughes, then in 1938 was imported to Copper Cliff. "Joe Laura came down then too," Tom reminisced. "We won the title at Copper Cliff that year I remember."

In 1941 Tom went to Frood and played baseball for the Tigers when Roly McLennahan was coach. From there he went with Henry Dunn's old Sudbury Shamrocks for a couple of years, then landed at Garson. He worked underground there for a time, then joined the engineering staff.

"I had a bit of a heart attack around 1947," Tom said, "so I pretty well had to give up ball — playing that is." He umpired softball for a time, then discovered what to him is the best of all sports, curling. "That's a dandy game," he enthused, "You have as much fun off as on the ice. I bet Dr. Mowat I'd have my artificial leg and be back on the ice this winter."

Tom married Evelyn Riches in 1937 and they have a very comfortable home near Garson. "I was in hospital 15 weeks," Tom related, "and that's when you realize you have got friends. My wife can't drive but every day of that 15 weeks she was driven in to the hospital by some friend. I think that is pretty wonderful."

Enforced idleness doesn't sit too well with Tom but he is taking everything philosophically while reminiscing of the old days and planning for the days ahead.